Communication from Public

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Council File No:	23-0386
Comments for Public Posting:	Please see attached letter from the Hospital Association of Southern CA



Los Angeles City Council Los Angeles City Hall 200 North Spring Street Los Angeles, CA 90012-4801

Re: Council File #23-0386; Limits on Healthcare Executive Compensation / Initiative / Petition Verification / County Registrar-Recorder / County Clerk

Dear Council President Krekorian and Honorable Members of the Los Angeles City Council,

We write to you on behalf of the Hospital Association of Southern California (HASC) and its members to express our deep concerns regarding the proposed initiative that seeks to limit compensation for health care leaders within the City of Los Angeles. This policy is deeply flawed and politically motivated, and would have severe consequences for the recruitment and retention of qualified leaders in our local hospitals. For these reasons, we urge the City Council to refer the measure to the ballot for voters to decide.

We firmly believe this measure would create significant disadvantages for local communities and ultimately compromise the quality and affordability of health care in the city. Qualified health care leaders oversee extremely complex organizations. These entities are responsible for caring for patients and communities 24/7; recruiting and leading hundreds — even thousands — of health care experts, including doctors, nurses and other health care workers; investing in appropriate technology and facilities; coordinating with other providers; negotiating with insurance companies; and ensuring that high-quality care is provided. One of our primary concerns is that this measure targets some hospitals while exempting others and excluding hospitals in neighboring communities. This exclusionary approach will create an uneven environment and impede the ability of targeted hospitals to retain and recruit top talent in the City of Los Angeles. Many qualified executives may choose to avoid affected hospitals in Los Angeles or seek opportunities in nearby cities — adversely impacting the health care landscape within the city.

Hospitals, their workers and leaders are critical to the health of Los Angeles residents. We urge you to refer this measure to the ballot and allow the voters to decide.

Thank you,

- Hospital Association of Southern California
- Adventist Health White Memorial

Cedars Sinai

CHA Hollywood Presbyterian Medical Center

Dignity Health - California Hospital Medical Center

Gateways Hospital and Mental Health Center

Kaiser Permanente

Keck Medicine of USC

LA Downtown Medical Center

Los Angeles Community Hospital

Motion Picture & Television Fund

Pacifica Hospital of the Valley

PIH Health

Prime Healthcare

Providence Cedars-Sinai Tarzana Medical Center

Providence Holy Cross Medical Center

Southern California Hospital – Hollywood

Southern California Hospital at Van Nuys

West Hills Hospital and Medical Center