



KAREN BASS  
MAYOR

August 14, 2023

Honorable Members of the City Council  
c/o City Clerk  
City Hall, Room 395

Honorable Members:

Subject to your confirmation, I have reappointed Ms. Angelica Solis-Montero to the Board of Human Relations Commissioners for the term ending June 30, 2027. Ms. Solis-Montero's current term expired on June 30, 2023.

I certify that in my opinion Ms. Solis-Montero is especially qualified by reason of training and experience for the work which shall devolve upon her, and that I make the appointment solely in the interest of the City.

Sincerely,

KAREN BASS  
Mayor

KB:tga

Attachment

## COMMISSION APPOINTMENT FORM

**Name:** Angelica Solis-Montero  
**Commission:** Board of Human Relations Commissioners  
**End of Term:** 6/30/2027

### Appointee Information

1. **Race:** Latinx
2. **Gender:** Female
3. **Council District and neighborhood of residence:** 14 - East LA
4. **Are you a registered voter in the City of Los Angeles?** Yes
5. **Prior commission experience:**
6. **Highest level of education completed:** Master of Public Policy, University of Southern California
7. **Occupation/profession:** Chief Policy Officer, Education Leaders of Color (EdLoC); Executive Director, L.A. Coalition for Excellent Public Schools
8. **Experience(s) that qualifies person for appointment:** See attached resume/bio
9. **Purpose of this appointment:** Reappointment
10. **Current composition of the commission:**

Commissioner	APC	CD	Race	Gender	Term End
Roman-Taylorson, Maria	Central	1	Latinx	F	6/30/2024
De La Cruz, Enrique	Central	5	API	M	6/30/2024
Arreola, Pierre	North Valley	7	Latinx	M	6/30/2024
Reed, Michele	South LA	8	African American	F	6/30/2026
Cho, Candice	Central	10	API	F	6/30/2024
Grant, Melissa	West LA	11	Caucasian	F	6/30/2026
McKinley, Brittany	West LA	11	African American	F	6/30/2026
Morgan Green, Courtney	South LA	10	African American	F	6/30/2024
Russell, Rosa	South LA	10	African American	F	6/30/2024
Solis-Moreno, Angelica	East LA	14	Latinx	F	6/30/2023
Wirtschafter, Brooke	South Valley	3	Caucasian	F	6/30/2025

# ANGELICA SOLIS-MONTERO, MPP

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## EXPERIENCE

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### Education Leaders of Color (EdLoC)

#### Chief Policy Officer | May 2022 - Present

- ***Vision, and Strategy***– As the inaugural CPO, I set the short-term and long-term vision, strategy development, and evolution of EdLoC’s policy agenda by ensuring it represents EdLoC’s values and priorities of its membership. Keep apprised of issues related to economic mobility, socially responsible wealth building, and policy discussions at the intersection of social justice, economic prosperity, racial equality to inform the organization’s policy analysis and advocacy. Set the strategy for the advancement of EdLoC’s policy agenda with policy makers as well as the strategy to socialize the agenda with EdLoC’s membership. Work closely with EdLoC membership to ensure their views are represented in the development of EdLoC’s policy agenda as policy discussions evolve and create meaningful engagement opportunities that position EdLoC members as the face of the organization’s policy agenda at the local and national level.
- ***Government Affairs and Coalition Building*** – Lead and manage the organization’s external and government affairs activities to ensure accountability and effective collaboration with policy makers and political allies and standard bearers in moving EdLoC’s agenda forward. Increase awareness about EdLoC’s work and our goal to support policy reform that strengthens social and capital building opportunities for young people of color. Establish and grow robust relationships among policy makers, elected officials, community advocates and grassroots organizers to advance EdLoC’s policy agenda. Represent EdLoC externally at roundtables, conferences and speaking events in order to cultivate partnerships by effectively communication EdLoC’s mission throughout the wealth-building sector and in the broader racial equity social justice sector.
- ***Policy Analysis and Advocacy*** - Provide analysis of federal policy and develop policy solutions to advance opportunities for young people of color so that they are thriving and building wealth. Write white papers, policy positions, and Op-Eds that inform EdLoC members, policy makers and external allies on issues impacting wealth building among young people of color. Collaborate with policy-aligned, like minded organizations to implement new initiatives that increase the visibility and policy standing of EdLoC’s member network. Provide regular strategic sector analysis that included a scan of the political environment, policy trends, power-brokers, community needs and key contextual information to ensure relevance of our strategies and adjust tactics as needed.
- ***Leadership Development and Training*** - Leverage the strength of the EdLoC member networks to amplify policy reform efforts as well as transformational programs and ideas that leaders of color are

spearheading. Build capacity among EdLoC's membership to increase values-aligned policy development and advocacy through robust, easily accessible training program. Launch an Advocacy Days series designed to raise awareness regarding the lack of wealth-building opportunities for young people of color, and position EdLoC as a leader at the intersection of social justice, economic prosperity, and racial equality.

- **Organizational and Operational Leadership** - As a member of the executive team - collaborate to establish org-wide strategic plans, goals, and impact metrics. Guide goal-setting processes for the Policy team, ensuring an alignment between, within, and across individual, team, and org-wide goals and priorities. Work with Chief Strategy Officer and Chief Operations Officer to maintain and oversee systems and processes to ensure effective management of the daily operations of program staff and organizational structure that supports the organization's goals. Develop and implement strategies that will maximize the synergies among team areas. Lead annual planning and manage budgets for policy programs and projects. Oversee and manage contractual relationships with vendors and consultants to ensure fiscal prudence as well as delivery of services.

## **L.A. Coalition for Excellent Public Schools**

### **Executive Director | January 2019 – Current**

- **Vision, Strategy, Operational Leadership** – As the founding Executive Director, I developed and set the vision, strategy, and operational leadership to lead nine of the most successful charter school management organizations in Los Angeles, towards building their organizational capabilities, organizing their resources, and strengthening alliances and influence across sectors to promote access to quality school choice. Developed and implemented tactical work plans to ensure the organization met its goals and objectives, and measured its impact on a regular basis. Supported the overall capability of these leaders to strengthen their own organizational strategies and goals.
- **Government Affairs** – Developed and implemented a government affairs plan that provided family leaders, educators, alumni and charter board members an opportunity to meet with key elected officials at all levels of government to build support for charter public schools in Los Angeles. Developed and maintained key relationships with elected officials and their staff to promote continuous opportunities to share positive charter stories and analysis on key policies and legislation that impact charter public schools. Provided political landscape analysis and policy analysis to Board of Directors and their organizational leadership.
- **Public and Community Affairs** – Established and maintained deep relationships with social justice, civic, community, business and religious leaders. Supported key community issues that are aligned with the needs of the communities represented by the organization's partnering charter school management organizations. Maintained partnerships to ensure the charter public school voice is "at the table" in key education and civic circles in Los Angeles.
- **Fundraising, Development and Fiscal Oversight** – Developed and implemented an organizational fundraising plan with goals that lead to the organization's sustainability. Met annual fundraising goals to sustain the organization's mission and vision. Cultivated and maintained relationships with potential and

existing funders and organizational ambassadors. Directly managed the organization's finances and budgetary spending and reported these quarterly to the Board of Directors. Oversaw and managed contractual relationships with vendors and consultants to ensure fiscal prudence as well as delivery of services.

- ***Board Management and Relations*** – Strategized and led all Board of Directors meetings ensuring the Board is actively engaged in key organizational decision making. Prepared and presented key information to charter management organization school boards in order to build their capacity around educational issues that impact that charter public school sector.

## **Youth Policy Institute**

### **Chief Community Development Officer | January 2014 – January 2019**

- ***Program Development and Oversight*** – Provided oversight for all seven community development departments. Held the community development department's accountable for the cross coordination for workforce and financial empowerment programs and the successful implementation of program integration in all of the organization's five community centers. Led special federal initiatives including the LA Promise Zone and a public safety initiative funded by the Department of Justice using a collective impact approach.
- ***External and Government Relations and Coalition Building*** - Established and maintained key relationships with elected officials, civic and city leaders, community leaders, media, and philanthropic leaders. Convened official advisory groups and built coalitions between diverse communities such as housing developers, chambers of commerce, law enforcement officials, environmental advocates, and others- to gain support for key strategies that lead to improved outcomes for low-income communities. Represented the agency at external gatherings.
- ***Staff Management and Development*** – Oversaw individual staff work-plans to ensure program outcomes were being met, and any challenges were identified and addressed. Built capacity of department staff to become positive ambassadors of the organization and the programs in the department. Evaluated staff annually and developed program and professional goals.

## **Alliance for a Better Community**

### **Executive Director / Associate Director / Policy Director | June 2005 - December 2013**

- ***Vision and Strategy*** - Provided the overall vision and strategic direction for the organization's policy and advocacy work, and community organizing work. Led the implementation of the organization's three-year strategic plan. This included evaluating the organization's policy and advocacy initiatives in the areas of education, health, economic development, and civic engagement.
- ***Fundraising and Development*** - Developed and implemented an organizational fundraising plan with goals that lead to the organization's sustainability. Raised \$1.1 million annually to sustain the organization's mission and vision.

- **Policy Advocacy-** Monitored and analyzed existing and proposed public policies that impacted the organization's areas of focus and developed strategies for engagement in key work. Led high profile policy advocacy and organizing campaigns.
- **Public Relations and Communications-** Developed and implemented the organization's media and communications plan to generate public support and awareness of the organization's mission and purpose. Acted as the principal spokesperson for the organization.

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## EDUCATION

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### University of Southern California May 2003

Master of Public Policy

### University of California, Berkeley May 2000

Bachelor of Arts, Sociology

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## VOLUNTEER WORK

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President, Human Relations Commission, City of Los Angeles, Fall 2016 - Current

Board Member, Gabriella Charter Schools, Spring 2013 – Current

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## HONORS

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2020 Fellow, Coro Southern California, Women in Leadership

2013 Community Advocate Award, Presented by the Los Angeles Dodgers

2012 National Fellow, Leadership Institute for Emerging Women of Color Executive Directors, New York University

2005 Community Advocate Award Presented by LA City Mayor Antonio Villaraigosa

2004 Speaker, National Democratic Convention, Boston MA.

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## EXPERIENCE

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Proficient knowledge and use of Google Workplace applications including Gmail, Docs, Forms, Slides, Sheets, Jamboard and Google Meet.

Proficient knowledge and use of Microsoft applications including Word, Excel, Power Point.

Proficient use of online communication and social media applications such as Zoom, Slack, Box, Hootsuite, Twitter, Facebook, Instagram.



KAREN BASS  
MAYOR

August 14, 2023

Dear Ms. Solis-Montero:

I am pleased to inform you that I am reappointing you to the Board of Human Relations Commissioners for the term ending June 30, 2027, subject to confirmation by the City Council.

To begin the reappointment process, please review, sign, and return the enclosed Remuneration Form and undated Letters of Separation **within one week** of receiving this letter. These documents are necessary to ensure the most efficient, open, and accountable city government possible.

As part of the reappointment process, Kevin de Leon, your Councilmember, and Councilmember Hugo Soto-Martinez, the Chair of the Civil Rights, Equity, Immigration, Aging, and Disability Committee, may wish to meet with you to answer any questions they have. Our office will assist with arranging these meetings.

Should this apply to your commission, you will be receiving a packet from the City Ethics Commission containing information about the City's conflict of interest laws, and a copy of the State Form 700/Statement of Economic Interests. You are required to complete and return this form **within 21 days** of your nomination to the City Ethics Commission via the California Fair Political Practices Commission's eDisclosure website, or by mailing the forms to City Hall at 200 N. Spring Street, 24th Floor, Los Angeles, California 90012. Any inquiries regarding this form should be directed to Nicole Enriquez at the City Ethics Commission by email at [nicole.enriquez@lacity.org](mailto:nicole.enriquez@lacity.org).

Additionally, you will be required to attend public meetings at City Hall where your reappointment will be considered. You will be hearing from our office and a City Council Clerk who will let you know when your reappointment will be considered by the Civil Rights, Equity, Immigration, Aging, and Disability Committee. Sometime thereafter, you will be notified of the date when your reappointment will be presented to the full City Council. Immediately following the meeting, you will again be required to take the Oath of Office in the City Clerk's Office located in Room 395 of City Hall. If you require parking for these meetings, please contact my Commissions team by email at [myr-commissions@lacity.org](mailto:myr-commissions@lacity.org).

Ms. Angelica Solis-Montero  
August 14, 2023  
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Per the City Charter, most commissioners must be registered voters of the City of Los Angeles, and must therefore reside within Los Angeles. If you move at any point during your term, or your contact information changes, please contact my Commissions team immediately at the email listed below. While we hope that you complete a successful term, if for some reason you intend to resign, please do so in writing to my Commissions team at [myr-commissions@lacity.org](mailto:myr-commissions@lacity.org).

Congratulations, and thank you for agreeing to serve the people of Los Angeles.

Sincerely,

A handwritten signature in black ink that reads "Karen Bass". The signature is fluid and cursive, with the first name "Karen" and the last name "Bass" clearly distinguishable.

KAREN BASS  
Mayor

KB:tga

Attachment I  
Ms. Angelica Solis-Montero  
August 14, 2023

### **Nominee Check List**

**I. Within 7 days:**

- ☐ Email the below completed documents, found on the last three pages of this letter, to: [myr-commissions@lacity.org](mailto:myr-commissions@lacity.org) OR mail them to:  
Office of the Mayor  
Attn: Commissions Team  
200 N. Spring Street, Room 303  
Los Angeles, CA 90012
  - Remuneration Form
  - Undated Separation Letters (2)
- ☐ Schedule an appointment to get fingerprinted to complete a background check. The Commissions team will assist in connecting you with the Personnel Background Unit.

**II. Within 21 days:**

- ☐ File the following forms with the City Ethics Commission. If you are required to file, you will receive these forms via email from that office.
  - Statement of Economic Interest ("Form 700")  
*IMPORTANT:* The City Council will not consider your nomination until your completed form is reviewed by the Ethics Commission.
  - CEC Form 60

**III. The Mayor's Office will notify the below Councilmembers of your nomination, so that they may reach out to schedule a meeting with you should they wish.**

- ☐ Your City Councilmember Kevin de Leon
- ☐ Councilmember Hugo Soto-Martinez, Chair of the Council Committee considering your nomination

**IV. Public Meetings at City Hall:**

- ☐ Civil Rights, Equity, Immigration, Aging, and Disability Committee Hearing
- ☐ Full Council Hearing