

PERSONNEL AND HIRING COMMITTEE REPORT relative to proposed 2024-2029 Memorandum of Understanding (MOU) for the Inspectors Representation Unit (MOU 5).

Recommendation for Council action:

1. APPROVE the 2024-2029 MOU 5 for the Inspectors Representation Unit.
2. AUTHORIZE the Controller and the City Administrative Officer (CAO) to correct any clerical errors or make necessary technical corrections subsequent to City Council approval.

Fiscal Impact Statement: The CAO reports that the annual ongoing cost of the contract is \$32.5 million with approximately 80 percent of the expense attributable to special funds. The anticipated general fund impact is \$6.5 million including pension costs.

Community Impact Statement: None submitted.

Summary:

On January 24, 2025, your Committee considered a November 22, 2024 CAO report relative to proposed 2024-2029 MOU for MOU 5. According to the CAO, at the direction of the Executive Employee Relations Committee (EERC), the CAO met with the Municipal Construction Inspectors Association (MCIA) from September 2023 through October 2024 to negotiate a successor agreement to the 2019-2023 MOU (Council File No. 19-1447-S1) that expired on December 31, 2023.

In accordance with EERC instructions, a Tentative Agreement (TA) has been negotiated with MCIA for the Inspectors Representation Unit. The Inspectors Representation Unit consists of approximately 900 members in various inspector job classifications (e.g., Building Mechanical Inspector, Construction Inspector, and Housing Inspector) who are employed by five City departments. Bargaining unit members of the MCIA have ratified the TA. Attachment A to the CAO report provides a summary of newly negotiated or revised MOU provisions. After consideration and having provided an opportunity for public comment, the Committee moved to approve the recommendations contained in the CAO report. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel and Hiring Committee

COUNCILMEMBER VOTE

McOSKER: YES

RODRIGUEZ: ABSENT

HUTT: YES

ARL

1/24/25

-NOT OFFICIAL UNTIL COUNCIL ACTS-