

AUG 25 2023

RESOLUTION

RULES, ELECTIONS, INTERGOVERNMENTAL RELATIONS

WHEREAS, any official position of the City of Los Angeles with respect to legislation rules, regulations, or policies proposed to or pending before a local, state, or federal governmental body or agency must have first been adopted in the form of a Resolution by the City Council; and

WHEREAS, existing law deems the month of May to be Labor History Month throughout public schools, and encourages school districts to commemorate that month with appropriate educational exercises that make pupils aware of the role the labor movement has played in shaping California and the United States; and

WHEREAS, many young workers aren't aware of their right to refuse unsafe work or receive workers' compensation benefits following on-the-job injury or illness— and even more don't know they can organize a union with their co-workers; and

WHEREAS, wage theft continues to be prevalent throughout California and young workers are particularly vulnerable since they often do not know their rights or know what to do when their rights are violated; and

WHEREAS, since 2015, the Labor Department's Wage and Hour Division has seen increases in child labor investigations and violations. In fiscal year 2021, the division found 2,819 minors employed in violation of the law and assessed employers with nearly \$3.4 million in civil money penalties; and

WHEREAS, AB 800 (Ortega), will direct California high schools to educate high school students about workers' rights on the job in the hopes of providing a path to a good career; and

WHEREAS, AB 800 would require the week of each year that includes April 28 to be known as "Workplace Readiness Week" which would require all public high schools, including charter schools, to annually observe that week by providing information to pupils on their rights as workers, and would specify the topics to be covered and integrating into the regular school program in grades 11 and 12, consistent with the history-social science framework; and

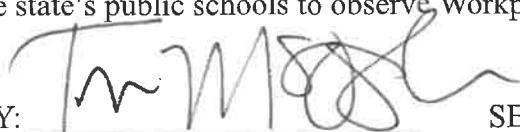
WHEREAS, AB 800 will not only equip young people with information about the right to refuse unsafe work and to organize a union but also help them pass that information along to their parents, who might be particularly vulnerable to exploitation if they are immigrants; and

WHEREAS, AB 800 will furthermore make certain that young adults entering the workforce know their rights to a fair wage, a safe workplace and to join a union, ensuring that information will be translated into plain terminology so that young workers understand their labor rights; and

WHEREAS, information to help empower young adults with the tools and knowledge to protect and advocate for themselves in the workplace will make for a more economically just future:

NOW, THEREFORE, BE IT RESOLVED that by the adoption of this Resolution, the City of Los Angeles hereby includes in its 2023-2024 Federal Legislative Program SUPPORT for AB 800 (Ortega) which would require the state's public schools to observe Workplace Readiness Week.

PRESENTED BY:



TIM McOSKER

Councilmember, 15th District

SECONDED BY:



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