

**BOARD OF PUBLIC WORKS  
MEMBERS**

**VAHID KHORSAND**  
PRESIDENT

**JENNY CHAVEZ**  
VICE PRESIDENT

**JOHN GRANT**  
PRESIDENT PRO TEMPORE

**STEVE S. KANG**  
COMMISSIONER

**FAITH I. MITCHELL**  
COMMISSIONER

**ELYSE MATSON**  
EXECUTIVE OFFICER

# CITY OF LOS ANGELES

CALIFORNIA



**KAREN BASS**  
MAYOR

April 23, 2025

**DEPARTMENT OF PUBLIC WORKS  
BUREAU OF STREET SERVICES**

**KEITH MOZEE**  
EXECUTIVE DIRECTOR AND  
GENERAL MANAGER

**SHIRLEY LAU**  
EXECUTIVE OFFICER

**STEPHANIE CLEMENTS**  
**ANA TABUENA-RUDDY**  
**NICK LOPEZ**  
ASSISTANT DIRECTORS

1149 SOUTH BROADWAY, STE 400  
LOS ANGELES, CA 90015

REQUEST FOR SERVICE  
TEL: (800) 996-CITY OR 3-1-1  
FAX: (213) 847-3300  
BSS.BOSS@LACITY.ORG  
STREETSLA.lacity.org

Honorable Katy Yaroslavsky, Chair, Budget and Finance Committee  
Honorable Members of the Budget and Finance Committee

## **BUREAU OF STREET SERVICES FY 25-26 PROPOSED BUDGET RESPONSE**

The City of Los Angeles is the second largest city in the nation and the Bureau of Street Services (StreetsLA) plays a critical role in providing core and necessary services that improve the quality of life for Angelenos.

The Mayor's FY 25-26 Proposed StreetsLA Budget consists of \$168.5 million, which is a \$39.4 million or 18.9% reduction from the FY 24-25 Adopted Budget. The Proposed Budget also eliminates 129 filled and 135 vacant positions, and therefore calls for a net reduction of 264 positions out of a workforce of 1337 positions. In FY 24-25, the Bureau suffered a 223 position reduction, the largest reduction amongst all city departments. Should these budget cuts and elimination of positions move forward, the Bureau will be reduced by almost 31% of its workforce from two years ago (from 1560 to 1073 positions), and will be at its lowest level of employees in decades.

The proposed eliminations affect every single StreetsLA division and program, and will result in longer service request times for pothole repairs, reduced street sweeping, tree trimming cycles far below the industry standard, and insufficient personnel to handle emergency response. Additionally, we will see a significant reduction in resurfaced streets. Key positions that ensure worker safety, such as superintendents, supervisors and safety engineers, are slated to be eliminated. Lack of oversight of field operations increases the risk of accidents, and the Bureau's potential exposure to liability.

While we understand that the City is in a strenuous financial position, and cuts are inevitable, we must approach these cuts in a strategic and responsible manner. Through good times and bad, our Bureau has proven to be fiscally responsible while delivering much-requested services to communities across the City, and we respectfully request your consideration of the proposed alternatives.

Below are the current proposed eliminations of Bureau staff, which will have a dramatic impact on the services we provide:



### **A. Elimination of 53 positions in the Investigation and Enforcement Division (IED)**

IED positions are unique to the Bureau, and the division is the only City agency outside of LAPD with the ability to regulate and enforce accessibility on all public rights-of-way. With **53 positions eliminated out of 64 positions in IED (83% reduction)**, the division will be non-functional. We will no longer be able to investigate violations of the Americans with Disabilities Act (ADA), obstructions, and other public right-of-way code violations, which accounted for approximately 60,000 MyLA311 complaints last year (an average of over 160 per day). Currently, the average number of days to inspect obstruction requests is three days, but with the elimination, we can expect a response time of 56 days. If the City essentially chooses to no longer investigate or enforce against inaccessibility in the public rights-of-way, our exposure to liability will increase significantly.

Additionally, IED will no longer have the ability to issue construction-related permits and special events permits. This contradicts the City's own goals to prioritize housing construction and will make the City unable to facilitate events of all sizes, from neighborhood block parties to recurring major events like the Academy Awards, LA Marathon and CicLAvia.

### **B. Elimination of 46 positions in General Administration and Support**

The General Administration and Support staff are critical positions in the Bureau, processing over \$138M in payroll and over \$122M in payments to vendors. Key tasks include processing reimbursement dollars from grants and renewing contracts necessary for operational staff to procure construction materials, tools, and equipment.

The elimination of **46 out of 88 positions (52% reduction)** will severely disrupt the Bureau, resulting in less efficiency and higher costs. The cuts include the only Senior Systems Analyst II which leads our IT operation, ensuring cybersecurity, and the only Fiscal Systems Specialist II, responsible for cost accounting and payroll.

Also proposed for elimination are the Bureau's only Risk Manager and Safety Engineer positions. These two critical positions ensure compliance with the Cal/OSHA's Title 8, which mandates safe work practices, hazard assessments, and employee training for all Bureau operations. Additionally, they respond to liability concerns, mitigate risk, and implement preventive measures. The elimination of these positions will increase the City's liability exposure.

Further GASP eliminations include the Bureau's entire call center, which responds to over 66,000 calls a year, providing prompt customer service to Angelenos.

### **C. Elimination of 55 positions in Street Maintenance including Street Sweeping**

The Street Maintenance Division (SMD) performs regular maintenance to keep streets clean and free of debris, including biweekly street sweeping and small asphalt repair (potholes) – arguably among the most noticeable and requested services provided by any City agency. The reductions in the Proposed Budget will result in longer wait times for pothole repairs, an increased backlog for large asphalt repair, and less frequent street sweeping of both posted routes and non-posted routes.

#### **D. Elimination of 32 positions in the Pavement Preservation Program**

The City of Los Angeles boasts the largest municipal street network in the nation. The Pavement Preservation Program includes several types of treatments to maintain our 23,000 lane miles of streets in good condition: asphalt repairs, slurry seal, resurfacing (thin lift asphalt overlays), and reconstruction (removal of damaged pavement and replacement with asphalt concrete). In the current fiscal year, the Bureau is expected to complete approximately 280 lane miles of resurfacing and 750 lane miles of slurry seal projects.

Elimination of 32 positions in the program, coupled with a 33% reduction in construction expense funding for asphalt materials, will significantly reduce the number of lane miles resurfaced and slurried. The resurfacing and slurry seal of 2,400 lane miles are required to keep the street network in good condition. In FY 25-26 we are expected to complete 1,000 lane miles, or 42% of the required amount.

#### **E. Elimination of 46 positions in the Urban Forestry Programs**

These positions amount to three Urban Forestry crews, whose services include tree trimming, watering, dead tree removal, and planting; elimination of this funding allocation will further delay reaching tree trimming cycle goals. Our current trimming cycle is 17 years, far below the industry standard of 5-7 years. Inadequate tree care and maintenance will result in increased tree emergencies and longer response times for addressing said emergencies.

#### **F. Elimination of 18 positions for Street Improvement Engineering**

Street Improvement Engineering is proposed to be reduced by 18 positions (14% reduction) including, elimination of six positions for the Sidewalk and Transit Amenities Program (STAP), the Bureau's only revenue-generating program. These positions are critical to support the expansion and installation of transit shelters, which generate revenue for the program, as well as for Council Office discretionary projects.

Additionally, the deployment, training, and management of the Bureau's asset management system will be greatly impacted due to the elimination of seven critical positions in Advanced Planning and Asset Management (APAM).

#### **G. Elimination of 14 positions for Street Improvement Construction**

Street Improvement Construction includes the Bureau's concrete construction crews for various programs, including ramp construction and grant funded projects. For FY 25-26, there is a proposed reduction of 14 positions (6% reduction) resulting in a reduction in constructed design-build projects with critical deadlines.

#### **FY 25-26 Proposed Offsets:**

StreetsLA requests that the Budget and Finance Committee make the following changes to the Mayor's Proposed Budget as proposed in Attachment 1 of this memo:

- Utilize all of the Bureau's remaining 74 vacancies (not proposed to be deleted) and retain filled positions proposed for elimination;

- Utilize on-going base budget reductions to retain filled positions proposed for elimination by:
  - Reducing the Bureau's Overtime General Account by \$1.8 million;
  - Reducing Contractual Services Account by \$4.34 million as follows:
    - BI8604 Street Tree and Parkway Maintenance (Equipment and vehicle lease) by \$0.70 million
    - CA8606 Pavement Preservation (Lease, maintenance, and repair - trucking needs) by \$1.50 million
    - CA8608 Asset Management and Advanced Planning by \$0.85 million
    - CA8608 Project Related Miscellaneous by \$1.29 million
  - Reducing Construction Expense Account by \$1.84 million
- Utilize additional Special Purpose Fund Appropriations in the Road and Maintenance Rehabilitation Program (SB1) to fund any remaining filled positions proposed for elimination, with the following on-going programs:
  - Pavement Preservation Access Ramps, \$28 million available
  - Sidewalk Repair Contractual, \$5.2 million available
  - Concrete Streets, \$1 million available
- Utilize the Bureau's over \$500 million grants portfolio to retain filled positions proposed for elimination.

If you have any questions or would like to discuss any of these items further, please feel free to contact me at (213) 847-3333. Thank you in advance for your continued support of StreetsLA.

Sincerely,



Keith Mozee  
Executive Director and General Manager  
Bureau of Street Services (StreetsLA)

Attachment 1: BSS Alternative Proposals for Layoff Avoidance

c: Randall Winston, Deputy Mayor of Infrastructure  
Matt Hale, Deputy Mayor of Finance, Operations and Innovation  
Vahid Khorsand, President, Board of Public Works  
Sharon Tso, Chief Legislative Analyst  
Matt Szabo, City Administrative Officer

## Attachment 1 (BSS Alternative Proposals for Layoff Avoidance)

### OFFSET BY 19 EXISTING VACANCIES (NOT PROPOSED FOR DELETION)

Program Code	Classification Code	Position Classification	Position Count	AuthType	Position Status	2025 Average Class Wage
BI8604	3525	Equipment Operator	1	Regular	Filled	\$ 120,673
BI8603	3584	Heavy Duty Truck Operator	1	Regular	Filled	\$ 83,083
CA8605	3584	Heavy Duty Truck Operator	1	Regular	Filled	\$ 83,083
CA8606	3584	Heavy Duty Truck Operator	1	Regular	Filled	\$ 83,083
CA8606	3584	Heavy Duty Truck Operator	1	Regular	Filled	\$ 83,083
CA8606	3584	Heavy Duty Truck Operator	1	Regular	Filled	\$ 83,083
CA8606	3584	Heavy Duty Truck Operator	1	Regular	Filled	\$ 83,083
CA8606	3584	Heavy Duty Truck Operator	1	Regular	Filled	\$ 83,083
CA8606	3584	Heavy Duty Truck Operator	1	Regular	Filled	\$ 83,083
CA8606	3584	Heavy Duty Truck Operator	1	Regular	Filled	\$ 83,083
CA8608	7933-3	Landscape Architectural Associate III	1	Regular	Filled	\$ 116,113
CA8607	3115	Maintenance and Construction Helper	1	Resolution	Filled	\$ 67,557
BC8602	9184	Management Analyst	1	Regular	Filled	\$ 114,972
BI8603	3585	Motor Sweeper Operator	1	Regular	Filled	\$ 92,830
BI8603	3585	Motor Sweeper Operator	1	Regular	Filled	\$ 92,830
BI8603	3585	Motor Sweeper Operator	1	Regular	Filled	\$ 92,830
BC8602	1368	Senior Administrative Clerk	1	Regular	Filled	\$ 83,291
BC8602	1368	Senior Administrative Clerk	1	Regular	Filled	\$ 83,291
BC8602	4150-2	Street Services Worker II	1	Resolution	Filled	\$ 79,586
		<b>TOTAL</b>	<b>19</b>			<b>\$ 1,691,720</b>

### OFFSET BY REMAINING 55 VACANCIES (ADD/DELETE) - NOT PROPOSED FOR DELETION

Program Code	Classification Code	Position Classification	Position Count	AuthType	Position Status	2025 Average Class Wage
CA8650	1223	Accounting Clerk	1	Regular	Filled	\$ 76,563
CA8650	1223	Accounting Clerk	1	Regular	Filled	\$ 76,563
CA8650	1223	Accounting Clerk	1	Regular	Filled	\$ 76,563
CA8650	1223	Accounting Clerk	1	Regular	Filled	\$ 76,563
CA8650	1223	Accounting Clerk	1	Regular	Filled	\$ 76,563
BC8602	1358	Administrative Clerk	1	Regular	Filled	\$ 57,163
BC8602	1358	Administrative Clerk	1	Regular	Filled	\$ 57,163
CA8650	1358	Administrative Clerk	1	Regular	Filled	\$ 57,163
CA8650	1358	Administrative Clerk	1	Regular	Filled	\$ 57,163
CA8650	4156	Assistant Director Bureau of Street Services	1	Regular	Filled	\$ 245,649
BC8602	4286-1	Chief Street Services Investigator I	1	Regular	Filled	\$ 199,924
BC8602	4286-1	Chief Street Services Investigator I	1	Resolution	Filled	\$ 199,924
BC8602	4286-2	Chief Street Services Investigator II	1	Regular	Filled	\$ 225,273
CA8650	1461-2	Communications Information Representative II	1	Regular	Filled	\$ 81,915
CA8650	1461-2	Communications Information Representative II	1	Regular	Filled	\$ 81,915
CA8650	1461-2	Communications Information Representative II	1	Regular	Filled	\$ 81,915
CA8650	1461-3	Communications Information Representative III	1	Regular	Filled	\$ 93,854

BI8604	3525	Equipment Operator	1	Regular	Filled	\$ 120,673
CA8606	3525	Equipment Operator	1	Regular	Filled	\$ 120,673
CA8606	3525	Equipment Operator	1	Regular	Filled	\$ 120,673
CA8650	1117-3	Executive Administrative Assistant III	1	Regular	Filled	\$ 122,156
CA8650	1555-1	Fiscal Systems Specialist I	1	Regular	Filled	\$ 161,665
CA8650	1555-1	Fiscal Systems Specialist I	1	Regular	Filled	\$ 161,665
CA8650	1555-2	Fiscal Systems Specialist II	1	Regular	Filled	\$ 186,312
BI8603	7213	Geographic Information Systems Specialist	1	Resolution	Filled	\$ 120,916
CA8608	7213	Geographic Information Systems Specialist	1	Resolution	Filled	\$ 120,916
BC8602	9184	Management Analyst	1	Regular	Filled	\$ 114,972
BC8602	9184	Management Analyst	1	Resolution	Filled	\$ 114,972
CA8650	9184	Management Analyst	1	Regular	Filled	\$ 114,972
CA8650	9184	Management Analyst	1	Regular	Filled	\$ 114,972
CA8650	9184	Management Analyst	1	Regular	Filled	\$ 114,972
CA8650	9184	Management Analyst	1	Regular	Filled	\$ 114,972
BI8603	3585	Motor Sweeper Operator	1	Regular	Filled	\$ 92,830
CA8606	3585	Motor Sweeper Operator	1	Regular	Filled	\$ 92,830
CA8606	3585	Motor Sweeper Operator	1	Regular	Filled	\$ 92,830
CA8608	9489	Principal Civil Engineer	1	Resolution	Filled	\$ 225,139
BC8602	1201	Principal Clerk	1	Regular	Filled	\$ 96,503
CA8650	1530-2	Risk Manager II	1	Regular	Filled	\$ 197,732
CA8650	1727	Safety Engineer	1	Regular	Filled	\$ 160,158
CA8650	1116	Secretary	1	Regular	Filled	\$ 94,861
BC8602	1368	Senior Administrative Clerk	1	Regular	Filled	\$ 83,291
BC8602	1368	Senior Administrative Clerk	1	Resolution	Filled	\$ 83,291
CA8605	1368	Senior Administrative Clerk	1	Regular	Filled	\$ 83,291
		<b>TOTAL</b>	<b>43</b>			<b>\$ 5,050,073</b>

### OFFSET BY REDUCTIONS IN ONGOING BASE BUDGET FUNDS

Program Code	Classification Code	Position Classification	Position Count	AuthType	Position Status	2025 Average Class Wage
CA8605	1368	Senior Administrative Clerk	1	Regular	Filled	\$ 83,291
CA8650	1368	Senior Administrative Clerk	1	Regular	Filled	\$ 83,291
CA8650	1368	Senior Administrative Clerk	1	Regular	Filled	\$ 83,291
CA8650	1368	Senior Administrative Clerk	1	Regular	Filled	\$ 83,291
CA8650	1368	Senior Administrative Clerk	1	Regular	Filled	\$ 83,291
CA8650	1368	Senior Administrative Clerk	1	Regular	Filled	\$ 83,291
CA8650	1368	Senior Administrative Clerk	1	Regular	Filled	\$ 83,291
CA8608	9485	Senior Civil Engineer	1	Resolution	Filled	\$ 188,436
CA8650	9171-1	Senior Management Analyst I	1	Regular	Filled	\$ 141,967
CA8650	9171-1	Senior Management Analyst I	1	Regular	Filled	\$ 141,967
BC8602	4285-2	Senior Street Services Investigator II	1	Regular	Filled	\$ 133,948
BC8602	4285-2	Senior Street Services Investigator II	1	Regular	Filled	\$ 133,948
BC8602	4285-2	Senior Street Services Investigator II	1	Regular	Filled	\$ 133,948
BC8602	4285-2	Senior Street Services Investigator II	1	Regular	Filled	\$ 133,948
BC8602	4285-2	Senior Street Services Investigator II	1	Resolution	Filled	\$ 133,948
BC8602	4285-2	Senior Street Services Investigator II	1	Resolution	Filled	\$ 133,948



CA8650	1596	Systems Analyst	1	Regular	Filled	\$ 115,035
BI8604	3114	Tree Surgeon	1	Resolution	Filled	\$ 75,055
BI8604	3114	Tree Surgeon	1	Regular	Filled	\$ 75,055
		<b>TOTAL</b>	<b>67</b>			<b>\$ 7,984,567</b>

<b>Account Information</b>					<b>Amount</b>
Overtime (1090)					\$ (1,800,000)
Contractual Services (3040)					\$ (4,340,000)
Construction Expenses (3030)					\$ (1,844,567)
<b>TOTAL REDUCTIONS IN ONGOING BASE BUDGET FUNDS</b>					<b>\$ (7,984,567)</b>