



KAREN BASS
MAYOR

March 21, 2023

Honorable Members of the City Council
c/o City Clerk
City Hall, Room 395

Honorable Members:

Subject to your confirmation, I have appointed Mr. Enrique De La Cruz to the Human Relations Commission for the term ending June 30, 2024. Mr. De La Cruz will fill the vacancy created by Melany DeLa Cruz-Viesca, whom I removed effective May 5, 2023 or at the time Ms. DeLa Cruz Viesca's successor is confirmed by the City Council.

I certify that in my opinion Mr. De La Cruz is qualified for the work that will devolve upon him, and that I make the appointment solely in the interest of the City.

Sincerely,

A handwritten signature in black ink that reads 'Karen Bass'. The signature is written in a cursive, flowing style.

KAREN BASS
Mayor

KB:tga

Attachment

COMMISSION APPOINTMENT FORM

Name: Enrique De La Cruz
Commission: Human Relations Commission
End of Term: 6/30/2024

Appointee Information

1. **Race:** API
2. **Gender:** Male
3. **Council district and neighborhood of residence:** 5 - Central
4. **Are you a registered voter?** Yes
5. **Prior commission experience:**
6. **Highest level of education completed:** Ph.D., Philosophy, University of California, Los Angeles
7. **Occupation/profession:** Professor Emeritus of Asian American Studies, California State University, Northridge
8. **Experience(s) that qualifies person for appointment:** See attached resume/bio
9. **Purpose of this appointment:** Appointment
10. **Current composition of the commission (excluding appointee):**

ENRIQUE B. DELA CRUZ, Ph.D.
Professor Emeritus of Asian American Studies
 California State University, Northridge

Education: B.A., Philosophy, University of the Philippines, 1964
 Ph.D., Philosophy, 1974, UCLA

Citizenship: United States

Research

Principal Investigator, The Philippine Support Movement in the United States, 1972-1991:
 This project has two components: First is a book project on the history of the Anti-Marcos Movement in the United States. The book will utilize oral histories of the many activists who were part of this movement as well as the enormous educational and propaganda literature that was produced during the period. The collection of these oral history tapes was started two years ago and will be continuing for some time. The second part is an archival project. This involves developing a collection of primary source materials from this movement which will eventually become part of UCLA Special Collections. Two major organizations have already donated materials to this growing collection: the Philippine Resource Center, which functioned as a clearinghouse for the movement, and the KDP, a lead movement organization during the period. The investigator's own personal collection of materials will also be added to the archive. (Ongoing)

Principal Investigator, Violence Prevention Among Asian American Youth: A focus on Filipino and Vietnamese Gangs. Research project funded by the California Wellness Foundation. (1998-2000)

Principal Investigator, Confrontations, Crossings, and Convergence: Photographs of the Philippines and the United States, 1898-1998. A photographic exhibition in commemoration of the centennial of Philippine-US relations. UCLA Fowler Museum, August 16, 1998-March 3, 1999. (A companion exhibition catalog with the same title has just been published, December, 1998)

Co- Investigator, Pangarap: Conferences on Filipino American Literature, Funded by the California Council for the Humanities. (1992-1993)

Faculty Development and Recruitment:

At UCLA:

Coordinated the Center visits of all candidates for the various Asian American Studies faculty positions during 1991-1994; arranged for job talks specific to Asian American studies, individually met with each of the candidates during their campus visits to brief them on the Asian American Studies Center, the Asian American Studies program, and discuss with them their research and teaching interests in Asian American Studies. This responsibility also involved attending job talks in art history, comparative literature, economics, English, history, law, psychology, public health, sociology, and social welfare, and participating in Center level discussions of the candidates.

At CSUN:

As Department Chair, led the department in a recruitment effort that more than doubled the number of tenured/tenure track faculty of the department from 3 ½ to 8 ½ over the 3 year period of my term as Department Chair. In effect, over my 3 year term, we were able to successfully search for and recruit five (5) tenure track faculty, dramatically boosting the academic and program resources of the department.

Grantsmanship and Grant/Project Management:

Developed a variety of proposals for curriculum development and curriculum integration projects that would also subsidize the development and teaching of undergraduate courses in Asian American Studies. Funds obtained through these proposals provided funding that enabled the program to develop courses contributed to the diversity of its curriculum. Co-Investigator for Filipino American Literature project funded by California Council for the Humanities (1992). Developed the grant proposal for a research project on Asian American Youth Gangs which was funded by the California Wellness Foundation; this research project is currently ongoing.

As Chief Operating and Development Officer for Pacific Asian Consortium in Employment (PACE), primarily responsible for growth in agency budget from \$350,00 to over \$4.5 million in a ten year period from 1978 to 1988. Exercised direct oversight over implementation of funded programs resulting in the diversification of agency services from basic employment services to Headstart Preschool programs, energy conservation and weatherization programs, refugee resettlement services, home repair and rehabilitation services, and youth counseling programs.

Administrative:

Department Chair, Asian American Studies, California State University, Northridge. (2000-2004)

Assistant Director of the UCLA Asian American Studies Center. Exercised oversight over day to day operations of the Center. Key duties include chairing of Center Coordinating Committee meetings, coordination and participation in selection process for postdoctoral fellows, predoctoral fellows, and research grant awardees. In charge of developing annual schedule of faculty colloquia and center annual reports. As curriculum coordinator, supervised temporary faculty, scheduling of classes, student outreach and recruitment for the graduate program. Coordinated the admissions and fellowship selection process. Liaison responsibilities with other units of the university and with community based organizations.(1989-1999)

At PACE (Pacific Asian Consortium in Employment), functioned as **Chief Operating Officer** with direct oversight over all projects including hiring and supervision of project managers; developed organization's management policies and MIS to accommodate growth and expansion including responsibility computerization of the entire organization. Liaison responsibilities towards grantors, other community based organizations, and with City, County, State, and Federal government agencies. (1978-1989)

Community Service:

Administrative Consultant and Educational Programs Coordinator: Filipino American Service Group—Community Wellness Center; responsible for curriculum design and workshop leader for Healthy Tayo workshops as well as curriculum design of Healthy Active Lifestyle Program

Served in various boards and advisory panels of community based organizations, such as Immaculate Heart of Mary School, Search to Involve Pilipino Americans (SIPA), Leadership Education for Asian Pacifics (LEAP) Public Policy Institute, Filipino Civil Rights Advocates (FILCRA), and the Western

Regional Board of the United Way; Additional service also in boards of foundations that fund community organizing projects such as the Funding Exchange (New York), and the Liberty Hill Foundation (Santa Monica, California). Also served in corporate advisory councils that assisted these corporations in adapting to company policies and procedures to a culturally diverse workforce and market, e.g., the Multicultural Issues Advisory Board of the Southern California Gas Company and the Southern California Diversity Task Force of Pacific Bell. President of the Board of Directors of Filipino American Service Group, Inc., a community based social service organization serving the Filipino Town /Temple Area in Los Angeles.

For the Academic community served as board member and later, President of APAHE (Asian Pacific Americans in Higher Education) a statewide professional association of Asian American faculty, staff and students in institutions of higher education in California.

Student Affairs:

Function as Graduate Adviser for the MA program in Asian American Studies, responsible for graduate student orientation, academic counseling, and periodic progress towards degree audits. Other responsibilities include supervision of Center based student counselors for undergraduates in the major.

Writing and Editorial

Ignacio, A., dela Cruz, E., Emmanuel, J., Toribio, H., The Forbidden Book: The Philippine American War in Political Cartoons, T'boli Publishing, San Francisco, California, 2004.

dela Cruz, E., Violence Prevention Among Asian American Youth: A focus on Filipino and Vietnamese Gangs in Los Angeles. Report to the California Wellness Foundation, 2000. Unpublished.

dela Cruz, E., editor, Essays into American Empire in the Philippines, Part II, Special Issue, Amerasia Journal, 24:3, Winter, 1999.

dela Cruz, E., Baluyut, P. editors, Confrontations Crossings and Convergence: Photographs of the Philippines and the United States, 1898 to 1998, UCLA Asian American Studies Center, December, 1998.

dela Cruz, E., editor, "Essays into American Empire in the Philippines, Part I" Special Issue, Amerasia Journal, 24:2, Fall 1998.

dela Cruz, E., "Introduction to Essays into American Empire in the Philippines, Part I," Amerasia Journal, 24:2, Fall 1998.

dela Cruz, E., "US-Philippine Relations," Encyclopedia for Asian American Studies, Salem Press, 1995.

dela Cruz, E., Co-editor, Death Squads in the Philippines, Alliance for Philippine Concerns, San Francisco, Ca. 1987.

dela Cruz, E., "Asian and Pacific American Concerns on Refugee Policy," Civil Rights Issues of Asian and Pacific Americans: Myths and Realities, Commission on Civil Rights, Washington, D.C., 1979.

dela Cruz, E., "Education and the Social Process," Balitaan, Vol.3, Nov. 5, 1977.

dela Cruz, E., "Factives and Proposition Level Constructions in Montague Grammar," in Montague Grammar, edited by B. Partee, Academic Press, 1976.

dela Cruz, E., Presupposition: Towards an Analysis, Doctoral Dissertation, UCLA, 1974, unpublished.

dela Cruz, E., "The Role of Theory in Aesthetics: A Re Evaluation," Essays into Philosophy, General Education Journal, #15, College of Arts and Sciences, University of the Philippines, 1968-69.

dela Cruz, E., editor, "Essays into Philosophy," General Education Journal, #15, College of Arts and Sciences, University of the Philippines, 1968-69.

Presentations: various, in academic conferences, and other university campuses.

Special Awards:

2007

Fulbright Senior Scholar to the Philippines, with Leyte Normal University, Tacloban Leyte.

2005

1. Book of the year Award for *The Forbidden Book*, from the Gustavus Myers Center of the Study of bigotry and Human Rights, Boston, MA.
2. Peace and Justice Award from the UCLA Asian American Studies Center

2004

1. Alumni of the Year Award from the Pilipino American Alumni Association of UCLA

Previous Years:

Various awards and commendations from Senator Barbara Boxer, California State Assembly, City and County of Los Angeles, and non governmental organizations for community service and leadership.

Rockefeller Foundation Fellow: UCLA Dept. of Philosophy

Language Proficiency (Other Than English)

Pilipino (Tagalog): reading, writing, and verbal; Ilocano: reading, verbal



KAREN BASS
MAYOR

March 21, 2023

Dear Mr. De La Cruz:

I am pleased to inform you that I hereby appoint you to the Human Relations Commission for the term ending June 30, 2024. In order to complete the process as quickly as possible, there are several steps that must be taken, many of which require visiting City Hall. If you require parking during these procedures, please contact my Commissions team by email at myr-commissions@lacity.org, to make arrangements for you.

To begin the appointment process, please review, sign, and return the enclosed Remuneration Form and Undated Separation Letters **within one week** of receiving this letter. These documents are necessary to ensuring the most efficient, open, and accountable City government possible. Further, Mayor's Office policy requires all potential commissioners to be fingerprinted as part of the background check. The Commissions Team will assist in connecting you with the Personnel Background Unit so that you may schedule an appointment to have this done. You must schedule the appointment **within one week** of receiving this letter.

Should this apply to your Commission, you will be receiving a packet from the City Ethics Commission containing information about the City's conflict of interest laws, and a copy of the State Form 700/Statement of Economic Interests. You are required to complete and return this form **within 21 days** of your nomination to the City Ethics Commission at 200 North Spring Street, City Hall, 24th Floor, Los Angeles, California 90012. Any inquiries regarding this form should be directed to Nicole Enriquez at the Ethics Commission by email at nicole.enriquez@lacity.org.

Mr. Enrique De La Cruz
March 21, 2023
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As part of the City Council confirmation process, meetings will be offered to Katy Yaroslavsky, your Councilmember, and Councilmember Hugo Soto-Martinez, the Chair of the Civil Rights, Equity, Immigration, Aging, and Disability Committee, to answer any questions they may have. You will be hearing from a City Council committee clerk who will let you know when your appointment will be considered by the Civil Rights, Equity, Immigration, Aging, and Disability Committee. Sometime thereafter, you will be notified by the committee clerk when your appointment will be presented to the full City Council for confirmation. Once you are confirmed, you will be required to take the oath of office in the City Clerk's Office in Room 395 of City Hall.

Commissioners must be residents of the City of Los Angeles. If you move at any point during your term, have any changes in your telephone numbers, or in the future plan to resign (resignation must be put in writing), please contact my office immediately.

Congratulations and thank you for agreeing to serve the people of Los Angeles.

Sincerely,

A handwritten signature in black ink that reads "Karen Bass". The signature is written in a cursive, flowing style.

KAREN BASS
Mayor

KB:tga

Attachment I
Mr. Enrique De La Cruz
March 21, 2023

Nominee Check List

I. Within 7 days:

_____ Schedule an appointment to get fingerprinted to complete a background check. The Commissions team will assist in connecting you with the Personnel Background Unit.

_____ Email the completed forms, found on the last three pages of this letter, to: myr-commissions@lacity.org OR mail them to: Commissions Team, Office of the Mayor, City Hall – Room 303, 200 N. Spring Street, Los Angeles, CA 90012.

- Remuneration Form
- Undated Separation Letters

II. Within 21 days:

_____ File the following forms with the City Ethics Commission. *If you are required to file, you will receive these forms via email from that office.*

- **Statement of Economic Interest (“Form 700”)**
IMPORTANT: The City Council will not consider your nomination until your completed form is reviewed by the Ethics Commission.
- **CEC Form 60**

III. The Mayor’s Office will notify the below Councilmembers of your nomination, so that they may reach out to schedule a meeting with you should they wish.

_____ Your City Councilmember Katy Yaroslavsky

_____ Councilmember Hugo Soto-Martinez, Chair of the Council Committee considering your nomination