

PERSONNEL, AUDITS, AND HIRING COMMITTEE REPORT relative to the exemption of one Chief Information Security Officer (Class Code 1404) position for the Los Angeles Police Department (LAPD) from the Civil Service, pursuant to Charter Section 1001(b).

Recommendation for Council action:

APPROVE the exemption of one Chief Information Security Officer (Class Code 1404) position for the LAPD from the Civil Service, pursuant to Charter Section 1001(b).

Fiscal Impact Statement: None submitted by the Mayor. Neither the CAO nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

**TIME LIMIT FILE – DECEMBER 8, 2023**

**(LAST DAY FOR COUNCIL ACTION – DECEMBER 8, 2023)**

Summary:

On November 7, 2023, your Committee considered an October 31, 2023 communication from the Mayor relative to the exemption of one Chief Information Security Officer (Class Code 1404) position for the LAPD from the Civil Service, pursuant to Charter Section 1001(b). According to the Mayor, Charter Section 1001(b) allows up to 150 persons to be exempt, of which 133 are approved, and an additional seven are pending approval. Approval of this request will increase the count. As of the date of this letter, this request will be in the 141st position of the 150 exemptions. There are an additional 50 exempt positions added by the City Council pursuant to Charter Section 1001(b)(4), of which five are filled.

The Chief Information Security Officer (CISO) will oversee the development and maturity of the Department's Enterprise Cybersecurity Operations and will report directly to the Commanding Officer, Information Technology Bureau. The CISO will manage various cybersecurity programs including vulnerability management, security operations, cybersecurity awareness, vendor management, and disaster recover/business continuity. The CISO will be responsible for effecting Information Technology (IT) governance in the Department through IT security policies and the integration of the National Institute of Standard and Technology (NIST) Cybersecurity Framework. The CISO will report on multiple cybersecurity metrics such as the LAPD's current cyber risk rating, cybersecurity posture and maturity through capability maturity model integration, and cyberattacks and threats encountered and/or observed.

In addition, the CISO will direct security operations to ensure critical systems are properly secured and supported ensuring the existence and testing of incident response playbooks

and business continuity and disaster recovery plans. The CISO will be responsible for implementing vendor management to ensure vendors providing critical services to the Department are held accountable for taking the necessary precautions to protect the supply chain from cyber threats. The CISO will ensure every security control budgeted for by the Department will be traceable back to a specific IT risk that the control is designed to mitigate. The CISO will demonstrate the purpose of the controls and the justification behind its selection to ensure costs and budgets are monitored properly and validated. The CISO will be responsible for integrating IT risk management to ensure the Department is making risk-aware business decisions and ensuring IT risk management controls are implemented and operating correctly. The CISO manages the design, development, implementation, operation, and maintenance of information security programs which protect information and maintenance of information, assets and technology. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the exemption. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel, Audits, and Hiring Committee

**COUNCILMEMBER VOTE**

McOSKER: YES

PADILLA: YES

SOTO-MARTINEZ: YES

ARL

11/7/23

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**