

**PERSONNEL, AUDITS, AND HIRING COMMITTEE REPORT** relative to an audit of the City's Disaster Service Worker (DSW) Program.

Recommendations for Council action:

1. **RECEIVE** and **FILE** the November 10, 2022 Controller report relative to an audit of the City's DSW Program.
2. **INSTRUCT** the Personnel Department and Emergency Management Department to report on compliance with the requirements of the DSW Program and lessons learned from the deployment of DSWs during the COVID-19 pandemic that may be applicable during future activations of the DSW Program.

Fiscal Impact Statement: None submitted by the Controller. Neither the City Administrative Officer (CAO) nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

Summary:

On February 21, 2023, your Committee considered a November 10, 2022 Controller report relative to an audit of the City's Disaster Service Worker (DSW) Program. According to the Controller, in January 2019, it released the report, "In Case of Emergency: The City's Disaster Service Worker Program," which examined the City's DSW Program and its efficacy in preparing employees to serve in support of the City's emergency response efforts. The report found that many components of the program were nonexistent or incomplete. Since then, the City has made limited progress in improving the program—four recommendations from the initial report have been either implemented or partially implemented, while three more are in progress. Clear opportunities remain to improve the program by developing better protocols for deployment and clarifying consequences for failure to comply with mandatory training and DSW assignments.

Given the importance of ensuring that Los Angeles can effectively respond to any crisis, my office initiated this follow-up review to assess the City's implementation of the initial report's recommendations. The Controller's evaluation is summarized in the November 10, 22 Controller report and also includes an evaluation of the City's ongoing efforts. After consideration and having provided an opportunity for public comment, the Committee moved to receive and file the Controller report. Also, the Committee moved to recommend approval of an additional recommendation, as detailed above in Recommendation No. 2. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel, Audits, and Hiring Committee

A large, stylized handwritten signature in black ink, likely belonging to J. M. Soto-Martinez, is written over the committee name.

**COUNCILMEMBER**

McOSKER:

PRICE:

SOTO-MARTINEZ:

**VOTE**

YES

YES

YES

ARL

2/21/23

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**