

PERSONNEL, AUDITS, AND ANIMAL WELFARE COMMITTEE REPORT relative to salary adjustments for the Senior Underground Distribution Construction Supervisor (SUDCS) Class Code 3815.

Recommendation for Council action:

APPROVE the ten percent salary adjustments for the SUDCS classification, Class Code 3815, as detailed in the March 18, 2021 Los Angeles Department of Water and Power (LADWP) report and attached to the Council File.

Fiscal Impact Statement: The LADWP reports that assuming eight SUDCSs are receiving 'A' pay level and zero SUDCSs are at the 'B' pay level, the annual fiscal impact would be approximately \$131,126 from the previously approved rates, while having no fiscal impact on the City's General Fund.

Community Impact Statement: None submitted.

Summary:

On May 19, 2021, your Committee considered a March 18, 2021 LADWP report relative to salary adjustments for the class of SUDCS, Class Code 3815. According to the LADWP, in January 2019, the General Manager, LADWP, approved the addition of a longevity premium to the Supervisory Blue Collar Unit Memorandum of Understanding (MOU) for the classification of Underground Distribution Construction Supervisor (UDCS), Class Code 3814, retroactive to October 1, 2018. This was done in accordance with Council's authorizing the LADWP to approve longevity premiums for newly created and/or revised journey-level classifications (Council File No. 13-1627), as the LADWP had previously approved the addition of a longevity premium to the Operating, Maintenance and Service Unit MOU for the classification of Underground Distribution Construction Mechanic (UDCM), Class Code 3812, on November 6, 2018. The longevity premium for UDCS, which is a 2.5 percent premium for more than five (5) years but less than ten years of continuous employment in the UDCM class series, and an additional 2.5 percent premium for more than ten years of continuous employment in the class series, stemmed from the creation of a Civil Service Commission (CSC) Rule 5.30 training position within the series, adopted by the CSC on January 12, 2017. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the salary adjustment as detailed in the LADWP report and the above recommendation. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel, Audits, and Animal Welfare Committee

KORETZ:	YES
HARRIS-DAWSON:	ABSENT
BONIN:	YES

ARL
5/19/21

-NOT OFFICIAL UNTIL COUNCIL ACTS-