


LETTER OF AGREEMENT
ORDINANCE 187134
COVID-19 VACCINATION REQUIREMENTS

CONCLUSION OF THE MEET AND CONFER PROCESS

On August 24, 2021, Ordinance 187134 ("COVID-19 VACCINATION REQUIREMENTS FOR ALL CURRENT AND FUTURE CITY EMPLOYEES") became effective, the City's goal of which is to protect the City's workforce and the public that it serves by requiring all employees to be fully vaccinated for COVID-19.

During the development and after the adoption of the Ordinance, the parties engaged in the meet and confer process over the impacts of the Ordinance and the implementing procedures, and hereby agree that they have concluded the meet and confer process in good faith. We further acknowledge that the City will implement the terms and conditions set forth in its last, best, and final offer as provided on October 14, 2021.



Charley Mims, Chair Date
Coalition of City Unions
& Executive Director LAPMA



City Administrative Officer Date
10/10/21

Abdul Johnson, AFSCME Council 36

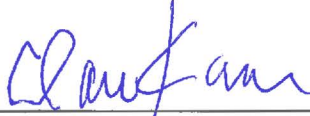


Bob Schoonover, SEIU Local 721




Chad Boggio, Council Representative
Los Angeles/Orange Counties
Building & Construction
Trades Council

Victor Gordo, LIUNA Local 777



Gavin Koon, IUOE Local 501



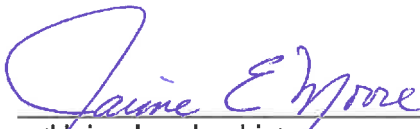
Carlos I. Rubio,
California Teamsters Local 911

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<Union Leadership>

10/20/2021
Date



City Administrative Officer

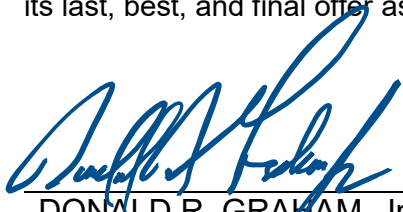
10/20/2021
Date

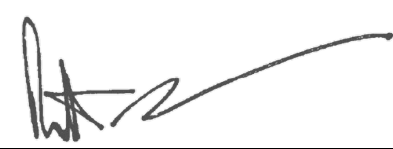
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DONALD R. GRAHAM, Jr, President
LA Police Command Officers Association
10/14/2021
Date

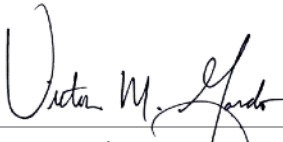

City Administrative Officer
10/19/21
Date

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Victor M. Gordo, LIUNA Local 777

Date: October 22, 2021



City Administrative Officer

Date October 22, 2021

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Johnny Gutronich

Municipal Construction Inspector Association

10-21-2021

Date



City Administrative Officer

10-21-2021

Date