

ORDINANCE NO. _____

An ordinance amending Section 4.91.1 of the Los Angeles Administrative Code, pertaining to Applicable Salary Rates Upon Return to a Class Following a Charter Section 1014 Transfer, to replace obsolete language and provide clarifying and gender-neutral language.

**THE PEOPLE OF THE CITY OF LOS ANGELES
DO ORDAIN AS FOLLOWS:**

Section 1. Section 4.91.1 of the Los Angeles Administrative Code is amended to read as follows:

Sec. 4.91.1. Applicable Salary Rates Upon Return to a Class Following a Charter Section 1014 Transfer.

Whenever an employee is placed on leave from a position to accept a transfer pursuant to Charter Section 1014, the employee shall upon return from the leave be placed at the step in the current salary range for the position that was held prior to the leave. If the employee's present salary step rate is higher, then the closest equivalent step in the current salary range for the formerly held position that does not result in a lower salary rate shall be used. In no event shall the employee be paid a salary rate that exceeds the current top step rate of the class formerly held. The employee shall retain the step anniversary date for the position formerly held prior to the return from leave.

Sec. 2. This ordinance shall be effective upon publication, pursuant to Charter Section 252(g).

Sec. 3. The City Clerk shall certify to the passage of this ordinance and have it published in accordance with Council policy, either in a daily newspaper circulated in the City of Los Angeles or by posting for ten days in three public places in the City of Los Angeles: one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall; one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall East; and one copy on the bulletin board located at the Temple Street entrance to the Los Angeles County Hall of Records.

Approved as to Form and Legality

HYDEE FELDSTEIN SOTO, City Attorney

By 
VIVIENNE SWANIGAN
Assistant City Attorney

Date February 23, 2024

File No. _____

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The Clerk of the City of Los Angeles hereby certifies that the foregoing ordinance was passed by the Council of the City of Los Angeles.

CITY CLERK

MAYOR

Ordinance Passed _____

Approved _____