

PERSONNEL, AUDITS, AND HIRING COMMITTEE REPORT relative to hiring process related to the Park Gate Closure Program under the Security Services Division (SECSD).

Recommendation for Council action; pursuant to Motion (McOsker – Rodriguez):

DIRECT the Personnel Department and Los Angeles Police Department (LAPD) to report with an overview of the hiring process related to the Park Gate Closure Program under the SECSD with said report to include any barriers to hiring, recommendations to expedite hiring, and potential alternatives to park closure in lieu of deploying security officers.

Fiscal Impact Statement: Neither the City Administrative Officer nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

Summary:

On February 21, 2023, your Committee considered a Motion (McOsker – Rodriguez) relative to the hiring process related to the Park Gate Closure Program under the SECSD. According to the Motion, on July 1, 2012, the Office of Public Safety (OPS) merged with the LAPD and SECSD. The SECSD is responsible for the safety and security of city buildings, facilities, parks, shops, yards and warehouses, the Los Angeles Civic Center, the Los Angeles Zoo, Bureau of Sanitation Water Treatment Facilities, and all non-proprietary city facilities, their employees and visitors.

The SECSD consists of three major components: the police officer component; the security officer component; and, the contract security guard component. The security officer component is comprised of security officers who are civilian, unarmed, and city employees. These full-time and "as-needed" (part and half-time) unarmed security officers are fixed to post positions at various city facilities and rely on the police component to respond to any issues deemed law enforcement-related.

The Park Gate Closure Program is a special detail under SECSD that opens and closes City Parks. It is a preventative measure for community safety, specifically for parks that have regulated closing and opening hours. The LAPD has the ability to hire for full-time and part-time staffing for the Park Gate Closure Program. Currently, there are 7 as-needed security officers (both part and half-time) and 2 full-time security officers under the Park Gate Closure Program. To date, the department has 32 full-time security officer vacancies. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the Motion. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel, Audits, and Hiring Committee

A handwritten signature in black ink, appearing to read "Tom McOSKER". The signature is written in a cursive, flowing style with a large initial "T" and "M".

**COUNCILMEMBER**

McOSKER:

PRICE:

SOTO-MARTINEZ:

**VOTE**

YES

ABSENT

YES

ARL

2/21/23

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**