

PERSONNEL, AUDITS, AND HIRING COMMITTEE REPORT and ORDINANCES FIRST CONSIDERATION relative to amending the Los Angeles Administrative Code (LAAC) Sections 4.126, 4.129, and 4.130 to provide leave benefit adjustments for non-represented employees.

Recommendations for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

1. PRESENT and ADOPT the accompanying ORDINANCE, dated May 2, 2024, amending Section 4.126 of the LAAC , pertaining to Allowance for Sick Leave, to increase the cash payment of accumulated sick leave hours.
2. PRESENT and ADOPT the accompanying ORDINANCE, dated May 2, 2024, amending Section 4.129 of the LAAC, pertaining to Family and Medical Leave – Non-Represented Employees, to convert the Paid Parental Time from a pilot program to a permanent provision, increase the amount of Paid Parental Time from six weeks to 12 weeks, and update language for consistency.
3. PRESENT and ADOPT the accompanying ORDINANCE, dated May 2, 2024, amending Section 4.130 of the LAAC, pertaining to Personal Leave – Non-Represented Employees, to supersede temporarily the Personal Leave provisions and implement a Personal Leave and Hourly Unspecified Holiday Time Pilot Program from March 24, 2024, through December 31, 2028, and to update language for consistency.
4. AUTHORIZE the Controller and the City Administrative Officer (CAO) to correct any clerical or technical errors in the above ordinances.

Fiscal Impact Statement: None submitted by the City Attorney. The CAO reports that any costs associated with the ordinances amending Sections 4.126, 4.129, and 4.130 of the LAAC will be absorbed within budgeted funds for Fiscal Year 2023-24.

Community Impact Statement: None submitted

## SUMMARY

At the meeting held on June 4, 2024 your Personnel, Audits, and Hiring Committee considered CAO and City Attorney reports, and draft Ordinances relative to amending LAAC Sections 4.126, 4.129, and 4.130 to provide leave benefit adjustments for non-represented employees.

After an opportunity for public comment was held, the Committee approved to note and file the reports. This matter is now forwarded to the Council for its consideration.

Respectfully Submitted,

PERSONNEL, AUDITS, and HIRING COMMITTEE COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
McOSKER:	YES
SOTO-MARTINEZ:	YES
PRICE:	YES

MM 6-4-24 CF 23-0611-S1

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**