



KAREN BASS  
MAYOR

July 29, 2024

Honorable Members of the City Council  
c/o City Clerk  
City Hall, Room 395

Honorable Members:

Subject to your confirmation, I have reappointed Ms. Sharon Delugach to the Board of Fire Commissioners for the term ending June 30, 2029. Ms. Delugach's current term expired on June 30, 2024.

I certify that in my opinion Ms. Delugach is especially qualified by reason of training and experience for the work which shall devolve upon her, and that I make the appointment solely in the interest of the City.

Sincerely,

A handwritten signature in black ink that reads "Karen Bass".

KAREN BASS  
Mayor

KB:tga

Attachment

## COMMISSION APPOINTMENT FORM

**Name:** Sharon Delugach  
**Commission:** Board of Fire Commissioners  
**End of Term:** 6/30/2029

### Appointee Information

1. **Race:** Caucasian
2. **Gender:** Female
3. **Council District and neighborhood of residence:** 1 - East LA
4. **Are you a registered voter in the City of Los Angeles?** Yes
5. **Prior commission experience:**
6. **Highest level of education completed:**
7. **Occupation/profession:** Chief of Staff, LAUSD School Board Member Jackie Goldberg
8. **Experience(s) that qualifies person for appointment:** See attached resume
9. **Purpose of this appointment:** Reappointment
10. **Current composition of the commission:**

Commissioner	APC	CD	Race	Gender	Term End
Delugach, Sharon	East LA	1	Caucasian	F	6/30/2024
Hara, Jimmy H.	South Valley	3	API	M	6/30/2025
Hudley Hayes, Genethia	South LA	8	African American	F	6/30/2027
Babcock, Corinne	East LA	14	Latinx	F	6/30/2026
Woods-Gray, Jimmie	South LA	8	African American	F	6/30/2028

# Sharon Delugach

## **LAUSD SCHOOL BOARD MEMBER JACKIE GOLDBERG, CHIEF OF STAFF;** 2019 – PRESENT

Develop policy initiatives with the Board Member and direct their implementation by coordinating all staff efforts and developing budgets that achieve our mission of providing full access to an excellent education for every student, regardless of zip code. Lead staff, prepare budgets, and serve as liaison to District leadership and bargaining units. Select accomplishments include:

- Oversaw the development and implementation of the new Office of Climate Sustainability and Office for Deaf and Hard of Hearing students
- Initiated ongoing collaborative partnerships with community and education labor organizations to support Board policy initiatives and responses that affect more than 1400 schools and learning centers, 550,000 students, their families and communities, and 74,000 teachers and District staff
- Coordinated Board Member's policy and budget directives with local, state, and federal elected offices to successfully direct funding to Community Schools, and other key initiatives

## **AMERICAN FEDERATION OF TEACHERS, WESTERN REGION COMMUNITY** ENGAGEMENT COORDINATOR; 2012 - 2019

Developed plans to increase engagement among diverse stakeholders to support educators and quality education. Organized community and labor coalitions on campaigns and projects to improve schools and communities in California, Oregon, Washington and Alaska. Selected accomplishments include:

- Assessed existing organizational systems and created a needed novel community engagement training curriculum to empower AFT affiliate leaders, members and staff to build capacity.
- Spearheaded the coordination of affiliate leaders efforts around long-term community engagement strategic planning
- Founded Reclaim Our Schools LA, a community/labor coalition advocating for educational and racial justice.

## **UCLA LABOR CENTER, STAFF DIRECTOR & DIRECTOR OF POLICY; 2006 - 2008**

Planned and coordinated policy that aligned with organizational goals and objectives. Select accomplishments include:

- Led a 20 member staff to draft and implement the organization's new strategic plan and workforce development policy

- Organized labor unions, community organizations and student convenings to create the highly successful “Construction Careers” initiative that trained low-income and minority workers and placed them in high paying construction careers
- Co-taught the “Community Scholars” class of graduate students, union members and community leaders that led to the comprehensive analytical report on the effects of Project Labor Agreements on local hiring provisions used to stakeholders

**CITY OF LOS ANGELES MAYOR ANTONIO VILLARAIGOSA, COMMISSION APPOINTMENTS MANAGER; 2005 - 2006**

Led the Mayor’s selection and appointment process for Los Angeles City Commissions. Select accomplishments include:

- Identified qualified candidates from more than 5,000 applicants for the mayor’s 400+ multi-jurisdictional board and commission appointments
- Recruited and maintained a base of accomplished individuals and matched applicant talents with city needs to help the Mayor construct the most diverse pool of commissioners in the history of the City of Los Angeles.
- Shepherded Mayoral nominees in compliance with all legal requirements through the legislative confirmation process

**L.A. CITY COUNCILMEMBER JACKIE GOLDBERG, CHIEF OF STAFF; 1993 - 2001**

Directed a 20-member staff to draft and implement legislative and policy priorities. Spearheaded coalition building and collaboration with government agencies, community leaders, organized labor and constituents. Some key initiatives implemented included City of Los Angeles career ladders for welfare recipients; recognition of domestic partners; a new anti-discrimination investigative unit; living wage ordinances; worker retention programs; responsible contractor, community benefits agreements; quality affordable housing;; youth intervention programs; local jobs and community development.

**Further Experience Requiring High-level Administrative and Policy Skill with Los Angeles Elected Representatives and Advocacy Groups**

- Chief of Staff, LAUSD School Board Member Steve Zimmer
- Policy Director, United Firefighters LA City
- Policy Director, LA City Councilmember Martin Ludlow
- District Director, Assembly Member Jackie Goldberg
- Organizing Director, Los Angeles Jobs with Peace

## **Additional Information for Consideration**

### **BOARD MEMBERSHIPS, TRAININGS AND OTHER ACTIVITIES**

- Coach, National Education Association, Strategic Campaign Institute for Community Schools – 2022 to present
- Member, LAUSD Community Schools Steering Committee – 2019 to present
- Professional Coaching Certification, Leadership that Works – 2019
- Co-author, Helping LA Grow Together: Why the Community Redevelopment Agency Should Adopt the Construction Careers Policy – 2008
- Associate producer, Second Chances—Union Made, documentary directed by Kelly Candaele – 2008
- Fellow, founding year of Rockefeller Foundation Next Generation of Leaders – 1997
- Board Member, SCOPE – 1993-1999
- Member, Liberty Hill Community Funding Board - 1988

### **ELECTORAL CAMPAIGNS**

2022 – Central Area Regional Coordinator, Karen Bass for Mayor – Los Angeles

2019 – Campaign Manager, Jackie Goldberg for School Board – Los Angeles

2009 – Campaign Manager, Steve Zimmer for School Board – Los Angeles

2008 – Regional Field Director, Obama for America – Missouri

1993, 1997 – Campaign Manager, Jackie Goldberg for School Board – Los Angeles



July 29, 2024

Dear Ms. Delugach:

I am pleased to inform you that I am reappointing you to the Board of Fire Commissioners for the term ending June 30, 2029, subject to confirmation by the City Council.

To begin the reappointment process, please review, sign, and return the enclosed Remuneration Form and undated Letters of Separation **within one week** of receiving this letter. These documents are necessary to ensure the most efficient, open, and accountable city government possible.

As part of the reappointment process, Eunisses Hernandez, your Councilmember, and Councilmember Monica Rodriguez, the Chair of the Public Safety Committee, may wish to meet with you to answer any questions they have. Our office will assist with arranging these meetings.

Should this apply to your commission, you will be receiving a packet from the City Ethics Commission containing information about the City's conflict of interest laws, and a copy of the State Form 700/Statement of Economic Interests. You are required to complete and return this form **within 21 days** of your nomination to the City Ethics Commission via the California Fair Political Practices Commission's eDisclosure website, or by mailing the forms to City Hall at 200 N. Spring Street, 24th Floor, Los Angeles, California 90012. Any inquiries regarding this form should be directed to Nicole Enriquez at the City Ethics Commission by email at [nicole.enriquez@lacity.org](mailto:nicole.enriquez@lacity.org).

Additionally, you will be required to attend public meetings at City Hall where your reappointment will be considered. You will be hearing from our office and a City Council Clerk who will let you know when your reappointment will be considered by the Public Safety Committee. Sometime thereafter, you will be notified of the date when your reappointment will be presented to the full City Council. Immediately following the meeting, you will again be required to take the Oath of Office in the City Clerk's Office located in Room 395 of City Hall. If you require parking for these meetings, please contact my Commissions team by email at [myr-commissions@lacity.org](mailto:myr-commissions@lacity.org).

Ms. Sharon Delugach  
July 29, 2024  
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Per the City Charter, most commissioners must be registered voters of the City of Los Angeles, and must therefore reside within Los Angeles. If you move at any point during your term, or your contact information changes, please contact my Commissions team immediately at the email listed below. While we hope that you complete a successful term, if for some reason you intend to resign, please do so in writing to my Commissions team at [myr-commissions@lacity.org](mailto:myr-commissions@lacity.org).

Congratulations, and thank you for agreeing to serve the people of Los Angeles.

Sincerely,

A handwritten signature in black ink that reads "Karen Bass". The signature is fluid and cursive, with the first name "Karen" and the last name "Bass" clearly distinguishable.

KAREN BASS  
Mayor

KB:tga

Attachment I  
Ms. Sharon Delugach  
July 29, 2024

## **Nominee Check List**

### **I. Within 7 days:**

- ☐ Email the below completed documents, found on the last three pages of this letter, to: [myr-commissions@lacity.org](mailto:myr-commissions@lacity.org) OR mail them to:

Office of the Mayor  
Attn: Thomas Arechiga  
200 N. Spring Street, Room 303  
Los Angeles, CA 90012

- Remuneration Form
- Undated Separation Letters (2)

### **II. Before your appointment is heard in committee or full council (you will be contacted by the Clerk's Office with this date):**

- ☐ File the following forms with the City Ethics Commission. If you are required to file, you will receive these forms via email from that office. Be sure to take no more than 21 days to file, per City law.

- Statement of Economic Interest ("Form 700")  
*IMPORTANT:* The City Council will not consider your nomination until your completed form is reviewed by the Ethics Commission.
- CEC Form 60

### **III. The Mayor's Office will notify the below Councilmembers of your nomination, so that they may reach out to schedule a meeting with you should they wish.**

- ☐ Your City Councilmember Eunisses Hernandez
- ☐ Councilmember Monica Rodriguez, Chair of the Council Committee considering your nomination

### **IV. Public Meetings at City Hall:**

- ☐ Public Safety Committee Hearing
- ☐ Full Council Hearing