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February 3, 2023

Councilmember Tim McOsker, Chair
Personnel, Audits, and Hiring Committee
Attn: Adam Lid

RE: COUNCIL FILE TRANSMITTAL

On February 3, 2023, the Civil Rights, Equity, Immigration, Aging and Disability (CREIAD) Committee considered City Administrative Officer (CAO) and Community Investment for Families (CIFD) Department reports relative to a contract with Focus Language International, Inc. to provide interpretation and translation services to assist City departments and contractors with the implementation of the Language Access Plan (LAP), and related matters, Council file No. 22-1262. After consideration, the CREIAD Committee moved to approve the recommendations as stated in the CIFD report dated October 17, 2022 with the following new recommendation:

INSTRUCT the CIFD to:

- a. Conduct additional stakeholder engagement within 45 days with community-based organizations that serve indigenous communities in the City, prioritizing organizations that are indigenous-led, regarding the inclusion of indigenous languages in the City's LAP.
- b. Report in 60 days to the CREIAD Committee on the primary concerns and priorities raised regarding the inclusion of indigenous languages in the LAP from these and prior stakeholder engagements, as well as with recommendations for addressing these issues in the implementation of the City's LAP.

No action was taken on CAO report dated November 10, 2022. This matter is now transmitted to the Personnel, Audits, and Hiring Committee.

Michael Espinosa
Legislative Assistant
Civil Rights, Equity, Immigration, Aging and Disability Committee
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<u>MEMBER</u>	<u>VOTE</u>
SOTO-MARTINEZ	YES
HUTT	YES
HERNANDEZ	ABSENT
PRICE	YES
RODRIGUEZ	NO