CITY OF LOS ANGELES INTER-DEPARTMENTAL CORRESPONDENCE

Date: December 2, 2022

To: The City Council

From: Matthew W. Szabo, City Administrative Officer

Subject: 2019-2023 MEMORANDUM OF UNDERSTANDING (MOU) FOR THE

ADMINISTRATIVE (MOU 01) AND SUPERVISORY ADMINISTRATIVE (MOU

20) REPRESENTATION UNITS — MOU AMENDMENT NO. 2

RECOMMENDATIONS

The City Administrative Officer (CAO) recommends the following actions by the City Council:

- 1. Approve the attached Amendment No. 2 to MOU 01 and MOU 20; and
- 2. Authorize the Controller and the CAO to correct any clerical errors in the MOU, or make necessary technical corrections subsequent to City Council approval.

SUMMARY

At the direction of the Executive Employee Relations Committee (EERC), this Office met with the Engineers and Architects Association to bargain the terms and conditions contained in the attached Amendment No. 2 to MOU 01 and MOU 20, which are designed to address recruitment and retention issues in the Office of the City Administrative Officer.

FISCAL IMPACT

The General Fund impact of both Amendments will be a total of approximately \$185,000 in direct and indirect salary costs for FY2022-23.

MWS:MCB:PAG:0723068

Attachments