

MOTION

Council File 24-1100-S9, the proposed initiative to reform elements of the Los Angeles Police Department disciplinary system, including a modified composition of the Board of Rights and authorizing the Chief of Police to terminate officers directly for serious misconduct. The Mayor's veto of this item cited that police officers shared their collective frustrations about the "entire LAPD discipline system", arguing the need for "a more fair and better-defined process".

With the final action of Council File 24-1100-S9, the City Council has the opportunity to complete a thorough and comprehensive review with police officers, the department, and other community stakeholders to ensure fairness for all in our disciplinary system. Now, we have an opportunity to create a "better-defined process" and to center community and stakeholder needs and concerns in this process. As a Council—and a City—we cannot afford to miss another opportunity to make meaningful change.

I THEREFORE MOVE that the City Council initiate a process and invite the Mayor's Office, the Los Angeles Police Department, the Board of Police Commissioners, City Council Offices, community stakeholders, community safety advocates, and any other departments, to engage a thorough and comprehensive review of the current police disciplinary system. The review should include actual participation with police officers, the Department, and other stakeholders to develop a top-to-bottom review of:

- The manner in which complaints are generated, filed, and received
- The process and timelines for investigation of complaints
- The rules and processes for hearings
- All aspects of the administrative process, including the selection of advocates and quasi-judicial officers
- Due process before, during, and after administrative hearings
- Burdens of proof for the parties within the administrative process
- Authority and responsibilities of the Chief of Police before, during and after the administrative process
- The range of discipline available to the Chief and/or the administrative body, including, but not limited to, dismissal, suspension, and demotion
- The legal rights and remedies of the parties following the administrative process
- The manner, extent and frequency of reporting out to public bodies and the public of the results, statistics and outcomes of the discipline system
- Any other aspects of the proposed process, as appropriate

I FURTHER MOVE that the City Council instruct the Mayor's Office, the Los Angeles Police Department, the Board of Police Commissioners, City Council Offices, community stakeholders, community safety advocates, and any other relevant department, to convene regular community meetings throughout the City to discuss matters related to the police disciplinary

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system. This should include the future discussion of the pending review of the current disciplinary system and options to refine it, specifically with a menu of options that can ensure fairness for all in the process.

I FURTHER MOVE that the that the City Council instruct Chief Legislative Analyst, the City Attorney, the Los Angeles Police Department and any other relevant department, to engage with the top-to-bottom review and utilize the community meetings to help guide the City Council to present a ballot measure to modify Section 1070 of the Los Angeles City Charter at a later date.

PRESENTED BY:



TIM McOSKER

Councilmember, 15th District


for Paul Krekorian

SECONDED BY:



ORIGINAL