



Office of the Los Angeles City Attorney
Hydee Feldstein Soto

REPORT NO. **R 24 - 0084**
FEB 23 2024

REPORT RE:

**DRAFT ORDINANCE ADDING SECTION 4.180 TO THE LOS ANGELES
ADMINISTRATIVE CODE TO PROVIDE LEAVE FOR REPRODUCTIVE
LOSS FOR SWORN FIREFIGHTERS AND POLICE OFFICERS IN COMPLIANCE
WITH CALIFORNIA SENATE BILL 848 AS CODIFIED IN CALIFORNIA
GOVERNMENT CODE SECTION 12945.6**

The Honorable City Council
of the City of Los Angeles
Room 395, City Hall
200 North Spring Street
Los Angeles, California 90012

Honorable Members:

This Office has prepared and now transmits for your consideration the enclosed draft ordinance, approved as to form and legality. The draft ordinance would add Section 4.180 to the Los Angeles Administrative Code to provide Leave for Reproductive Loss for sworn firefighters and police officers in compliance with California Senate Bill 848, as codified in California Government Code Section 12945.6.

Council Rule 38 Referral

A copy of the draft ordinance was sent, pursuant to Council Rule 38, to the City Administrative Officer (CAO). The CAO recommends adoption of the draft ordinance.

If you have any questions regarding this matter, please contact Assistant City Attorney Vivienne Swanigan at (213) 978-7182. A member of this Office will be available when you consider this matter to answer questions you may have.

Sincerely,

HYDEE FELDSTEIN SOTO, City Attorney

By 
VALERIE L. FLORES
Chief Deputy City Attorney

VLF:VAS:pj
Transmittal