



6100 Los Angeles City  
Employees STRONG

**AFFILIATED WITH  
IBEW LOCAL 11**



## EAA is 20% of the City's Civilian Workforce



We represent: City Planners, IT staff, the Analysts Series, Environmental Inspectors, Graphic Designers, GIS Specialists, Accountants, Veterinary Technicians, LAPD Crime Scene Photographers, Forensic Print Specialists and Principal Clerks of Police.

(These are just a few of the 200+ positions we serve – but these are some of the most impacted)

# 848 EAA Jobs Proposed for Elimination

1 8 9 4

547 filled

301 vacant

30% of the proposed layoffs



# Citywide Services Will be Impacted:



EAA jobs are **ESSENTIAL** to the efficient operations, **IMPROVED** services, **PROGRESS** and preservation of the **CULTURE** of Los Angeles. **With** these proposed cuts, the public should know there will be:

## Delays to Program Implementation:

Affordable housing & housing pipelines

Climate-resilient zoning initiatives

Community plans that foster culture, equity and responsible development

## An Increase in:

Hazardous waste build - up on public streets and homeless encampments

Illegal dumping & industrial waste abuse

Sworn overtime payouts

## A Derailing of:

Traffic safety goals

Vision Zero goals

Olympics-related transportation improvements

## An Undermining of:

Smart infrastructure

Equity programs

Cross-Departmental coordination (which saves money)

You are **FRACTURING** the system from the inside out



# Disproportionate Cuts at City Planning

LA City Planning accounts for 1.6% of the City's workforce but 7.2% of workforce reductions

This budget eliminates 115 filled positions in the Department of City Planning and will result in a 35% reduction of the department's overall positions. As proposed, 25% of Planning staff will be let go.

The eliminations include revenue-generating positions and positions fully or partially funded by grants acquired from the state.

Planning staff develop land use policies and zoning programs that directly manage the growth, development, and economic vitality of Los Angeles.

Planners balance vision and reality for the City to meet present and future housing, sustainability, and economic goals.

**You can't rebuild L.A. without City Planners**

# 140 LAPD Civilians Proposed for Layoffs



LAPD Layoffs include - Crime Scene Photographers, Forensic Print Specialists, Station Principal Record Clerks, Crime & Intelligence Analysts, Systems Analysts (IT), and the Management Analyst series.

- These employees work alongside detectives and are crucial to collecting, preserving, and matching critical evidence to offenders - ensuring swift justice for victims and safety on LA Streets
- Our members provide the support and supplies for frontline policing and ensure compliance with legal mandates and chains of custody
- Our members prevent waste, fraud and abuse – Analysts are the checks and balances and the innovators of efficiency and tracking
- Cybersecurity will be severely COMPROMISED including sensitive data and systems that we rely on to remain safe and alive (e.g. –the 911 system)

**THIS WILL INCREASE RISKS AND SWORN OVERTIME COSTS**

## The Impacts:

- Delays in crime scene processing and fingerprint analysis – suspects will be free to roam and reoffend in our communities while backlogs **INCREASE**
- Legal cases will be **WEAKENED** due to lack of proper records or photo documentation
- Security **VULNERABILITIES** will be created
- Sworn officers will perform our work, receiving **DOUBLE** (or more) in salaries (Unfair Labor Practice)
- Excessive overtime payouts for sworn employees that will be covering civilian duties – There are **NO SAVINGS** here!

# IT STAFF & GIS SPECIALISTS - PROPOSED LAYOFFS



## Reductions to IT staff & GIS Specialists will:

- Disrupt critical public safety and citywide technology systems - including 911 & all LAPD's **confidential systems**
- Compromise recordkeeping systems (Office of Finance platforms, City Planning & Building and Safety permitting systems)
- Compromise cybersecurity exposing the City to increased risk of **breaches** and **ransomware attacks**
- Limit our ability to respond quickly to system outages
- Create **long-term setbacks** to city innovation and resilience

## What does a GIS Specialist Do?:

- Visualize data used to highlight geographic patterns and trends, helping inform policies and programs
- Create and maintain City apps - My311 app, apps that track homelessness, encampment cleanups and Inside Safe
- Prevent field employees from reporting to high-risk locations without taking adequate security measures
- Provide data & transparency to the public

## Reducing GIS staff will:

- Undermine smart infrastructure, efficiency & the public's access to data
- Stall modernization projects needed for **Olympics readiness**

# DEPT. OF TRANSPORTATION LAYOFFS



## Eliminating Transportation Planners and Analysts in DOT will:

- Derail **Vision Zero** goals of reducing traffic deaths
- **Delay** traffic signal timing improvements, bus lane expansions, and **Olympics planning**
- Slow the rollout of bike infrastructure, pedestrian upgrades, and ADA-compliant transit plans as required by HLA, leading to deferred maintenance

Many of these roles are **grant-funded** — their loss doesn't save money, it **forfeits future funding**

- WITHOUT our Management Analysts, collecting revenues, writing contracts, and reporting to grants funding agencies does not get done
- Projects that are already in progress may come to halt - leaving money on the table and eroding public trust

## The Result?

More dangerous streets

Slower commutes

Missed milestones for Olympics readiness

Sustainable transportation progress in L.A. will be **AFFECTED**



# Sanitation - Livability Services Division

Sanitation's Livability Service Division is responsible for deep cleaning homelessness encampments and removing **hazardous waste** from the encampments & public right of way. The programs in this Division were specifically created to improve citywide **cleanliness**.

## Affected Programs and Positions:

- CARE / CARE + Programs (clean homelessness encampments) will be reduced
- Illegal Dumping collections and enforcement will be reduced
- Mobile Hygiene Units will be **ELIMINATED**
- Environmental Compliance Inspectors - Environmental and HazMat specialists that are trained to identify and safely contain & process toxic waste for proper disposal.
- Support Staff including the Management Analysts, Sr. Management Analyst, GIS Specialist who provide the adequate training, supplies, equipment and maps, including Applications (GIS) that ensure our ECIs and other field staff can perform their duties efficiently and safely.

## Impacts:

- Cleanups will not take place daily as they are now
- Communities will see a buildup of trash & waste in the streets
- The **health** of our unhoused population and within communities **will decline**

# Transparency and Process Concerns



We (and the public) are entitled to information on who made these decisions and what criteria was used

**The cuts feel ARBITRARY – NOT strategic**

There was no impact analysis performed

- How do you ensure the public that these cuts won't increase liabilities?
- Can you tell them there are no negative impacts to their communities?
- These cuts have long term effects – to do no analysis is reckless
- Why should you trust that there's such a deficit and gut so many jobs when the predictions are constantly off and the numbers are all over the place?
- We haven't even seen the final Financial Status Report for 24/25 – but so far this fiscal year – **THE MATH ISN'T MATH-ING**

**We urge you – PLEASE, Take a Step Back**

- Pause the layoffs.
- Reassess with transparency, collaboration, and equity in mind
- Protect the staff who keep LA functioning, evolving, and preparing for a global stage

**EAA members are part of the solution — don't sideline us when you need us most**

## Closing Remarks

1 8 9 4

These layoffs move us further away from LA's housing goals, climate goals, economic growth and stability, and clean street and traffic safety initiatives.

We need to start exploring creative and innovative ways to increase revenue – Let's focus and collaborate on THIS!

We need to REDUCE the risks that cause high legal payouts

We need to increase efficiencies and reduce waste, fraud & abuse

The proposed layoffs make these tasks more difficult to achieve because youre GUTTING the employees who will take us there.

1 8 9 4

547 employees are too many cuts to maintain **ESSENTIAL** City Services

We are providing Councilmembers with a letter to further detail the negative impacts of the proposed cuts

We are committed to being good partners – but **NOT** at the expense of our hard-working union members

Together, we **MUST** find another way to solve the fiscal crisis

Thank you for your time and **RECONSIDERATION**