

Communication from Public

Name: Stephanie Jeffcoat

Date Submitted: 10/20/2022 12:49 PM

Council File No: 19-1470

Comments for Public Posting: Good afternoon members of the committee, My name is Stephanie Jeffcoat and I am calling on behalf of A New Way of Life Reentry Project . We are a member of the EmbRACE LA Equity Alliance, who partnered with the Civil and Human Rights and Equity Department to help inform today's ORE action plan. Special thanks to the Civil and Human Rights and Equity Department for their partnership and leadership in this process! We serve residents of South LA who are oftentimes overlooked and discarded. Due to the racism that was recently uncovered within city leadership We strongly believe that an Office of Racial Equity fully staffed, resourced, and with power can become the mechanism through which the City of Los Angeles eliminates the systemic causes to racial disparities within all its policies, practices, processes, and culture. Most critical to us is: 1. Staffing & resources: Provide the staffing and resources needed to ensure each of the ORE's key functions are at full capacity to operationalize racial equity within city government, and more effectively implement racial equity framework and tools, policy and data analysis, training, technical assistance, and programs. 2. Scope of work: Identify ways to enhance the ORE's functions by expanding and/or deepening their proposed scope of work so that it is even more impactful and effective in achieving its mission for racial equity. 3. Power: Establish the ORE with power to enable greater accountability and commitment from city government to advance racial equity. Hope you can make this vision a reality by approving the ORE action plan and ensuring that it establishes an office with the staffing, resources, scope of work, and power it needs to end systemic racism within our city government.

Communication from Public

Name: Maria Villamil

Date Submitted: 10/20/2022 01:38 PM

Council File No: 19-1470

Comments for Public Posting: Good afternoon members of the committee, My name is Maria Villamil - Senior Programs Manager and I am calling on behalf of California Native Vote Project who has deep partnerships with California Indian Tribes and Native-led nonprofits throughout California and is a member of national Native American groups: Native Voice Network, the Native American Voting Rights Coalition, and Advance Native Political Leadership. It is also a part of several statewide multi-racial, multi-issue tables, including Youth Organize California, Power California and California Calls. It is our Mission to achieve equity and justice for Native American children, families and communities by increasing Native civic participation and power and we are also here in membership with embRACE LA Equity Alliance, who partnered with the Civil+Human Rights and Equity Department to help inform today's ORE action plan. With the current political upheaval and racism that was recently uncovered within city leadership... Therefore, we strongly believe that an Office of Racial Equity fully staffed, resourced, and with power can become the mechanism through which the City of Los Angeles eliminates the systemic causes to racial disparities within all its policies, practices, processes, and culture. Most critical to us is to immediately provide the staffing and resources needed to ensure each of the ORE's key functions are at full capacity to operationalize racial equity within city government, and more effectively implement racial equity framework and tools, policy and data analysis, training, technical assistance, and programs. We also as that this office Identify ways to enhance the ORE's functions by expanding and/or deepening their proposed scope of work so that it is even more impactful and effective in achieving its mission for racial equity. Establish the ORE with power to enable greater accountability and commitment from city government to advance racial equity. Hope you can make this vision a reality by approving the ORE action plan and ensuring that it establishes an office with the staffing, resources, scope of work, and power it needs to end systemic racism within our city government today.