

MOTION

The men and women of the Los Angeles Fire Department (LAFD) risk their lives everyday to protect more than 4 million people who live, work, and play in America's second largest city. By responding to over 1,500 emergency incidents like fires, traffic accidents, and medical emergencies, as well as transporting over 600 people to area hospitals each day, LAFD ensures that Angelenos are getting the care they need, and staying safe.

There have been important steps taken by LAFD to recruit and reward staff for training and promotions, ensuring that retention is at the forefront of the department, and that employees get the financial compensation they deserve for their ongoing skill development.

Despite the necessary and transformational work they do, hundreds of LAFD firefighters and medics have not been paid for months of work performed for the City of Los Angeles. There is a 40% vacancy in LAFD personnel and accounting and it is further compounded by the transition in payroll systems happening throughout the City. Even though LAFD has made this a priority, it is unable to keep up with these changes and get monies out at the rate needed without additional support. There is an immediate need to eliminate the large backlog and bring us current on payroll accounting and an efficiently running payroll system.

I THEREFORE MOVE the Information Technology Agency (ITA) to report back in 30 days on the steps needed to embed a Workday Technical expert into the Fire Department to better navigate the transition to the Workday software system and correct pay discrepancies.

I FURTHER MOVE the Los Angeles Fire Department to report back in 30 days on the scale and severity of the problem and corrective actions and support needed to resolve the payroll accounting and payroll system.

PRESENTED BY

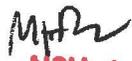


EUNISSES HERNANDEZ  
Councilmember, 1<sup>st</sup> District

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