

CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: October 25, 2023

To: The City Council

From: Matthew W. Szabo, City Administrative Officer



Subject: **AMENDMENTS TO THE 2023 MEMORANDA OF UNDERSTANDING (MOU) FOR BARGAINING UNITS: 10 AND 11**

RECOMMENDATIONS

The City Administrative Officer (CAO) recommends the following actions by the City Council:

1. Approve the attached Amendments to Memoranda of Understanding (MOUs) for Bargaining Units 10 and 11;
2. Authorize the City Controller and the CAO to correct any clerical errors in the MOUs or make necessary technical corrections subsequent to City Council approval.

SUMMARY

In September 2022, the Executive Employee Relations Committee (EERC) instructed this Office to bargain with labor organizations representing bargaining units that identify with the Coalition of City Unions (Coalition), as each unit's Memorandum of Understanding (MOU) was set to expire on December 31, 2022. Discussions on the successor MOUs concluded in October 2022, resulting in a one-year agreement with the understanding that the Coalition and the City would reconvene beginning in January 2023 to continue discussions on deferred bargaining unit proposals. On December 9, 2022, the City Council adopted successor MOUs for Coalition bargaining units 02, 03, 04, 06, 07, 08, 10, 11, 12, 13, 14, 15, 16, 17, 18, 34, 36, 37, 63, and 64, for a one-year term from January 1, 2023, through December 30, 2023. In January 2023, discussions with the individual Coalition bargaining units on the deferred proposals resumed and continued through July 2023.

In accordance with the EERC instructions from its meeting on May 23, 2023, agreements to amend the 2023 MOUs with a number of economic and non-economic items have been reached with the Coalition bargaining units. Transmitted herein are the following Amendments: the Professional Medical Services Unit (MOU 10), and the Recreational Representation Unit (MOU 11). Amendments for the remaining Coalition bargaining unit MOUs will be transmitted upon finalized agreements.

The key provisions of the agreements are as follows:

KEY PROVISIONS

MOU 10:

- Article 4.9 – Effective July 2, 2023, the base hourly wages for all Unit Employees in the job classification of Police Psychologist I (Code 2382-1) and Police Psychologist II (2382-2) shall be increased by approximately 5.6%.

MOU 11:

- Article 7.2 – Effective July 2, 2023, Staff scheduling, event scheduling and procurement process improvements are added to the list of items to discuss and resolve through the Joint Labor Management Committee.
- Salary Note 2 – Effective July 2, 2023, any bargaining unit member who is assigned to perform officiating duties at an authorized team sport league competition by the Department of Recreation and Parks will receive a \$5.00 per half-hour, non-pensionable bonus.

FISCAL IMPACT

Implementation of the MOU amendments for the subject bargaining units will result in an additional 6-month cost to the City of approximately \$120K for the American Federation of State, Count, and Municipal Employees, District Council 36, Locals 2006 and 901 (MOUs 10 and 11), consisting of approximately 150 affected members. These funds will be expensed by the departments that employ members from the subject bargaining units within their authorized budgets.

MWS:MCB:PAG:MAU:0724062

Attachments