

**ORDINANCE NO. \_\_\_\_\_**

An ordinance amending Sections 4.123 and 4.175 of the Los Angeles Administrative Code, pertaining to Military Leave with Pay, to add language in Subsection (a) identifying the applicable sections of the referenced Military and Veterans Code of the State of California and to restore a reference to one year of City service that was inadvertently omitted in the last amendment.

**THE PEOPLE OF THE CITY OF LOS ANGELES  
DO ORDAIN AS FOLLOWS:**

Section 1. Subsection (a) of Section 4.123 of the Los Angeles Administrative Code is amended to read as follows:

(a) Every employee who has been in the service of the City for a period of not less than one year and who qualifies for and is granted a military leave, whether temporary or otherwise, pursuant to Sections 389, 395, 395.01, 395.02, 395.03, or 395.05 of the California Military and Veterans Code, or pursuant to any other section of the Military and Veterans Code applicable to public employees or officers of city public agencies, shall, before the employee is paid the employee's salary or compensation during such leave, or any part thereof, as provided in said Code, furnish to the employee's appointing authority two certified copies of the employee's orders, one (1) copy to be filed in the department in which the employee is employed and the other with the Controller, or in lieu thereof, the employee shall furnish to such appointing authority upon forms provided by the Controller certified evidence of the employee's entry into active service in the armed forces of the United States and the date thereof. Any certification required by this section may be made by any commissioned officer of such armed forces. The Controller shall have power at any time to require such additional evidence as is satisfactory to the Controller of the entry of such employee into active service in such armed forces and of the actual performance by the employee of ordered military duty during all or any part of such leave.

Sec. 2. Subsection (a) of Section 4.175 of the Los Angeles Administrative Code is amended to read as follows:

(a) Every member of the Fire Department or Police Department who has been in the service of the City for a period of not less than one year and who qualifies for and is granted a military leave, whether temporary or otherwise, pursuant to Sections 389, 395, 395.01, 395.02, 395.03, or 395.05 of the California Military and Veterans Code (MVC), or pursuant to any other section of the Military and Veterans Code applicable to public employees or officers of city public agencies, shall, before the member is paid the member's salary or compensation during such leave, or any part thereof, as provided in said Code, furnish to the member's appointing authority two (2) certified copies of the member's orders, and one (1) copy to be filed in the department in which the member is employed and the other with the Controller, or in lieu hereof, the member shall furnish to such appointing authority upon form provided by the Controller certified evidence of the

member's entry into active service of the armed forces of the United States and the date thereof. Any certification required by this section may be made by any commissioned officer of such armed forces. The Controller shall have power at any time to require such additional evidence as is satisfactory to the Controller of the entry of such member into active service in such armed forces and of the actual performance by the member of ordered military duty during all or any part of such leave.


Sec. 3. Sections 1 and 2 shall be operative upon publication.

Sec. 4. This ordinance shall be effective upon publication, pursuant to Charter Section 252(g).

Sec. 5. The City Clerk shall certify to the passage of this ordinance and have it published in accordance with Council policy, either in a daily newspaper circulated in the City of Los Angeles or by posting for ten days in three public places in the City of Los Angeles: one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall; one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall East; and one copy on the bulletin board located at the Temple Street entrance to the Los Angeles County Hall of Records.

Approved as to Form and Legality

HYDEE FELDSTEIN SOTO, City Attorney

By   
VIVIENNE SWANIGAN  
Assistant City Attorney

Date March 10, 2025

File No. \_\_\_\_\_

M:\Muni Counsel\CAO ORDINANCES\LAAC Ord Amend 4.123 and 4.175 - Military Leave.docx

The Clerk of the City of Los Angeles hereby certifies that the foregoing ordinance was passed by the Council of the City of Los Angeles.

CITY CLERK

MAYOR

\_\_\_\_\_

\_\_\_\_\_

Ordinance Passed \_\_\_\_\_

Approved \_\_\_\_\_