



MICHAEL N. FEUER
CITY ATTORNEY

REPORT NO. R 22 - 0412
NOV 18 2022

REPORT RE:

**REVISED DRAFT ORDINANCE ADDING SECTION 4.310.2 TO ARTICLE 5 OF
CHAPTER 7 OF DIVISION 4 OF THE LOS ANGELES ADMINISTRATIVE
CODE FOR THE CATASTROPHIC ILLNESS LEAVE PROGRAM**

The Honorable City Council
of the City of Los Angeles
Room 395, City Hall
200 North Spring Street
Los Angeles, California 90012

Council File No. 21-0810

Honorable Members:

On May 24, 2022, this Office transmitted for your consideration a draft ordinance, approved as to form and legality, to incorporate the Catastrophic Illness Leave Program (Catastrophic Program) to the Los Angeles Administrative Code (LAAC), as requested pursuant to Council File No. 21-0810. The draft ordinance proposed to add a new Section 4.310.2 to Article 5 of Chapter 7 of Division 4 to the LAAC.

Upon further discussion between the City Administrative Officer (CAO) and the Personnel Department, this Office has prepared and now transmits for your consideration the enclosed revised draft ordinance, approved as to form and legality, to replace the earlier draft ordinance. This revised draft ordinance maintains the proposal of adding a new Section 4.310.2 to Article 5 of Chapter 7 of Division 4 to the LAAC.

The revised draft ordinance clarifies the eligibility requirements and the funding source for the Catastrophic Program, while also eliminating the Employee Benefits Division's involvement in the financial accounting and financial administration of the Catastrophic Program. Financial aspects of the Catastrophic Program are to be

administered by the respective City departments for which the employee who takes advantage of the Catastrophic Program relate.

As provided in the report which accompanied the earlier draft ordinance, this revised draft ordinance codifies the leave benefit provided by Catastrophic Program, first introduced by the City in 1993 and continues presently. The Catastrophic Program remains a benefit to those eligible employees who face severe financial distress as a result of a catastrophic illness themselves or covered family member.

Council Rule 38 Referral

A copy of the revised draft ordinance was sent, pursuant to Council Rule 38, to the CAO and Personnel Department, and their comments have been incorporated.

If you have any questions regarding this matter, please contact Deputy City Attorney Charles Hong at (213) 978-7782. A member of this Office will be available when you consider this matter to answer questions you may have.

Sincerely,

MICHAEL N. FEUER, City Attorney

By 

DAVID MICHAELSON
Chief Assistant City Attorney

DM:CSH:mgm
Transmittal