

PERSONNEL, AUDITS, AND HIRING COMMITTEE REPORT relative to addressing barriers to hiring lateral transfers of personnel employed by law enforcement agencies external to the City of Los Angeles.

Recommendation for Council action:

INSTRUCT the Personnel Department, with the assistance of the Los Angeles Police Department and the City Administrative Officer, to identify and provide recommendations to address barriers to hiring lateral transfers of personnel employed by law enforcement agencies external to the City of Los Angeles, to include options for:

- a. Providing competitive salaries and a pension plan option for public safety within the Los Angeles City Employees' Retirement Plan (LACERS) that is competitive to the Police and Fire pension plans.
- b. Establishing reciprocity with the California Public Employees' Retirement Systems (CalPERS).

Fiscal Impact Statement: Neither the City Administrative Officer (CAO) nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

Summary:

On August 15, 2023, your Committee considered a May 18, 2023 Budget Recommendation relative to addressing barriers to hiring lateral transfers of personnel employed by law enforcement agencies external to the City of Los Angeles. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the Budget Recommendation. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel, Audits, and Hiring Committee

COUNCILMEMBER VOTE

McOSKER: YES

PADILLA: YES

SOTO-MARTINEZ: NO

ARL

8/15/23

-NOT OFFICIAL UNTIL COUNCIL ACTS-