

**ORDINANCE NO. \_\_\_\_\_**

An ordinance adding Section 4.180 to the Los Angeles Administrative Code to provide Leave for Reproductive Loss for sworn firefighters and police officers in compliance with California Senate Bill 848, as codified in California Government Code Section 12945.6.

**THE PEOPLE OF THE CITY OF LOS ANGELES  
DO ORDAIN AS FOLLOWS:**

Section 1. Section 4.180 is added to Article 6 of Chapter 3 of the Los Angeles Administrative Code to read as follows:

**Sec. 4.180. Leave for Reproductive Loss.**

Effective January 1, 2024, in compliance with California Government Code Section 12945.6, sworn firefighters and police officers shall be entitled to leave for reproductive loss in accordance with Section 4.127.2 of this Code.

Sec. 2. This ordinance shall be effective upon publication, pursuant to Charter Section 252(g).

Sec. 3. The City Clerk shall certify to the passage of this ordinance and have it published in accordance with Council policy, either in a daily newspaper circulated in the City of Los Angeles or by posting for ten days in three public places in the City of Los Angeles: one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall; one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall East; and one copy on the bulletin board located at the Temple Street entrance to the Los Angeles County Hall of Records.

Approved as to Form and Legality

HYDEE FELDSTEIN SOTO, City Attorney

By   
VIVIENNE SWANIGAN  
Assistant City Attorney

Date February 23, 2024

File No. \_\_\_\_\_

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The Clerk of the City of Los Angeles hereby certifies that the foregoing ordinance was passed by the Council of the City of Los Angeles.

CITY CLERK

MAYOR

\_\_\_\_\_

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Ordinance Passed \_\_\_\_\_

Approved \_\_\_\_\_