

CIVIL RIGHTS, EQUITY, IMMIGRATION AGING AND DISABILITY COMMITTEE REPORT relative to accepting a compensatory penalty from CVS Health Corporation for a violation of the Civil and Human Rights Law and paying a portion to the complainant.

Recommendations for Council action, pursuant to Motion (Soto-Martinez - Price), SUBJECT TO THE APPROVAL OF THE MAYOR:

1. AUTHORIZE the Civil, Human Rights and Equity Department (CHRED) to accept \$55,000.00 from CVS Health Corporation.
2. AUTHORIZE the CHRED to deposit said funds into the Commission on Civil Rights Fund No. 64H Appropriation Unit 150000.
3. AUTHORIZE a payment of \$27,500 to be made to Mr. Justin Wills, from the Commission on Civil Rights Fund No. 64H, Appropriation Unit 150000.
4. AUTHORIZE CHRED, the Controller's Office, and/or the City Clerk's Office to make any corrections, clarifications, or revisions to the above fund transfer instructions, including any new instructions, in order to effectuate the intent of this Motion.

Fiscal Impact Statement: Neither the City Administrative Officer nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted

#### SUMMARY

At the meeting held on May 2, 2025, your Civil Rights, Equity, Immigration, Aging and Disability Committee considered Motion (Soto-Martinez - Hernandez) relative to accepting a compensatory penalty from CVS Health Corporation for a violation of the Civil and Human Rights Law and paying a portion to the complainant.

After an opportunity for public comment was held, the Committee moved to approve the recommendations, as stated above. This matter is now submitted to the Council for consideration.

Respectfully Submitted,

CIVIL RIGHTS, EQUITY, IMMIGRATION, AGING AND DISABILITY COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
SOTO-MARTINEZ:	YES
NAZARIAN:	YES
JURADO:	ABSENT
RODRIGUEZ:	YES
PADILLA:	YES