



KAREN BASS  
MAYOR

December 30, 2024

Honorable Members of the City Council  
c/o City Clerk  
City Hall, Room 395

Honorable Members:

Subject to your confirmation, I have appointed Mr. Hector Ochoa to the Disabled Access Appeals Commission for the term ending June 30, 2029.

I certify that in my opinion Mr. Ochoa is especially qualified by reason of training and experience for the work which shall devolve upon him, and that I make the appointment solely in the interest of the City.

Mr. Ochoa will fill the vacancy created by the departure of Ricardo Berg.

Sincerely,

KAREN BASS  
Mayor

KB:lap

Attachment

## COMMISSION APPOINTMENT FORM

**Name:** Hector Ochoa  
**Commission:** Disabled Access Appeals Commission  
**End of Term:** 6/30/2029

### Appointee Information

1. **Race:** Latinx
2. **Gender:** M
3. **Council District and neighborhood of residence:** 14 - East LA
4. **Are you a registered voter in the City of Los Angeles?** Yes
5. **Prior commission experience:**
6. **Highest level of education completed:** Associates in Arts, English, Glendale Community College
7. **Occupation/profession:** Chief Development Officer, CRS-IL Corporate
8. **Experience(s) that qualifies person for appointment:** See attached resume
9. **Purpose of this appointment:** Appointment
10. **Current composition of the commission (excluding appointee):**

Commissioner	APC	CD	Race	Gender	Term End
Theresa de Vera	East LA	1	API	F	6/30/2028
Patricia Williams	East LA	1	Caucasian	F	6/30/2027
Cheryl Revkin	East LA	13	Caucasian	F	6/30/2026
Harper Halprin	West LA	5	Caucasian	F	6/30/2025
Ricardo Berg	Central	13	Latinx	M	6/30/2024



# HECTOR OCHOA

## Summary

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Dedicated nonprofit disability rights leader with nearly 14 years of experience, including 7 in senior leadership roles, seeking to leverage expertise in strategic planning, program development, community organizing and community engagement to empower individuals with disabilities.

## Skills

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- Expert Knowledge in laws and policies regarding Americans with Disabilities including the Americans with Disabilities ACT (ADA), Rehabilitation Act, Olmstead Act, among others
- Excellent analytical skills ability to analyze situations, and research information to develop sound and ethical solutions.
- Effective leader and ability to liaise with government agencies and other stakeholders in an effective manner to achieve desired outcomes.
- Innovative and reliable individual with proven ability to achieve organizational goals.
- Resourceful in disability-specific needs within Los Angeles County (transportation, assistive technology, accessible/integrated housing.
- Bilingual (English & Spanish), negotiation, and interpersonal skills able to interact with individuals in various positions.
- Highly motivated, dependable, flexible and demonstrate professionalism.
- Understanding of multiple aspects of disability: physical, emotional, mental, intellectual, developmental, deaf/hard of hearing, blind/low-vision, sensory, respiratory.

## Experience

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CRS-IL Corporate | Pasadena  
**Chief Development Officer**  
10/2024 - Current

- Oversee grant writing efforts to secure funding from foundations, corporations, and other sources.
- Coordinate with marketing staff to develop promotional materials for various campaigns.
- Conduct outreach activities, such as speaking engagements or attending networking events, in order to build awareness of the organization's mission.

- Liaise between executive leadership and external partners regarding philanthropic opportunities.
- Develop new office locations across California, while exploring future growth opportunities.
- Manage planning for multiple community engagement activities.
- Lead and facilitate a County Collaborative for Disability & Aging professionals to leverage resources and services.
- Collaborate with local, state, and national leaders to promote disability and aging policies.

SCRS-IL | Inland Empire/Los Angeles/Sacramento  
**Director of Programs**  
*10/2018 - Current*

- Interviewed, hired, onboarded and currently lead a team of 32 employees, including managers, program coordinators and line staff
- Co-created youth and adult programs for individuals with disabilities in the areas of youth development, youth leadership, employment services, paid internship and college support services
- Developed strategies for expanding reach and impact of new and existing programs - California Promise funding, COVID-19 funding, ACL funding, DOR funding, DDS funding
- Managed budgeting and forecasting activities to ensure financial stability of programs and service lines while providing reporting requirements to the board of directors, CEO and independent auditors
- Maintained and oversaw reporting requirements for Independent Living Services, Employment Services, EDGE College Support Services, Traumatic Brain Injury/HCBS funding, County and Federal COVID-19 funding and others
- Assisted with and oversaw board retreat activities, board trainings, strategic plan development, policies/procedures
- Cultivated strong relationships with stakeholders, including government entities, corporate partners, and community organizations, generating roughly 1.5 million dollars to date
- Co-Founded Youth Leadership Summit and Disability Pride Parade & Festival organizing and empowering future leaders in disability history,

identity, pride and law.

- Lead all public relation activities, social media management, newsletter development, website management, press releases, media interviews, public speaking engagements, trainings, presentations and marketing / promotional materials

County of Los Angeles -  
Commission on Disabilities  
**Commissioner**  
*04/2016 - Current*

- Appointed by and representing Supervisorial District 1, Hilda L
- Solis, we advise the Los Angeles County Board of Supervisors on a range of issues affecting the lives of people with disabilities and of actions they can take to achieve a barrier free County, such as: health, employment, education, transportation, access, and recreation
- Additionally, monitoring the quality of municipal services, evaluate policy, and recommend improvements to existing laws.
- Attended community events to represent the Commission in a professional manner.
- Provided advice and guidance on legislative issues to staff members.

SCRS-IL | Downey, CA  
**Director of Public Policy**  
*03/2016 - 09/2018*

- Organized community forums, collaboratives, coalitions and meetings in areas of emergency readiness, response and recovery, leveraging disability-related resources and community education while organizing platforms for political candidacies running for office
- Led and facilitated internal safety committee to ensure policies and procedures are current in an event of an emergency impacting the lives of disabled staff and clients
- Worked with policy-makers in Sacramento and Washington D.C on disability-related legislation and educating and advocating on current protections of people with disabilities
- Created and present trainings on disability rights, disability etiquette, disability/cultural sensitivity, disability identity/pride and disability history
- Ensuring compliance with federal and state grants, maintained an internal database and internal

auditing system

- 2 Implemented a deliverable 3-year grant for youth with disabilities being placed into competitive integrated employment
- Co-founded the largest disability-organized advocacy and festival in Southern California and concurrently established resolutions around disability justice on a County level, organize and mobilize youth with disabilities around advocacy and public safety, founded a grassroots disability justice chapter
- Co-chaired a state-funded youth advocacy forum based in Sacramento, CA in the areas of student selection and program and curriculum development.

SCRS-IL | Downey, CA  
**Independent Living Advocate**  
07/2010 - 02/2016

- Assessed consumers' needs, developed service plans and monitored progress towards goals.
- Facilitated communication between consumers, families, caregivers, social services and other agencies to ensure consumer needs were met.
- Provided crisis intervention support for consumers in emergency situations.
- Maintained accurate case records and documentation according to agency guidelines.
- Compiled reports on cases and submitted them to supervisors as required.
- Counseled consumers on available resources within the community that could help meet their needs.
- Organized group activities to provide socialization opportunities for consumers.
- Provided referrals to appropriate health care providers or other community resources.
- Co-lead community organizing efforts in the community

## Education and Training

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GLENDAL COMMUNITY COLLEGE  
**ASSOCIATES IN ARTS** in English  
06/2006

WOODROW WILSON HIGH SCHOOL, L.A.  
**HIGH SCHOOL DIPLOMA**  
06/2001

## Accomplishments

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- Advocacy Award Winner by the County of Los Angeles Commission on Disabilities
- Numerous Awards from Elected Officials for Co-Founding and Organizing the yearly Disability Pride Parade & Festival of Southern California
- Molina Healthcare 2021 Community Champion for Spearheading COVID-19 Relief Efforts for People with Disabilities

## Languages

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### English:

 Native/ Bilingual

### Spanish:

 Professional

### American Sign Language:

 Limited



KAREN BASS  
MAYOR

December 30, 2024

Dear Mr. Ochoa:

I am pleased to inform you that I hereby appoint you to the Disabled Access Appeals Commission for the term ending June 30, 2029, subject to confirmation by the City Council.

To begin the appointment process, please review, sign, and return the enclosed Remuneration Form and undated Letters of Separation **within one week** of receiving this letter. These documents are necessary to ensure the most efficient, open, and accountable city government possible.

Mayor's Office policy requires all potential commissioners to be fingerprinted as part of the background check. The Commissions team will assist in connecting you with Personnel's Background Unit so that you may schedule an appointment to have this done. You must schedule the appointment **within one week** of receiving this letter.

Should this apply to your commission, you will be receiving a packet from the City Ethics Commission containing information about the City's conflict of interest laws, and a copy of the State Form 700/Statement of Economic Interests. You are required to complete and return this form **within 21 days** of your nomination to the City Ethics Commission via the California Fair Political Practices Commission's e-Disclosure website, or by mailing the forms to City Hall at 200 N. Spring Street, 24th Floor, Los Angeles, California 90012. Any inquiries regarding this form should be directed to Samantha Rodriguez at the City Ethics Commission by email at [samantha.rodriguez@lacity.org](mailto:samantha.rodriguez@lacity.org).

As part of the appointment process, Ysabel Jurado, your Councilmember, and Councilmember Hugo Soto-Martinez, the Chair of the Civil Rights, Equity, Immigration, Aging, and Disability Committee, may wish to meet with you to answer any questions they have. Our office will assist with arranging these meetings.



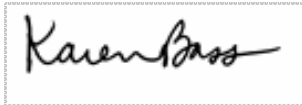
Mr. Hector Ochoa  
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Additionally, you will be required to attend public meetings at City Hall where your appointment will be considered. You will be hearing from our office and a City Council Clerk who will let you know when your appointment will be considered by the Civil Rights, Equity, Immigration, Aging, and Disability Committee. Sometime thereafter, you will be notified of the date when your appointment will be presented to the full City Council. Before you may begin serving, you will be required to take the Oath of Office in the City Clerk's Office located in Room 395 of City Hall. If you require parking for these meetings, please contact my Commissions team by email at [myr-commissions@lacity.org](mailto:myr-commissions@lacity.org).

Per the City Charter, most commissioners must be registered voters of the City of Los Angeles, and must therefore reside within Los Angeles. If you move at any point during your term, or your contact information changes, please contact my Commissions team immediately at the email address listed below. While we hope that you complete a successful term, if for some reason you intend to resign, please do so in writing to my Commissions team at [myr-commissions@lacity.org](mailto:myr-commissions@lacity.org).

Congratulations, and thank you for agreeing to serve the people of Los Angeles.

Sincerely,

A handwritten signature in black ink, reading "Karen Bass", enclosed in a thin black rectangular border.

KAREN BASS  
Mayor

KB:lap

Attachment I  
Mr. Hector Ochoa  
December 30, 2024

## **Nominee Check List**

### **I. Within 7 days:**

- ☐ Email the below completed documents, found on the last three pages of this letter, to: [myr-commissions@lacity.org](mailto:myr-commissions@lacity.org) OR mail them to:

Office of the Mayor  
Attn: Luz Portillo  
200 N. Spring Street, Room 303  
Los Angeles, CA 90012

- Remuneration Form
- Undated Separation Letters (2)

- ☐ Schedule an appointment to get fingerprinted to complete a background check. The Commissions team will assist in connecting you with the Personnel Background Unit.

### **II. Before your appointment is heard in committee or full council (you will be contacted by the Clerk's Office with this date):**

- ☐ File the following forms with the City Ethics Commission. If you are required to file, you will receive these forms via email from that office. Be sure to take no more than 21 days to file, per City law.

- Statement of Economic Interest ("Form 700")  
*IMPORTANT:* The City Council will not consider your nomination until your completed form is reviewed by the Ethics Commission.
- CEC Form 60

### **III. The Mayor's Office will notify the below Councilmembers of your nomination, so that they may reach out to schedule a meeting with you should they wish.**

- ☐ Your City Councilmember Ysabel Jurado
- ☐ Councilmember Hugo Soto-Martinez, Chair of the Council Committee considering your nomination

### **IV. Public Meetings at City Hall:**

- ☐ Civil Rights, Equity, Immigration, Aging, and Disability Committee Hearing
- ☐ Full Council Hearing