

SUBSTITUTE MOTION

SUBSTITUTE 661

I MOVE that the Council adopt the following recommendations:

1. APPROVE Recommendation Nos. 1.c, 2.e, 2.f, 2.g and 3 contained in the Chief Legislative Analyst (CLA) report dated September 5, 2024, attached to Council file No. 14-1371-S13.
2. REQUEST the City Attorney to prepare a revised LWO and HWMO that:
 - a. Raises the hourly wage as follows:
 - i. \$22.50 an hour on July 1, 2025
 - ii. \$25.00 an hour on July 1, 2026
 - iii. \$27.50 an hour on July 1, 2027
 - iv. \$30.00 an hour on July 1, 2028
 - b. Provides a health payment of \$8.35 an hour, on July 1, 2025. The health care benefit payment for Hotel workers shall be applied in the same manner as applied to Airport workers under the LWO, including that if an Employer's hourly health benefit payment is less than that required under this article, the difference shall be paid to the Employee's hourly wage LAAC Sec. 10.37.3(a3).
 - c. On July 1, 2026, and annually thereafter, the healthcare benefit payment provided shall be adjusted by the percentage equal to the percentage increase, if any, in the California Department of Managed Healthcare's Large Group Aggregate Rates report, as measured from January to December of the preceding year. The DAA shall announce the adjusted rates on April 1st and publish a bulletin announcing the adjusted rates, which shall take effect on July 1st of each year.
 - d. Adds a hardship exemption clause to the LWO for concessionaires with 50 or fewer employees at LAX under a lease in effect at the time of the passage of the ordinance, applicable only to the proposed amendments and to the HWMO, similar to the Hotel Worker Protection Ordinance Los Angeles Municipal Code Section 182.04(b) and (c). The ordinance rate at the time of the application, will remain in effect for employers who qualify for the hardship exemption.
 - e. Requires the following criteria be met before an Employee or Employee's representative can file a civil action for a violation of LWO or can file a complaint or civil action alleging a violation of the HWMO:
 - i. The Employee or Employee's representative provides written notice to the Employer of the provisions of the LWO/HWMO alleged to have been violated and the facts to support the alleged violations; and
 - ii. The Employer does not, within 30 days from receipt of the written notice, take action to cure the alleged violations.

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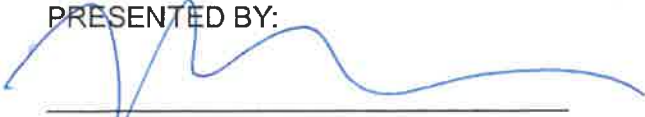
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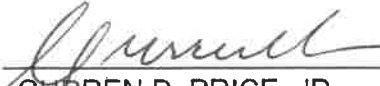
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3. INSTRUCT the CLA, with assistance of the City Attorney, to report within 60 days on limiting subcontracting for hotel housekeeping, including collecting data for findings and information on the New York policy proposal; and, REQUEST the City Attorney to draft an ordinance, based on the report.
4. REQUEST the Los Angeles World Airports in coordination with the Economic and Workforce Development Department to report within 45 days with recommendations on business assistance programs for concessionaires at the airport, including assistance for Disadvantaged Business Enterprises (DBEs), Local Business Enterprises (LBEs), and financially distressed concessionaires. The assistance should include options for rent relief, modifications to hours of operations, facade improvements, permit fee refunds, technical assistance, and assistance securing low interest loans.
5. REQUEST CLA in coordination with the City Attorney to report within 45 days on alternative policy recommendations for businesses including but not limited to restaurants, spa or retail businesses that lease space from a hotel.
6. INSTRUCT the Bureau of Contract Administration (BCA), the City Administrative Officer (CAO); and REQUEST the City Attorney, to report within 45 days with regard to the necessary personnel and budgetary resources to enforce the LWO and HWMO.
7. INSTRUCT BCA to report back within 90 days with a plan to implement the Public Housekeeping Training Ordinance by December 2025.
8. INSTRUCT CLA, with assistance of the BCA and the City Attorney, to report in 45 days with recommendations on alternative ways to administer the healthcare waiver provision in LAAC Sec. 10.37.15(e), specifically looking to see how the State of California and the City allows its employees to opt-out of the healthcare benefit provided by an employer. This report should include an evaluation of providing flex cash to an employee that already has an insurance policy of equal value from another source.
9. INSTRUCT the Chief Legislative Analyst in consultation with the Planning Department, Department of Building and Safety, Los Angeles Police Department, and any other relevant departments, to report with recommendations, within 45 days, that would incentivize hotel production and hotel permitting in the City, including but not limited to exploring and providing recommendations on streamlining and/or eliminating unnecessary hotel permitting requirements, permit renewals, or regulations within the City of Los Angeles.
 - Identification of duplicative, unnecessary, or overly burdensome regulations that the City of Los Angeles currently imposes which are not standard across the other 87 cities in Los Angeles County.
 - The preparation of this report shall include input from stakeholders, hotel operators, and representatives from the hotel industry to ensure that all perspectives are considered.
10. INSTRUCT the Chief Legislative Analyst, in consultation with the Department of Tourism and Department of Finance, City Administrative Officer, Los Angeles World Airports and other relevant departments, to report back annually until 2028 to assess the impact they have had on the hotel and tourism industries and airport businesses. This report should include, but not be limited to, jobs loss, number of hotels opened and closed, analysis of the findings made in the BEAR report dated September 5, 2024, impact to the City's Transient Occupancy Tax (TOT), impacts to workers' financial stability, including testimony by workers and an overall evaluation of the economic impact of the wage increases.

11. RECEIVE and FILE Amending Motions 23A, 23B, 23C, 23D, 23E, 23F, 23G, 23H and 23I, 23J^{and 23K} attached to Council file No. 14-1371-S13, introduced in the Council meeting of November 20, 2024 and 66 L and 66M introduced in the Council meeting of December 11, 2024.

PRESENTED BY:


MARQUEECE HARRIS-DAWSON
Councilmember, 8th District


CURREN D. PRICE, JR.
Councilmember, 9th District

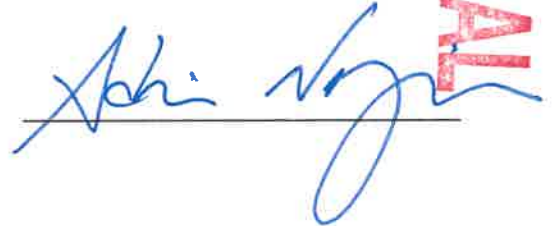
SECONDED BY:


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