Resolution

WHEREAS, any official position of the City of Los Angeles with respect to legislation, rules, regulations or policies proposed to or pending before a local, state or federal governmental body or agency must have first been adopted in the form of a Resolution by the City Council with the concurrence of the Mayor; and

WHEREAS, California is facing a healthcare workforce crisis, and the City Los Angeles is impacted by this shortage. 85% of California hospitals, medical groups, home health providers, and other healthcare facilities are experiencing a shortage of allied healthcare professionals. Even before the pandemic, the state was facing a shortage of 500,000 healthcare workers to care for our aging population. Now, after facing the trauma and dangerous working conditions of the pandemic and struggling with low pay and poor working conditions, huge numbers of healthcare workers are leaving the field and many others are thinking considering leaving; and

WHEREAS, the impacts of the staffing crisis are being felt by healthcare workers and those they care for. In a large survey of over 30,000 healthcare worker members of SEIU-UHW, 83% of respondents said their department is understaffed. Staffing shortages have a direct negative impact on patient care; and

WHEREAS, there is a growing movement to increase healthcare worker pay in cities across California. Since the start of 2022, several cities, including the City of Los Angeles have voted to set a \$25 minimum wage for local healthcare workers. Long Beach, Downey, and most recently Lynwood have also passed a healthcare worker minimum wage ordinance, and in November of 2022, voters in the city of Inglewood passed Measure HC, setting a citywide \$25 minimum wage for healthcare workers; and

WHEREAS, SB 525 (Durazo) seeks to address the healthcare shortage and increase the minimum wage for healthcare workers statewide;

NOW, THEREFORE, BE IT RESOLVED, with the concurrence of the Mayor, that by adoption of this Resolution, the City of Los Angeles hereby include in its 2023-2024 State Legislative Program SUPPORT for SB 525 (Durazo), Healthcare Worker Minimum Wage, which would increase wages for healthcare workers throughout California.

PRESENTED BY

CURREN D. PRICE, Jr

Councilman, 9th District

SECONDED BY: