

MOTION

Paid family leave includes significant benefits, both tangible and intangible, to families' physical, mental, and financial well-being. The lack of these benefits can leave families in financially precarious situations during a vulnerable period of their lives and results in workers returning to work earlier than they should.

In 2021, the City approved the Paid Parental Time (PPT) Pilot Program to provide paid family leave to civilian employees. The PPT Pilot Program provides eligible employees with six weeks of 100 percent paid time off for pregnancy disability and/or to bond with their new child during Family and Medical Leave. The PPT Pilot Program will last through June 30, 2025, at which time the City and its partners will analyze and report on program impacts.

Although the PPT Pilot Program does not currently include sworn employees, on November 5, 2024, the Council approved the 2024-2028 Memorandum of Understanding No. 23 for Firefighters and Fire Captains that includes paid parental time. It is important that all City employees receive paid parental time.

I THEREFORE MOVE that the Council instruct the City Administrative Office to report on the feasibility of providing Paid Parental Leave for sworn personnel within the Los Angeles Police Department.

PRESENTED BY:


MONICA RODRIGUEZ
Councilwoman, 7th District

SECONDED BY:



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