

PERSONNEL, AUDITS, AND HIRING COMMITTEE REPORT relative to the exemption of one position of Assistant General Manager Water and Power (Class Code 0151) position for the Los Angeles Department of Water and Power (LADWP) from the Civil Service pursuant to Charter Section 1001(b) for the role of Chief Risk and Compliance Officer.

Recommendation for Council action:

APPROVE the exemption of one position of Assistant General Manager Water and Power (Class Code 0151) position for the LADWP from the Civil Service pursuant to Charter Section 1001(b) for the role of Chief Risk and Compliance Officer.

Fiscal Impact Statement: None submitted by the Mayor. Neither the City Administrative Officer nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

TIME LIMIT FILE – NOVEMBER 1, 2024

(LAST DAY FOR COUNCIL ACTION – NOVEMBER 1, 2024)

Summary:

On October 15, 2024, your Committee considered an October 7, 2024 communication from the Mayor relative to the exemption of one Assistant General Manager Water and Power (Class Code 0151) position for the LADWP from the Civil Service pursuant to Charter Section 1001(b). According to the Mayor, Charter Section 1001(b)(1) requires that, "When the position is vacated, the exemption shall terminate unless re-authorized in accordance with this subsection." Charter Section 1001(b) allows up to 150 persons to be exempt, of which 129 are approved, and an additional three are pending approval. Approval of this request will increase the count. As of October 7, 2024, this request will be in the 132nd position of the 150 exemptions. There are an additional 50 exempt positions added by the City Council pursuant to Charter Section 1001(b)(4), of which 13 are filled.

This Assistant General Manager will serve as Chief Risk and Compliance Officer (CRCO), will report to LADWP's Chief Executive Officer and Chief Engineer, and will be responsible for managing and overseeing the operations and activities of the Risk Management, Equal Employment Opportunity (EEO), and Special Investigation sections. Primary duties include risk registry creation and process development; compliance program development and implementation for all three systems (Power, Water, and Joint); quality assurance and quality control; Special Investigations administration; EEO investigations, compliance, and oversight; governance process development and implementation; design, implementation and testing of controls; systems development

and integration; continuous improvement team; development of standards and process consistency. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the position exemption as detailed in the above recommendation. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel, Audits, and Hiring Committee

COUNCILMEMBER:	VOTE:
McOSKER:	YES
SOTO-MARTINEZ:	YES
PRICE:	ABSENT

ARL

10/15/24

-NOT OFFICIAL UNTIL COUNCIL ACTS-