PERSONNEL, AUDITS, AND ANIMAL WELFARE COMMITTEE REPORT relative to the amendment to the 2018-22 Memorandum of Understanding (MOU) for the Crossing Guards Bargaining Unit (MOU 34).

Recommendations for Council action:

- 1. APPROVE the 2019-2022 Amended MOU for Bargaining Unit 34.
- 2. AUTHORIZE the Controller and the City Administrative Officer (CAO) to correct any clerical errors or make necessary technical corrections subsequent to City Council approval.

<u>Fiscal Impact Statement:</u> The CAO reports that as there are no salary deferrals or special adjustments associated with this MOU amendment, there is no additional fiscal impact.

<u>Community Impact Statement:</u> None submitted.

## Summary:

On March 17, 2021, your Committee considered a March 1, 2021 CAO report relative to the amendment to the 2018-22 MOU for the Crossing Guards Bargaining Unit (MOU 34). According to the CAO, in accordance with Executive Employee Relations Committee instructions, agreement has been reached with Teamsters, Crossing Guards bargaining unit principally consistent with the agreements reached by the other bargaining units in the Coalition of Los Angeles City Unions. This bargaining unit is completely comprised of part-time staff exclusively employed at the Los Angeles Department of Transportation as Crossing Guards. The MOU has been ratified by the membership and is attached for your consideration and approval. The amended MOU includes an 18-month extension of the expiration date from June 30, 2021, to December 31, 2022. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the recommendations contained in the CAO report and detailed in in the above recommendations. This matter is now submitted to Committee for its consideration.

Respectfully Submitted,

Personnel, Audits, and Animal Welfare

## -NOT OFFICIAL UNTIL COUNCIL ACTS-