

## Communication from Public

**Name:** Michael Faber

**Date Submitted:** 10/25/2023 02:03 AM

**Council File No:** 23-1200-S142

**Comments for Public Posting:** I am pleased to support the appointment of Dianne Baquet Smith to the Employee Relations Board. Please see the attached letter.

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October 25, 2023

Los Angeles City Council  
200 North Spring Street,  
City Hall - Room 395  
Los Angeles, CA 90012

**Re: Dianne Baquet Smith – L.A. City Employee Relations Board (ERB)**

Gentlepersons:

I am very pleased to offer this letter in support of the nomination of Dianne Smith to the Employee Relations Board. I have known Ms. Smith as a professional adversary for well over 20 years and have always found her to be an exceptionally skilled opponent. She is smart, thoughtful, very hardworking, and honest, and I have no doubt she will bring those qualities to the ERB. The Board, and the people of Los Angeles, will greatly benefit from her presence on the Board, and I urge the Council to confirm this excellent appointment.

Thank you for this opportunity to lend my support to this worthy nomination.

Very truly yours,

*Michael J. Faber*

Michael J. Faber

MJF/ac

cc: Dianne Baquet Smith

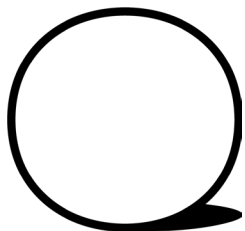
## **Communication from Public**

**Name:**

**Date Submitted:** 10/24/2023 12:41 PM

**Council File No:** 23-1200-S142

**Comments for Public Posting:** Letter of recommendation for Dianne B. Smith Appointment.



# SOMOS LAW GROUP

304 South Broadway, Suite 350  
Los Angeles, CA 90013

October 23, 2023

VIA ELECTRONIC MAIL

Adam Ma  
Office of Mayor Karen Bass  
Commission Appointments & Special Projects  
Email: adam.ma@lacity.org

To whom it may concern,

I am writing this letter of recommendation in support of Dianne Baquet Smith's appointment to the City of Los Angeles Employee Relations Board (ERB). As a former colleague and friend, I have no doubt that Dianne would be an incredible asset to the ERB.

Dianne and I met several years ago on the Diversity, Equity, and Inclusion (DEI) Committee at Sheppard, Mullin, Richter & Hampton, LLP. As a practicing labor and employment law attorney, Dianne co-founded the firm's committee in the early 1990's and chaired it for more than 15 years. During Dianne's tenure as chair of the committee significant progress was made in the DEI area. Working with the committee, she spearheaded initiatives that brought increased diversity across the firm and introduced a number of innovative projects, including affinity groups, heritage celebrations and DEI awards.

As such, it is an honor and pleasure to recommend her for appointment to the Los Angeles Employee Relations Board. Dianne is one of the most knowledgeable and experienced labor and employment attorneys in Los Angeles and her generous and collegial personality would be of tremendous value to the ERB and the City of Los Angeles.

Sincerely,

Alfred Fraijo Jr.  
Partner  
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alfred@somosgroup.org