

PERSONNEL, AUDITS, AND HIRING COMMITTEE REPORT and RESOLUTION relative to discontinuing COVID-19 surveillance testing requirements implemented pursuant to Ordinance No. 187134.

Recommendation for Council action:

ADOPT the accompanying RESOLUTION, discontinuing COVID-19 surveillance testing requirements implemented pursuant to Ordinance No. 187134.

Fiscal Impact Statement: Neither the City Administrative Officer (CAO) nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

Summary:

On February 7, 2023, your Committee considered a January 18, 2023 CAO report and Resolution relative to discontinuing COVID-19 surveillance testing requirements implemented pursuant to Ordinance No. 187134. According to the CAO, as instructed by the Executive Employee Relations Committee (EERC), the CAO issued the COVID-19 Mandatory Vaccination Ordinance Last, Best, and Final Offer (LBFO) Over Outcomes for Non-Reporting and Non-Compliance to all labor unions on October 14, 2021. The document outlined COVID-19 testing requirements for unvaccinated employees who were seeking and the process by which they were able to seek an exemption from the City's COVID19 Vaccination Requirement for all Current and Future City Employees Ordinance (Ordinance No. 187134).

After bargaining occurred, the City Council adopted and implemented the tenets of the LBFO by resolution on October 28, 2021. Adopted more than one year ago at the height of the pandemic, the City's LBFO and related resolution were designed to align the City's procedures with advice and guidance provided by reputable health organizations, such as the Center for Disease Control, and with public health rules promulgated by the County of Los Angeles and State of California Departments of Public Health (DPH). The City has consistently followed health and safety actions taken by the County DPH, e.g., relaxation of mask mandates for visitors and employees in public buildings. After consideration, the Committee moved to recommend approval of the Resolution. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel, Audits, and Hiring Committee

**COUNCILMEMBER VOTE**

McOSKER: YES

PRICE: ABSENT

SOTO-MARTINEZ: YES

ARL

2/7/23

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**