

## RESOLUTION

WHEREAS, any official position of the City of Los Angeles with respect to legislation rules, regulations, or policies proposed to or pending before a local, state, or federal governmental body or agency must have first been adopted in the form of a Resolution by the City Council; and

WHEREAS, today, the United States remains one of the only two major countries in the world that does not provide nationwide paid time off for short-term illnesses, nor paid leave for family and medical needs and emergencies; and

WHEREAS, currently, 34 million workers lack any paid sick time at all, including 25 percent of the private sector workforce and 9 percent of the public sector workforce; and

WHEREAS, according to a study by the Institute for Women's Policy Research, a universal paid sick days policy would reduce preventable visits to the emergency room and result in cost savings of \$1.1 billion per year, including \$500 million in savings for public health insurance programs like Medicare and Medicaid; and

WHEREAS, S.1664 (Sanders-DeLauro), the "Healthy Families Act of 2023", would allow workers in businesses with 15 or more employees to earn up to seven job-protected paid sick days each year to be used to recover from their own illnesses, access preventive care, provide care to a sick family member, or attend school meetings related to a child's health condition or disability; and

WHEREAS, the Healthy Families Act would set a national paid sick days standard—a critical step toward meeting the health and financial needs of working families, while also benefiting the health of our businesses and the economy; and

WHEREAS, community public health models have proven that paid leave is a powerful tool for assisting with economic growth and mobility as well as promoting equity in our neighborhoods; and

WHEREAS, paid sick days policies have been enacted successfully at the state and local levels, without adverse business or economic effects due to employers no longer suffering revenue losses due to lost productivity that occurs when workers are sick on the job; and

WHEREAS, the Healthy Families Act will relieve workers from having to make the untenable decision between caring for themselves or a loved one and losing necessary income, or even losing their job altogether; and

WHEREAS, when illness strikes, it can impact any family's bottom line— working families deserve a national standard:

NOW, THEREFORE, BE IT RESOLVED that by the adoption of this Resolution, the City of Los Angeles hereby includes in its 2023-2024 Federal Legislative Program SUPPORT for S.1664 (Sanders-DeLauro), the Healthy Families Act, which would establish a federal paid sick days policy for employees to earn a minimum of seven paid sick days per year to care for themselves or their families.

PRESENTED BY:

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TIM McOSKER

Councilmember, 15th District

SECONDED BY:

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