

MOTION

TO CITY CLERK FOR PLACEMENT ON NEXT
REGULAR COUNCIL AGENDA TO BE POSTED

#57

The Civil, Human Rights & Equity Department filed a Notice of Violation following an investigation into a discrimination claim made by an African-American shopper against two private entities, Smart & Final Stores, LLC, and Non-Stop Security Services. An investigation regarding allegations of discrimination revealed discriminatory conduct which violated the Civil and Human Rights Law.

The incident in question occurred on September 22, 2022, when Mr. Corey Brown, an African-American male, entered the Smart & Final grocery store at 845 South Figueroa Street. Security informed him that in order to enter the store, he must remove his backpack and leave it at the front. Mr. Brown chose to drop off his bag at home, only to find upon his return to the store that customers of different races were permitted to shop with their backpacks. This disparity prompted Mr. Brown to file a complaint with the LA Civil Rights Department.

Following an investigation, the LA Civil Rights Department issued a Notice of Violation against Smart & Final Stores, LLC, and its vendor, Non-Stop Security Services. After engaging in settlement discussions with both parties, Smart & Final Stores, LLC, agreed to a \$10,000 penalty, and Non-Stop Security Services agreed to a \$1,500 penalty along with corrective actions.

The Civil and Human Rights Ordinance (Ordinance No. 186084) mandates that a portion of the penalties collected by the compensatory penalties be paid directly to the complainant who filed the initial complaint with the department. These payments serve as a form of compensation to an individual for harm caused by the offending third party.

I THEREFORE MOVE that the Civil, Human Rights, and Equity Department be authorized to accept \$10,000.00 from Smart and Final, LLC and \$1,500.00 from Non-Stop Security Services;

I FURTHER MOVE the Civil, Human Rights and Equity Department to be authorized to deposit said funds into the Commission on Civil Rights Fund No. 64H Appropriation Unit 150000.

I FURTHER MOVE that \$5,750.00 be paid to Mr. Corey Brown from the Commission on Civil Rights Fund No. 64H Appropriation Unit 150000.

I FURTHER MOVE that the Civil Human Rights and Equity Department, the Controller's Office, and/or the City Clerk's Office be authorized to make any corrections, clarifications, or revisions to the above fund transfer instructions, including any new instructions in order to effectuate the intent of this Motion.

PRESENTED BY:



HUGO SOTO-MARTÍNEZ
Councilmember, 13th District

AUG 30 2024

SECONDED BY:



ORIGINAL

PK