

RESOLUTION

WHEREAS, any official position of the City of Los Angeles with respect to legislation, rules, regulations, or policies proposed to or pending before a local, state, or federal governmental body or agency must have first been adopted in the form of a Resolution by the City Council; and

WHEREAS, California Labor Code Section 2810 prohibits employers from entering into a contract for certain labor services where the contractor knows or should know that the contract provides insufficient funds to comply with local, state, and federal regulations relating to the labor provided; and

WHEREAS, the protection provided by State law ensures that contracts for labor include adequate funding to allow for the provision of minimum wage and other labor protections; and

WHEREAS, in 2014, a new bill approved by the Legislature and signed by the Governor clarified the liability of both employers and contractors for compliance with labor regulations in labor contracts, especially as they relate to independent contractors, and included an exemption for those employing or subcontracting motor carriers for the movement of freight; and

WHEREAS, AB 2754 (Rendon), introduced on February 15, 2024, would extend the protections of California Labor Code Section 2810 and the dual liability of employers and contractors to contracts with motor carriers; and

WHEREAS, the bill would further extend liability to both employers and contractors for the reimbursement and indemnification for business expenditures and losses to motor carrier workers; and

WHEREAS, it is important that the existing labor protections be expanded to motor carriers, the services of which are used extensively in the manufacturing sector:

NOW, THEREFORE, BE IT RESOLVED that by the adoption of this Resolution, the City of Los Angeles hereby includes in its 2023-2024 State Legislative Program SUPPORT for AB 2754 (Rendon), which would extend the protections of California Labor Code Section 2810 and the dual liability of employers and contractors to contracts with motor carriers

PRESENTED BY:

TIM McOSKER

Councilmember, 15th District

SECONDED BY:

MAR 15 2024
MAR 15 2024

OFFICIAL