

CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: June 27, 2024

To: The City Council

From: Matthew W. Szabo, City Administrative Officer



Subject: **FISCAL YEARS 2023-24 THROUGH 2028-29 SALARY ADJUSTMENTS FOR NON-REPRESENTED EMPLOYEES AND UPDATED POSITION AND MOU LISTINGS – ORDINANCE AMENDING LOS ANGELES ADMINISTRATIVE CODE SECTION 4.61**

RECOMMENDATIONS

The City Administrative Officer (CAO) recommends the following actions by the City Council and Mayor:

1. That the City Council, subject to the approval of the Mayor, adopt the attached ordinance, approved as to form and legality by the City Attorney, amending Section 4.61 of the Los Angeles Administrative Code to update Schedule “A” to reflect class title changes and bargaining unit accretions, and to implement salary adjustments for non-represented employees and General Managers as listed in Attachments A-I, A-II, B-I, and B-II, effective June 30, 2024 through July 1, 2028, and to update the list of Memoranda of Understanding; and
2. That the City Council authorize the Controller and the CAO to correct any clerical or technical errors in the above ordinance.

SUMMARY

In accordance with City Council instructions on April 17, 2024 (Council File No. 24-0427), the attached ordinance, approved as to form and legality by the City Attorney, amends Los Angeles Administrative Code Section 4.61 to reflect salary adjustments for certain non-represented classifications and class title changes, bargaining unit accretions, and an updated list of Memoranda of Understanding to add the newly created Educational Presenters Unit (MOU No. 66). The salary adjustments are shown in the table below. The same increases are implemented for General Manager positions and their assigned biweekly minimum and maximum salary ranges (M Salary Ranges).

In accordance with City Charter Section 508(f), the salaries of the Chief of Police and the General Managers of the Fire and Police Pension System, the Los Angeles City Employees Retirement System, and the Proprietary Departments shall be adjusted by the appointing commissions within salary guidelines established by the City Council through this report and attached ordinance (see also Attachments B-I and B-II).

Proposed Base Wage Adjustments for Non-Represented Classifications (Fiscal Years 2023-24 - 2028-29)	
Effective Date	Percent Increase
June 30, 2024	4%
December 29, 2024	2%
June 29, 2025	4%
December 28, 2025	2%
June 28, 2026	4%
December 27, 2026	2%
June 27, 2027	2%
December 26, 2027	2%
July 1, 2028	0%

FISCAL IMPACT

The estimated direct costs to the General Fund of the above base wage adjustments for certain non-represented and General Manager positions are as follows:

General Fund Impact of Proposed Base Wage Adjustments for Non-Represented Classifications (in millions)		
Fiscal Year	Annual Cost	Cumulative Cost
2024-25	\$ 5.02	\$ 5.02
2025-26	\$ 6.37	\$ 11.39
2026-27	\$ 6.75	\$ 18.14
2027-28	\$ 4.76	\$ 22.90
2028-29	\$ 1.21	\$ 24.11
Total	\$ 24.11	\$ 81.56

MWS:MCB:PAG:MHA:CEC:0724246

Attachments

ATTACHMENT A-I

2023-24 TO 2028-29 SALARY ADJUSTMENTS FOR CLASSIFICATIONS NOT IN REPRESENTATION UNITS

SCHEDULE A SCHEDULE 4.61 OF THE LOS ANGELES ADMINISTRATIVE CODE

I. Non-represented classes with no salary increases for Fiscal Years 2023-24 through 2028-29:

A. Election Classes

Election Assistant I, Code 0728	\$ 16.78 per hour 7/1/23*
Election Assistant I, Code 0728	\$ 17.28 per hour 7/1/24*
Election Assistant II, Code 0729	\$ 18.00 per hour
Election Assistant III, Code 0730	\$ 21.00 per hour
Election Assistant IV, Code 0731	\$ 24.00 per hour
Precinct Board Clerk, Code 0745	\$100.00 per day
Precinct Board Inspector, Code 0746	\$150.00 per day
Precinct Board Judge, Code 0747	\$ 55.00 per day
Principal Election Assistant, Code 0735	\$ 41.62 per hour
Senior Election Assistant, Code 0733	\$ 35.49 per hour

The City historically has adjusted the rates of these classes at the request of the City Clerk or when the County adjusts its rates, unless the City's Minimum Wage Ordinance requires an increase.

B. Per Session, Per Meeting, and Miscellaneous Hourly Classes

Commission Hearing Examiner, Code 0102	\$900.00 per day \$450.00 per half-day \$900.00 (flat) for report preparation
Examining Assistant Civil Service, Codes 0131-0139	\$ 20.00; 25.00; 30.00; 35.00; 40.00; 45.00; 50.00; 55.00; 70.00 per hour
Examiner of Elevator Constructors, Code 0122	\$100.00 per mtg.
Examiner of Mechanical Equipment Operators, Code 0112	\$100.00 per mtg.
Examiner of Plumbers and Gasfitters, Code 0119	\$100.00 per mtg.
Examiner of Registered Deputy Inspectors, Code 0124	\$100.00 per mtg.
Examiner of Steam and Diesel Engineers, Code 0121	\$100.00 per mtg.
Observatory Lecturer, Codes 0848-A-D	\$ 25.00; 32.50; 60.00; 100.00 per hour
Residential Camp Counselor, Codes 2421-A-B	\$ 20.00; 22.00 per hour
Senior Residential Camp Counselor, Codes 2427-A-C	\$ 24.00; 26.00;

	28.00 per hour
Youth Employment Specialist I, Code 1582-1	\$16.78 per hour 7/1/23*
Youth Employment Specialist II, Code 1582-2	\$17.00 per hour 7/1/23*
Youth Employment Specialist (Code 1582)	\$17.28 per hour 7/1/24*
Youth Employment Specialist (Code 1582)	\$18.00 per hour 6/29/25

Rates for these classes are reviewed upon the request of the employing departments, unless the City's Minimum Wage Ordinance requires an increase.

C. Commissioners and Board Members

Commissioner, Code 0101-1	\$ 25.00 per mtg.
Commissioner, Code 0101-2	\$ 50.00 per mtg.
Member Affordable Housing Commission, Code 0115	\$ 50.00 per mtg.
Member Airport Zoning Commission, Code 0117	\$ 25.00 per mtg.
Member Board of Environmental Quality, Code 0105	\$ 25.00 per mtg.
Member Board of Zoning Appeals, Code 0113	\$ 50.00 per mtg.
Member Commission on Disability, Code 0126	\$ 50.00 per mtg.
Member Cultural Heritage Board, Code 1109	\$ 25.00 per mtg.
Member Employee Relations Board, Code 0107	\$900.00 per mtg.
Member Energy Conservation Advisory Committee, Code 0104	\$ 50.00 per mtg.
Member Engineering Geology Advisory Committee, Code 0103	\$ 50.00 per mtg.
Member Housing Advisory and Appeal Board, Code 0111	\$ 50.00 per mtg.
Member Innovation and Performance Commission, Code 0108	\$ 00.00 per mtg.**
Member Medical Advisory Council, Code 0109	\$ 25.00 per mtg.
Member Police Permit Review Panel, Code 0020	\$ 50.00 per mtg.
Member Rent Adjustment Commission, Code 0106	\$ 50.00 per mtg.

II. Non-represented classes with a minimum of \$21.50 per hour effective December 29, 2024, and capped at \$26.00 per hour:

Administrative Trainee (Half-Time), Code 0820
 Associate Community Officer, Code 2210
 Choral Accompanist, Code 0713
 Choral Conductor, Code 0713
 Computer Support Assistant, Code 1451
 Craft Trainee (Building Repair), Code 1105-1
 Fire Cadet Ambulance Apprentice, Code 2109
 Fire Department Trainee, Code 2111
 Gallery Attendant (Part Time), Code 2440
 Job Developer Clerk A, Code 1359-A
 Lifeguard Recruit, Code 2476
 Mechanical Helper Assistant, Code 3770

Network Support Assistant, Code 1453
Orchestra Director, Code 0715
Piano Accompanist, Code 2431
Relief Animal Regulation Worker, Code 0702
Relief Retirement Worker, Code 1133
Student Professional Worker, Code 1502
Theater Attendant, Code 0709

- * See Ordinance Nos. 187,883 (C.F. 19-0511-S3) and 188,243 (C.F. 19-0511-S4), which brought the City's minimum wage classes into conformance with the City's Minimum Wage Ordinance effective July 1, 2023 and July 1, 2024, respectively. Future minimum wage adjustments will be addressed separately.

** Per Los Angeles Administrative Code Section 8.237.

II. 2024-2029 Salaries for Non-Represented Employees.

Salary Range, Amount, or Ordinance No.

Code	Title	June 30, 2024	Dec. 29, 2024	June 29, 2025	Dec. 28, 2025	June 28, 2026	Dec. 27, 2026	June 27, 2027	Dec. 26, 2027 and July 1, 2028
No.	A								
2208	Academy Trainee	\$23.22/hr.	\$23.68/hr.	\$24.63/hr.	\$25.12/hr.	\$26.12/hr.	\$26.64/hr.	\$27.17/hr.	\$27.71/hr.
7652	Access Services Analyst	4079	4161	4327	4413	4590	4683	4777	4872
9157-A	ADA Compliance Officer A	3650	3725	3874	3951	4109	4192	4277	4364
9157-B	ADA Compliance Officer B	4815	4912	5107	5209	5418	5527	5638	5751
1355	Administrative Assistant, Commission for Children, Youth and Their Families	2896	2953	3072	3134	3258	3324	3391	3459
9178	Administrative Coordinator Mayor	4541	4631	4816	4915	5109	5212	5318	5426
9177	Administrative Deputy Controller	4541	4631	4816	4915	5109	5212	5318	5426
1327	Administrative Secretary	2653	2707	2816	2873	2988	3050	3112	3175
0820	Administrative Trainee (Half-time)	1701(7)	1734(7)	1880(7)	1959(7)	2036(7)	2036(7)	2036(7)	2036(7)
1540	Airport Aide	2414	2462	2561	2612	2717	2771	2826	2882
1653-1	Airport Financial Advisor I	5963	6081	6325	6451	6709	6844	6980	7121
1653-2	Airport Financial Advisor II	6502	6633	6897	7036	7317	7464	7614	7766
1653-3	Airport Financial Advisor III	7156	7299	7594	7746	8055	8217	8381	8549
3232	Airport Police Chief*	8000	8000	8000	8000	8000	8000	8000	8000
3233	Airport Police Commander*	7989	7989	7989	7989	7989	7989	7989	7989
4308	Animal Collection Curator	5961	6080	6323	6448	6707	6843	6980	7121
3234	Assistant Airport Police Chief*	8621	8621	8621	8621	8621	8621	8621	8621
0196	Assistant Chief Legislative Analyst	9103	9287	9659	9854	10246	10455	10663	10876
0011	Assistant City Administrative Officer	9103	9287	9659	9854	10246	10455	10663	10876
0220	Assistant City Economic Development Economist	3453	3524	3665	3739	3888	3967	4047	4129
0218	Assistant Director City Economic Development Office	5497	5608	5834	5952	6190	6315	6442	6571
9228	Assistant Executive Director, Commission for Children, Youth and Their Families	5961	6080	6323	6448	6707	6843	6980	7121
9722	Assistant Executive Director, Department on Disability	6186	6310	6562	6694	6962	7102	7244	7389
9021	Assistant Executive Director, Human Relations Commission	5355	5462	5681	5796	6027	6147	6271	6396
7319	Assistant General Manager, Civil, Human Rights and Equity Department	7560	7713	8021	8180	8509	8679	8853	9031
9278	Assistant General Manager Community Investment for Families Department	7859	8017	8337	8504	8844	9021	9202	9387
9807	Assistant General Manager Economic and Workforce Development Department	8000	8161	8486	8655	9002	9182	9367	9553
1745	Assistant General Manager Personnel Department	8200	8365	8698	8873	9228	9414	9603	9794
1344	Assistant Secretary to Councilmember	2621	2675	2780	2838	2951	3011	3071	3133
1334	Assistant Secretary to Mayor	3168	3233	3361	3429	3567	3638	3712	3789

									Dec. 26, 2027 and July 1, 2028
Code No.	Title	June 30, 2024	Dec. 29, 2024	June 29, 2025	Dec. 28, 2025	June 28, 2026	Dec. 27, 2026	June 27, 2027	July 1, 2028
1581-1	Assistant Youth Employment Specialist I	\$17.00/hr.	\$17.28/hr.	\$17.97/hr.	\$18.33/hr.	\$19.06/hr.	\$19.44/hr.	\$19.83/hr.	\$20.23/hr.
1581-2	Assistant Youth Employment Specialist II	\$18.00/hr.	\$18.00/hr.	\$18.72/hr.	\$19.09/hr.	\$19.85/hr.	\$20.25/hr.	\$20.66/hr.	\$21.07/hr.
0221	Associate City Economic Development Economist	4079	4161	4327	4413	4590	4683	4777	4872
2210	Associate Community Officer	1841	2092	2336	2433	2530	2530	2530	2530
B									
1759	Background Investigation Manager	5961	6080	6323	6448	6707	6843	6980	7121
C									
1801-1	Cable Television Production Manager I	4367	4453	4630	4724	4914	5013	5114	5218
1801-2	Cable Television Production Manager II	5258	5363	5578	5690	5917	6036	6157	6280
1801-3	Cable Television Production Manager III	5797	5913	6150	6273	6525	6654	6789	6926
1509-1	Cash Management Officer I	5324	5431	5648	5761	5991	6110	6233	6359
1509-2	Cash Management Officer II	6804	6940	7218	7363	7657	7811	7968	8128
3359	Cement Finisher Worker Assistant	2537	2613	2718	2718	2826	2826	2911	2999
3358	Cement Finisher Worker Trainee	2537	2613	2718	2718	2826	2826	2911	2999
1554	Chief Administrative Analyst	8262	8425	8762	8940	9297	9484	9674	9867
0402	Chief Administrative Assistant to Mayor	6899	7039	7321	7467	7765	7921	8079	8242
3205	Chief Airport Safety Officer	6251	6378	6632	6764	7035	7175	7319	7466
1260	Chief Clerk Personnel	3835	3913	4068	4152	4318	4404	4493	4583
0736	Chief Election Assistant	\$54.59/hr.	\$55.68/hr.	\$57.91/hr.	\$59.07/hr.	\$61.43/hr.	\$62.66/hr.	\$63.91/hr.	\$65.19/hr.
0740	Chief Election Clerk	2707	2761	2873	2932	3049	3111	3171	3236
0403	Chief Executive Assistant to Mayor	7657	7811	8123	8285	8618	8790	8966	9145
2386	Chief Fire Psychologist	7445	7595	7897	8055	8377	8545	8717	8892
1579	Chief Grants Administrator	7155	7297	7591	7743	8052	8214	8379	8547
3562	Chief Helicopter Pilot	5479	5587	5811	5928	6165	6287	6414	6543
9483	Chief Legislative Representative	7973	8134	8461	8631	8976	9155	9338	9525
0407	Chief of Staff, Mayor	9013	9193	9562	9752	10142	10346	10554	10764
1741	Chief Personnel Analyst	7443	7593	7896	8054	8376	8544	8716	8891
2334	Chief Physician	9134	9318	9691	9884	10280	10487	10696	10909
0708-1	Chief Proctor I	3067(8)	3129(8)	3255(8)	3321(8)	3453(8)	3524(8)	3595(8)	3668(8)
0708-2	Chief Proctor II	3424(7)	3493(7)	3632(7)	3706(7)	3854(7)	3933(7)	4011(7)	4093(7)
1512	Chief Tax Auditor	5050	5151	5358	5463	5683	5799	5914	6034
1132	Child Care Coordinator	5961	6080	6323	6448	6707	6843	6980	7121
0713	Choral Accompanist	Ord # 187883	\$21.50/hr.	\$24.00/hr.	\$25.00/hr.	\$26.00/hr.	\$26.00/hr.	\$26.00/hr.	\$26.00/hr.
0714	Choral Conductor	Ord # 187883	\$21.50/hr.	\$24.00/hr.	\$25.00/hr.	\$26.00/hr.	\$26.00/hr.	\$26.00/hr.	\$26.00/hr.
0579	City Attorney Personnel Aide I	2794	2850	2965	3025	3147	3210	3274	3342
0572	City Attorney Personnel Aide II	2945	3001	3122	3184	3312	3378	3446	3516
0575	City Attorney Senior Personnel Analyst	4304	4389	4565	4657	4844	4942	5040	5141
1854	City Procurement Officer	8055	8217	8545	8717	9067	9249	9435	9623

Code No.	Title								Dec. 26, 2027 and July 1, 2028
		June 30, 2024	Dec. 29, 2024	June 29, 2025	Dec. 28, 2025	June 28, 2026	Dec. 27, 2026	June 27, 2027	July 1, 2028
7375	Climate Emergency Mobilization Officer	6865	7003	7282	7428	7725	7880	8038	8198
0102	Commission Hearing Examiner	\$900/day \$450/half-day	\$900/day \$450/half-day	\$900/day \$450/half-day	\$900/day \$450/half-day	\$900/day \$450/half-day	\$900/day \$450/half-day	\$900/day \$450/half-day	\$900/day \$450/half-day
0101-1	Commissioner	\$25/mtg.	\$25/mtg.	\$25/mtg.	\$25/mtg.	\$25/mtg.	\$25/mtg.	\$25/mtg.	\$25/mtg.
0101-2	Commissioner	\$50/mtg.	\$50/mtg.	\$50/mtg.	\$50/mtg.	\$50/mtg.	\$50/mtg.	\$50/mtg.	\$50/mtg.
2477	Community Arts Director	5281	5386	5602	5714	5942	6061	6183	6306
9054	Community Services Representative Assistant	2159	2224	2269	2269	2315	2315	2315	2315
9055	Community Services Representative Trainee	2159	2224	2269	2269	2315	2315	2315	2315
1451	Computer Support Assistant	1577(7)	1684(7)	1880(7)	1959(7)	2036(7)	2036(7)	2036(7)	2036(7)
9199-1	Controller Aide I	Ord # 187882	1682	1750	1785	1857	1894	1932	1972
9199-2	Controller Aide II	1785	1822	1894	1932	2010	2051	2092	2133
9199-3	Controller Aide III	2302	2347	2441	2490	2592	2646	2700	2754
9199-4	Controller Aide IV	3006	3067	3190	3254	3384	3453	3524	3595
9199-5	Controller Aide V	3548	3620	3767	3842	3996	4076	4156	4240
9199-6	Controller Aide VI	4170	4255	4425	4513	4696	4789	4886	4984
9199-7	Controller Aide VII	4541	4631	4816	4915	5109	5212	5318	5426
0180	Council Aide I	Ord # 187882	1682	1750	1785	1857	1894	1932	1972
0181	Council Aide II	1785	1822	1894	1932	2010	2051	2092	2133
0182	Council Aide III	2302	2347	2441	2490	2592	2646	2700	2754
0183	Council Aide IV	3006	3067	3190	3254	3384	3453	3524	3595
0184	Council Aide V	3548	3620	3767	3842	3996	4076	4156	4240
0185	Council Aide VI	4170	4255	4425	4513	4696	4789	4886	4984
0186	Council Aide VII	4723	4817	5011	5110	5315	5421	5530	5641
1105-1	Craft Trainee (Building Repair)	2233	2277	2370	2433	2530	2530	2530	2530
1105-2	Craft Trainee (Communications)	2508	2558	2662	2715	2825	2881	2940	2999
1105-3	Craft Trainee (Equipment Mechanic)	2920	2979	3098	3162	3288	3355	3421	3490
1105-4	Craft Trainee (Machinist)	3161	3223	3353	3420	3559	3629	3701	3776
6230	Curator of Griffith Observatory	4815	4912	5107	5209	5418	5527	5638	5751
1232	Customer Service Specialist Assistant	2736	2819	2932	2932	3049	3049	3140	3235
1231	Customer Service Specialist Trainee	2736	2819	2932	2932	3049	3049	3140	3235
D									
9152	Defined Contribution Plan Manager	7443	7593	7896	8054	8376	8544	8716	8891
0408	Deputy Mayor	7657	7811	8123	8285	8618	8790	8966	9145
0217	Director City Economic Development Office	6632	6764	7035	7175	7461	7611	7764	7919
7266	Director of Automated People Mover Systems	9369	9555	9937	10136	10543	10753	10970	11191

Code No.	Title	Dec. 26, 2027 and July 1, 2028							
		June 30, 2024	Dec. 29, 2024	June 29, 2025	Dec. 28, 2025	June 28, 2026	Dec. 27, 2026	June 27, 2027	July 1, 2028
	E								
0219	Economic Development Economist	4815	4912	5107	5209	5418	5527	5638	5751
2393	El Pueblo Curator	3168	3233	3361	3429	3567	3638	3712	3789
2394	El Pueblo Historic Museum Director	3816	3892	4048	4130	4295	4383	4471	4562
0728	Election Assistant I	Ord # 187883	\$17.28/hr.	\$17.28/hr.	\$17.28/hr.	\$17.28/hr.	\$17.28/hr.	\$17.28/hr.	\$17.28/hr.
0729	Election Assistant II		\$18.00/hr.	\$18.00/hr.	\$18.00/hr.	\$18.00/hr.	\$18.00/hr.	\$18.00/hr.	\$18.00/hr.
0730	Election Assistant III		\$21.00/hr.	\$21.00/hr.	\$21.00/hr.	\$21.00/hr.	\$21.00/hr.	\$21.00/hr.	\$21.00/hr.
0731	Election Assistant IV		\$24.00/hr.	\$24.00/hr.	\$24.00/hr.	\$24.00/hr.	\$24.00/hr.	\$24.00/hr.	\$24.00/hr.
0721	Election Clerk	Ord # 187882	1682	1750	1785	1857	1894	1932	1972
2102-1	Emergency Medical Technician I	2676	2729	2840	2896	3011	3071	3133	3196
2102-2	Emergency Medical Technician II	3945	4024	4186	4269	4440	4529	4620	4714
7316	Environmental Technician	2902	2961	3080	3141	3269	3332	3399	3468
0122	Examiner of Elevator Constructors	\$100/mtg.	\$100/mtg.	\$100/mtg.	\$100/mtg.	\$100/mtg.	\$100/mtg.	\$100/mtg.	\$100/mtg.
0112	Examiner of Mechanical Equipment Operators	\$100/mtg.	\$100/mtg.	\$100/mtg.	\$100/mtg.	\$100/mtg.	\$100/mtg.	\$100/mtg.	\$100/mtg.
0119	Examiner of Plumbers and Gasfitters	\$100/mtg.	\$100/mtg.	\$100/mtg.	\$100/mtg.	\$100/mtg.	\$100/mtg.	\$100/mtg.	\$100/mtg.
0124	Examiner of Registered Deputy Inspectors	\$100/mtg.	\$100/mtg.	\$100/mtg.	\$100/mtg.	\$100/mtg.	\$100/mtg.	\$100/mtg.	\$100/mtg.
0121	Examiner of Steam and Diesel Engineers	\$100/mtg.	\$100/mtg.	\$100/mtg.	\$100/mtg.	\$100/mtg.	\$100/mtg.	\$100/mtg.	\$100/mtg.
0128	Examining Assistant Civil Service	3353(7)	3420(7)	3559(7)	3629(7)	3774(7)	3848(7)	3927(7)	4006(7)
0131	Examining Assistant Civil Service	\$20.00/hr.	\$20.00/hr.	\$20.00/hr.	\$20.00/hr.	\$20.00/hr.	\$20.00/hr.	\$20.00/hr.	\$20.00/hr.
0132	Examining Assistant Civil Service	\$25.00/hr.	\$25.00/hr.	\$25.00/hr.	\$25.00/hr.	\$25.00/hr.	\$25.00/hr.	\$25.00/hr.	\$25.00/hr.
0133	Examining Assistant Civil Service	\$30.00/hr.	\$30.00/hr.	\$30.00/hr.	\$30.00/hr.	\$30.00/hr.	\$30.00/hr.	\$30.00/hr.	\$30.00/hr.
0134	Examining Assistant Civil Service	\$35.00/hr.	\$35.00/hr.	\$35.00/hr.	\$35.00/hr.	\$35.00/hr.	\$35.00/hr.	\$35.00/hr.	\$35.00/hr.
0135	Examining Assistant Civil Service	\$40.00/hr.	\$40.00/hr.	\$40.00/hr.	\$40.00/hr.	\$40.00/hr.	\$40.00/hr.	\$40.00/hr.	\$40.00/hr.
0136	Examining Assistant Civil Service	\$45.00/hr.	\$45.00/hr.	\$45.00/hr.	\$45.00/hr.	\$45.00/hr.	\$45.00/hr.	\$45.00/hr.	\$45.00/hr.
0137	Examining Assistant Civil Service	\$50.00/hr.	\$50.00/hr.	\$50.00/hr.	\$50.00/hr.	\$50.00/hr.	\$50.00/hr.	\$50.00/hr.	\$50.00/hr.
0138	Examining Assistant Civil Service	\$55.00/hr.	\$55.00/hr.	\$55.00/hr.	\$55.00/hr.	\$55.00/hr.	\$55.00/hr.	\$55.00/hr.	\$55.00/hr.
0139	Examining Assistant Civil Service	\$70.00/hr.	\$70.00/hr.	\$70.00/hr.	\$70.00/hr.	\$70.00/hr.	\$70.00/hr.	\$70.00/hr.	\$70.00/hr.
0556	Executive Assistant City Attorney	10155(7)	10358(7)	10774(7)	10989(7)	11429(7)	11657(7)	11890(7)	12128(7)
0401	Executive Assistant to Mayor	5785	5903	6140	6262	6514	6644	6777	6912
0013	Executive Director, City Ethics Commission	8906	9085	9449	9639	10025	10226	10429	10638
9719	Executive Director Employee Relations Board	5727	5841	6074	6197	6446	6574	6705	6840
9194	Executive Director Innovation and Performance Commission	6269	6394	6651	6784	7056	7197	7341	7488
0748	Executive Director Office of Public Accountability	11392	11620	12086	12327	12822	13075	13338	13606

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		June 30, 2024	Dec. 29, 2024	June 29, 2025	Dec. 28, 2025	June 28, 2026	Dec. 27, 2026	June 27, 2027	July 1, 2028
0600	Executive Director Police Commission	8200	8365	8698	8873	9228	9414	9603	9794
1345	Executive Secretary to Councilmember	3168	3233	3361	3429	3567	3638	3712	3789
F									
1552-1	Finance Specialist I	4067	4150	4314	4401	4578	4670	4762	4857
1552-2	Finance Specialist II	5010	5109	5314	5421	5639	5751	5866	5982
1552-3	Finance Specialist III	6201	6326	6578	6710	6978	7118	7261	7405
1552-4	Finance Specialist IV	6632	6764	7035	7175	7461	7611	7764	7919
1552-5	Finance Specialist V	7443	7593	7896	8054	8376	8544	8716	8891
2109	Fire Cadet Ambulance Apprentice	\$17.00/hr.	\$21.50/hr.	\$24.00/hr.	\$25.00/hr.	\$26.00/hr.	\$26.00/hr.	\$26.00/hr.	\$26.00/hr.
2111	Fire Department Trainee	1787(7)	1824(7)	1897(7)	1959(7)	2036(7)	2036(7)	2036(7)	2036(7)
1504	Fire Student Worker	Ord # 187882	1354(7)	1408(7)	1437(7)	1495(7)	1524(7)	1555(7)	1588(7)
G									
1544	GAAP Compliance Officer	6080	6201	6449	6579	6843	6980	7121	7263
2440	Gallery Attendant (Part Time)	Ord # 187882	1684(7)	1880(7)	1959(7)	2036(7)	2036(7)	2036(7)	2036(7)
2457	Golf Operation Supervisor	4109	4192	4361	4449	4627	4720	4815	4912
0178-1	GRYD Worker I	Ord # 187883	\$17.28/hr.	\$17.97/hr.	\$18.33/hr.	\$19.06/hr.	\$19.44/hr.	\$19.83/hr.	\$20.23/hr.
0178-2	GRYD Worker II	\$17.00/hr.	\$18.00/hr.	\$18.72/hr.	\$19.09/hr.	\$19.85/hr.	\$20.25/hr.	\$20.66/hr.	\$21.07/hr.
0178-3	GRYD Worker III	\$18.00/hr.	\$22.00/hr.	\$22.88/hr.	\$23.34/hr.	\$24.27/hr.	\$24.76/hr.	\$25.26/hr.	\$25.77/hr.
0178-4	GRYD Worker IV**	\$22.00/hr.	--	--	--	--	--	--	--
0841	Guest Services Representative	\$23.12/hr.	\$23.58/hr.	\$24.52/hr.	\$25.01/hr.	\$26.01/hr.	\$26.53/hr.	\$27.06/hr.	\$27.60/hr.
H									
1652-1	Harbor Finance Administrator I	5963	6081	6325	6451	6709	6844	6980	7121
1652-2	Harbor Finance Administrator II	6502	6633	6897	7036	7317	7464	7614	7766
1652-3	Harbor Finance Administrator III	7156	7299	7594	7746	8055	8217	8381	8549
7324	Hazardous Materials Specialist	4601	4694	4883	4980	5179	5284	5390	5498
7325	Hazardous Materials Supervisor	5717	5833	6065	6187	6433	6562	6694	6828
1328	Hearing Officer	3265	3330	3466	3534	3675	3748	3823	3901
3560	Helicopter Pilot	4902(7)	5002(7)	5203(7)	5306(7)	5518(7)	5629(7)	5741(7)	5857(7)
1742	Human Resources Assistant	3388	3456	3595	3668	3814	3891	3969	4047
I									
0605	Independent Assessor Fire Commission	7438	7586	7891	8048	8371	8539	8710	8886
0601	Inspector General	8200	8365	8698	8873	9228	9414	9603	9794
0732	Intermediate Election Assistant	\$31.47/hr.	\$32.10/hr.	\$33.38/hr.	\$34.05/hr.	\$35.41/hr.	\$36.12/hr.	\$36.84/hr.	\$37.58/hr.
0723	Intermediate Election Clerk	Ord # 187882	1682	1750	1785	1857	1894	1932	1972
0608-1	Investigator Trainee I	2293	2340	2433	2483	2583	2635	2689	2743
0608-2	Investigator Trainee II	2634	2688	2796	2852	2967	3026	3087	3149
0608-3	Investigator Trainee III	2965	3025	3147	3210	3339	3406	3473	3543

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J									
9161-A	Job Developer A	3453	3524	3665	3739	3888	3967	4047	4129
9161-B	Job Developer B	4079	4161	4327	4413	4590	4683	4777	4872
9161-C	Job Developer C	4815	4912	5107	5209	5418	5527	5638	5751
9161-D	Job Developer D	5961	6080	6323	6448	6707	6843	6980	7121
1583-A	Job Developer Accountant A	2857	2915	3032	3093	3217	3281	3345	3414
1583-B	Job Developer Accountant B	3132	3195	3323	3390	3526	3597	3670	3743
1359-A	Job Developer Clerk A	2192	2234	2336	2433	2530	2530	2530	2530
1359-B	Job Developer Clerk B	2707	2761	2873	2932	3049	3111	3171	3236
L									
9112	Labor Relations Specialist	6002	6122	6365	6494	6753	6889	7025	7168
1432-1	Legal Senior Systems Analyst I	4766	4863	5057	5158	5364	5472	5581	5693
1432-2	Legal Senior Systems Analyst II	5921	6040	6282	6407	6664	6798	6933	7073
1418	Legal Systems Analyst	4079	4161	4327	4413	4590	4683	4777	4872
0191	Legislative Analyst I	3834	3911	4067	4150	4314	4401	4489	4579
0192	Legislative Analyst II	4527	4616	4800	4898	5093	5195	5300	5407
0193	Legislative Analyst III	5563	5674	5901	6019	6260	6385	6514	6644
0194	Legislative Analyst IV	6879	7019	7297	7445	7742	7897	8055	8217
0195	Legislative Analyst V	8262	8425	8762	8940	9297	9484	9674	9867
2476	Lifeguard Recruit	\$18.72/hr.	\$21.50/hr.	\$24.00/hr.	\$25.00/hr.	\$26.00/hr.	\$26.00/hr.	\$26.00/hr.	\$26.00/hr.
M									
3106	Maintenance and Construction Helper Assistant	2162	2227	2317	2317	2408	2408	2481	2556
3105	Maintenance and Construction Helper Trainee	2162	2227	2317	2317	2408	2408	2481	2556
1556	Management Analyst-Systems	5961	6080	6323	6448	6707	6843	6980	7121
0657	Managing Physician	8422(7)	8591(7)	8935(7)	9114(7)	9478(7)	9668(7)	9862(7)	10059(7)
0141	Mayoral Aide I	2192	2234	2325	2374	2469	2520	2572	2623
0142	Mayoral Aide II	2707	2761	2873	2932	3049	3111	3171	3236
0143	Mayoral Aide III	2896	2953	3072	3134	3258	3324	3391	3459
0144	Mayoral Aide IV	3188	3253	3382	3451	3588	3660	3732	3807
0145	Mayoral Aide V	3453	3524	3665	3739	3888	3967	4047	4129
0146	Mayoral Aide VI	4079	4161	4327	4413	4590	4683	4777	4872
0147	Mayoral Aide VII	5010	5109	5314	5421	5639	5751	5866	5982
0148	Mayoral Aide VIII	6201	6326	6578	6710	6978	7118	7261	7405
3770	Mechanical Helper Assistant	2209	2252	2343	2433	2530	2530	2530	2530
0115	Member Affordable Housing Commission	\$50/mtg.	\$50/mtg.	\$50/mtg.	\$50/mtg.	\$50/mtg.	\$50/mtg.	\$50/mtg.	\$50/mtg.
0117	Member Airport Zoning Commission	\$25/mtg.	\$25/mtg.	\$25/mtg.	\$25/mtg.	\$25/mtg.	\$25/mtg.	\$25/mtg.	\$25/mtg.
0105	Member Board of Environmental Quality	\$25/mtg.	\$25/mtg.	\$25/mtg.	\$25/mtg.	\$25/mtg.	\$25/mtg.	\$25/mtg.	\$25/mtg.

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		June 30, 2024	Dec. 29, 2024	June 29, 2025	Dec. 28, 2025	June 28, 2026	Dec. 27, 2026	June 27, 2027	July 1, 2028
0114	Member Board of Public Works	6117(7)	6239(7)	6489(7)	6620(7)	6884(7)	7023(7)	7163(7)	7307(7)
0113	Member Board of Zoning Appeals	\$50/mtg.	\$50/mtg.	\$50/mtg.	\$50/mtg.	\$50/mtg.	\$50/mtg.	\$50/mtg.	\$50/mtg.
0126	Member Commission on Disability	\$50/mtg.	\$50/mtg.	\$50/mtg.	\$50/mtg.	\$50/mtg.	\$50/mtg.	\$50/mtg.	\$50/mtg.
1109	Member Cultural Heritage Board	\$25/mtg.	\$25/mtg.	\$25/mtg.	\$25/mtg.	\$25/mtg.	\$25/mtg.	\$25/mtg.	\$25/mtg.
0107	Member Employee Relations Board	\$900/mtg.	\$900/mtg.	\$900/mtg.	\$900/mtg.	\$900/mtg.	\$900/mtg.	\$900/mtg.	\$900/mtg.
0104	Member Energy Conservation Advisory Committee	\$50/mtg.	\$50/mtg.	\$50/mtg.	\$50/mtg.	\$50/mtg.	\$50/mtg.	\$50/mtg.	\$50/mtg.
0103	Member Engineering Geology Advisory Committee	\$50/mtg.	\$50/mtg.	\$50/mtg.	\$50/mtg.	\$50/mtg.	\$50/mtg.	\$50/mtg.	\$50/mtg.
0111	Member Housing Advisory & Appeal Board	\$50/mtg.	\$50/mtg.	\$50/mtg.	\$50/mtg.	\$50/mtg.	\$50/mtg.	\$50/mtg.	\$50/mtg.
0108	Member Innovation and Performance Commission	\$0/mtg.***	\$0/mtg.***	\$0/mtg.***	\$0/mtg.***	\$0/mtg.***	\$0/mtg.***	\$0/mtg.***	\$0/mtg.***
0109	Member Medical Advisory Council	\$25/mtg.	\$25/mtg.	\$25/mtg.	\$25/mtg.	\$25/mtg.	\$25/mtg.	\$25/mtg.	\$25/mtg.
0020	Member Police Permit Review Panel	\$50/mtg.	\$50/mtg.	\$50/mtg.	\$50/mtg.	\$50/mtg.	\$50/mtg.	\$50/mtg.	\$50/mtg.
0106	Member Rent Adjustment Commission	\$50/mtg.	\$50/mtg.	\$50/mtg.	\$50/mtg.	\$50/mtg.	\$50/mtg.	\$50/mtg.	\$50/mtg.
N									
1453	Network Support Assistant	1577(7)	1684(7)	1880(7)	1959(7)	2036(7)	2036(7)	2036(7)	2036(7)
0395	News Secretary	5348	5455	5673	5785	6018	6140	6262	6389
O									
0848-A	Observatory Lecturer*	\$25.00/hr.	\$25.00/hr.	\$25.00/hr.	\$25.00/hr.	\$25.00/hr.	\$25.00/hr.	\$25.00/hr.	\$25.00/hr.
0848-B	Observatory Lecturer*	\$32.50/hr.	\$32.50/hr.	\$32.50/hr.	\$32.50/hr.	\$32.50/hr.	\$32.50/hr.	\$32.50/hr.	\$32.50/hr.
0848-C	Observatory Lecturer*	\$60.00/hr.	\$60.00/hr.	\$60.00/hr.	\$60.00/hr.	\$60.00/hr.	\$60.00/hr.	\$60.00/hr.	\$60.00/hr.
0848-D	Observatory Lecturer*	\$100.00/hr.	\$100.00/hr.	\$100.00/hr.	\$100.00/hr.	\$100.00/hr.	\$100.00/hr.	\$100.00/hr.	\$100.00/hr.
6331	Observatory Technical Supervisor	4049	4132	4296	4383	4559	4649	4743	4837
3111-1	Occupational Trainee I	Ord # 187882	1682	1750	1785	1857	1894	1932	1972
3111-2	Occupational Trainee II	1531(6)	1562(6)	1624(6)	1658(6)	1726(6)	1760(6)	1795(6)	1831(6)
0715	Orchestra Director	Ord # 187883	\$21.50/hr.	\$24.00/hr.	\$25.00/hr.	\$26.00/hr.	\$26.00/hr.	\$26.00/hr.	\$26.00/hr.
P									
2443-1	Performing Artist I	2302(7)	2347(7)	2441(7)	2490(7)	2592(7)	2646(7)	2700(7)	2754(7)
2443-2	Performing Artist II	2414(8)	2462(8)	2561(8)	2612(8)	2717(8)	2771(8)	2826(8)	2882(8)
1740	Personnel Research Psychologist	6244	6370	6625	6758	7027	7169	7313	7459
2431	Piano Accompanist	1579(7)	1684(7)	1880(7)	1959(7)	2036(7)	2036(7)	2036(7)	2036(7)
9236	Planning Officer Recreation and Parks	5191	5297	5510	5619	5845	5962	6081	6204
1503	Police Student Worker	Ord # 187882	1354(7)	1408(7)	1437(7)	1495(7)	1524(7)	1555(7)	1588(7)
2383	Police Training Administrator	8055	8217	8545	8717	9067	9249	9435	9623
0745	Precinct Board Clerk	\$100/day	\$100/day	\$100/day	\$100/day	\$100/day	\$100/day	\$100/day	\$100/day
0746	Precinct Board Inspector	\$150/day	\$150/day	\$150/day	\$150/day	\$150/day	\$150/day	\$150/day	\$150/day

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		June 30, 2024	Dec. 29, 2024	June 29, 2025	Dec. 28, 2025	June 28, 2026	Dec. 27, 2026	June 27, 2027	July 1, 2028
0747	Precinct Board Judge	\$55/day	\$55/day	\$55/day	\$55/day	\$55/day	\$55/day	\$55/day	\$55/day
0405	Principal Administrative Coordinator, Mayor	5252	5358	5572	5683	5912	6030	6151	6274
0735	Principal Election Assistant	\$41.62/hr.	\$41.62/hr.	\$41.62/hr.	\$41.62/hr.	\$41.62/hr.	\$41.62/hr.	\$41.62/hr.	\$41.62/hr.
0727	Principal Election Clerk	2302	2347	2441	2490	2592	2646	2700	2754
7962	Process Safety Engineer	5497	5608	5834	5952	6190	6315	6442	6571
0704	Proctor	1531(7)	1562(7)	1624(7)	1658(7)	1726(7)	1760(7)	1795(7)	1831(7)
0530	Public Information Officer City Attorney	3971	4050	4213	4296	4468	4559	4649	4743
1721	Public Safety Employee Relations Manager	7155	7297	7591	7743	8052	8214	8379	8547
R									
1791	Radio and Television Programmer	4170	4255	4425	4513	4696	4789	4886	4984
2396	Railroad Museum Director	3816	3892	4048	4130	4295	4383	4471	4562
2435	Recreation Aide	Ord # 187883	\$17.28/hr.	\$17.97/hr.	\$18.33/hr.	\$19.06/hr.	\$19.44/hr.	\$19.83/hr.	\$20.23/hr.
2465	Recreation Counselor	2487(5)	2537(5)	2638(5)	2691(5)	2797(5)	2855(5)	2912(5)	2969(5)
0702	Relief Animal Regulation Worker	\$22.44/hr.	\$22.89/hr.	\$24.00/hr.	\$25.00/hr.	\$26.00/hr.	\$26.00/hr.	\$26.00/hr.	\$26.00/hr.
1133	Relief Retirement Worker	1787(4)	1929(4)	2213(4)	2305(4)	2396(4)	2396(4)	2396(4)	2396(4)
2421-A	Residential Camp Counselor	\$20.00/hr.	\$20.00/hr.	\$20.00/hr.	\$20.00/hr.	\$20.00/hr.	\$20.00/hr.	\$20.00/hr.	\$20.00/hr.
2421-B	Residential Camp Counselor	\$22.00/hr.	\$22.00/hr.	\$22.00/hr.	\$22.00/hr.	\$22.00/hr.	\$22.00/hr.	\$22.00/hr.	\$22.00/hr.
S									
3314	Security Officer Assistant	2248(6)	2315(6)	2406(6)	2406(6)	2504(6)	2504(6)	2578(6)	2657(6)
3313	Security Officer Trainee	2248(6)	2315(6)	2406(6)	2406(6)	2504(6)	2504(6)	2578(6)	2657(6)
0733	Senior Election Assistant	\$35.49/hr.	\$35.49/hr.	\$35.49/hr.	\$35.49/hr.	\$35.49/hr.	\$35.49/hr.	\$35.49/hr.	\$35.49/hr.
0725	Senior Election Clerk	1953	1992	2072	2115	2200	2245	2289	2336
9202-1	Senior Labor Relations Specialist I	6976	7118	7402	7552	7856	8010	8171	8335
9202-2	Senior Labor Relations Specialist II	7376	7523	7824	7979	8299	8468	8636	8810
9202-3	Senior Labor Relations Specialist III	8262	8425	8762	8940	9297	9484	9674	9867
7898	Senior Landscape Architect	5567	5679	5906	6024	6265	6391	6518	6650
0564	Senior Law Clerk	3098(7)	3162(7)	3288(7)	3355(7)	3489(7)	3560(7)	3631(7)	3704(7)
9167-1	Senior Personnel Analyst I	4815	4912	5107	5209	5418	5527	5638	5751
9167-2	Senior Personnel Analyst II	5961	6080	6323	6448	6707	6843	6980	7121
0706	Senior Proctor	2002(7)	2042(7)	2125(7)	2166(7)	2251(7)	2299(7)	2344(7)	2390(7)
2468	Senior Recreation Services Representative	3242	3307	3439	3508	3649	3723	3797	3874
2427-A	Senior Residential Camp Counselor	\$24.00/hr.	\$24.00/hr.	\$24.00/hr.	\$24.00/hr.	\$24.00/hr.	\$24.00/hr.	\$24.00/hr.	\$24.00/hr.
2427-B	Senior Residential Camp Counselor	\$26.00/hr.	\$26.00/hr.	\$26.00/hr.	\$26.00/hr.	\$26.00/hr.	\$26.00/hr.	\$26.00/hr.	\$26.00/hr.
2427-C	Senior Residential Camp Counselor	\$28.00/hr.	\$28.00/hr.	\$28.00/hr.	\$28.00/hr.	\$28.00/hr.	\$28.00/hr.	\$28.00/hr.	\$28.00/hr.
9636-1	Senior Sales Representative I	4892	4991	5191	5297	5510	5619	5732	5846
9636-2	Senior Sales Representative II	5156	5258	5468	5578	5802	5918	6037	6158
1543	Single Audit Analyst	5961	6080	6323	6448	6707	6843	6980	7121

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No.	Title								
2414	Special Program Assistant I	Ord # 187883	\$17.28/hr.	\$17.97/hr.	\$18.33/hr.	\$19.06/hr.	\$19.44/hr.	\$19.83/hr.	\$20.23/hr.
9212	Staff Assistant to General Manager Harbor	8150	8313	8646	8818	9172	9356	9542	9733
7921-1	Student Architect-1 yr. Arch. educ.	1696(7)	1731(7)	1803(7)	1839(7)	1911(7)	1949(7)	1989(7)	2031(7)
7921-2	Student Architect-2 yr. Arch. educ.	1787(7)	1724(7)	1897(7)	1936(7)	2014(7)	2054(7)	2097(7)	2139(7)
7921-3	Student Architect-3 yr. Arch. educ.	1894(7)	1932(7)	2010(7)	2051(7)	2132(7)	2177(7)	2220(7)	2264(7)
7203-1	Student Engineer-1 yr. Engr. Educ.	1696(7)	1731(7)	1803(7)	1839(7)	1911(7)	1949(7)	1989(7)	2031(7)
7203-2	Student Engineer-2 yr. Engr. Educ.	1787(7)	1824(7)	1897(7)	1936(7)	2014(7)	2054(7)	2097(7)	2139(7)
7203-3	Student Engineer-3 yr. Engr. Educ.	1894(7)	1932(7)	2010(7)	2051(7)	2132(7)	2177(7)	2220(7)	2264(7)
7203-4	Student Engineer-4 yr. Engr. Educ.	2688(7)	2743(7)	2852(7)	2909(7)	3026(7)	3087(7)	3149(7)	3212(7)
0840-1	Student Librarian I	1646(7)	1678(7)	1746(7)	1782(7)	1854(7)	1892(7)	1929(7)	1970(7)
0840-2	Student Librarian II	1787(7)	1824(7)	1897(7)	1936(7)	2014(7)	2054(7)	2097(7)	2139(7)
0840-3	Student Librarian III	1944(7)	1982(7)	2062(7)	2102(7)	2187(7)	2233(7)	2277(7)	2324(7)
1502	Student Professional Worker	1577(7)	1684(7)	1880(7)	1959(7)	2036(7)	2036(7)	2036(7)	2036(7)
1501	Student Worker	\$17.00/hr.	\$17.28/hr.	\$17.97/hr.	\$18.33/hr.	\$19.06/hr.	\$19.44/hr.	\$19.83/hr.	\$20.23/hr.
T									
0849	Telescope Demonstrator	2487	2537	2638	2691	2797	2855	2912	2969
0007	Temporary Paramedic	Ord # 173588	Ord # 173588	Ord # 173588	Ord # 173588	Ord # 173588	Ord # 173588	Ord # 173588	Ord # 173588
0709	Theater Attendant	\$18.88/hr.	\$21.50/hr.	\$24.00/hr.	\$25.00/hr.	\$26.00/hr.	\$26.00/hr.	\$26.00/hr.	\$26.00/hr.
3406	Traffic Painter and Sign Poster Assistant	2476	2551	2653	2653	2760	2760	2843	2930
3405	Traffic Painter and Sign Poster Trainee	2476	2551	2653	2653	2760	2760	2843	2930
3219	Traffic Records Supervisor	3188	3253	3382	3451	3588	3660	3732	3807
1576	Transitional Worker	Note R****	Note R****	Note R****	Note R****	Note R****	Note R****	Note R****	Note R****
U									
1681-1	Utility Rates and Policy Specialist I	5811	5928	6165	6287	6541	6672	6806	6943
1681-2	Utility Rates and Policy Specialist II	6117	6239	6489	6620	6884	7023	7163	7307
1681-3	Utility Rates and Policy Specialist III	6982	7123	7407	7555	7858	8016	8177	8340
V									
0716	Vocalist	2233(7)	2277(7)	2370(7)	2417(7)	2514(7)	2564(7)	2615(7)	2668(7)
3113-H	Vocational Worker Mechanical Helper	2209	2252	2343	2390	2487	2537	2588	2640
0720	Vote by Mail Administrator	3372	3439	3577	3648	3794	3870	3949	4027
W									
2105	Wildland Hand Crew Technician	2190	2234	2325	2374	2469	2520	2572	2623
Y									
1582-1	Youth Employment Specialist I**	Ord # 187883	--	--	--	--	--	--	--
1582-2	Youth Employment Specialist II**	\$17.00/hr.	--	--	--	--	--	--	--
1582	Youth Employment Specialist	--	\$17.28/hr.	\$18.00/hr.	\$18.00/hr.	\$18.00/hr.	\$18.00/hr.	\$18.00/hr.	\$18.00/hr.

Code									Dec. 26, 2027 and
No.	<u>Title</u>	<u>June 30, 2024</u>	<u>Dec. 29, 2024</u>	<u>June 29, 2025</u>	<u>Dec. 28, 2025</u>	<u>June 28, 2026</u>	<u>Dec. 27, 2026</u>	<u>June 27, 2027</u>	<u>July 1, 2028</u>
	<u>Z</u>								
2364	Zoo Nutritionist	3458	3529	3670	3743	3893	3971	4050	4133

* Class has been accreted to a bargaining unit; however, a salary will not be added to the applicable MOU prior to June 30, 2024.

** Pay Grade eliminated effective July 1, 2024.

*** Per Los Angeles Administrative Code Section 8.237.

**** LAAC Section 4.61 Schedule "A" Notes.

ATTACHMENT B-I

SALARY RANGES FOR GENERAL MANAGERS LOS ANGELES ADMINISTRATIVE CODE SECTION 4.61

The salary ranges for General Manager positions reflect increases of 4% effective June 30, 2024; 2% effective December 29, 2024; 4% effective June 29, 2025; 2% effective December 28, 2025; 4% effective June 28, 2026; 2% effective December 27, 2026; 2% effective June 27, 2027, 2% effective December 26, 2027; and 0% effective July 1, 2028. The Mayor or appropriate Board/Commission, pursuant to Charter Section 508, shall set or adjust the amount of compensation for General Managers within "M" ranges established by ordinance.

Salary Range M-13

General Manager Airports, Code 0161

General Manager and Chief Engineer Water and Power, Code 9998

General Manager Harbor Department, Code 9289

EFFECTIVE DATE	MINIMUM BIWEEKLY	MAXIMUM BIWEEKLY	MINIMUM ANNUAL	MAXIMUM ANNUAL
6/30/2024	\$17,334.40	\$29,925.60	\$452,427	\$781,058
12/29/2024	\$17,680.80	\$30,524.00	\$461,468	\$796,676
6/29/2025	\$18,388.00	\$31,744.80	\$479,926	\$828,539
12/28/2025	\$18,756.00	\$32,380.00	\$489,531	\$845,118
6/28/2026	\$19,506.40	\$33,675.20	\$509,117	\$878,922
12/27/2026	\$19,896.80	\$34,348.80	\$519,306	\$896,503
6/27/2027	\$20,294.40	\$35,036.00	\$529,683	\$914,439
12/26/2027 & 7/1/2028	\$20,700.00	\$35,736.80	\$540,270	\$932,730

Salary Range M-12

Chief Legislative Analyst, Code 9296

Chief of Police, Code 9359

City Administrative Officer, Code 0010

Fire Chief, Code 9339

EFFECTIVE DATE	MINIMUM BIWEEKLY	MAXIMUM BIWEEKLY	MINIMUM ANNUAL	MAXIMUM ANNUAL
6/30/2024	\$10,965.60	\$19,444.80	\$286,202	\$507,509
12/29/2024	\$11,184.80	\$19,833.60	\$291,923	\$517,656
6/29/2025	\$11,632.00	\$20,627.20	\$303,595	\$538,369
12/28/2025	\$11,864.80	\$21,040.00	\$309,671	\$549,144
6/28/2026	\$12,339.20	\$21,881.60	\$322,053	\$571,109
12/27/2026	\$12,585.60	\$22,319.20	\$328,484	\$582,531
6/27/2027	\$12,837.60	\$22,765.60	\$335,061	\$594,182
12/26/2027 & 7/1/2028	\$13,094.40	\$23,220.80	\$341,763	\$606,062

Salary Range M-11

City Engineer, Code 9497

Director Bureau of Sanitation, Code 7236

Director of Finance, Code 9650

General Manager General Services Department, Code 9254

General Manager Information Technology Agency, Code 9380

General Manager Personnel Department, Code 9295

EFFECTIVE DATE	MINIMUM BIWEEKLY	MAXIMUM BIWEEKLY	MINIMUM ANNUAL	MAXIMUM ANNUAL
6/30/2024	\$9,732.00	\$17,254.40	\$254,005	\$450,339
12/29/2024	\$9,926.40	\$17,599.20	\$259,079	\$459,339
6/29/2025	\$10,323.20	\$18,303.20	\$269,435	\$477,713
12/28/2025	\$10,529.60	\$18,669.60	\$274,822	\$487,276
6/28/2026	\$10,950.40	\$19,416.00	\$285,805	\$506,757
12/27/2026	\$11,169.60	\$19,804.00	\$291,526	\$516,884
6/27/2027	\$11,392.80	\$20,200.00	\$297,352	\$527,220
12/26/2027 & 7/1/2028	\$11,620.80	\$20,604.00	\$303,302	\$537,764

Salary Range M-10

City Clerk, Code 9255

City Librarian, Code 9235

Director of Planning, Code 9445

Executive Director, Convention Center, Code 9695

General Manager Department of Transportation, Code 9256

General Manager Los Angeles Housing Department, Code 9270

General Manager Recreation and Parks, Code 9243

General Manager Zoo Department, Code 9500

Inspector of Public Works, Code 0202

Superintendent of Building, Code 9205

EFFECTIVE DATE	MINIMUM BIWEEKLY	MAXIMUM BIWEEKLY	MINIMUM ANNUAL	MAXIMUM ANNUAL
6/30/2024	\$8,651.20	\$15,344.00	\$225,796	\$400,478
12/29/2024	\$8,824.00	\$15,651.20	\$230,306	\$408,496
6/29/2025	\$9,176.80	\$16,277.60	\$239,514	\$424,845
12/28/2025	\$9,360.00	\$16,603.20	\$244,296	\$433,343
6/28/2026	\$9,734.40	\$17,267.20	\$254,067	\$450,673
12/27/2026	\$9,928.80	\$17,612.80	\$259,141	\$459,694
6/27/2027	\$10,127.20	\$17,964.80	\$264,319	\$468,881
12/26/2027 & 7/1/2028	\$10,329.60	\$18,324.00	\$269,602	\$478,256

Salary Range M-9

Director Bureau of Street Lighting, Code 9265
Director Bureau of Street Services, Code 4159
Executive Director, Civil, Human Rights and Equity Department, Code 9423
General Manager Animal Services, Code 9245
General Manager Community Development, Code 9250
General Manager - LACERS, Code 9150
General Manager - LAFPP, Code 9267

EFFECTIVE DATE	MINIMUM BIWEEKLY	MAXIMUM BIWEEKLY	MINIMUM ANNUAL	MAXIMUM ANNUAL
6/30/2024	\$7,720.80	\$13,685.60	\$201,512	\$357,194
12/29/2024	\$7,875.20	\$13,959.20	\$205,542	\$364,335
6/29/2025	\$8,190.40	\$14,517.60	\$213,769	\$378,909
12/28/2025	\$8,354.40	\$14,808.00	\$218,049	\$386,488
6/28/2026	\$8,688.80	\$15,400.00	\$226,777	\$401,940
12/27/2026	\$8,862.40	\$15,708.00	\$231,308	\$409,978
6/27/2027	\$9,040.00	\$16,022.40	\$235,944	\$418,184
12/26/2027 & 7/1/2028	\$9,220.80	\$16,343.20	\$240,662	\$426,557

Salary Range M-8

General Manager Community Investment for Families Department, Code 9277
General Manager Department of Environmental Affairs, Code 9430
General Manager Department of Neighborhood Empowerment, Code 9222
General Manager Economic and Workforce Development Department, Code 9806
Treasurer, Code 9645

EFFECTIVE DATE	MINIMUM BIWEEKLY	MAXIMUM BIWEEKLY	MINIMUM ANNUAL	MAXIMUM ANNUAL
6/30/2024	\$6,907.20	\$12,248.80	\$180,277	\$319,693
12/29/2024	\$7,045.60	\$12,493.60	\$183,890	\$326,082
6/29/2025	\$7,327.20	\$12,993.60	\$191,239	\$339,132
12/28/2025	\$7,473.60	\$13,253.60	\$195,060	\$345,918
6/28/2026	\$7,772.80	\$13,784.00	\$202,870	\$359,762
12/27/2026	\$7,928.00	\$14,060.00	\$206,920	\$366,966
6/27/2027	\$8,086.40	\$14,341.60	\$211,055	\$374,315
12/26/2027 & 7/1/2028	\$8,248.00	\$14,628.80	\$215,272	\$381,811

Salary Range M-7

Executive Director Cannabis Department, Code 9429
Executive Director, Department on Disability, Code 9720
Executive Director, Youth Development Department, Code 9226
General Manager Cultural Affairs, Code 9696
General Manager Department of Aging, Code 9218
General Manager El Pueblo Historical Monument, Code 9700
General Manager Emergency Management Department, Code 9272

EFFECTIVE DATE	MINIMUM BIWEEKLY	MAXIMUM BIWEEKLY	MINIMUM ANNUAL	MAXIMUM ANNUAL
6/30/2024	\$6,203.20	\$11,000.80	\$161,903	\$287,120
12/29/2024	\$6,327.20	\$11,220.80	\$165,139	\$292,862
6/29/2025	\$6,580.00	\$11,669.60	\$171,738	\$304,576
12/28/2025	\$6,712.00	\$11,903.20	\$175,183	\$310,673
6/28/2026	\$6,980.80	\$12,379.20	\$182,198	\$323,097
12/27/2026	\$7,120.80	\$12,626.40	\$185,852	\$329,549
6/27/2027	\$7,263.20	\$12,879.20	\$189,569	\$336,147
12/26/2027 & 7/1/2028	\$7,408.80	\$13,136.80	\$193,369	\$342,870

**ATTACHMENT B-II
SALARIES FOR GENERAL MANAGERS
LOS ANGELES ADMINISTRATIVE CODE SECTION 4.61**

The salaries for General Manager positions reflect salary increases of 4% effective June 30, 2024; 2% effective December 29, 2024; 4% effective June 29, 2025; 2% effective December 28, 2025; 4% effective June 28, 2026; 2% effective December 27, 2026; 2% effective June 27, 2027; 2% effective December 26, 2027; and 0% effective July 1, 2028. The Mayor or appropriate Board/Commission, pursuant to Charter Section 508, shall set or adjust the amount of compensation for General Managers within "M" ranges established by ordinance.

CLASS CODE	CLASSIFICATION	RANGE	CURRENT BIWEEKLY SALARY	BIWEEKLY SALARY EFFECTIVE 6/30/2024	BIWEEKLY SALARY EFFECTIVE 12/29/2024	BIWEEKLY SALARY EFFECTIVE 6/29/2025	BIWEEKLY SALARY EFFECTIVE 12/28/2025	BIWEEKLY SALARY EFFECTIVE 6/28/2026	BIWEEKLY SALARY EFFECTIVE 12/27/2026	BIWEEKLY SALARY EFFECTIVE 6/27/2027	BIWEEKLY SALARY EFFECTIVE 12/26/2027 and 7/1/2028
0161	General Manager Airports	M-13	\$21,648.00	*	*	*	*	*	*	*	*
9998	General Manager and Chief Engineer Water and Power	M-13	\$28,736.00	*	*	*	*	*	*	*	*
9289	General Manager Harbor Department	M-13	\$16,996.00	*	*	*	*	*	*	*	*
9296	Chief Legislative Analyst	M-12	\$18,696.00	\$19,444.00	\$19,832.80	\$20,626.40	\$21,039.20	\$21,880.80	\$22,318.40	\$22,764.80	\$23,220.00
9359	Chief of Police	M-12	\$15,048.80	*	*	*	*	*	*	*	*
0010	City Administrative Officer	M-12	\$14,795.20	\$15,387.20	\$15,695.20	\$16,323.20	\$16,649.60	\$17,315.20	\$17,661.60	\$18,015.20	\$18,375.20
9339	Fire Chief	M-12	\$16,047.20	\$16,688.80	\$17,022.40	\$17,703.20	\$18,057.60	\$18,780.00	\$19,156.00	\$19,539.20	\$19,929.60
9497	City Engineer	M-11	\$14,013.60	\$14,574.40	\$14,865.60	\$15,460.00	\$15,769.60	\$16,400.00	\$16,728.00	\$17,062.40	\$17,404.00
7236	Director Bureau of Sanitation	M-11	\$14,013.60	\$14,574.40	\$14,865.60	\$15,460.00	\$15,769.60	\$16,400.00	\$16,728.00	\$17,062.40	\$17,404.00
9650	Director of Finance	M-11	\$12,985.60	\$13,504.80	\$13,775.20	\$14,326.40	\$14,612.80	\$15,197.60	\$15,501.60	\$15,812.00	\$16,128.00
9254	General Manager General Services Department	M-11	\$12,985.60	\$13,504.80	\$13,775.20	\$14,326.40	\$14,612.80	\$15,197.60	\$15,501.60	\$15,812.00	\$16,128.00
9380	General Manager Info Technology Agency	M-11	\$12,985.60	\$13,504.80	\$13,775.20	\$14,326.40	\$14,612.80	\$15,197.60	\$15,501.60	\$15,812.00	\$16,128.00

CLASS CODE	CLASSIFICATION	RANGE	CURRENT BIWEEKLY SALARY	BIWEEKLY SALARY EFFECTIVE 6/30/2024	BIWEEKLY SALARY EFFECTIVE 12/29/2024	BIWEEKLY SALARY EFFECTIVE 6/29/2025	BIWEEKLY SALARY EFFECTIVE 12/28/2025	BIWEEKLY SALARY EFFECTIVE 6/28/2026	BIWEEKLY SALARY EFFECTIVE 12/27/2026	BIWEEKLY SALARY EFFECTIVE 6/27/2027	BIWEEKLY SALARY EFFECTIVE 12/26/2027 and 7/1/2028
9295	General Manager Personnel Department	M-11	\$12,985.60	\$13,504.80	\$13,775.20	\$14,326.40	\$14,612.80	\$15,197.60	\$15,501.60	\$15,812.00	\$16,128.00
9255	City Clerk	M-10	\$12,064.80	\$12,547.20	\$12,798.40	\$13,310.40	\$13,576.80	\$14,120.00	\$14,402.40	\$14,690.40	\$14,984.00
9235	City Librarian	M-10	\$12,064.80	\$12,547.20	\$12,798.40	\$13,310.40	\$13,576.80	\$14,120.00	\$14,402.40	\$14,690.40	\$14,984.00
9445	Director of Planning	M-10	\$12,064.80	\$12,547.20	\$12,798.40	\$13,310.40	\$13,576.80	\$14,120.00	\$14,402.40	\$14,690.40	\$14,984.00
9695	Executive Director, Convention Center	M-10	\$12,064.80	\$12,547.20	\$12,798.40	\$13,310.40	\$13,576.80	\$14,120.00	\$14,402.40	\$14,690.40	\$14,984.00
9256	General Manager Department of Transportation	M-10	\$11,315.20	\$11,768.00	\$12,003.20	\$12,483.20	\$12,732.80	\$13,242.40	\$13,507.20	\$13,777.60	\$14,052.80
9270	General Manager Los Angeles Housing Dept	M-10	\$12,064.80	\$12,547.20	\$12,798.40	\$13,310.40	\$13,576.80	\$14,120.00	\$14,402.40	\$14,690.40	\$14,984.00
9243	General Manager Recreation and Parks	M-10	\$12,064.80	\$12,547.20	\$12,798.40	\$13,310.40	\$13,576.80	\$14,120.00	\$14,402.40	\$14,690.40	\$14,984.00
9500	General Manager Zoo Department	M-10	\$12,064.80	\$12,547.20	\$12,798.40	\$13,310.40	\$13,576.80	\$14,120.00	\$14,402.40	\$14,690.40	\$14,984.00
0202	Inspector of Public Works	M-10	\$12,064.80	\$12,547.20	\$12,798.40	\$13,310.40	\$13,576.80	\$14,120.00	\$14,402.40	\$14,690.40	\$14,984.00
9205	Superintendent of Building	M-10	\$12,064.80	\$12,547.20	\$12,798.40	\$13,310.40	\$13,576.80	\$14,120.00	\$14,402.40	\$14,690.40	\$14,984.00
9265	Director Bureau of Street Lighting	M-9	\$11,268.80	\$11,719.20	\$11,953.60	\$12,432.00	\$12,680.80	\$13,188.00	\$13,452.00	\$13,720.80	\$13,995.20
4159	Director Bureau of Street Services	M-9	\$11,268.80	\$11,719.20	\$11,953.60	\$12,432.00	\$12,680.80	\$13,188.00	\$13,452.00	\$13,720.80	\$13,995.20
9423	Executive Director, Civil, Human Rights & Equity	M-9	\$11,268.80	\$11,719.20	\$11,953.60	\$12,432.00	\$12,680.80	\$13,188.00	\$13,452.00	\$13,720.80	\$13,995.20
9245	General Manager Animal Services	M-9	\$10,048.00	\$10,449.60	\$10,658.40	\$11,084.80	\$11,306.40	\$11,758.40	\$11,993.60	\$12,233.60	\$12,478.40
9250	General Manager Community Development	M-9	VACANT	VACANT	VACANT	VACANT	VACANT	VACANT	VACANT	VACANT	VACANT

CLASS CODE	CLASSIFICATION	RANGE	CURRENT BIWEEKLY SALARY	BIWEEKLY SALARY EFFECTIVE 6/30/2024	BIWEEKLY SALARY EFFECTIVE 12/29/2024	BIWEEKLY SALARY EFFECTIVE 6/29/2025	BIWEEKLY SALARY EFFECTIVE 12/28/2025	BIWEEKLY SALARY EFFECTIVE 6/28/2026	BIWEEKLY SALARY EFFECTIVE 12/27/2026	BIWEEKLY SALARY EFFECTIVE 6/27/2027	BIWEEKLY SALARY EFFECTIVE 12/26/2027 and 7/1/2028
9150	General Manager - LACERS	M-9	\$13,159.20	*	*	*	*	*	*	*	*
9267	General Manager - LAFPP	M-9	\$11,513.60	*	*	*	*	*	*	*	*
9277	General Manager Community Investment for Families Dept.	M-8	\$9,219.20	\$9,588.00	\$9,780.00	\$10,171.20	\$10,374.40	\$10,789.60	\$11,005.60	\$11,225.60	\$11,450.40
9430	General Manager Dept of Environmental Affairs	M-8	VACANT	VACANT	VACANT	VACANT	VACANT	VACANT	VACANT	VACANT	VACANT
9222	General Manager Department of Neighborhood Empowerment	M-8	\$8,156.80	\$8,483.20	\$8,652.80	\$8,999.20	\$9,179.20	\$9,546.40	\$9,737.60	\$9,932.00	\$10,130.40
9806	General Manager Economic & Workforce Development Dept.	M-8	\$10,289.60	\$10,700.80	\$10,915.20	\$11,352.00	\$11,579.20	\$12,042.40	\$12,283.20	\$12,528.80	\$12,779.20
9645	Treasurer	M-8	VACANT	VACANT	VACANT	VACANT	VACANT	VACANT	VACANT	VACANT	VACANT
9429	Executive Director Cannabis Department	M-7	\$8,483.20	\$8,822.40	\$8,999.20	\$9,359.20	\$9,546.40	\$9,928.00	\$10,126.40	\$10,328.80	\$10,535.20
9720	Executive Director, Department on Disability	M-7	\$9,219.20	\$9,588.00	\$9,780.00	\$10,171.20	\$10,374.40	\$10,789.60	\$11,005.60	\$11,225.60	\$11,450.40
9226	Executive Director, Youth Development Dept	M-7	\$9,219.20	\$9,588.00	\$9,780.00	\$10,171.20	\$10,374.40	\$10,789.60	\$11,005.60	\$11,225.60	\$11,450.40
9696	General Manager Cultural Affairs	M-7	\$9,219.20	\$9,588.00	\$9,780.00	\$10,171.20	\$10,374.40	\$10,789.60	\$11,005.60	\$11,225.60	\$11,450.40
9218	General Manager Department of Aging	M-7	\$9,219.20	\$9,588.00	\$9,780.00	\$10,171.20	\$10,374.40	\$10,789.60	\$11,005.60	\$11,225.60	\$11,450.40
9700	General Manager El Pueblo Historical Monument	M-7	\$9,219.20	\$9,588.00	\$9,780.00	\$10,171.20	\$10,374.40	\$10,789.60	\$11,005.60	\$11,225.60	\$11,450.40
9272	General Manager Emergency Mgmt Dept	M-7	\$9,219.20	\$9,588.00	\$9,780.00	\$10,171.20	\$10,374.40	\$10,789.60	\$11,005.60	\$11,225.60	\$11,450.40