



Office of the Los Angeles City Attorney
Hydee Feldstein Soto

REPORT NO. **R 2 4 - 0 2 2 1**
MAY 0 3 2024

REPORT RE:

**DRAFT ORDINANCE AMENDING SUBSECTION (i) OF SECTION 4.129
OF THE LOS ANGELES ADMINISTRATIVE CODE PERTAINING TO FAMILY
AND MEDICAL LEAVE – NON-REPRESENTED EMPLOYEES TO CONVERT
THE PAID PARENTAL TIME FROM A PILOT PROGRAM TO A PERMANENT
PROGRAM; INCREASE THE AMOUNT OF PAID PARENTAL TIME; AND
UPDATE LANGUAGE FOR CONSISTENCY**

The Honorable City Council
of the City of Los Angeles
Room 395, City Hall
200 North Spring Street
Los Angeles, California 90012

Honorable Members:

This Office has prepared and now transmits for your consideration the enclosed draft ordinance, approved as to form and legality. The draft ordinance amends Subsection (i) of Section 4.129 of the Los Angeles Administrative Code, pertaining to Family and Medical Leave – Non-Represented Employees, to convert the paid parental time from a pilot program to a permanent provision effective March 24, 2024; increase the paid parental time from six weeks (240 hours) to 12 weeks (480 hours); and update language for consistency.

Council Rule 38 Referral

A copy of the draft ordinance was sent, pursuant to Council Rule 38, to the City Administrative Officer (CAO). The CAO recommends adoption of the draft ordinance.

If you have any questions regarding this matter, please contact Assistant City Attorney Vivienne Swanigan at (213) 978-7182. A member of this Office will be available when you consider this matter to answer questions you may have.

Sincerely,

HYDEE FELDSTEIN SOTO, City Attorney

By



MICHAEL J. DUNDAS
Senior Assistant City Attorney

MJD:VAS:pj
Transmittal