Regarding the Salary Reopener in the 2018-2022 MOUs March 23, 2022

The City accepts, as modified below, the proposal made by the Coalition of City Unions on February 18, 2022, which provided for the following:

- 1. Pay each full time or regular half-time bargaining unit member (assigned to full time legacy status 10, 11, 12, 13, 14, 15, 22, 24, 25, 26, or 27 or regular half-time legacy status 6, 16, 22, 24, 25, 26, 27 a cash amount equal to the percentage of salary that was deferred (Deferred Amount): from January 31, 2021 to June 19, 2022; and, from June 20, 2021 to June 19, 2022, for a total of 4.77%. Pay each intermittent, part-time bargaining unit member (assigned to legacy status 7, 17, 22, 25, 26, or 27) a fixed cash amount (Fixed Amount) of \$1,000.00. The following conditions apply:
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- 3. The Deferred Amount shall be calculated on a bargaining unit member's regular rate of pay, i.e., the base hourly rate and all regularly assigned bonus pay. The Deferred Amount calculation shall be made on the regular rate of pay effective during the pay period corresponding with the first payment in May 2022.
- 4. Each installment of the Deferred Amount or Fixed Amount shall be paid to all bargaining unit members who are on active payroll status during the pay period corresponding to the day that the installment is paid.

For the Coalition	For Management
Charley MM May	Paul Mand
Charley Mims, Chairperson	Paul Girard, Chief Labor Relations Officer
Coalition of City Unions	Office of the City Administrative Officer
March 24, 2022	03/24/2022
Date	Date

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Charley Mims, Chairperson	Paul Girard, Chief Labor Relations Officer
Coalition of City Unions	Office of the City Administrative Officer
March 24, 2022	03/24/2022 Date



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