

PERSONNEL, AUDITS, AND ANIMAL WELFARE COMMITTEE report relative to developing a sliding scale subsidy for childcare for City employees.

Recommendation for Council action, pursuant to Motion (Rodriguez – Koretz):

INSTRUCT the City Administrative Officer (CAO) to work with the Personnel Department and General Services Department to develop a sliding scale subsidy for childcare with a suggested income cap commensurate with the cost of living in Los Angeles.

Fiscal Impact Statement: Neither the CAO nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

Summary:

On February 2, 2022, your Committee considered a Motion (Rodriguez – Koretz) relative to developing a sliding scale subsidy for childcare for City employees. According to the Motion, according to a study conducted by the United States Chamber of Commerce Foundation, two out of three working parents changed their childcare arrangements due to the COVID-19 pandemic. A vast amount of these parents had to leave the workforce entirely, which may have lasting impacts on the economy even after the pandemic ends. Women disproportionately bear the burden of having to make these difficult childcare and career decisions and therefore have returned to work at a much slower rate than men. As we address yet another surge, we must ensure that parents in the City workforce are financially well-supported for the benefit of their children and the community they serve. This need is more urgent now than ever, especially for working families. At the federal and state levels, subsidized childcare may exist but remains extremely competitive due to the high demand. Addressing this deficit at the local level may curtail future staffing shortages and increase economic development for the City. After consideration, the Committee moved to recommend approval of the Motion as detailed above. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel, Audits, and Animal Welfare Committee

COUNCILMEMBER
KORETZ:

VOTE
YES

COUNCILMEMBER

HARRIS-DAWSON:

BONIN:

VOTE

YES

ABSENT

ARL

2/2/22

-NOT OFFICIAL UNTIL COUNCIL ACTS-