

MOTION

On November 1, 2022, Council approved the Immigrant Affairs, Civil Rights, and Equity Committee Report recommendations relative to the framework and action plan to establish the Office of Racial Equity (Council File No. 19-1470). This included a request that the City Attorney, with the assistance from the Civil + Human Rights and Equity Department (CHRED), the Chief Legislative Analyst, and any other department as necessary, prepare and present a racial equity ordinance that creates the Office of Racial Equity under the purview of CHRED, as well as establishes Citywide definitions and specific approaches necessary to implement and achieve equity principles to be embedded as a core element of the goals, objectives and strategies of the City.

The CHRED report, dated September 26, 2022, regarding this matter, stated that adapting equity infrastructure into the City's annual budget process is important for the purpose of creating and implementing systemic and institutional changes. It further stated that Portland, Oregon developed a budget assessment toolkit to affirm how their programs and services addressed and achieved equity outcomes (Office of Equity & Human Rights City of Portland, Oregon, 2022), and that this best practice of internal stakeholder alignment is critical.

The City Administrative Officer's (CAO) letter to departments, also dated September 26, 2022, regarding the preparation of the 2023-24 Budget stated that 2023-24 Budget Requests from departments would be reviewed and prioritized based on their impact to community and workplace equity and the process used to develop them (e.g. using data and stakeholder feedback). The CAO's letter also included an Equity in Budgeting Guide for departments to utilize that provided definitions, prompts, and ideas to assist departments in their incorporating equity into their 2023-24 Budget Requests. Additionally, the CAO's Equity, Performance Management, and Innovation Team provided an Equity in Budgeting Workshop to departments. Prior to the release of the 2023-24 Proposed Budget, the CAO should report on progress made to incorporate equity into the City's annual budget process.

I THEREFORE MOVE that the City Administrative Officer, with assistance from the Civil + Human Rights and Equity Department and other relevant departments, report on progress made to incorporate equity into the City's annual budget process, including information on tools/metrics developed to assess/affirm how department programs and services will address and achieve equity outcomes, as well as report on how the City compares with other places/cities that have incorporated equity into their budget cycle process.

PRESENTED BY:

  
BOB BLUMENFIELD  
Councilmember, 3rd District

SECONDED BY:



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