



KAREN BASS
MAYOR

August 14, 2023

Honorable Members of the City Council
c/o City Clerk
City Hall, Room 395

Honorable Members:

Subject to your confirmation, I have appointed Ms. Theresa de Vera to the Disabled Access Appeals for the term ending June 30, 2028.

I certify that in my opinion Ms. de Vera is especially qualified by reason of training and experience for the work which shall devolve upon her, and that I make the appointment solely in the interest of the City.

Ms. de Vera will fill the vacancy created by the departure of Jorge Acevedo.

Sincerely,

A handwritten signature in black ink that reads 'Karen Bass'. The signature is written in a cursive, flowing style.

KAREN BASS
Mayor

KB:tga

Attachment

COMMISSION APPOINTMENT FORM

Name: Theresa de Vera
Commission: Disabled Access Appeals
End of Term: 6/30/2028

Appointee Information

1. **Race:**
2. **Gender:** Female
3. **Council District and neighborhood of residence:** 1 - East LA
4. **Are you a registered voter in the City of Los Angeles?** Yes
5. **Prior commission experience:** Commission on Disability
6. **Highest level of education completed:** M.A., Pastoral Theology and Bioethics, Loyola Marymount University
7. **Occupation/profession:** Senior Consultant - Accessibility and Accommodations, Transitions to Transformations
8. **Experience(s) that qualifies person for appointment:** See attached resume/bio
9. **Purpose of this appointment:** Appointment
10. **Current composition of the commission (excluding appointee):**

Commissioner	APC	CD	Race	Gender	Term End
Acevedo, Jorge	East LA	1	Latinx	M	6/30/2023
Berg, Ricardo	Central	13	Latinx	M	6/30/2024
Halprin, Harper	West LA	5	Caucasian	F	6/30/2025
Revkin, Cheryl	East LA	13	Caucasian	F	6/30/2026
Williams, Patricia	East LA	1	Caucasian	F	6/30/2027

THERESA MAY DE VERA

Mission: To empower the disability community and any other community that feels marginalized

EXPERIENCE

AUGUST 2021-PRESENT

SENIOR CONSULTANT- ACCESSIBILITY AND ACCOMMODATIONS

TRANSITIONS TO TRANSFORMATIONS (T2T)

MUSEUM OF FLIGHT-SEATTLE, WASHINGTON

- Assisted in leading a Diversity, Equity and Inclusion leadership training.
- Addressed issues of concerns where ADA Compliance was lacking.
- Addressed issues of concerns where religious accommodations were lacking.

SEPTEMBER 2008- PRESENT

BOARDMEMBER, ACCESS SERVICES

ELECTED CHAIRPERSON ON AUGUST 2023

- Work to improve paratransit ridership within Los Angeles County
- Worked collaboratively with the City of Los Angeles and helping with meal delivery services during the pandemic.
- Help to develop certain programs, such as same day service during the Corona virus pandemic.
- Established stand signs at Los Angeles International Airport (LAX) so drivers can identify riders easier and load and unload them safely.
- Member of Women in Transportation Services (WTS) and American Public Transportation Association (APTA)

SEPTEMBER 2005-JULY 2020

PRESIDENT, LOS ANGELES CITY COMMISSION ON DISABILITY

- Advocate for individuals with disabilities and raise awareness of ongoing inequalities.
- Organize and host the Annual Abilities Expo in Los Angeles
- Propose, develop and implement policies, programs, services, and activities to help improve the quality of life for persons with disabilities.
- Develop and implement the City's federally mandated ADA Transition plan which is designed to guide the City of LA into full compliance.
- First commission president to call a "special meeting" to address Coronavirus concerns and how the disabled population will be affected.

FEBRUARY 2014-FEBRUARY 2015

MS. WHEELCHAIR CALIFORNIA

- Advocated for disability rights and inclusion across the State of California
- Competed in the Ms. Wheelchair America pageant and was awarded the "Lifetime Achievement" award and "Best Speech" award.



KAREN BASS
MAYOR

August 14, 2023

Dear Ms. de Vera:

I am pleased to inform you that I hereby appoint you to the Disabled Access Appeals for the term ending June 30, 2028, subject to confirmation by the City Council.

To begin the appointment process, please review, sign, and return the enclosed Remuneration Form and undated Letters of Separation **within one week** of receiving this letter. These documents are necessary to ensure the most efficient, open, and accountable city government possible.

Mayor's Office policy requires all potential commissioners to be fingerprinted as part of the background check. The Commissions team will assist in connecting you with Personnel's Background Unit so that you may schedule an appointment to have this done. You must schedule the appointment **within one week** of receiving this letter.

Should this apply to your commission, you will be receiving a packet from the City Ethics Commission containing information about the City's conflict of interest laws, and a copy of the State Form 700/Statement of Economic Interests. You are required to complete and return this form **within 21 days** of your nomination to the City Ethics Commission via the California Fair Political Practices Commission's eDisclosure website, or by mailing the forms to City Hall at 200 N. Spring Street, 24th Floor, Los Angeles, California 90012. Any inquiries regarding this form should be directed to Nicole Enriquez at the City Ethics Commission by email at nicole.enriquez@lacity.org.

As part of the appointment process, Eunisses Hernandez, your Councilmember, and Councilmember Hugo Soto-Martinez, the Chair of the Civil Rights, Equity, Immigration, Aging, and Disability Committee, may wish to meet with you to answer any questions they have. Our office will assist with arranging these meetings.

Ms. Theresa de Vera
August 14, 2023
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Additionally, you will be required to attend public meetings at City Hall where your appointment will be considered. You will be hearing from our office and a City Council Clerk who will let you know when your appointment will be considered by the Civil Rights, Equity, Immigration, Aging, and Disability Committee. Sometime thereafter, you will be notified of the date when your appointment will be presented to the full City Council. Before you may begin serving, you will be required to take the Oath of Office in the City Clerk's Office located in Room 395 of City Hall. If you require parking for these meetings, please contact my Commissions team by email at myr-commissions@lacity.org.

Per the City Charter, most commissioners must be registered voters of the City of Los Angeles, and must therefore reside within Los Angeles. If you move at any point during your term, or your contact information changes, please contact my Commissions team immediately at the email address listed below. While we hope that you complete a successful term, if for some reason you intend to resign, please do so in writing to my Commissions team at myr-commissions@lacity.org.

Congratulations, and thank you for agreeing to serve the people of Los Angeles.

Sincerely,

A handwritten signature in black ink that reads "Karen Bass". The signature is written in a cursive, flowing style.

KAREN BASS
Mayor

KB:tga

Attachment I
Ms. Theresa de Vera
August 14, 2023

Nominee Check List

I. Within 7 days:

- Email the below completed documents, found on the last three pages of this letter, to: myr-commissions@lacity.org OR mail them to:
Office of the Mayor
Attn: Commissions Team
200 N. Spring Street, Room 303
Los Angeles, CA 90012
 - Remuneration Form
 - Undated Separation Letters (2)
- Schedule an appointment to get fingerprinted to complete a background check. The Commissions team will assist in connecting you with the Personnel Background Unit.

II. Within 21 days:

- File the following forms with the City Ethics Commission. If you are required to file, you will receive these forms via email from that office.
 - Statement of Economic Interest (“Form 700”)
IMPORTANT: The City Council will not consider your nomination until your completed form is reviewed by the Ethics Commission.
 - CEC Form 60

III. The Mayor’s Office will notify the below Councilmembers of your nomination, so that they may reach out to schedule a meeting with you should they wish.

- Your City Councilmember Eunisses Hernandez
- Councilmember Hugo Soto-Martinez, Chair of the Council Committee considering your nomination

IV. Public Meetings at City Hall:

- Civil Rights, Equity, Immigration, Aging, and Disability Committee Hearing
- Full Council Hearing