LOS ANGELES WORLD AIRPORTS

MULTIPLE AWARD TASK ORDER CONTRACT

BETWEEN THE CITY OF LOS ANGELES AND H.J. RUSSELL & COMPANY

FOR

PROGRAM SERVICES

This **MULTIPLE AWARD TASK ORDER CONTRACT** (the "Contract"), made and entered into this _____ day of _____, 2024 (hereinafter referred to as "Contract Effective Date"), by and between (a) the CITY OF LOS ANGELES, a municipal corporation and Charter City (hereinafter referred to as "City"), acting by order of and through its Board of Airport Commissioners (hereinafter referred to as "Board") of the Department of Airports (hereinafter referred to as Los Angeles World Airports or "LAWA"), and (b) **H.J. Russell & Company,** (hereinafter referred to as "Consultant" and, together with the City acting by and through LAWA, collectively the "Parties" and individually each a "Party").

RECITALS

A. **WHEREAS,** LAWA identified the need to and benefit of securing the services of consultants to perform on-call task order based program professional services for projects at Los Angeles International Airport, Van Nuys Airport and LAWA's land holdings in Palmdale, California (collectively, the "LAWA Airports and Properties"); and

B. **WHEREAS**, LAWA authorized the issuance of a Request for Qualifications for Multiple Award Task Order Contracts (MATOCs) for Program Services on July 11, 2023 (as amended by addenda, the "RFQ") to select consultants to provide such Services; and

C. **WHEREAS,** in response to said RFQ, Consultant submitted a statement of qualifications, excerpts of which are attached as Exhibit 4 to incorporate commitments made by the consultant in its SOQ submission (the "SOQ Extracts"); and

D. **WHEREAS,** pursuant to the process set forth in the RFQ, LAWA selected the Consultant as a "Pre-Qualified Applicant"; and

E. **WHEREAS**, on the basis of such selection the Board has now authorized the award of this Contract to Consultant; and

F. **WHEREAS,** this Contract sets out the terms and conditions pursuant to which the Consultant may perform Services from time to time pursuant to separate Task Orders (as defined below) to be separately awarded by LAWA.

NOW THEREFORE, in consideration of the promises, and of the terms, covenants and conditions hereinafter contained to be kept and performed by the Parties hereto, **IT IS MUTUALLY AGREED AS FOLLOWS:**

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1. **Nature of Agreement.**

2. **Entire and Integrated Contract.**

It is expressly understood and agreed by the Parties that:

a. the following documents are incorporated into and made a material part of this Contract as though fully set forth herein: each "Exhibit" and "Attachment" hereto, including as Exhibit 4 the excerpts of commitments made by Consultant in its SOQ submitted in response to the RFQ; the Administrative Requirements; the RFQ including its addenda; any Task Order(s) issued by LAWA to Consultant pursuant to this Contract, including any negotiated terms or costs for such Task Orders; and any related Request for Task Order Proposals ("RFTOPs") or documents making up a direct solicitation package (together, the "Contract Documents");

b. this Contract, is comprised of this document and the other Contract Documents, which include, the Exhibits and Attachments referenced and incorporated hereto, and all other materials referenced herein. Together the Contract and Contract Documents constitute:

i. the entire agreement between the Parties hereto and supersedes any and all prior written or oral agreements between them concerning the subject matter contained herein; and

ii. constitutes a single, non-severable, integrated agreement whose terms are interdependent and non-divisible.

2.2. **Non-Exclusive Contract.**

a. The Consultant acknowledges that: this is a non-exclusive Contract and LAWA is only obligated to Consultant for the scope of Services and the amount of Consultant's compensation for same authorized within any given executed Task Order and any duly executed Amendment thereto;

b. that, under the terms of the RFQ, LAWA has entered or shall enter into one or more additional contracts ("Parallel MATOC Contracts") in equivalent form with other contractors; and

c. this Contract does not commit LAWA to any particular outcome with respect to any future RFTOP and/or directed solicitation for Task Orders including any commitment to issue any RFTOP or directed solicitation or subsequently award any Task Order to the Consultant.

3. **Term of Contract.**

Unless terminated early, the term of this Contract shall be for a period of **five (5) years** commencing upon the Contract Effective Date provided that LAWA may, in its discretion, extend the term for up to **two (2) sequential one-year periods** in each case by providing the Consultant written notice prior to the then otherwise anticipated expiration date.

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4. Services to be Performed by Consultant.

4.1. Scope of Services

a. The scope of services which LAWA may require the Consultant to perform under the terms of any Task Order(s) in accordance with Section 5 are set out in Exhibit 3 (the "Services").

b. All Services shall be assigned to Consultant by written Task Order(s) issued by LAWA and as may be further described in the Contract Documents. Consultant is authorized to perform only the Services outlined in such Task Order(s). Consultant is not authorized to, and shall not perform, any Services unless and until specifically authorized under the terms of any Task Order(s).

c. Should Consultant perform any Services outside of those that are specifically authorized in any Task Order(s), Consultant does so at its own risk and expense, and LAWA shall not be obligated to compensate Consultant for such additional services.

4.2. Incidental Work.

a. It is expressly understood and agreed that Consultant shall perform all ancillary, collateral, and incidental work required to complete the Services in accordance with this Contract and all applicable law as described by Task Order(s), including work for which no specific proposal item(s) was/were included, and/or including work which is required to furnish final, finished and detailed Services consistent with and fulfilling the requirements of the Contract Documents, and/or costs for home office and other administrative personnel for whom a specific position description and common rate is not provided in Exhibit 1, except as otherwise agreed by LAWA in a subsequent Task Order.

b. All such incidental work shall not be considered extra work for which additional compensation can be claimed by Consultant. Such incidental work is presumed to be included in the fully burdened hourly common rates set forth in Exhibit 1 and within any other amount agreed expressly.

4.3. Deliverables.

In its performance of the Services, the Consultant agrees to provide any deliverables defined in specific Task Order(s) issued pursuant to this Contract, which are otherwise reasonably necessary to complete the Task Order-defined Services, and as may be further described in the Contract Documents.

4.4. Standards for Performance of Services.

a. Consultant agrees to perform all Services in strict compliance with the Contract Documents, law, and the Standard of Care, for which purposes:

i. the "Standard of Care" refers to the generally accepted professional standards of a specialist which provides professional services for major

international airports in the United States of America of the type, scope, quality, and complexity described in the Contract Documents; and

ii. the obligation to comply with law shall include compliance with all applicable local, State, and Federal laws, rules and regulations, of any and all City, State and Federal agencies, including, the Federal Aviation Administration (FAA), Transportation Security Administration (TSA), the United States Department of Transportation (DOT), which may have jurisdiction over, or be concerned with, the programming and planning of Services and/or project tasks.

b. Further, Consultant agrees to cooperate fully with LAWA and the City in their efforts to comply with the Americans With Disabilities Act of 1990 and any amendments thereto, or successor statutes. Should Consultant fail to comply with this Section, then LAWA shall have the right, but not the obligation, to perform, or have performed, whatever work is necessary to achieve equal access compliance. Consultant shall then be required to reimburse LAWA, or LAWA shall exercise its right to withhold from a future payment due and owing to Consultant the actual cost of achieving compliance, plus a fifteen percent (15%) administrative charge.

c. Consultant shall provide for quality control and quality assurance of the Services, including to ensure compliance of such Services with all Contract Document terms and conditions.

d. Consultant shall be solely responsible for any and all damages caused, and/or penalties levied, as the result of Consultant's noncompliance with the foregoing obligations under this Section.

e. Consultant shall work with LAWA in resolving any conflicting legal authorities, provided that to the extent resolution of conflicts is not possible, LAWA's determination shall be final and binding.

5. Task Orders.

5.1. Retention of Services by Task Order

a. Any Services to be provided by Consultant shall only be performed pursuant to written directives from LAWA to the Consultant (each, a "Task Order") that provide a detailed description of either the specific Services or tasks to be performed, the personnel to be assigned, the time frame for the subject Services to be performed, the not-to-exceed amount Consultant shall be compensated for such Services, and any estimated expenses, together with such other terms and conditions as LAWA may require.

b. Task Orders and any and all amendments to Task Orders shall be in writing and signed by LAWA and the Consultant.

c. Task Orders shall be competitively awarded by LAWA under the terms of a RFTOP or otherwise awarded through direct solicitations, in either case with the method of solicitation to be determined by LAWA. Consultant shall provide a complete

detailed proposal with respect to each Task Order under the terms of any RFTOP or direct solicitation. LAWA reserves the right to reject any or all bids or proposals received in response to any RFTOP or other direct solicitation as it may determine in its sole discretion.

d. The sharing of information regarding any RFTOP or other direct solicitation, or the performance of services under any Task Order, between or among the Consultant and consultants under any Parallel MATOC Contract, and the engagement in collusion between or among such parties, remains strictly prohibited.

e. When LAWA elects to have a defined scope of Services performed pursuant to this Contract, LAWA may notify, in its own discretion, one or more consultants prequalified by the RFQ process, in writing, by sending them a RFTOP.

f. LAWA reserves the right to deem the Consultant ineligible to participate in a RFTOP or to be awarded any Task Order if LAWA determines, in its sole discretion, that an actual or perceived conflict of interest exists or may exist with respect to other work the Consultant is performing or has performed at the Airports.

5.2. Professional Services and Common Rates

a. LAWA has identified all-inclusive common rates for personnel that shall be used under this Contract and each Parallel MATOC Contract in the negotiation of the fee for any Task Orders issued following any future direct solicitation and/or RFTOP. The applicable common rate for each position is set forth in Exhibit 1. Personnel shall be assigned to the highest position description and common rate for which they are qualified that most directly corresponds to the work to be performed by such individual under the relevant Task Order. Equivalent experience may substitute for specific educational requirements on a case by case basis as determined in LAWA's discretion. Provisions on allowable reimbursable costs are set forth in Exhibit 2.

b. By executing this Contract the Consultant reiterates its acknowledgment and agreement to the use of such common rates in this manner under the terms of the SOQ Cover Letter, and further agrees that any effort to revoke such agreement shall result in it being ineligible for Task Order award and may constitute an event of default.

c. In all cases Consultant and any of its sub-consultants shall be responsible for, and cannot seek reimbursement for, all costs associated with badging, escorting and

obtaining airfield access associated with the Services to be performed pursuant to the Contract.

5.3. Changes to Scope of Services, Task Orders or Project Schedule

a. Changes to the scope of Services, Task Order or project schedule shall only be valid if memorialized by a written Task Order amendment signed by the Parties and issued by LAWA ("Amendment") in accordance with Section 37.4.

b. LAWA may request changes to the scope of Services required by a Task Order(s) upon issuance of a written notice to Consultant in accordance with this Section (a "Change Notice"). The Consultant shall within ten (10) days after receipt of such Change Notice, notify LAWA in writing of any impact of the Change Notice on either time or compensation, provided that claims for changes in compensation shall be calculated in accordance with Section 7 and Exhibit 2 with respect to costs which it is otherwise already permitted to claim for the performance of Services. Upon agreement between LAWA and the Consultant as to the extent of such impacts on time and compensation, not to be unreasonably withheld or delayed by the Consultant, an Amendment shall be executed by the Parties modifying the subject Task Order accordingly. Execution of the Amendment by both Parties shall constitute the Consultant's notice to proceed with the changes memorialized by the Amendment.

c. The Consultant shall be liable for all costs resulting from any change (howsoever described) in the scope of Services under any existing Task Order not properly ordered under the terms of a written Amendment issued in accordance with this Section and signed by LAWA. Furthermore, Consultant shall not be compensated for Services performed pursuant to an Amendment unless the Amendment and the related costs were agreed to by LAWA in writing in advance of Consultant performing such Services.

6. Completion of Consultant's Services.

6.1. Time is of the Essence.

a. It is understood and agreed that time is of the essence in the performance of the Services, and the phases within which the Services are to be performed, under this Contract. The Services and any defined deliverables shall be completed and delivered to LAWA in a prompt and timely fashion so as to permit the effective review and employment of the deliverables by LAWA during and throughout the performance of the Services.

b. The time during which Consultant is delayed in the performance of Services by the acts or neglect of LAWA, LAWA's employees or those under LAWA by contract or otherwise, by court order; by acts or failures to act of local, state, and federal agencies, and/or of the airlines; or by acts of God, which Consultant could not reasonably have foreseen and provided for, and which are not caused by, or the continuance of which are not due to, any fault or negligence on the part of

Consultant, shall be added to the applicable period for completion of Consultant's Services under this Contract.

6.2. Force Majeure Events.

a. If the performance by the Consultant of the Services is prevented or delayed due to the occurrence of any event or circumstance beyond its reasonable control, to the extent such could not have been avoided or mitigated by the exercise of due diligence, and which could not have been expected or taken into account as of the Contract Effective Date, including, the acts or neglect of LAWA, LAWA's employees, or those under LAWA by contract or otherwise, by court order; by acts or failures to act of local, state, and federal agencies, and/or of the airlines; by pandemics and epidemics (including COVID-19, but excluding those impacts of COVID-19 that are in effect as of the Contract Effective Date); lockouts; failures of power; acts of God; tornados; hurricanes; earthquakes; acts of public enemies; terrorism; riots; insurrection; civil commotion; inability to obtain labor or materials or reasonable substitutes for either; fire; or similar cause, in each case excluding any event or circumstance arising from any fault of the Consultant, the Consultant shall notify LAWA of such event or circumstance.

b. Following such notice, the Consultant's nonperformance shall be excused during the period of prevention or delay, and any affected deadlines shall be extended by an equivalent period, subject to compliance with the following mitigation obligations and provided that in no case shall the term under Section 3 be extended as a result of any such event or circumstance. In no case shall LAWA be liable to Consultant for any damages or other cost or expense on account of any such event or circumstance.

c. When affected by any such event or circumstance, the Consultant shall exercise commercially reasonable efforts to overcome the impediment to performance.

d. Notwithstanding the foregoing, the Consultant shall not be excused from any obligations that by their nature can continue during the occurrence and continuance of such event or circumstance.

7. Payment.

7.1. Payment for Services.

a. The Consultant shall be compensated according to the Task Order and the guidelines established by the Contract Documents for the Services provided.

b. For all Services rendered under this Contract and all reimbursable costs allowed under this Contract LAWA shall calculate payments to the Consultant in accordance with the Task Order(s) as such shall include the fully burdened hourly common rates set forth in Exhibit 1 and the cost reimbursables set forth in Exhibit 2, on either (1) a mutually agreed-upon lump sum basis, (2) a direct time and

material basis, or (3) a fixed fee basis, in each case as elected by LAWA and memorialized in a not-to-exceed Task Order.

c. LAWA, in its sole discretion and as deemed necessary, may by notice to the Consultant (including, in its sole discretion, in response to a written and justified Consultant request) add positions to the list in Exhibit 1, adjust the common rates based on market conditions, indicating corresponding fully burdened hourly rates for such additional positions to be taken into account under the terms of any RFTOP, direct solicitation, or Task Order. Any such addition(s) of positions shall not entitle Consultant to claim any change to any not-to-exceed total sum as indicated above. This Section is not intended to be utilized to provide for individualized rates in excess of the common rates for which a reasonably equivalent position description is already provided.

7.2. Not to Exceed Amount.

For all Services rendered under this Contract, and all reimbursable costs allowed under the Contract incurred by Consultant pursuant to this Contract under all Task Orders, the total compensation to be paid to the Consultant, together with such amounts paid or payable by LAWA to other consultants under the terms of any Parallel MATOC Contracts, shall not exceed the total sum of nine hundred fifty million Dollars ($950,000,000.00).

7.3. Requests for Payment.

a. If Consultant is performing Services under a Task Order and entitled to compensation, the Consultant shall submit requests for payment (each a "Request for Payment") on a monthly basis, or as directed by LAWA, for Services completed during the billing period.

b. Consultant is obligated to collect monthly invoices from its sub-consultants and include the same in its monthly Request for Payment to ensure its sub-consultants are paid timely and in accordance with Section 7.4 below.

c. The Parties agree that time is of the essence in the submission of any Request for Payment, inclusive of any charge or invoice, and agree that, as a condition precedent to Consultant's right to payment, Consultant shall submit any charge, invoice or Request for Payment no later than one hundred twenty (120) days from the last date of service for which payment is sought. The Parties agree that Consultant waives its right to payment for any charge, invoice, or Request for Payment submitted more than one hundred twenty (120) days from the last date of service for which payment is sought.

d. Each Request for Payment will:

i. contain documentation to support payment as required by LAWA, which documentation shall include invoices for cost reimbursables under Exhibit 2, applicable personnel time sheets, identification of the scope of Services completed, billing by position, and the applicable billing rates reflecting those required under Exhibit 1;

ii. include relevant sub-consultant(s) invoices together with documentation that summarizes the Consultant's utilization of Small/Minority/Women/Disadvantaged Businesses via reporting software to be determined by LAWA;

iii. contain a cumulative total of all monthly billings, costs broken down per Task Order, Task Order authorization amount, the monthly billing applicable to each Task Order, and a cumulative total applicable to each Task Order;

iv. if specifically requested by LAWA, include all pertinent timesheets for Consultant and for all sub-consultants that relate to such monthly invoice;

v. otherwise be in accordance with Exhibit 2, "Cost Reimbursable Exhibit;"; and

vi. will be certified by a duly authorized and knowledgeable officer of the Consultant in a certification containing the following statement: "I certify, under penalty of perjury, under the laws of the State of California, that to the best of my knowledge and belief, the above bill/invoice is just, true and correct according to the terms of this Contract, and that payment therefore has not been received."

e. LAWA reserves the right to require use of specific billing templates supplied by LAWA and to require additional documentation and substantiation regarding any Request for Payment in either case if LAWA considers such additional documentation and substantiation to be in the best interest of LAWA.

f. A failure to comply with the foregoing, including to submit any documentation with the Request for Payment and via reporting software as determined by LAWA, shall result in remedies and/or sanctions as LAWA, or applicable law, deems appropriate, and a delay in processing the Requests for Payment.

g. Consultant shall perform thorough Quality Assurance (QA)/Quality Control (QC) of each Request for Payment prior to submitting the same to LAWA.

h. LAWA shall process the Request for Payment, following LAWA's normal procedure, upon approval of said request by LAWA which shall be paid to Consultant within thirty (30) days of LAWA's receipt and approval of a satisfactory invoice, subject to the following:

i. Any errors discovered in the Consultant's invoicing by LAWA shall be brought to the Consultant's attention during the review cycle and the Consultant shall be given a period of time, determined by LAWA in its discretion (of approximately two (2) to three (3) days) to correct any issues or provide adequate level of support documentation in order to keep the Request for Payment in process. Should the correction not be made in the time specified, the charges shall be removed and the invoices short paid. Should the charges be supported after the deadline, they may be

resubmitted in a subsequent Request for Payment for consideration; however, if deemed in error or unallowable a second time, the Consultant waives its right to payment for the affected charges.

ii. LAWA shall not be required to make payments for Services not yet performed, nor for Services deemed unsatisfactory by LAWA, or not performed in accordance with the Standard of Care or otherwise in compliance with the Contract Documents. The Parties agree that LAWA shall make the final determination as to when Consultant's Services, or any part thereof, have been satisfactorily performed or completed to justify release of any given payment to Consultant under the Contract.

iii. Consultant shall maintain, in a form subject to audit, and in accordance with generally accepted accounting principles, backup documentation to support all entries in each Request for Payment which documentation shall be made available to LAWA, and to its duly authorized representative(s), upon request by LAWA.

7.4. Prompt Payment to Sub-consultants.

a. Consultant agrees to pay each sub-consultant under this Contract, and require the same of its sub-consultants, not later than seven (7) days after receipt of each payment, the respective amounts allowed the Consultant on account of the work performed by the sub-consultants, to the extent of each sub-consultant's interest therein pursuant to the California Business and Professions Code Section 7108.5.

b. In the event that there is a good faith dispute over all or any portion of the amount due on a payment from the Consultant to a sub-consultant or from a sub-consultant to a sub-consultant, the Consultant or sub-consultant may withhold no more than one hundred fifty percent (150%) of the disputed amount. Consultant shall include this provision in all contracts with sub-consultants.

7.5. Set-off.

LAWA shall have the right to retain, out of any payment otherwise due to Consultant under this Contract and any Task Order, an amount sufficient to satisfy any amount due and owing to LAWA from Consultant under this Contract and any Task Order, including in connection with indemnification. Prior to withholding any amounts in dispute, LAWA shall use reasonable efforts to provide Consultant with a notice indicating the specific amounts LAWA intends to withhold and the reasons and contractual basis for the withholding.

8. Project Records and Audits.

8.1. Obligation to Keep and Maintain Records.

a. Consultant shall create, maintain, and retain full and complete "records", including, but not limited to, books, documents, accounting procedures and practices, and other data, papers, databases, files, and other documentation of information, regardless of type and regardless of whether such items are in written

form, in the form of computer data, or in any other form, relating to Services and the Consultant's performance of its obligations under the Contract Documents and each sub-consultant's performance under any subcontract to which it is a party. Such records shall be maintained until at least four (4) years following the end of the term or if later, following the latest of final payment on, final termination settlement of, or final dispute resolution of, this Contract.

b. In addition, Consultant shall use an electronic document management system approved or provided by LAWA in its discretion for such project records.

8.2. Inspections and Audits.

a. LAWA personnel shall have the right to enter Consultant's work locations from time to time with reasonable prior written notice and subject to safety and health protocols.

b. Consultant shall provide LAWA, the City, the FAA, the Comptroller General of the United States, any other governmental authority with jurisdiction, and any of each of their duly authorized representatives, with access to such records at location(s) in the City during normal business hours (and, upon reasonable request, at times outside normal business hours) and to the extent possible on a 24/7 basis through remote access, for any lawful or contractually permitted purpose including audits, examinations, excerpts and transcriptions.

c. Consultant shall at all times otherwise cooperate and coordinate with LAWA, the City, the FAA, the Comptroller General of the United States, any other governmental authority with jurisdiction, and any of each of their duly authorized representatives, when such are performing oversight and conducting inspections during the performance of the Services, including by attending meetings, providing personnel to participate in working groups, and responding to requests for information.

8.3. Audit Results.

a. To the extent that an audit by the City, City's independent auditors, LAWA consultant, or their designees, or any other authority with jurisdiction, discloses excess charges inaccurately or improperly invoiced or allocated to this Contract by the Consultant or its sub-consultants, Consultant agrees to remit the amount of the overpayment to LAWA upon demand.

b. If such audit discloses an overcharge of two percent (2%) or more of the total amount invoiced to LAWA for any year audited, and such audit is correct, Consultant shall pay the actual cost of such audit, which cost, in the case of audits conducted by City's or LAWA's auditors or City or LAWA using in-house staff, shall be computed on the basis of two (2) times the direct payroll of the audit staff completing the audit and audit report.

c. Should audit disclose an underpayment to Consultant, LAWA shall promptly remit the amount of the underpayment to the Consultant. The foregoing obligations to

pay in the event of an overcharge do not apply to errors discovered in the processing of Requests for Payment in the ordinary course of business or to adjustments in the Consultant's applicable common rate in Exhibit 1. Consultant shall include, in any and all sub-consultant agreements under this Contract that exceed One Hundred Thousand Dollars ($100,000.00), a provision setting forth the record retention requirements specified in this paragraph.

9. Personnel and Subcontracting.

9.1. Personnel Generally.

a. All Consultant's personnel to be assigned to provide Services pursuant to this Contract shall be authorized to perform Services through the use of a written Task Order.

b. Consultant shall ensure that all Services shall be performed and, as applicable, supervised by personnel who are professionally and technically qualified to, who are authorized under State and local law to, and who hold all necessary registrations, permits, approvals, and licenses to, perform or supervise the relevant part Services pursuant to this Contract.

c. Subject to compliance with law, LAWA reserves the right to require Consultant to remove from the work any personnel, including Key Personnel, for any reason given in writing.

d. Upon such notice, Consultant shall promptly remove and replace, or ensure the removal and replacement, of such Person.

9.2. Key Personnel.

a. Subject to the following, and excepting any periods in which a position is temporarily vacated due to retirement, death, disability, incapacity, or termination of employment, Consultant shall ensure that all Key Personnel are at all relevant times occupying the role and performing the function of their position in each case as required by or set out in Exhibit 1 and any other relevant provisions of this Contract. Consultant shall provide one of each Key Personnel identified as being applicable the scope category (or categories) included in the Consultant's scope of Services under this Contract.

b. Consultant shall promptly fill any vacant Key Personnel position. Consultant shall not remove and/or replace any of the Key Personnel (including through an appointment to a vacant position) without LAWA's prior approval, provided that Consultant may, as required by Law, terminate, suspend or limit the duties of any Key Personnel individual (and, promptly thereafter, notify LAWA of such action and its proposed replacement).

9.3. Subcontracting

a. Consultant shall direct, coordinate, and control the activities of all subcontractors and sub-consultants with respect to the Services. The subcontracting, including

through arrangements with sub-consultants, of all or any part of the Services by Consultant shall not relieve Consultant from any of the obligations or conditions of this Contract. As between the Parties, Consultant shall be solely responsible for the selection, pricing, scheduling, and performance of all subcontractors and sub-consultants (in each case of every tier), and for the performance, non-performance, acts, defaults, omissions, breaches, and negligence of the same, as fully as if any such performance, non-performance, acts, defaults, omissions, breaches, or negligence were those of Consultant.

b. Nothing contained in the Contract shall create any contractual relationship between LAWA and any subcontractor or sub-consultant.

c. The Parties acknowledge and agree that, as of the Contract Effective Date, Consultant has entered into the following subcontracts and sub-consultant agreements with the following subcontractors and sub-consultants, including as such were "Members" (as such term is defined in the RFQ) identified in its SOQ:

i. 360 Total Concept Consulting, Inc.,

ii. A1 Management & Inspection Inc. (A1MI)

iii. Aguirre Project Resources, LLC.

iv. Carol H. Williams Advertising

v. LIVE & FAITH Consulting, LLC (dba L&F Project Management)

vi. Modern Times, Inc.

vii. NBA Engineering, Inc.

viii. Pacific Pros Consultants, Inc. (dba, Pacific Pros)

ix. RMP Safety Services, Inc. (dba American Safety Group)

x. Rohadfox Construction Control Services Corporation

xi. Stellar Services, Inc.

d. Consultant shall not without prior LAWA approval make or permit any assignment, transfer, change, or replacement of any of the foregoing identified subcontractors and sub-consultants, or of any other subcontractors or sub-consultants separately identified by Consultant and approved by LAWA in connection with a Task Order.

e. Consultant shall solicit bids and proposals from subcontractors and sub-consultants to perform Services under any future Task Order, at a minimum, to the extent such Services must be competitively bid in order to comply with the law.

f. In accordance with California Public Contract Code Section 6109(a), Consultant shall not perform Services with any subcontractor or sub-consultant who is ineligible to perform work on a public works project pursuant to California Labor Code Section 1777.1 or Section 1777.7. In accordance with California Public Contract Code Section 6109(b), any contract on a public works project entered into

between Consultant and a debarred subcontractor or sub-consultant is void as a matter of law. A debarred subcontractor or sub-consultant may not receive any public money for performing work as a subcontractor or sub-consultant on a public works contract, and any public money that may have been paid to a debarred subcontractor or sub-consultant by Consultant shall be returned to LAWA. Consultant shall be responsible for the payment of wages to workers of a debarred subcontractor or sub-consultant who has been allowed to perform Services. LAWA shall strictly comply with the applicable law and shall act on information related to any debarred subcontractor or sub-consultant in accordance with law.

9.4. Subcontracting Terms and Records

a. Each subcontract and sub-consultant agreement shall incorporate all terms and provisions that this Contract or law require to be expressly incorporated in such subcontract and sub-consultant agreement, or that are otherwise necessary for Consultant to comply with its obligations under this Contract. In addition, no Subcontract shall contain terms that are contrary to or inconsistent with this Contract.

b. Consultant shall maintain records of all subcontracts and sub-consultant agreements to which Consultant is a party and will, upon LAWA request, provide LAWA with a list describing all subcontracts and sub-consultant agreements and a copy of any such subcontracts and sub-consultant agreements.

10. General Insurance Provisions.

10.1. Primary Insurance Requirements.

Consultant shall maintain at its sole expense and keep in effect during the term of this Contract, the following types of insurance in amounts specified in the Special Insurance Provisions included in Exhibit 7 and incorporated herein by reference:

10.1.1. Workers' Compensation and Employer's Liability Insurance.

Consultant shall maintain Workers' Compensation insurance as required by the State of California including coverage for Employer's Liability with limits per accident, employee, and disease.

10.1.2. Commercial General Liability Insurance.

a. Consultant shall maintain Commercial General Liability (CGL) providing coverage for bodily injury, property damage, and personal and advertising injury through any combination of primary and excess or umbrella liability insurance policies with annual reinstatement of the general aggregate limit at each policy period renewal. The CGL shall include broad contractual liability.

b. The CGL insurance must be written on an ISO occurrence form CG 00 01 or substitute forms providing equivalent coverage. All excess or umbrella policies shall be follow-form and afford no less coverage than the primary policy. Coverage shall apply for both ongoing and completed operations on a form acceptable to

LAWA. Coverage shall be provided to LAWA for liability and any damage to property and injury or death of persons, unless caused by LAWA'S sole or active negligence or willful misconduct.

c. For construction contracts, completed operations coverage must be in place for the entire California State Statute of Repose which is currently ten (10) years. The liability insurance requirements as noted in Exhibit 7 can be met through a Contractor Controlled Insurance Program (CCIP), however, LAWA reserves the right to review and approve the program prior to starting work.

10.1.3. Commercial Automobile Insurance.

Consultant shall maintain Commercial Auto Insurance written on ISO form CA 00 01 (or substitute form providing equivalent liability coverage). Such insurance shall cover liability arising out of any auto (including owned, hired, and non-owned autos) and may be satisfied by a combination of primary and excess and/or umbrella policies. Insurance limits will vary depending on Consultant's access to Air Operations Area "AOA". All excess or umbrella policies shall contain a drop-down clause in the event of exhaustion of primary limits and provide coverage for primary auto liability. Coverage shall include an MCS 90 endorsement for Consultant's hauling or transporting hazardous materials.

10.2. Ancillary Insurance Requirements.

Consultant shall maintain at its sole expense and keep in effect during the term of this Contract ancillary insurance coverages, if required by LAWA and identified in Exhibit 7, with terms and conditions outlined below:

10.2.1. Professional Liability.

Consultant shall maintain Professional Liability Insurance providing coverage for the professional services provided under this Contract. The policy must have a retroactive date prior to the effective date of the Contract. Consultant agrees to maintain coverage continuously for a period of no less than three (3) years following project acceptance by LAWA.

10.2.2. Contractor's Pollution Liability.

Consultant shall maintain Contractor's Pollution Liability Insurance coverage for bodily injury, property damage, personal injury and environmental site restoration including fines and penalties in accordance with applicable EPA or state regulations. Coverage shall extend to losses from the release or escape of pollutants including discharge of pollutants brought to the site, release of pre-existing pollutants at the site whether sudden or gradual over time and mold resulting from Consultant's work. Coverage must also extend to first-party clean-up costs, business interruption, loss of rents, and extra expense and include coverage for completed operations up to ten (10) years following project acceptance by LAWA.

10.2.3. Property Insurance.

Consultant shall maintain Property Insurance coverage for the building, including contents, tenant improvements, and/or builders' risk on an All Risk/Special Form for all risks of physical loss or damage for all real property or improvements Consultant may be required to insure, including flood and earthquake coverage, for not less than the full replacement cost. Property insurance deductibles are the sole responsibility of the Consultant and must be approved by LAWA.

10.2.4. Installation Floater.

Consultant shall maintain an Installation Floater providing coverage for the value of equipment to be installed and shall include LAWA as an insured and loss payee. Coverage for testing, water damage, mechanical breakdown, and electrical injury shall be included.

10.2.5. Pollution Legal Liability Insurance.

Consultant shall maintain Pollution Legal Liability Insurance providing coverage for bodily injury, property damage, including loss of use of damaged property or of property that has not been physically injured or destroyed, cleanup costs, and defense, including costs and expenses incurred in the investigation, defense, or settlement of claims. Coverage shall apply to sudden and non-sudden pollution conditions resulting from the escape or release of smoke, vapors, fumes, acids, alkalis, toxic chemicals, liquids, or gases, waste materials, or other irritants, contaminants, or pollutants. The insurance shall cover cleanup, including cleanup of pollutants on and migrating away from the insured location, restoration, business interruption, and extra expense as a result of release of pollutants. Coverage shall apply to non-owned disposal sites and shall meet any requirements of proof of financial responsibility laws for underground storage tanks, if appropriate. Consultant agrees to maintain coverage continuously for a period of no less than three (3) years following project acceptance by LAWA.

10.2.6. Network Security and Privacy Liability (Cyber liability).

Consultant shall maintain Network Security and Privacy Liability Insurance (Cyber liability) providing coverage sufficiently broad to respond to the duties and obligations undertaken by Consultant in this agreement and shall include, but not be limited to, claims involving infringement of intellectual property, including but not limited to infringement of copyright, trademark, trade dress, invasion of privacy violations, information theft, damage to or destruction of electronic information, release of private information, alteration of electronic information, extortion, introduction, implantation or spread of malicious software code and network security including unauthorized access to or use of computer systems or business data. The policy shall provide coverage for breach response costs as well as regulatory fines and penalties, and credit monitoring expenses with limits sufficient to respond to these obligations.

10.2.7. Aircraft and Passenger Liability Insurance.

Consultant shall maintain Aircraft and Passenger Liability Insurance providing coverage for third party bodily injury and property damage. All excess or umbrella policies shall be

follow-form and afford no less coverage than the primary policy. Limits will vary based on federal requirements, passenger and/or cargo capacity.

10.2.8. Garage Keeper's Liability Insurance.

Consultant shall maintain Garage Keeper's Liability Insurance providing coverage that includes liability for loss or damage to vehicles which are the property of others and in the care, custody, or control of Consultant for storage, repair, or safekeeping.

10.2.9. Hangar Keeper's Liability Insurance.

Consultant shall maintain Hangar Keeper's Liability Insurance proving coverage that includes liability for loss or damage to aircraft which are the property of others and in the care custody and control of Consultant for storage, repair, or safekeeping.

10.2.10. Liquor Liability Insurance.

Consultant shall maintain Liquor Liability Insurance providing coverage that includes liability for claims arising from the sale or serving of alcohol on LAWA's premises. Coverage may be endorsed on the commercial general liability policy or through a stand-along policy.

10.2.11. Crime Insurance or Fidelity Bond Insurance.

Consultant shall maintain Crime Insurance or Fidelity Bond Insurance providing coverage for commercial crime insurance or a fidelity bond naming LAWA as a loss payee. The policy or bond shall cover theft, dishonesty, disappearance, forgery, alteration, and destruction caused by employee of Consultant.

10.3. General Provisions.

10.3.1. Additional Insureds.

Consultant's insurance, with exception of workers compensation and professional liability, if required, shall name City of Los Angeles, Department of Airports, also known as Los Angeles World Airports (referred to as "LAWA"), and its Board of Airport Commissioners, directors, officers, employees, their successors, and assigns as additional insureds.

10.3.2. Primary Insurance.

Consultant's insurance shall be primary and non-contributory with any insurance maintained by LAWA and shall include cross liability or severability of interest, if applicable.

10.3.3. Notice of Cancellation.

Consultant's insurance shall be endorsed to provide LAWA with notice thirty (30) days prior to cancellation of any required coverage except for non-payment which may be with ten (10) days notice of cancellation.

10.3.4. Acceptability of Insurers.

All required insurance shall be written by companies having an AM Best's rating of A- VII or equivalent, as determined by LAWA.

10.3.5. Deductibles and Self-Insured Retentions.

Any deductible or self-insured retention maintained by Consultant for any required coverage must be declared and approved by LAWA. LAWA reserves the right to request financial statements and Consultant agrees to be fully responsible for payment of any such deductibles or self-insured retentions.

10.3.6. Insurance Compliance.

Consultant shall deliver to LAWA certificates of insurance on an Acord or equivalent form signed by an authorized representative of the insurers prior to the execution of this Contract, prior to commencing any work or service, and at least ten (10) days prior to the renewal or replacement of any of the required insurance, or upon reasonable request by LAWA. Certificates of insurance must include all required endorsements, including but not limited to additional insured, primary and non-contributory, notice of cancellation, and waiver of subrogation, as applicable. Consultant will not receive a notice to proceed until LAWA has approved insurance. LAWA reserves the right to request copies of required insurance policies, as needed.

Certificate holder shall read:

City of Los Angeles, Department of Airports,
also known as Los Angeles World Airports
P. O. Box 92216
Los Angeles, CA 90009
ATTN: Risk Management Department

Should Consultant fail to obtain and maintain the required insurance, LAWA reserves the right, upon ten (10) days prior written notice to Consultant of its intention to do so, to obtain and maintain such insurance on behalf of Consultant. Consultant shall be responsible for all costs incurred with respect to such insurance obtained by LAWA, plus administrative overhead.

10.3.7. Maintenance of Insurance.

Consultant shall maintain all required insurance throughout the entire duration of this Contract without any lapse in coverage or reduction in required limits. LAWA reserves the right to reevaluate and adjust the insurance types and coverage limits required herein annually.

10.3.8. Waiver.

Consultant agrees to waive all rights of recovery against LAWA, and cause its Workers' Compensation, Commercial General Liability, Automobile Liability, and Umbrella/Excess insurance policies to be endorsed to waive subrogation against LAWA. Consultant is solely responsible for insuring, repairing, or replacing any of its personal property and tools and

equipment, whether owned, non-owned, or hired. Consultant waives all right of recovery or subrogation against LAWA regardless of cause of damage.

10.3.9. Self-Insurance.

LAWA recognizes that some insurance requirements contained in this Contract may be fulfilled by self-insurance on the part of the Consultant. Self-insurance shall not in any way limit liabilities assumed by Consultant under this Contract including but not limited to naming LAWA as an additional insured and waiving rights of recovery. Any self-insurance shall be approved in writing by LAWA upon satisfactory evidence of financial capacity. Consultant obligation hereunder may be satisfied in whole or in part by adequately funded self-insurance programs or self-insured retentions.

10.3.10. Sub-consultant Insurance.

Consultant shall require insurance of its subcontractors/sub-consultants for the types and coverage limits appropriate for the exposure in consultation with LAWA, at the time of Task Order. In no event shall the insurance required of the Consultant be reduced or altered by the coverage maintained by subcontractors/sub-consultants.

10.3.11. Modification.

a. At LAWA's sole discretion, the Insurance Requirements may be further defined and/or revised via each Task Order issued to Consultant, if any.

b. Furthermore, LAWA and Consultant agree that the insurance policy limits specified in the Administrative Requirements shall be reviewed by LAWA for adequacy annually, and/or before LAWA issues a Task Order(s), if any, to Consultant, throughout the term of this Contract, who may thereafter require Consultant to adjust the amount(s) of insurance coverage(s) to whatever amount(s) LAWA deems to be adequate.

11. LAWA and City Held Harmless.

a. To the fullest extent permitted by law, Consultant shall defend, indemnify and hold harmless LAWA, the City and any and all of LAWA's and the City's Boards, officers, agents, employees, assigns and successors in interest from and against any and all suits, claims, causes of action, liability, losses, damages, demands or expenses (including, but not limited to, attorney's fees and costs of litigation), claimed by anyone (including Consultant and/or Consultant's agents or employees) by reason of injury to, or death of, any person(s) (including Consultant and/or Consultant's agents or employees), or for damage to, or destruction of, any property (including property of Consultant and/or Consultant's agents or employees) or for any and all other losses, founded upon or alleged to arise out of, pertain to, or relate to the Consultant's and/or sub-consultant's performance or non-performance of the Contract, whether or not contributed to by any act or omission of LAWA, the City,

or of any of LAWA's or the City's Boards, officers, agents or employees; provided, however, that where such suits, claims, causes of action, liability, losses, damages, demands or expenses arise from or relate to Consultant's performance of a "Construction Contract" as defined by California Civil Code Section 2783, this paragraph shall not be construed to require Consultant to indemnify or hold LAWA or the City harmless to the extent such suits, causes of action, claims, losses, demands and expenses are caused by, as applicable, the LAWA's or the City's sole negligence, willful misconduct or active negligence; provided further that where such suits, claims, causes of action, liability, losses, damages, demands or expenses arise from Consultant's performance of a "Construction Contract" as defined by California Civil Code Section 2783, Consultant's indemnity obligations shall be limited to allegations, suits, claims, causes of action, liability, losses, damages, demands or expenses arising out of, pertaining to, or relating to the Consultant's negligence, recklessness or willful misconduct in the performance of the Contract.

b. For purposes of clarification, not of limitation, of the foregoing, in the case of any hazardous substance spill, leak, discharge or contamination by Consultant or its employees, servants, agents, contractors or sub-consultants which affects property of the City or LAWA or its tenants' property, Consultant agrees to make or cause to be made any necessary corrective actions to clean up and remove any spill, leakage or contamination to the satisfaction of LAWA. If Consultant fails to repair, cleanup, properly dispose of or take any other corrective actions as required herein, the City may (but shall not be required) to take all steps it deems necessary to properly repair, clean up, or otherwise correct the conditions resulting from the spill, leak or contamination. Any such repair, clean-up or corrective actions taken by the City shall be at Consultant's sole cost and expense and Consultant shall indemnify and pay for and/or reimburse the City for any and all costs (including any administrative costs) the City incurs as a result of any repair, clean-up or corrective action it takes.

c. In addition, and consistent with the requirements of Section 13 below, Consultant agrees to protect, defend, indemnify, keep and hold harmless LAWA and the City, including its Boards, Departments and LAWA and the City's officers, agents, servants and employees, from and against any and all claims, damages, liabilities, losses, and expenses arising out of any threatened, alleged, or actual claim that the end product provided to LAWA by Consultant violates any patent, copyright, trade secret, proprietary right, intellectual property right, moral right, privacy, or similar right, or any other rights of any third party anywhere in the world. Consultant agrees to, and shall, pay all damages, settlements, expenses and costs, including costs of investigation, court costs and attorney's fees, and all other costs and damages sustained or incurred by LAWA or the City arising out of, or relating to, the matters set forth above in this paragraph of the foregoing "Hold Harmless" agreement.

d. In Consultant's defense of LAWA and the City under this Section, negotiation, compromise, and settlement of any action, LAWA and the City shall retain

discretion in and control of the litigation, negotiation, compromise, settlement, and appeals therefrom, as required by the Los Angeles City Charter, particularly Article II, Sections 271, 272 and 273 thereof.

11.2. Survival.

The following provisions of this Contract shall survive the expiration or earlier termination of this Contract;

a. Consultant obligations regarding retention of project records, including as contained in Section 8;

b. Consultant obligations regarding insurance in Section 10;

c. Section 11 regarding indemnification and holding LAWA and City harmless;

d. Section 13 regarding intellectual property;

e. Section 27 regarding default and termination;

f. Section 29 regarding Consultant representations and warranties;

g. Section 30 regarding limitations on liability;

h. Sections 32 and 38 regarding construction, governing law, and disputes; and

i. any Consultant liability or obligations to LAWA arising from a Default as may be stated in this Contract.

12. Hazardous Materials and Other Regulated Substances.

Should any hazardous substance spill, leak, discharge or contamination that affects property of the City or its tenants' property not be caused by Consultant or its employees, servants, agents, contractors or sub-consultants, only then shall Consultant not be held responsible for the presence or remediation of asbestos, asbestos-related materials, or any other hazardous substance, in any form whatsoever, as such materials and substances are defined by the Environmental Protection Agency or any other public authority, found on any property or structure that is the subject of Services performed by Consultant under this Contract.

13. Intellectual Property Ownership and Rights.

13.1. Ownership.

a. All Work Product (as hereinafter defined) originated and prepared by Consultant or its sub-consultant of any tier under this Contract shall be and remain the property of LAWA for its use in any manner it deems appropriate; provided, however, that any use unintended under this Contract, or modification or

alteration of the Work Product without the direct involvement of the Consultant shall be without liability to Consultant.

b. "Work Product" are all works, tangible or not, created by Consultant and/or its sub-consultant(s) for LAWA as part of the Services including, without limitation, documents, deliverables, material, data, reports, analysis, studies, surveys, modeling files, manuals, specifications, artwork, drawings, sketches, computer programs and databases, schematics, photographs, video and audiovisual recordings, sound recordings, marks, logos, graphic designs, notes, websites, domain names, inventions, processes, formulas matters and combinations thereof, and all forms of intellectual property therein, but excluding notices and correspondence to the extent such do not themselves constitute or include the foregoing.

c. To the extent applicable under the U.S. Copyright Act or otherwise, all Work Product created by Consultant under this Contract are work-made-for-hire created for the sole benefit and ownership of LAWA in which Consultant transfers any ownership rights and claims to LAWA upon creation. Consultant hereby assigns, and agrees to assign to LAWA, all goodwill, copyrights and trademarks in all Work Product originated and prepared by Consultant and/or its sub-consultant(s) pursuant to the Contract. Consultant further agrees to execute any documents necessary for LAWA to perfect, memorialize, or record LAWA's ownership of rights provided herein. This paragraph shall survive expiration or termination of this Contract.

13.2. Obligations on Sub-consultant.

Any sub-contract entered into by Consultant relating to this Contract, to the extent allowed hereunder, shall include a like provision (on LAWA's ownership in Work Product) for work to be performed under this Contract to Contractually bind or otherwise oblige its sub-consultants performing work under this Contract such that LAWA's ownership rights of all Work Product are preserved and protected as intended herein. Failure of Consultant to comply with this requirement or to obtain the compliance of its sub-consultants with such obligations shall subject Consultant to all remedies allowed under law and termination of this Contract.

13.3. Use of Work Product by Third Parties.

Consultant shall not make available, provide or disclose any Work Product to any third party without prior written consent of LAWA.

13.4. No Transfer of Pre-Existing Intellectual Property.

a. Nothing herein may be construed to transfer to LAWA any ownership, interest or right in any of the Consultant's intellectual property, trade secrets or know-how

that is pre-existing before commencement of this Contract, or that is derived independent of Consultant's performance of this Contract.

b. Notwithstanding the foregoing, unless expressly stated otherwise, for all third-party and Consultant's intellectual property (if any) that is pre-existing before commencement of this Contract, including software, required to operate or use any Work Product delivered by Consultant, Consultant hereby grants and shall cause others to grant LAWA (including its agents and consultants) a royalty-paid, perpetual, irrevocable license to use such pre-existing intellectual property internally by LAWA (including its agents and consultants).

13.5. Non-Infringement Warranty.

Consultant hereby represents and warrants that performance of all obligations under this Contract does not infringe in any way, directly or contributory, upon any third party's intellectual property rights, including, without limitation, patents, copyrights, trademarks, trade secrets, right of publicity, and proprietary information. This Section shall survive expiration or termination of this Contract.

13.6. Indemnification of Third-Party Intellectual Property Infringement Claims.

a. Consultant shall defend at its sole expense and hold harmless LAWA, its commissioners, officers, directors, agents, employees, or affiliates ("LAWA Defendants") in any infringement claim, demand, proceeding, suit or action ("Action" hereinafter), for any infringement or violation, actual or alleged, direct or contributory, intentional or otherwise, of any intellectual property rights, including patents, copyrights, trade secrets, trademarks, service marks, ideas, concepts, themes, methods, algorithms and other proprietary information or rights (collectively "Intellectual Property Rights" hereinafter), (1) on or in any design, medium, matter, plant, article, process, method, application, equipment, device, instrumentation, software, hardware, or firmware used by the Consultant or sub-consultants in performing the work under this Contract; or (2) as a result of LAWA's actual or intended use of any Work Product furnished by Consultant and/or sub-consultants under the Contract.

b. Consultant also shall indemnify LAWA against any loss, cost, expense, liability, and damages awarded against LAWA or settlement as a consequence of such Action. Under no circumstances is Consultant liable under this sub-section to defend and hold LAWA harmless, where LAWA licenses or sublicenses for profit any of the intellectual property rights in the Work Product to a third-party whose use of the intellectual property gives rise to the alleged infringement and whose use is not in any way part of the intended use for the benefit of LAWA under this Contract.

c. In Consultant's defense of LAWA Defendants, negotiation, compromise, and settlement of any such infringement Action, LAWA shall retain discretion in and control of the litigation, negotiation, compromise, settlement, and appeals

therefrom, as required by the Los Angeles City Charter, particularly Article II, Sections 271, 272 and 273 thereof.

d. Where any Work Product furnished by Consultant is in a form of software or firmware ("Vehicle"), and if any part of such Vehicle (X) becomes the subject of an Action, (Y) is adjudicated as infringing a third party's Intellectual Property right, or (Z) has its use enjoined or license terminated; Consultant shall, with LAWA's consent, do one of the following immediately. Consultant shall at its expense either:

   i. Procure for LAWA the right to continue using said part of the Vehicle; or

   ii. Replace the Vehicle with a functionally equivalent, non-infringing product.

e. Exercise of any of the above-mentioned options shall not cause undue business interruption to LAWA or diminish the intended benefits and use of the Work Product by LAWA under the specifications herein.

f. Rights and remedies available to LAWA hereinabove shall survive the expiration or other termination of this Contract. Further, the rights and remedies are cumulative of those provided for elsewhere in this Contract and those allowed under the laws of the United States, the State of California, and the City of Los Angeles. This paragraph shall survive the expiration or other termination of this Contract.

13.7. Consultant's Trade Secrets.

a. Trade Secrets, as used in this Contract, are defined in California Government Code Section 6254.7 and California Evidence Code Section 1061(a)(1) and may include, but are not limited to, any formula, plan, pattern, process, tool, mechanism, compound, procedure, production data, or compilation of information which is not patented, which is known only to certain individuals within a commercial concern who are using it to fabricate, produce, or compound an article of trade or a service having commercial value and which gives its user an opportunity to obtain a business advantage over competitors who do not know or use it. No Work Product created and delivered to LAWA under this Contract may constitute Trade Secrets of Consultant.

b. Consultant hereby stipulates that LAWA is not nor expected to be in possession of any of Consultant's Trade Secrets. In the unlikely event that Consultant reveals any of its Trade Secrets (that is so marked conspicuously on every page) to LAWA to further the intent and purpose of this Contract and so notifies LAWA in writing that it has revealed its Trade Secrets to LAWA, then LAWA agrees to notify Consultant of any request made pursuant to the California Public Records Act, Cal. Gov. Code, § 6250 et seq., ("CPRA") that includes Consultant's Trade Secrets. LAWA may disclose any of Consultant's Trade Secrets if Consultant does not object in writing

to LAWA after ten (10) calendar days from the notice mailing date by LAWA to Consultant of the CPRA request.

14. Responsibility for Fault.

a. All costs incurred due to the fault of the Consultant in carrying out the Services pursuant to the Contract Documents, including but not limited to correcting Work Product or Requests for Payment, shall be borne by Consultant without any right to claim additional compensation.

b. The Consultant shall, without additional compensation, correct or revise any deficiencies or errors or omissions caused by the Consultant in its Services and Work Product, including but not limited to Consultant's analysis and reports.

c. The Consultant also agrees that if any error or omission or deficiency is found in its performance of Services and/or Work Product, LAWA shall not pay for (and may be reimbursed for) that portion of the Services and/or Work Product containing material error(s), omission(s), and/or deficiency(ies) and the Consultant shall expeditiously make the necessary correction, at no cost to LAWA, except when such error was directly caused by LAWA.

d. The Consultant also agrees that if Consultant misses a deadline identified in a Task Order(s), LAWA may not pay for that portion of the Work Product that is delivered after that deadline identified in a Task Order(s), except when such untimely performance was solely caused by LAWA.

15. Independent Contractor.

In furnishing the Services provided for herein, Consultant is acting as an independent contractor, is to furnish such Services in its own manner and method, and is in no respect to be considered an officer, employee, or agent of LAWA.

16. Civil Rights - General

16.1. Title VI Assurances - 49 CFR § 21.7(a)(1); 49 CFR Part 21 Appendix C (b)

a. In all its activities within the scope of its airport program, the Consultant agrees to comply with pertinent statutes, Executive Orders, and such rules as identified in Title VI List of Pertinent Nondiscrimination Acts and Authorities to ensure that no person shall, on the grounds of race, color, national origin (including limited English proficiency), creed, sex (including sexual orientation and gender identity), age, or disability be excluded from participating in any activity conducted with or benefiting from Federal assistance.

This provision is in addition to that required by Title VI of the Civil Rights Act of 1964.

b. The above provision binds the Consultant and its sub-consultants from the bid solicitation period through the completion of the Services under the Contract. If

the Consultant transfers its obligation to another, the transferee is obligated in the same manner as the Consultant.

16.2. Title VI Assurances – 49 USC § 47123, FAA Order 1400.11, and U.S. Department of Transportation Order DOT 1050.2, Standard Title VI Assurances and Nondiscrimination Provisions, Effective April 24, 2013

Consultant further agrees to comply with all applicable US DOT Standard Title VI/Non-Discrimination, set forth in Exhibit 6, attached hereto and made a material term of this Contract, as such requirements may be amended or interpreted by the FAA or the United States Department of Transportation from time to time; specifically, the following clauses as provided in Exhibit 6:

a. Title VI List of Pertinent Nondiscrimination Acts and Authorities

b. Compliance with Nondiscrimination Requirements

16.3. Audit of Subcontracts

LAWA may conduct a review of the Consultant's compliance with this Section 16. Consultant must cooperate with LAWA throughout the review process by supplying all requested information and documentation to LAWA, making Consultant staff and officials available for meetings as requested, and correcting any areas of non-compliance as determined by LAWA.

16.4. Inclusion of Terms

Consultant agrees that it shall insert the provisions found in Sections 16.1 and 16.2, inclusive of Exhibit 6 in whole, in any solicitation, subcontract, sublease, assignment, license, transfer, or permit, or other instrument, by which said Consultant grants a right or privilege to any person, firm, or corporation under this Contract.

17. City Nondiscrimination and Affirmative Action Program.

a. During the term of this Contract, Consultant agrees and obligates itself in the performance of this Contract not to discriminate against any employee or applicant for employment because of the employee's or applicant's race, religion, national origin, ancestry, sex, sexual orientation, age, physical handicap, marital status, domestic partner status, or medical condition. Consultant shall take affirmative action to ensure that applicants for employment are treated, during the term of this Contract, without regard to the aforementioned factors and Consultant shall comply with the affirmative action requirements of Los Angeles Administrative Code Sections 10.8, et seq., or any successor ordinances or laws pertaining to discrimination.

b. During the performance of this Contract, Consultant agrees to comply with Section 10.8.3 of the Los Angeles Administrative Code ("Equal Employment Practices"), including any future amendments thereto, which is incorporated herein by this reference. By way of specification, but not limitation, pursuant to Sections 10.8.3.E and 10.8.3.F of said Administrative Code, the failure of Consultant to comply with

the Equal Employment Practices provisions of this Contract may be deemed to be a material breach of this Contract. No such finding shall be made, nor penalties assessed, except upon a full and fair hearing after notice and an opportunity to be heard has been provided to Consultant. Upon a finding duly made that Consultant has failed to comply with said Equal Employment Practices provisions of this Contract, this Contract may be forthwith terminated, cancelled or suspended.

c. During the performance of this Contract, Consultant agrees to comply with Section 10.8.4 of the Los Angeles Administrative Code ("Affirmative Action Program"), including any future amendments thereto, which is incorporated herein by this reference. By way of specification, but not limitation, pursuant to Sections 10.8.4.E and 10.8.4.F of said Administrative Code, the failure of Consultant to comply with the Affirmative Action Program provisions of this Contract may be deemed to be a material breach of this Contract. No such finding shall be made, nor penalties assessed, except upon a full and fair hearing after notice and an opportunity to be heard has been provided to Consultant. Upon a finding duly made that Consultant has failed to comply with the Affirmative Action Program provisions of this Contract, this Contract may be forthwith terminated, cancelled or suspended.

d. All subcontracts awarded by Consultant pursuant to this Contract shall contain provisions similar to the foregoing and Consultant shall require each of its sub-consultants to complete a like certification and to submit to it an Affirmative Action Plan acceptable to LAWA.

e. Consultant also agrees to comply with the provisions of Article 3 of Chapter 1, Part 7, Division 2 of the Labor Code of the State of California, and with all other applicable statutes, ordinances, and regulations relative to employment, wages, and hours of labor.

18. First Source Hiring Program for Airport Employers (LAX Only).

Consultant shall comply with the applicable provisions of the First Source Hiring Program adopted by the Board. The rules, regulations, requirements, and penalties of the First Source Hiring Program are made a material term of this Contract. Consultant shall be an "Airport Employer" under the First Source Hiring Program.

19. Inclusivity Terms.

19.1. General Inclusivity Terms.

a. Consultant shall comply with the Inclusivity Commitments made in its SOQ and incorporated in the SOQ Extracts included in the Contract with respect to Small Business Enterprise (SBE), Local Business Enterprise (LBE), Local Small Business Enterprise (LSBE), and/or Disabled Veteran Business Enterprise (DVBE) (together the "Certified Firms").

b. The strategies and commitments set forth in Consultant's SOQ Extracts, including any commitments it makes to exceed the Certified Firm participation requirements, and, where applicable, the workforce development commitments,

shall become enumerated requirements in the Contract and are referred to herein as the "Inclusivity Commitments."

19.2. Team Composition.

Throughout the term of the Contract, Consultant shall identify an individual from among its personnel who will represent the Consultant as the inclusivity liaison to LAWA (the Diversity and Inclusivity Lead). The Diversity and Inclusivity Lead shall have programmatic responsibility for all the Consultant's inclusivity efforts, including compliance and reporting, and shall be engaged throughout the term of the Contract.

19.3. Certified Firm Participation Requirements.

Throughout the term of the Contract, Consultant shall achieve the mandatory minimum Certified Firm participation percentages set by LAWA and any excess committed to by the Consultant. Consultant shall confirm and submit BE certification documentation for all Members. Participation shall be subject to ongoing monitoring and reviews by LAWA to verify Consultant's compliance with the Certified Firm Participation requirements and the approved Inclusivity and Workforce Development Plan and commitments submitted with the RFQ response. Such monitoring may include, but shall not be limited to, periodic inclusivity performance assessments and reviews by LAWA of relevant agreements, documents and data.

19.4. Failure to Meet Requirements.

a. Consultant may be assessed a penalty of up to 10% of the amount of the Certified Firm Subcontract(s) involved for failure to meet any of the Inclusivity Commitments.

b. Consultant must receive written approval from LAWA for any reduction, increase, or other change to any Certified Firm subcontract amount. If a Certified Firm sub-consultant's scope of work is reduced or eliminated as a result of a Change Order issued by LAWA, the resulting change in the Certified Firm participation will not be subject to a penalty.

19.5. Inclusivity & Workforce Development Plan Performance and Reporting.

a. Consultant shall implement an Inclusivity and Workforce Development Plan that sets forth in detail Consultant's approach, timeline, and key milestones for achieving requirements and Inclusivity Commitments. Consultant shall update and submit the Inclusivity and Workforce Development Plan to LAWA annually to report its achievements and address any performance shortfalls (remediation), changes to scope or approach. As well as define other commitments to support the success of Certified Firms, such as risk management, administrative back office support, strategies to ensure prompt payment, and build Certified Firm capacity.

b. Consultant shall provide LAWA with the information required to monitor progress towards Certified Firm participation requirements, implementation of the Mentor Protégé Program and Internship Program. Consultant t shall comply with periodic

performance assessments, and/or reviews of contract/subcontract documents, as needed.

c. LAWA shall conduct an annual review of the Consultant's annual and Workforce Development Inclusivity Plan to determine compliance and request a remediation plan if necessary.

d. Consultant shall report all sub-consultant payments using the system designated by LAWA and augmented by monthly status reports. Consultant shall require all sub-consultants at all tiers to submit monthly payment information and comply with inclusivity reporting requests.

e. Consultant shall use LAWA's LCPTracker system to submit certified payroll and workforce reporting, and include as part of its monitoring, and reporting, the status of Disadvantaged Workers and Veteran participation.

19.6. Mentor Protégé Program.

a. Consultant shall develop and manage a program to increase the competitive capacity of Certified Firms and firms owned by underrepresented populations in all categories of work. The Mentor-Protégé Program shall make an effort to include at least one firm whose revenues exceeded the SBA small business size standards within the last 5 years.

b. The Mentor-Protégé Program shall define cohort size and frequency; establish Mentor/Mentee participation agreement that defines roles and responsibilities, objectives and metrics; and provide development of technical skills and professional development as may be required by Mentees.

c. Consultant shall provide LAWA with copies of the Mentor/Mentee agreements, upon request.

d. Consultant shall invite LAWA to participate in Mentee outreach and/or recognition events.

e. Consultant shall coordinate with the LAWA Economic Impact Team.

19.7. Internship Program.

a. The Internship Program shall include the following elements: (i) outreach strategy and schedule; (ii) details how interns will be exposed to and engaged in all elements for the scope of work; (iii) number of interns that will be hired during the course of the contract term; (iv) hiring and placement process; (v) intern evaluation process; (vi) intern retention and upward mobility strategy; and (vii) collaboration with local community colleges, universities and community-based

organizations to identify internship candidates and services to eliminate barriers to participation by disadvantaged youth.

b. Participating interns shall reside within the boundaries of the Airport Impact Area cities or the City of Los Angeles;

c. Consultant shall participate in LAWA's Aviation Career Day activities and Aviation Careers Education (ACE) Academy Program in coordination with LAWA Community Relations Division; and engage with students attending K-12 Title 1 schools to increase awareness of STEM careers in design and construction. K-12 Title 1 schools are to be located within the Airport Impact Area cities or City of Los Angeles.

d. Consultant shall coordinate Internship Program activities with the LAWA Economic Impact Team;

e. Consultant shall use the LAWA Internship Program Placement and Reporting System to post internship opportunities; track employment and wages earned; and highlight success stories; and

f. Consultant shall participate in scholarship programs benefiting K-12 students attending Title 1 schools and/or Internship Program. Scholarship recipients are to reside in the Airport Impact Area cities or the City of Los Angeles.

19.8. Reporting.

Consultant shall provide diversity, equity and inclusion reporting through B2Gnow, or in any other format requested by LAWA, to capture the rich diversity represented by the businesses performing work on this MATOC, specifically firms certified as DBE, MBE, WBE and/or LGBTQ+, in addition to SBE, LBE, LSBE and DVBE.

20. Living Wage.

20.1. Living Wage Ordinance.

Consultant expressly agrees, as a part of its obligations under this Contract, to comply with the terms of the Living Wage Ordinance as set forth in Los Angeles Administrative Code Section 10.37, et seq., including any future amendments thereto.

20.2. General Provisions: Living Wage Policy.

a. This Contract is subject to the Living Wage Ordinance ("LWO"), Section 10.37, et seq., of the Los Angeles Administrative Code, which is incorporated herein by reference. The LWO requires that, unless specific exemptions apply, any employees of service contractors who render services that involve an expenditure in excess of twenty-five thousand dollars ($25,000) and a contract term of at least three (3) months are covered by the LWO if any of the following applies: (1) at least some of the services are rendered by employees whose work site is on property owned by the City, (2) the services could feasibly be performed by employees of the City if the awarding authority had the requisite financial and staffing resources,

or (3) the designated administrative agency of the City has determined in writing that coverage would further the proprietary interests of the City.

b. Employees covered by the LWO are required to be paid not less than a minimum initial wage rate, as adjusted each year.

c. The LWO also requires that employees be provided with at least twelve (12) compensated days off per year for sick leave, vacation, or personal necessity at the employee's request, and at least ten (10) additional days per year of uncompensated time pursuant to Section 10.37.2(b) of the LWO.

d. The LWO requires employers to inform employees making less than twelve dollars ($12) per hour of their possible right to the federal Earned Income Tax Credit ("EITC") and to make available the forms required to secure advance EITC payments from the employer pursuant to Section 10.37.4 of the LWO.

e. Consultant shall permit access to work sites for authorized City representatives to review the operation, payroll, and related documents, and to provide certified copies of the relevant records upon request by the City. Whether or not subject to the LWO, Consultant shall not retaliate against any employee claiming non-compliance with the provisions of the LWO, and, in addition, pursuant to Section 10.37.6(c) of the LWO, Consultant agrees to comply with federal law prohibiting retaliation for union organizing.

20.3. Living Wage Coverage Determination.

An initial determination has been made that this is a service contract under the LWO and that it is not exempt from coverage by the LWO. Determinations as to whether this Contract is a service contract covered by the LWO, or whether an employer or employee are exempt from coverage under the LWO are not final, but are subject to review and revision as additional facts are examined and/or other interpretations of the law are considered. In some circumstances, applications for exemption must be reviewed periodically. The City shall notify Consultant in writing about any redetermination by the City of coverage or exemption status. To the extent Consultant claims non-coverage or exemption from the provisions of the LWO, the burden shall be on Consultant to prove such non-coverage or exemption.

20.4. Compliance; Termination Provisions And Other Remedies: Living Wage Policy.

a. If Consultant is not initially exempt from the LWO, Consultant shall comply with all of the provisions of the LWO, including payment to employees at the minimum wage rates, effective on the Contract Effective Date, and shall execute the Declaration of Compliance Form attached to this Contract, contemporaneously with the execution of this Contract.

b. If Consultant is initially exempt from the LWO, but later no longer qualifies for any exemption, Consultant shall, at such time as Consultant is no longer exempt,

comply with the provisions of the LWO and execute the then currently used Declaration of Compliance Form, or such form as the LWO requires.

c. Under the provisions of Section 10.37.6(c) of the Los Angeles Administrative Code, violation of the LWO shall constitute a material breach of this Contract and the City shall be entitled to terminate this Contract and otherwise pursue legal remedies that may be available, including those set forth in the LWO, if the City determines that Consultant violated the provisions of the LWO. The procedures and time periods provided in the LWO are in lieu of the procedures and time periods provided elsewhere in this Contract. Nothing in this Contract shall be construed to extend the time periods or limit the remedies provided in the LWO.

20.S. Subcontractor/Sub-consultant Compliance.

Consultant agrees to include in every subcontract involving this Contract entered into between Consultant and any subcontractor/sub-consultant, a provision pursuant to which such subcontractor/sub-consultant:

a. agrees to comply with the LWO and the Worker Retention Ordinance ("WRO") with respect to this Contract;

b. agrees not to retaliate against any employee lawfully asserting noncompliance on the part of the subcontractor/sub-consultant with the provisions of either the LWO or the WRO; and

c. agrees and acknowledges that City, as the intended third-party beneficiary of this provision may:

i. enforce the LWO and the WRO directly against the subcontractor/sub-consultant with respect to this Contract, and

ii. invoke, directly against the subcontractor/sub-consultant with respect to this Contract, all the rights and remedies available to the City under Section 10.37.5 of the LWO and Section 10.36.3 of the WRO, as same may be amended from time to time.

21. Worker Retention Requirements.

21.1. Worker Retention Ordinance.

a. This Contract may be subject to the WRO (Section 10.36, et seq, of the Los Angeles Administrative Code), which is incorporated herein by this reference.

b. If applicable, Consultant must also comply with the WRO which requires that, unless specific exemptions apply, all employers under contracts that are primarily for the furnishing of services to or for the City and that involve an expenditure or receipt in excess of twenty-five thousand dollars ($25,000) and a contract term of at least three (3) months, will provide retention by a successor contractor for a ninety-day (90-day) transition period of the employees who have been employed

for the preceding twelve (12) months or more by the terminated contractor or subcontractor/sub-consultant, if any, as provided for in the WRO.

c. Under the provisions of Section 10.36.3(c) of the Los Angeles Administrative Code, the City has the authority, under appropriate circumstances, to terminate this Contract and otherwise pursue legal remedies that may be available if the City determines that the subject consultant violated the provisions of the WRO.

22. Compliance With Los Angeles City Charter Section 470(c)(12) and 609(E).

22.1. General Requirements.

The Consultant, other underwriting firm members of the underwriting syndicate, subcontractors/sub-consultants, and their principals are obligated to fully comply with City of Los Angeles Charter Sections 470(c)(12), 609(e) and related ordinances, regarding limitations on campaign contributions and fundraising to certain elected City officials or candidates for elected City office. Gifts to elected officials and certain City officials are also limited. Additionally, Consultant and other underwriting firm members of the underwriting syndicate are required to provide and update certain information to the City as specified by law. Any Consultant and other underwriting firm members of the underwriting syndicate subject to Charter Section 470(c)(12) and 609(e), shall include the following notice in any contract with a subcontractor/sub-consultant expected to receive at least one hundred thousand dollars ($100,000) for Services under this Contract.

22.2. Notice Regarding City of Los Angeles Campaign Contribution and Fundraising Restrictions.

a. As provided in Charter Sections 470(c)(12), 609(e) and related ordinances, you are subcontractor/sub-consultant or underwriting firm on City of Los Angeles Contract/Resolution #_____. Pursuant to City Charter Section 470(c)(12) and 609(e), underwriting firm, subcontractor/sub-consultant, and principals are prohibited from making campaign contributions and fundraising for certain elected City officials or candidates for elected City office for twelve (12) months after the City contract is signed. Additionally, gifts are limited to elected officials and certain City officials. Subcontractor/sub-consultant is required to provide to Consultant names and addresses of the subcontractor's/sub-consultant's principals and contact information and shall update that information if it changes during the twelve (12) month time period. Subcontractor's/sub-consultant's information included must be provided to Consultant within ten (10) business days. Failure to comply may result in termination of Contract or any other available legal remedies including fines. Information about the restrictions may be found at the City Ethics Commission's website at http://ethics.laCity.org/or by calling 213/978-1960.

b. Consultant, underwriting firms, subcontractors/sub-consultants, and their principals shall comply with these requirements and limitations. Violation of this

provision shall entitle LAWA to terminate this Contract and pursue any and all legal remedies that may be available.

23. Assignment of Anti-Trust Claims.

Pursuant to California Government Code Sections 4550 et seq. regarding Anti-Trust Claims, it is the policy of the City to inform each Bidder/Proposer that in submitting a bid/proposal to LAWA the proposer offers and agrees to assign LAWA all rights, title and interest in and to all causes of action it may have under the Clayton Act or Cartwright Act, arising from purchases of goods, services or materials. This assignment is made and becomes effective at the time LAWA tenders final payment to the Consultant.

24. Equal Benefits Ordinance (EBO).

a. Unless otherwise exempt in accordance with the provisions of the Equal Benefits ("EBO") Ordinance, this Contract is subject to the applicable provisions of the EBO Section 10.8.2.1 of the Los Angeles Administrative Code, as amended from time to time.

b. During the term of this Contract, Consultant certifies and represents that the Consultant shall comply with the EBO. Furthermore, Consultant agrees to post the following statement in conspicuous places at its place of business available to employees and applicants for employment:

i. "During the term of a Contract with the City of Los Angeles, the Consultant shall provide equal benefits to its employees with spouses and its employees with domestic partners. Additional information about the City of Los Angeles' Equal Benefits Ordinance may be obtained from the Department of Public Works, Bureau of Contract Administration, Office of Contract Compliance at (213) 847-6480."

25. Child Support Orders.

a. This Contract is subject to Section 10.10, Article I, Chapter 1, Division 10 of the Los Angeles Administrative Code, related to Child Support Assignment Orders, which is incorporated herein by this reference. Pursuant to this Section, Consultant (and any subcontractor/sub-consultant of Consultant providing services to the City under this Contract) will:

i. fully comply with all State and federal employment reporting requirements for Consultant's, or Consultant's subcontractor's/sub-consultant's, employees applicable to Child Support Assignments Orders;

ii. certify that the principal owner(s) of Consultant and applicable subcontractors/sub-consultants are in compliance with any Wage and Earnings Assignment Orders and Notices of Assignment applicable to them personally;

iii. fully comply with all lawfully served Wage and Earnings Assignment Orders and Notices of Assignment in accordance with California Family Code Section 5230, et seq.; and

iv. maintain such compliance throughout the term of this Contract.

b. Pursuant to Section 10.10(b) of the Los Angeles Administrative Code, failure of Consultant, or an applicable subcontractor/sub-consultant, to comply with all applicable reporting requirements, or to implement lawfully served Wage and Earnings Assignment Orders and Notices of Assignment, or the failure of any principal owner(s) of Consultant or applicable subcontractors/sub-consultants to comply with any Wage and Earnings Assignment Orders and Notices of Assignment applicable to them personally, shall constitute a default of this Contract, thereby subjecting this Contract to termination, where such failure(s) shall continue for more than ninety (90) days after notice of such failure(s) to Consultant by LAWA (in lieu of any time for cure provided elsewhere in this Contract).

26. Contractor Responsibility Program.

a. Pursuant to Resolution No. 21601 adopted by the Board of Airport Commissioners, effective May 20, 2002, the Contractor Responsibility Program (CRP) is the policy of LAWA to ensure that all LAWA contractors have the necessary quality, fitness, and capacity to perform the work set forth in the Contract. LAWA shall award contracts only to entities and individuals it has determined to be responsible contractors. The provisions of this Program apply to leases and contracts for construction, for services, and for purchases of goods and products that require Board approval.

b. Bidders/Proposers are required to complete and submit with their bid/proposal the attached "Contractor Responsibility Program Questionnaire" ("CRP Questionnaire") that provides information LAWA needs in order to determine if the bidder/proposer is responsible and has the capability to perform the work under the Contract. The information contained in the CRP Questionnaire is subject to public review for a period of not less than fourteen (14) days. Bidders/Proposers are also required to complete, sign, and submit with their bid/proposal the attached "Contractor Responsibility Program Pledge of Compliance." Bidders/proposers are also required to respond within the specified time to LAWA's request for information and documentation needed to support a Contractor Responsibility Program determination. Sub-consultants shall be

required to submit the Pledge to the Consultant prior to commencing work. The CRP rules and regulations are available at http://www.lawa.org.

27. Default and Termination.

27.1. Default.

a. The occurrence of any one of the following events shall constitute a "Default":

i. Consultant abandons all or a material part of the Services, which abandonment shall occur if Consultant:

A. expresses an intent not to perform, or continue to perform, a material part of the Services;

B. does not perform, or continue to perform, for a continuous period of sixty (60) days or more a material part of the Services; and/or

C. if, in the opinion of LAWA, Consultant otherwise fails to provide prompt, efficient and thorough Services, or if Consultant fails to complete the several portions of its Services within the time limits provided; or

ii. any other breach by Consultant of law or any of its obligations under the Contract Documents.

b. The cure period for any Default is thirty (30) days after the date on which LAWA delivers notice to Consultant of the occurrence of the relevant Default, provided that no notice and opportunity to cure is required for any Default that by its nature cannot be cured or which presents a potential risk to the health, safety, or security of any person, the environment, the community, or property.

27.2. Termination.

a. If a Default occurs and has not been cured within the applicable cure period (if any), LAWA may, in its discretion, terminate this Contract or any Task Order at any time that such Default is continuing by delivering to the Consultant a termination notice to such effect. Any such termination for Default shall be effective immediately on the date of the termination notice, or on such other date as LAWA may specify in such notice.

b. LAWA may also terminate this Contract or any Task Order at its convenience, in whole or in part, at any time. If LAWA decides to terminate this Contract at its convenience, LAWA shall send a written notice of termination for convenience to Consultant specifying the extent to which performance of work under this Contract is terminated. Any such termination for convenience shall be effective

thirty (30) days from the date of the termination notice, or on such other date as LAWA may specify in such notice.

c. Upon receipt of the notice, Consultant shall immediately cease all activity except for that activity expressly authorized by the notice of termination.

d. Notwithstanding anything to the contrary, termination of this Contract in accordance with this Section shall not waive any right or claim to damages that LAWA may have and LAWA may pursue any cause of action that it may have under the Contract.

e. If only a portion of the Services is terminated, the Consultant shall continue to complete the remaining portions of the work that was not terminated in accordance with the Contract.

27.3. Payment Following Termination.

a. In the event this Contract, any Task Order, and/or Consultant's Services, or any portion of any of them, is terminated by LAWA, LAWA shall pay Consultant the amount calculated below subject to LAWA's right to withhold payment from Consultant.

b. LAWA shall pay the Consultant such termination amount equal to the amount otherwise due to the Consultant for Services provided up to the termination date. Such payment shall be due on the later of thirty (30) days following termination and LAWA's receipt and approval of Consultant's invoice(s) therefor.

c. LAWA shall not be liable to pay Consultant for the cost of Services performed, nor for expenses incurred by Consultant, subsequent to the termination effectiveness date. LAWA shall not in any case be liable to pay Consultant for any profits anticipated by Consultant on account of Services unperformed or any loss of opportunity to perform other Services or compensation for any damages of any nature whatsoever arising from LAWA's termination of all or any portion of a Task Order, this Contract, and/or Consultant's Services.

d. In the event of termination for Default, all costs and charges incurred by LAWA, together with the cost of completing the Services under the Contract and any Task Order, including compensation for any LAWA authorized representative's services and all other expenses made necessary thereby, shall be deducted from any monies due or which may become due the Consultant. If such expense exceeds the sum which would have been payable under the Contract, then the Consultant shall be liable and shall pay to LAWA the amount of such excess.

e. Any termination payment to the Consultant determined in accordance with this Section constitutes the Consultant's exclusive remedy for a termination hereunder.

f. Anything contained in this Contract to the contrary notwithstanding, a termination for Default shall not waive any right or claim to damages, with respect to

indemnification, or otherwise, that LAWA may have and LAWA may pursue any cause of action against Consultant that it may have under this Contract.

27.4. Consequences of Termination.

a. All finished or unfinished documents and materials and Work Product produced or procured under this Contract, including all intellectual property rights thereto, will, to the extent not previously transferred or conveyed, become LAWA property upon, and promptly be delivered to LAWA following, the date of such termination unless otherwise noted in a Task Order(s).

b. Consultant agrees to execute any documents necessary for LAWA to perfect, memorialize, or record LAWA's ownership of rights provided herein. This Section shall survive termination of the Contract.

28. Stop Work.

a. LAWA may, at any time, upon written order to Consultant, require Consultant to stop all, or any part, of the Services called for by this Contract for a period of thirty (30) days. Said thirty (30) day period shall commence on the day the written order is delivered to Consultant, and shall further be extended for any period to which the Parties may agree. Any such order shall be specifically identified as a "Stop Work Order" issued pursuant to this clause.

b. Upon receipt of such a Stop Work Order, Consultant shall forthwith comply with its terms.

c. Within a period of thirty (30) days after a Stop Work Order is delivered to Consultant, or within any extension of that period to which the Parties have agreed, LAWA shall either:

i. cancel the Stop Work Order; or

ii. terminate the Services as provided in Section 27.

d. If a Stop Work Order issued under this Section 28 is cancelled or expires, or the period of any extension thereof is cancelled or expires, Consultant shall not resume work until the Stop Work Order has been retracted in writing by LAWA. Upon issuance of the Stop Work Order an equitable adjustment shall thereafter be made for Consultant's time of performance, Consultant's compensation, or both, consistent with the provisions of Section 6.2 of this Contract, if:

i. the Stop Work Order results in an increase in the time required for, or in Consultant's cost properly allocable to, the performance of Services under this Contract; and

ii. Consultant asserts a valid claim for such adjustment within thirty (30) days after the end of the period of work stoppage; provided, however, that LAWA may investigate and substantiate any facts relating to any such claim.

e. If a Stop Work Order is not cancelled or retracted, and the Services covered by such order are terminated for the convenience of LAWA, LAWA shall not be liable to pay Consultant for any profits anticipated by Consultant on account of Services unperformed or any loss of opportunity to perform other Services or compensation for any damages of any nature whatsoever or any costs incurred by Consultant resulting from said Stop Work Order.

f. It is understood and agreed that should LAWA decide that any portion of a Task Order and/or Consultant's Services shall be suspended or terminated, this Contract shall continue to apply to that portion or those portions of the Task Order and/or Services not suspended or terminated, and that such suspension or termination of a portion of a Task Order and/or Services shall in no way make void or invalidate this Contract as to that portion, or those portions, not suspended or terminated.

29. Consultant Representations and Warranties.

Consultant represents and warranties made by it and set out below are true and correct as of the Contract Effective Date and the effective date of any Task Order:

a. Consultant is a [type of company], with all requisite power to own its properties and assets and carry on its business as now conducted or proposed to be conducted under this Contract and any Task Order.

b. Consultant is duly qualified to do business in the State, and is in good standing in the State and, as applicable, its state of formation or incorporation.

c. Consultant has full power, right, and authority to execute and deliver and perform this Contract, and to perform all of Consultant's obligations provided for under this Contract.

d. Each Person executing this Contract on behalf of Consultant has been duly authorized to execute and deliver this Contract on behalf of Consultant

e. The execution, delivery, and performance of this Contract by Consultant has otherwise been duly authorized by all necessary action of Consultant.

f. This Contract has been (or, at the time of execution and delivery, shall have been) duly and validly executed and delivered by Consultant.

30. Liability

30.1. Joint and Several Liability.

In the event that Consultant, or its successors or assigns, if any, is comprised of more than one individual or other legal entity (or a combination thereof), then and in that event, each and every obligation or undertaking herein stated to be fulfilled or performed by

Consultant shall be the joint and several obligation or undertaking of each such individual or other legal entity.

30.2. Waiver of Consequential Damages.

a. Neither Party shall be liable to the other for any punitive, indirect, incidental, consequential or special damages of any nature, whether arising out of a breach of this Contract, tort (including negligence), or other legal theory of liability, including loss of bonding capacity, loss of bidding, loss of business or contracting opportunities, or other impact costs.

b. The limitation set out above shall not apply to:

i. any amounts expressly payable pursuant to this Contract;

ii. Consultant's liability for claims and/or loss that are in respect of death or personal injury, to the extent that they are required to have been covered by insurance available to the Consultant, and amounts payable by Consultant under an indemnity pursuant to this Contract for third-party claims; and

iii. any Party's liability for loss arising out of fraud, willful misconduct, criminal conduct, recklessness, bad faith, or gross negligence on the part of the relevant Party.

30.3. No Personal Liability.

No agent, consultant, officer, or authorized employee of LAWA shall be responsible either personally or as an agent, consultant, officer or employee, or board member, for any liability arising under this Contract, it being understood that in such matters they act as representatives of LAWA.

30.4. Governmental Immunity.

The Parties acknowledge and agree that the each of LAWA and its officials, officers and employees are relying on, and do not waive or intend to waive, by any provision of this Contract, the monetary limitations or any other rights, immunities and protections provided by law, or otherwise available to each of LAWA and its officials, officers and employees.

31. Dispute Resolution.

a. If any dispute arises out of or relates to this Contract, or the breach thereof, and if said dispute cannot be settled through direct discussions, the Parties agree to first endeavor to settle the dispute in an amicable manner through non-binding mediation in Los Angeles County before seeking recourse in the Superior Court of the State of California for the County of Los Angeles.

b. If the Consultant and LAWA cannot agree on an alternative dispute resolution service in Los Angeles County, then as a default pick, mediation shall be held before Judicial Arbitration and Mediation Services, Inc. ("JAMS") in Los Angeles

County. No written or oral representation made during the course of any mediation shall be deemed a Party admission. The cost of such mediation shall be shared equally by the Parties.

c. Any lawsuit must be filed in Los Angeles County, California. Venue shall be at the Southwest District of the Superior Court of the State of California for the County of Los Angeles.

32. Parties to Contract.

32.1. Binding Effect; Successors and Assigns.

This Contract shall be binding upon and inure to the benefit of LAWA and Consultant and each of their respective permitted successors and assigns.

32.2. Assignment or Transfer Prohibited.

a. Consultant shall not, in any manner, directly or indirectly, by operation of law or otherwise, hypothecate, assign, transfer, or encumber this Contract, or any portion thereof or any interest therein, in whole or in part, without the prior written consent of LAWA. The names of subcontractors/sub-consultants or others whom Consultant intends to employ to perform Services as part of the project(s) shall be submitted to LAWA for prior approval.

b. For purposes of this Contract, the terms "transfer" and "assign" shall include, but not be limited to, the following: (i) if Consultant is a partnership or limited liability company, the transfer of fifty percent (50%) or more of the partnership interest or membership or the dissolution of the Consultant; and, (ii) if Consultant is a corporation, any cumulative or aggregate sale, transfer, assignment, or hypothecation of fifty percent (50%) or more of the voting shares of Consultant.

32.3. Limitations on Third Party Beneficiaries.

a. The Parties agree that this Contract is solely for the benefit of the Parties and, nothing herein is intended to create any third-party beneficiary rights for third parties.

b. Notwithstanding the foregoing, the duties, obligations, and responsibilities of the Parties with respect to third parties shall remain as imposed by law.

33. Business Tax Registration.

a. Consultant represents that it has registered its business with the City Clerk of the City of Los Angeles and has obtained and presently holds from that office a Business Tax Registration Certificate, or a Business Tax Exemption Number,

required by City's Business Tax Ordinance (Article 1, Chapter 2, Sections 21.0 and following, of City's Municipal Code).

b. Consultant shall maintain, or obtain as necessary, all such certificates required of it under said Ordinance and shall not allow any such certificate to be revoked or suspended during the term hereof.

34. Confidentiality of Information.

a. Consultant acknowledges that all deliverables (including but not limited to Work Product, all drawings, documents, specifications, plans, reports, statistics and data whether or not expressly marked confidential) and any other information in any form prepared by or provided to Consultant in connection with this Contract (whether or not expressly marked confidential collectively, "Program Data") may contain information vital to the security of the Airports. Consultant shall take utmost precaution/measures while sharing information with its sub-consultants, and shall do so on a need-to-know basis only, even while working on the project(s). If Consultant fails to comply with this Section, Consultant shall be liable for the reasonable costs of actions taken by LAWA, the airlines, the FAA, or the TSA that the applicable entity reasonably incurs in good faith as a result of such failure, including, without limitation, the design and construction of improvements, procurement and installation of security devices, and posting of guards. Consultant and its sub-consultants shall store all the information gathered as part of this project in a secure and safe place during and/or after the performance of this Contract.

b. Except as authorized in writing by LAWA, Consultant must not issue any publicity news releases or grant press interviews, and except as may be required by law during or after the performance of this Contract, disseminate any information regarding its Services or the tasks/projects to which the Services pertain.

c. If Consultant is presented with a subpoena or a request by any governmental entity regarding any Program Data which may be in Consultant's possession by reason of this Contract, Consultant must immediately give notice to LAWA and to the City Attorney for the City of Los Angeles, with the understanding that LAWA shall have the opportunity to contest such process by any means available to it before any Program Data are submitted to any court, administrative agency, or other third party. Consultant, however, is not obligated to withhold the delivery beyond the time ordered by a court or administrative agency, unless the subpoena or request is quashed or the time to produce is otherwise extended.

35. Appropriation of Funds.

a. Notwithstanding any other provision of this Contract, including any exhibits or attachments incorporated herein, and in order for LAWA to comply with its governing legal requirements, LAWA shall have no obligation to make any payments to Consultant unless LAWA shall have first made an appropriation of funds equal to, or in excess of, its obligation to make any payments as provided in

this Contract. Consultant agrees that any services provided by Consultant, purchases made by Consultant, or expenses incurred by Consultant, in excess of said appropriation(s), shall be free and without charge to LAWA, and LAWA shall have no obligation to pay for any of said services, purchases or expenses. Consultant shall have no obligation to provide services, nor to incur any expenses, in excess of the appropriated amount(s) until LAWA appropriates additional funds for this Contract.

b. If LAWA does not appropriate additional funds in an amount equal to, or in excess of, its obligation to make any payments as provided in this Contract, either Party may terminate the Contract by providing thirty (30) days written notice to the other Party. The Parties agree that this termination provision shall have no force or effect on either of the Parties' respective rights to terminate this Contract under any other provision thereof.

36. Waiver.

The waiver by LAWA of any breach of any term, covenant, or condition contained in the Contract Documents shall not be deemed to be a waiver of any other term, covenant, or condition of the Contract Documents, or of any subsequent breach of the same term, covenant, or condition.

37. Miscellaneous.

37.1. Construction.

a. It is the intention of the Parties hereto that if any provision of this Contract is capable of different constructions, one of which would render the provision void and the other of which would render the provision valid, then the provision shall have the meaning which renders it valid. Language shall be interpreted according to its fair meaning and not strictly for or against Consultant or the City/LAWA.

b. Conflicts in the application or interpretation of any parts of the Contract Documents that cannot be resolved shall be interpreted in accordance with the following order of precedence (the first listed being the highest precedence): the Contract; the Contract Exhibits (other than Exhibit 4); the Administrative Requirements; Task Orders; Contract Exhibit 4 (SOQ Extracts); any related RFTOP or documents making up a LAWA issued direct solicitation package; and the RFQ including its addenda.

c. In the event that any of the provisions, or portions or applications thereof, of this Contract are held to be unenforceable or invalid by any court of competent jurisdiction, LAWA and Consultant shall endeavor to negotiate an equitable adjustment in the provisions of this Contract with a view toward effecting the purpose of this Contract, and the validity and enforceability of the remaining provisions, portions or applications thereof shall not be affected thereby.

d. This Contract shall be governed by and construed in accordance with the laws of the State, any applicable federal law, the Los Angeles City Charter, and the

ordinances, regulations, codes, and Executive Orders enacted and/or promulgated pursuant thereto.

e. The section headings appearing herein shall not be deemed to govern, limit, modify, or in any manner affect the scope, meaning or intent of the provisions of this Contract.

f. Except as otherwise expressly provided or as the context may otherwise provide:

i. a reference to the term "Contractor" or similar terms within the Contract Documents shall be construed as a reference to the "Consultant" as defined herein;

ii. a reference to any section within this Contract (including in the Exhibits) is a reference to such section of this Contract (excluding the Exhibits); and

iii. a reference to an agreement or other document, or to any law or permit, shall be construed to be a reference to such agreement, document, law or permit as it may be amended, modified, replaced, or supplemented from time to time.

g. The singular includes the plural and vice versa.

h. Except as otherwise expressly provided in this Contract, a reference to a person includes such person's permitted successors, assigns and transferees, and any and all gender-specific references, classifications, and/or language shall be interpreted to be gender-neutral.

i. Words preceding "include", "includes", "including" and "included" shall be construed without limitation by the words that follow.

j. Except as otherwise expressly provided in this Contract or as the context may otherwise provide, words and phrases not otherwise defined herein:

i. that have well-known insurance, engineering, construction, or specialized technical industry meanings shall be construed pursuant to such recognized meanings where such meaning would be contextually appropriate; and

ii. of an accounting or financial nature shall be construed pursuant to the Generally Accepted Accounting Principles (GAAP), in each case taking into account the context in which such words and phrases are used.

37.2. Integration of Provisions Required by Law.

a. The Parties agree that any additional provisions not set forth in this Contract required by any existing or future law to be inserted in this Contract are and shall be deemed to be incorporated in this Contract as and when required by or for

compliance with such Law with effect from the date of their incorporation (unless the law expressly provides for retroactive effectiveness).

b. Subordination to United States Government

i. The Parties agree that this Contract shall be subject and subordinate to the provisions of any existing or future agreement between LAWA or the City and the United States of America or the State relative to the use, operation or maintenance of the Airport, the execution of which has been or may be required as a condition precedent to the transfer of federal rights or property to LAWA or the City or expenditure or reimbursement of federal or State funds (including federal grants-in-aid) for the development of the Airport, including but not limited to LAWA's Grant Assurance obligations to the federal government, or to any security requirements of state or federal government, including temporary security procedures or instructions.

ii. In the event that this Contract, either on its own terms or by any other reason, conflicts with or violates such agreement referred to in the prior paragraph, LAWA shall promptly notify Consultant of such conflict or violation, and work with Consultant to amend, alter or otherwise modify the terms of this Contract in order to resolve such conflict or violation in a manner reasonably acceptable to both Parties.

37.3. Severability.

If any provision of this Contract is held or deemed inoperative or unenforceable because it conflicts with any other provision or provisions hereof, or any constitution, statute, ordinance, rule of Law, public policy, or any other reason, the circumstances shall not render the provision in question inoperative or unenforceable in any other case or circumstances, or render any other provision herein contained invalid, inoperative, or unenforceable to any extent. The invalidity of any one or more phrases, sentences, clauses, or sections contained in this Contract shall not affect the remaining portions of this Contract or any part thereof.

37.4. Amendments and Waivers.

No changes, amendments, modifications, cancellation, or waiver of this Contract or any Task Order, including with respect to the Services, or any part thereof, shall be valid unless in writing and signed by the authorized representatives of the Parties hereto, or their respective successors and assigns. Oral changes, amendments, modifications, cancellations, or waivers are not allowed and shall have no effect.

LOS ANGELES WORLD AIRPORTS

38. Notices.

a. Unless the context otherwise requires, any reference to a "notice" in this Contract means a notice, request, demand, instruction, deliverable, or other communication, and any such notice must be made in writing.

b. All notices and any other information required to be provided to a Party under this Contract shall be made in writing, and shall be delivered either personally, by overnight delivery service, by U.S. certified or registered mail, postage prepaid, or by email addressed to the Parties at their respective addresses indicated below or, at LAWA's election, using the document management system or as provided by LAWA:

c. Notices to City, LAWA, and to the City Attorney of the City of Los Angeles will, until Consultant's receipt of written notice otherwise from these parties, be addressed to said parties at:

Los Angeles World Airports
The Development Group
7301 World Way West, 10th Floor
Los Angeles CA, 90045

Office of the City Attorney
1 World Way
P.O. Box 92216
Los Angeles, CA 90045

d. Notices to Consultant will, until LAWA's receipt of written notice otherwise from Consultant, be addressed to Consultant at:

H.J. Russell & Company
171 17th Street, NW
Suite 1600
Atlanta, GA 30363

e. Notices sent by overnight delivery service shall be deemed received on the Business Day (defined as any day other than a Saturday, Sunday or legal holiday in the State) following the date of deposit with the delivery service. Mailed notices shall be deemed received upon the earlier of the date shown on the return receipt, or the second Business Day after the date of mailing. Any notice sent by email or through the document management system will be deemed received when confirmed by written or electronic confirmation of receipt by the addressee of the email or equivalent digital documentation.

f. Notwithstanding the foregoing, any service of process must at all times be physically delivered.

39. Vendor Discount.

Consultant agrees to offer LAWA any discount terms that are offered to its best customers for similar goods and services to be provided herein, and apply such discount to payments made under this Contract which meet the discount term. Consultant covenants, represents and warrants that all of the pricing benefits and terms granted by Consultant herein are at least as favorable to LAWA as the benefits and terms granted by Consultant

to any current customer or client for similar services offered by Consultant for time and materials (T&M) contracts.

40. Iran Contracting Act, 2010.

In accordance with California Public Contract Code Sections 2200-2208, contractors entering into or renewing contracts with the City for goods or services estimated at one million dollars ($1,000,000) or more are required to complete, sign and submit the Iran Contracting Act of 2010 Compliance Affidavit ("Affidavit"). A copy of Consultant's completed Affidavit is attached hereto as Exhibit 5. Consultant's compliance with the terms of the Iran Contracting Act of 2010 is made a requirement and condition of this Contract.

41. LAWA Contractor Assessments.

a. The LAWA Project Representative ("LPR"), Chief of Airport Planning - EPU, or his/her designee, shall evaluate Consultant's performance as often as the LPR deems necessary throughout the term of the Contract and after completion of the project and Services. Such evaluation shall be based on criteria provided in the LAWA Contractor Assessment ("LAWACA") Construction Project Instructions and LAWACA Rating Guidelines, incorporated into and made a material part of this Contract.

b. LAWA shall provide Consultant with a copy of any LAWACA evaluation. Within fourteen (14) days of receipt of a copy of a LAWACA evaluation, Consultant may submit a response. LAWA may consider any LAWACA evaluation along with Consultant's response thereto, in evaluating future qualifications, proposals and/or bids submitted by Consultant to LAWA for contract award.

42. Execution.

a. This Contract and any other document necessary for the consummation of the transaction contemplated by this Contract may be executed in counterparts, including counterparts that are manually executed and counterparts that are in the form of electronic records and are electronically executed. An electronic signature means a signature that is executed by symbol attached to or logically associated with a record and adopted by a party with the intent to sign such record, including facsimile or e-mail signatures. All executed counterparts shall constitute one agreement, and each counterpart shall be deemed an original.

b. The Parties hereby acknowledge and agree that electronic records and electronic signatures, as well as facsimile signatures, may be used in connection with the execution of this Contract and electronic signatures, facsimile signatures or signatures transmitted by electronic mail in so-called PDF format shall be legal and

binding and shall have the same full force and effect as if a paper original of this Contract had been delivered that had been signed using a handwritten signature.

c. All Parties to this Contract: (i) agree that an electronic signature, whether digital or encrypted, of a Party to this Contract is intended to authenticate this writing and to have the same force and effect as a manual signature; (ii) intended to be bound by the signatures (whether original, faxed, or electronic) on any document sent or delivered by facsimile or electronic mail or other electronic means; (iii) are aware that the other Party(ies) shall rely on such signatures; and, (iv) hereby waive any defenses to the enforcement of the terms of this Contract based on the foregoing forms of signature.

d. If this Contract has been executed by electronic signature, all Parties executing this document are expressly consenting, under the United States Federal Electronic Signatures in Global and National Commerce Act of 2000 ("E-SIGN") and the California Uniform Electronic Transactions Act ("UETA") (California Civil Code §1633.1 et seq.), that a signature by fax, e-mail, or other electronic means shall constitute an Electronic Signature to an Electronic Record under both E-SIGN and UETA with respect to this specific transaction.

IN WITNESS WHEREOF, LAWA has caused this Contract to be executed on its behalf by Chief Executive Officer and Consultant has caused the same to be executed by its duly authorized officers, all as of the day, year and place first hereinabove written.

APPROVED AS TO FORM

Hydee Feldstein Soto, City Attorney

Date:_____

By:_____

Assistant/Deputy City Attorney

CITY OF LOS ANGELES

By signing below, the signatory attests that they have no personal, financial, beneficial, or familial interest in this Contract.

By: _____

Chief Executive Officer

Department of Airports

By signing below, the signatory attests that they have no personal, financial, beneficial, or familial interest in this Contract.

By: _____

Chief Financial Officer

Department of Airports

ATTEST:

By: Yasmine S. (Murray) Antoine

Secretary (Signature)

Yasmine S. (Murray) Antoine

Print Name

H.J. Russell & Company

By: Curtis Wilson

Signature

Curtis M. Wilson

Print Name

Vice President Transportation

Print Title

LOS ANGELES WORLD AIRPORTS

EXHIBITS

Exhibit 1: Position Descriptions, Key Personnel, & Common Rates

Exhibit 2: Cost Reimbursement Guidelines

Exhibit 3: Scope of Services

Exhibit 4: SOQ Extracts

Exhibit 5: Iran Contracting Act of 2010 Compliance Affidavit

Exhibit 6: Civil Rights – Title VI Assurances

Exhibit 7: Special Insurance Provisions

LOS ANGELES WORLD AIRPORTS

EXHIBIT 1: POSITION DESCRIPTIONS, KEY PERSONNEL, & COMMON RATES

EXHIBIT 1: POSITION DESCRIPTIONS, KEY PERSONNEL & COMMON RATES

Consultant staff are expected to exhibit high work standards, self-motivation, ethical work practices, collaborative spirit, and assist in development of LAWA best practices to support a large-scale capital development program. Consultant's Services may include, but not be limited to, the duties listed below for each position. LAWA reserves the right to add or amend the list of positions as deemed necessary. Further duties and responsibilities for each position may be provided on future solicitations or specific Requests for Task Orders Proposals. Key Personnel are denoted by shaded rows

* All positions will be available at the Common Rates for Specialty Services (Scope Category 3) on a Task Order by Task Order basis. Additional positions may be added by LAWA in accordance with Section 7.1.c of the Agreement.

Job Title/Paygrade	Minimum Education Level	Professional Licenses & Certifications	Minimum Years and Experience	Description of Duties	Common Rate for Position (Hourly)	Position Available to:			
						Base Scope	*Optional Scope Category 1*	*Optional Scope Category 2*	*Optional Scope Category 3**
ADA Consultant	Bachelor's degree in architecture or related field is preferred	Certified Access Specialist (CASp) certification is required. Optional certifications may include professional licensure, PMP, CCM and others	5 or more years of experience in ADA consulting at large airport or similar facility. Experience with fulfillment of FAA requirements regarding ADA reporting is preferable.	Ability to perform detailed project site visits and author ADA focused reports quickly. Ability to work with project teams to support compliance with ADA. Able to find effective and expedient solutions to ADA issues. Able to work with the FAA and other stakeholders to fulfill ADA requirements and reporting. Works with little supervision required and achieves goals. Maintains professional demeanor in fast-paced and dynamic work environment	$160.00	x			
Administrative Assistant I	High school diploma (or equivalent)	None	Up to 5 years experience as an administrative assistant or related position	Prepares correspondence, maintains calendars, sets up and coordinates meetings, takes meeting minutes, copies and scans documents, logs information, tracks documents, handles phone calls, greets and assists visitors.	$45.00	x			
Administrative Assistant II	High school diploma (or equivalent)	None	5 years or more experience as an administrative assistant	Prepares correspondence, maintains calendars, sets up and coordinates meetings, takes meeting minutes, copies and scans documents, logs information, tracks documents, handles phone calls, greets and assists visitors.	$55.00	x			
Administrative Assistant III	High school diploma (or equivalent)	None	10 years or more experience as an administrative assistant	Prepares correspondence, maintains calendars, sets up and coordinates meetings, takes meeting minutes, copies and scans documents, logs information, tracks documents, handles phone calls, greets and assists visitors.	$65.00	x			
Administrative Assistant IV	Post-Secondary Education	None	10 years or more experience as an administrative assistant	Prepares correspondence, maintains calendars, sets up and coordinates meetings, takes meeting minutes, copies and scans documents, logs information, tracks documents, handles phone calls, greets and assists visitors. Additional duties include support of projects in regards to document control, project controls, financial processes, creating reports and power point presentations	$85.00	x			
Administrative Assistant V	Post-Secondary Education	None	15 years or more experience as as administrative assistant	Prepares correspondence, maintains calendars, sets up and coordinates meetings, takes meeting minutes, copies and scans documents, logs information, tracks documents, handles phone calls, greets and assists visitors. Additional duties include support of projects in regards to document control, project controls, financial processes, creating reports and power point presentations	$95.00	x			
Architect I	Bachelor's degree or Master's degree in Architecture	Licensed Architect *(preferably by CA Board of Architects)* is required. Optional Certifications may include AAAE, LEED, PMP, etc., and/or any other relevant Professional Licensure or Certification.	Up to 5 years' experience as a licensed architect	Manages & produces architecture deliverables to support the planning, design, procurement, construction, operations and maintenance of LAWA facilities and coordinates with other disciplines as required. Common tasks & deliverables may include Planning Studies, Design-Standards, Project Definition Book (PDB), Basis of Design (BOD), Concept Design, Schematic Design, Design Development, Plan-Check & Permitting, Construction Documents, Bidding & Procurement Support, Construction Administration, Stakeholder Outreach, Drawings, Specifications, Technical Reports, Presentations, etc	$130.00	x			
Architect II	Bachelor's degree or Master's degree in Architecture	Licensed Architect *(preferably by CA Board of Architects)* is required Optional Certifications may include AAAE, LEED, PMP, etc., and/or any other relevant Professional Licensure or Certification.	5 years or more experience as a licensed architect	Manages & produces architecture deliverables to support the planning, design, procurement, construction, operations, and maintenance of LAWA facilities and coordinates with other disciplines as required. Common tasks & deliverables may include Planning Studies, Design-Standards, Project Definition Book (PDB), Basis of Design (BOD), Concept Design, Schematic Design, Design Development, Plan-Check & Permitting, Construction Documents, Bidding & Procurement Support, Construction Administration, Stakeholder Outreach, Drawings, Specifications, Technical Reports, Presentations, etc	$170.00	x			
Architect III	Bachelor's degree or Master's degree in Architecture	Licensed Architect *(preferably by CA Board of Architects)* is required. Optional Certifications may include AAAE, LEED, PMP, etc., and/or any other relevant Professional Licensure or Certification.	10 years or more experience as a licensed architect Has demonstratable specialized experience/area of expertise. Led complex comperable projects as the lead architect or similar role. Manages the architectural scope on projects and has led the development of the entire project. Manages a team of design staff.	Manages & produces architecture deliverables to support the planning, design, procurement, construction, operations, and maintenance of LAWA facilities and coordinates with other disciplines as required. Common tasks & deliverables may include Planning Studies, Design-Standards, Project Definition Book (PDB), Basis of Design (BOD), Concept Design, Schematic Design, Design Development, Plan-Check & Permitting, Construction Documents, Bidding & Procurement Support. Construction Administration, Stakeholder Outreach, Drawings, Specifications, Technical Reports, Presentations, etc.	$210.00	x			

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* All positions will be available at the Common Rates for Specialty Services (Scope Category 3) on a Task Order by Task Order basis. Additional positions may be added by LAWA in accordance with Section 7.1.c of the Agreement.

Title/Paygrade	Minimum Education Level	Professional Licenses & Certifications	Minimum Years and Experience	Description of Duties	Common Rate for Position (Hourly)	Position Available to:			
						Base Scope	*Optional Scope Category 1*	*Optional Scope Category 2*	*Optional Scope Category 3**
Architect IV	Bachelor's degree or Master's degree in Architecture. Master's degree in Architecture (or related field) strongly preferred	Licensed Architect *(preferably by CA Board of Architects)* Optional certifications may include AAAE, LEED, PMP, etc., and/or any other relevant Professional Licensure or Certification.	15 years or more experience as a licensed architect Has demonstratable specialized experience/area of expertise and led complex comparable projects as the lead architect or similar role. Manages the architectural scope on projects and has led the development of the entire project. Manages a team of design staff.	In responsible charge of architecture deliverables to support the planning, design, procurement, construction, operations, and maintenance of LAWA facilities. Engineering Disciplines may include Civil, Structural, Mechanical, Electrical, Plumbing, Transportation, Geotechnical, etc. May make presentations to stakeholders, create presentations, assist in writing governance documents, do updates to the architectural standards, perform code reviews and assist to resolve issues on projects during design and in the field. Specialized experience and/or expertise required for the successful delivery of specific aviation related architectural work. Common tasks & deliverables may include Planning Studies, Design-Standards, Project Definition Book (PDB), Basis of Design (BOD), Concept Design, Schematic Design, Design Development, Plan-Check & Permitting, Construction Documents, Bidding & Procurement Support, Construction Administration, Stakeholder Outreach, Drawings, Specifications, Technical Reports, Presentations, etc.	$250.00	x			
Architectural Designer I	Bachelor's degree in Architecture preferred. Associate or bachelor's degree in related field is also acceptable.	Optional Certifications may include LEED, Fitwel, PMP, PE, AICP etc. or any other relevant Certifications.	Up to 5 years' experience	Produces architectural drawings and diagrams in support of planning or design studies. Supports production of presentation materials as needed.	$120.00	x			
Architectural Designer II	Bachelor's degree in Architecture preferred. Associate or bachelor's degree in related field is also acceptable	Optional Certifications may include LEED, Fitwel, PMP, PE, AICP etc. or any other relevant Certifications	5 years or more experience	Produces architectural drawings and diagrams in support of planning or design studies. Supports production of presentation materials as needed.	$140.00	x			
Architectural Designer III	Bachelor's degree in Architecture preferred. Associate or bachelor's degree in related field is also acceptable	Optional Certifications may include LEED, Fitwel, PMP, PE, AICP etc. or any other relevant Certifications.	10 years or more experience. Supports major scope elements and may manage design team members	Produces architectural drawings and diagrams in support of planning or design studies. Supports production of presentation materials as needed	$160.00	x			
BIM Administrator I	A higher education school diploma equivalent to at least and upper secondary school diploma	BIM Certification (to ISO 19650)	3 years or more of general work experience in the technical field; at least 1 year of specific work experience using the BIM method appropriate to the required professional profile. Direct experience with Autodesk products related to BIM and GIS (including Revit and Build). Experience with GIS platforms and data	Opening and evaluating 3D models in either Revit, Civil 3D, Navisworks and VEO, Administration of Autodesk BIM360 Design environment, Administration of M-Six VEO project environment, field verification of model objects in the form of attribute data, and general file organization and administration	$80.00	x			
BIM Administrator II	A higher education school diploma equivalent to at least and upper secondary school diploma	BIM Certification (to ISO 19650)	5 years or more of general work experience in the technical field, at least 2 years of specific work experience using the BIM method appropriate to the required professional profile. Requires intermediate use of Autodesk products related to BIM and GIS (including Revit and Build). Experience with GIS platforms and data	Opening and evaluating more complex 3D models in either Revit, Civil 3D, Navisworks and VEO, Administration of Autodesk BIM360 Design environment, Administration of M-Six VEO project environment, field verification of model objects in the form of attribute data, and general file organization and administration.	$110.00	x			
BIM Administrator III	Minimum associate degree in Engineering Technologies or equivalent	BIM Certification (to ISO 19650)	10 years or more of general work experience in the technical field; 3 years or more of specific work experience using the BIM method appropriate to the required professional profile. Requires advanced use of Autodesk products related to BIM and GIS (including Revit and Build). Experience with GIS platforms and data.	Opening and evaluating more complex 3D models in either Revit, Civil 3D, Navisworks and VEO, Administration of Autodesk BIM360 Design environment, Administration of M-Six VEO project environment, field verification of model objects in the form of attribute data, and general file organization and administration.	$130.00	x			

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Consultant staff are expected to exhibit high work standards, self-motivation, ethical work practices, collaborative spirit, and assist in development of LAWA best practices to support a large-scale capital development program. Consultant's Services may include, but not be limited to the duties listed below for each position. LAWA reserves the right to add or amend the list of positions as deemed necessary. Further duties and responsibilities for each position may be provided on future solicitations or specific Requests for Task Orders Proposals. Key Personnel are denoted by shaded rows.

* All positions will be available at the Common Rates for Specialty Services (Scope Category 3) on a Task Order by Task Order basis. Additional positions may be added by LAWA in accordance with Section 7.1.c of the Agreement.

Job Title/Paygrade	Minimum Education Level	Professional Licenses & Certifications	Minimum Years and Experience	Description of Duties	Common Rate for Position (Hourly)	Position Available to:			
						Base Scope	*Optional Scope Category 1*	*Optional Scope Category 2*	*Optional Scope Category 3**
BIM Manager	Bachelor's degree in Architecture or Engineering Technologies or equivalent	BIM Certification (to ISO 19650)	15 years or more of BIM experience in the technical field; 3 years or more of management experience specific to a team using the BIM method appropriate to the required professional profile Requires advanced use Autodesk products related to BIM and GIS (including Revit and Build). Experience with GIS platforms and data.	Responsible for the overall management, direction and implementation of the BIM process. Facilitates the successful implementation of BIM technology and related processes.	$200.00	x			
Claims Specialist I	Bachelor's or Masters degree in relevant discipline such as architecture, engineering, business, legal.	Licesure and Certifications may include PMP, PE, JD, CPA, etc or any other relevant Professional Licensure or Certifications required.	10 years or more of experience analyzing and negotiatng construction claims on large complex complex projects.	Responsible for comprehensive review, analysis negotiation, and recommendations for resolution of design and construction claims. Also responsible for developing and implementing claims avoidance strategies and claims mitigation measures.	$240.00	x			
Claims Specialist II	Bachelor's or Masters degree in relevant discipline such as architecture, engineering, business, legal	Licesure and Certifications may include PMP, PE, JD, CPA, etc, or any other relevant Professional Licensure or Certifications required	15 years or more of experience analyzing and negotiating construction claims on large complex complex projects. Manages a team of claims specilists.	Responsible for comprehensive review, analysis, negotiation, and recommendations for resolution of design and construction claims. Also responsible for developing and implementing claims avoidance strategies and claims mitigation measures. Responsible for managing a team of claims specialists.	$260.00	x			
Claims Specilist III	Bachelor's or Masters degree in relevant discipline such as architecture, engineering, business, legal.	Licesure and Certifications may include PMP, PE, JD, CPA, etc or any other relevant Professional Licensure or Certifications required.	20 years or more of experience analyzing and negotiating construction claims on large complex complex projects. Manages a team of claims specialists	Responsible for comprehensive review, analysis, negotiation, and recommendations for resolution of design and construction claims. Also responsible for developing and implementing claims avoidance strategies and claims mitigation measures. Responsible for managing a team of claims specialists.	$285.00	x			
Commissioning I	Bachelor's degree in Engineering or related field	Relevant Professional Licensure & Certifications are strongly preferred (ASHRAE's BCxP certification, ACG's CxA certification or equivalent.)	5 years or more of experience as a commissioning agent or commissioning specialist	Develop and implement commissioning processes for LAWA. Create and implement commissioning documents, commissioning plans, construction check lists, site acceptance test procedures, pre- and post-functional inspection checklists, integrated system test procedures, and control systems tests. Conduct on-site quality control inspections using documents created for site specific requirements Work with the owner, contractor, design team and other consultants/stakeholders to ensure the project requirements are met.	$140.00	x			
Commissioning II	Bachelor's degree in Engineering or related field	Relevant Professional Licensure & Certifications are strongly preferred (ASHRAE's BCxP certification, ACG's CxA certification or equivalent.)	10 years or more of experience as a commissioning agent or commissioning specialist.	Develop and implement commissioning processes for LAWA. Create and implement commissioning documents, commissioning plans, construction check lists, site acceptance test procedures, pre- and post-functional inspection checklists, integrated system test procedures, and control systems tests Conduct on-site quality control inspections using documents created for site specific requirements Work with the owner, contractor, design team and other consultants/stakeholders to ensure the project requirements are met.	$170.00	x			
Commissioning III	Bachelor's degree in Engineering or related field. Master's degree preferred	Relevant Professional Licensure & Certifications are strongly preferred (ASHRAE's BCxP certification, ACG's CxA certification or equivalent.)	15 years or more of experience as a commissioning agent or commissioning specialist. Experience managaing and leading a commissioning team.	Develop and implement commissioning processes for LAWA. Create and implement commissioning documents, commissioning plans, construction check lists, site acceptance test procedures, pre- and post-functional inspection checklists, integrated system test procedures, and control systems tests. Conduct on-site quality control inspections using documents created for site specific requirements. Work with the owner, contractor, design team and other consultants/stakeholders to ensure the project requirements are met.	$220.00	x			
Construction Logistics Manager	Bachelor's degree in Architecture, Aviation, Business Engineering, Construction Management, Planning or other related technical field required. Master's degree preferred.	Relevant Professional Licensure &/or Certifications are strongly preferred. Certifications may include AAAE, LEED, PE, PMP, AICP, etc.	15 years or more experience, preferably on airport building programs or similar complex building programs. Manages team of logistics experts.	Reports on a regular basis to update construction activities in the CTA and report any potential conflicts between projects that may have planning, operational, schedule or cost impacts. Submit an executive summary of the Logistics Team monthly report summarizing the progress and utilization of the team, areas of further discussion that may cause potential impacts and the Logistics master schedules. Responsible for all reporting on all aspects of reporting, quality and accuracy of the reporting, maintaining a logistics dashboard showing nearterm and longterm logistics information. works alively and collaboratively across TDG. The Logistics Manager will identify the need for the development of new procedures or the refinement of existing procedures within TDG and make recommendations. The Manager will manage the Logistics Specialist. The Logistics Manager will work with the Logistics Team, Project Managers, Operations and Contractors to develop a graphic representation of construction projects and the potential impacts that are affected by those projects.	$200.00	x			
Construction Logistics Specialist I	Bachelor's degree in Architecture, Aviation, Business, Engineering, Construction Management, Planning or other related technical field required.	Optional Certifications may include AAAE, LEED, PMP, PE, AICP etc	5 years or more experience, preferably on airport building programs or similar complex building programs.	Attends Terminal, roadway, and airfiled project meetings to assess time and space schedule impacts across the CIP program. Review new projects for time and space conflicts, impacts to ongoing construction projects and operational impacts. Conduct reviews of projects' submittals Phasing Plan and Site Logistics Plans, as submitted through the ASR and LIR process. Comment and schedule site walks as needed. Creates reports and communication regarding logistics on multiple projects.	$90.00	x			

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* All positions will be available at the Common Rates for Specialty Services (Scope Category 3) on a Task Order by Task Order basis. Additional positions may be added by LAWA in accordance with Section 7.1.c of the Agreement

Job Title/Paygrade	Minimum Education Level	Professional Licenses & Certifications	Minimum Years and Experience	Description of Duties	Common Rate for Position (Hourly)	Position Available to:			
						Base Scope	*Optional Scope Category 1*	*Optional Scope Category 2*	*Optional Scope Category 3**
Construction Logistics Specialist II	Bachelor's degree in Architecture, Aviation, Business, Engineering, Construction Management, Planning or other related technical field required. Master's degree preferred.	Optional Certifications may include AAAE, LEED, PMP, PE, AICP etc. or any other relevant Professional Licensure or Certifications	10 years or more experience, preferably on airport building programs or similar complex building programs.	Attends Terminal, roadway, and airfiled project meetings to assess time and space schedule impacts across the CIP program. Review new projects for time and space conflicts, impacts to ongoing construction projects and operational impacts. Conduct Reviews of projects' submittals Phasing Plan and Site Logistics Plans, as submitted through the ASR and LIR process. Comment and schedule site walks as needed. Leads assessments of program logistics and creates reports and communication regarding logistics on multiple projects. Actively oversees ongoing logistics and changes.	$120.00	x			
Construction Logistics Specialist III	Bachelor's degree in Architecture, Aviation, Business Engineering, Construction Management, Planning or other related technical field required. Master's degree preferred.	Relevant Professional Licensure &/or Certifications are strongly preferred Certifications may include AAAE, LEED, PE, PMP, AICP etc	15 years or more experience, preferably on airport building programs or similar complex building programs.	Attends Terminal, roadway, and airfiled project meetings to assess time and space schedule impacts across the CIP program. Review new projects for time and space conflicts, impacts to ongoing construction projects and operational impacts. Conduct Reviews of projects' submittals Phasing Plan and Site Logistics Plans, as submitted through the ASR and LIR process. Comment and schedule site walks as needed. Leads assessments of program logistics and creates reports and communication regarding logistics on multiple projects. Actively oversees ongoing logistics and changes.	$150.00	x			
Construction Manager I	Bachelor's degree in Construction Management, Engineering or related field	Optional Certifications may include AAAE, LEED, PMP, PE, and/or any other relevant Professional Licensure or Certification.	Up to 5 years Construction Management experience, preferably on airport projects	Plan, coordinate, budget and supervise construction projects and/or project packages from start to finish. Prepare cost estimates, budgets, and work timetables, often in conjunction with other specialists. Interpret and explain contracts, requirements and technical information to other professionals. Collaborate with architects, engineers, designers and other construction specialists. Monitor projects and report progress and budget matters. Respond to work delays, emergencies and other problems with the project. Ensure that the project complies with legal requirements, such building and safety codes.	$120.00	x			
Construction Manager II	Bachelor's degree in Construction Management, Engineering or related field. Master's degree preferred	Optional Certifications may include AAAE, LEED, PMP, PE, and/or any other relevant Professional Licensure or Certification.	5 years or more Construction Management experience, preferably on airport projects	Plan, coordinate, budget, and supervise construction projects and/or project packages from start to finish. Prepare cost estimates, budgets, and work timetables, often in conjunction with other specialists. Interpret and explain contracts, requirements and technical information to other professionals. Collaborate with architects, engineers, designers and other construction specialists. Monitor projects and report progress and budget matters. Respond to work delays, emergencies, and other problems with the project. Ensure that the project complies with legal requirements, such building and safety codes.	$150.00	x			
Construction Manager III	Bachelor's degree in Construction Management, Engineering or related field. Master's degree preferred	Optional Certifications may include AAAE, LEED, PMP, PE, and/or any other relevant Professional Licensure or Certification.	10 years or more Construction Management experience, preferably on airport projects	Plan, coordinate, budget, and supervise construction projects and/or project packages from start to finish. Prepare cost estimates, budgets, and work timetables, often in conjunction with other specialists. Interpret and explain contracts, requirements and technical information to other professionals. Collaborate with architects, engineers, designers and other construction specialists. Monitor projects and report progress and budget matters. Respond to work delays, emergencies and other problems with the project. Ensure that the project complies with legal requirements, such building and safety codes.	$180.00	x			
Construction Manager IV	Bachelor's degree in Construction Management, Engineering or related field. Master's degree preferred	Optional Certifications may include AAAE, LEED, PMP, PE, and/or any other relevant Professional Licensure or Certification.	15 years or more Construction Management experience, preferably on airport projects and large complex multi year projects. Manage a team of construction managers.	Plan, coordinate, budget, and supervise construction projects and/or project packages from start to finish. Prepare cost estimates, budgets, and work timetables, often in conjunction with other specialists. Interpret and explain contracts, requirements and technical information to other professionals. Collaborate with architects, engineers, designers and other construction specialists. Monitor projects and report progress and budget matters. Respond to work delays, emergencies, and other problems with the project. Ensure that the project complies with legal requirements, such building and safety codes	$210.00	x			
Construction Manager V	Bachelor's degree in Construction Management, Engineering or related field Master's degree preferred	Optional Certifications may include AAAE, LEED, PMP, PE, and/or any other relevant Professional Licensure or Certification.	20 years or more Construction Management experience, preferably on airport projects and large complex multi year projects. Manage a team of construction managers.	Plan, coordinate, budget, and supervise construction projects and/or project packages from start to finish. Prepare cost estimates, budgets, and work timetables, often in conjunction with other specialists. Interpret and explain contracts, requirements and technical information to other professionals. Collaborate with architects, engineers, designers and other construction specialists. Monitor projects and report progress and budget matters. Respond to work delays, emergencies, and other problems with the project. Ensure that the project complies with legal requirements, such building and safety codes	$230.00	x			
Contract Administrator I	Bachelor's degree in an engineering or business related field as well as training in procurement, contract, construction, and commercial law	Experience with project management software preferred	3 years or more experience in the administration of commercial/government contracts	Performs a broad range of contract administrative duties, including procurements, billings, insurance, badging, and compliance.	$85.00	x			
Contract Administrator II	Bachelor's degree in an engineering or business related field, as well as training in procurement, contract construction, and commercial law	Experience with project management software preferred	5 years or more experience in the administration of commercial/government contracts	Performs a broad range of contract administrative duties, including procurements, billings, insurance, badging, and compliance.	$110.00	x			
Contract Administrator III	Bachelor's degree in an engineering or business related field, as well as training in procurement, contract, construction, and commercial law	Experience with project management software preferred	10 years or more experience in the administration of commercial/government contracts	Works in collaboration with the Project Management team to ensure projects are delivered in compliance with all contractual terms and conditions and LAWA , City, State and Federal requirements	$140.00	x			

EXHIBIT 1: POSITION DESCRIPTIONS, KEY PERSONNEL & COMMON RATES

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* All positions will be available at the Common Rates for Specialty Services (Scope Category 3) on a Task Order by Task Order basis. Additional positions may be added by LAWA in accordance with Section 7.1 c of the Agreement.

Job Title/Paygrade	Minimum Education Level	Professional Licenses & Certifications	Minimum Years and Experience	Description of Duties	Common Rate for Position (Hourly)	Position Available to:			
						Base Scope	*Optional Scope Category 1*	*Optional Scope Category 2*	*Optional Scope Category 3**
Cost Engineer I	Bachelor's degree in Engineering, Construction Management or related field	Certifications may include PMP, PE, and/or any other relevant Professional Licensure or Certification. Preferred cost engineer certification, i.e. CCE, CCP	3 years or more of cost engineering experience directly related to construction projects, preferably aviation projects	Manages project cost, involving such activities as estimating, cost control, cost forecasting, investment appraisal and risk analysis. Develops and monitors budget/cost plans, seeking the optimum balance between cost, quality and time requirements. Interfaces closely with related disciplines involved in cost, budget, schedule, management and planning. Duties extend beyond preparing cost estimates and schedules by helping project manager determine resources and support assessment and decision-making.	$110.00	x			
Cost Engineer II	Bachelor's degree in Engineering, Construction Management or related field	Certifications may include PMP, PE, and/or any other relevant Professional Licensure or Certification. Required cost engineer certification, i.e. CCE, CCP	5 years or more of cost engineering experience directly related to construction projects, preferably aviation projects	Manages project cost, involving such activities as estimating, cost control, cost forecasting, investment appraisal and risk analysis. Develops and monitors budget/cost plans, seeking the optimum balance between cost, quality and time requirements. Interfaces closely with related disciplines involved in cost, budget, schedule, management and planning. Duties extend beyond preparing cost estimates and schedules by helping project manager determine resources and support assessment and decision-making.	$140.00	x			
Cost Engineer III	Bachelor's degree in Engineering, Construction Management or related field	Certifications may include PMP, PE, and/or any other relevant Professional Licensure or Certification. Required cost engineer certification, i.e. CCE, CCP	10 years or more of cost engineering experience directly related to construction projects, preferably aviation projects; Experience managing a team of cost engineers	Manages project/s cost, involving such activities as estimating, cost control, cost forecasting, investment appraisal and risk analysis. Develops and monitors budget/cost plans, seeking the optimum balance between cost, quality and time requirements. Interfaces closely with related disciplines involved in cost, budget, schedule, management and planning. Duties extend beyond preparing cost estimates and schedules by helping project manager determine resources and support assessment and decision-making.	$170.00	x			
Cost Estimator I	Bachelor's degree in Engineering, Construction Management or related field.	Optional Certifications may include PMP, PE, and/or any other relevant Professional Licensure or Certification.	3 years or more of estimating experience directly related to both engineering and construction projects	Prepares pre-design cost estimates based on scope and project type. Prepares construction cost estimates from drawings, outlines, and specifications, on a variety of project types, reviews contractor and consultant cost proposals, negotiates change orders.	$110.00	x			
Cost Estimator II	Bachelor's degree in Engineering, Construction Management or related field.	Optional Certifications may include PMP, PE, and/or any other relevant Professional Licensure or Certification. Required to have certified estimating professional credentials	5 years or more of estimating experience directly related to both engineering and construction projects	Prepares pre-design cost estimates based on scope and project type. Prepares construction cost estimates from drawings, outlines, and specifications, on a variety of project types, reviews contractor and consultant cost proposals, negotiates change orders.	$140.00	x			
Cost Estimator III	Bachelor's or Master's degree in Engineering, Construction Management or related field.	Certifications required, may include PMP, PE, and/or any other relevant Professional Licensure or Certification. Required to have certified estimating professional credentials.	10 years or more of estimating experience directly related to both engineering and construction projects. Experience managing a team of cost estimators.	Performs more complex assignments and may lead a team of estimators engaged in the following. Prepares pre-design cost estimates based on scope and project type. Prepares construction cost estimates from drawings, outlines, and specifications, on a variety of project types, reviews contractor and consultant cost proposals, negotiates change orders.	$170.00	x			
Cost Estimator IV	Bachelor's or Master's degree in Engineering, Construction Management or related field. Master's degree preferred.	Certifications required, may include PMP, PE, and/or any other relevant Professional Licensure or Certification. Required to have certified estimating professional credentials	15 years or more of general estimating experience directly related to both engineering and construction projects. Experience managing a team of cost estimators. Has demonstratable specialized experience/area of expertise	All of the duties associated with Cost Estimator III, plus specialized experience and/or expertise required for the successful delivery of specific cost estimating work	$200.00	x			
Cost Estimator V	Bachelor's or Master's degree in Engineering, Construction Management or related field. Master's degree strongly preferred.	Certifications required, may include PMP, PE, and/or any other relevant Professional Licensure or Certification. Required to have certified estimating professional credentials.	20 years or more of general estimating experience directly related to both engineering and construction projects Has demonstratable specialized experience/area of expertise	All of the duties associated with Cost Estimator III, plus specialized experience and/or expertise required for the successful delivery of specific cost estimating work.	$220.00	x			
Design Manager I	Bachelor's or Master's Degree in Architecture, Engineering, and/or related field	Professionally Licensed Architect and/or Engineer preferred	5 or more years of experience in managing the design of large, complex building projects, utilities and infrastructure improvements. Design management of aviation improvements experience preferred.	Ensures compliance with program/project design criteria requirements, coordinates with all stakeholders to assure design accuracy and quality. Manages a smaller project or a smaller aspect of a larger project. Frequently supports a Design Manager III for larger projects	$110.00	x			
Design Manager II	Bachelor's or Master's Degree in Architecture, Engineering, and/or related field	Professionally Licensed Architect and/or Engineer preferred	10 years or more of experience in managing the design of large, complex building projects, utilities and infrastructure improvements. Design management of complex aviation improvements experience preferred.	Ensures compliance with program/project design criteria requirements, coordinates with all stakeholders to assure design accuracy and quality. Manages a smaller project or a smaller aspect of a larger project. Frequently supports a Design Manager III for larger projects.	$140.00	x			

EXHIBIT 1: POSITION DESCRIPTIONS, KEY PERSONNEL & COMMON RATES

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Job Title/Paygrade	Minimum Education Level	Professional Licenses & Certifications	Minimum Years and Experience	Description of Duties	Common Rate for Position (Hourly)	Position Available to:			
						Base Scope	*Optional Scope Category 1*	*Optional Scope Category 2*	*Optional Scope Category 3**
Design Manager III	Bachelor's or Master's Degree in Architecture, Engineering, and/or related field	Professionally Licensed Architect and/or Engineer strongly preferred	15 years or more of experience in managing the design of large, complex building projects, utilities and infrastructure improvements. Design management of complex aviation improvements experience required. Experienced managing a team of design professionals.	Manages a Team of team of architects, engineers, and other professionals to guide the design, permitting, and construction-procurement of various airport capital improvement projects	$170.00	x			
Digital Specialist I	Bachelor's degree in IT or related field	IT certifications preferred	5 years or more experience working in an enterprise environment particularly with infrastructure systems such as Cisco, SQL, or equivalents. Experience working with Microsoft 365, SharePoint, Dataverse, Acrobat, Java, and Flash.	Create, develop, and improve digital systems and tools, physical and virtual infrastructure, taking a lead role in overseeing the entire process from concept to implementation. Develop, refine and implement LAWA Digital requirements as necessary. Configure and evaluate system architecture, and use modeling and testing to assess and refine designs.	$85.00	x			
Digital Specialist II	Bachelor's degree in IT or related field.	IT certifications required.	10 years or more experience working in an enterprise environment particularly with infrastructure systems such as Cisco, SQL, or equivalents. Experience working with Microsoft 365, SharePoint, Dataverse, Acrobat, Java, and Flash.	Create, develop, and improve digital systems and tools, physical and virtual infrastructure, taking a lead role in overseeing the entire process from concept to implementation. Develop, refine and implement LAWA Digital requirements as necessary. Configure and evaluate system architecture, and use modeling and testing to assess and refine designs.	$120.00	x			
Digital Specialist III	Bachelor's degree in IT or related field	IT certifications required.	15 years or more experience working in an enterprise environment particularly with infrastructure systems such as Cisco, SQL, or equivalents. Experience working with Microsoft 365, SharePoint, Dataverse, Acrobat, Java, and Flash.	Create, develop, and improve digital systems and tools, physical and virtual infrastructure, taking a lead role in overseeing the entire process from concept to implementation. Develop, refine and implement LAWA Digital requirements as necessary. Configure and evaluate system architecture, and use modeling and testing to assess and refine designs.	$140.00	x			
Document Control Technician I	Two-year technical degree	Certifications for document control professionals highly desirable	5 years or more of experience with document processing and data management.	Receives and sends project documents to project staff, responds to records requests, and assists in the preparation of project files and administrative record for final closeout and retention	$75.00	x			
Document Control Technician II	Two-year technical degree	Certifications for document control professionals highly desirable	5-10 years' experience with document processing, data management, and document processing	Manages the dissemination of project documents to project staff, maintains both hard copy and electronic files, responds to records requests, and prepares project files and administrative record for final closeout and retention.	$85.00	x			
Document Control Technician III	Two-year technical degree Bachelor's degree preferred	Certifications for document control professionals highly desirable	10 years or more of experience with document processing, data management, and document processing. Experience managing a team of document control technicians	Manages project documents, maintains both hard copy and electronic files, and coordinates the project files and administrative records for final closeout and retention. Collaborate with legal team to respond to administrative record requests and/or legal challenges	$120.00	x			
EIT Economic Impact Team Manager* ***Key Personnel for Scope Category 2 Only***	**B.S. / B.A. degree in engineering, construction, or business-related field; Master's degree preferred.**	**Relevant Professional Licensure &/or Certifications are preferred.**	**15+ years of experience in construction project or program management; Experience in alternative project delivery methods including construction manager at risk and design-build preferred**	**Responsible for the day-to-day management of the TDG Economic Impact Team (EIT) and implementation of the EIT CIP Strategic Execution Plan; Monitors and enforces contract provisions for inclusivity, workforce development, and prompt payment related to the CIP; Develops and uses custom reporting and applications to monitor compliance and improve processes; Develops training and workforce pathway programs; Works develop and review RFP technical requirements to maximize economic impact through all CIP projects; Monitors and supports enforcement of workforce development and business inclusion contract provisions; coordinates RFQ/RFP development between The Development Group and Strategic Sourcing Division; Monitors adherence to CA and federal procurement guidelines; and provides advice on best practices and lessons learned; Coordinates strategies and activities with and submits reports to the LAWA Director of Economic Impact & Transformation and the Capital Program Executive/Chief Development Officer.**	**$200.00**			x	
EIT Labor Compliance Specialist I	B.S. / B.A. degree or business-related field	Relevant certifications highly desired.	Minimum of 5 years of experience performing Labor Compliance Analyst duties for comparable publicly funded projects/programs. Knowlege of LCP Tracker required.	Works with Economic Impact Team identifying applicability of state/federal prevailing wage requirements, provide state and federal prevailing wage rates for inclusion in contract solicitation documents; review CPR submittals and analyze for potential compliance violations; assist contractors with compliance inquiries; and analyze LCP Tracker reports for compliance trends	$90.00			x	

EXHIBIT 1: POSITION DESCRIPTIONS, KEY PERSONNEL & COMMON RATES

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Job Title/Paygrade	Minimum Education Level	Professional Licenses & Certifications	Minimum Years and Experience	Description of Duties	Common Rate for Position (Hourly)	Position Available to:			
						Base Scope	*Optional Scope Category 1*	*Optional Scope Category 2*	*Optional Scope Category 3**
EIT Labor Compliance Specialist III	B.S. / B.A. degree or business-related field	Relevant certifications highly desired.	Minimum of 6 to 9 years of experience performing Labor Compliance Analyst duties for a public agency mega project(s). High proficiency use of LCP Tracker required.	Works with Economic Impact Team identifying applicability of state/federal prevailing wage requirements, provide state and federal prevailing wage rates for inclusion in contract solicitation documents; review CPR submittals and analyze for potential compliance violations; assist contractors with compliance inquiries; and analyze LCP Tracker reports for compliance trends; Coordinates with LAWA Project Team and City of Los Angeles Office of Contract Compliance Public Works - Bureau of Contract Administration (BCA) to present labor compliance requirements at pre-bid and pre-construction meetings for contracts subject to the payment of prevailing wages; Respond to prevailing wage questions/concerns/matters that may arise from contractors and construction workers; Review contractor labor policies for compliance with state and federal regulations	$120.00			x	
EIT Labor Compliance Specialist III	B.S. / B.A. degree or business-related field	Relevant certifications highly desired	Minimum of 10+ years of experience performing senior level labor compliance duties for a public agency(ies) on multi-billion dollar capital programs. High proficiency of LCP Tracker required	Works with Economic Impact Team to help generate KPI performance reports for workforce and inclusivity; maintain and optimize business engagement database; Ad hoc data and compliance analyses; help maintain compliance reports and performance dashboards; may support procurements in regards to the economic impact through all CIP projects; Monitor and support enforcement of workforce development and business inclusion provisions; Report, track and monitor contract compliance with economic impact contract requirements; Provide critical program support to develop clear framework and effective procedures to standardize, clarify, and implement quality control and best practices to maximize opportunity through CIP projects; and Ensure that the intent and objectives of LAWA'S economic impact initiatives are set forth clearly and implemented consistently, effectively, and professionally.	$140.00			x	
EIT Labor Compliance Specialist IV	B.S. / B.A. degree or business-related field	Relevant certifications highly desired.	Minimum of *0+ years of experience performing senior level labor compliance duties for a public agency(ies) on multi-billion dollar capital programs. High proficiency of LCP Tracker required.	Works with Economic Impact Team to help generate KPI performance reports for workforce and inclusivity; maintain and optimize business engagement database; Ad hoc data and compliance analyses, help maintain compliance reports and performance dashboards, Works with Economic Impact Team identifying applicability of state/federal prevailing wage requirements, provides state and federal prevailing wage rates for inclusion in contract solicitation documents; Coordinates withLAWA Project Team and City of LA Office of Contract Compliance Public Works - Bureau of Contract Administration to present labor compliance requirments at pre-bid and pre-construction meetings for contracts subject to the payment of prevailing wages; Review contractor labor policies for compliance with state and federal regulations; and provide contractor and staff training to ensure proactive compliance approach.	$160.00			x	
EIT Labor Compliance Specialist V	B.S. / B.A. degree or business-related field	Relevant certifications highly desired.	Minimum of 15+ years of experience performing senior level labor compliance duties for a public agency(ies) on multi-billion dollar capital programs. High proficiency of LCP Tracker required.	Works with Economic Impact Team to help generate KPI performance repons for workforce and inclusivity; maintain and optimize business engagement database; Ad hoc data and compliance analyses; help maintain compliance reports and performance dashboards Works with Economic Impact Team identifyang applicability of state/federal prevailing wage requirements, provides state and federal prevailing wage rates for inclusion in contract solicitation documents; Coordinates with LAWA Project Team and City of LA Office of Contract Compliance Public Works - Bureau of Contract Administration to present labor compliance requirments at pre-bid and pre-construction meetings for contracts subject to the payment of prevailing wages; Review contractor labor policies for compliance with state and federal regulations; and provide contractor and staff training to ensure proactive compliance approach; Respond to requests regarding certified payroll reports and/or other payroll related/labor compliance documents; Track changes and updates to state and federal labor compliance and prevailing wage regulations and standards; with the assistance of the LCO apply changes/updates to the labor compliance procedures and practices accordingly; Act as the main point of interaction between the LAWA, BCA, and the LCPTracker team	$180.00			x	
EIT Workforce Development Coordinator I	AA Degree	None	Minimum 2 years of experience conducting outreach for local worker hiring program or community-based workforce development program.	Works with the Economic Impact Team to help develop, implement and support workforce development initiatives and/or programs such as college internship program and youth STEM engagement; Coordinates with LAWA Staff to monitor and track workforce development metrics and compile bi-weekly reports; coordinates with primes and subs to monitor worker availability and demand to maximize local worker placement	$80.00			x	
EIT Workforce Development Coordinator II	AA Degree or Bachelor's degree	None	Minimum 3 to 5 years of experience working on local worker hiring program for a mega project and/or multi-billion dollar capital program. Knowledge of LCP Tracker helpful.	Works with the Economic Impact Team to monitor and track workforce development metrics and compile performance reports including developer/prime activities related to training, youth, and disadvantaged worker outreach, workforce development, and community engagement/training opportunities; Review and assess contractor compliance with approved Inclusivity and Workforce Development Plans, Coordinate with LAWA staff HireLAX, developers/primes/subs and other City Departments on workforce development efforts, Coordinates with primes and subs to monitor worker availability and demand to maximize local worker placement, and monitor compliance with contract requirements	$120.00			x	

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						Base Scope	*Optional Scope Category 1*	*Optional Scope Category 2*	*Optional Scope Category 3**
EIT Workforce Development Coordinator III	Bachelor's degree	None	6 to 10 years of experience or more managing local workforce program on a mega project or capital program or senior level HR experience with hiring and/or training program of disadvantaged youth or adults. Knowledge of LCP Tracker helpful	Works with the Economic Impact Team to monitor and track workforce development metrics and compile performance reports including developer/prime activities related to training, youth, and disadvantaged worker outreach, workforce development, and community engagement/training opportunities, Review and assess contractor compliance with approved Inclusivity and Workforce Development Plans, Coordinate with LAWA staff HireLAX, developers/primes/subs and other City Departments on workforce development efforts, Coordinates with primes and subs to monitor worker availability and demand to maximize local worker placement, and monitor compliance with contract requirements.	$140 00			x	
EIT Workforce Development Coordinator IV	Bachelor's degree	None	15 years of experience or more managing local workforce program on a mega project or capital program or senior level HR experience with hiring and/or training program of disadvantaged youth or adults Knowledge of LCP Tracker helpful.	Works with the Economic Impact Team to monitor and track workforce development metrics and compile performance reports including developer/prime activities related to training, youth, and disadvantaged worker outreach workforce development, and community engagement/training opportunities Review and assess contractor compliance with approved Inclusivity and Workforce Development Plans' Coordinate with LAWA staff, HireLAX, developers/primes/subs and other City Departments on workforce development efforts, Coordinates with primes and subs to monitor worker availability and demand to maximize local worker placement and monitor compliance with contract requirements.	$160 00			x	
EIT Workforce Development Coordinator V	Bachelor's degree	None	20 years of experience or more managing local workforce program on a mega project or capital program or senior level HR experience with hiring and/or training program of disadvantaged youth or adults. Knowledge of LCP Tracker helpful	Works with the Economic Impact Team to monitor and track workforce development metrics and compile performance reports including developer/prime activities related to training, youth, and disadvantaged worker outreach, workforce development, and community engagement/training opportunities; Review and assess contractor compliance with approved Inclusivity and Workforce Development Plans, Coordinate with LAWA staff, HireLAX, developers/primes/subs and other City Departments on workforce development efforts; Coordinates with primes and subs to monitor worker availability and demand to maximize local worker placement, and monitor compliance with contract requirements.	$180 00				
Engineer I	Bachelor's degree in Engineering	Optional Certifications may include AAAE, LEED, PMP, PE, and/or any other relevant Professional Licensure or Certification.	Up to 5 years' experience, preferably on airport projects	Manages & produces engineering deliverables to support the planning, design, procurement, construction, operations, and maintenance of LAWA facilities. Engineering Disciplines may include Civil, Structural, Mechanical, Electrical, Plumbing, Transportation. Geotechnical. etc. Common tasks & deliverables may include Planning Studies, Design-Standards, Project Definition Book (PDB), Basis of Design (BOD), Concept Design, Schematic Design, Design Development, Plan-Check & Permitting, Construction Documents, Bidding & Procurement Support, Construction Administration, Stakeholder Outreach, Drawings, Specifications, Technical Reports, Presentations, etc.	$110.00	x			
Engineer II	Bachelor's or Master's degree in Engineering	Licensed Engineer or EIT required *(preferably by CA Board of Engineers)* Optional Certifications may include AAAE, LEED, PMP, etc., and/or any other relevant Professional Licensure or Certification	5 years or more experience, preferably on airport projects	Manages & produces engineering deliverables to support the planning, design, procurement, construction, operations, and maintenance of LAWA facilities. Engineering Disciplines may include Civil, Structural, Mechanical, Electrical, Plumbing, Transportation, Geotechnical, etc. Common tasks & deliverables may include Planning Studies Design-Standards, Project Definition Book (PDB), Basis of Design (BOD), Concept Design, Schematic Design, Design Development, Plan-Check & Permitting, Construction Documents, Bidding & Procurement Support, Construction Administration, Stakeholder Outreach, Drawings, Specifications, Technical Reports, Presentations, etc	$150 00	x			
Engineer III	Bachelor's or Master's degree in Engineering	Licensed Engineer *(preferably by CA Board of Engineers) is required. For structural engineers, SE is preferred. For geotechnical engineers GE is preferred.* Optional Certifications may include AAAE, LEED, PMP, etc , and/or any other relevant Professional Licensure or Certification	10 years or more experience, preferably on airport projects	Manages & produces engineering deliverables to support the planning, design, procurement construction, operations, and maintenance of LAWA facilities, Engineering Disciplines may include Civil, Structural, Mechanical, Electrical, Plumbing, Transportation, Geotechnical, etc. Common tasks & deliverables may include Planning Studies, Design-Standards, Project Definition Book (PDB), Basis of Design (BOD), Concept Design, Schematic Design, Design Development, Plan-Check & Permitting, Construction Documents, Bidding & Procurement Support, Construction Administration, Stakeholder Outreach, Drawings, Specifications, Technical Reports, Presentations, etc.	$200 00	x			

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Job Title/Paygrade	Minimum Education Level	Professional Licenses & Certifications	Minimum Years and Experience	Description of Duties	Common Rate for Position (Hourly)	Position Available to:			
						Base Scope	*Optional Scope Category 1*	*Optional Scope Category 2*	*Optional Scope Category 3**
Engineer IV	Bachelor's or Master's degree in Engineering	Licensed Engineer *(preferably by CA Board of Engineers) is required. For structural engineers, SE is strongly preferred For geotechnical engineers GE is strongly preferred.* Optional Certifications may include AAAE, LEED, PMP, etc., and/or any other relevant Professional Licensure or Certification	15 years or more experience, preferably on airport projects. Managing team of engineers working on multiple projects. Has demonstratable specialized experience/area of expertise.	Manages & produces engineering deliverables to support the planning, design, procurement, construction, operations, and maintenance of LAWA facilities. Engineering Disciplines may include Civil, Structural, Mechanical, Electrical, Plumbing, Transportation, Geotechnical, etc. Common tasks & deliverables may include Planning Studies, Design-Standards, Project Definition Book (PDB), Basis of Design (BOD), Concept Design, Schematic Design, Design Development, Plan-Check & Permitting, Construction Documents, Bidding & Procurement Support, Construction Administration, Stakeholder Outreach, Drawings, Specifications, Technical Reports, Presentations, etc.	$260.00	x			
Engineer V	Bachelor's or Master's degree in Engineering (preferably Master's)	Licensed Engineer *(preferably by CA Board of Engineers) is required. For structural engineers, SE is strongly preferred. For geotechnical engineers GE is strongly preferred.* Optional Certifications may include AAAE, LEED, PMP, etc., and/or any other relevant Professional Licensure or Certification	20 years or more experience, preferably on airport projects. Managing large team of engineers working on multiple complex projects. Has demonstratable specialized experience/area of expertise	Manages large team of engineers working on multiple, complex projects. Manages & produces engineering deliverables to support the planning, design, procurement, construction, operations, and maintenance of LAWA facilities. Engineering Disciplines may include Civil, Structural, Mechanical, Electrical, Plumbing, Transportation, Geotechnical, etc. Common tasks & deliverables may include Planning Studies, Design-Standards, Project Definition Book (PDB), Basis of Design (BOD), Concept Design, Schematic Design, Design Development, Plan-Check & Permitting, Construction Documents, Bidding & Procurement Support, Construction Administration, Stakeholder Outreach, Drawings, Specifications, Technical Reports, Presentations, etc.	$300.00	x			
Field Engineer I	Bachelor's degree in Engineering, Construction Management or other related field	Optional Certifications may include AAAE, LEED PMP, PE, and/or any other relevant Professional Licensure or Certification.	5 years or more experience, preferably on airport projects	On-site oversight and coordination of construction activities between contractors and subcontractors, directing crews or workers on-site as necessary, and reporting on project status. Ensure on-site construction activities are on schedule and engineering designs are being followed, and acting to address delays, risks and deviations as necessary, typically in conjunction with office engineer, construction managers, project managers and others.	$90.00	x			
Field Engineer II	Bachelor's degree in Engineering, Construction Management or other related field	Licensed Engineer *(preferably by CA Board of Engineers) is preferred* Optional Certifications may include AAAE, LEED, PMP, etc., and/or any other relevant Professional Licensure or Certification	10 years or more experience, preferably on airport projects	On-site oversight and coordination of construction activities between contractors and subcontractors, directing crews or workers on-site as necessary, and reporting on project status. Ensure on-site construction activities are on schedule and engineering designs are being followed, and acting to address delays, risks and deviations as necessary, typically in conjunction with office engineer, construction managers, project managers and others.	$115.00	x			
Field Engineer III	Bachelor's degree in Engineering, Construction Management or other related field. Masters degree preferred.	Licensed Engineer *(preferably by CA Board of Engineers) is preferred* Optional Certifications may include AAAE, LEED, PMP, etc., and/or any other relevant Professional Licensure or Certification	15 years or more experience, preferably on airport projects	On-site oversight and coordination of construction activities between contractors and subcontractors, directing crews or workers on-site as necessary, and reporting on project status. Ensure on-site construction activities are on schedule and engineering designs are being followed, and acting to address delays, risks and deviations as necessary, typically in conjunction with office engineer, construction managers, project managers and others.	$130.00	x			
Geologist I	Bachelor's degree in Geology, Chemistry, Physics, Mathematics, or other related field required.	Relevant Professional Licensure & Certifications.	5 years of geological experience	Assists in conducting research and analysis on geologic information/data to identify potential impacts from the implementation of proposed projects.	$85.00	x			
Geologist II	Bachelor's or Master's degree in Geology, Chemistry, Physics, Mathematics, or other related field required.	Relevant Professional Licensure & Certifications.	10 years or more of geological experience	Conducts research and analysis on geologic information/data to identify potential impacts from the implementation of proposed projects. Assists with the development of technical reports and mitigation measures to mitigate impacts	$100.00	x			
Geologist III	Bachelor's or Master's degree in Geology, Chemistry, Physics, Mathematics, or other related field required. Master's degree preferred.	Certified by the Applied and Natural Science Accreditation Commission of ABET (preferred but not required) and any relevant Professional Licensure &/or Certifications.	15 years or more of geological experience	Manages research and analysis on geologic information/data to identify potential impacts from the implementation of proposed projects. Manages the development of technical reports and mitigation measures to mitigate impacts. Manage field investigations to ensure the mapping and evaluating of geologic data. Must have the ability to prepare and interpret geologic maps, cross sections, stratigraphic columns, and written reports.	$120.00	x			

EXHIBIT 1: POSITION DESCRIPTIONS, KEY PERSONNEL & COMMON RATES

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Job Title/Paygrade	Minimum Education Level	Professional Licenses & Certifications	Minimum Years and Experience	Description of Duties	Common Rate for Position (Hourly)	Position Available to:			
						Base Scope	*Optional Scope Category 1*	*Optional Scope Category 2*	*Optional Scope Category 3**
GIS Specialist I	Bachelor's degree from a recognized college or university with a major in Geography, Computer Science, or related field	Relevant Certifications.	5 years or more experience working in Architecture or Construction Management with specific focus on GIS and Building Information Modeling (BIM), preferably on airport projects	Prepares data related to GIS in support of Proposed Project definitions and analysis.	$90.00	x			
GIS Specialist II	Bachelor's degree from a recognized college or university with a major in Geography, Computer Science, or related field	GIS certifications are required, such as GIS Professional (GISP).	10 years or more experience working in Architecture or Construction Management with specific focus on GIS and Building Information Modeling (BIM), preferably on airport projects	May coordinate data related to GIS in support of Proposed Project definitions and analysis, and QAQC of data for existing/proposed facilities and infrastructure. Assist in building CADD standards compliance review, support as-built/O&M data delivery at closeout.	$120.00	x			
GIS Specialist III	Bachelor's degree from a recognized college or university with a major in Geography, Computer Science, or related field	GIS certifications are required, such as GIS Professional (GISP).	15 years or more experience working in Architecture or Construction Management with specific focus on GIS and Building Information Modeling (BIM), preferably on airport projects. Experience managing a project or a team of GIS specialists	Manages and maintains data related to GIS in support of Proposed Project definitions and analysis and QAQC of data for existing/proposed facilities and infrastructure. Build CADD standards compliance review, support as-built/O&M data delivery at closeout.	$140.00	x			
Graphic Designer I	Bachelor's degree in Graphic Design, Art or related field preferred.	Relevant Certifications.	5 years or more of full-time paid experience preparing graphic displays, descriptive charts, brochures or maps for commercial or public use.	Assists in preparing ads, notices, posters, pamphlets, displays, signs, websites, and exhibits for informational, educational, and regulatory-required purposes; designs and lays out brochures, covers, and exhibits for technical and administrative reports and presentations.	$60.00	x			
Graphic Designer II	Bachelor's degree in Graphic Design, Art or related field preferred	Relevant Certifications.	10 years or more of full-time paid experience preparing graphic displays, descriptive charts, brochures or maps for commercial or public use	Prepares ads, notices, posters, pamphlets, displays, signs, websites, and exhibits for informational, educational, and regulatory-required purposes, designs and lays out brochures, covers, and exhibits for technical and administrative reports and presentations; may translate statistical and other data into charts, graphs, illustrations and projection slides.	$75.00	x			
Graphic Designer III	Bachelor's or Master's degree in Graphic Design, Art or related field preferred	Relevant Certifications	15 years or more of full-time paid experience preparing graphic displays, descriptive charts, brochures or maps for commercial or public use.	Designs coordinates and prepares ads, notices, posters, pamphlets, displays, signs, websites, and exhibits for informational, educational, and regulatory-required purposes; designs and lays out brochures, covers, and exhibits for technical and administrative reports and presentations; translates statistical and other data into charts, graphs, illustrations and projection slides.	$100.00	x			
Graphic Designer IV	Bachelor's or Master's degree in Graphic Design, Art or related field preferred	Relevant Certifications.	20 years or more of full-time paid experience preparing graphic displays, descriptive charts, brochures or maps for commercial or public use	Designs, coordinates and prepares ads, notices, posters, pamphlets, displays, signs websites and exhibits for informational, educational, and regulatory-required purposes; designs and lays out brochures, covers, and exhibits for technical and administrative reports and presentations; translates statistical and other data into charts, graphs, illustrations and projection slides.	$120.00	x			
Inspection Quality Assurance Assistant Manager	Bachelor's degree in Civil Engineering or relevant field	Optional Certifications may include AAAE, LEED, PMP, PE, and/or any other relevant Professional Licensure or Certification.	10 years or more of experience providing quality assurance on vertical, tunnel or heavy civil construction types projects.	Assists the Quality Assurance and Construction Inspection Division (QACID) in the review and administration of Contractors' quality control submittals and in the evaluation and development of quality assurance (QA) standards and tools and procedures manual documents; assists in identifying problems/deficiencies, coordinates with managers and professional staff to obtain input/feedback and prepares summary reports with recommendations. The Assistant Quality Assurance Manager assists with the preparation and implementation of changes and/or updates to the Program Delivery Manual (PDM) procedures as appropriate and provides training to staff as needed. have the ability to set priorities the ability to make decisions and work effectively with minimal supervision, the ability to deal tactfully and effectively with LAWA stakeholders, contractors, construction workers, the public and must conduct themselves in a professional manner at all times	$160.00		x		
Inspector, Construction	High school diploma (or equivalent)	30-hour Cal-OSHA training prior to assignment. The 30-hour training will have been received within the last 4 years	5 years or more of experience performing inspection of large scale Public Works type projects	Inspects the construction of a wide variety of airport improvements, utilities projects to ensure conformance to plans, specifications, contracts, permits, environmental documents, agreements for work, and may provide construction inspection support. Documents daily progress of the work prepares monthly progress payment request, tracks various changes, verifies time and material work, measures and documents job quantities. Documentation and information retrieval may require computer literacy skills. Construction Inspectors must have the ability to set priorities, the ability to make decisions and work effectively with minimal supervision, the ability to deal tactfully and effectively with LAWA stakeholders, contractors, construction workers, the public and must conduct themselves in a professional manner at all times.	Subject to Prevailing Wage		x		

EXHIBIT 1: POSITION DESCRIPTIONS, KEY PERSONNEL & COMMON RATES

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Job Title/Paygrade	Minimum Education Level	Professional Licenses & Certifications	Minimum Years and Experience	Description of Duties	Common Rate for Position (Hourly)	Position Available to:			
						Base Scope	*Optional Scope Category 1*	*Optional Scope Category 2*	*Optional Scope Category 3**
Inspector, Deputy Building	High school diploma (or equivalent)	Valid Los Angeles City Department of Building and Safety (LADBS) license for the scope of work being inspected; have a thorough knowledge of building construction practices, and be experienced in one or more of the expertise areas listed below: -Reinforced concrete -Reinforced masonry -Structural Steel and Welding -Prestressed Concrete Controlled Activities -Sprayed Applied Fireproofing -Drilled-in-Anchors -Shotcrete Soils/Grading -Seismic Resistance 30-hour Cal-OSHA training prior to assignment. The 30-hour training will have been received within the last 4 years	5 years or more of experience performing as a LADBS Deputy Building Inspector large scale type projects	Read and interpret structural building drawings, applicable building codes, contract specifications, applicable standards and shop structural drawings; verify compliance with the aforementioned contract documents; and communicate effectively with Contractors, engineers, architects, and project management staff. Documents daily progress of the work, prepare monthly progress payment request, track various changes, verify time and material work, measure and document job quantities. Documentation and information retrieval may require computer literacy skills. Deputy Building Inspectors must have the ability to set priorities, the ability to make decisions and work effectively with minimal supervision, the ability to deal tactfully and effectively with LAWA stakeholders, contractors, construction workers, the public and must conduct themselves in a professional manner at all times.	Subject to Prevailing Wage		x		
Inspector, Electrical/IT	High school diploma (or equivalent)	Current ICC Certification as a Commercial Electrical Inspector; Proof of NFPE-70E standards. Completion of training must have been achieved within the last 3 years 30-hour Cal-OSHA training prior to assignment. The 30-hour training will have been received within the last 4 years.	Electrical/IT inspection staff shall have at 3 years or more of experience performing electrical/IT inspections; For task on the Airfield, 3 years or more of experience with airfield lighting is required	Electrical/IT inspection staff shall have a thorough knowledge of the methods, materials and techniques of the electrical/IT trade; the ability to diagnose violations and hazards in new and existing electrical/IT installations and take a proactive approach during construction; have a general understanding of low voltage systems including fire/life safety and information technology; have the ability to read and interpret contract documents, electrical codes, applicable standards. Electrical/IT Inspectors must have the ability to set priorities, the ability to make decisions and work effectively with minimal supervision, the ability to deal tactfully and effectively with LAWA stakeholders, contractors, construction workers, the public and must conduct themselves in a professional manner at all times.	Subject to Prevailing Wage		x		
Inspector, Mechanical	High school diploma (or equivalent)	Current ICC Certification as a Commercial Mechanical Inspector. 30-hour Cal-OSHA training prior to assignment. The 30-hour training will have been received within the last 4 years.	3 years or more of experience performing mechanical inspections on large scale Public Works type projects	Mechanical Inspection staff possess a thorough knowledge of the materials and methods used in the installation of plumbing, heating, air conditioning and refrigeration installations, shall have the ability to diagnose hazards of unsanitary conditions caused by faulty materials or poor workmanship. Document daily progress of work and inspect construction activities by applying knowledge of the materials and methods used in the installation of plumbing, heating, air conditioning and refrigeration installations. Diagnose and document hazards of unsanitary conditions caused by faulty materials or poor workmanship. Mechanical Inspectors must have the ability to set priorities, the ability to make decisions and work effectively with minimal supervision, the ability to deal tactfully and effectively with LAWA stakeholders, contractors, construction workers, the public and must conduct themselves in a professional manner at all times	Subject to Prevailing Wage		x		
Inspector, Plumbing	High school diploma (or equivalent)	Current ICC Certification as a Commercial Plumbing Inspector; possess a thorough 30-hour Cal-OSHA training prior to assignment. The 30-hour training will have been received within the last 4 years.	3 years or more of experience performing plumbing inspections;	Plumbing Inspector shall have knowledge of the materials and methods used in the installation of plumbing installations; shall have a general understanding of plumbing systems including domestic water and sewage systems, and thorough knowledge of fire sprinkler pipe installations. Documents daily progress of the work, prepares monthly progress payment request, tracks various changes, verifies time and material work, measures and documents job quantities. Documentation and information retrieval may require computer literacy skills.	Subject to Prevailing Wage		x		
Inspector, Shop Fabrication	High school diploma (or equivalent)	Certifications such as CWI and NDT are highly desired and may be required for certain assignments. 30-hour Cal-OSHA training prior to assignment. The 30-hour training will have been received within the last 4 years.	5 years or more of experience performing in-process fabrication inspections of products associated with building and/or airfield construction projects.	Shop Fabrication Inspector shall possess a thorough knowledge of materials and methods used in fabrication processes, welding, coating, electrical equipment, mechanical equipment, architectural metals and specialized fabrications	$105.00		x		

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Job Title/Paygrade	Minimum Education Level	Professional Licenses & Certifications	Minimum Years and Experience	Description of Duties	Common Rate for Position (Hourly)	Position Available to:			
						Base Scope	*Optional Scope Category 1*	*Optional Scope Category 2*	*Optional Scope Category 3**
Intern	High school graduate	None	None	Assists in a variety of tasks and activities related to the scope of this contract. The goal is for the candidate to obtain work experience while fostering an interest in the aviation planning and project delivery and to develop the workforce for future projects	$30.00	x	x	x	
IT Technical Support I	Bachelor's degree in Computer Science or related field preferred	Relevant Professional Licensure & Certifications preferred.	5 years or more experience	Monitor and maintain computer systems and networks. Identifies, investigates, and resolves users problems with computer software and hardware Fields support calls, chat, email, and/or other communication from users with inquiries regarding software programming, connectivity, printing, and similar concerns in order to help set up systems or resolve issues, troubleshoot system and network problems, diagnosing and solving hardware or software faults. Implement new software and hardware installation as required, including analysis of software and hardware usage and recommendations for implementation/improvement.	$80.00	x			
IT Technical Support II	Bachelor's degree in Computer Science or related field preferred	Relevant Professional Licensure & Certifications preferred.	10 years or more experience	Monitor and maintain computer systems and networks. Identifies, investigates, and resolves users problems with computer software and hardware. Fields support calls, chat, email, and/or other communication from users with inquiries regarding software programming, connectivity, printing, and similar concerns in order to help set up systems or resolve issues, troubleshoot system and network problems, diagnosing and solving hardware or software faults Implement new software and hardware installation as required, including analysis of software and hardware usage and recommendations for implementation/improvement.	$110.00	x			
IT Technical Support III	Bachelor's degree in Computer Science or related field preferred	Relevant Professional Licensure & Certifications preferred.	15 years or more experience	Monitor and maintain computer systems and networks. Identifies, investigates, and resolves users problems with computer software and hardware. Fields support calls, chat, email, and/or other communication from users with inquiries regarding software programming, connectivity, printing, and similar concerns in order to help set up systems or resolve issues troubleshoot system and network problems, diagnosing and solving hardware or software faults. Implement new software and hardware installation as required, including analysis of software and hardware usage and recommendations for implementation/improvement.	$130.00	x			
IT Technical Support Manager	Bachelor's degree in Computer Science or related field preferred	Relevant Professional Licensure & Certifications preferred.	15 years or more of experience. Manages IT technical support team to support large complex organizations.	Manages and evaluates the performance of a help desk team, ensuring timely and accurate customer service, Recruit, train, and support help desk representatives and technicians. Establish customer service standards, contribute to improving customer support, and provide feedback to internal teams. Develop reports on team productivity and maintaining a problem-solving attitude to ensure high-quality technical support and enhance user satisfaction. Assists with review, testing, and implementation of technology solutions to increase productivity and efficiency.	$175.00	x			
Office Engineer I	Bachelor's degree in Engineering, Construction Management or other related field	Optional Certifications may include AAAE, LEED, PMP, PE, and/or any other relevant Professional Licensure or Certification.	5 years or more experience, preferably on airport projects	Maintain organized and detailed construction files, project records and logs. Oversee and review daily field inspector reports. Track, document and manage project issues and conditions, including the management of the construction Request For Information (RFI) and submittal process. Provide and coordinate technical and administrative information to others working on a project to ensure that the work complies with all engineering standards, codes, specifications, and design instructions.	$100.00	x	x		
Office Engineer II	Bachelor's degree in Engineering, Construction Management or other related field	Licensed Engineer *(preferably by CA Board of Engineers) is preferred* Optional Certifications may include AAAE, LEED, PMP, etc., and/or any other relevant Professional Licensure or Certification	10 years or more experience, preferably on airport projects	Maintain organized and detailed construction files, project records and logs Oversee and review daily field inspector reports. Track, document and manage project issues and conditions, including the management of the construction Request For Information (RFI) and submittal process. Provide and coordinate technical and administrative information to others working on a project to ensure that the work complies with all engineering standards, codes, specifications, and design instructions.	$125.00	x	x		
Office Engineer III	Bachelor's degree in Engineering, Construction Management or other related field Masters degree preferred	Licensed Engineer *(preferably by CA Board of Engineers) is preferred* Optional Certifications may include AAAE, LEED, PMP, etc., and/or any other relevant Professional Licensure or Certification	15 years or more experience, preferably on airport projects Has demonstratable specialized experience/area of expertise	Maintain organized and detailed construction files, project records and logs. Oversee and review daily field inspector reports Track, document and manage project issues and conditions, including the management of the construction Request For Information (RFI) and submittal process. Provide and coordinate technical and administrative information to others working on a project to ensure that the work complies with all engineering standards, codes, specifications, and design instructions	$140.00	x	x		

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						Base Scope	Optional Scope Category 1	Optional Scope Category 2	Optional Scope Category 3*
ORAT Consultant I	Bachelor's degree in Architecture, Engineering, Planning or other related technical field required.	Certifications may include APQC, BPMI, IxDA, HFES, ODCP, ODCC, CMC, ACMP, CCMP, PMP	5 years or more experience, preferably on airport projects	Manages & produces deliverables to support and define the Operational Readiness Activation & Transition (ORAT) and other related activities. Common tasks & deliverables may include Concept of Operations, Stakeholder Outreach, Technical Reports, Training Plans, Transition Plans, Workshops, Presentations, etc Works collaboratively with multiple stakeholder groups to define the current state of operations; determine the future state of operations and the ambitions/opportunities offered by new facilities; diagnose any existing shortfalls and how these can be addressed; create plans for training of staff for new facilities/technologies; implement the ORAT process, evaluate potential impacts of new processes/technologies and how best to minimize them through varying tools and techniques.	$100.00	x			
ORAT Consultant II	Bachelor's degree in Architecture,Engineering, Planning or other related technical field required. Master's degree preferred.	Certifications may include APQC, BPMI, IxDA; HFES, ODCP, ODCC, CMC, ACMP, CCMP, PMP	10 years or more experience, preferably on airport projects	Manages & produces deliverables to support and define the Operational Readiness Activation & Transition (ORAT) and other related activities. Common tasks & deliverables may include Concept of Operations, Stakeholder Outreach, Technical Reports, Training Plans Transition Plans, Workshops, Presentations etc. Works collaboratively with multiple stakeholder groups to define the current state of operations; determine the future state of operations and the ambitions/opportunities offered by new facilities; diagnose any existing shortfalls and how these can be addressed; create plans for training of staff for new facilities/technologies; implement the ORAT process, evaluate potential impacts of new processes/technologies and how best to minimize them through varying tools and techniques	$140.00	x			
ORAT Consultant III	Bachelor's degree in Architecture, Engineering, Planning or other related technical field required. Master's degree preferred.	Certifications may include APQC, BPMI, IxDA, HFES, ODCP, ODCC, CMC, ACMP, CCMP, PMP	15 years or more experience, preferably on airport projects Including experience leading a large team of ORAT professionals.	Manages & produces deliverables to support and define the Operational Readiness Activation & Transition (ORAT) and other related activities Common tasks & deliverables may include Concept of Operations, Stakeholder Outreach, Technical Reports, Training Plans Transition Plans, Workshops, Presentations, etc. Works collaboratively with multiple stakeholder groups to define the current state of operations; determine the future state of operations and the ambitions/opportunities offered by new facilities, diagnose any existing shortfalls and how these can be addressed; create plans for training of staff for new facilities/technologies; implement the ORAT process, evaluate potential impacts of new processes/technologies and how best to minimize them through varying tools and techniques	$180.00	x			
Planner I	Bachelor's degree in Architecture, Engineering, Planning or other related technical field required.	Optional Certifications may include AAAE, LEED, PMP, PE, AICP etc. or any other relevant Professional Licensure or Certifications	5 years or more experience, preferably on airport projects	Assist in developing planning documents including: CEQA/NEPA, compliance reviews, consistency determinations, mitigation monitoring reports, entitlement applications, etc. for projects and operational initiatives.	$100.00	x			
Planner II	Bachelor's or Master's degree in Architecture, Engineering, Planning or other related technical field required Master's degree preferred.	Planner certification required. Optional Certificatons may include AAAE, LEED, PMP, PE, AICP etc. or any other relevant Professional Licensure or Certifications preferred.	10 years or more experience, preferably on airport projects	Works with a multi-discipline teams of architects, engineers, planners, estimators, schedulers, and other qualified professionals to assist in developing planning documents including: CEQA/NEPA, compliance reviews, consistency determinations, mitigation monitoring reports, entitlement applications, etc. for projects and operational initiatives	$130.00	x			
Planner III	Bachelor's or Master's degree in Architecture, Engineering, Planning or other related technical field required. Master's degree preferred.	Planner certification required. Optional Certifications may include AAAE, LEED, PMP, PE, AICP etc. or any other relevant Professional Licensure or Certifications strongly preferred.	15 years or more experience, preferably on airport projects Has demonstratable specialized experience/area of expertise	Coordinates and may manage a multi-discipline teams of architects, engineers, planners, estimators, schedulers, and other qualified professionals to develop planning documents including: CEQA/NEPA, compliance reviews, consistency determinations, mitigation monitoring reports, entitlement applications, etc for projects and operational initiatives.	$150.00	x			
Principal in Charge* ***Key Personnel for Base Scope; to be a member of the prime Applicant firm***	**Bachelor's or Master's Degree in Engineering, Project Management, Business, Computer Science, Education, Business/Management, Business/Administration, Urban Planning, Construction, or Architecture**	**Holds a leadership position in the Applicant (prime firm) reflected by a corporate title, ownership of the firm, or equivalent.**	**Typically 20+ Years Experience.**	**The principal shall have a corporate or leadership function in the firm. This role shall have the authority to act as an agent on behalf of the firm in regard to matters regarding the contract and related services.** **Issues are escalated to this role, ensures overall satisfaction on the delivery of services, negotiates contractual matters, the LAWA Contractor Assessment is sent to this team member.**	**$300.00**	x			

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						Base Scope	Optional Scope Category 1	Optional Scope Category 2	Optional Scope Category 3*
Project Controls I	Bachelor's Degree in Engineering, Project Management, Business, or other related technical field.	Optional Certifications may include AAAE, LEED, PMP, PE, AICP, PMI-SP etc. or any other relevant Professional Licensure or Certifications.	5 years experience, preferably on airport projects	Responsible for project reporting,. controls activities that includes planning / scheduling, cost engineering, cost estimating, cost analysis/control activities, change management Directs cost estimating, analysis, and control activities. Directs schedule development maintenance, monitoring, impact identification, and recovery plan development activities.	$110.00	x			
Project Controls II	Bachelor's Degree in Engineering, Project Management Business, or other related technical field. Master's degree preferred.	Optional Certifications may include AAAE, LEED, PMP, PE, AICP, PMI-SP etc. or any other relevant Professional Licensure or Certifications.	10 years or more experience, preferably on airport projects	Responsible for project reporting,. controls activities that includes planning / scheduling, cost engineering, cost estimating, cost analysis/control activities change management. Directs cost estimating, analysis, and control activities. Directs schedule development. maintenance, monitoring, impact identification, and recovery plan development activities	$140 00	x			
Project Controls III	Bachelor's Degree in Engineering, Project Management, Business, or other related technical field. Master's degree preferred.	Optional Certifications may include AAAE, LEED, PMP, PE, AICP, PMI-SP etc. or any other relevant Professional Licensure or Certifications.	15 years or more experience, preferably on airport projects	Responsible for project reporting, controls activities that includes planning / scheduling, cost engineering, cost estimating, cost analysis/control activities, change management. Directs cost estimating, analysis, and control activities. Directs schedule development, maintenance, monitoring, impact identification, and recovery plan development activities.	$180.00	x			
Project Controls IV	Bachelor's Degree in Engineering, Project Management, Business, or other related technical field. Master's degree preferred	Optional Certifications may include AAAE, LEED, PMP, PE, AICP, PMI-SP etc. or any other relevant Professional Licensure or Certifications.	20 years or more of experience, managing team of project controls staff	Responsible for project reporting, controls activities that includes planning / scheduling, cost engineering, cost estimating, cost analysis/control activities, change management. Directs cost estimating, analysis, and control activities. Directs schedule development, maintenance, monitoring, impact identification, and recovery plan development activities. Manages team of project controls specialists.	$200.00	x			
Project Controls V	Bachelor's Degree in Engineering, Project Management, Business, or other related technical field. Master's degree preferred.	Optional Certifications may include AAAE, LEED, PMP, PE, AICP, PMI-SP etc or any other relevant Professional Licensure or Certifications.	25 years or more of experience, managing team of project controls staff	Responsible for project reporting, controls activities that includes planning / scheduling, cost engineering, cost estimating, cost analysis/control activities, change management. Directs cost estimating, analysis, and control activities. Directs schedule development, maintenance, monitoring, impact identification, and recovery plan development activities Manages team of project controls specialists	$225.00	x			
Project Manager I	Bachelor's degree in Architecture, Aviation, Business, Engineering, Construction Management, Planning or other related technical field required.	Optional Certifications may include AAAE, LEED, PMP PE, AICP etc	5 years or more experience, preferably on airport projects	Provides input on projects from design development stage through construction to ensure Designers and Contractors are meeting CEQA/NEPA and/or Entitlement requirements Assists in coordinating with other LAWA divisions and regulatory agencies (Planning FAA TSA, AQMD, SHPO, EPA, etc) as appropriate. Prepares messaging plan, notices, contingency planning and other tasks as needed.	$130.00	x			
Project Manager II	Bachelor's degree in Architecture, Aviation, Business, Engineering, Construction Management, Planning or other related technical field required Master's degree preferred	Optional Certifications may include AAAE, LEED, PMP PE, AICP etc. or any other relevant Professional Licensure or Certifications.	10 years or more experience, preferably on airport projects	Assists in the development and implementation of work packages and Task Orders May provide direction and input on projects from design development stage through construction. Ensures Designers and Contractors are meeting CEQA/NEPA and/or Entitlement requirements. Assists in facilitating coordination with other LAWA divisions and regulatory agencies (Planning, FAA, TSA AQMD, SHPO, EPA, etc.) as appropriate. Assist in implementing messaging plan, notices, contingency planning and other tasks as needed	$160.00	x			
Project Manager III	Bachelor's degree in Architecture, Aviation, Business, Engineering, Construction Management, Planning or other related technical field required. Master's degree preferred.	Relevant Professional Licensure &/or Certifications are strongly preferred. Certifications may include AAAE, LEED, PE, PMP, AICP, etc.	15 years or more experience, preferably on airport projects	Manages the development and implementation of work packages and Task Orders. Provides direction and input on projects from design development stage through construction. May act as LAWA's primary representative on a project, establishes standards for meeting minutes, records, etc. and ensures Designers and Contractors are meeting CEQA/NEPA and/or Entitlement requirements. Facilitates coordination with other LAWA divisions and regulatory agencies (Planning, FAA, TSA, AQMD, SHPO, EPA, etc.) as appropriate. Coordinates messaging plan, notices, contingency planning and other tasks as needed.	$210.00	x			
Project Manager IV	Bachelor's degree in Architecture, Aviation, Business, Engineering, Construction Management, Planning or other related technical field required Master's degree preferred	Relevant Professional Licensure &/or Certifications are strongly preferred. Certifications may include AAAE, LEED, PE, PMP, AICP, etc.	15 years or more experience, preferably on airport projects Has demonstratable specialized experience/area of expertise	All of the duties associated with Project Manager III, plus specialized experience and/or expertise required for the successful delivery of aviation projects Oversees the fulfilment of LAWA's overarching organizational goals by coordinating activities and interdependencies between multiple project teams with a focus on the strategy and delivery of the overarching program on behalf of LAWA. Monitors key performance indicators for project and overall program progress resources, budget, risks and opportunities. Collaborates and communicates with LAWA leadership and project team leaders to review progress and tackle issues as they arise, taking corrective actions where needed.	$240.00	x			
Project Manager V	Bachelor's degree in Architecture, Aviation Business, Engineering, Construction Management, Planning or other related technical field required. Master's degree preferred.	Relevant Professional Licensure &/or Certifications are strongly preferred. Certifications may include AAAE, LEED, PE, PMP, AICP, etc	20 years or more experience, preferably on airport projects Has demonstratable specialized experience/area of expertise.	All of the duties associated with Project Manager III, plus specialized experience and/or expertise required for the successful delivery of aviation projects Oversees the fulfilment of LAWA's overarching organizational goals by coordinating activities and interdependencies between multiple project teams with a focus on the strategy and delivery of the overarching program on behalf of LAWA. Monitors key performance indicators for project and overall program progress, resources, budget, risks and opportunities. Collaborates and communicates with LAWA leadership and project team leaders to review progress and tackle issues as they arise, taking corrective actions where needed	$280.00	x			

EXHIBIT 1: POSITION DESCRIPTIONS, KEY PERSONNEL & COMMON RATES

Consultant staff are expected to exhibit high work standards, self-motivation, ethical work practices, collaborative spirit, and assist in development of LAWA best practices to support a large-scale capital development program. Consultant's Services may include, but not be limited to, the duties listed below for each position. LAWA reserves the right to add or amend the list of positions as deemed necessary. Further duties and responsibilities for each position may be provided on future solicitations or specific Requests for Task Orders Proposals. Key Personnel are denoted by shaded rows.

* All positions will be available at the Common Rates for Specialty Services (Scope Category 3) on a Task Order by Task Order basis. Additional positions may be added by LAWA in accordance with Section 7.1.c of the Agreement.

Job Title/Paygrade	Minimum Education Level	Professional Licenses & Certifications	Minimum Years and Experience	Description of Duties	Common Rate for Position (Hourly)	Position Available to:			
						Base Scope	*Optional Scope Category 1*	*Optional Scope Category 2*	*Optional Scope Category 3**
Public Outreach Lead	Bachelor's or Master's degree in Public Relations, Communications, Planning, journalism, marketing, or related field. Master's degree preferred.	Relevant Professional Licensure & Certifications are strongly-preferred.	15 years or more experience, preferably as a Public Information Officer, conducting meaningful engagement with local business and community stakeholders, public agencies and/or regulatory agencies and officials.	Manages and leads the community outreach programs, including but not limited to public relations strategies to promote project goals/mission; project branding; social media design and content, public outreach material design/content (press releases, fact sheets, public notices, project materials). Leads the coordination and marketing of public outreach events (Open Houses, Workshops, Public Hearings, etc.), Develops strategies to connect with stakeholders, and general public; may represent LAWA with stakeholders; will coordinate as needed with LAWA Economic Impact Team and Public Relations Department, and perform other tasks as needed.	$250.00	x		x	
Public Outreach Specialist I	Bachelor's in Public Relations, Communications, Planning, journalism, marketing, or related fields	Relevant Professional Licensure & Certifications.	5 years or more of relevant experience.	Assists with community outreach programs, including but not limited to public relations; social media, public outreach materials. Assists with public outreach events (Open Houses Workshops, Public Hearings, etc). Assists in connecting with local stakeholders, and general public; and perform other tasks as needed.	$120.00	x		x	
Public Outreach Specialist II	Bachelor's or Master's Degree in Public Relations, Communications, Planning, journalism, marketing, or related fields	Relevant Professional Licensure & Certifications are preferred.	10 years or more relevant experience.	Assists in the development of community outreach programs to promote project goals/mission; project branding; social media design and content; public outreach material design/content (press releases, fact sheets, public notices, project materials). Assists in organizing public outreach events (Open Houses, Workshops, Public Hearings, etc.). Assists in identifying and connecting with local business and community stakeholders, and general public; will coordinate as needed with LAWA Economic Impact Team and Public Relations Department, and perform other tasks as needed.	$150.00	x		x	
Public Outreach Specialist III	Bachelor's or Master's Degree in Public Relations, Communications, Planning journalism, marketing, or related fields Master's Preferred	Relevant Professional Licensure & Certifications are strongly-preferred.	15 years or more relevant experience.	Develops the community outreach programs to promote project goals/mission; project branding; social media design and content; public outreach material design/content (press releases, fact sheets, public notices, project materials).Coordinates public outreach events (Open Houses, Workshops Public Hearings, etc.). Identifies and connects with local business and community stakeholders, and general public; will coordinate as needed with LAWA Economic Impact Team and Public Relations Department, and perform other tasks as needed.	$200.00	x		x	
Quality Control Manager	Bachelor's degree or equivalent	Six Sigma, CQE or CQA preferred	5 years or more experience, preferably on projects undergoing environmental documentation	Plan, execute, and oversee inspections of deliverables and testing for quality and conformance to specifications and scope, assist project management by tracking, documenting, and responding to details of quality and accuracy issues; investigate reports of quality issues and ensure resolution in accordance with project and contract guidelines, consultant firm specifications and regulatory requirements.	$160.00		x		
Safety, Assistant Manager I	High school diploma (or equivalent)	The Assistant Safety Manager I must at a minimum have an active Board of Certified Safety Professionals (BCSP) Construction Health and Safety Technician (CHST) credentials.	Five years of experience providing safety oversight on vertical, tunnel or heavy civil construction type projects.	The Assistant Safety Manager I works with contractors, LAWA inspection, the Project Management Teams, and others in order to ensure assigned projects are implementing effective safety programs and meeting the requirements of the contract documents with regard to safety and security requirements.	$150.00		x		
Safety, Assistant Manager II	High school diploma (or equivalent)	The Assistant Safety Manager II must at a minimum have an active Board of Certified Safety Professionals (BCSP) Construction Health and Safety Technician (CHST) credential The Assistant Safety Manager II may also be required to be a California OSHA 10/30 Instructor and a CPR/1st Aid instructor.	Five years of experience providing safety oversight on vertical, tunnel or heavy civil construction type projects.	Assistant Safety Manager II may be a night shift position that works with multiple contractors, LAWA inspection, the Project Management Team, and others in order to ensure assigned projects are implementing effective safety programs and meeting the requirements of the contract documents with regards to safety and security requirements. Monitors and documents all work taking place at night and has limited supervision.	$170.00		x		
Safety, Assistant Manager III	High school diploma (or equivalent)	The Assistant Safety Manager III must at a minimum have an active Board of Certified Safety Professionals (BCSP) Associate Safety Professional (ASP), a CSP, or a Certified Industrial Hygienist.	Five years of experience providing safety oversight on vertical, tunnel or heavy civil construction type projects.	The Assistant Safety Manager III works with contractors, LAWA inspection, the Project Management Team, and others in order to ensure assigned projects are implementing effective safety programs and meeting the requirements of the contract documents with regards to safety and security requirements. The Assistant Safety Manager III may be a BCSP The ASM III may be assigned to assist the Program Safety Manager in managing the Safety Team and the Safety Program as directed by the Program Safety Manager.	$180.00		x		

EXHIBIT 1: POSITION DESCRIPTIONS, KEY PERSONNEL & COMMON RATES

Consultant staff are expected to exhibit high work standards, self-motivation, ethical work practices, collaborative spirit, and assist in development of LAWA best practices to support a large-scale capital development program. Consultant's Services may include, but not be limited to, the duties listed below for each position. LAWA reserves the right to add or amend the list of positions as deemed necessary. Further duties and responsibilities for each position may be provided on future solicitations or specific Requests for Task Orders Proposals. Key Personnel are denoted by shaded rows.

* All positions will be available at the Common Rates for Specialty Services (Scope Category 3) on a Task Order by Task Order basis. Additional positions may be added by LAWA in accordance with Section 7.1 c of the Agreement.

Job Title/Paygrade	Minimum Education Level	Professional Licenses & Certifications	Minimum Years and Experience	Description of Duties	Common Rate for Position (Hourly)	Position Available to:			
						Base Scope	*Optional Scope Category 1*	*Optional Scope Category 2*	*Optional Scope Category 3**
Safety, Program Manager* **Key Personnel for Scope Category 1 Only*	**Bachelor's degree in Safety and Health, Engineering, Environmental Sciences or related field.**	**The Program Safety Manager must at a minimum have an active Board of Certified Safety Professionals (BCSP) Certified Safety Professionals (BCSP), Associate Safety Professional (ASP), Certified Industrial Hygienist (CIH), or Construction Health and Safety Technician (CHST) credentials.**	**Minimum of 15 years of verifiable professional safety experience on heavy construction projects, preferably in an aviation environment. Manages team of safety staff.**	**Manages LAWA's Airports Development safety program and team of safety technicians, assists LAWA management in setting and monitoring safety program policies and goals and reports back to LAWA management on compliance of those policies.**	**$200.00**		x		
Scheduler I	Bachelor's degree in Engineering, Construction Management or related field is preferred.	Relevant Professional Licensure & Certifications are preferred.	Up to 5 years of scheduling experience in direct support of an active construction project. Requires use of Oracle Primavera Software, along with related software tools such as Schedule Analyzer, Microsoft Project, Claims Digger, etc	Reviews and analyzes contractor's schedules for contract compliance, writes and reviews comments, updates staff on contractor's performance, evaluates time impacts	$90.00	x			
Scheduler II	Bachelor's degree in Engineering, Construction Management or related field is preferred.	Relevant Professional Licensure & Certifications are strongly-preferred.	5 years or more of scheduling experience in direct support of an active construction project. Requires intermediate use of Oracle Primavera Software, along with related software tools such as Schedule Analyzer, Microsoft Project, Claims Digger, etc	Reviews and analyzes contractor's schedules for contract compliance, writes and reviews comments, updates staff on contractor's performance, evaluates time impacts	$130.00	x			
Scheduler III	Bachelor's degree in Engineering, Construction Management or related field	Relevant Professional Licensure & Certifications are strongly-preferred.	10 years or more of scheduling experience with 5 plus years in direct support of an active construction project Requires advanced use of Oracle Primavera Software, along with related software tools such as Schedule Analyzer, Microsoft Project, Claims Digger, etc	Performs complex reviews and analysis of contractor's schedules for contract compliance, writes and reviews comments, updates staff on contractor's performance, evaluates time impacts	$175.00	x			
Scheduler, Program	Bachelor's degree in Engineering, Construction Management or related field. Master's degree in related field is preferred.	Relevant Professional Licensure & Certifications.	15 years or more of scheduling experience with 10 plus years of reporting (milestones, inter-dependencies, etc.) in direct support of an active construction program covering multiple projects and varying project delivery methods. Requires advanced use of Oracle Primavera Software, along with related software tools such as Schedule Analyzer, Microsoft Project, Claims Digger, etc.,	In addition to duties performed by schedulers, performs oversight of project schedulers to ensure consistency and accuracy across the CIP. Performs complex schedule analysis and assists in identification of risks, interdependencies across projects, and claims management. Develops and implements KPIs. Applies scheduling experience on large and complex projects ($500+ million) throughout the project lifecycle, including planning, design, and construction.	$220.00	x			
Scientist I	Bachelor's degree in natural science or science-related field	Relevant Professional Licensure & Certifications are preferred .	Up to 5 years' experience Preferably on CEQA/NEPA	Evaluates and analyzes potential impacts on the environment from proposed development. Identifies issues and assists with the development of mitigation measures. Performs field investigations, research and drafts technical reports on findings.	$80.00	x			
Scientist II	Bachelor's degree in natural science or science-related field	Relevant Professional Licensure & Certifications are preferred.	5 years or more experience. Preferably on CEQA/NEPA	Evaluates and analyzes potential impacts on the environment from proposed development. Identifies issues and assists with the development of mitigation measures. Performs field investigations, research and drafts technical reports on findings	$100.00	x			
Surveyor I	Bachelor's degree in Civil Engineering or relevant field	A valid Surveyor certificate issued by the California State Board of Registration for Professional Engineers and Land Surveyors is preferred.	Up to 5 years surveying experience	Assists in conducting surveys, prepares data, charts, plots, maps, records, and documents related to surveys, verifies the accuracy of survey data including measurements and calculations conducted at project sites.	$90.00	x			
Surveyor II	Bachelor's degree in Civil Engineering or relevant field	A valid Surveyor certificate issued by the California State Board of Registration for Professional Engineers and Land Surveyors is strongly preferred.	5 years or more surveying experience.	Directs or conducts surveys, prepares data, charts, plots, maps, records, and documents related to surveys, verifies the accuracy of survey data, including measurements and calculations conducted at project sites.	$120.00	x			

EXHIBIT 1: POSITION DESCRIPTIONS, KEY PERSONNEL & COMMON RATES

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Job Title/Paygrade	Minimum Education Level	Professional Licenses & Certifications	Minimum Years and Experience	Description of Duties	Common Rate for Position (Hourly)	Position Available to:			
						Base Scope	*Optional Scope Category 1*	*Optional Scope Category 2*	*Optional Scope Category 3**
Surveyor III	Bachelor's degree in Civil Engineering or relevant field	A valid Surveyor certificate issued by the California State Board of Registration for Professional Engineers and Land Surveyors is required.	10 years or more surveying experience	Oversees and leads a team of surveyors who conduct surveys, prepare data charts, plots, maps, records, and documents related to surveys, verify and certify the accuracy of survey data including measurements and calculations conducted at project sites.	$150.00	x			
Third Party Coordinator I	Bachelor's Degree in Engineering, Project Management, Business, or other related technical field.	Optional Certifications may include AAAE, LEED, PMP, PE, AICP, PMI-SP etc. or any other relevant Professional Licensure or Certifications.	5 years or more experience with third party coordination in Los Angeles.	Responsible for coordination with third parties (city, county, state, federal and utility companies) that have a significant role in ongoing and upcoming LAWA projects. Monitor and support activities between LAWA developers/contractors and third parties. Facilitate and participate in third party progress meetings and utility design and construction coordination meetings and either delegate or prepare meeting agendas, minutes, action items, ball in court, completion deadlines and solutions/decisions of prior issues. Develop and implement protocols for review of design progression submittals, permit issuance, inspection, betterments, real property, escalation required for issue resolution, payment mechanisms, etc. Develop reporting mechanisms to track progress on resolution of third party issues. Review general project requirements, design criteria and contract requirements of LAWA projects requiring third party coordination.	$120.00	x			
Third Party Coordinator II	Bachelor's Degree in Engineering, Project Management, Business, or other related technical field	Optional Certifications may include AAAE, LEED, PMP, PE, AICP, PMI-SP etc. or any other relevant Professional Licensure or Certifications.	10 years or more experience with third party coordination in Los Angeles.	Responsible for coordination with third parties (city, county, state, federal and utility companies) that have a significant role in ongoing and upcoming LAWA projects. Monitor and support activities between LAWA developers/contractors and third parties. Facilitate and participate in third party progress meetings and utility design and construction coordination meetings and either delegate or prepare meeting agendas, minutes, action items, ball in court, completion deadlines and solutions/decisions of prior issues. Develop and implement protocols for review of design progression submittals, permit issuance, inspection, betterments, real property, escalation required for issue resolution, payment mechanisms, etc. Develop reporting mechanisms to track progress on resolution of third party issues. Review general project requirements, design criteria and contract requirements of LAWA projects requiring third party coordination.	$160.00	x			
Third Party Coordinator III	Bachelor's Degree in Engineering, Project Management, Business, or other related technical field.	Optional Certifications may include AAAE, LEED, PMP, PE, AICP, PMI-SP etc. or any other relevant Professional Licensure or Certifications.	15 years or more experience with third party coordination in Los Angeles.	Responsible for coordination with third parties (city, county, state, federal and utility companies) that have a significant role in ongoing and upcoming LAWA projects. Monitor and support activities between LAWA developers/contractors and third parties. Facilitate and participate in third party progress meetings and utility design and construction coordination meetings and either delegate or prepare meeting agendas, minutes, action items, ball in court, completion deadlines and solutions/decisions of prior issues. Develop and implement protocols for review of design progression submittals, permit issuance, inspection, betterments, real property, escalation required for issue resolution, payment mechanisms, etc. Develop reporting mechanisms to track progress on resolution of third party issues. Review general project requirements, design criteria and contract requirements of LAWA projects requiring third party coordination.	$200.00	x			

LAWA
LOS ANGELES WORLD AIRPORTS

EXHIBIT 2: COST REIMBURSABLES

A. COMPENSATION FOR PERSONNEL

LAWA will compensate the Consultant, if awarded a Task Order(s), for personnel costs based upon the fully burdened common hourly rates listed in Exhibit 1 to the Contract (hereinafter referred to as "Billable Hourly Rates") and actual hours worked, if Services are being provided by the Consultant on time and materials basis. Additionally, the Consultant is allowed a mark-up of no more than 3% on first-tier sub-consultant/subcontractor direct labor for the management of the sub-consultant/subcontractor work.

Billable Hourly Rates may be increased by three percent (3%) after the initial year of the Contract term for each additional Contract term year ("3% Increase"). However, in no event will Billable Hourly Rates be increased by more than three percent (3%) per Contract year without prior written justification and approval by LAWA. Moreover, LAWA, in its sole discretion, may suspend the 3% Increase.

LAWA's approval of Consultant-requested or LAWA-requested additional personnel will not entitle Consultant to any additional compensation beyond the limit established via the Contract, the project(s) specific Task Order, and/or herein.

LAWA hereby relies upon the Consultant to properly designate its employees as exempt or non-exempt under the Fair Labor Standards Act. LAWA will not reimburse any Consultant for back pay, penalty or interest imposed by the Department of Labor in the event of a dispute regarding the improper designation of its employees.

B. REIMBURSABLE EXPENSES

The Consultant, if awarded a Task Order(s), will be reimbursed for the following costs in accordance with City policy, subject to amendments, and as provided below.

Reimbursable Expenses are in addition to the compensation for Consultant's personnel performing Services, as provided in Section A, and will be actual expenditures made by the Consultant and/or Consultant's employees and/or sub-consultants in connection with the Services provided pursuant to each awarded Task Order, if any, and only for the expenses listed in the following subparagraphs. LAWA expects, and Consultant's SOQ should provide, that all expenses incurred by Consultant in its performance of Services, or which reasonably can be inferred from Consultant's performance of Services, are included in the Billable Hourly Rates and no other expenses will be reimbursed by LAWA except as described in the following subparagraphs to the extent they are actually and reasonably incurred, required for the Consultant's performance of Services pursuant to the Contract Documents, and approved in advance in writing by LAWA. The total of Consultant's compensation for personnel and Reimbursable Expenses are not to exceed the not-to-exceed amount of each awarded Task Order, if any.

1. Travel-Related Expenses. Travel expenses are generally allowable reimbursable expenses when Consultant is traveling in connection with an awarded Task Order, if any, provided that the travel destination is farther than fifty (50) miles from both the subject Consultant's or sub-consultant's employee's primary residence and work location and has the specific prior written authorization of LAWA (hereinafter referred to as "Travel Status").

    a. Air Travel. Air Travel expenses are allowable only for the lowest regular fare available for regularly scheduled airlines for the date and time selected. Official travel will be by the most direct routing and Consultant will maximize savings whenever possible including advance purchase options. LAWA will reimburse for the price of coach class, unrestricted ticket. When possible, economy or special fares are to be used. Reimbursement must be supported by legible copies of airline tickets and boarding passes. Electronic tickets and boarding passes are acceptable.

        i. Other Than Coach Class Exception – When the use of other than coach-class is necessary to accommodate a medical necessity or other special need, a current written certification of the necessity and a recommended suitable class of transportation from a competent medical authority must be submitted. When coach class tickets are not available during the timeframe in which Consultant must travel.

        ii. Checked Baggage Fees – In the cases where the Consultant is charged for the first checked bag per traveler, LAWA will reimburse for this fee. Baggage fees for additional items will not be automatically reimbursed unless a justification for a business need is provided. Checked baggage fees are considered a separate reimbursement expense and are not included as part of the per diem outlined below.

        iii. Advanced Reservations and Change Fees – Consultant, when possible, should make every effort to make the flight reservation well in advance to be able to get the best price possible. LAWA will only reimburse for reservation change fees when the schedule change was requested by LAWA and is supported by documentation confirming LAWA's direction of schedule change.

        iv. Non-Allowable Expenses – Comfort items such as paying for exit row seats or service upgrades, such as in-air WiFi, are not allowable.

    b. Ground Transportation. The least expensive and most practical form of public transportation is generally an approved reimbursable expense taking into consideration such factors as time and availability. Ground transportation will only be reimbursed as provided below. Ground transportation is defined as travel from home to airport and back and from destination airport to LAWA business location and back. Transportation in acquiring meals will not be reimbursed. This expense

is considered an incidental expense as discussed below and will be covered by the daily meal and incidental allowance.

For travel to locations other than LAX, prior written authorization is required and reimbursement of expenses will be computed based upon the City's Administrative Officer's published index listed for the destination and all conditions noted above will apply. Only Consultant's or its sub-consultant's personnel previously approved by LAWA may submit travel expenses for reimbursement.

i. Local Transportation. Local transportation costs incurred by Consultant or its sub-consultant while in Travel Status will be reimbursed as follows:

1. Taxi/Ride Share/Public Transportation/LAWA bus – Reimbursable at actual cost.

2. Rental Automobiles – Because of their cost, rental automobiles will be used only when their use will affect a savings or other advantage, or when the use of other transportation is not feasible. Rental automobiles should be limited to compact models when available. A legible copy of the automobile rental agreement is required for reimbursement. Rental of other than compact automobile is allowable when compacts are not available or if more than two members of Consultant's personnel and/or Consultant's sub-consultant's personnel in Travel Status are using the same rental automobile. All rental cars will be returned with a full tank of gas unless impossible. Fuel charges will be reimbursed at market price. Unreasonable or excessive fuel charges by the rental car agency may not be reimbursed.

3. Private Automobiles – Consultant's or its sub-consultant's use of Consultant/sub-consultant owned or leased automobiles will be reimbursed per mile traveled and at the mileage rate permitted under the Internal Revenue Service's published rate at the time the mileage was driven.

4. Tolls and parking, excluding valet charges – Fees incurred by Consultant/sub-consultant for use of ferries, roads, bridges, and tunnels while Consultant/sub-consultant is traveling to and from home to airport and back and from airport to LAWA business location and back, as well as parking charges at origination/destination are reimbursable.

5. Local Travel – Travel to and from the project(s) site for Consultant/sub-consultant personnel who are located in any of Consultant's office locations in the greater Los Angeles area, or who work from home in the greater Los Angeles area, is not reimbursable without prior written approval by LAWA.

c. Lodging & Meal Allowance. A per diem may be used to reimburse Consultant's/sub-consultant's personnel for overnight accommodations and meals when in Travel Status on behalf of LAWA. If Consultant's/sub-consultant's internal policy is a lower rate, the lower rate will be used. The per diem rate will be applied as a meal allowance, in accordance with the limits established by the City Controller, plus actual costs for lodging. The combined total amount of the meal allowance and actual lodging will not exceed the per diem published in the City Administrative Officer's (CAO) Department Budget Manual, Travel Allowances - Air Fare and Per Diem. As the per diem is periodically updated by the CAO, reimbursement will be made based upon the per diem rate published at the time expenses are incurred. The per diem rate includes lodging and a meal allowance which covers meals and incidental expenses for one full day. In the selection of restaurants and lodging, it is expected that Consultant/sub-consultant will seek moderately priced establishments of acceptable quality.

i. Lodging

An individual must consider transportation costs, time and other relevant factors in selecting the most economical and practical accommodations. Receipts are required and will be reimbursed based on actual cost incurred in an amount not to exceed the per diem less the meal allowance. Lodging expenses will be reimbursed only at the single occupancy rate.

1. Hotel Accommodations – If Consultant/sub-consultant is traveling to Los Angeles, Consultant/sub-consultant will be required to select a hotel/motel within the City of Los Angeles limits. In cases where rates have been negotiated with local hotel properties surrounding its airports, LAWA will make this listing available for the Consultant's considerations. Approval of properties not on the negotiated list will be evaluated by LAWA based upon competitive rates.

2. Corporate Housing and Other Leasing Options – For Consultant's or its sub-consultant's personnel who are traveling to a LAWA project(s) site from outside the greater Los Angeles area, and who is/are assigned to be at the project(s) site on a regular basis, the Consultant/sub-consultant may utilize internal policies, such as use of corporate apartments, to determine the most cost-effective lodging. Prior to leasing or procuring such lodging, the Consultant will perform a lease versus per diem analysis and provide to LAWA for review and concurrence.

ii. Meal and Incidental Allowance

1. The meal allowance rate is inclusive of incidental expenses defined as follows:

a. Fees and tips given to porters, baggage carriers, bellhops, hotel maids/servants, stewards or stewardesses, and others.

b. Transportation in acquiring meals (this does not include transportation from home to airport and from airport to LAWA business location and back).

c. Personal vehicle expense consisting of mileage reimbursement.

d. Parking fees.

e. Laundry and dry cleaning.

f. Office supplies.

2. For international travel, meal and incidental allowances will be provided according to the per diem rate guideline established by the City of Los Angeles Controller's Office.

3. Meal and incidental allowance will be prorated at 75% of the daily allowance as follows:

   a. On the first day of travel, if flight leaves after 2PM;

   b. On the last day of travel, if flight arrives before 2PM; when some meals are provided as part of the LAWA project business.

      i. NOTE: No meal allowance will be provided when meals are provided throughout the day by the host or as part of the conference/business event.

4. Meal receipts do not have to be presented to receive the meal and incidental allowance per day of Travel Status except for grant funded travels where the grantor requires complete documentation of travel expenses.

5. Gratuities to restaurant wait staff are limited to no more than 15% of the restaurant bill exclusive of taxes and gratuities to drivers are limited to no more than 15% of the fare. Both are included as part of the Meal and Incidental Allowance. There will be no additional reimbursement for gratuities.

d. Non-Reimbursable Travel Costs.

   i. Non-economy class airfare.

   ii. Non-compact vehicle rental.

   iii. Air flight insurance.

iv. Expense of any insurance offered by an auto rental company in connection with a rented vehicle.

v. Auto repairs, replacement or towage to personal vehicle when such use has been authorized.

vi. Valet parking when self parking is available.

vii. Expenses above the meal allowance will not be reimbursed even if supported by receipts.

viii. Meals and incidental expenses in excess of set domestic stipend or international federal per diem allowance will not be reimbursed.

ix. Reimbursements for LAWA employee's meals are not allowable except in accordance with City policy.

x. Alcoholic beverages.

xi. Expenses for persons other than the Consultant/sub-consultant personnel authorized for travel. Expenses incurred by a dependent or other person accompanying the Consultant/sub-consultant on an official business trip are not allowable. Bills indicating multiple occupants are to be adjusted to single occupancy rate and disallowed unless disclosure is made indicating reason, names and dates and LAWA has provided prior written approval.

xii. Expenses of a purely personal nature.

e. Allowable Direct Costs.

i. Telephone – Actual cost of business telephone charges, subject to the limits on EMobile charges described below, incurred by Consultant/sub-consultant while in Travel Status is reimbursable. Personal telephone charges are not allowed. This category of costs is only recoverable for Services provided pursuant to a Task Order that specifically identifies that such costs are allowable ("Task Order for Augmenting Project Team").

ii. EMobile Communication Limitations –Unnecessary and/or unreasonable charges such as roaming fees, except roaming fees incurred while in approved Travel Status, roadside assistance, home long distance, text messaging or any other such feature that is not essential to the Consultant/sub-consultant performing its Services will not be reimbursed. LAWA reserves the right to limit the number of individuals allowed to bill for Emobile communication devices. LAWA will not reimburse for personal calls.

iii. Office Supplies – Actual cost for supplies purchased by Consultant while in Travel Status that are solely used by Consultant in its performance of the Services. Supplies to be consumed solely by the Consultant are not allowable. This category of costs is only recoverable for Services provided

pursuant to a Task Order that specifically identifies that such costs are allowable.

2. Other Expenses.

   a. Excess Reproduction Expense. Expense of reproductions of Work Product and other documents furnished pursuant to an awarded Task Order, if any, requested by LAWA in excess of those furnished as part of Consultant's Services pursuant to the Contract Documents. Reproduction of Work Product for LAWA and its relevant consultants will be furnished as part of Services; this includes document preparation and cost for submission to any and all authorities having jurisdiction.

   b. Additional Services Expenses. Expense of reproductions of Work Product and other documents furnished pursuant to an Amendment to a Task Order for additional Services when furnished in connection with additional Services and authorized by LAWA in writing in advance.

   c. Reserved.

   d. Reserved.

   e. Additional Insurance. Expense of any additional insurance coverage or limits, including professional liability insurance, specifically requested by LAWA in writing in excess of that set forth in the Contract Documents.

   f. Other. Expense of special mailing, special delivery, and similar other expenditures incurred at LAWA's written request.

   g. Mark-up. Reimbursable Expenses will not be marked up by Consultant, its consultants and/or sub-consultants, but rather will be passed through to LAWA at actual out-of-pocket cost, supported by proof of payment acceptable to LAWA in its sole discretion.

C. COSTS NOT REIMBURSABLE.

Costs not reimbursable include, but are not limited to, charges for entertainment, bidding and proposal costs associated with obtaining the Contract or any Task Order, contributions, personal telephone charges, dues and subscriptions, bottled water, non-alcoholic and alcoholic beverages, expenses for transportation for personal pursuits, gifts, gratuities greater than 15%, microwaves and refrigerators, lunches, paper plates, utensils, wipes, hand sanitizers, and other charges not expressly allowed under the terms of the Contract. Extraordinary expenses require prior LAWA approval.

D. CONSULTANT'S SUB-CONSULTANTS.

Consultant's sub-consultants will follow the reimbursable expense provisions set forth herein.

EXHIBIT 3: SCOPE OF SERVICES

LOS ANGELES WORLD AIRPORTS

ATTACHMENT B-1: SCOPE OF SERVICES

The following Scope of Services will be attached as Exhibit 3 to the Contract, excluding only any Optional Scope Services which are not included in the Applicant's SOQ.

The Contracted Firms shall provide LAWA with complete professional services, through expert and specialized staffing resources and scope-specific services, to support the proposed capital improvements for various Airfield, Landside, Terminal, and Utility and Infrastructure projects at LAX and VNY and LAWA's land holdings in Palmdale, California.

Regarding staff augmentation, the Contracted Firm/s staff will typically be located on-site in LAWA facilities with LAWA staff. Work may also be performed offsite through the issuance of scope-specific task orders with specific deliverables. Depending on space availability, the Contracted Firm may be asked to provide supplemental workspace, hardware, software, and connectivity.

The Contracted Firm shall furnish all necessary professional, technical, and expert services as required to plan, organize, and coordinate all aspects of the Services that are required and described in this Scope of Services. The Contracted Firm shall provide LAWA with experienced, qualified, and licensed/certified (as required) personnel who shall meet all applicable requirements of the Contract and task orders. The Contracted Firm's personnel shall possess good written, oral, and interpersonal communication skills.

All field staff from Contracted Firm shall have or obtain a 30 hour Cal OSHA training card prior to working in the field. The 30 hour Cal OSHA training card shall not be older than four years at any time while working under this contract. All electrical inspectors and staff from Contracted firm working on or near energized parts are required to have taken an NFPA 70e certificate course prior to working on or near energized parts. The NFPA 70e certificate course shall not be older than four years at any time while working under this contract. The Contracted Firm shall ensure that all staff are trained and equipped for the hazards of the work they are performing.

LAWA will provide the following Personal Protective Equipment (PPE), mandatory LAWA TDG orientation, Monthly safety training, Awareness training of various disciplines, and post workplace postings at locations where LAWA employees are assigned

Regarding the delivery of services outside of staff augmentation, the Contracted Firm/s will typically provide services and deliverables at their offices and are not required to be located at LAWA facilities.

The scope of the Contracted Firm/s will vary with each project, and may include, but not be limited to the following and are subject to Task Orders issued to Contracted Firm(s) pursuant to the Contract Documents.

I. Base Scope: Project Management, Construction Management, & Project Controls Services

The Base Scope Services consists of enterprise-level services required to deliver a Capital Improvement Program, comprised of multiple projects at LAWA's airports. The Contracted Firm/s and its Key Personnel shall be knowledgeable (through experience) on a variety of delivery methods and industry best practices. Additionally, the Contracted Firm and its Key Personnel must demonstrate a clear understanding of planning, engineering, and construction means/methods for the different types of projects delivered by LAWA. The Contracted Firm will provide expert assistance to LAWA on an as-needed basis in the delivery of projects throughout the full project lifecycle from inception to closeout.

The Contracted Firm shall provide Services commensurate with the needs of a world class airport and shall have experience delivering similar services for transportation or equivalent airport and Capital Improvement Projects, an understanding of Federal Aviation Administration (FAA) specifications, Airport Capital Improvement Programs (ACIP), Transportation Security Administration (TSA) security requirements, and other applicable rules and Government regulations.

The Contracted Firm will work, and experience, with numerous stakeholders, such as airlines, tenants, Federal Aviation Administration (FAA), City of Los Angeles Department of Water and Power, various utilities companies, Transportation Security Administration (TSA), Airport Police, Airport Operations, Facilities Specialty Staff and Materials Testing Services Maintenance, Customs and Border Patrol and other consultants or contractors. The Contracted Firm will collaborate and cooperate with LAWA staff as well as take direction. Task orders for the base scope will include both staff augmentation and services with specified deliverables.

Base Scope Services

Contracted Firm shall provide professional support services required to augment LAWA staff in the implementation and completion of individual projects and services to manage and administer the overall CIP. The Contracted Firm shall be able to support all areas of the base scope services.

A. Project Management/Construction Management and Project Controls Services (PM/CM/PC):
Included in the Base Scope are Project Management/Construction Management and Project Controls Services (PM/CM/PC). Services are required throughout the life cycle of projects. Scopes will be defined on a task order basis and may vary with each project.

A. Project Management
B. Construction Management
C. Design Management
D. Contract Administration
E. Risk Assessment & Management
F. Site Investigations (survey, potholing, utility mapping, etc.)
G. Change Management
H. Document Controls
I. Program/Project Reporting
J. Program/Project Scheduling
K. "As Built" Schedule Updates
L. Program/Project Cost Estimating
M. Cost Control and Financial Analysis
N. Trend & Variance Reporting
O. Performance Management & KPIs
P. Project & Financial Closeout
Q. Constructability Analysis
R. Peer Review
S. Benchmarking
T. Stakeholder and Third-Party Coordination
U. Environmental Reporting (Mitigation Monitoring & Reporting Program)
V. Claims Mitigation, Monitoring, and Dispute Resolution
W. Construction and Logistics Management (CALM)
X. Construction Impacts and Logistics Strategy

Y. Commissioning Services
Z. Partnering Facilitation
AA. Technology (BIM, GIS, utility mapping, PMIS, software integration, etc.)

B. Performance & Operational Readiness Airport Transition (ORAT)

The Base Scope includes services and staff augmentation to support Performance and Operational Readiness Airport Transition services for any capital or maintenance project(s) for LAWA.

ORAT encompasses a full range of delivery elements that includes early stakeholder engagement, comprehensive familiarization and training, integrated operational trials, mobilization and move support, and post-opening support. The objective of the ORAT, in simple terms, is to be able to operate a new facility or project on an opening day as if it has been in operation for years. ORAT anticipates every situation or emergency that may arise after the Consultant is gone and helps keep the operators and airport owners prepared.

ORAT works on a parallel path with the project management and construction management teams to ensure that:

- Processes and procedures have been established and tested/trialed
- Operational risks and issues have been identified and addressed
- Diverse range of new/renovated facilities, equipment, and systems have been tested, tried and are ready for operation by the stakeholders/end-users
- All stakeholders/end-users have been appropriately familiarized and trained, to include operations and maintenance ("O&M") training on equipment and systems, as well as on-the-job training and familiarization with work environs.

II. Optional Scope 1 - Quality and Safety Services

The Contracted Firm shall provide specialty services to support project-related compliance functions such as quality assurance and control, construction inspection, safety, and materials testing support services.

Staff augmentation shall be requested on an as needed basis, with minimal advanced notice. There may be occasional requests from LAWA related to construction inspection and testing services, **of an urgent nature, that may be made with 12- to 24-hour notice.** Contracted firms and their personnel must be experienced and qualified to perform Quality and Safety Services commensurate with large-scale and fast paced capital improvement program.

Requests for staff augmentation may require that services be performed during night, weekend, and holiday work shifts, including but not limited to urgent services requested with very short advance notification.

Staff augmentation services may require modified shift schedules as the work dictates i.e. Swing, graveyard, weekends, etc., the ability to walk several miles during the shift, use of stairs, ladders, scaffolding, crawling, the ability to set priorities, the ability to make decisions and work effectively with

minimal supervision, the ability to deal tactfully and effectively with LAWA stakeholders, contractors, construction workers, the public and must conduct themselves in a professional manner at all times.

The Contracted Firm must ensure adherence to shift provisions, holiday provisions and general prevailing wage determinations made by the Director of Industrial Relations, pursuant to the California Labor Code. The Contracted Firm shall be able to support all areas of the base scope services.

A. Quality Assurance

Assists the Quality Assurance and Construction Inspection Division (QACID) in the review and administration of Contractors' quality control submittals and in the evaluation and development of quality assurance (QA) standards and tools and procedures manual documents; assists in identifying problems/deficiencies, coordinates with managers and professional staff to obtain input/feedback and prepares summary reports with recommendations. Assists with the preparation and implementation of changes and/or updates to the Design and Construction Handbook and Program Delivery Manual (PDM) procedures as appropriate and provides training to staff as needed.

B. Safety Management

Assist the Quality Assurance and Construction Inspection Division (QACID) to continue to advance LAWA's Construction Safety Program. Work with contractors, Project Specialty Staff and Materials Testing Services Management Teams, and others to:

1) Ensure LAWAs requirements and the approved safety plans are adhered to
2) Meet the requirements of the contract documents with regard to safety and security requirements
3) Monitor and document all night work. Provide additional oversight and supervision to augment LAWA
4) Report all required safety information and document all activities per LAWA guidelines
5) Utilize LAWA technology tools, systems, forms and templates
6) Assist LAWA in the administration of the following tasks:
    a) Establish, implement, and maintain an effective Injury Illness Prevention Plan
        i. On site staff will be briefed and have ready access to the document
    b) Establish, implement, and maintain an effective emergency response plan.
        i. All on-site staff shall have readily available access to the document.
        ii. All on-site staff shall be briefed on specific actions to be taken when they sustain an injury.
    c) Provide appropriate training and personal protective equipment (PPE) for the specific work taking place.
        i. All on-site field staff shall have completed 10 hour Cal OSHA construction class within the last 4 years.
        ii. All field supervisory staff (including all inspectors) shall have completed a 30 hour Cal OSHA construction class within the last 4 years.
        iii. All electrical disciplines shall have completed NFPA 70e training from an accredited institution within the last 4 years.
        iv. At least 1 out of every 5 field staff provided shall have and maintain CPR certification.
        v. At least 1 out of every 10 office staff provided shall have and maintain CPR certification.

vi. Provide documentation that employees are trained and authorized to perform work in the following areas for each employee performing work in those areas.
   A. Confined spaces
   B. On or near energized parts
   C. On or near excavations
   D. On or near leading edge work or any work requiring the dawning of fall protection
   E. Any work identified by the employer, LAWA, or Cal OSHA requiring additional or specific training to perform the work.

vii. Provide PPE for any activity requiring PPE beyond that which LAWA is providing.

d) Provide initial and periodic inspections to identify and evaluate workplace hazards at worksites.
   i. Correct and or report unsafe conditions to LAWA supervision.
   ii. Do not allow employees to work in unsafe conditions.

e) Cal OSHA injury reporting and recording will be performed by the primary employer.

f) Provide workplace postings where LAWA employees are not assigned.

g) Ensure staff is attending safety meetings as required by Cal OSHA

C. Specialty Inspection

Assist LAWA's QACID in engaging and communicating effectively with Contractors, engineers, architects, and project management staff to ensure compliance with all applicable City, State, Federal, and other regulatory agency requirements. Perform specialty inspection services to include:

i. Deputy Building Inspection (Special Inspector)

Read and interpret structural building drawings, applicable building codes, contract specifications, applicable standards and shop structural drawings to verify compliance with the contract documents. Must possess a valid Los Angeles City Department of Building and Safety (LADBS) license issued by the jurisdiction for the scope of work being inspected as follows:

- Reinforced concrete
- Reinforced masonry
- Structural Steel and Welding
- Prestressed Concrete
- Controlled activities
- Sprayed Applied Fireproofing
- Drilled-in-Anchors
- Shotcrete on Soils/Grading
- Seismic Resistance

ii. Mechanical, Electrical, and/or Plumbing (MEP) Inspection

Hold extensive knowledge in Mechanical, Electrical, and/or Plumbing inspection. Personnel must be trained in NFPE-70E standards. Completion of training must have been achieved within the last 3 years. Inspectors must be able to satisfy at least one of the following criteria:

- Electrical/IT inspection - Read and interpret contract documents, electrical codes, applicable standards to diagnose violations and hazards in new and existing electrical/IT installations and take a proactive approach during construction with regard to various systems including low voltage systems, fire/life safety systems, and information technology;

- Mechanical inspection for installation of plumbing, heating, air conditioning and refrigeration installations; diagnose hazards of unsanitary conditions caused by faulty materials or poor workmanship.

- Plumbing inspection for installation of plumbing installations; plumbing systems including domestic water and sewage systems; and fire sprinkler pipe installations.

iii. Construction Inspection

Inspect construction of a wide variety of airport improvements, renovations, and utilities projects to ensure conformance to plans, specifications, contracts, permits, environmental documents, agreements for work. Provide construction inspection support to include:

- Document daily progress of the work
- Prepare monthly progress payment request
- Track various changes
- Verify time and material work
- Measure and document job quantities

iv. Shop Fabrication Inspection

Perform in-process fabrication inspections of products associated with building and/or airfield construction projects. Apply thorough knowledge of materials and methods used in fabrication processes, welding, coating, electrical equipment, Specialty Staff and Materials Testing Services Page mechanical equipment, architectural metals and specialized fabrications to ensure quality of product to comply with technical specifications. Certifications such as CWI and NDT are highly desired and may be required for certain assignments.

v. Material Testing

The Contracted firm must be registered as City of Los Angeles Approved Laboratory Testing Agency and maintain that certification without lapse throughout the entire contract. The Contracted firm must be able to provide all construction materials testing as required by the project. The Scope of Services related to construction materials testing will consist of, but not limited to the following:

- Aggregate Tests under ASTM
- Asphalt
- Emulsions
- Reinforcing Steel/PT Cable
- Concrete

- Concrete (related materials)
- Shotcrete
- Flexural Beam Specimens testing
- Masonry (related materials)
- Grout (masonry related)
- Grout (dry pack cubes)
- Prisms (masonry)
- Fireproofing (all methods)
- Steel (Weld Quals, Weld Procedures)
- Reinforce Steel (Weld – Tensile Bend)

The Contracted Firm must be registered as City of Los Angeles Approved Laboratory Testing Agency and maintain that certification without lapse throughout the entire contract. The Contracted firm must be able to provide all construction materials testing as required by the project and employ Civil Engineers, per City of Los Angeles Building Code and the California Building Code, to supervise laboratory tests and deputy inspectors. The Scope of Services related to construction materials testing will consist of, but not limited to the following:

vi. Reporting

The scope of services includes California Licensed Registered Civil Engineer to provide:

1. Written Welding Procedure Specification (WPS) reviews. (L.A. City-AWS)
2. Written Concrete Mix Design reviews. (L.A. City)
3. Written Welder Qualifications. (L.A. City-AWS)
4. Written Weld Qualification Reports. (L.A. City-AWS)
5. Shotcrete Nozzleman Certification Reports
6. Shotcrete Core Result Report

vii. Geotechnical Services

All services below shall be provided as required for the project including geotechnical engineering, observations and related testing as required for the project. Note this scope may be removed and given to another firm.

1. Provide Registered City of Los Angeles Special Deputy Grading Inspectors as requested.
2. Qualify, submit paperwork and take over as Geotechnical Engineer of record with the City of Los Angeles as needed.
3. Provide Asphalt Testing Technicians approved (if needed) by the City of Los Angeles.
4. Provide a California Professional Civil Engineer as needed.
5. Provide a California Professional Geotechnical Engineer as needed.
6. All Soils Related Testing under ASTM
7. All Aggregate Related Tests under ASTM
8. Asphalt Tests as required by FAA specs.
9. Emulsion Tests
10. Geotechnical Borings and investigations.
11. Provide Geotechnical reports acceptable to the City of Los Angeles Grading Dept as needed

viii. Training

- Prepare training materials to support training program

- Lead and implement areas of the training program
- Participate in working groups to support training and the safety program
- Provide subject matter expertise

ix. Other Activities
Perform other services to support project delivery, safety, quality assurance, inspection to include contractor/vendor escorting, equipment/vehicle inspections.

III. Optional Scope 2: Inclusivity, Workforce, and Economic Impact Support Services for the CIP

LAWA is committed to the economic interests of the City of Los Angeles and the communities impacted by LAWA's projects and activities. LAWA's core values of diversity and inclusion are expected commitments on all LAWA projects to ensure that all firms engage in professional collaboration to maximize the community benefit while performing project work, and that collectively we capitalize on market opportunities to create sustainable contributions to our local economy. The market demand for competitive qualified firms and skilled workers reinforces the need to maximize the growth and success of XBE firms and to cultivate a local, skilled workforce to support LAWA's capital improvement program.
Consultant Firm shall provide specialty services and/or staffing resources to assist LAWA develop and implement a comprehensive and robust program to maximize inclusivity of small, local, and disadvantaged businesses; and fair and equitable distribution of economic benefits to the local and affected communities surrounding the airport for LAWA CIP.
Scope of work will be defined through issuance of specific task orders and may include the following services:

- Inclusivity Performance Monitoring
- Business Enterprise & Prompt Payment Monitoring
- Workforce Development Monitoring and Program Implementation
- Business Engagement and Program Implementation
- Economic Impact Analysis & Reporting
- Procurement Coordination
- Labor Compliance
- Compliance Tools (B2GNow and LCPtracker)
- Strategic Industry Engagement Forums and Roundtables
- Community Outreach
- Mentorship & Apprenticeship Support
- Training
- Bonding & Insurance Assistance
- Compliance with Federal Guidelines

Project Labor Agreement (PLA) Administration & HireLAX Apprenticeship Readiness Program Administration

In 1999, LAWA implemented a Project Labor Agreement (PLA) and amended it in 2020 to cover all Capital Improvement Program projects. The PLA ensures no work stoppages or slowdowns in project work, provides access to skilled labor and grievance procedure, established 30% local worker hiring goal and provides access to union apprenticeship, established Workforce Development System (HireLAX Program), and encourages contracting with diverse small businesses.

The HireLAX Apprenticeship Readiness Program (HireLAX ARP) provides 8-weeks of training to prepare local residents for a quality career in construction through union apprenticeship. The

HireLAX ARP uses the National Building Trades Unions' Multi-Craft Core Curriculum (MC3) to provide a standard introduction to construction fundamentals, blueprint reading, safety training, construction math fundamentals and history of labor unions. HireLAX ARP also provides physical fitness and conditioning, employment preparation, case management, life skills training, and ongoing retention and graduate support. Four training cohorts are conducted annually.

Consultant Firm shall provide specialty services and/or staffing resources to manage and execute ongoing PLA administration services for all CIP projects and manage the ongoing implementation of the HireLAX ARP, while maintaining partnerships with the LA/OC Building Trades, City and County of Los Angeles.

IV. Optional Scope 3: Specialty Services

The Contracted Firm/s will be required to provide LAWA with a variety of specialty services, on an as-needed basis, to support LAWA's Capital Improvement Program and other key initiatives funded through the operating budget. Examples include, but are not limited to:

A. Communications and Public Education – to include media buys, media relations and messaging campaigns to highlight the transformation of LAWA's airports and infrastructure. Scope of work will be defined through issuance of specific task orders and may include the following services:

1. Multi-channel marketing and communications campaigns, including social media campaigns, focused on capital improvements transforming LAX (Campaigns to include development of creative content, advertising buys, and unique video, designed to educate, and inform the traveling public in Southern California and our target cities in other states and countries about the transformation happening at LAX and begin to create behavioral change).
2. Creative consulting, collateral development, advertising, public opinion research, consultant engagement.
3. Community-focused outreach and events for LAWA's capital improvement program.
4. Direct to customer marketing program
5. Brand Research
6. Social media and marketing strategies
7. Video and film production
8. Photography
9. Website design/development
10. Asset creation as LAX's transformation continues to evolve including but not limited to renderings, illustrations, 3D animations, advertising art and architectural visualizations
11. Marketing materials including giveaways in support of LAX capital improvement projects
12. Under the supervision of TDG and Airport Affairs, plan and execute events for various LAX capital improvement projects

B. ADA Expertise and Compliance Monitoring – providing expertise to ensure accessibility and compliance with American with Disabilities Act requirements. Will serve on an as-needed basis to provide expert analysis and document LAWA compliance with ADA requirements, will also identify non-compliant concerns or areas in which accessibility could

be improved and provide detailed guidance on the corrective action required and options available to LAWA, will take a lead role in developing a Self-Evaluation and Transition Plan for LAWA as required under Title II of the ADA.

1. Responsibilities include, but are not limited to, conducting site visits of LAWA facilities and focus on ADA compliance and accessibility.
2. Verify whether or not various facilities and equipment are ADA compliant.
3. Prepare recommendations on making LAWA facilities more accessible.
4. Familiarization with and ability to prepare a Self-Evaluation and Transition Plan that is in compliance with FAA requirements and Title II of the ADA.
5. Provides expert guidance to LAWA's ADA Coordinator on best practices.
6. Attend project meetings to identify potential ADA issues prior to or during design and/or construction.
7. Observe individuals with disabilities and note if they are having any difficulty in navigating or using LAWA facilities.

C. Commercial and Property Development – to include Right of Way acquisitions, preparation of Tract Maps, assisting in the development of airline and tenant leasing strategies.

D. Advisory Support – developing project delivery strategies, Public-Private-Partnerships, PDAs, contracting strategies and standardization, technical writing, etc.

E. Performance Management – to include Strategic Planning, KPIs, metrics, dashboards, reporting, industry best practices, lessons learned, market analysis, etc.

F. Studies and Assessments (non-capital) - to assist LAWA in responding to a variety of technical and operational matters including equipment performance, space planning, airport accessibility, etc.

G. Other LAWA Initiatives

LOS ANGELES WORLD AIRPORTS

EXHIBIT 4: SOQ EXTRACTS

REVISED

PART B - WRITTEN PROPOSAL/TECHNICAL QUALIFICATIONS

MATOC FOR PROGRAM SERVICES

STATEMENT OF QUALIFICATIONS

SUBMITTED BY

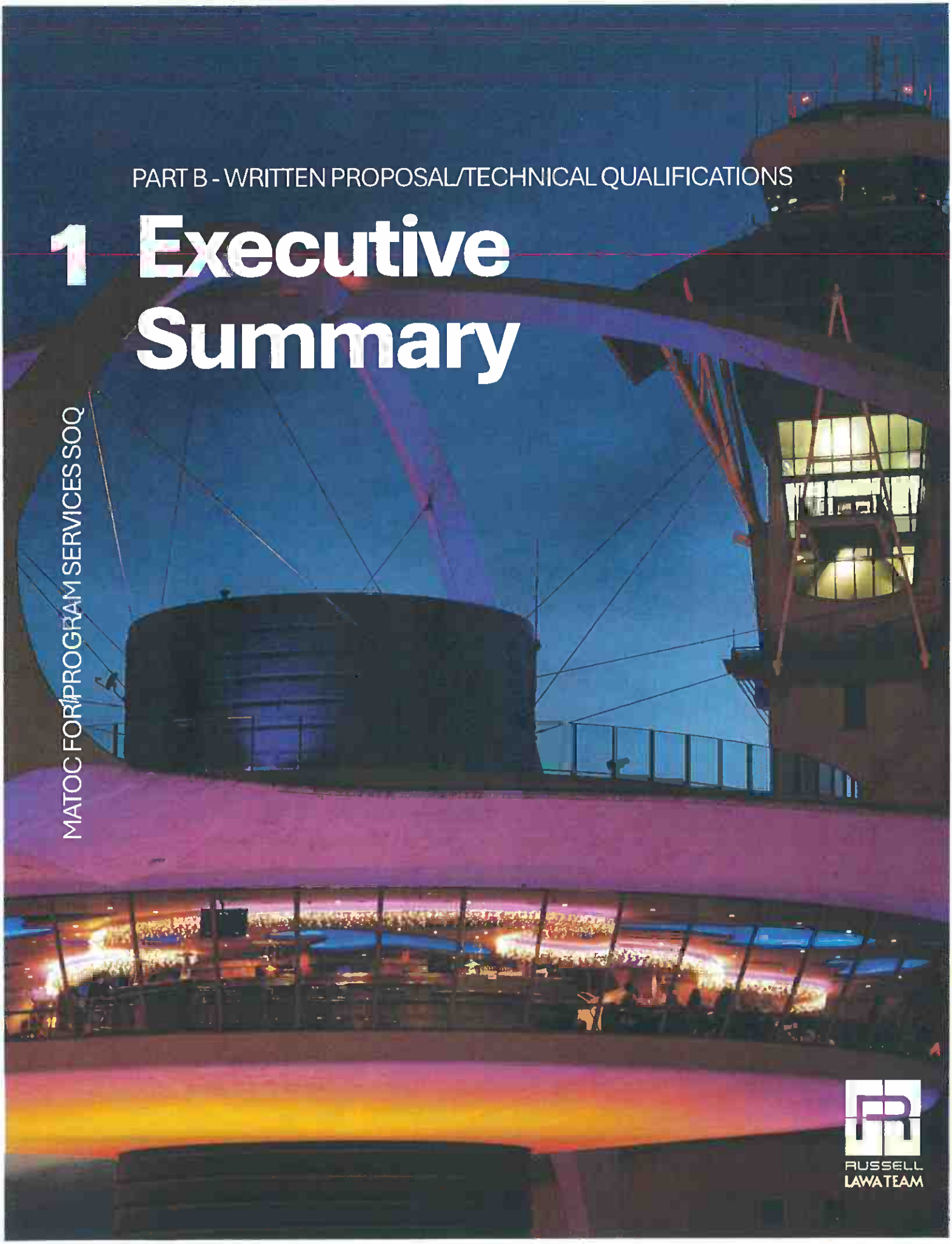
RUSSELL
LAWA TEAM

SUBMITTED TO

LAWA
LOS ANGELES WORLD AIRPORTS

CITY OF LOS ANGELES
Los Angeles World Airports
Administration West
7301 World Way West, 10th floor
Los Angeles, CA 90045

Image Courtesy of Los Angeles World Airports



PART B - WRITTEN PROPOSAL/TECHNICAL QUALIFICATIONS

1 Executive Summary

MATOC FOR PROGRAM SERVICES SOQ

RUSSELL
LAWA TEAM

PART B - WRITTEN PROPOSAL/TECHNICAL QUALIFICATIONS

1 Executive Summary

The City of Los Angeles and Los Angeles World Airports (LAWA) have made great strides in executing the latest phase of your Capital Improvement Program (CIP). LAX continues to be one of the most efficient and busiest airports in the world. **H. J. Russell & Company (Russell)**, the country's largest African-American owned construction and program management firm, along with 15 sub-consultants, have assembled a staff of experts to team with the City and LAWA to execute the Base Scope and all Optional Scopes as outlined in the Multiple Award Task Order Contracts (MATOC) for Program Services Request for Qualifications.

Collectively, the **Russell LAWA Team (RLT),** is one team with one goal and one vision. Our team has worked together for over 40 years on some of Los Angeles's most visible projects, as well as many significant aviation facilities across the country. These deep relationships result in a cohesive team with a focus on client feedback. Our goal is to be an outstanding support team that understands its role and provides the requested services in a timely and cost-effective manner. Our vision is that this program will be cited for its Exceptional Program Outcome (EPO).

RLT is committed to providing unique solutions and a strong, experienced team for each task order. Currently, Russell is providing program and construction management services for projects totaling over $15 billion at Hartsfield-Jackson Atlanta International Airport, John F. Kennedy International Airport, Dallas-Fort Worth International Airport, George Bush Intercontinental Airport, Austin-Bergstrom International Airport, and Seattle Tacoma International Airport.

RLT is best qualified to meet any challenge with a local team and understanding. Russell has a regional office in Los Angeles, and nearly all our sub-consultant partners are local. Among the team members of RLT, we have more than 400 resources ready to serve. We're committed to the growth of our strong Los Angeles roots and to delivering diversity and inclusion. Russell will partner with local firms such as Rohadfox Construction Control Services, American Safety Group, A1 Management & Inspections, 360 Total Concept, Modern Times Inc., Stellar Services, and L&F Project Management. We also expect to exceed the 46% participation goal for SBE, LBE, LSBE, and DVBE firms, building capacity throughout the community.

Russell's corporate mission is to make a positive and lasting impact on the communities and clients we serve through our philanthropic arm, **Russell CARES**. We also recognize the importance of giving back to the Los Angeles community through important missions such as Mar Vista Family Center and Los Angeles Southwest College, for which we are proud to be both a financial sponsor and a "sweat equity" participant.

Our Principal-in-Charge, Curtis Wilson, has been with H. J. Russell and Company for 28 years, with 25 years of dedicated aviation projects experience. He is committed to delivering an EPO to LAWA. Under his leadership, we bring an exceptional team featuring the right skills, experience, leaders, efficient delivery, and deep ties to the community to support LAWA's CIP. He will be your point of contact for this engagement. He can be reached at cwilson@hjrussell.com or 404.276.9857 (cell).

Innovation - Project Management Information System (PMIS)

Technology and tools further enable the benefits of proximity of staff by improving control, accuracy, speed of processes, reliability, and operational improvements. While technology for the sake of technology is not productive, we see opportunities such as the following:

RLT recommends a plan to increase the benefits of PMIS by using real-time data for reporting. In addition to formal monthly reports and presentations, this immediately available data will be readily accessible for progress and performance reporting of projects. To enhance the ease of using PMIS, we will create a graphics-rich dashboard that presents data and information easily and simply. A report wizard with content and formatting will be developed in coordination with LAWA, providing real-time reporting over a range of criteria that includes cost, schedule, risk, contract administration, critical issues, procurement, and safety. Functional benefits of this system include:

- A data warehouse which provides a centralized data repository
- Streamlines communications and facilitates collaboration
- Easily capture, qualify, and quantify program/ project risks
- List and assign risk mitigation actions
- Provides detailed database-driven reports from any location
- Integrates with various third-party risk management tools

RLT will prepare all required reports in formats that are desired by LAWA. RLT also recommends greater transparency in reporting through enhancing functionality by providing a web-based tool that visualizes project status via any mobile device (tablets, and mobile phones). This provides convenient, quick answers to many stakeholder questions and concerns, such as:

- Overall health of the program/ projects
- Projects committed to the program
- Construction budget for the project
- Project Risks
- Areas of the airport impacted by construction

Stakeholder Engagement

Since projects will have multiple stakeholders, some will overlap, whereas other projects will have stakeholders that are unique to the project. RLT will work with LAWA to identify the stakeholders while keeping an open line of communication amongst the teams to hear and respond to questions and develop an integrated team approach. At a minimum, we will host weekly meetings with LAWA to review the budget, schedule, project milestones, and upcoming challenges. Additional meetings will be scheduled as needed to address specific program areas. All documentation, including meeting minutes, will be shared via PMIS to ensure all team members have access to searchable information. Communications with stakeholders include operation impact, ORAT, facility opening and closure, scope coordination, funding coordination - GARBs, PFC, CFC, airport planning etc.

Integrated and Other Delivery Methods

RLT has worked successfully with dozens of owners to analyze the advantages and disadvantages of traditional design-bid-build, construction management at risk, design-build, on-call managing general contractor, as well as integrated delivery models that are now migrating to U.S. airports, such as progressive design-build and engineer-procure-construct. It is critical to work together to develop work packages. Before packages are procured, RLT will estimate the costs, risks, market resources, and implementation impacts, putting each in the best position for success based on our collective experience in various delivery methods. Areas of focus are cross-project systems integration, standardization of equipment, construction phasing, architectural cohesiveness, operations coordination, activation and commissioning, minimizing airport operations, and safety and security.

Sustainability

Our experience has shown that it is important to develop a sustainability plan during project definition, with a focus on long-term (life-cycle) cost savings. We offer best practices developed by RLT while successfully integrating sustainability into large, complex airport development programs, such as the ATLNext Capital Improvement Program, Hartsfield-Jackson Development Program, Dallas-Fort Worth International Airport - TRIP, Dulles International Airport, and other airport programs.

There are hundreds of known sustainability practices that can be categorized by type of development (e.g., horizontal construction involving runways, taxiways, and aprons and vertical construction involving terminals, parking garages, and APMs) and by project activity (e.g., planning and design, construction, operations, maintenance, administration and finance, and public relations).

We will assess and implement strategies that optimize efficiencies, minimize environmental impacts, are socially responsible, and maximize cost savings. We have a methodical, process-oriented approach to managing and incorporating sustainability into projects through each phase of implementation.

For H-JDP, a sustainability manual was developed in which examples of cost savings from sustainable initiatives are recorded. For example, recycling over 4,000 tons of asphalt, concrete, and rebar resulted in more than $5 million in savings.

At ATL, we have built terminals and parking structures that have achieved LEED Gold and LEED Silver Certification.

$147 million LEED Silver Certified South Deicing Facility at ATL

2.5 Approach to Services

2.5.2 Optional Scope 1: Quality & Safety

RLT's Quality Management Program (QMP) is designed to ensure that our team merges seamlessly into your CIP, fully grasping and living up to your expectations. This understanding, when communicated internally, serves as a foundation for our performance, ensuring every task is executed with precision and commitment. A well-defined approach to quality doesn't only serve as a benchmark but as a roadmap that gives direction, offering the criteria by which RLT's actions can be evaluated throughout our partnership.

As the assignments are executed, we are set to complete an internal QMP crafted specifically for the LAWA CIP. This tailored plan is drawn from our understanding of your expectations, the insights we've gained from preparing this proposal, our key personnel's seasoned experience at LAWA, and the valuable lessons learned at other major airports. Once this QMP earns the endorsement of LAWA, it will be shared across our team, ensuring everyone is on the same page. Training sessions, a cornerstone of our approach, will be organized to instill the QMP's tenets in every team member, focusing on the twin pillars of performance excellence and ongoing communication with LAWA.

Our team is armed with a treasure trove of resources, comprehensive checklists, and guidelines sharpened by experiences from similar airport programs. These resources will be immediately employed at LAWA, ensuring our quality policies and procedures are applied from the get-go. RLT's rich history is punctuated by a consistent delivery of QC processes across various ventures. We've iteratively honed these processes, adapting them to cater to the unique needs of each program and client we've served.

RLT stands as a testament to a zero-accident vision. We firmly hold that every accident is preventable through rigorous safety practices and continuous enhancements. Safety, for us, transcends being a mere operational requirement; it's a foundational corporate value that ensures the well-being of workers, the public, and vital assets. This commitment manifests through our exhaustive practices, policies, and procedures. For LAWA's MATOC Contract, we are pioneering a robust safety and health management system, brought to the fore by our Zero-Incident Safety Culture campaign. Our message is clear and universal: **SAFETY IS EVERYONE'S RESPONSIBILITY!**

LAX, with its intricate operations, demands a nuanced understanding. Having American Safety Group (ASG), with their vast experience at LAX, as our partner ensures that we don't just acknowledge the significance of safety and operations but also prioritize it. Recognizing the intricacies of airport operations, we aim to harmonize construction activities with daily airport rhythms, mitigating potential disruptions. Our Safety Approach is multifaceted and includes:

- **Early Safety Planning:** Potential risks are assessed during design reviews, setting the stage for preventive measures.
- **Safety Culture Development:** A comprehensive initiative targeting every project stakeholder, reinforcing safety values.
- **Safety & Security Reviews:** Contractors' plans will be meticulously evaluated to resonate with our safety ethos.
- **Pre-Construction Insights:** Safety-centric insights will be offered during constructability reviews, especially for major infrastructure developments.
- **Utility Management:** Utility relocations and introductions will be overseen with a safety-first lens.
- **Environmental Safety:** A tight-knit collaboration with environmental agencies ensures all hazards are managed proactively.
- **Operations Coordination:** Our focus remains on ensuring transitions during construction phases are seamless.
- **Emergency Protocols:** A holistic approach that covers everything from fire alarm systems to critical emergency measures.
- **Continuous Training & Oversight:** Regular orientations, audits, and reports will be generated using state-of-the-art Project Management Information System (PMIS).

2.5 Approach to Services
2.5.3 Optional Scope 2: Inclusivity, Workforce & Economic Impact Support Services

While overseeing the $5 billion Hartsfield-Jackson Development Program, Russell played a pivotal role in crafting and rolling out a comprehensive inclusivity, workforce, and economic impact support services model. This initiative significantly reshaped the construction landscape in Atlanta.

The Greater Atlanta Economic Alliance (Alliance) mission was central to this transformation - to enhance, maintain, and expand opportunities for small, female, and minority-owned businesses within the construction, transportation, and affiliated sectors. This rigorous outreach impacted more than 200,000 individuals and elevated over 500 underrepresented enterprises. Notably, these firms were responsible for the delivery of contracts worth over $1.5 billion, which translates to 37% of the total contract value. Drawing from this experience, we've understood the profound effects that can be realized when an inclusivity plan is executed wholeheartedly. This hands-on experience resonates closely with the requirements for the LAWA MATOC Contract.

RLT will partner with Modern Times Inc. (MTI) and leverage their experience working with LAWA. They take the lead in inclusion reporting using tools and reports designated by LAWA. Our approach is to be proactive, which is evident in the way that our team is constructed. Two of the three Key Positions requested in the RFQ will be staffed with XBE firm employees, demonstrating early our commitment to inclusivity. We will continue to build on this approach by identifying the specific scope of work identified in the RFQ in which specific sub-consultants will lead of participate in a major way.

Our team has used B2Gnow on several projects throughout the country, including the LAX, DFW, and ATL. Providing B2Gnow contract set-up, training, and support using compliance tools. Our staff includes Martha Valenzuela, who served as Senior Manager of Operations for B2Gnow, as our subject matter expert, with over five years of experience implementing and using the B2Gnow system.

If approved by LAWA, our teaming partner MTI will use their management system, currently used on the LINXS Constructors on the LAX Automated People Mover (APM), to assist with tracking real-time participation performance against the established goals.

This public-facing dashboard includes interactive charts and graphs to help stakeholders and the public better understand what is happening in a user-friendly, up-to-date format.

Our approach to workforce development programs is to let our experienced staff members meet with and understand the hiring needs of employers, connect with community-based partners to provide resource support and reach out to job seekers during every step of their application and hiring process. Of course, all these efforts are supported by utilizing dynamic technology to create solutions that maximize our clients' results. All our outreach and engagement efforts are aided by our proprietary, cloud-based management system. This innovative approach allows us to create customized, detailed profiles for employers, partner organizations, and workers. We can track all communications and program results in order to improve processes and report on overall success.

There are few firms as connected to workforce development programs in Los Angeles as MTI. Employers throughout the city and county trust our dynamic team to meet and exceed expectations for all of their workforce development programs. We look forward to using our past experience and forward-thinking technology to help drive an equitable and successful program. Our profound experience with the ATL, DFW, and LAWA has equipped us with invaluable insights and skill sets that align seamlessly with the requirements of the LAWA MATOC Contract.

2.5 Approach to Services
2.5.4 Optional Scope 3: Specialty Services

While managing the $13 billion ATLNext Capital Improvement Program, Russell provided ad-hoc services supporting the CIP. These services included managing communications, public education, ADA compliance monitoring, right-of-way acquisition, developing project delivery strategy, key performance index tracking, developing dashboards, and team lessons learned surveys. Managing a program of this magnitude requires a wide range of service offerings. Russell was tasked with assisting the Department of Aviation (DOA) with the following:

- Organized information sessions for the community about the program and upcoming changes to the airport and how the construction may affect them.
- Coordinated groundbreaking and ribbon-cutting events for projects with the media.
- Provided resources to make special presentations for television or the DOA website.
- Conducted facility-wide annual ADA compliance assessments: to inspect ATL's facilities for ADA compliance and to identify operational and functional improvements that, if implemented, will enhance the customer and employee experience.
- Assisted the DOA with various marketing campaigns related to the CIP.
- Managed the right-of-way acquisition for various acquisitions related to CIP projects.
- Worked closely with the DOA to produce dashboards, ad-hoc reports and developed a lessons learned workshop and database to store project data for future use.
- Developed project delivery strategies based on our industry experience in design/bid/build, design/build, construction management at risk, and progressive design/build.

We were able to accommodate these services by having a dedicated team of in-house and sub-consultant resources ready to go when needed. These experiences relate closely to the requirements for the LAWA MATOC Contract RFQ.

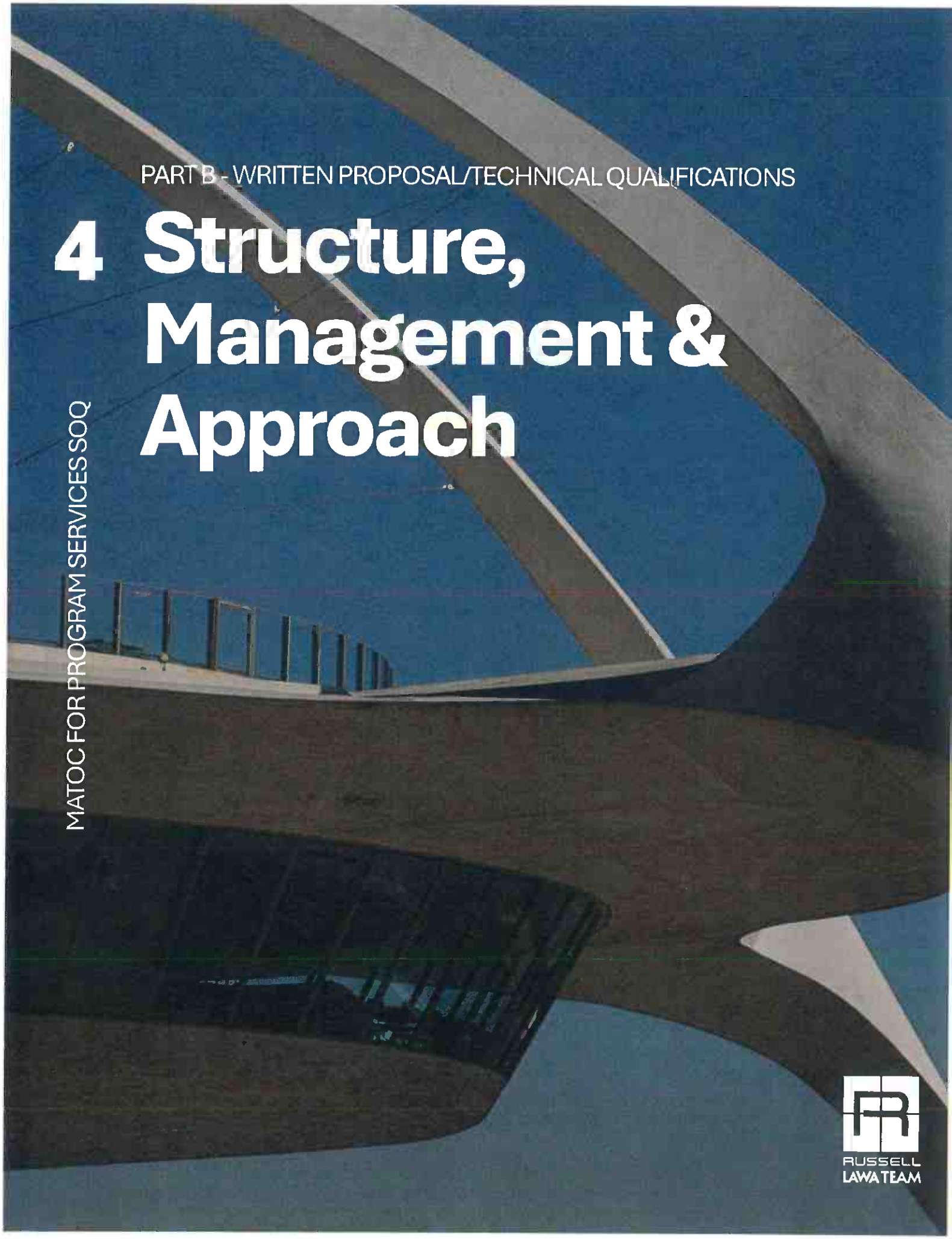
RLT's approach to performing the specialty services scope of work identified in the MATOC starts with collaboration with LAWA, actively listening, and seeking to understand before being understood. As services are required, we will reach into our resource pool to acquire the right resources to accomplish the task.

Our communications and public education approach begins with our sub-consultant, Carol H. Williams Advertising (CHWA), the country's longest-running independent multicultural marketing shop.

With a proven track record of successful campaigns, CHWA offers a data-driven and strategic approach that aligns with LAWA's objectives. Their vast influencer network spans various niches, enabling them to find the perfect fit for your brand. Creativity is at the core of our campaigns, ensuring engagement and attention: continuous measurement and optimization guarantee maximum ROI. Success stories and case studies demonstrate our ability to drive awareness, engagement, and conversions. We will customize strategies to fit the needs of LAWA, adhere to ethical practices, and stay updated with industry trends.

For ADA Compliance and Monitoring, our team will work with LAWA's ADA Coordinator to perform the necessary assessments and surveys to ensure LAWA facilities are in compliance and recommend our expertise as needed to ensure we stay in compliance.

Our approach to dashboards, reporting, lessons learned, and strategic planning starts with collaborating with LAWA to understand your wants and needs and draw upon our experiences performing these services at other airports. RLT has the resources to deliver.



PART B - WRITTEN PROPOSAL/TECHNICAL QUALIFICATIONS

4 Structure, Management & Approach

MATOC FOR PROGRAM SERVICES SOQ

RUSSELL
LAWA TEAM

4.1 Project & Program Management

4.1.1 Base Scope: PM/CM/PC, Performance & ORAT

Understanding of the Nature of the Scope of Services

Delivering the next phase of the Los Angeles World Airports (LAWA) Capital Improvement Program (CIP) will be a world-class, transformational opportunity requiring thoughtfulness to the intricacies of construction at a world-class airport and to the complex fabric of issues specific to the Greater Los Angeles area and LAWA. Preparing for future revenue generating elements such as the 2026 FIFA World Cup and the 2028 Olympic and Paralympic Games, coupled with an ease of connectivity for high passenger traffic volume and changing airline needs, is vital to the continued success of LAWA and the "reimagined LAX". The leadership at LAWA has created a vision and set the stage for its development for the 21st century. The Multiple Award Task Order Contract (MATOC) consultants will be responsible for maintaining momentum.

RLT will provide exceptional staff augmentation to LAWA, procuring qualified resources in project management, construction management, project controls, and project management information systems (PMIS) and remain dedicated to supporting small business diversity programs. Our mission is to deliver an EPO through our pillars of People, Processes, and Performance. We are confident that the combination of these pillars will yield optimal results and offer LAWA complete satisfaction. We know airports and airlines and understand more than the technical aspects of projects, and Project Controls Services. RLT fully understands and is experienced in delivering the 27 tasks listed under Attachment B-1. Our team provides these services at 15 other airports under our management daily. We are familiar with the processes, procedures, and systems to be utilized to perform these functions.

A. Project Management: Adopt a structured, phase-by-phase approach, ensuring clear communication, task assignment, and timely execution.	**B. Construction Management:** Focus on on-site supervision, quality assurance, and timely completion while ensuring safety standards are upheld.
C. Design Management: Oversee design processes to ensure alignment with project goals, budget, and feasibility.	**D. Contract Administration:** Systematically manage contract processes from drafting to execution, ensuring clarity, fairness, and compliance.
E. Risk Assessment & Management: Identify potential challenges, assess their impact, and devise strategies to mitigate or overcome them.	**F. Site Investigations:** Conduct thorough field assessments to understand site specifics, including utilities, terrain, and potential obstacles.
G. Change Management: Systematically handle any deviations from the original plan, ensuring stakeholders are informed and aligned.	**H. Document Controls:** Implement a centralized system to manage, store, search, and retrieve project documentation efficiently.
I. Program/Project Reporting: Provide consistent updates on progress, challenges, and financials to stakeholders.	**J. Program/Project Scheduling:** Plan and monitor the CPM schedule, ensuring milestones are achieved as projected.
K. "As Built" Schedule Updates: Continually update schedules based on actual construction progress.	**L. Program/Project Cost Estimating:** Project costs are accurately based on scope, resource availability, contingencies, and varying economic impacts.
M. Cost Control and Financial Analysis: Monitor expenditures and project financial health, ensuring alignment with budget and funding availability.	**N. Trend & Variance Reporting:** Analyze deviations in planned vs. actuals and provide insights.
O. Performance Management & KPIs: Measure project success using defined metrics and ensure alignment with objectives.	**P. Project & Financial Closeout:** Ensure all tasks are completed and financial matters are settled as the project concludes.

Q. Constructability Analysis: Evaluate design plans for feasibility and efficiency in real-world construction.	**R. Peer Review:** Invite industry peers to evaluate and provide feedback on our strategies and plans.
S. Benchmarking: Compare our practices and results with industry standards to identify areas for improvement.	**T. Stakeholder and Third-Party Coordination:** Foster open communication and collaboration with all involved parties.
U. Environmental Reporting: Monitor and report on environmental impacts, compliance with governmental regulations, and adherence to sustainability practices.	**V. Claims Mitigation, Monitoring, and Dispute Resolution:** Address any disputes or claims proactively and seek amicable resolutions.
W. Construction and Logistics Management (CALM): Ensure minimal construction-related impacts to passenger services and tenants while maintaining a positive guest experience.	**X. Construction Impacts and Logistics Strategy:** Plan for potential disruptions and devise strategies to mitigate them.
Y. Commissioning Services: Test and verify system functionalities post-construction to ensure they meet stakeholder expectations.	**Z. Partnering Facilitation:** Foster collaboration between teams, stakeholders, and third parties for holistic project success.
AA. Technology: Leverage state-of-the-art tools like BIM, GIS, PMIS, and integrated software for enhanced efficiency and precision.	

Approach to Operation Readiness Airport Transition (ORAT)

Transitioning to a new or refurbished airport facility through Operation Readiness Airport Transition (ORAT) is not just about construction completion; it's about ensuring that every facet of the airport is fully operational, safe, and prepared to manage real-time activities from day one. RLT's strategies for ORAT are deeply rooted in rich experience and industry expertise. We've confronted intricate issues head-on and developed a robust blueprint to address them. While we value tried-and-true methods, our approach remains both consistent and flexible, allowing us to strike a balance between clarity and the specific demands of individual projects. What truly sets RLT apart is our specialized ORAT team. They're actively involved in multiple current airport projects. This team is not limited by their pre-existing experience, which ensures they remain at the forefront of any emerging challenges and solutions.

From our experience, early engagement is key. That's why we get engaged during the planning phase to ensure all stakeholders are informed and engaged. The team also builds an "ORAT Schedule" that's fully integrated with the project execution schedule to ensure proper alignment with project milestones.

It's crucial to note that while infrastructure forms the backbone of ORAT, our scope goes far beyond. We delve into various segments of airport operations, encompassing technology, human capital, equipment verification, and stakeholder engagement, ensuring comprehensive readiness across all these domains. To us, an airport is more than its physical structure; it's an intricately woven system that demands synchronization at every juncture. Through our ORAT approach, we not only ensure seamless transitions but also guarantee that each facility is primed for peak performance from the moment it begins operations.

Russell LAWA Team ORAT Approach

Approach to Managing Its Team

The nature of this contract is a staff augmentation model integrating key stakeholders as required by LAWA, contracts, and staff, as well as a pool of aviation technical resources to provide on-call expertise. Our "best in breed" approach ensures LAWA with access to qualified individuals prepared to mobilize as needs are identified and task orders are issued. Curtis Wilson, with over 30 years of experience, will serve as our Principal-in-Charge, managing the day-to-day needs, all task orders, and staff on our team.

RLT is committed to providing LAWA with all the necessary professional, technical, and expert service resources required to plan, organize, and coordinate all aspects of the services that are described in the Base Scope of Services of the RFQ. RLT will draw from our national and local resource pools to ensure LAWA gets the right candidate. To ensure RLT is ready on day one to manage the complexities of the diverse range of assignments, RLT will implement the following administrative structure:

RLT will meet regularly to discuss various topics related to the MATOC Contract; they include but are not limited to: current and future project staffing requirements, progress of current assignments, training needs for team members, community outreach, and engagement opportunities.

RLT has developed a Resource Tracking System (RTS) that will provide the team with a centralized repository of information regarding potential candidates gathered from each firm that may participate in the MATOC Contract, including their resumes, years of experience, certifications, availability, and firm/sub-consultant utilization percentages. This will allow RLT to identify qualified candidates quickly and easily, ensure that the distribution of work is balanced throughout our team, and ensure the we are meeting the base scope services required. Additionally, RLT will support LAWA's policies and programs for developing quality staff to support workforce development and ensure that the program maximizes benefits to the residents of Greater Los Angeles.

Approach and Methodology for Accomplishing the Services

Building a competent team to address the broad requirements of a MATOC is vital, as these contracts often entail a range of services that can span several years and require expertise in various domains. Such contracts are typically used by government agencies to procure a variety of services and solutions. For RLT to succeed in managing a diverse range of assignments per the MATOC's requirements, we will implement:

- **Diverse Expertise:** Ensure that the professionals hired come from diverse backgrounds and have expertise in the domains identified in the RFQ.
- **Continuous Training:** As MATOC contracts might stretch for years, it's crucial to invest in continuous training to keep the team updated with the latest standards, tools, and technologies.
- **Collaboration:** Encourage communication and collaboration among team members. This will help in effectively executing and managing various assignments.
- **Quality Assurance:** Set up a rigorous quality control and assurance mechanism to guarantee that the tasks carried out meet the expected standards.
- **Feedback Mechanism:** Establish a mechanism for obtaining feedback from the client. This can help in making real-time improvements and ensuring the client's needs are consistently met.
- **Flexibility:** Be prepared to adapt to changing requirements. As the project progresses, the initial scope may change or expand.
- **Documentation:** Maintain comprehensive documentation for all assignments, which can be beneficial for future reference, audits, or any disputes that may arise.
- **Clear Communication:** Ensure clear communication with the contracting entity, addressing any concerns or changes in scope promptly.
- **Risk Management:** Have a proactive approach to identifying potential risks and challenges and develop mitigation strategies.

Approach to Maintaining Team Cohesion

RLT will establish the one-team project environment at the earliest stage by holding a joint chartering session to cultivate a "best for the program" team culture and a strong understanding of LAWA values. Based on past collaborative working principles, this facilitated chartering process will address our expectations, illustrate our commitment to health and safety, and highlight our value systems and how to achieve an EPO. We will maintain a proactive communication program that informs and engages all team members and employees to ensure understanding, equity, and value.

To create a one-team project environment, RLT has harmonized the human resources (HR) policies and processes of the member firms into a set of policies and processes to be applied to all RLT participants (e.g., staff training, open-door policy, quality metrics, and annual evaluation procedures. and corrective action procedures). This is the same approach taken by Russell (with 14 certified firms) on the program management contract for Hartsfield-Jackson's $13 billion Capacity Improvement Program, and it has paid great dividends in moving the Program forward.

Approach to Training and Development of Staff and Staff Retention

Our strategy for developing and retaining staff centers around creating and maintaining a project environment that maximizes employee engagement, teamwork, and job satisfaction (including opportunities for advancement). In this environment, each person and each person's role and contributions are valued; a "one team" mentality erases company and divisional lines, and the integrated project team is united in achieving LAWA's objectives, fostering innovation, overcoming challenges, and celebrating successes. This environment inspires a high-performing team, builds loyalty to the program, and, thus, increases retention. Elements of our approach include:

- Create a customized training and onboarding system, which can be coined as LAWA University. This training program will encompass technical and safety requirements, general training, onboarding/induction, ethics and business conduct, time reporting, and team culture. We will provide regular training for all staff, including refresher training annually or more frequently if needed. All staff will receive LAWA's Design and Construction Handbook training and receive on-site project-specific health, safety, and environment (HSE) orientation and general administrative induction prior to entering the job site. To support the local community and to enhance individuals' opportunities for professional advancement, we will place a priority on "up-skilling" on-the-job training for workforce development. Selecting the right people at the outset based on qualifications, collaborative style, effective leadership skills, and motivation.
- Encourage staff to acquire accreditation (e.g., Project Management Professional [PMP], Certified Construction Manager [CCM], Occupational Safety and Health Administration [OSHA] 500) to help increase the quality of performance and opportunities for promotion.
- Maintaining a strong communication program that informs and engages employees, ensures understanding, and lets them know they are valued.
- Providing ongoing support for career development and advancement.
- Encouraging and facilitating mentor-protégé relationships to help develop individuals' leadership and management skills.
- Provide ongoing support for career development, advancement, succession planning, and eventual assignment beyond this project.
- Encourage and facilitate mentor-protégé relationships to help develop individuals' leadership and management skills.
- Celebrate and reward team performance.

Approach to Communications Internal to the Team and with LAWA

We recognize the importance of communication and coordination for efficiency, quality, cost-effective delivery, and project success. Our management approach, processes, organizational structure, and team culture prioritize communication with RLT, LAWA, stakeholders, and other program team members. Communication, collaboration, and coordination will occur at multiple levels, using the PMIS for consistent information.

We'll implement a communication protocol policy for information flow within RLT, across the project delivery organization, and to LAWA. This will address internal communication and issue resolution. Our Principal-in-Charge, Curtis Wilson, emphasizes the importance of communication skills. Curtis will facilitate monthly meetings with the project leadership team to review program and project status, client feedback, and necessary corrective actions. Meeting agendas and minutes will be shared with the team and LAWA staff.

Curtis will also hold weekly internal meetings to identify and address systemic issues. Our approach also involves regularly scheduled board meetings attended by key team leadership. Before these meetings, Curtis will meet with LAWA for feedback. LAWA staff is invited to these team leadership board meetings, and agendas and minutes will be provided.

Informal communication within RLT and with LAWA is continuous. We'll hold all-hands meetings monthly or bimonthly as needed. These meetings aim to ensure comprehensive communication across all team members. Day-to-day communication includes emails, team lunches, and one-on-one meetings.

Curtis maintains an open-door policy for any team member. This ensures consistency in project management, with managers and leaders meeting regularly.

To ensure up-to-date information, we'll use the PMIS and other program tools. Our communication protocol policy, developed with LAWA's input, will govern communication flow to ensure efficiency.

RUSSELL
LAWA TEAM

Leadership.
Vision.
Teamwork.
Communication.
Innovation.
Collaboration.
Connection.
Diversity & Inclusion.
Career Development.

Approach and Experience in Leveraging Technology

Some areas of innovative thought leadership that we have brought to airport partners include promoting technological solutions such as online invoicing systems (OLIS), which expedites the invoice and payment process, integrated project management information systems (PMIS)/data warehouse environment that provides flexible user self-defined reporting and streamlined processes, and workflow driven program correspondence system that enforces compliance of program policies and procedures as well as contract governance. We will also evaluate new technological improvements such as paperless technology, field inspections with tablets, real-time reporting through dashboards, and 4D/5D visualization.

Strategy for Monitoring the Performance of its Team

As your MATOC Contract consultant team, our emerging and specialized subject areas are codified with several years of experience and valuable relationships. We will continually look for ways to help LAWA support and enhance People through greater communication and transparency. We will use key performance indicators (KPI) to measure our staff's productivity, performance, and effectiveness to ensure we exceed LAWA's expectations. We will improve processes with modern and efficient technology tools and yield high performance using best practices associated with valued and tested delivery methods.

4.1 Project & Program Management

4.1.2 Optional Scope 1: Quality & Safety

RLT's holistic approach aligns quality and safety to drive Exceptional Program Outcomes (EPO). By integrating our quality and safety team early in construction, we optimize schedules, ensure compliance, and deliver projects efficiently. RLT is dedicated to excellence in every facet of our engagement. We bring a comprehensive approach tailored to support diverse project types and delivery methods. Our experience encompasses superior program delivery and materials testing, positioning us to serve LAWA's projects. We extend our commitment to traditional bid-build projects and alternative delivery methods.

Quality Assurance (QA): is the component of Quality Management that requires establishing and maintaining a library of processes and procedures that assure confidence that planning, design, and construction services meet requirements set by the Contract.

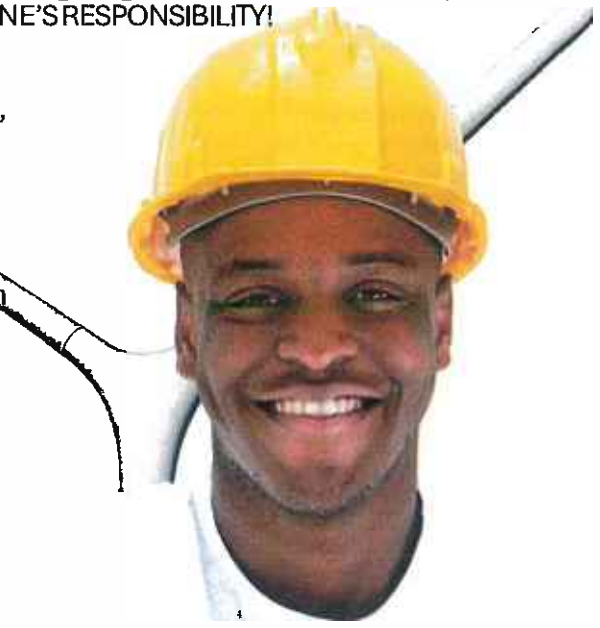
Planning and Contract Compliance: We integrate with LAWA's staff for bid-build projects, ensuring adherence to specifications. This involves a comprehensive quality management program and meticulous inspections. Our role is to validate contractors' work aligns with plans and upholds quality standards. In alternative delivery projects, we assume an oversight and audit role, ensuring quality programs align with contractual mandates, including specialized materials testing and thorough audits.

Audit and Inspection: Acknowledging construction scheduling importance, we commit to swift inspection notifications optimizing project timelines. We comprehensively oversee materials testing, maintaining records through SharePoint, and ensuring transparency for LAWA and contractors. Internal audits, a cornerstone of our assurance, enable continuous improvement, reflecting our quality program management approach.

System and Training: Central to our approach is incorporating SharePoint into our PMIS solution, streamlining processes like LAMP Impact Request (LIR), Document Control, and Non-Conformance Tracking. This empowers real-time project data analysis and prompt strategy adaptation. We emphasize personnel knowledge development by investing in training. This benefits our firm and aligns with LAWA's quality requirements.

Safety Management: With over 67 million travelers moving through LAX annually, the vast air traffic volume makes its operations unique. RLT's safety lead partner ASG, with experience at LAX, recognizes the importance of ensuring safety at construction sites to minimize airport disruptions. Meticulous planning, coordination, and understanding of how construction intersects with aircraft operations are pivotal. RLT is backed by a history of adhering to LAWA construction safety standards and offers expert Certified Safety Professionals familiar with aviation challenges. RLT champions a zero-accident culture, believing that all accidents can be prevented with ongoing construction safety improvements. Emphasizing construction safety safeguards assets, skilled workers, the public, and property. RLT is initiating a Zero-Incident Safety Culture media campaign to reinforce this, engaging all stakeholders, from corporate management to construction personnel. At its core, SAFETY IS EVERYONE'S RESPONSIBILITY!

Planning and Risk Assessing: Early safety planning will be the cornerstone for RLT. During the design review phase, risks are assessed, hazardous activities and situations are identified, and remedies are devised. This proactive stance towards safety has consistently reduced injuries. The goal: ensuring every employee's well-being daily.



Monitoring and Reporting: Attention areas include fostering a holistic safety culture, reviewing safety plans, engaging in early pre-construction reviews, managing utility relocations, addressing hazardous materials, ensuring smooth operations, emergency management, and overseeing safety training and reporting.

Safety Training: All personnel assigned to a LAWA job site must receive comprehensive training by qualified personnel that focuses on health and safety hazards, environmental and security issues, and risks specific to the site. RLT's safety professional team is well-equipped to provide these training sessions in multiple languages due to the diversity of the workforce.

4.1 Project & Program Management
4.1.3 Optional Scope 2: Inclusivity, Workforce & Economic Impact Support Services

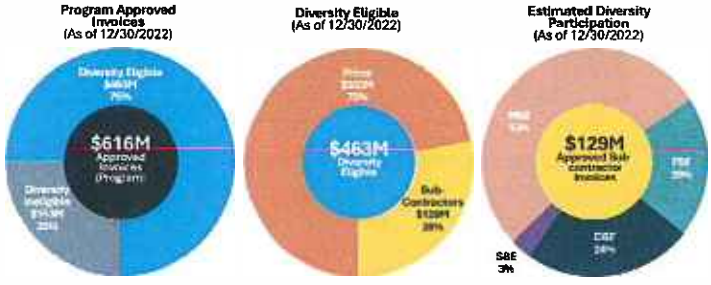
RLT stands ready to support LAWA's aspiration to cultivate an all-encompassing program. This vision, which centers on inclusivity, fairness, and equitable distribution of economic advantages, reflects a commitment to the communities surrounding the airport, especially within the context of the CIP. RLT is poised to bolster this endeavor with a multifaceted strategy. Beginning with a comprehensive gap analysis of existing initiatives, we aim to pinpoint opportunities for optimization. This groundwork sets the stage for deepened engagement sessions with small, local, and disadvantaged businesses. Through these interactions, we seek to understand their unique challenges and aspirations, enabling us to craft a strategic roadmap explicitly tailored to meet LAWA's goals.

At Russell, our beliefs resonate profoundly with LAWA's vision for the CIP. A commitment to championing inclusivity forms the backbone of our endeavors, and we see the immense value in ensuring that local, small, and disadvantaged businesses are central players in this initiative. We aim to see the surrounding communities derive genuine economic benefits, encapsulating the spirit of holistic growth.

Our suite of services aligns perfectly with LAWA's vision. From our proficiency in Inclusivity Performance Monitoring, which underscores our belief in continuous improvement, to our business engagement and program implementation efforts, we champion the role of all businesses, irrespective of size. Our capabilities further span business enterprise and prompt payment monitoring and workforce development monitoring, ensuring every stakeholder is offered an equitable footing. Economic Impact Analysis and reporting and our focused approach to Procurement Coordination and Labor Compliance indicate our unwavering commitment to transparency and fairness. Integrating specialized tools like B2GNow, which we have used at LAX, DFW, ATL, and LCPtracker, amplifies our efficiency, ensuring LAWA's standards are consistently met and often exceeded.

Engagement and education form the third pillar of our offering. Recognizing the unique value of dialogue, we are adept at organizing strategic industry engagement forums and roundtables, fostering rich discussions and insights. Our community outreach initiatives keep the pulse of the community, ensuring they remain informed, involved, and inspired. Further nurturing talent, our mentorship and apprenticeship support and dedicated training modules empower and equip businesses for tomorrow. Our bonding and insurance assistance services and rigorous alignment with Federal Guidelines round off our comprehensive offering.

ATLNext Diversity Scorecard



Category	Approved Invoices	%
Diversity Eligible	$463M	75%
Diversity Ineligible	$153M	25%
Total	$616M	100%

Category	Approved Invoices	%
Prime	$333M	72%
Sub-contractors	$129M	28%
Total	$463M	100%

Category	Approved Invoices	%
MBE	$68M	53%
FBE	$26M	20%
DBE	$31M	24%
SBE	$4M	3%
Total	$129M	100%

In light of LAWA's longstanding commitment to excellence, as demonstrated by the implementation of the Project Labor Agreement (PLA) in 1999 and its subsequent amendment in 2020, RLT recognizes the PLA's pivotal role in streamlining Capital Improvement Program projects and ensuring an uninterrupted workflow, fostering skilled labor accessibility, and promoting local hiring goals. Similarly, the HireLAX Apprenticeship Readiness Program (HireLAX ARP) is a testament to our commitment to community empowerment and workforce development.

RLT understands that the key to the success of these programs lies in their meticulous administration. Consequently, RLT stands ready to provide support staff to provide PLA Administration: Offer specialty services to effectively manage and execute ongoing PLA administration services for all CIP projects, ensuring no disruptions and that the 30% local worker hiring goal is consistently met. HireLAX ARP Management: Oversee the ongoing implementation of the HireLAX ARP, guaranteeing the quality and efficacy of each training cohort. This includes but is not limited to:

- Monitoring the curriculum
- Ensuring physical fitness and conditioning standards are met
- Providing necessary employment preparation
- Maintaining support systems for retention and graduate transition
- Actively preserve and nurture our partnerships with the LA/OC Building Trades and the City and County of Los Angeles

Collaborative efforts with these entities are crucial in ensuring the continued success of both the PLA and the HireLAX ARP. The significance of the PLA and the HireLAX ARP cannot be understated. They are pivotal in maintaining the efficacy and efficiency of our projects and contributing positively to the community.

4.1 Project & Program Management
4.1.4 Optional Scope Category 3: Specialty Services

RLT is poised to provide LAWA with a diverse array of specialty services to support LAWA's Capital Improvement Program and other pivotal initiatives.

Communications and Public Education: Central to our offerings are media buys, media relations, and messaging campaigns that spotlight the transformative journey of LAWA's CIP. Our scope encompasses multi-channel marketing, a particular focus on the CIP at LAWA's airports, and community-centric outreach. Our expansive services range from the design and execution of targeted advertising and unique video content to the development of a direct-to-customer marketing program. RLT will be led in this endeavor by Carol H. Williams Advertising (CHWA), the longest-running independent multicultural marketing shop in the country. We will work with LAWA to offer creative consulting, collateral development, public opinion research, and consultant engagement. The pulse of our initiative remains in touch with community focused outreach, brand research, and innovative approaches such as video production, photography, social media, and asset creation (including architectural visualizations, illustrations, 3D animations, etc.). With our thumb on the digital beat, we ensure the creation and optimization of websites and bolster your campaign with engaging social media and marketing strategies.

ADA Expertise and Compliance Monitoring: At the heart of our commitment lies our dedication to inclusivity, humanity, and accessibility. Ensuring alignment with the Americans with Disabilities Act (ADA) requirements is paramount. Our expertise includes conducting meticulous site reviews, verifying ADA compliance across facilities and equipment, and drafting actionable recommendations to enhance LAWA facility accessibility.

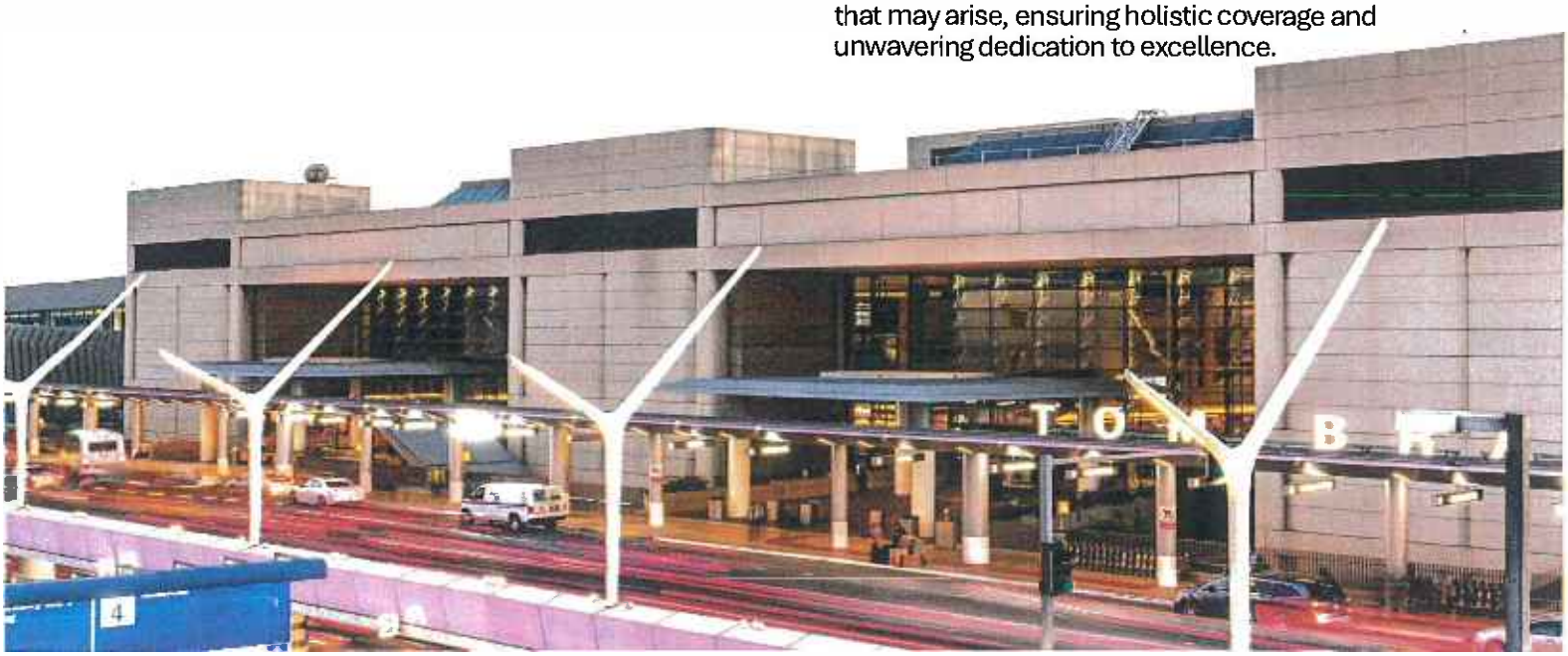
With a keen eye on compliance with FAA requirements and Title II of the ADA, our team is prepared to craft a comprehensive Self-Evaluation and Transition Plan. Beyond compliance, our role extends to providing expert guidance on best practices, attending crucial project meetings, and consistently monitoring the ease of navigation for individuals with disabilities across LAWA facilities.

Commercial and Property Development: We extend our services to right-of-way acquisitions, the formulation of Track Maps, and aiding in the inception of innovative airline and tenant leasing strategies. The Russell family of companies owns a development company and an airport concessions company, Concessions International, that owns and operates in various airports. We understand the commercial aspects of airport space very well and stand ready to assist in this endeavor.

Advisory Support: Drawing upon our extensive experience, we offer insights into developing project delivery strategies, public-private partnerships, PDAs, contracting strategies, and standardization processes. Our expertise also covers technical writing.

Performance Management: We champion a practical approach, focusing on Strategic Planning, Key Performance Indicators (KPIs), meticulous reporting, and continually refining our methods based on industry best practices and market analysis.

Studies and Assessments: Our team stands ready to assist LAWA in addressing a plethora of technical and operational concerns, ranging from equipment performance assessments to space planning and airport accessibility. In addition, we remain open and adaptable, eager to support any Other LAWA Initiatives that may arise, ensuring holistic coverage and unwavering dedication to excellence.



RUSSELL LAWA TEAM

Section 4 – Structure, Management & Approach

4.2 Organizational Chart

REVISED

LAWA
LOS ANGELES WORLD AIRPORTS

Technical Advisors

Our Technical Advisors serve as consultants, helping you attain your vision for this program by providing best practiced, and subject matter expertise, as requested.

David Pino – PM Support
Ken Beeler – CM Support
Vincent Huang – PC/Governance/Estimating Support
Thomas Wilson - Safety

Curtis Wilson
Principal-in-Charge

Executive Committee

Michael Russell
CEO
Russell

Dr Joy Rohadfox
CEO
Rohadfox

The Executive Committee governs the Russell LAWA Team. They make sure that our team is delivering the MATOC Contract to your high-performance standards.

Quality Control Manager

Alfredo Valdez
Program Safety Manager

Construction Manager

Project Manager

Project Controls Manager

Alison Feldman
Economic Impact Team Manager

Diversity & Inclusivity Manager

Administrative Manager

BASE SCOPE
PM/CM/PC/Performance & ORAT

H. J. RUSSELL & COMPANY
PM/CM/PC/Performance & ORAT
MBE

ROHADFOX CONSTRUCTION CONTROL SERVICES
PM/CM/PC/Performance & ORAT
MBE

L&F PROJECT MANAGEMENT
PM/CM/PC
MBE, SBE, EBE, LSB, LSBE, WBE, WOSB

AGUIRRE PROJECT RESOURCES LLC
Estimating
SBE, DBE

PACIFIC PROS
PM/CM
MBE, SBE

STELLAR SERVICES, INC.
Technology
MBE

OPTIONAL SCOPE 1
Quality & Safety Services

H. J. RUSSELL & COMPANY
QA/Safety/Specialty Inspection
MBE

ROHADFOX CONSTRUCTION CONTROL SERVICES
QA/Safety/Specialty Inspection
MBE

A1 MANAGEMENT & INSPECTIONS
Quality/Inspections/Material Testing/Reporting/ Geotechnical
DBE,SBE, LBE, WBE

AMERICAN SAFETY GROUP
Safety Management/Training
DBE, SBE, DVBE,

NBA ENGINEERING
MEP Inspections
DBE, LBE, LSBE, SBE, WBE

OPTIONAL SCOPE 2
Inclusivity, Workforce & Economic Impact Services

H. J. RUSSELL & COMPANY
Inclusivity, Workforce & Economic Impact Services
MBE

ROHADFOX CONSTRUCTION CONTROL SERVICES
Inclusivity, Workforce & Economic Impact Services
MBE

360 TOTAL CONCEPT
Inclusivity, Workforce & Economic Impact Services
WBE, MBE, ACDBE, DBE

MODERN TIMES, INC.
Inclusivity, Workforce & Economic Impact Services
DBE, SBE, MBE

OPTIONAL SCOPE 3
Specialty Services

H. J. RUSSELL & COMPANY
Specialty Services
MBE

ROHADFOX CONSTRUCTION CONTROL SERVICES
Specialty Services
MBE

360 TOTAL CONCEPT
Communications & Public Education
WBE, MBE, ACDBE, DBE

CAROL H. WILLIAMS
Marketing, Advertisement
DBE, SBE, WBE

Legend
Key Personnel

4.3 Team Structure

4.3.1 Base Scope: PM/CM/PC, Performance & ORAT

RLT is a partnership formed by one of the most experienced African American aviation program/construction management firms in the nation, H. J. Russell & Company (Russell), and 14 experienced sub-consultants. We developed our entire team based on past successful relationships on similar projects and the understanding of the needs of LAWA. RLT members have worked together for over 25 years and have delivered or are currently delivering more than $20 billion of aviation projects. RLT brings relevant local experience specializing in managing complex projects at major facilities as well as airfield programs.

Our all-star "hometown" aviation team provides LAWA support with unsurpassed national experience and a thorough understanding of the elements that make this city and LAWA unique. We provide LAWA with strong expertise in program management, construction management, project controls, ORAT, and program oversight. Our national work has spanned medium and large hub airports such as Hartsfield-Jackson Atlanta International Airport, Dallas-Fort Worth International Airport, George Bush Intercontinental Airport, Austin-Bergstrom International Airport, Seattle-Tacoma International Airport, and Raleigh-Durham International Airport.

Our team was developed to ensure our Sub-consultants will have active leadership roles in providing all services required by this MATOC RFQ. We work well together and know how to deploy creative solutions in order to support LAWA to deliver a world-class aviation program.

Unique aspects of our Project Management

The following initiatives helped us work with our clients to move their programs/projects forward:

- **Data Warehouse:** An PMIS tool that integrates relevant program systems and tools for more transparency and data integrity and promotes one-time data entry.
- **Online Invoicing System (OLIS):** A workflow-driven tool that we have developed in conjunction with our client's accounts payable group that allows clients to pay contractors and consultants, on average, within 20 days of submission of an invoice.
- **Program Governance:** The Project Information Package (PIP) is a comprehensive document that tracks the project scope, schedule, and budget throughout its life cycle, giving all project participants the information they need for project approval workflow and documentation.
- **Alternative Delivery (procurement) Method:** We have extensive experience with several delivery methods, including Design/Bid/Build, Design/Build, Progressive Design/Build, Construction Management at Risk, and Managing General Contractors.
- **LAWA University:** An in-person and online collection of courses that detail the client's policies and procedures. It is designed to help new hires and as a refresher for existing

The Russell LAWA Team was specifically formed to provide the following benefits to LAWA:

PROVEN EXPERIENCE

The strength and knowledge of Russell LAWA Team with offices in Los Angeles and successfully proven large hub aviation work experience.

MOST REPUTABLE MINORITY CM/PM FIRMS

A team with two of the most reputable minority CM/PM consulting firms in the country, Russell and Rohadfox

AVIATION EXPERTISE

A staff of aviation specialists with more than 400 employees to address any task order needs

SPECIALTY CONSULTANTS

A bench of specialty sub-consultants known to LAWA with successful experience at LAX

Approach to managing on-site staff to ensure connection with its home company

RLT has extensive experience managing seconded employees. We often assign a large number of our employees to large CIP projects, where they augment our client's staff. Sometimes, they become so embedded in the client's organization that it is difficult to tell that they are not employees of the client.

To manage on-site staff, RLT will provide regular home firm reach back, through which staff will have opportunities for continued training, collaboration with peers on similar programs, and access to innovation in order to benefit LAWA and the employees' career growth and visibility within their firms. RLT's commitment to LAWA goes beyond just service delivery. It is about weaving a narrative of consistent excellence, relentless improvement and unwavering dedication. Together with LAWA, we aspire to set new benchmarks in aviation excellence. To maintain continuity with the home office firm, we encourage and facilitate the following:

- **Weekly check-in meetings: T**hese meetings are held between the seconded employees and their managers at the home office. They are a chance to discuss progress, challenges, and any other issues that may have arisen.
- **Monthly steering meetings**: These meetings are held between the seconded employees, their managers at the home office, and the client's project manager. They are a chance to review progress, discuss any challenges, and make sure that everyone is on the same page.
- **Commitment to Professional Growth:** We firmly believe that continuous learning is the cornerstone of innovation. That's why we promote active participation in industry affiliations, conferences, and research studies. Besides bearing the costs, we integrate such experiences into our career progression models, incentivizing our employees to always stay ahead of the curve.
- **Holistic Project Reviews:** provide a comprehensive evaluation of projects beyond conventional metrics. Chaired by company leadership, these sessions delve deep into each project's multifaceted aspects, from its innovative approaches to the challenges faced. This all-encompassing review promotes organizational learning, encourages innovation, and fosters a positive company culture. Furthermore, it helps in bridging the gap between seconded employees and the main office, ensuring a cohesive organizational connection.

These measures help to ensure that our seconded employees are well-supported and that they have a clear understanding of their roles.

Surpassing LAWA's expectations in the Delivery of the Services

In the ever-evolving aviation landscape, exceeding expectations is more than just delivering services; it's about pioneering solutions, challenging the status quo, and consistently seeking avenues for improvement. RLT, with its extensive experience and commitment, doesn't just aim to meet LAWA's benchmarks; we intend to redefine them. Here's how:

- **Task-centric Focus:** At the heart of our approach is the commitment to structure every project through independent, resource-focused task orders. This ensures that every assignment is backed by a well-defined process based on our company's ethos and philosophies and meets LAWA's needs.
- **Empowered by Expertise:** We don't just allocate resources; we enhance them. Every specialized member of RLT is paired with a Technical Advisor, ensuring that each task is guided by a seasoned expert in the field. This mentorship model promotes the best practices, ensuring that every project/task not only benefits from individual expertise but is also steered by industry-leading insights.
- **Harnessing Collective Wisdom:** Knowledge is power and shared knowledge is empowerment. Our internal platform is a testament to our belief in collective growth. Through it, every RLT employee can share, debate, and build upon the insights and experiences of their peers.
- **LAWA - An Integral Part of Our Journey:** We recognize the significance of feedback and active collaboration. While we pride ourselves on our internal processes, we regard LAWA as a crucial partner in our journey toward excellence. We pledge to actively seek, value, and act upon input from LAWA, ensuring that our performance remains aligned with LAWA's vision and aspirations.

Rohadfox Construction Control Services Corporation (Rohadfox) is a professional services firm offering Construction Management, Program Management, and Engineering Design services. Founded in 1976, Rohadfox is one of the oldest minority owned construction management firms in the country. They have maintained a solid reputation as a leader in the industry serving the aviation, facilities, transit/ transportation, and water and wastewater markets. Rohadfox is a major sub-partner providing Program Management, Construction Management and Project Controls services for RLT.
Certification: MBE

Aguirre Project Resources LLC: Founded in 2015, Aguirre Project Resources LLC (APR) is a consulting firm providing estimates, schedules, cost analysis, program/project controls and technology expertise to both public and private sectors.
Certification: DBE, SBE

Stellar Services: Founded by a select group of system engineers in the construction management industry, Stellar Services Inc. are technology experts with 30 years of experience in delivering powerful, scalable IT infrastructure to some of the largest public and private organizations in the US. Stellar Services Inc. will be providing enterprise project portfolio management (EPPM)/project management information system (PMIS) services to our team.
Designation: Oracle, Cisco and Microsoft Certified
Certification: MBE

L&F Program Management: A management consulting firm specializing in project management for government agencies. The firm provides its services via virtual, remote project delivery. L&F Program Management delivers excellent project management to its clients using the firms' key pillars of change leadership, communication, and accountability. L&F will be providing workforce development, community outreach, project/program/portfolio management.
Designation: Project Management Professional (PMP)
Certification: DBE, SBE, LBE, LSBE, WBE

Pacific Pros: A provider of full spectrum project/construction management (PM/CM) and related engineering construction support services to a wide range of infrastructure including bridges, structures, public works, highways, rail, transit, buildings, facilities, hospitality, and utilities.
Certification: SBE, LBE

4.3 Team Structure

4.3.2 Optional Scope 1: Quality & Safety Services

RLT is excited to welcome A1 Management & Inspections (A1MI), American Safety Group (ASG) and NBA Engineering to our team. These firms will provide leadership in the Quality and Safety Optional Scope Category. Both firms were selected for their extensive experience working with LAWA at LAX and Van Nuys airports and their expertise in delivering quality and safety services.

Our Quality and Safety Team members are highly experienced with LAWA, LA Metro, the City of LA, the County of LA, and other aviation and transportation agencies in SoCal. Their reputation for delivery Quality and a strong Safety Culture make them a great asset to our team and LAWA.

Quality and safety are two of the most important aspects of any CIP. We wanted to partner with firms that had a proven track record of success in these areas. These firms have a long history of providing quality and safety services to LAWA and other major transportation agencies. We are confident that they will help us to deliver a CIP that meets the highest standards of quality and safety.

We are grateful for the opportunity to work with A1MI, ASG and NBA. We believe that this partnership will help us to achieve our goal of delivering a CIP that benefits the entire Los Angeles community.

American Safety Group is well established in California and throughout the United States and Mexico. ASG is a provider of high value environmental, health, and safety consulting and management services for the construction, tunneling, and General Industries, as well as for building and homeowners and local governmental agencies. ASG is our partner to bring the best available Health and Safety talent and capabilities to LAWA.
Designation: Certified Safety, Health & Environmental Professionals
Certification: DBE, SBE

NBA Engineering, Inc. (NBA): A provider of award winning mechanical and electrical engineering design and construction/project management services since 1994. NBA Engineering has been recognized as one of the Bay Area's Top 100 Woman Owned Businesses and one of the Bay Area's Top 25 Minority Owned Businesses by San Francisco Business Times. NBA has a vast array of MEP expertise including HVAC, plumbing and fire protection design, lighting, power, data, emergency power, energy management, cogeneration, and alternative energy design. NBA provides a wide range of construction management services from pre-construction phase to final commissioning. NBA has worked at LAX's $1 billion CM-at-Risk - Tom Bradley West Gates Core Improvements project, Crenshaw/LAX Transit Corridor project, SFO's As Needed CM Services, as well as many other SFO and OIA projects.
Designations: PE, and LEED
Certifications: DBE, SBE, LBE, LSBE, WBE

A1 Management & Inspection, Inc. is a Local Small Business Enterprise established and based in Los Angeles. A1 provides professional quality management services, including Quality Program Management, Inspection & Testing, Audit & Surveillance, and Project Data Information Management (PDIM). With the expertise, manpower, and financial strength to execute any project in the highest professional manner, A1 is our key partner to provide Quality Management services. A1 Management & Inspection, Inc.'s solutions are tailored to our client's specific needs. We identify your challenges quickly and design impactful strategies to address them.
Designation: Professional Engineer (PE), Certified Construction Manager (CMCI # 27173), DSA Certified Access Specialist (CASP-1556)
Certification: DBE, SBE, LBE, LSBE, WBE

Unique Aspects of our Quality and Safety Team

Both A1MI and ASG have the unique privilege of having been chosen by many contractors as their Quality and Safety Managers to support some of the most unique and complex capital projects at LAX, including the Automated People Mover, Consolidated Car Rental Facility, Airport Police Facility, Midfield Satellite Concourse North, Thomas Bradley International Terminal Improvements, Terminal 6 Improvements, various Taxiways and runway replacements in the LAMP program. We bring a Team of highly qualified professionals able to step in and collaborate with LAWA's leadership team, contracting community, and stakeholders to help bring successful outcomes to every project and meet the Zero-Incident Safety Culture we have been delivering for the last 10 years.

4.3 Team Structure

4.3.3 Optional Scope 2: Inclusivity, Workforce & Economic Impact Support Services

RLT's Inclusivity, Workforce, and Economic Impact Support Services will be provided by 360 Total Concept Inc. and Modern Times Inc., two of the country's most respected inclusivity/ workforce experts. Both firms were selected because they embody RLT's vision of building sustainable diversity and workforce development for the LAWA CIP, the airport industry, and the greater Los Angeles community. RLT members have worked with 360 Total Concept Inc. on other projects in the Los Angeles area, and throughout the country. The team's relationship with Modern Times Inc. is new, but it was an obvious choice based on the work they have delivered for LAWA. RLT is confident that 360 Total Concept Inc. and Modern Times Inc. will be valuable partners in building a more inclusive and equitable future for LAWA and the greater Los Angeles community.

360 Total Concept was established in 2006 as a consulting firm providing program management support services in the areas of document controls, CAD, monitoring and compliance, community engagement, diversity/inclusion program development, and facilities management. In addition to their core services, 360 Total Concept incorporates communication components in public relations and media productions as part of overall strategy. Team 360 has over 25 years business management experience providing services to public agencies and private corporations throughout the United States and beyond.
Certification: DBE, SBE, LSBE, WBE

Modern Times, Inc. provides innovative solutions and dynamic approaches to private and public sector projects nationwide. MTI is specialized in Inclusivity Program Management, Certified Program Management and Compliance, Job Coordination, PLA Compliance, Community Outreach, and Construction Relations. The firm believes in harnessing the strengths of technology and diversity to achieve success. Their cloud-based systems drive efficiency by providing unparalleled organization, customization, and collaboration. Its diverse staff have long-standing ties to the communities we serve and a broad range of expertise to meet every unique challenge.

Designation: Executive Certified Master Compliance Administrator (ECMCA)
Certification: DBE, SBE, LBE, LSBE

Unique Aspects of our Inclusivity, Workforce & Economic Impact Support Services Team

Our Inclusivity, Workforce & Economic Impact Support Services Team's multidimensional organizational growth approach is unique. Our inclusive approach ensures that every member of our team and community feels seen, appreciated, and valued. We prioritize continual learning and adaptability in workforce development to prepare our staff for future problems. Additionally, we are dedicated to studying and optimizing our economic footprint and assessing our community impact. We can balance individual growth, community participation, and economic sustainability with this holistic approach.

4.3 Team Structure

4.3.4 Optional Scope 3: Specialty Services

RLT's Specialty Services will be supplemented by Carol H. Williams Advertising. Both firms have a wealth of knowledge regarding right-of-way acquisition and strategic and integrated marketing communications. Russell, and Rohadfox, will anchor the rest of the services outlined in the Specialty Services scope of work.

carol · h · williams

Carol H Williams Advertising (CHWA) is a full-service integrated agency specializing in print, broadcast, radio, and digital branding. The firm's unique insights have helped many Fortune 500 companies craft award-winning multi-cultural campaigns. Founded in 1986, CHWA specializes in Integrated Campaigns, Social Media Marketing, Broadcast, Print, Digital Branding, Mobile, and Radio. Initially established and headquartered in Oakland, CA, CHWA has become the largest, independent, female-owned, African- American communications agency in the U.S.
Designation: AAF Advertising Hall of Fame Inductee, Vanguard Award Recipient, Matrix Award Recipient
Certification: DBE, SBE, WBE

We optimize websites and leverage social media for maximum engagement in the digital sphere. We are deeply committed to ADA compliance, offering site assessments, actionable recommendations, and continuous accessibility monitoring for various facilities. Beyond compliance, our expertise spans right-of-way acquisitions, unique leasing methods, project delivery strategies, and technical writing.

Unique Aspects of our Specialty Services Team

From media buys to multichannel marketing campaigns to direct-to-customer strategies, we emphasize placing our clients in the best light possible. Spearheaded by Carol H. Williams Advertising (CHWA), the industry's leading multicultural marketing firm, our program merges brand research with innovative assets like 3D animations and architectural visualizations.

LOS ANGELES WORLD AIRPORTS

ATTACHMENT C: INCLUSIVITY TERMS

1. General Inclusivity Terms

Contracted Firm shall comply with LAWA's Certified Firm participation requirements and Inclusivity Commitments included in the Contract.

The strategies and commitments set forth in Contracted Firm, implementation period, including any commitments it makes to exceed the Certified Firm participation requirements, and, where applicable, the workforce development commitments, shall become enumerated requirements in the Contract and shall be referred to as the "Inclusivity Commitments."

2. Team Composition

Throughout the term of the Contract, Contracted Firm shall employ an individual from among its personnel who will represent the Contracted Firm as the inclusivity liaison to LAWA (the Diversity and Inclusivity Lead). The Diversity and Inclusivity Lead shall have programmatic responsibility for all the Contracted Firm's inclusivity efforts, including compliance and reporting, and shall be engaged throughout the term of the Contract.

3. Certified Firm Participation Requirements

Throughout the term of the Contract, Contracted Firm shall achieve the mandatory minimum Certified Firm participation percentages set by LAWA and any excess committed to by the Contracted Firm. Contracted Firm shall confirm and submit BE certification documentation for all Sub-Consultants. Participation shall be subject to ongoing monitoring and reviews by LAWA to verify Contracted Firm's compliance with the Certified Firm Participation requirements and the approved Inclusivity and Workforce Development Plan and commitments submitted with the RFQ response. Such monitoring may include, but shall not be limited to, periodic inclusivity performance assessments and reviews by LAWA of relevant agreements, documents and data.

4. Inclusivity & Workforce Development Plan Performance and Reporting

Contracted Firm shall implement an Inclusivity and Workforce Development Plan that sets forth in detail Contracted Firm's approach, timeline, and key milestones for achieving requirements and Inclusivity Commitments. Contracted Firm shall update and submit the Inclusivity and Workforce Development Plan to LAWA annually to report its achievements and address any performance shortfalls (remediation), changes to scope or approach. As well as define other commitments to support the success of Certified Firms, such as risk management, administrative back office support, strategies to ensure prompt payment, and set-aside scopes of work to align with Certified Firm capacity.

(a) Contracted Firm shall provide LAWA with the information required to monitor progress towards Certified Firm participation requirements, implementation of the Mentor Protégé Program and Internship Program. Contracted Firm shall comply with periodic performance assessments, and/or reviews of contract/subcontract documents, as needed.

(b) LAWA shall conduct an annual review of the Contracted Firm's annual and Workforce Development Inclusivity Plan to determine compliance and request a remediation plan if necessary.

(c) Contracted Firm shall report all contractor payments using the system designated by LAWA and augmented by monthly status reports. Contracted Firm shall require all contractors at all tiers to submit monthly payment information and comply with inclusivity reporting requests.

(d) Contracted Firm shall use LAWA's LCPTracker system to submit certified payroll and workforce reporting, and include as part of its monitoring, and reporting, the status of Disadvantaged Workers and Veteran participation.

5. Mentor Protégé Program.

Contracted Firm shall develop and manage a meaningful program to increase the competitive capacity of Certified Firms and firms owned by underrepresented populations in all categories of work.

The Mentor-Protégé Program shall; establish Mentor/Mentee participation agreement that defines roles and responsibilities, objectives and metrics; and provide development of technical skills and professional development as may be required by Mentees.

(a) Contracted Firm shall submit Mentor Protégé Program to LAWA for approval.

(b) Contracted Firm shall provide LAWA with copies of the Mentor/Mentee agreements, upon request.

(c) Contracted Firm shall invite LAWA to participate in Mentee outreach and/or recognition events.

(d) Contracted Firm will coordinate with the LAWA Economic Impact Team.

6. Internship Program

The Internship Program shall include the following elements: (i) outreach strategy and schedule; (ii) details how interns will be exposed to and engaged in all elements for the scope of work; (iii) number of interns that will be hired during the course of the contract term; (iv) hiring and placement process; (v) intern evaluation process; (vi) intern retention and upward mobility strategy; and (vii) collaboration with local community colleges, universities and community-based organizations to identify internship candidates and services to eliminate barriers to participation by disadvantaged youth.

(a) Participating interns shall reside within the boundaries of the Airport Impact Area cities or the City of Los Angeles;

(b) Contracted Firm shall participate in LAWA's Aviation Career Day activities and Aviation Careers Education (ACE) Academy Program in coordination with LAWA Community Relations Division; and engage with students attending K-12 Title 1 schools to increase awareness of STEM careers in design and construction. K-12 Title 1 schools are to be located within the Airport Impact Area cities or City of Los Angeles.

(c) Contracted Firm shall coordinate Internship Program activities with the LAWA Economic Impact Team;

(d) Contracted Firm shall use the LAWA Internship Program Placement and Reporting System to post internship opportunities; track employment and wages earned; and highlight success stories; and

(e) Contracted Firm shall participate in scholarship programs benefiting K-12 students attending Title 1 schools and/or Internship Program. Scholarship recipients are to reside in the Airport Impact Area cities or the City of Los Angeles.

LOS ANGELES WORLD AIRPORTS

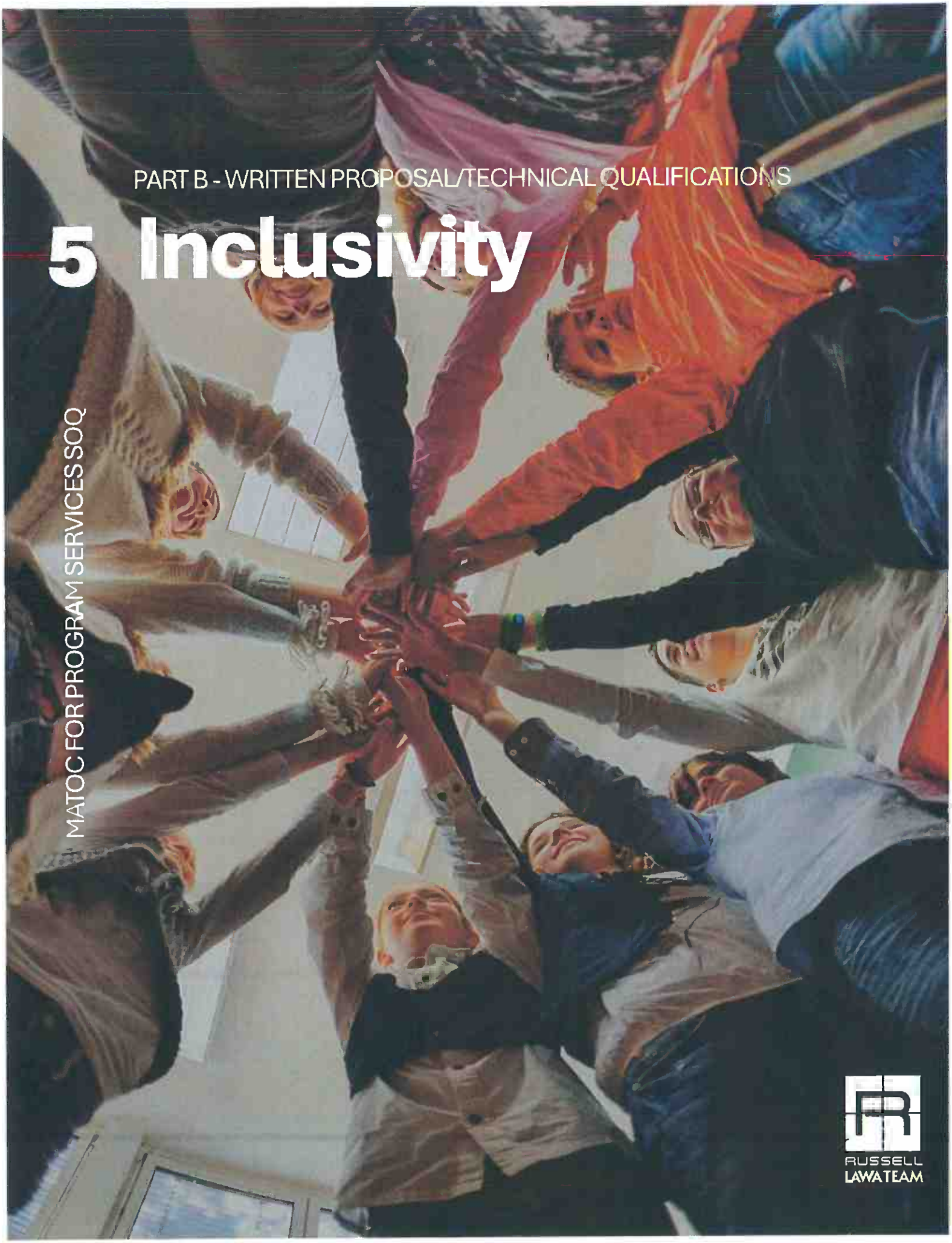
7. Reporting

Contracted Firm shall provide diversity, equity and inclusion reporting through B2Gnow, or in any other format requested by LAWA, to capture the rich diversity represented by the businesses performing work on this MATOC, specifically firms certified as DBE, MBE, WBE and/or LGBTQ+.

PART B - WRITTEN PROPOSAL/TECHNICAL QUALIFICATIONS

5 Inclusivity

MATOC FOR PROGRAM SERVICES SOQ



RUSSELL
LAWA TEAM

Section 5 - Inclusivity

5.1 Inclusivity Narrative

Past and Present Approach to Inclusivity and Workforce Development.

From Russell's humble beginnings as a small/disadvantaged business enterprise to becoming the nation's most prominent African-American construction and program management company, we fully embrace the importance of inclusivity, opportunity, and mentorship. We are committed to the growth of a strong Los Angeles and the inclusion of diversity that makes this city great. RLT is partnering with Modern Times Inc. (MTI) for their additional expertise and strong connections to the local Los Angeles area. MTI has been part of the Los Angeles community for 14 years. MTI provides consulting services in support of public and private infrastructure projects nationwide. RLT's services include the design, development, customization, implementation, and coordination of community programs, such as disadvantaged and small business participation programs, local/targeted worker hiring programs subject to Project Labor Agreements (PLAs), labor compliance, community outreach, and construction relations.

Success Story #1
$5 billion Hartsfield-Jackson Development Program (H-JDP)

In support of the $5 billion H-JDP, Russell initiated the Greater Atlanta Economic Alliance (Alliance), a groundbreaking endeavor to support underrepresented design and construction firms in the aviation industry. With a strong foundation in communication, outreach, technical assistance, and tailored training, the Alliance impacted over 200,000 individuals and strengthened nearly 500 XBE certified firms. These businesses were provided the know-how and means to pursue work on the program and execute larger transportation projects throughout the southeast. Through these efforts, XBE firms were awarded and delivered more than $1.5 billion, or ***37%*** *of the work.*

Success Story #2
$2 billion Los Angeles World Airports – Automated People Mover (APM) Project

Modern Times Inc. (MTI), as part of LAWA's $2 billion LAX Integrated Express Solutions (LINXS) Inclusivity Team, created engagement programs and events for local businesses and communities. Over 250 certified entities have joined this initiative. MTI built and managed the project's Mentor-Protégé initiative, which provides periodic training for recognized businesses and comprehensive mentorship for select project-associated organizations. Over 70 MTI-adapted virtual training events have been held over the past 3 years. MTI shared customized surveys and messaging to its 9,000-contact database of local accredited firms, potential project collaborators, and local community. This effort encouraged participation with LINXS and LAWA.

Strategies and Steps to Ensure that XBE Certified Firms Have Opportunity

Russell selected our sub-consultants based on their ability to perform and deliver, not merely for convenience. This is underscored by our decision to choose two of our XBE team members to fill 2 of the 3 Key Personnel positions required by the RFQ. Our approach to maximizing XBE participation involves designating components of the scope of work where they either lead or play a significant role. RLT's proactive management emphasizes collaboration with all XBE firms within our team. To further ensure success, we've established a comprehensive XBE Compliance Monitoring Plan, positioning RLT to effectively exceed program requirements. Using the strategy outlined below, our team will develop and implement a comprehensive and proactive program to support LAWA's utilization plan for XBE certified firms.

Our plan will ensure **(a)** that only firms that fully meet XBE eligibility standards are permitted to participate in LAWA's programs; **(b)** nondiscrimination in subcontractor awards; **(c)** help remove barriers to the participation of XBE firms; **(d)** create a level playing field on which XBE firms can fairly compete for work LAWA owned projects.

Reporting: Our team has experience utilizing several tracking and reporting platforms across our projects. In addition, we have developed and used an in-house data management platform that allows us to provide additional assurance of accuracy and ease of reporting.

B2Gnow: RLT will enforce compliance that data is accurately and consistently captured in the B2Gnow system by the 15th of each month. Our experienced staff includes Martha Valenzuela, a B2Gnow subject matter expert who worked as the company's Senior Manager of Operations before joining MTI. In addition, every firm on our team has utilized the platform for our various projects nationwide. For example, our team has used B2Gnow on the Automated People Mover (APM) project at LAX and on projects in ATL and DFW.

Certified Firm Support: RLT is committed to devising optimal strategies to assist sub-consultants in addressing challenges and effectively undertaking their responsibilities under the MATOC Contract. We pride ourselves on our deep-rooted experience in championing small businesses. A testament to this is Martha Valenzuela's significant role within RLT. Martha serves as the Certified Firms Program Manager for LINXS on LAWA's inaugural public-private partnership (P3) project. As the Automated People Mover Project's Certified Firms Technical Advisor (CFTA), we act as a supportive pillar and resource for all certified subcontractors involved in the project. With Martha's in-depth familiarity with LAWA's compliance systems and her diverse experience collaborating with governmental entities, she is uniquely positioned to advocate and counsel certified firms on the MATOC. Furthermore, RLT intends to form strategic alliances with local CBOs to bolster small business participation in large-scale endeavors.

Engaging Community and Industry Support
Leveraging services from Community-Based Organizations, Contractor Associations, and Government Assistance Offices is crucial for ensuring community backing for the LAWA program and facilitating aid to small businesses. RLT aims to establish a coalition of small business groups, complemented by existing assistance initiatives, many of which are externally funded, to collaborate with certified entities.

RLT plans to liaise with several notable organizations, including but not limited to:

- Asian American Architects & Engineers
- Asian Business Association
- California Disabled Veteran Business Enterprise Alliance
- Greater Los Angeles African American Chamber of Commerce
- Los Angeles Latino Chamber of Commerce
- LAX Coastal Chamber of Commerce
- National Association of Women Business Owners Los Angeles
- Inglewood Chamber of Commerce
- National Association of Minority Contractors Southern California
- National Association of Women in Construction
- Regional Hispanic Chamber of Commerce

Approach to Capacity Building and Addressing Barriers to Growth and Cashflow Strategy

RLT possesses a comprehensive understanding of the challenges certified firms face when pursuing contract opportunities. Leveraging this profound insight, we are committed to designing and executing a technical and supportive services program tailored to meet these specific needs. This program will encompass a variety of crucial aspects, including:

- Certification, Bonding, and Financial Assistance
- Safety protocols
- Quality Assurance and Quality Control (QA/QC)
- Guidance on navigating the RFQ/RFP Bidding Process
- Techniques for preparing accurate work estimates;
- Comprehensive understanding of contract requirements
- Strategies for change management, specifically concerning change orders
- A primer on construction law
- Effective methods for issue resolution

RLT is committed to aiding firms in capacity building, overcoming growth barriers, and devising effective cashflow strategies. We are introducing a series of strategic methods to ensure that firms receive timely payments and enhance their operational efficiency. Firstly, we will individually evaluate requests to waive bonding for contracts, ensuring that each firm's unique circumstances are taken into account. Secondly, XBE firms that wish to modify their invoicing cycle can formally make a written request, outlining their proposed schedule and specifying the duration for which they anticipate requiring this aid. Thirdly, to maintain a seamless payment process, we are mandating that Contractors and Consultants settle payments to XBEs within three days of acquiring their payment from the client. Lastly, to foster continuous growth and education, RLT will join forces with various business and trade organizations to curate capacity-building workshops for Certified firms, which will be organized quarterly.

Mentor-Protégé Program Model

Russell's objective is to ensure that every XBE firm on our team is prepared for the work and positioned for success. We are committed to engaging potential protégés in support of the inclusivity requirements. As part of our Mentor-Protégé Program, we will host a quarterly workshop series that provides opportunities for our XBE firms to get to know Russell, learn more about upcoming projects, and understand forthcoming contracting opportunities. Workshop topics will be derived, in part, from the feedback from the XBE community from surveys issued to understand their needs better. We will also engage industry experts on various topics helpful to XBE capacity-building and professional growth. In addition to the workshops.

Participation Agreement: We will also have a Participation Agreement outlining the roles and responsibilities of the Representative and protégé firm(s). This includes a designated point of contact to oversee the arrangement and further describes the developmental program offered to the protégé firm, detailing the assistance schedule and criteria to evaluate the protégé's developmental success. The terms of program participation, deliverables from mentoring efforts, and the specific duties and responsibilities of the Mentor and Protégé, including key personnel, are explicitly mentioned. Additionally, benchmarks to assess the progress of mentoring, the process for evaluating the Mentor-Protégé relationship, provisions for termination, and any other pertinent terms and conditions are also incorporated into the agreement.

Mentor Benefits: The benefits for a mentor are diverse and extend beyond just immediate gains. By taking on a mentoring role, a company can foster goodwill and demonstrate its commitment to corporate responsibility. Additionally, this relationship can pave the way for a lasting alliance with a potential sub-consultant, opening doors to future collaborative ventures. Moreover, mentoring can be a catalyst for the development of innovative approaches and the adoption of innovative technology. Not to mention, there exists the promising prospect of entering into a Joint Venture with a small business, further enhancing the mentor's business portfolio and reach.

Development of Technical Skills: For the protégé, the advantages of the relationship are multifaceted and extend beyond the immediate gains. Engaging in such a partnership offers invaluable insights into business and financial management, assists in honing skills for business planning and projections, and provides a boost to their business development endeavors. Additionally, the protégé stands to benefit from a long-term association with a potential prime contractor, offering stability and growth prospects. This collaboration often leads to the exploration of innovative approaches and the adoption of cutting-edge technology. Furthermore, there's the enticing possibility of forging a Joint Venture with a large business, opening doors to broader market opportunities. One of the most notable outcomes for the protégé is the development of robust business capabilities, positioning them to effectively compete and excel in federal and state government contracts.

The success of the Mentor-Protégé Program hinges on specific objectives and metrics. Key indicators of its effectiveness include the number of firms expressing interest and the subsequent count of those firms that not only participate but also successfully complete the program. Equally vital is the discernible improvement in the technical capabilities of the protégé firms, indicating the tangible upskilling benefits of the mentorship. Furthermore, since the program's inception, the mentor firm should observe an uptick in the number, dollar value, and percentage of contracts or subcontracts granted to the protégé. This progress also translates to a growth in the number and financial value of contract and subcontract awards to these protégé firms.

RLT will also assist the protégés in developing technical skills. The developmental assistance provided to a protégé encompasses a broad range of areas, from crafting business plans, fostering innovation, and streamlining daily operations to offering guidance in bonding and insurance, fiscal management, and human resources. Additionally, expertise in risk management, performance management, and other mutually beneficial areas of assistance are also integral components of our support framework.

Mentor-Protégé Challenges: One hurdle we have experienced working on Mentor-Protégé programs on various projects is the lack of commitment from XBE firms to get involved throughout the project due to the time commitment and administrative burden it might pose. RLT will work with the XBE firms to ensure the Mentor-Protégé participation process is as flawless as possible for them and to ensure that the program is about their development and growth. A recurring challenge XBEs face is the access to staff resources, especially given the industry-wide shortage of experienced personnel. To address this, Russell will give our team of XBEs access to our recruiter that they can utilize to help them secure the necessary resources.

Approach to Creating an Internship Program

RLT has significant experience engaging with K-12 students to increase awareness and exposure to STEM careers in design and construction. We believe early education is one of the primary keys to successful outreach and engagement. Attention would be placed on the targets and sources for the potential future construction workforce, including schools, community and faith-based organizations, workforce agencies, and early construction programs. Below is an outline of our steps to develop and implement an equitable Internship Program.

Intern Outreach Strategy: Before the start of the program, our team will be dedicated to outreach, recruitment, and orientation of potential interns. RLT will work with local Community Based Organizations (CBOs), training providers, local community colleges, and participated universities to recruit eligible interns for the program. RLT will conduct informational sessions with interested participants to discuss program requirements, expectations, and curriculum.

Intern Engagement: Our comprehensive program offers mentoring, life skills training, professional development, and an inspirational speaker series. Interns assigned to MATOC tasks will gain insights into process analysis, documentation, client opportunity identification, and a deep dive into the CM/PM process. Beyond industry exposure, our curriculum introduces the core principles of CM and PM, preparing interns for the Construction Manager-in-Training Program (CMIT) or the Certified Associate in Project Management (CAPM) exam. This curriculum ensures interns deepen their understanding in the following areas:

- Understanding of the construction industry
- Concepts of Design/Build Construction projects
- Career opportunity
- Local/disadvantaged workers participation and benefits to their community
- Communication and soft skills
- Basic math/science concepts as they relate to the industry
- Information on entering the trades
- Referrals to Resources

Cohort Size: The program will be 16-week, with 20 high school and college participants selected each year. Each participant will be on-boarded, trained, and supervised by experienced RLT staff and other industry experts to conduct workshops and training as necessary.

Hiring and Placement Process: To participate in this initiative, RLT will pre-screen high school and college candidates from underserved communities, prioritizing those from culturally and ethnically diverse backgrounds. Upon LAWA's endorsement of our strategy, RLT will initiate interviews, aiming to select 20 participants. Following selection, we'll align MATOC Contract tasks with the interests of each candidate. Participants will be paired with staff, offering optimal exposure and guidance. Besides working closely with staff, participants can attend essential staff briefings, BOAC meetings, and other pivotal events, furthering their career prospects.

Evaluation Process: The program's curriculum was developed to intentionally engage and expose youths to Design/Build Construction and Management to meet the growing demands of a local high growth industry. As industry experts in the area, RLT has recognized the barriers in placement and created a training program to help youth overcome them, thus developing an individualized program to accurately evaluate each youth and develop an appropriate service strategy to meet their individual needs.

Intern Retention and Upward Mobility Strategy: To increase retention and provide a successful upward mobility strategy, RLT will continue to engage with interns after they graduate from the program to provide supportive services and resources for their career advancements. We will continue to offer and refer interns to soft skills training, resume building courses, and referrals to organizations that can provide tools for employment, barrier relief, supportive services, and other types of critical assistance for individuals seeking work. RLT will work to ensure all placed workers have access to available sponsorship opportunities from our community partners

Collaboration and Approach to Increasing Youth Awareness: The Internship aims to engage and expose young people interested in Design/Build Construction to potential careers. We will target K-12 students attending Title 1 schools within the Airport Impact Area and the City of Los Angeles and introduce them to the construction industry and available careers at an early age alongside their STEM education. This would include participating in school presentations and having a hands-on approach with students. We will work closely with the following partners as well as others to identify internship candidates and services to eliminate barriers to participation by disadvantaged youth:

- HireLAX
- Brother's Keeper
- CCEO Youth Build
- City of LA Economic and Workforce Development Department
- County of LA America's Job Centers
- Flintridge Center
- LAWA Business and Job Resource Center
- LAWA First Source
- Brothers Crusade
- South Bay One Stop
- We Build Program
- West Adams WorkSource Center
- WINTER
- Youth Build LATTC/ Coalition for Responsible Community Development
- Mar Vista Family Center

PART A - ADMINISTRATIVE REQUIREMENTS

1 SOQ Cover Letter

MATOC FOR PROGRAM SERVICES SOQ

RUSSELL LAWA TEAM

FORM 3: SOQ COVER LETTER

Applicant Name: H.J. Russell & Company
Date: October 18, 2023

RUSSELL

Attention: Amy Imamura
Los Angeles World Airports
Clifton A. Moore Administration Office Building
1 World Way
Los Angeles, CA 90045

Dear Ms. Imamura:

The undersigned (**Applicant**) submits this statement of qualifications (this **SOQ**) in response to the Request for Qualifications for Multiple Award Task Order Contracts for Program Management, Project Management, Construction Management, Project Controls, Inspection, Testing and additional Professional Services released on May --, 2023, (as subsequently amended, the **RFQ**). Capitalized terms not otherwise defined herein shall have the meanings set forth in the RFQ.

This letter is submitted in a form identical to Form 3 to the RFQ, other than with respect to modifications permitted or required by the use of such form.

Scope of Services

The Applicant submits this SOQ with respect to:

Base Scope	Project Management/Construction Management and Project Controls Services, Performance & Operational Readiness Airport Transition	☑
Optional Scope Category 1	Quality and Safety Services	☑
Optional Scope Category 2	Inclusivity, Workforce, and Economic Impact Support Services	☑
Optional Scope Category 3	Specialty Services	☑

171 17th St. NW | Ste. 1600 | Atlanta, GA 30363
404.330.1000

Assurances

Applicant represents and warrants:

- as to receipt, examination, understanding, and full consideration of all materials posted on September 15, 2023, and otherwise provided to it by LAWA, with respect to the RFQ, including all responses to questions, requests for clarifications, and comments regarding the RFQ and the following Addenda: 1, 2, 3, 4, 5 and 6;
- that the SOQ is submitted without reservations, qualifications, assumptions, deviations, or conditions;
- Applicant's SOQ is genuine, and not a sham or collusive, nor made in the interest or on behalf of any person, firm, corporation, or other entity not therein named. Applicant has not directly or indirectly induced or solicited any other proposing applicant to put in a sham bid, or any other person, firm, corporation, or other entity to refrain from proposing, and Applicant has not in any manner sought by collusion to secure for itself an advantage over any other proposing applicant; and
- that Key Personnel proposed by Applicant will be available to perform the Services and will not be substituted with other personnel or reassigned to another project or contract without LAWA's prior written approval in accordance with Section 5.4.

Applicant agrees:

- to abide by the contents and terms of the RFQ and the statements and commitments in its SOQ;
- to appear at and participate in any interview for which an invitation is extended in accordance with the terms of the RFQ;
- to the inclusion of the Common Rates in the Contract as the maximum rates that any Contracted Firm may assume for purposes of negotiating the fee for any Task Order awarded under a Contract issued pursuant to the RFQ, subject to LAWA's discretionary to increase such rates in accordance with the Contract;
- that this SOQ constitutes a valid offer to perform and complete the Services described in the RFQ;
- that if selected as a Pre-Qualified Applicant, the Applicant will enter into the Contract in the final form provided by LAWA;
- that LAWA will not be responsible for any errors, omissions, inaccuracies, or incomplete statements in this SOQ;
- that LAWA is not bound to select any Applicant, may waive informalities in or reject any SOQ that it receives, may cancel this RFQ, and may re-advertise for SOQs;
- that all costs and expenses incurred by it in preparing this SOQ and participating in the procurement process will be borne solely by the Applicant and that it irrevocably waived and released any other right that it may have to recover the costs associated with the development of Applicant's SOQ and/or costs otherwise incurred by it in participating in the procurement process; and
- to the protest provisions set out in Section 14.4 of the RFQ and understands that it limits Applicant's rights and remedies to protest or challenge the RFQ or any determination thereunder.

Organizational and Contract Information

Applicant's organizational and contact information is as follows:

Applicant: H.J. Russell & Company
Contact: Curtis Wilson, Vice President Transportation & Infrastructure, 404-276-9857, cwilson@hjrussell.com
Address: 171 17th Street, NW, Suite 1600, Atlanta, Georgia 30363
Incorporation, Formation, or organization: [Georgia/United States of America/Corporation]

Applicant is a:

Small Firm	☐
Medium Firm	☑
Large Firm	☐

Governing Law

This letter including the attached SOQ shall be governed by and construed in all respects according to the laws of the State of California.

Certification

Under penalty of perjury, I hereby: (a) certify on behalf of the Applicant that the representations, certifications, statements, disclosures, authorizations and commitments made, and information contained, in the SOQ in respect of the Applicant have been authorized by such entity, and is or are correct, complete and not materially misleading; and (b) swear and affirm that I am authorized to act on behalf of Applicant in signing and delivering this letter and acknowledge that LAWA is relying on my representation to this effect.

Applicant: H.J. Russell & Company

By: _____
Name: Curtis Wilson
Title: Vice President Transportation and Infrastructure
Date: October 18, 2023

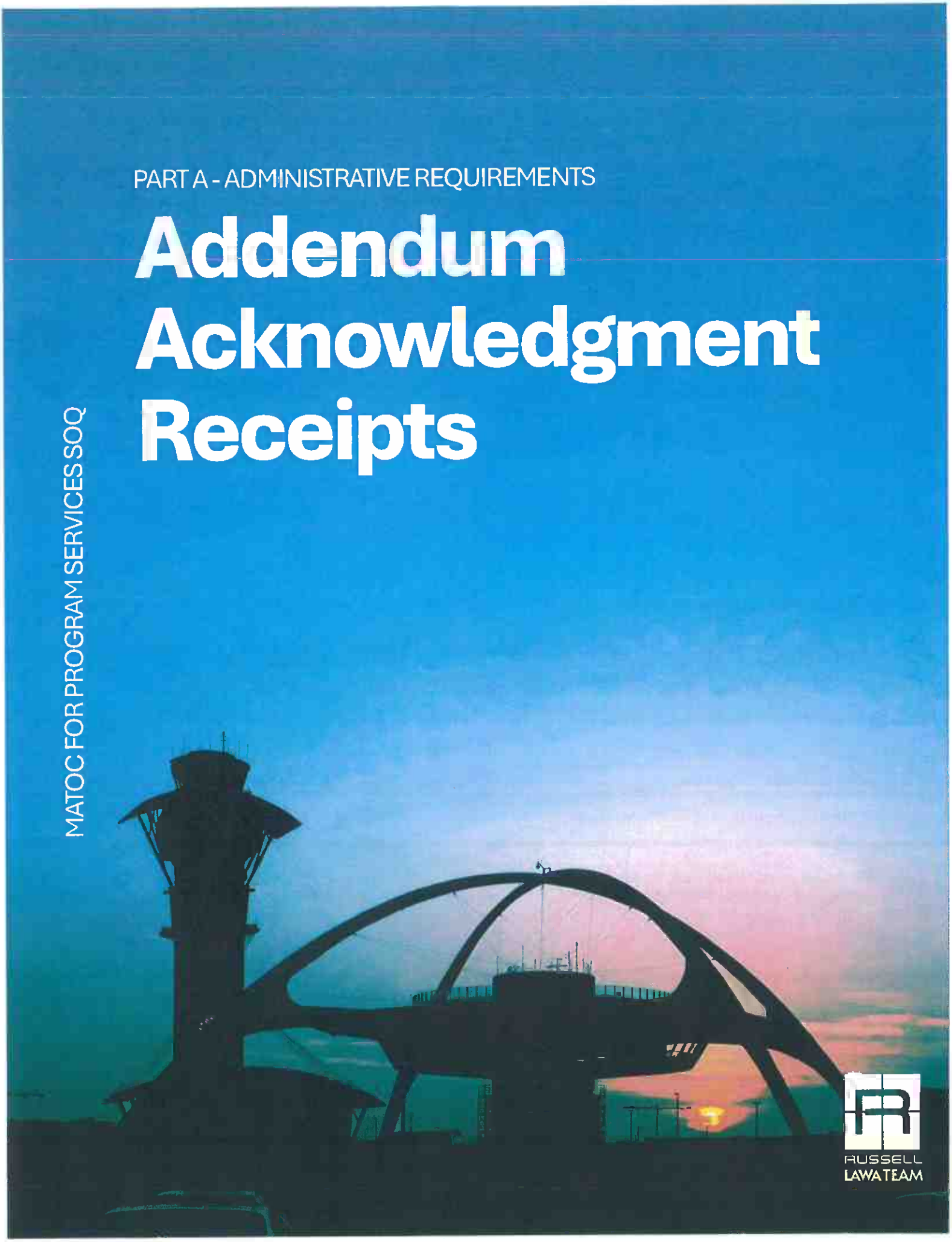
NOTICE TO SIGNATORIES

A material false statement, omission or fraudulent inducement made in connection with this letter is sufficient cause for disapproval of the firm's participation in the procurement. In addition, such false submission may subject the person or entity making the false statement to criminal charges. (Title 18 USC 1001, false statements; California Penal Code Section 132, offering altered or antedated or forged documents or records; and Section 134, preparing false documentary evidence).

PART A - ADMINISTRATIVE REQUIREMENTS

Addendum Acknowledgment Receipts

MATOC FOR PROGRAM SERVICES SOQ



RUSSELL
LAWATEAM

ADDENDUM NO. **001**
REQUEST FOR QUALIFICATIONS
FOR **MULTIPLE AWARD TASK ORDER CONTRACTS (MATOC)**
FOR PROGRAM SERVICES
at Los Angeles International Airport, Van Nuys Airport
and LAWA's land holdings in Palmdale, California
POSTED ON WWW.RAMPLA.ORG, July 11, 2023

TO ALL PROSPECTIVE RESPONDENTS

This addendum revises the Request for Qualifications for Multiple Award Task Order Contracts (MATOC) for Program Services at Los Angeles International Airport, posted July 11, 2023.

07/19/2023
Date

Esyah Huynh
Esyah Huynh
The Development Group
Los Angeles World Airports

CERTIFICATE BY RESPONDENT

I acknowledge receipt of this Addendum Number **001** for Request for Qualifications for Multiple Award Task Order Contracts (MATOC) for Program Services at Los Angeles International Airport, posted July 11, 2023, and that the Statement of Qualifications (SOQs) is in accordance with the information, instructions and stipulations set forth herein.

Signed By: _____

Company: H.J. Russell & Company

Phone: 404-276-9857

IMPORTANT: This **signed** addendum acknowledgment (page no. 1 only) must accompany your submittal.

ADDENDUM NO. **002**
REQUEST FOR QUALIFICATIONS
FOR **MULTIPLE AWARD TASK ORDER CONTRACTS (MATOC)**
FOR PROGRAM SERVICES
AT Los Angeles International Airport, Van Nuys Airport
and LAWA's land holdings in Palmdale, California
POSTED ON WWW.RAMPLA.ORG, July 11, 2023

TO ALL PROSPECTIVE RESPONDENTS

This addendum revises the Request for Qualifications for Multiple Award Task Order Contracts (MATOC) for Program Services at Los Angeles International Airport, dated July 11, 2023.

August 1, 2023
Date

Amy Imamura
Amy Imamura
The Development Group
Los Angeles World Airports

CERTIFICATE BY RESPONDENT

I acknowledge receipt of this Addendum Number **002** for Request for Qualifications for Multiple Award Task Order Contracts (MATOC) for Program Services at Los Angeles International Airport, dated July 11, 2023, and that the Statement of Qualifications (SOQs) is in accordance with the information, instructions and stipulations set forth herein.

Signed By: _____

Company: H.J. Russell & Company

Phone: 404-276-9857

IMPORTANT: This **signed** addendum acknowledgment (page no. 1 only) must accompany your submittal.

ADDENDUM NO. **003**
REQUEST FOR QUALIFICATIONS
FOR **MULTIPLE AWARD TASK ORDER CONTRACTS (MATOC)**
FOR PROGRAM SERVICES
AT Los Angeles International Airport, Van Nuys Airport
and LAWA's land holdings in Palmdale, California
POSTED ON WWW.RAMPLA.ORG, July 11, 2023

TO ALL PROSPECTIVE RESPONDENTS

This addendum revises the Request for Qualifications for Multiple Award Task Order Contracts (MATOC) for Program Services at Los Angeles International Airport, dated July 11, 2023.

August 8, 2023
Date

Amy Imamura
Amy Imamura
The Development Group
Los Angeles World Airports

CERTIFICATE BY RESPONDENT

I acknowledge receipt of this Addendum Number **003** for Request for Qualifications for Multiple Award Task Order Contracts (MATOC) for Program Services at Los Angeles International Airport, dated July 11, 2023, and that the Statement of Qualifications (SOQs) is in accordance with the information, instructions and stipulations set forth herein.

Signed By: _____

Company: H.J. Russell & Company

Phone: 404-276-9857

IMPORTANT: This **signed** addendum acknowledgment (page no. 1 only) must accompany your submittal.

ADDENDUM NO. **004**
REQUEST FOR QUALIFICATIONS
FOR **MULTIPLE AWARD TASK ORDER CONTRACTS (MATOC)**
FOR PROGRAM SERVICES
AT Los Angeles International Airport, Van Nuys Airport
and LAWA's land holdings in Palmdale, California
POSTED ON WWW.RAMPLA.ORG, July 11, 2023

TO ALL PROSPECTIVE RESPONDENTS

This addendum revises the Request for Qualifications (RFQ) for Multiple Award Task Order Contracts (MATOC) for Program Services at Los Angeles International Airport, dated July 11, 2023.

September 12, 2023
Date

Amy Imamura
Amy Imamura
The Development Group
Los Angeles World Airports

CERTIFICATE BY RESPONDENT

I acknowledge receipt of this Addendum Number **004** for Request for Qualifications for Multiple Award Task Order Contracts (MATOC) for Program Services at Los Angeles International Airport, dated July 11, 2023, and that the Statement of Qualifications (SOQs) is in accordance with the information, instructions and stipulations set forth herein.

Signed By: _____

Company: H.J. Russell & Company

Phone: 404-276-9857

IMPORTANT: This **signed** addendum acknowledgment (page no. 1 only) must accompany your submittal.

ADDENDUM NO. **005**
REQUEST FOR QUALIFICATIONS
FOR **MULTIPLE AWARD TASK ORDER CONTRACTS (MATOC)**
FOR PROGRAM SERVICES
AT Los Angeles International Airport, Van Nuys Airport
and LAWA's land holdings in Palmdale, California
POSTED ON WWW.RAMPLA.ORG, July 11, 2023

TO ALL PROSPECTIVE RESPONDENTS

This addendum revises the Request for Qualifications (RFQ) for Multiple Award Task Order Contracts (MATOC) for Program Services at Los Angeles International Airport, dated July 11, 2023.

September 15, 2023
Date

Amy Imamura
Amy Imamura
The Development Group
Los Angeles World Airports

CERTIFICATE BY RESPONDENT

I acknowledge receipt of this Addendum Number **005** for Request for Qualifications for Multiple Award Task Order Contracts (MATOC) for Program Services at Los Angeles International Airport, dated July 11, 2023, and that the Statement of Qualifications (SOQs) is in accordance with the information, instructions and stipulations set forth herein.

Signed By: _____

Company: H.J. Russell & Company

Phone: 404-276-9857

IMPORTANT: This **signed** addendum acknowledgment (page no. 1 only) must accompany your submittal.

ADDENDUM NO. **006**
REQUEST FOR QUALIFICATIONS
FOR **MULTIPLE AWARD TASK ORDER CONTRACTS (MATOC)**
FOR PROGRAM SERVICES
AT Los Angeles International Airport, Van Nuys Airport
and LAWA's land holdings in Palmdale, California
POSTED ON WWW.RAMPLA.ORG, July 11, 2023

TO ALL PROSPECTIVE RESPONDENTS

This addendum revises the Request for Qualifications (RFQ) for Multiple Award Task Order Contracts (MATOC) for Program Services at Los Angeles International Airport, dated July 11, 2023.

September 28, 2023
Date

Amy Imamura
Amy Imamura
The Development Group
Los Angeles World Airports

CERTIFICATE BY RESPONDENT

I acknowledge receipt of this Addendum Number **006** for Request for Qualifications for Multiple Award Task Order Contracts (MATOC) for Program Services at Los Angeles International Airport, dated July 11, 2023, and that the Statement of Qualifications (SOQs) is in accordance with the information, instructions and stipulations set forth herein.

Signed By: _____

Company: H.J. Russell & Company

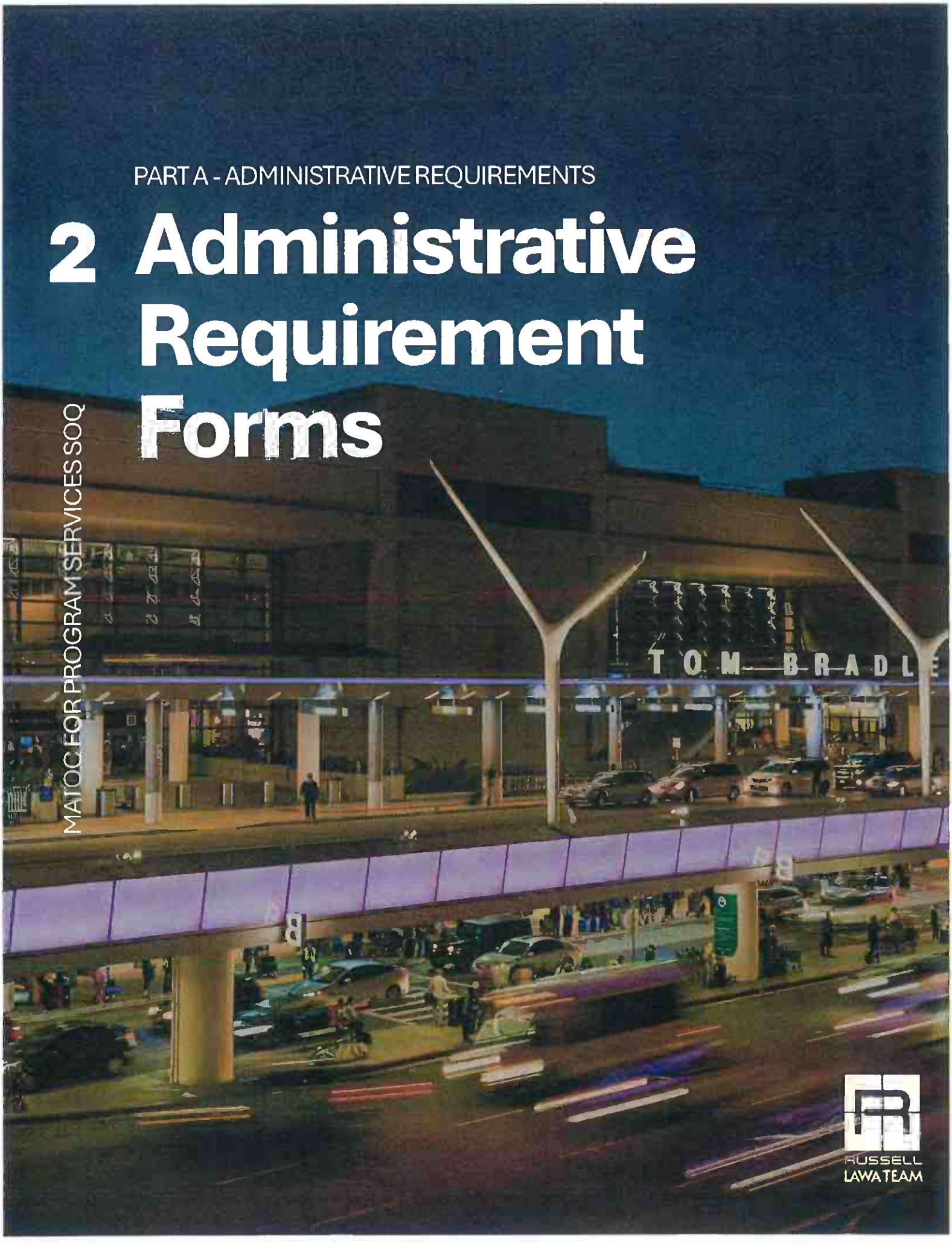
Phone: 404-276-9857

IMPORTANT: This **signed** addendum acknowledgment (page no. 1 only) must accompany your submittal.

PART A - ADMINISTRATIVE REQUIREMENTS

2 Administrative Requirement Forms

MATOC FOR PROGRAM SERVICES SOQ



Checklist

Administrative Requirements Checklist

BIDDERS/PROPOSERS (PRIME CONTRACTORS) MUST SUBMIT THE FOLLOWING ORIGINAL, SIGNED DOCUMENTS, WITH THEIR PROPOSAL, AS INDICATED

1. VENDOR IDENTIFICATION FORM

- ☑ Is the required Vendor Identification Form completed and signed?
- ☑ Is the BTRC/VRN number provided?
- ☑ Is the Form enclosed in the Packet?

2. AFFIDAVIT OF NON-COLLUSION

- ☑ Is the "Affidavit to Accompany Proposals or Bids" completed and signed?
- ☑ Is the Affidavit notarized?
- ☑ Is the Affidavit enclosed in the Packet?

Failure to include an Affidavit with the bid/proposal will render the bid/proposal non-responsive and will result in its rejection.

3. BIDDER CONTRIBUTIONS

- ☑ Is the required Bidder Contribution CEC Form 55 completed and signed?
- ☑ Schedule A - Please list all principals on Schedule A.
- ☑ Schedule B - Please list all subcontractors and their principals on Schedule B (If you check "Yes")
- ☑ Is the Form enclosed in the Packet?

Failure to include the Bidder Contribution CEC Form 55 with the bid/proposal will render the bid/proposal non-responsive and will result in its rejection.

4. CONTRACTOR RESPONSIBILITY PROGRAM

- ☑ Is the required "Contractor Responsibility Program Questionnaire" completed and signed?
- ☑ Is the Questionnaire enclosed in the Packet?
- ☑ Is the required "Contractor Responsibility Program Pledge of Compliance" completed and signed?
- ☑ Is the Pledge of Compliance enclosed in the Packet?

5. IRAN CONTRACTING ACT OF 2010 COMPLIANCE AFFIDAVIT

- ☑ Have you read and checked one of the options?
- ☑ Is the Affidavit enclosed in the Packet?

6. EQUAL BENEFITS ORDINANCE

☑ Is the EBO Compliance Affidavit Form completed and signed?
☑ Is the Form enclosed in the Packet?

7. MUNICIPAL LOBBYING ORDINANCE

☑ Is the required Bidder Certification CEC Form 50 completed and signed?
☑ Is the Certification enclosed in the Packet?

Failure to include the Bidder Certification CEC Form 50 with the bid/proposal will render the bid/proposal non-responsive and will result in its rejection.

8. SMALL BUSINESS ENTERPRISE PROGRAM

☑ Is the Subcontractor Participation Plan completed and enclosed?
☑ Is the AFFIDAVIT completed and enclosed?
☑ If applicable, is a copy of the certification (SBE, LBE/LSBE, DVBE) enclosed?

THE FOLLOWING REQUIREMENTS DO NOT REQUIRE THE COMPLETION OF FORMS BUT MAY BE INCORPORATED AS PROVISIONS OF THE CONTRACT:

9. AFFIRMATIVE ACTION

☑ Have you read and agreed with the City of Los Angeles' Non-discrimination, equal Employment and Affirmative Action provisions?

10. ASSIGNMENT OF ANTI-TRUST CLAIMS

☑ Have you read and agreed with California Government Code Sections 4550 – 4554?

11. CHILD SUPPORT OBLIGATIONS

☑ Have you read and agreed with Child Support Obligations provisions?

12. LIVING WAGE ORDINANCE

If you are claiming exemption from said Ordinances:

☐ Is the appropriate Exemption form completed and signed?
☐ Is the Exemption form enclosed in the Packet?

IF YOU ARE AWARDED THE CONTRACT AND PRIOR TO EXECUTION OF THE CONTRACT:

Prime contractors are required to submit to LAWA forms pertaining to the following requirements:

- Business **T**ax Registration Certificate
- Insurance

Vendor Identification Form

VENDOR IDENTIFICATION FORM

ALL FIELDS MUST BE COMPLETED. INCOMPLETE FORMS MAY BE REJECTED AND RESUBMITTED.

GENERAL INFORMATION

Legal Name: H.J. Russell & Company

Doing Business As (DBA): H.J. Russell & Company

IRS Taxpayer ID No. (EIN or SSN): 58-0829071
Submit IRS W9 form (required)

If applicable:
CA SOS Entity/Registration No.: 3481388

For foreign vendors, click Foreign Entity for related instructions

CA DTFA Seller Permit No.:

Entity type

- ☐ Individual/Sole Proprietor
- ☐ Governmental Entity
- ☒ Corporation
- ☐ Other:
- ☐ Partnership

City of Los Angeles Office of Finance (OOF) BTRC/VRN No.: 0003389307-0001-1

☐ BTRC/VRN application pending (attach proof of submission)
For further information click Office of Finance

BUSINESS ADDRESS

Street	171 17th Street, NW, Suite 1600	Contact	Curtis Wilson
City	Atlanta	Phone	404-276-9857
		Fax	N/A
State/ Region	GA	Zip Code	30363
		Email	cwilson@hjrussell.com
Country	U.S.A.	Remittance address: (if different from above)	

CALIFORNIA FRANCHISE TAX BOARD (FTB)

An FTB form is required from all vendors with a payment address *outside* of California. Submit form 587 or 590 or **proof** of submission of form 588 or 589:

☐ F-587 ☒ F-590 ☐ F-588 ☐ F-589

Click FTB Publication 1017 for further information

BUSINESS CERTIFICATION

(Check all that apply - If required, attach copies of all applicable certifications)

- ☐ Airport Concessions Disadvantaged Business Enterprise (ACDBE)
- ☐ Disadvantaged Business Enterprise (DBE)
- ☐ Disabled Veteran Business Enterprise (DVBE) (LAWA)
- ☒ Local Business Enterprise (LBE)
- ☒ Minority Business Enterprise (MBE)
- ☐ Minority Women Business Enterprise (M/WBE)
- ☐ Small Business Enterprise* (Proprietary)
- ☐ Local Small Business (LSB) *(formerly SLB)*
- ☐ Women Business Enterprise (WBE)

*Per SBA or DGS criteria verification

Legend:
BTRC - Business Tax Registration Certificate
DTFA - California Department of Tax & Fee Administration
EIN - Employer Identification number
SSN - Social Security Number
SOS - California Secretary of State
VRN - Vendor Registration Number

CERTIFICATION

The undersigned declares and certifies that all statements on this form are true and correct. I agree to notify Strategic Sourcing Division immediately of any changes to the information contained herein. I have read and agreed with the administrative requirements set for this project and have been provided as a checklist in the bid/proposal package. If selected, I/We will comply with these requirements for the duration of the contract.

Authorized Signature: [signature]

Date: October 10, 2023

Print Name: Curtis Wilson

Title: Vice President of Transportation & Infrastructure

For LAWA use only:

Requesting Division: | Contact Person: | Phone No:

For instructions and additional information, please click LAWA, call 424-646-5380, or email Los Angeles World Airports Procurement Services Division at procurementrequirements@lawa.org

Form VIF 2/24/23 LK/LM/ap

THIS CERTIFICATE MUST BE POSTED AT PLACE OF BUSINESS

CITY OF LOS ANGELES TAX REGISTRATION CERTIFICATE

THIS CERTIFICATE IS GOOD UNTIL SUSPENDED OR CANCELLED

Business TAX ISSUED:08/18/2023

ACCOUNT NO.	FUND/CLASS	DESCRIPTION	STARTED	STATUS
0003389307-0001-1	L188	Contractor	09/15/2023	Active

COPY

ISSUED TO

H.J. RUSSELL & COMPANY

171 17TH STREET NW SUITE #1600
ATLANTA, GA 30363-1235

ISSUED FOR TAX COMPLIANCE PURPOSES ONLY
NOT A LICENSE, PERMIT, OR LAND USE AUTHORIZATION
ISSUED BY:

171 17TH STREET NW SUITE #1600
ATLANTA, GA 30363-1235

"No registration certificate or permit issued under the provisions of the Business Tax ordinances of the LAMC, or the payment of any tax required under the provisions of the Business Tax ordinances of the LAMC shall be construed as authorizing the conduct or continuance of any illegal business or of a legal business in an illegal manner."

CITY TREASURER
DIRECTOR OF FINANCE

NOTIFY THE OFFICE OF FINANCE IN WRITING OF ANY CHANGE IN OWNERSHIP OR ADDRESS- Office of Finance P.O. Box 53200 Los Angeles CA 90053-0200

IMPORTANT – READ REVERSE SIDE

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Form **W-9**
(Rev. October 2018)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

▶ Go to *www.irs.gov/FormW9* for instructions and the latest information.

Give Form to the requester. Do not send to the IRS.

Print or type. See Specific Instructions on page 3.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.

H.J. Russell & Company

2 Business name/disregarded entity name, if different from above

3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only **one** of the following seven boxes.

☐ Individual/sole proprietor or single-member LLC ☐ C Corporation ☑ S Corporation ☐ Partnership ☐ Trust/estate

☐ Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ▶ _____

Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner.

☐ Other (see instructions) ▶

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any) _____

Exemption from FATCA reporting code (if any) _____

(Applies to accounts maintained outside the U.S.)

5 Address (number, street, and apt. or suite no.) See instructions.

171 17th Street, NW Suite 1600

Requester's name and address (optional)

6 City, state, and ZIP code

Atlanta GA 30363

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

			-			-				

or

Employer identification number

5	8	-	0	8	2	9	0	7	1

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here | **Signature of U.S. person ▶** DocuSigned by: Kathy Brindley 99C58D35CCE64F0 | **Date ▶** 01/30/2023

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9*.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)
- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, *later.*

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By signing the filled-out form, you:

1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),

2. Certify that you are not subject to backup withholding, or

3. Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income, and

4. Certify that FATCA code(s) entered on this form (if any) indicating that you are exempt from the FATCA reporting, is correct. See *What is FATCA reporting*, later, for further information.

Note: If you are a U.S. person and a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

Definition of a U.S. person. For federal tax purposes, you are considered a U.S. person if you are:

- An individual who is a U.S. citizen or U.S. resident alien;
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States;
- An estate (other than a foreign estate); or
- A domestic trust (as defined in Regulations section 301.7701-7).

Special rules for partnerships. Partnerships that conduct a trade or business in the United States are generally required to pay a withholding tax under section 1446 on any foreign partners' share of effectively connected taxable income from such business. Further, in certain cases where a Form W-9 has not been received, the rules under section 1446 require a partnership to presume that a partner is a foreign person, and pay the section 1446 withholding tax. Therefore, if you are a U.S. person that is a partner in a partnership conducting a trade or business in the United States, provide Form W-9 to the partnership to establish your U.S. status and avoid section 1446 withholding on your share of partnership income.

In the cases below, the following person must give Form W-9 to the partnership for purposes of establishing its U.S. status and avoiding withholding on its allocable share of net income from the partnership conducting a trade or business in the United States.

- In the case of a disregarded entity with a U.S. owner, the U.S. owner of the disregarded entity and not the entity;
- In the case of a grantor trust with a U.S. grantor or other U.S. owner, generally, the U.S. grantor or other U.S. owner of the grantor trust and not the trust; and
- In the case of a U.S. trust (other than a grantor trust), the U.S. trust (other than a grantor trust) and not the beneficiaries of the trust.

Foreign person. If you are a foreign person or the U.S. branch of a foreign bank that has elected to be treated as a U.S. person, do not use Form W-9. Instead, use the appropriate Form W-8 or Form 8233 (see Pub. 515, Withholding of Tax on Nonresident Aliens and Foreign Entities).

Nonresident alien who becomes a resident alien. Generally, only a nonresident alien individual may use the terms of a tax treaty to reduce or eliminate U.S. tax on certain types of income. However, most tax treaties contain a provision known as a "saving clause." Exceptions specified in the saving clause may permit an exemption from tax to continue for certain types of income even after the payee has otherwise become a U.S. resident alien for tax purposes.

If you are a U.S. resident alien who is relying on an exception contained in the saving clause of a tax treaty to claim an exemption from U.S. tax on certain types of income, you must attach a statement to Form W-9 that specifies the following five items.

1. The treaty country. Generally, this must be the same treaty under which you claimed exemption from tax as a nonresident alien.

2. The treaty article addressing the income.

3. The article number (or location) in the tax treaty that contains the saving clause and its exceptions.

4. The type and amount of income that qualifies for the exemption from tax.

5. Sufficient facts to justify the exemption from tax under the terms of the treaty article.

Example. Article 20 of the U.S.-China income tax treaty allows an exemption from tax for scholarship income received by a Chinese student temporarily present in the United States. Under U.S. law, this student will become a resident alien for tax purposes if his or her stay in the United States exceeds 5 calendar years. However, paragraph 2 of the first Protocol to the U.S.-China treaty (dated April 30, 1984) allows the provisions of Article 20 to continue to apply even after the Chinese student becomes a resident alien of the United States. A Chinese student who qualifies for this exception (under paragraph 2 of the first protocol) and is relying on this exception to claim an exemption from tax on his or her scholarship or fellowship income would attach to Form W-9 a statement that includes the information described above to support that exemption.

If you are a nonresident alien or a foreign entity, give the requester the appropriate completed Form W-8 or Form 8233.

Backup Withholding

What is backup withholding? Persons making certain payments to you must under certain conditions withhold and pay to the IRS 24% of such payments. This is called "backup withholding." Payments that may be subject to backup withholding include interest, tax-exempt interest, dividends, broker and barter exchange transactions, rents, royalties, nonemployee pay, payments made in settlement of payment card and third party network transactions, and certain payments from fishing boat operators. Real estate transactions are not subject to backup withholding.

You will not be subject to backup withholding on payments you receive if you give the requester your correct TIN, make the proper certifications, and report all your taxable interest and dividends on your tax return.

Payments you receive will be subject to backup withholding if:

1. You do not furnish your TIN to the requester,

2. You do not certify your TIN when required (see the instructions for Part II for details),

3. The IRS tells the requester that you furnished an incorrect TIN,

4. The IRS tells you that you are subject to backup withholding because you did not report all your interest and dividends on your tax return (for reportable interest and dividends only), or

5. You do not certify to the requester that you are not subject to backup withholding under 4 above (for reportable interest and dividend accounts opened after 1983 only).

Certain payees and payments are exempt from backup withholding. See *Exempt payee code*, later, and the separate Instructions for the Requester of Form W-9 for more information.

Also see *Special rules for partnerships*, earlier.

What is FATCA Reporting?

The Foreign Account Tax Compliance Act (FATCA) requires a participating foreign financial institution to report all United States account holders that are specified United States persons. Certain payees are exempt from FATCA reporting. See *Exemption from FATCA reporting code*, later, and the Instructions for the Requester of Form W-9 for more information.

Updating Your Information

You must provide updated information to any person to whom you claimed to be an exempt payee if you are no longer an exempt payee and anticipate receiving reportable payments in the future from this person. For example, you may need to provide updated information if you are a C corporation that elects to be an S corporation, or if you no longer are tax exempt. In addition, you must furnish a new Form W-9 if the name or TIN changes for the account; for example, if the grantor of a grantor trust dies.

Penalties

Failure to furnish TIN. If you fail to furnish your correct TIN to a requester, you are subject to a penalty of $50 for each such failure unless your failure is due to reasonable cause and not to willful neglect.

Civil penalty for false information with respect to withholding. If you make a false statement with no reasonable basis that results in no backup withholding, you are subject to a $500 penalty.

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Criminal penalty for falsifying information. Willfully falsifying certifications or affirmations may subject you to criminal penalties including fines and/or imprisonment.

Misuse of TINs. If the requester discloses or uses TINs in violation of federal law, the requester may be subject to civil and criminal penalties.

Specific Instructions

Line 1

You must enter one of the following on this line; **do not** leave this line blank. The name should match the name on your tax return.

If this Form W-9 is for a joint account (other than an account maintained by a foreign financial institution (FFI)), list first, and then circle, the name of the person or entity whose number you entered in Part I of Form W-9. If you are providing Form W-9 to an FFI to document a joint account, each holder of the account that is a U.S. person must provide a Form W-9.

a. **Individual.** Generally, enter the name shown on your tax return. If you have changed your last name without informing the Social Security Administration (SSA) of the name change, enter your first name, the last name as shown on your social security card, and your new last name.

Note: ITIN applicant: Enter your individual name as it was entered on your Form W-7 application, line 1a. This should also be the same as the name you entered on the Form 1040/1040A/1040EZ you filed with your application.

b. **Sole proprietor or single-member LLC.** Enter your individual name as shown on your 1040/1040A/1040EZ on line 1. You may enter your business, trade, or "doing business as" (DBA) name on line 2.

c. **Partnership, LLC that is not a single-member LLC, C corporation, or S corporation.** Enter the entity's name as shown on the entity's tax return on line 1 and any business, trade, or DBA name on line 2.

d. **Other entities.** Enter your name as shown on required U.S. federal tax documents on line 1. This name should match the name shown on the charter or other legal document creating the entity. You may enter any business, trade, or DBA name on line 2.

e. **Disregarded entity.** For U.S. federal tax purposes, an entity that is disregarded as an entity separate from its owner is treated as a "disregarded entity." See Regulations section 301.7701-2(c)(2)(iii). Enter the owner's name on line 1. The name of the entity entered on line 1 should never be a disregarded entity. The name on line 1 should be the name shown on the income tax return on which the income should be reported. For example, if a foreign LLC that is treated as a disregarded entity for U.S. federal tax purposes has a single owner that is a U.S. person, the U.S. owner's name is required to be provided on line 1. If the direct owner of the entity is also a disregarded entity, enter the first owner that is not disregarded for federal tax purposes. Enter the disregarded entity's name on line 2, "Business name/disregarded entity name." If the owner of the disregarded entity is a foreign person, the owner must complete an appropriate Form W-8 instead of a Form W-9. This is the case even if the foreign person has a U.S. TIN.

Line 2

If you have a business name, trade name, DBA name, or disregarded entity name, you may enter it on line 2.

Line 3

Check the appropriate box on line 3 for the U.S. federal tax classification of the person whose name is entered on line 1. Check only one box on line 3.

IF the entity/person on line 1 is a(n) . . .	THEN check the box for . . .
• Corporation	Corporation
• Individual • Sole proprietorship, or • Single-member limited liability company (LLC) owned by an individual and disregarded for U.S. federal tax purposes.	Individual/sole proprietor or single-member LLC
• LLC treated as a partnership for U.S. federal tax purposes, • LLC that has filed Form 8832 or 2553 to be taxed as a corporation, or • LLC that is disregarded as an entity separate from its owner but the owner is another LLC that is not disregarded for U.S. federal tax purposes.	Limited liability company and enter the appropriate tax classification. (P= Partnership; C= C corporation; or S= S corporation)
• Partnership	Partnership
• Trust/estate	Trust/estate

Line 4, Exemptions

If you are exempt from backup withholding and/or FATCA reporting, enter in the appropriate space on line 4 any code(s) that may apply to you.

Exempt payee code.

- Generally, individuals (including sole proprietors) are not exempt from backup withholding.
- Except as provided below, corporations are exempt from backup withholding for certain payments, including interest and dividends.
- Corporations are not exempt from backup withholding for payments made in settlement of payment card or third party network transactions.
- Corporations are not exempt from backup withholding with respect to attorneys' fees or gross proceeds paid to attorneys, and corporations that provide medical or health care services are not exempt with respect to payments reportable on Form 1099-MISC.

The following codes identify payees that are exempt from backup withholding. Enter the appropriate code in the space in line 4.

1—An organization exempt from tax under section 501(a), any IRA, or a custodial account under section 403(b)(7) if the account satisfies the requirements of section 401(f)(2)

2—The United States or any of its agencies or instrumentalities

3—A state, the District of Columbia, a U.S. commonwealth or possession, or any of their political subdivisions or instrumentalities

4—A foreign government or any of its political subdivisions, agencies, or instrumentalities

5—A corporation

6—A dealer in securities or commodities required to register in the United States, the District of Columbia, or a U.S. commonwealth or possession

7—A futures commission merchant registered with the Commodity Futures Trading Commission

8—A real estate investment trust

9—An entity registered at all times during the tax year under the Investment Company Act of 1940

10—A common trust fund operated by a bank under section 584(a)

11—A financial institution

12—A middleman known in the investment community as a nominee or custodian

13—A trust exempt from tax under section 664 or described in section 4947

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The following chart shows types of payments that may be exempt from backup withholding. The chart applies to the exempt payees listed above, 1 through 13.

IF the payment is for . . .	THEN the payment is exempt for . . .
Interest and dividend payments	All exempt payees except for 7
Broker transactions	Exempt payees 1 through 4 and 6 through 11 and all C corporations. S corporations must not enter an exempt payee code because they are exempt only for sales of noncovered securities acquired prior to 2012.
Barter exchange transactions and patronage dividends	Exempt payees 1 through 4
Payments over $600 required to be reported and direct sales over $5,000[1]	Generally, exempt payees 1 through 5[2]
Payments made in settlement of payment card or third party network transactions	Exempt payees 1 through 4

[1] See Form 1099-MISC, Miscellaneous Income, and its instructions.

[2] However, the following payments made to a corporation and reportable on Form 1099-MISC are not exempt from backup withholding: medical and health care payments, attorneys' fees, gross proceeds paid to an attorney reportable under section 6045(f), and payments for services paid by a federal executive agency.

Exemption from FATCA reporting code. The following codes identify payees that are exempt from reporting under FATCA. These codes apply to persons submitting this form for accounts maintained outside of the United States by certain foreign financial institutions. Therefore, if you are only submitting this form for an account you hold in the United States, you may leave this field blank. Consult with the person requesting this form if you are uncertain if the financial institution is subject to these requirements. A requester may indicate that a code is not required by providing you with a Form W-9 with "Not Applicable" (or any similar indication) written or printed on the line for a FATCA exemption code.

A—An organization exempt from tax under section 501(a) or any individual retirement plan as defined in section 7701(a)(37)

B—The United States or any of its agencies or instrumentalities

C—A state, the District of Columbia, a U.S. commonwealth or possession, or any of their political subdivisions or instrumentalities

D—A corporation the stock of which is regularly traded on one or more established securities markets, as described in Regulations section 1.1472-1(c)(1)(i)

E—A corporation that is a member of the same expanded affiliated group as a corporation described in Regulations section 1.1472-1(c)(1)(i)

F—A dealer in securities, commodities, or derivative financial instruments (including notional principal contracts, futures, forwards, and options) that is registered as such under the laws of the United States or any state

G—A real estate investment trust

H—A regulated investment company as defined in section 851 or an entity registered at all times during the tax year under the Investment Company Act of 1940

I—A common trust fund as defined in section 584(a)

J—A bank as defined in section 581

K—A broker

L—A trust exempt from tax under section 664 or described in section 4947(a)(1)

M—A tax exempt trust under a section 403(b) plan or section 457(g) plan

Note: You may wish to consult with the financial institution requesting this form to determine whether the FATCA code and/or exempt payee code should be completed.

Line 5

Enter your address (number, street, and apartment or suite number). This is where the requester of this Form W-9 will mail your information returns. If this address differs from the one the requester already has on file, write NEW at the top. If a new address is provided, there is still a chance the old address will be used until the payor changes your address in their records.

Line 6

Enter your city, state, and ZIP code.

Part I. Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. If you are a resident alien and you do not have and are not eligible to get an SSN, your TIN is your IRS individual taxpayer identification number (ITIN). Enter it in the social security number box. If you do not have an ITIN, see *How to get a TIN* below.

If you are a sole proprietor and you have an EIN, you may enter either your SSN or EIN.

If you are a single-member LLC that is disregarded as an entity separate from its owner, enter the owner's SSN (or EIN, if the owner has one). Do not enter the disregarded entity's EIN. If the LLC is classified as a corporation or partnership, enter the entity's EIN.

Note: See *What Name and Number To Give the Requester*, later, for further clarification of name and TIN combinations.

How to get a TIN. If you do not have a TIN, apply for one immediately. To apply for an SSN, get Form SS-5, Application for a Social Security Card, from your local SSA office or get this form online at *www.SSA.gov*. You may also get this form by calling 1-800-772-1213. Use Form W-7, Application for IRS Individual Taxpayer Identification Number, to apply for an ITIN, or Form SS-4, Application for Employer Identification Number, to apply for an EIN. You can apply for an EIN online by accessing the IRS website at *www.irs.gov/Businesses* and clicking on Employer Identification Number (EIN) under Starting a Business. Go to *www.irs.gov/Forms* to view, download, or print Form W-7 and/or Form SS-4. Or, you can go to *www.irs.gov/OrderForms* to place an order and have Form W-7 and/or SS-4 mailed to you within 10 business days.

If you are asked to complete Form W-9 but do not have a TIN, apply for a TIN and write "Applied For" in the space for the TIN, sign and date the form, and give it to the requester. For interest and dividend payments, and certain payments made with respect to readily tradable instruments, generally you will have 60 days to get a TIN and give it to the requester before you are subject to backup withholding on payments. The 60-day rule does not apply to other types of payments. You will be subject to backup withholding on all such payments until you provide your TIN to the requester.

Note: Entering "Applied For" means that you have already applied for a TIN or that you intend to apply for one soon.

Caution: A disregarded U.S. entity that has a foreign owner must use the appropriate Form W-8.

Part II. Certification

To establish to the withholding agent that you are a U.S. person, or resident alien, sign Form W-9. You may be requested to sign by the withholding agent even if item 1, 4, or 5 below indicates otherwise.

For a joint account, only the person whose TIN is shown in Part I should sign (when required). In the case of a disregarded entity, the person identified on line 1 must sign. Exempt payees, see *Exempt payee code*, earlier.

Signature requirements. Complete the certification as indicated in items 1 through 5 below.

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1. Interest, dividend, and barter exchange accounts opened before 1984 and broker accounts considered active during 1983. You must give your correct TIN, but you do not have to sign the certification.

2. Interest, dividend, broker, and barter exchange accounts opened after 1983 and broker accounts considered inactive during 1983. You must sign the certification or backup withholding will apply. If you are subject to backup withholding and you are merely providing your correct TIN to the requester, you must cross out item 2 in the certification before signing the form.

3. Real estate transactions. You must sign the certification. You may cross out item 2 of the certification.

4. Other payments. You must give your correct TIN, but you do not have to sign the certification unless you have been notified that you have previously given an incorrect TIN. "Other payments" include payments made in the course of the requester's trade or business for rents, royalties, goods (other than bills for merchandise), medical and health care services (including payments to corporations), payments to a nonemployee for services, payments made in settlement of payment card and third party network transactions, payments to certain fishing boat crew members and fishermen, and gross proceeds paid to attorneys (including payments to corporations).

5. Mortgage interest paid by you, acquisition or abandonment of secured property, cancellation of debt, qualified tuition program payments (under section 529), ABLE accounts (under section 529A), IRA, Coverdell ESA, Archer MSA or HSA contributions or distributions, and pension distributions. You must give your correct TIN, but you do not have to sign the certification.

What Name and Number To Give the Requester

For this type of account:	Give name and SSN of:
1. Individual	The individual
2. Two or more individuals (joint account) other than an account maintained by an FFI	The actual owner of the account or, if combined funds, the first individual on the account[1]
3. Two or more U.S. persons (joint account maintained by an FFI)	Each holder of the account
4. Custodial account of a minor (Uniform Gift to Minors Act)	The minor[2]
5. a. The usual revocable savings trust (grantor is also trustee) b. So-called trust account that is not a legal or valid trust under state law	The grantor-trustee[1] The actual owner[1]
6. Sole proprietorship or disregarded entity owned by an individual	The owner[3]
7. Grantor trust filing under Optional Form 1099 Filing Method 1 (see Regulations section 1.671-4(b)(2)(i)(A))	The grantor*
For this type of account:	**Give name and EIN of:**
8. Disregarded entity not owned by an individual	The owner
9. A valid trust, estate, or pension trust	Legal entity[4]
10. Corporation or LLC electing corporate status on Form 8832 or Form 2553	The corporation
11. Association, club, religious, charitable, educational, or other tax-exempt organization	The organization
12. Partnership or multi-member LLC	The partnership
13. A broker or registered nominee	The broker or nominee
14. Account with the Department of Agriculture in the name of a public entity (such as a state or local government, school district, or prison) that receives agricultural program payments	The public entity
15. Grantor trust filing under the Form 1041 Filing Method or the Optional Form 1099 Filing Method 2 (see Regulations section 1.671-4(b)(2)(i)(B))	The trust

[1] List first and circle the name of the person whose number you furnish. If only one person on a joint account has an SSN, that person's number must be furnished.

[2] Circle the minor's name and furnish the minor's SSN.

[3] You must show your individual name and you may also enter your business or DBA name on the "Business name/disregarded entity" name line. You may use either your SSN or EIN (if you have one), but the IRS encourages you to use your SSN.

[4] List first and circle the name of the trust, estate, or pension trust. (Do not furnish the TIN of the personal representative or trustee unless the legal entity itself is not designated in the account title.) Also see *Special rules for partnerships*, earlier.

***Note:** The grantor also must provide a Form W-9 to trustee of trust.

Note: If no name is circled when more than one name is listed, the number will be considered to be that of the first name listed.

Secure Your Tax Records From Identity Theft

Identity theft occurs when someone uses your personal information such as your name, SSN, or other identifying information, without your permission, to commit fraud or other crimes. An identity thief may use your SSN to get a job or may file a tax return using your SSN to receive a refund.

To reduce your risk:

- Protect your SSN,
- Ensure your employer is protecting your SSN, and
- Be careful when choosing a tax preparer.

If your tax records are affected by identity theft and you receive a notice from the IRS, respond right away to the name and phone number printed on the IRS notice or letter.

If your tax records are not currently affected by identity theft but you think you are at risk due to a lost or stolen purse or wallet, questionable credit card activity or credit report, contact the IRS Identity Theft Hotline at 1-800-908-4490 or submit Form 14039.

For more information, see Pub. 5027, Identity Theft Information for Taxpayers.

Victims of identity theft who are experiencing economic harm or a systemic problem, or are seeking help in resolving tax problems that have not been resolved through normal channels, may be eligible for Taxpayer Advocate Service (TAS) assistance. You can reach TAS by calling the TAS toll-free case intake line at 1-877-777-4778 or TTY/TDD 1-800-829-4059.

Protect yourself from suspicious emails or phishing schemes. Phishing is the creation and use of email and websites designed to mimic legitimate business emails and websites. The most common act is sending an email to a user falsely claiming to be an established legitimate enterprise in an attempt to scam the user into surrendering private information that will be used for identity theft.

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The IRS does not initiate contacts with taxpayers via emails. Also, the IRS does not request personal detailed information through email or ask taxpayers for the PIN numbers, passwords, or similar secret access information for their credit card, bank, or other financial accounts.

If you receive an unsolicited email claiming to be from the IRS, forward this message to *phishing@irs.gov*. You may also report misuse of the IRS name, logo, or other IRS property to the Treasury Inspector General for Tax Administration (TIGTA) at 1-800-366-4484. You can forward suspicious emails to the Federal Trade Commission at *spam@uce.gov* or report them at *www.ftc.gov/complaint*. You can contact the FTC at *www.ftc.gov/idtheft* or 877-IDTHEFT (877-438-4338). If you have been the victim of identity theft, see *www.IdentityTheft.gov* and Pub. 5027.

Visit *www.irs.gov/IdentityTheft* to learn more about identity theft and how to reduce your risk.

Privacy Act Notice

Section 6109 of the Internal Revenue Code requires you to provide your correct TIN to persons (including federal agencies) who are required to file information returns with the IRS to report interest, dividends, or certain other income paid to you; mortgage interest you paid; the acquisition or abandonment of secured property; the cancellation of debt; or contributions you made to an IRA, Archer MSA, or HSA. The person collecting this form uses the information on the form to file information returns with the IRS, reporting the above information. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation and to cities, states, the District of Columbia, and U.S. commonwealths and possessions for use in administering their laws. The information also may be disclosed to other countries under a treaty, to federal and state agencies to enforce civil and criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism. You must provide your TIN whether or not you are required to file a tax return. Under section 3406, payers must generally withhold a percentage of taxable interest, dividend, and certain other payments to a payee who does not give a TIN to the payer. Certain penalties may also apply for providing false or fraudulent information.

TAXABLE YEAR

CALIFORNIA FORM

2022 Withholding Exemption Certificate 590

The payee completes this form and submits it to the withholding agent. The withholding agent keeps this form with their records.

Withholding Agent Information

Name

Yasmine Murray

Payee Information

Name	☐ SSN or ITIN ☐ FEIN ☐ CA Corp no. ☑ CA SOS file no.
H. J. Russell & Company	3481388

Address (apt./ste., room, PO box, or PMB no.)

171 17th Street NW, Suite 1600

City (If you have a foreign address, see instructions.)	State	ZIP code
Atlanta	GA	30363

Exemption Reason

Check only one box.

By checking the appropriate box below, the payee certifies the reason for the exemption from the California income tax withholding requirements on payment(s) made to the entity or individual.

☐ **Individuals — Certification of Residency:**
I am a resident of California and I reside at the address shown above. If I become a nonresident at any time, I will promptly notify the withholding agent. See instructions for General Information D, Definitions.

☑ **Corporations:**
The corporation has a permanent place of business in California at the address shown above or is qualified through the California Secretary of State (SOS) to do business in California. The corporation will file a California tax return. If this corporation ceases to have a permanent place of business in California or ceases to do any of the above, I will promptly notify the withholding agent. See instructions for General Information D, Definitions.

☐ **Partnerships or Limited Liability Companies (LLCs):**
The partnership or LLC has a permanent place of business in California at the address shown above or is registered with the California SOS, and is subject to the laws of California. The partnership or LLC will file a California tax return. If the partnership or LLC ceases to do any of the above, I will promptly inform the withholding agent. For withholding purposes, a limited liability partnership (LLP) is treated like any other partnership.

☐ **Tax-Exempt Entities:**
The entity is exempt from tax under California Revenue and Taxation Code (R&TC) Section 23701 _____ (insert letter) or Internal Revenue Code Section 501(c) _____ (insert number). If this entity ceases to be exempt from tax, I will promptly notify the withholding agent. Individuals cannot be tax-exempt entities.

☐ **Insurance Companies, Individual Retirement Arrangements (IRAs), or Qualified Pension/Profit-Sharing Plans:**
The entity is an insurance company, IRA, or a federally qualified pension or profit-sharing plan.

☐ **California Trusts:**
At least one trustee and one noncontingent beneficiary of the above-named trust is a California resident. The trust will file a California fiduciary tax return. If the trustee or noncontingent beneficiary becomes a nonresident at any time, I will promptly notify the withholding agent.

☐ **Estates — Certification of Residency of Deceased Person:**
I am the executor of the above-named person's estate or trust. The decedent was a California resident at the time of death. The estate will file a California fiduciary tax return.

☐ **Nonmilitary Spouse of a Military Servicemember:**
I am a nonmilitary spouse of a military servicemember and I meet the Military Spouse Residency Relief Act (MSRRA) requirements. See instructions for General Information E, MSRRA.

CERTIFICATE OF PAYEE: Payee must complete and sign below.

Our privacy notice can be found in annual tax booklets or online. Go to **ftb.ca.gov/privacy** to learn about our privacy policy statement, or go to **ftb.ca.gov/forms** and search for **1131** to locate FTB 1131 EN-SP, Franchise Tax Board Privacy Notice on Collection. To request this notice by mail, call 800.338.0505 and enter form code **948** when instructed.

Under penalties of perjury, I declare that I have examined the information on this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. I further declare under penalties of perjury that if the facts upon which this form are based change, I will promptly notify the withholding agent.

Type or print payee's name and title Yasmine Murray, Secretary Telephone (404) 330-1034

Payee's signature ▶ _____ Date 09/25/2023

THIS CERTIFIES THAT

H. J. Russell & Company

NMSDC
National Minority Supplier Development Council

* Nationally certified by the: **GEORGIA MINORITY SUPPLIER DEVELOPMENT COUNCIL**

*NAICS Code(s): 926110; 531311; 236220; 236210; 236116

* Description of their product/services as defined by the North American Industry Classification System (NAICS)

06/01/2023		AT01377
Issued Date		**Certificate Number**
06/30/2024	**Ying McGuire** **NMSDC CEO and President**	
Expiration Date		**Stacey Key, President and CEO**

By using your password (NMSDC issued only), authorized users may log into NMSDC Central to view the entire profile: http://nmsdc.org

Certify, Develop, Connect, Advocate.

* MBEs certified by an Affiliate of the National Minority Supplier Development Council, Inc.®

Affidavit of Non-Collusion

ENG. 3--1M--4-59---(R)

AFFIDAVIT TO ACCOMPANY PROPOSALS OR BIDS

STATE OF CALIFORNIA)
ss.:
COUNTY OF Los Angeles)

Curtis Wilson (Type or print name) being first duly sworn, deposes and says:
that he or she is the Vice President of Transportation & Infrastructure (Type or print title) of
H.J. Russell & Company (Type or print name of company/firm), who submits herewith
to the Board of Airport Commissioners the attached bid/proposal; that he or she is the person whose name is signed to the attached bid/proposal; that said bid/proposal is genuine; that the same is not sham or collusive; that all statements of fact therein are true; and that such bid/proposal was not made in the interest or behalf of any person, partnership, company, association, organization, or corporation not herein named or disclosed.

Affiant further deposes and says: that the bidder/proposer has not directly or indirectly by agreement, communication or conference with anyone, attempted to induce action prejudicial to the interests of the public body which is to award the contract, or of any other bidder/proposer, or anyone else interested in the proposed contract; and that the bidder/proposer has not in any manner sought by collusion to secure for himself/herself/itself/themselves, an advantage over any other bidder/proposer.

Affiant further deposes and says that prior to the public opening and reading of bids/proposals, said bidder/proposer:

(a) did not, directly or indirectly, induce or solicit anyone else to submit a false or sham bid/proposal;

(b) did not, directly or indirectly, collude, conspire, connive or agree with any one else that said bidder/proposer or anyone else would submit a false or sham bid, or that anyone should refrain from bidding or withdraw their bid/proposal;

(c) did not, in any manner, directly or indirectly, seek by agreement, communication or conference with anyone to raise or fix the bid price of said bidder/proposer or of anyone else, or to raise or fix any overhead, profit or cost element of their price or of that of anyone else;

(d) did not, directly or indirectly, submit their bid/proposal price or any breakdown thereof, or the contents thereof, or divulge information or data relative thereto, to any corporation, partnership, company, association organization, bid depository, or to any member or agent, thereof, or to any individual or group of individuals, except to the awarding authority or to any person or person who have a partnership or other financial interest with said bidder/proposer in their business.

Signed:

Name: Curtis Wilson

Title: Vice President of Transportation & Infrastructure

Subscribed and sworn to (or affirmed) before me on this 10 day of October, 20 23, by
Curtis Wilson, proved to me on the basis of satisfactory evidence to be the person(s) who appeared before me.

Georgeann Bartley
Notary Public

GEORGEANN BARTLEY
NOTARY PUBLIC
NEWTON COUNTY, GEORGIA
Notarial Seal

Bidder Contributions

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

This form must be completed in its entirety and submitted with your bid or proposal to the City department that is awarding the contract. Failure to submit a completed form may affect your bid or proposal. If you have questions about this form, please contact the Ethics Commission at (213) 978-1960.

[X] **Original Filing** [ ] **Amendment:** Date of Signed Original 10/10/23 Date of Last Amendment N/A

Reference Number (Bid, Contract, or RAMP): 208797 Date Bid Submitted: 10/18/23

Contract Description (Title of the RFP or City contract solicitation and description of the services to be provided):
Los Angeles World Airport Multiple Award Task Order Contracts for Program Services

Awarding Authority (Department awarding the contract): Los Angeles World Airport

Bidder Name: H.J. Russell & Company

Bidder Address: 171 17th Street, NW, Suite 1600, Atlanta, GA 30363

Bidder Email Address: cwilson@hjrussell.com Bidder Phone Number: 404-276-9857

Schedule Summary

Please complete all three of the following:

1. **SCHEDULE A — Bidder's Principals** *(check one)*
The bidder has one or more **PRINCIPALS,** as defined in LAMC § 49.7.35(A)(6).
At least one principal is required for entities. *(If you check "Yes", Schedule A is required.)*
Yes [X] No [ ]

2. **SCHEDULE B — Subcontractors and Their Principals** *(check one)*
The bidder has one or more **SUBCONTRACTORS** on this bid or proposal with subcontracts worth $100,000 or more. *(If you check "Yes", Schedule B is required.)*
Yes [X] No [ ]

3. **TOTAL NUMBER OF PAGES SUBMITTED** (including this cover page): 16

Certification

I certify the following under penalty of perjury under the laws of the City of Los Angeles and the state of California:
A) I understand, will comply with, and have notified my principals and subcontractors of the requirements and restrictions in Los Angeles City Charter § 470(c)(12) and any related ordinances; B) I understand that I must amend this form within ten business days if any information changes; C) I am the bidder named above or I am authorized to represent the bidder named above, and my name appears below; and D) The information provided in this form is true and complete to the best of my knowledge and belief.

Curtis Wilson
Name

Signature

Vice President of Transportation & Infrastructure
Title

October 10, 2023
Date

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule A - Bidder's Principals

Please identify the names and titles of all the bidder's principals (attach additional sheets if necessary). Principals include a bidder's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the bidder of at least 20 percent and employees of the bidder who are authorized by the bid or proposal to represent the bidder before the City.

Name: Michael Russell Title: CEO, Owner
Address: 171 17 th Street, NW, Suite 1600, Atlanta, GA 30363

Name: H. Jerome Russell Title: President, Owner
Address: 171 17th Street, NW, Suite 1600, Atlanta, GA 30363

Name: Donata Russell Ross Title: Interim Chair of the Board, Owner
Address: 566 Wells Street, SW Atlanta, GA 30312

Name: Yasmine Murray Title: COO, General Counsel & Corporate Secretary, Board Member
Address: 171 17th Street, NW, Suite 1600, Atlanta, GA 30363

Name: Michael Swick Title: Vice President -Construction, Officer
Address: 171 17th Street, NW, Suite 1600, Atlanta, GA 30363

Name: Bryan Jackson Title: Vice President - Program Management, Officer
Address: 171 17th Street, NW, Suite 1600, Atlanta, GA 30363

Name: Elaine Ubakanma Title: Vice President- HR, Officer
Address: 171 17thStreet, NW, Suite 1600, Atlanta, GA 30363

Name: Tiffanie Lewis Title: Vice President -Diversity, Equity & Inclusion
Address: 171 17thStreet, NW, Suite 1600, Atlanta, GA 30363

Name: Title:
Address:

☐ **Check this box if additional Schedule A pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name	3QC Inc.
Subcontractor's Address	155 N. Lake Avenue, 8th Floor, Pasadena, CA 91101

Please check one of the following options:

This subcontractor has one or more principals. [X] **Yes*** [ ] **No**

* *Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: James Becker Title: President / CEO
Address: 950 Glenn Drive, Suite 200, Folsom, CA 95630

Name: Jim Ogden Title: Secretary
Address: 155 N. Lake Avenue, 8th Floor, Pasadena, CA 91101

Name: Title:
Address:

Name: Title:
Address:

Name: Title:
Address:

Name: Title:
Address:

[X] **Check this box if additional Schedule B pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name

RMP Safety Services, Inc. dba American Safety Group

Subcontractor's Address

4925 Calico Court, Rancho Cucamonga, CA 91737

Please check one of the following options:

This subcontractor has one or more principals. [X] **Yes*** [ ] **No**

* *Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: Alfredo Valdez Title: President/CEO

Address: 4925 Calico Court, Rancho Cucamonga, CA 91737

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

[X] **Check this box if additional Schedule B pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name
LIVE & FAITH Consulting, LLC dba L&F Project Management
Subcontractor's Address
1601 N. Sepulveda Blvd. #823, Manhattan Beach, CA 90266

Please check one of the following options:

This subcontractor has one or more principals. [X] **Yes*** [ ] **No**

* *Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: Monique Jackson Title: Founder & CEO
Address: 360 The Village, Apt. #207, Redondo Beach, CA 90277

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

[X] **Check this box if additional Schedule B pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name

NBA Engineering, Inc.

Subcontractor's Address

1999 Avenue of the Stars, Suite 1100, Los Angeles, CA 90067

Please check one of the following options:

This subcontractor has one or more principals. ☑ **Yes*** ☐ **No**

* *Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: Natalie Alavi, PE, LEED AP Title: Principal

Address: 1999 Avenue of the Stars, Suite 1100, Los Angeles, CA 90067

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

☒ **Check this box if additional Schedule B pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name

A1 Management & Inspection Inc. (A1MI)

Subcontractor's Address

9854 National Blvd. #365 Los Angeles CA 90034

Please check one of the following options:

This subcontractor has one or more principals. [X] **Yes*** [ ] **No**

* *Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: Sadaf Soleimani Title: President
Address: 9854 National Blvd. #365 Los Angeles CA 90034

Name: Pooya Kadkhoda Title: Vice President
Address: 9854 National Blvd. #365 Los Angeles CA 90034

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

[X] **Check this box if additional Schedule B pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name

Aguirre Project Resources

Subcontractor's Address

4425 W Airport Freeway, Suite 110, Irving, TX 75062

Please check one of the following options:

This subcontractor has one or more principals. [X] **Yes*** [ ] **No**

* *Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: Charles Aguirre, C.E.P. Title: Managing Member, Estimating Principal

Address: 4425 W Airport Freeway, Suite 110, Irving, TX 75062

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

[X] **Check this box if additional Schedule B pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name
CMTS LLC
Subcontractor's Address
5777 W. Century Boulevard, Suite 1105, Los Angeles, CA 90045

Please check one of the following options:

This subcontractor has one or more principals. [X] **Yes*** [ ] **No**

* *Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: K. Hezekiah Harris, II Title: President and Managing Member
Address: 5777 W. Century Boulevard, Suite 1105, Los Angeles, CA 90045

Name: Yvonne McClain Title: Chief Operating Officer
Address: 5777 W. Century Boulevard, Suite 1105, Los Angeles, CA 90045

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

[X] **Check this box if additional Schedule B pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name

Epic Land Solutions, Inc.

Subcontractor's Address

1971 W. 190th Street, Suite 200, Torrance, CA 90504

Please check one of the following options:

This subcontractor has one or more principals. [X] **Yes*** [ ] **No**

* *Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: Darin Hittle Title: President and Chief Executive Officer
Address: 2245 Texas Drive, Suite 200, Sugar Land, TX 77479

Name: Kevin Romito Title: CEO
Address: 2245 Texas Drive, Suite 200, Sugar Land, TX 77479

Name: Matt Byrd Title: Executive Vice President
Address: 2245 Texas Drive, Suite 200, Sugar Land, TX 77479

Name: Karen Starr Title: Senior Vice President
Address: 2245 Texas Drive, Suite 200, Sugar Land, TX 77479

Name: Title:
Address:

Name: Title:
Address:

[X] **Check this box if additional Schedule B pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name

Stellar Services, Inc.

Subcontractor's Address

1 Sansome Street, Suite 3500 San Francisco, CA 94104

Please check one of the following options:

This subcontractor has one or more principals. [X] **Yes*** [ ] **No**

* *Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: Liang Chen Title: President
Address: 70 West 36th Street, 7FL New York NY 10018

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

[X] **Check this box if additional Schedule B pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name

360 Total Concept Consulting, Inc.

Subcontractor's Address

555 West Street, 35th Floor, Los Angeles, CA 90013

Please check one of the following options:

This subcontractor has one or more principals. [X] **Yes*** [ ] **No**

* *Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: Shonda Scott Title: Chief Executive Officer/President

Address: 7677 Oakport Street, Suite 230, Oakland, CA 94621

Name: Shonnell Frost-Gibbs Title: Chief Operating Officer

Address: 7677 Oakport Street, Suite 230, Oakland, CA 94621

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

[X] **Check this box if additional Schedule B pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name

Rohadfox Construction Control Services Corporation

Subcontractor's Address

3235 Roswell Road NE, STE 604, Atlanta, GA 30305

Please check one of the following options:

This subcontractor has one or more principals. [X] **Yes*** [ ] **No**

* *Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: Joy Rohadfox Title: CEO/President
Address: 3235 Roswell Road NW, STE 604, Atlanta, GA 30305

Name: Gerri Woods Title: Executive Vice President
Address: 3235 Roswell Road NW, STE 604, Atlanta, GA 30305

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

[X] **Check this box if additional Schedule B pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name
Modern Times, Inc.
Subcontractor's Address
680 E Colorado Blvd. Suite 180 & 2nd Floor, Pasadena, CA 91101

Please check one of the following options:

This subcontractor has one or more principals. ☒ **Yes*** ☐ **No**

* *Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: Joseph Hernandez Title: President
Address: 680 E Colorado Blvd. Suite 180 & 2nd Floor, Pasadena, CA 91101

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

☒ **Check this box if additional Schedule B pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name

Carol H. Williams Advertising

Subcontractor's Address

1625 Clay Street, Suite 800, Oakland, CA 94612

Please check one of the following options:

This subcontractor has one or more principals. [X] **Yes*** [ ] **No**

* *Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: Carol H. Williams Title: President, Chief Executive Officer, Chief Creative Officer
Address: 1625 Clay Street, Suite 800, Oakland, CA 94612

Name. Carol Hood Title: Sr. Vice President, Digital Creative Director
Address: 1625 Clay Street, Suite 800, Oakland, CA 94612

Name. Carol Wyatt Title: Director of Talent, Diversity, Prof. Services
Address: 1625 Clay Street, Suite 800, Oakland, CA 94612

Name. Romeo Abad Title: Finance Manager
Address: 1625 Clay Street, Suite 800, Oakland, CA 94612

Name. Title:
Address:

Name. Title:
Address:

[ ] **Check this box if additional Schedule B pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name

Pacific Pros

Subcontractor's Address

18 Crestview, Aliso Viejo, CA 92656

Please check one of the following options:

This subcontractor has one or more principals. [X] **Yes*** [ ] **No**

* *Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: Ryan Kash Title: Principal

Address: 18 Crestview, Aliso Viejo, CA 92656

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

[ ] **Check this box if additional Schedule B pages are attached.**

Contractor Responsibility Program

LOS ANGELES WORLD AIRPORTS
CONTRACTOR RESPONSIBILITY PROGRAM
QUESTIONNAIRE

On December 4, 2001, the Board of Airport Commissioners adopted Resolution No. 21601, establishing LAWA's Contractor Responsibility Program (CRP). The intent of the program is to ensure that all LAWA contractors have the necessary quality, fitness and capacity to perform the work set forth in the contract. To assist LAWA in making this determination, each bidder/proposer is required to complete and submit with the bid/proposal the attached CRP Questionnaire. If a non-competitive process is used to procure the contract, the proposed contractor is required to complete and submit the CRP Questionnaire to LAWA prior to execution of the contract. Submitted CRP questionnaires will become public records and information contained therein will be available for public review for at least fourteen (14) calendar days, except to the extent that such information is exempt from disclosure pursuant to applicable law.

The signatory of this questionnaire guarantees the truth and accuracy of all statements and answers to the questions herein. Failure to complete and submit this questionnaire may make the bid/proposal non-responsive and result in non-award of the proposed contract. During the review period if the bidder/proposer or contractor (collectively referred to hereafter as "bidder/proposer") is found non-responsible, he/she is entitled to an Administrative Hearing if a written request is submitted to LAWA within ten (10) working days from the date LAWA issued the non-responsibility notice. Final determination of non-responsibility will result in disqualification of the bid/proposal or forfeiture of the proposed contract.

All Questionnaire responses must be typewritten or printed in ink. Where an explanation is required or where additional space is needed to explain an answer, use the CRP Questionnaire Attachment A. Submit the completed and signed Questionnaire and all attachments to LAWA. Retain a copy of this completed questionnaire for future reference. Contractors shall submit updated information to LAWA within thirty (30) days if changes have occurred that would make any of the responses inaccurate in any way.

A. PROJECT TITLE: LAWA MULTIPLE AWARD TASK ORDER CONTRACTS (MATOC) FOR PROGRAM SERVICES

B. BIDDER/CONTRACTOR INFORMATION:

H.J. Russell & Company	H.J. Russell & Company		
Legal Name	DBA		
171 17 th Street, NW, Suite 1600	Atlanta	Georgia	30363
Street Address	City	State	Zip
Curtis Wilson	404-276-9857	N/A	
Contact Person, Title	Phone	Fax	

C. TYPE OF SUBMISSION: The CRP Questionnaire being submitted is:

☑ An initial submission of a CRP Questionnaire. **Please complete all questions and sign Attachment A.**

☐ An update of a prior CRP Questionnaire dated _____/_____/_____. **Please complete all questions and sign Attachment A.**

☐ A copy of the initial CRP Questionnaire dated _____/_____/_____/. **Please sign below and return this page.**

I certify under penalty of perjury under the laws of the State of California that there has been no change to any of the responses since the firm submitted the last CRP Questionnaire.

Curtis Wilson, Vice President of Transportation & Infrastructure		October 10, 2023
Print Name, Title	Signature	Date

A. OWNERSHIP AND NAME CHANGES

1a. In the past five (5) years, has the name of the bidder/proposer (also referred to herein as "your firm") changed?

☐ **Yes** ☑ **No**

If **Yes**, list on Attachment A all prior legal and D.B.A. names used by the bidder/proposer, the addresses of each of the identified entities, and the dates when each identified entity used those names. Additionally, please explain in detail the specific reason(s) for each name change.

1b. In the past five (5) years, has the owner of your firm (if your firm is a sole proprietorship) or any partner of your firm (if your firm is a partnership), or any officer of your firm (if your firm is a corporation) engaged in the same or similar type of business as the current firm?

☐ **Yes** ☑ **No**

If **Yes**, list on Attachment A the names of those firms.

B. FINANCIAL RESOURCES AND RESPONSIBILITY

2. In the past five (5) years, has your firm ever been the debtor in a bankruptcy proceeding?

☐ **Yes** ☑ **No**

If **Yes**, explain on Attachment A the specific circumstances and dates surrounding each instance.

3. Is your company now in the process of, or in negotiations toward, or in preparations for being sold?

☐ **Yes** ☑ **No**

If **Yes**, explain on Attachment A the specific circumstances, including to whom being sold and principal contact information.

4. In the past five (5) years, has your firm's financial position significantly changed?

☐ **Yes** ☑ **No**

If **Yes**, explain the specific circumstances on Attachment A.

5. In the past five (5) years, has your firm ever been denied bonding?

☐ **Yes** ☑ **No**

If **Yes**, explain on Attachment A the specific circumstances surrounding each instance and include the name of the bonding company.

6. In the past five (5) years, has any bonding company made any payments to satisfy any claims made against a bond issued on your firm's behalf or a firm where you were the principal?

☐ **Yes** ☑ **No**

If **Yes**, explain on Attachment A the specific circumstances surrounding each instance.

PERFORMANCE HISTORY

7. In the past five (5) years, has your firm or the owner of your firm (if your firm is a sole proprietorship) or any partner of your firm (if your firm is a partnership), or any officer of your firm (if your firm is a corporation) defaulted under a contract with a governmental entity or with a private individual or entity?

☐ **Yes** ☑ **No**

If **Yes**, explain on Attachment A the specific circumstances surrounding each instance.

8. In the past five (5) years, has a governmental or private entity or individual terminated your firm's contract prior to completion of the contract?

   ☐ **Yes** ☑ **No**

   If **Yes**, explain on Attachment A the specific circumstances surrounding each instance, and principal contact information.

9. In the past five (5) years, has your firm ever failed to meet any scheduled deliverables or milestones?

   ☐ **Yes** ☑ **No**

   If **Yes**, explain on Attachment A the circumstances surrounding each instance, and principal contact information.

10. In the past ten (10) years, has the bidder/proposer had any contracts with any private or governmental entity to perform work which is similar, in any way, to the work to be performed on the contract for which you are bidding or proposing?

    ☐ **Yes** ☑ **No**

    If **Yes**, list on a separate attachment, for each contract listed in response to this question: (a) contract number and dates; (b) awarding authority; (c) contact name and phone number; (d) description and success of performance; and (e) total dollar amount. Include audit information if available.

COMPLIANCE

11. In the past five (5) years, has your firm or any of its owners, partners, or officers, been penalized for or been found to have violated any federal, state, or local laws in the performance of a contract, including but not limited to laws regarding health and safety, labor and employment, wage and hours, and licensing laws which affect employees?

    ☐ **Yes** ☑ **No**

    If **Yes**, explain on Attachment A the specific circumstances surrounding each instance, including the entity involved, the specific infraction(s), the dates of such instances, and the outcome and current status.

12. In the past five (5) years, has your firm ever been debarred or determined to be a non-responsible bidder contractor?

    ☐ **Yes** ☑ **No**

    If **Yes**, explain on Attachment A the specific circumstances surrounding each instance, including the entity involved, the specific infraction(s), the dates of such instances, and the current status.

BUSINESS INTEGRITY

13. In the past five (5) years, has your firm been convicted of, or found liable in a civil suit for making a false claim(s) or material misrepresentation(s) to any private or governmental entity?

    ☐ **Yes** ☑ **No**

    If **Yes**, explain on Attachment A the specific circumstances surrounding each instance, including the entity involved, the specific infraction(s), the dates of such instances, and the outcome and current status.

14. In the past five (5) years, has your firm or any of its executives, management personnel, and owners been convicted of a crime, including misdemeanors, or been found liable in a civil suit involving the bidding, awarding, or performance of a government contract; or the crime of theft, fraud, embezzlement, perjury, or bribery?

    ☐ **Yes** ☑ **No**

    If **Yes**, explain on Attachment A the specific circumstances surrounding each instance, including the entity involved, the specific infraction(s), the dates of such instances, and current status.

ATTACHMENT "A"
FOR ANSWERS TO QUESTIONS IN SECTIONS A THROUGH E

Use the space below to provide required additional information or explanation(s). Information submitted on this sheet must be typewritten. Indicate the question for which you are submitting the additional information. Information submitted on this Attachment will be available for public review, except to the extent that such information is exempt from disclosure pursuant to applicable law. **Insert additional Attachment A pages as necessary.**

N/A

CERTIFICATION UNDER PENALTY OF PERJURY

I certify under penalty of perjury under the laws of the State of California that I have read and understand the questions contained in this CRP Questionnaire. I further certify that I am responsible for the completeness and accuracy of the answers to each question, and that all information provided in response to this Questionnaire is true to the best of my knowledge and belief.

Curtis Wilson, Vice President of Transportation & Infrastructure		October 10, 2023
Print Name, Title	Signature	Date

LOS ANGELES WORLD AIRPORTS
CONTRACTOR RESPONSIBILITY PROGRAM
PLEDGE OF COMPLIANCE

The Los Angeles World Airports (LAWA) Contractor Responsibility Program (Board Resolution #21601) provides that, unless specifically exempted, LAWA contractors working under contracts for services, for purchases, for construction, LAWA licensees with licenses, agreements or permits issued under the Certified Service Provider Program, and LAWA tenants with leases, that require the Board of Airport Commissioners' approval shall comply with all applicable provisions of the LAWA Contractor Responsibility Program. Bidders and proposers are required to complete and submit this Pledge of Compliance with the bid or proposal or with an amendment of a contract subject to the CRP. In addition, within 10 days of execution of any subcontract, the contractor shall submit to LAWA this Pledge of Compliance from each subcontractor who has been listed as performing work on the contract.

The contractor agrees to comply with the Contractor Responsibility Program and the following provisions:

(a) To comply with all applicable Federal, state, and local laws in the performance of the contract, including but not limited to, laws regarding health and safety, labor and employment, wage and hours, and licensing laws which affect employees.
(b) To notify LAWA within thirty (30) calendar days after receiving notification that any government agency has initiated an investigation that may result in a finding that the contractor is not in compliance with paragraph (a).
(c) To notify LAWA within thirty (30) calendar days of all findings by a government agency or court of competent jurisdiction that the contractor has violated paragraph (a).
(d) To provide LAWA within thirty (30) calendar days updated responses to the CRP Questionnaire if any change occurs which would change any response contained within the completed CRP Questionnaire. Note: This provision does not apply to amendments of contracts not subject to the CRP and to subcontractors not required to submit a CRP Questionnaire.
(e) To ensure that subcontractors working on the LAWA contract shall complete and sign a Pledge of Compliance attesting under penalty of perjury to compliance with paragraphs (a) through (c) herein. To submit to LAWA the completed Pledges.
(f) To notify LAWA within thirty (30) days of becoming aware of an investigation, violation or finding of any applicable federal, state, or local law involving the subcontractors in the performance of a LAWA contract.
(g) To cooperate fully with LAWA during an investigation and to respond to request(s) for information within ten (10) working days from the date of the Notice to Respond.

Failure to sign and submit this form to LAWA with the bid/proposal may make the bid/proposal non-responsive.

H.J. Russell & Company, 171 17 th Street, NW, Suite 1600, Atlanta, GA 30363,404-330-1000
Company Name, Address and Phone Number

Signature of Officer or Authorized Representative — October 10, 2023 — Date

Curtis Wilson, Vice President of Transportation & Infrastructure
Print Name and Title of Officer or Authorized Representative

LAWA MULTIPLE AWARD TASK ORDER CONTRACTS (MATOC) FOR PROGRAM SERVICES
Project Title

Iran Contracting Compliance Affidavit

IRAN CONTRACTING ACT OF 2010 COMPLIANCE AFFIDAVIT

(California Public Contract Code Sections 2200-2208)

The California Legislature adopted the Iran Contracting Act of 2010 to respond to policies of Iran in a uniform fashion (PCC § 2201(q)). The Iran Contracting Act prohibits bidders engaged in investment activities in Iran from bidding on, submitting proposals for, or entering into or renewing contracts with public entities for goods and services of one million dollars ($1,000,000) or more (PCC § 2203(a)). A bidder who "engages in investment activities in Iran" is defined as either:

1. A bidder providing goods or services of twenty million dollars ($20,000,000) or more in the energy sector of Iran, including provision of oil or liquefied natural gas tankers, or products used to construct or maintain pipelines used to transport oil or liquefied natural gas, for the energy sector of Iran; **or**
2. A bidder that is a financial institution (as that term is defined in 50 U.S.C. § 1701) that extends twenty million dollars ($20,000,000) or more in credit to another person, for 45 days or more, if that person will use the credit to provide goods or services in the energy sector in Iran and is identified on a list created by the California Department of General Services (DGS) pursuant to PCC § 2203(b) as a person engaging in the investment activities in Iran.

The bidder shall certify that at the time of submitting a bid for new contract or renewal of an existing contract, the bidder is **not** identified on the DGS list of ineligible businesses or persons and that the bidder is **not** engaged in investment activities in Iran in violation of the Iran Contracting Act of 2010.

California law establishes penalties for providing false certifications, including civil penalties equal to the greater of $250,000 or twice the amount of the contract for which the false certification was made; contract termination; and three-year ineligibility to bid on contracts (PCC § 2205).

To comply with the Iran Contracting Act of 2010, the bidder shall provide its vendor or financial institution name, and City Business Tax Registration Certificate (BRTC) if available, in completing **ONE** of the options shown below.

OPTION #1: CERTIFICATION

I, the official named below, certify that I am duly authorized to execute this certification on behalf of the bidder or financial institution identified below, and that the bidder or financial institution identified below is **not** on the current DGS list of persons engaged in investment activities in Iran and is **not** a financial institution extending twenty million dollars ($20,000,000) or more in credit to another person or vendor, for 45 days or more, if that other person or vendor will use the credit to provide goods or services in the energy sector in Iran and is identified on the current DSG list of persons engaged in investment activities in Iran.

Vendor Name/Financial Institution (printed)		*BTRC (or n/a)*
H.J. Russell & Company		0003389307-0001-1
By (Authorized Signature)		
Print Name and Title of Person Signing		
Curtis Wilson, Vice President of Transportation & Infrastructure		
Date Executed	*City Approval (Signature)*	*(Print Name)*

OPTION #2: EXEMPTION

Pursuant to PCC § 2203(c) and (d), a public entity may permit a bidder or financial institution engaged in investment activities in Iran, on a case-by-case basis, to be eligible for, or to bid on, submit a proposal for, or enter into, or renew, a contract for goods and services. If the bidder or financial institution identified below has obtained an exemption from the certification requirement under the Iran Contracting Act of 2010, the bidder or financial institution shall complete and sign below and attach documentation demonstrating the exemption approval.

Vendor Name/Financial Institution (printed)		*BTRC (or n/a)*
By (Authorized Signature)		
Print Name and Title of Person Signing		
Date Executed	*City Approval (Signature)*	*(Print Name)*

Equal Benefits Ordinance

FOR LAWA CONTRACTORS ONLY

City of Los Angeles
Department of Public Works
Bureau of Contract Administration
Office of Contract Compliance
1149 S. Broadway, Suite 300, Los Angeles, CA 90015
Phone: (213) 847-2625 E-mail: bca.eeoe@lacity.org

EQUAL BENEFITS ORDINANCE COMPLIANCE AFFIDAVIT

Prime contractors must certify compliance with Los Angeles Administrative Code (LAAC) Section 10.8.2.1 et seq. prior to the execution of a City agreement subject to the Equal Benefits Ordinance (EBO).

SECTION 1. CONTACT INFORMATION

Company Name: H.J. Russell & Company

Company Address: 171 17th Street, NW, Suite 1600

City: Atlanta State: GA Zip: 30363

Contact Person: Curtis Wilson Phone: 404-276-9857 E-mail: cwilson@hjrussell.com

Approximate Number of Employees in the United States: 242

Approximate Number of Employees in the City of Los Angeles: 0

SECTION 2. EBO REQUIREMENTS

The EBO requires City Contractors who provide benefits to employees with spouses to provide the same benefits to employees with domestic partners. Domestic Partner means any two adults, of the same or different sex, who have registered as domestic partners with a governmental entity pursuant to state or local law authorizing this registration, or with an internal registry maintained by the employer of at least one of the domestic partners.

Unless otherwise exempt, the contractor is subject to and shall comply with the EBO as follows:

A. The contractor's operations located within the City limits, regardless of whether there are employees at those locations performing work on the City Contract; and
B. The contractor's operations located outside of the City limits if the property is owned by the City or the City has a right to occupy the property, and if the contractor's presence at or on the property is connected to a Contract with the City; and
C. The Contractor's employees located elsewhere in the United States, but outside of the City Limits, if those employees are performing work on the City Contract.

A Contractor must post a copy of the following statement in conspicuous places at its place of business available to employees and applicants for employment:

"During the performance of a Contract with the City of Los Angeles, the Contractor will provide equal benefits to its employees with spouses and its employees with domestic partners."

SECTION 3. COMPLIANCE OPTIONS

I have read and understand the provisions of the Equal Benefits Ordinance and have determined that this company will comply as indicated below:

☐..... I have no employees.

☐..... I provide no benefits.

☐..... I provide benefits to employees only. Employees are prohibited from enrolling their spouse or domestic partner.

☐..... I provide equal benefits as required by the City of Los Angeles EBO.

☐..... I provide employees with a "Cash Equivalent." Note: The "Cash Equivalent" is the amount of money equivalent to what your company pays for spousal benefits that are unavailable for domestic partners, or vice versa.

☐..... All or some employees are covered by a collective bargaining agreement (CBA) or union trust fund. Consequently, I will provide Equal Benefits to all non-union represented employees, subject to the EBO, and will propose to the affected unions that they incorporate the requirements of the EBO into their CBA upon amendment, extension, or other modification of the CBA.

☑..... Health benefits currently provided do not comply with the EBO. However, I will make the necessary changes to provide Equal Benefits upon my next Open Enrollment period which begins on (Date) Nov. 01, 2023.

☑.....Our current company policies, i.e., family leave, bereavement leave, etc., do not comply with the provisions of the EBO. However, I will make the necessary modifications within three (3) months from the date of this affidavit.

SECTION 4. DECLARATION UNDER PENALTY OF PERJURY

I understand that I am required to permit the City of Los Angeles access to and upon request, must provide certified copies of all company records pertaining to benefits, policies and practices for the purpose of investigation or to ascertain compliance with the Equal Benefits Ordinance. Furthermore, I understand that failure to comply with LAAC Section 10.8.2.1 et seq., Equal Benefits Ordinance may be deemed a material breach of any City contract by the Awarding Authority. The Awarding Authority may cancel, terminate or suspend in whole or in part, the contract; monies due or to become due under a contract may be retained by the City until compliance is achieved. The City may also pursue any and all other remedies at law or in equity for any breach. The City may use the failure to comply with the Equal Benefits Ordinance as evidence against the Contractor in actions taken pursuant to the provisions of the LAAC Section 10.40, et seq., Contractor Responsibility Ordinance.

H.J. Russell & Company will comply with the Equal Benefits Ordinance requirements
Company Name
as indicated above prior to executing a contract with the City of Los Angeles and will comply for the entire duration of the contract(s).

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct, and that I am authorized to bind this entity contractually.

Executed this 10th day of October, in the year 2023, at Atlanta (City), GA (State)

Signature

Curtis Wilson
Name of Signatory (please print)

Vice President of Transportation & Infrastructure
Title

171 17th Street, NW, Suite 1600
Mailing Address

Atlanta, GA, 30363
City, State, Zip Code

58-0829071
EIN/TIN

Municipal Lobbying Ordinance

FORM 50

Bidder Certification

Los Angeles City ETHICS COMMISSION

This form must be submitted with your bid or proposal to the City department that is awarding the contract noted below. If you have questions about this form, please contact the Ethics Commission at (213) 978-1960.

[X] **Original Filing** [ ] **Amendment:** Date of Signed Original 10/10/23 Date of Last Amendment N/A

Reference Number (Bid, Contract, or RAMP)	Awarding Authority (Department awarding the contract)
208797	Los Angeles World Airport
Bidder Name: H.J. Russell & Company	
Address: 171 17th Street, NW, Suite 1600, Atlanta, GA 30363	
Email Address: cwilson@hjrussell.com	Phone Number: 404-276-9857

Certification

I certify the following on my own behalf or on behalf of the entity named above, which I am authorized to represent:

A. I am applying for one of the following types of contracts with the City of Los Angeles:

1. A goods or services contract with a value of more than $25,000 and a term of at least three months;
2. A construction contract with any value and duration;
3. A financial assistance contract, as defined in Los Angeles Administrative Code § 10.40.1(h), with a value of at least $100,000 and a term of any duration; or
4. A public lease or license, as defined in Los Angeles Administrative Code § 10.40.1(i), with any value and duration.

B. I acknowledge and agree to comply with the disclosure requirements and prohibitions established in the Los Angeles Municipal Lobbying Ordinance if I qualify as a lobbying entity under Los Angeles Municipal Code § 48.02.

I certify under penalty of perjury under the laws of the City of Los Angeles and the state of California that the information in this form is true and complete.

Curtis Wilson
Name

Signature

Vice President of Transportation & Infrastructure
Title

October 10, 2023
Date

BUSINESS ENTERPRISE PROGRAMS (SBE, LBE/LSBE, DVBE)

AFFIDAVIT

REQUIRED OF ALL PROPOSERS/BIDDERS

(This Affidavit will become part of the contract for the selected Proposer/Bidder)

The City of Los Angeles, Los Angeles World Airports (LAWA) is committed to creating an environment that provides all individuals and businesses open access to the business opportunities available at LAWA.

MANDATORY BUSINESS ENTERPRISE PARTICIPATION LEVELS:

This Project has the following mandatory participation levels:	If awarded the contract, the selected Proposer/Bidder commits to achieving the following participation levels on the Project:
SBE 30 %	SBE 30 %
LBE 14 %	LBE 14 %
LSBE 11 %	LSBE 11 %
DVBE 2 %	DVBE 2 %

Achievement level(s) will be calculated as the percentage of the total contract amount for which SBEs, LBEs, LSBEs or DVBEs were utilized. The selected Proposer/Bidder's performance on the applicable business enterprise levels will be monitored throughout the duration of the contract, and the business enterprise achievement levels will be calculated at the end of the contract term.

SUBCONTRACTORS:

As applicable, the selected Proposer/Bidder will be required to comply with California's "Subletting and Subcontracting Fair Practices Act" (Public Contract Code Sections 4100 et seq.) (www.leginfo.ca.gov/cgi-bin/calawquery?codesection=pcc&codebody=&hits=20).

Any reduction, increase, or other change to the SBE, LBE, LSBE or DBVE Subcontract amounts without prior written approval of Procurement Services Division (PSD) is considered an Unauthorized Subcontractor Substitution, and the selected Proposer/Bidder may be subject to a penalty. A subcontract dollar value increased or reduced solely as the result of a Change Order issued by LAWA to add or delete from the original scope of work shall not be subject to a penalty for an Unauthorized Subcontractor Substitution.

Proposers/Bidders must list all Subcontractors on LAWA's Subcontractor Participation Plan and include all requested information. Only PSD is authorized to grant either initial approval of Subcontractor(s) or additions, deletions, and substitutions.

PENALTIES:

Violation of the SBE, LBE, LSBE and DVBE Program Rules and Regulations (http://www.lawa.org/welcome_LAWA.aspx?id=146) may result in financial penalties.

At the end of each project, LAWA may withhold as disputed funds 15% of the total dollar value of all subcontract(s) that appear to be in violation of the SBE, LBE, LSBE or DVBE Programs and 15% of the total dollar value of all subcontract(s) where work was performed on the project without, or prior to, approval by LAWA.

REPORTING REQUIREMENTS:

The selected Proposer/Bidder shall submit to LAWA, on a monthly basis, together with its invoice the Subcontractor Utilization Report listing the SBE, LBE, LSBE or DVBE subcontractors utilized during the reporting period. LAWA will not process or pay selected Proposer/Bidder's subsequent invoices if the Subcontractor Utilization Reports are not submitted with the monthly invoice.

The Contractor must submit the Final Subcontracting Report to PSD within fifteen (15) calendar days after a request for the report by PSD. Failure to comply shall result in the assessment of liquidated damages in the amount of $100.00 per day by LAWA.

CERTIFICATION

The Bidder/Proposer certifies that it/he/she has read and understood the SBE, LBE, LSBE and DVBE Program Rules and Regulations (located at http://www.lawa.org/welcome_LAWA.aspx?id=146) and further certifies that, if awarded the Contract, it/he/she shall fully comply with LAWA's SBE, LBE, LSBE and DVBE Programs.

H.J. Russell & Company 171 17th Street, NW, Suite 1600, Atlanta GA, 30363 404-330-1000

Company Name, Address and Phone Number

October 10, 2023

Signature of Officer or other Authorized Representative Date

Curtis Wilson Vice President of Transportation & Infrastructure

Print Name and Title of Officer or Other Authorized Representative

LAWA MULTIPLE AWARD TASK ORDER CONTRACTS (MATOC) FOR PROGRAM SERVICES

Project Title

SUBCONTRACTOR PARTICIPATION PLAN

ATTENTION:

You MUST list ALL anticipated subcontractors, regardless of their dollar amount or percent proposed, and regardless of whether they are certified or not.

You MUST fill out ALL applicable fields completely for the Prime and all subcontractors. Failure to provide complete and legible information on this form may result in your firm not receiving full certification credit.

Project Title: Los Angeles World Airport Multiple Award Task Order Contracts for Program Services Today's Date: January 19, 2024

BIDDER/PROPOSER COMPANY INFORMATION		BID/PROPOSAL AMOUNT	DESCRIPTION OF PROJECT SERVICES
NAME: H.J. Russell & Company	ETHNICITY: African American	TBD	Construction, Program Management, Project Management, Construction Management, Construction Inspection, Safety Management, Construction Administration, Project Controls, PMIS Development and Support, Estimating, CMP Scheduling, Diversity and Inclusion Implementation, Workforce Development Implementation, Claims Mitigation, Design Review, Invoice Compliance, ORAT Management
ADDRESS: 1771 17th Street, NW, Suite 1600	GENDER: Male		
CITY/STATE/ZIP: Atlanta, GA, 30363	FEDERAL TAX ID #: 58-0829071		
CONTACT NAME: Curtis Wilson	EMAIL: cwilson@hjrussell.com		
TELEPHONE NO: 404-276-9857			
CERTIFICATION TYPE: ☐ ACDBE ☐ DBE ☐ DVBE ☒ MBE ☐ LBE ☐ LSBE ☐ SBE ☐ WBE			
CERTIFYING AGENCY: ☐ CITY OF L.A. ☐ CALIF DGS ☐ CALTRANS ☐ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☒ OTHER Southern California Minority Supplier Development Council			NAICS: 236210, 236116, 236220, 236230, 236210,237110, 5419, 541611, 541618,541690

SUBCONTRACTOR COMPANY INFORMATION	PROFILE INFORMATION	$ PROPOSED	% PROPOSED	DESCRIPTION OF PROJECT SERVICES
NAME: American Safety Group	ETHNICITY: Hispanic	TBD	TBD	PM/CM, Staff Augmenta on, Quality Assurance and Control, Construc on Inspec on, Safety Program Oversight Services, Environmental Compliance, OSHA Personnel Safety Training
ADDRESS: 4925 Calico Court	GENDER: Male			
CITY/STATE/ZIP: Rancho Cucamonga, CA. 91737	EMAIL: savendano@asgcorps.com			
CONTACT NAME: Sylvia Avendano	FEDERAL TAX ID #: 471692065			
TELEPHONE NO: 909-843-0859				
CERTIFICATION TYPE: ☐ ACDBE ☒ DBE ☒ DVBE ☐ MBE ☐ LBE ☐ LSBE ☒ SBE ☐ WBE				
CERTIFYING AGENCY: ☐ CITY OF L.A. ☒ CALIF DGS ☐ CALTRANS ☒ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☐ OTHER				NAICS: 541690
NAME: NBA Engineering Inc.	ETHNICITY: Caucasian	TBD	TBD	Mechanical, Electrical, and Plumbing Engineering
ADDRESS: 897 Hyde Street, 2nd Floor	GENDER: Female			
CITY/STATE/ZIP: San Francisco, CA 94109	EMAIL: natalie@nbaeng.com			
CONTACT NAME: Natalie Alavi	FEDERAL TAX ID #: 943196531			
TELEPHONE NO: 415-202-9840 ext. 114				
CERTIFICATION TYPE: ☐ ACDBE ☒ DBE ☐ DVBE ☐ MBE ☒ LBE ☒ LSBE ☒ SBE ☒ WBE				
CERTIFYING AGENCY: ☐ CITY OF L.A. ☐ CALIF DGS ☐ CALTRANS ☒ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☒ OTHER Los Angeles Department of Consumer and Business Affairs				NAICS: 541330
NAME: Aguirre Project Resources	ETHNICITY: Hispanic	TBD	TBD	Cost Estimating, Scheduling, Cost Management
ADDRESS: 4425 W Airport Freeway, Suite 110	GENDER: Male			
CITY/STATE/ZIP: Irving, TX 75062	EMAIL: Charles.A@apr3d.com			
CONTACT NAME: Charles Aguirre	FEDERAL TAX ID #: 47-3330892			
TELEPHONE NO:				
CERTIFICATION TYPE: ☐ ACDBE ☒ DBE ☐ DVBE ☐ MBE ☐ LBE ☐ LSBE ☒ SBE ☐ WBE				
CERTIFYING AGENCY: ☐ CITY OF L.A. ☐ CALIF DGS ☒ CALTRANS ☒ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☐ OTHER				NAICS: 236115, 236116, 236220, 541511, 541512, 541611, 541990

SUBCONTRACTOR COMPANY INFORMATION	PROFILE INFORMATION	$ PROPOSED	% PROPOSED	DESCRIPTION OF PROJECT SERVICES
NAME: Stellar Services, Inc. ADDRESS: 70 West 36th Street, 7FL CITY/STATE/ZIP: NY NY 10018 CONTACT NAME: Chris Donohue TELEPHONE NO: 505-660-9889 CERTIFICATION TYPE: ☐ ACDBE ☐ DBE ☐ DVBE ☒ MBE ☐ LBE ☐ LSBE ☒ SBE ☐ WBE CERTIFYING AGENCY: ☐ CITY OF L.A. ☐ CALIF DGS ☒ CALTRANS ☐ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☒ OTHER Los Angeles Unified School District	ETHNICITY: Asian GENDER: Male EMAIL: cdonohue@stellarservices.com FEDERAL TAX ID #: 11-3189413	TBD	TBD	Project management, project controls, Document Management, Asset Management, Business Intelligence/Dashboarding, Cyber Security, IT Infrastructure, GIS NAICS: 541511, 541512, 541513, 541519
NAME: Rohadfox Construction Control Services Corporation ADDRESS: 3235 Roswell RD NE, STE 604 CITY/STATE/ZIP: Atlanta, GA 30305 CONTACT NAME: Joy Rohadfox TELEPHONE NO: 404-880-9888 CERTIFICATION TYPE: ☐ ACDBE ☐ DBE ☐ DVBE ☐ MBE ☐ LBE ☐ LSBE ☒ SBE ☐ WBE CERTIFYING AGENCY: ☐ CITY OF L.A. ☐ CALIF DGS ☐ CALTRANS ☐ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☒ OTHER City of Atlanta	ETHNICITY: African American GENDER: Female EMAIL: joy.rohadfox@rccsc.net FEDERAL TAX ID #: 56-2124992	TBD	TBD	Program management and construction management to include project controls, scheduling, estimating, construction inspection, safety services for aviation, transit, transportation, water/wastewater and facilities projects. NAICS: 541611, 541618
NAME: LIVE & FAITH Consulting, LLC dba L&F Project Management ADDRESS: 1601 N. Sepulveda Blvd. #823 CITY/STATE/ZIP: Manhattan Beach, CA, 90266 CONTACT NAME: Monique Jackson TELEPHONE NO: 979-676-0796 CERTIFICATION TYPE: ☐ ACDBE ☒ DBE ☐ DVBE ☐ MBE ☒ LBE ☒ LSBE ☒ SBE ☒ WBE CERTIFYING AGENCY: ☒ CITY OF L.A. ☒ CALIF DGS ☒ CALTRANS ☐ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☒ OTHER Los Angeles Department of Consumer and Business Affairs	ETHNICITY: African-American GENDER: Female EMAIL: mjackson@lfprojectmanagement.com FEDERAL TAX ID #: 84-3109117	TBD	TBD	Project Management, Construction Management, Project Controls, Technology Elements, Change Management, Document Controls, Program/Project Reporting, Program/Project Scheduling, Program/ Project Cost Estimating, Performance Management & KPIs, Stakeholder Management, Facilitation NAICS: 541611, 541618, 541690, 541990, 611430
NAME: Modern Times Inc. ADDRESS: 680E Colorado BLVD, Suite 180 & 2nd Floor CITY/STATE/ZIP: Pasadena, CA 91101 CONTACT NAME: Martha Valenzuela TELEPHONE NO: 213-810-6110 CERTIFICATION TYPE: ☐ ACDBE ☒ DBE ☐ DVBE ☐ MBE ☒ LBE ☒ LSBE ☒ SBE ☐ WBE CERTIFYING AGENCY: ☒ CITY OF L.A. ☒ CALIF DGS ☒ CALTRANS ☐ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☐ OTHER	ETHNICITY: Hispanic GENDER: Male EMAIL: mvalenzuela@moderntimesinc.com FEDERAL TAX ID #: 47-5363789	TBD	TBD	DBE/SBE/M/W/DVBE Program Management; Community Outreach/Construction Relations: Labor Compliance; Jobs Coordination and PLA Compliance; Cloud-based Management Systems NAICS: 518210, 541611, 541612, 541613, 541618, 541820, 541910, 541990, 561110, 561422, 561920, 611430 813319

SUBCONTRACTOR COMPANY INFORMATION	PROFILE INFORMATION	$ PROPOSED	% PROPOSED	DESCRIPTION OF PROJECT SERVICES
NAME: Carol H. Williams Advertising ADDRESS: 1625 Clay Street, Suite 800 CITY/STATE/ZIP: Oakland, CA 94612 CONTACT NAME: Carol H. Williams TELEPHONE NO: 650-219-5237 CERTIFICATION TYPE: ☐ ACDBE ☐ DBE ☐ DVBE ☒ MBE ☐ LBE ☐ LSBE ☒ SBE ☐ WBE CERTIFYING AGENCY: ☐ CITY OF L.A. ☒ CALIF DGS ☐ CALTRANS ☐ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☒ OTHER Western Regional Minority Supplier Development Council	ETHNICITY: African American GENDER: Female EMAIL: carol@carolhwilliams.com FEDERAL TAX ID #: 94-3017260	TBD	TBD	Strategic and Integrated Marketing Communications Agency NAICS: 541810, 541830, 541820, 541840, 541850, 541613
NAME: A1 Management & Inspection Inc. ADDRESS: 9854 National Blvd. #365 CITY/STATE/ZIP: Los Angeles, CA 90034 CONTACT NAME: Pooya Kadkhoda TELEPHONE NO: 310-909-4244 CERTIFICATION TYPE: ☐ ACDBE ☒ DBE ☐ DVBE ☐ MBE ☒ LBE ☒ LSBE ☒ SBE ☒ WBE CERTIFYING AGENCY: ☐ CITY OF L.A. ☐ CALIF DGS ☐ CALTRANS ☐ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☐ OTHER	ETHNICITY: Middle Eastern GENDER: Female EMAIL: pkadkhoda@a1mi.com FEDERAL TAX ID #: 811832274	TBD	TBD	Project Quality Program Management (Inspection Quality Assurance Manager, Quality Control Manager), CASp Compliance (ADA Consultation), Construction Management, Project Manager/Project Engineer, Office Engineer, SharePoint /BIM Administration (Digital Specialist), Document Control (Document Control Technician), Inspection services NAICS: 541350, 541611, 561611
NAME: 360 Total Concept Consulting, Inc. ADDRESS: 7677 Oakport Street, Suite 230 CITY/STATE/ZIP: Oakland, CA 94621 CONTACT NAME: Shonnell Frost-Gibbs TELEPHONE NO: 510-836-0360 CERTIFICATION TYPE: ☐ ACDBE ☒ DBE ☐ DVBE ☐ MBE ☐ LBE ☐ LSBE ☒ SBE ☒ WBE CERTIFYING AGENCY: ☐ CITY OF L.A. ☐ CALIF DGS ☐ CALTRANS ☐ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☐ OTHER	ETHNICITY: African American GENDER: Female EMAIL: shonnell@360tcpr.com FEDERAL TAX ID #: 81-4201659	TBD	TBD	Inclusivity Performance Compliance; Business Enterprise & Prompt Payment Monitoring; Project Labor Administration & Hire LAX Administration;Workforce Development Monitoring and Program Implementation; Business Engagement and Program Implementation; Economic Impact Analysis & Reporting; Procurement Coordination; Labor Compliance; Compliance Tools (B2GNow and LCPtracker); Industry Forums; Community Outreach; Mentorship & Apprenticeship NAICS: 541611, 518210, 541214, 541219, 541612 541613, 541614, 541618, 541820, 561110, 561210, 561440, 561499, 541930, 611430
NAME: Pacific Pros ADDRESS: 18 Crestview CITY/STATE/ZIP: Aliso Viejo, CA 92656 CONTACT NAME: Ryan Kash, TELEPHONE NO: 949-535-0533 CERTIFICATION TYPE: ☐ ACDBE ☐ DBE ☐ DVBE ☒ MBE ☐ LBE ☐ LSBE ☒ SBE ☐ WBE CERTIFYING AGENCY: ☒ CITY OF L.A. ☒ CALIF DGS ☐ CALTRANS ☒ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☐ OTHER	ETHNICITY: Caucasion GENDER: Male EMAIL: Ryan@PacificPros.com FEDERAL TAX ID #: 46-3930663	TBD	TBD	Construction Support Services, PM/CM services, assessment of the existing properties / inspection of the existing facilities NAICS: 541330, 237310, 237990, 541350, 541611, 541691

I certify under the penalty of perjury that the information contained on this form is true and correct and that the firms listed are the subcontractors anticipated to be utilized if this project is awarded to the above prime contractor. I agree to comply with any applicable provisions for additions and substitutions, and I further understand and agree that any and all changes or substitutions must be authorized by the LAWA Procurement Services Division prior to their implementation. An amended Subcontractor Participation Plan is required for any substitution or change to Subcontractors listed on the originally submitted Plan.

Participation Level(s) Proposed by Bidder/Proposer:	____%	☐ ACDBE
	____%	☐ DBE
	2 %	☐ DVBE
	14 %	☐ LBE
	11 %	☐ LSBE
	____%	☐ MBE/WBE
	30 %	☐ SBE

Goal(s) Stated in the Request for Bid/Proposal:	____%	☐ ACDBE
	____%	☐ DBE
	2 %	☐ DVBE
	14 %	☐ LBE
	11 %	☐ LSBE
	____%	☐ MBE/WBE
	30 %	☐ SBE

SIGNATURE

January 19, 2024
DATE

Curtis Wilson Vice President of Transportation & Infrastructure 404-276-9857
PRINT NAME TITLE PHONE

THIS CERTIFIES THAT

H. J. Russell & Company

NMSDC
National Minority Supplier Development Council

* Nationally certified by the: **GEORGIA MINORITY SUPPLIER DEVELOPMENT COUNCIL**

*NAICS Code(s): 926110; 531311; 236220; 236210; 236116

* Description of their product/services as defined by the North American Industry Classification System (NAICS)

06/01/2023		AT01377
Issued Date		**Certificate Number**
06/30/2024	**Ying McGuire** **NMSDC CEO and President**	Stacey Key
Expiration Date		**Stacey Key, President and CEO**

By using your password (NMSDC issued only), authorized users may log into NMSDC Central to view the entire profile: http://nmsdc.org

Certify, Develop, Connect, Advocate.

* MBEs certified by an Affiliate of the National Minority Supplier Development Council, Inc.®

SCMSDC
Southern California
Minority Supplier
Development Council

Date: 7/10/2023

Company: **H.J. Russell & Company**

NMSDC Affiliate Council: **GMSDC**

WELCOME!

Welcome to the Southern California Minority Supplier Development Council (SCMSDC)! SCMSDC has approved your subscription service application, and we look forward to your participation and being active in our community. As you know, your subscription service certification expires on the same date as your MBE certification with your home council.

To leverage your subscription service certification, please be sure to respond to our communications, and visit our website often. We distribute a weekly "Opportunity Alert," presenting upcoming bids and RFPs; hold mentorship programs, webinars, matchmaking, and other networking events geared to develop and connect you to potential clients or customers. Our major events, the B3 Expo & Conference, combined with our local Supplier of the Year Awards competition, are great for forming relationships. In addition, our final major event, our black-tie Leadership Excellence /Corporation of the Year Awards, is a truly inspiring networking event and a place to meet community leaders.

Finally, a gentle reminder that if for any reason your contact information changes, please be sure to notify us by email at certification@scmsdc.org Too often, MBEs miss opportunities due to contact information changes, or due to the wrong contact person listed on your profile.

Once again, welcome to SCMSDC!

Sincerely,

VIRGINIA GOMEZ
CEO, President
SCMSDC
vgomez@scmsdc.org
www.scmsdc.org
800 W 6th Street, Suite 850
Los Angeles, CA 90017

Printed on: 2/8/2021 4:31:50 PM

To verify most current certification status go to: https://www.caleprocure.ca.gov

DGS
CALIFORNIA DEPARTMENT OF GENERAL SERVICES

Office of Small Business & DVBE Services

Certification ID: 41464

Legal Business Name:
3QC, INC.

Doing Business As (DBA) Name 1:
3QC, INC. (FORMERLY WCS/CA, INC.)

Doing Business As (DBA) Name 2:

Address:
950 Glenn Drive, Suite 200
FOLSOM
CA 95630

Email Address:
TJenkins@3QCinc.com

Business Web Page:
http://www.3QCinc.com

Business Phone Number:
916/496-8400

Business Fax Number:
800/655-4148

Business Types:
Construction , Service

Certification Type	Status	From	To
SB(Micro)	Approved	02/18/2019	02/28/2022
SB-PW	Approved	02/18/2019	02/28/2022

Stay informed! KEEP YOUR CERTIFICATION PROFILE UPDATED!
-LOG IN at CaleProcure.CA.GOV

Questions?
Email: OSDSHELP@DGS.CA.GOV
Call OSDS Main Number: 916-375-4940
707 3rd Street, 1-400, West Sacramento, CA 95605

DBE/MBE/WBE Directory

CCA #	Company Name	Phone	Address	NAICS Code
3384	CMTS, LLC	(214) 637-6200	8500 N Stemmons Freeway, Suite 6077 Dallas, TX 75247	236116 / 236210 / 236220 / 237110 / 237310 / 237990

* The City of Los Angeles no longer issues certifications (paper). The City of Los Angeles has shared that entities requiring information plea e visit --- https://[illegible]a.l[illegible]ity.org/CertificationListings/DBETable.php - CMTS LLC

Single Company Information

Company:	CMTS, LLC
Contact:	K. Hezekiah Harris, II
Business Description:	New Multifamily Housing Construction / Industrial Building Construction / Commercial and Institutional Building Construction / Water and Sewer Line and Related Structures Constr / Highway, Street and Bridge Construction / Other Heavy and Civil Engineering Construction
Phone:	(214) 637-6200
Fax:	(214) 637-6226
Street:	8500 N Stemmons Freeway, Suite 6077 Dallas, TX 75247
Ethnicity:	Black American
Date Approved:	06-07-2016
DBE Certified:	06-07-2016
MBE Certified:	06-07-2016
WBE Certified:	
ACDBE Certified:	

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SUPPLIER CLEARINGHOUSE

CERTIFICATE OF ELIGIBILITY

CERTIFICATION EXPIRATION DATE: **April 15, 2025**

The Supplier Clearinghouse for the Utility Supplier Diversity Program of the California Public Utilities Commission hereby certifies that it has audited and verified the eligibility of:

CMTS, LLC

Minority Business Enterprise (MBE)

pursuant to Commission General Order 156, and the terms and conditions stipulated in the Verification Application Package. This Certificate shall be valid only with the Clearinghouse seal affixed hereto.

Eligibility must be maintained at all times, and renewed within 30 days of any changes in ownership or control. Failure to comply may result in a denial of eligibility. The Clearinghouse may reconsider certification if it is determined that such status was obtained by false, misleading or incorrect information. Decertification may occur if any verification criterion under which eligibility was awarded later becomes invalid due to Commission ruling. The Clearinghouse may request additional information or conduct on- site visits during the term of verification to verify eligibility.

This certification is valid only for the period that the above firm remains eligible as determined by the Clearinghouse. Utility companies may direct inquiries concerning this Certificate to the Clearinghouse at (800) 359-7998.

VON: 12090180

DETERMINATION DATE: April 15, 2022

Los Angeles County
Metropolitan Transportation Authority

One Gateway Plaza
Los Angeles, CA 90012-2952

213.922.2000 Tel
metro.net

Metro

May 31, 2023

Metro File #7794

Mr. K. Hezekiah Harris
CMTS, LLC
8500 N Stemmons Fwy, Ste. 6077
Dallas, TX 75247-3003

Subject: Small Business Enterprise Certification

Dear Mr. K. Hezekiah Harris:

We are pleased to advise you that after careful review of your application and supporting documentation, the Los Angeles County Metropolitan Transportation Authority (Metro) has determined that your firm meets the eligibility standards to be certified as a Small Business Enterprise (SBE) as required under Metro's SBE Program. Your firm will be listed in Metro's SBE database of certified SBEs under the following specific areas of expertise:

NAICS 541611: ADMINISTRATIVE MANAGEMENT AND GENERAL MANAGEMENT CONSULTING SERVICES

Your SBE certification is valid for five years from the date of this letter and applies only for the above NAICS code(s). Any additions and revisions must be submitted to Metro for review and approval.

In order to ensure your continuing SBE status, you are required to submit an annual update along with supporting documentation. If no changes are noted, then your SBE status remains current. If there are changes, Metro will review to determine continued SBE eligibility. Please note, your SBE status remains in effect unless Metro notifies you otherwise.

After the five-year certification period, your entire file will be reviewed in order to ascertain continued SBE certification status. You will be notified of the pending SBE status review and any documentation updates necessary prior to the expiration date.

Also, should any changes occur that could affect your certification status prior to receipt of the annual update application, such as changes in your firm's name, business/mailing address, ownership, management or control, or failure to meet the applicable business size standards or personal net worth standard, please notify Metro immediately.

Metro reserves the right to withdraw this certification if at any time it is determined that it was knowingly obtained by false, misleading, or incorrect information. Your SBE certification is subject to review at any time. The firm thereby consents to the examination of its books, records, and documents by Metro.

Congratulations, and thank you for your interest in Metro's SBE Program. Should you have any questions, please contact us at (213) 922-2600. For information on Metro contracting opportunities, please visit our website at www.metro.net.

Sincerely,

Ramon Ortiz
Manager, Certification
Diversity & Economic Opportunity Department

NetConnect

Certified Small Business Enterprise

Vendor Account Number: 162744

Mr. Hezekiah Harris
CMTS LLC
5777 W. Century Blvd., Suite 1105
Los Angeles, CA 90045

Thank you for submitting your Vendor Application seeking Small Business Enterprise recognition with the Coalition of Southern California Public Agencies. Per our evaluation of the information you provided in your application and the North American Industry Classification System codes you identified, your status as a Small Business Enterprise (SBE) has been approved. This certification is recognized by the following organizations:

Metropolitan Water District of Southern California
Port of Long Beach
San Diego County Water Authority
Los Angeles Unified School District
Los Angeles Community College District

Metropolitan is pleased to issue this SBE Certificate subject to the terms and conditions identified below:

NAICS code(s) for which SBE status is recognized:

236220 - Commercial and Institutional Building Construction
237990 - Other Heavy and Civil Engineering Construction

SBE Certificate Effective Date: 02/09/21
SBE Certificate Expiration Date: 02/09/24

Work Performed by your firm that falls within the above-mentioned NAICS code(s) will be counted as SBE participation for work performed on contracts procured by the above agencies.

The agencies reserve the right to withdraw this certification if at any time it is determined that certification was knowingly obtained by false, misleading or incorrect information and reserve the right to audit all statements. If any firm attempts to falsify or misrepresent information to obtain certification, the firm may be disqualified from participation in any contracts for a period of up to five years.

SBE Certification is valid for a period of three (3) years. To maintain SBE status, firms must update their existing SBE Vendor Application on or before the expiration date mentioned above. All information is subject to verification.

If there are any changes in your status that may impact your certification, you are required to update your account information online. A copy of your information can be viewed by logging into your Vendor Profile, and visiting the Small Business Certification tab.

Sincerely,
John J. Arena
Metropolitan Water District of Southern California
Business Outreach Program Manager

700 N. Alameda Street, Los Angeles, California 90012 Mailing Address: Box 54153, Los Angeles, CA 90054-0153
Telephone (213) 217-7444

California Unified Certification Program

The information provided in this file is not to be used for unsolicited advertising, spam, or any other unauthorized use.

Search Parameters

Certifications	** Disadvantaged Business Enterprise (DBE) **
Business Name/DBA	**CMTS**

California Unified Certification Program Certified Directory

CMTS, LLC

Owner	Email	Phone	Fax	Website
K. HEZEKIAH HARRIS	hharris@cmtsllc.com	214-637-6200	214-637-6226	http://www.cmtsllc.com

Physical Address	Mailing Address	Ethnicity	Gender	Certifying Agency	Cert Type	Capability
8500 N Stemmons Fwy, Ste. 6077 Dallas, TX 75247	8500 N Stemmons Fwy, Ste. 6077 Dallas, TX 75247	Black American	Male	LACity	DBE	

Commodity Codes

236116 - New Multifamily Housing Construction (except For-Sale Builders); 236210 - Industrial Building Construction; 236220 - Commercial and Institutional Building Construction; 237110 - Water and Sewer Line and Related Structures Construction; 237310 - Highway, Street, and Bridge Construction; 237990 - Other Heavy and Civil Engineering Construction; C8770 - CONSTRUCTION MANAGEMENT; C8771 - CONSTRUCTION MANAGEMENT – COMMERICAL AND INSTITUTIONAL BUILDING CONSTRUCTION; C8772 - CONSTRUCTION MANAGEMENT – INDUSTRIAL BUILDING CONSTRUCITON; C8773 - CONSTRUCTION MANAGEMENT – HIGHWAY, STREET, AND BRIDGE CONSTRUCTION; C8774 - CONSTRUCTION MANAGEMENT – LAND SUBDIVISION; C8775 - CONSTRUCTION MANAGEMENT – OIL AND GAS PIPELINEAND RELATED STRUCTURES CONSTRUCTION; C8776 - CONSTRUCTION MANAGEMENT – OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTION; C8777 - CONSTRUCTION MANAGEMENT – POWER AND COMMUNICATION LINE AND RELATED STRUCTURES CONSTRUCTION; C8778 - CONSTRUCTION MANAGEMENT – WATER AND SEWER LINE AND RELATED STRUCTURE CONSTRUCTION

County	CUCP Public Directory Certification Number
Dallas	31395

Department of Industrial Relations
STATE OF CALIFORNIA

APPLICATION FOR
PUBLIC WORKS CONTRACTOR REGISTRATION

Registration Information

Type: Public Works

Period: 07/01/2023 06/30/2024

Contractor Information

Contractor Name: RMP SAFETY SERVICES dba American Safety Group

Trade Name: American Safety Group, Inc.

License Type Number: PW-LR-1000573858

Contractor Physical Address

Physical Business Country: United States of America

Physical Business City/ Province: RANCHO CUCAMONGA

Physical Business Address: 4925 CALICO CT

Physical Business State: CA

Physical Business Postal Code: 91737

Contractor Mailing Address

Mailing Country: United States of America

Mailing City /Province: RANCHO CUCAMONGA

Mailing Address: 4925 CALICO CT

Mailing State: CA

Mailing Postal Code: 91737

Contact Info

Daytime Phone:

Daytime Phone Ext.:

Mobile Phone:

Business Email: savendano@asgcorps.com

Applicant's Email: savendano@asgcorps.com

Workers' Compensation

Professional Employer Organization (PEO)

Do you lease employees through Professional Employer Organization? No

Workers' Compensation Overview

Carrier: American Casualty Company

Inception Date: 09/09/2022

Policyholder Name: RMP Safety Services, Inc. dba American Safety Group

Expiration Date: September 9, 2023

Policy Number: WC625349514

Certification

Yes I certify that I do not have any delinquent liability to an employee or the state for any assessment of back wages or related damages, interest, fines, or penalties pursuant to any final judgment, order, or determination by a court or any federal, state, or local administrative agency, including a confirmed arbitration award

Yes I certify that the contractor is not currently debarred under Section 1777.1 or under any other federal or state law providing for the debarment of contractors from public works.

Yes I certify that one of the following is true: (1) I am licensed by the Contractors State License Board (CSLB) in accordance with Chapter 9 (commencing with Section 7000) of the Business and Professions Code; or (2) my business or trade is not subject to licensing by the CSLB.

I understand refunds are not authorized

I, Sylvia O Avendano, the undersigned, am , RMP SAFETY SERVICES dba American Safety Group with the authority to act for and on behalf of the above named contractor. I certify under penalty of perjury that all of the above information provided is true and correct. I further acknowledge that any untruthful information provided in this application could result in the certification being canceled.

I certify this on: 12:07 PM

Legal Entity Information

Legal Entity Type: Corporation

Name: RMP SAFETY SERVICES dba American Safety Group

Home CONTRACTORS STATE LICENSE BOARD

Contractor's License Detail for License # 1073643

DISCLAIMER: A license status check provides information taken from the CSLB license database. Before relying on this information, you should be aware of the following limitations.

- CSLB complaint disclosure is restricted by law (B&P 7124.6) If this entity is subject to public complaint disclosure click on link that will appear below for more information. Click here for a definition of disclosable actions
- Only construction related civil judgments reported to CSLB are disclosed (B&P 7071.17).
- Arbitrations are not listed unless the contractor fails to comply with the terms
- Due to workload, there may be relevant information that has not yet been entered into the board's license database.

Data current as of 3/28/2023 10:18:40 AM

Business Information

RMP SAFETY SERVICES INC
4925 CALICO CT
RANCHO CUCAMONGA, CA 91737
Business Phone Number:(909) 728-3270

Entity Corporation
Issue Date 02/26/2021
Expire Date **02/28/2025**

License Status

This license is current and active.

All information below should be reviewed.

Classifications

- A - GENERAL ENGINEERING
- B - GENERAL BUILDING
- C10 - ELECTRICAL

Certifications

- HAZ - HAZARDOUS SUBSTANCES REMOVAL

Bonding Information

Contractor's Bond

This license filed a Contractor's Bond with OLD REPUBLIC SURETY COMPANY.
Bond Number: GCL5930926
Bond Amount: $25,000
Effective Date: 01/01/2023
Contractor's Bond History

Bond of Qualifying Individual

- The qualifying individual OSCAR HECTOR PEREZ certified that he/she owns 10 percent or more of the voting stock/membership interest of this company; therefore, the Bond of Qualifying Individual is not required.
  Effective Date: 02/26/2021
- This license filed Bond of Qualifying Individual number **30051161** for TRAVIS JAMES TAIT in the amount of **$25,000** with HUDSON INSURANCE COMPANY.
  Effective Date: 01/01/2023
  BQI's Bond History

Workers' Compensation

This license has workers compensation insurance with the STATE COMPENSATION INSURANCE FUND
Policy Number:9313531
Effective Date: 02/24/2022
Expire Date: 02/24/2023
Workers' Compensation History

Other

- Personnel listed on this license (current or disassociated) are listed on other licenses.

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CITY OF LOS ANGELES
OFFICE OF FINANCE
P.O. BOX 53200
LOS ANGELES CA 90053-0200

17773 CITRON AVENUE
FONTANA, CA 92335-5141

**********AUTO**ALL FOR AADC 923 94
ALFREDO VALDEZ 23166
AMERICAN SAFETY GROUP
17773 CITRON AVE
FONTANA CA 92335-5141

THIS CERTIFICATE MUST BE POSTED AT PLACE OF BUSINESS

CITY OF LOS ANGELES TAX REGISTRATION CERTIFICATE

THIS CERTIFICATE IS GOOD UNTIL SUSPENDED OR CANCELLED
BUSINESS TAX

ISSUED: 5/7/2022

ACCOUNT NO.	FUND/CLASS	DESCRIPTION	STARTED	STATUS
0002919333-0001-8	L048	MISCELLANEOUS SERVICES	5/3/2013	ACTIVE

ISSUED TO

ALFREDO VALDEZ
AMERICAN SAFETY GROUP
17773 CITRON AVE
FONTANA CA 92335-5141

17773 CITRON AVENUE
FONTANA, CA 92335-5141

ISSUED FOR TAX COMPLIANCE PURPOSES ONLY
NOT A LICENSE, PERMIT, OR LAND USE AUTHORIZATION

"No registration certificate or permit issued under the provisions of the Business Tax ordinances of the LAMC, or the payment of any tax required under the provisions of the Business Tax ordinances of the LAMC shall be construed as authorizing the conduct or continuance of any illegal business or of a legal business in an illegal manner."

ISSUED BY:

DIRECTOR OF FINANCE

NOTIFY THE OFFICE OF FINANCE IN WRITING OF ANY CHANGE IN OWNERSHIP OR ADDRESS - OFFICE OF FINANCE, P.O. BOX 53200, LOS ANGELES CA 90053-0200
IMPORTANT - READ REVERSE SIDE

FORM 2000 (Rev. 07/20)

Annual Business Taxes

Renewal Confirmation

This is a confirmation receipt for your submitted renewal. Please print and keep this receipt for your records.

Transaction Information:

Your Renewal was submitted and received on 08/08/2023.
The confirmation number for this transaction is F0002919333000182023

Your on-line payment for $767.62 was submitted and received.

The payment reference number is 3153525644

Based on the information that you have submitted thus far, the following are your identified taxable business activities.

Note: The issuance of a Tax Registration Certificate and the payment of the business tax do not authorize the conduct or continuance of any il business in an illegal manner within the City of Los Angeles. The City has enacted regulatory ordinances in areas such as zoning, building safet disclosure, sanitation, health, etc., which must be complied with in order to lawfully conduct a business within the City. Failure to comply with result in legal action being taken against the taxpayer.

Los Angeles County
Metropolitan Transportation Authority

One Gateway Plaza
Los Angeles, CA 90012-2952

213.922.2000 Tel
metro.net

Metro

CALIFORNIA UNIFIED CERTIFICATION PROGRAM

July 25, 2023

CUCP# 45725
Metro File #7871

Mr. Alfredo Valdez
RMP Safety Services, Inc. DBA American Safety Group
4925 Calico Court
RANCHO CUCAMONGA, CA 91737-0859

Subject: Disadvantaged Business Enterprise Certification

Dear Mr. Alfredo Valdez:

We are pleased to advise you that after careful review of your application and supporting documentation, the Los Angeles County Metropolitan Transportation Authority (Metro) has determined that your firm meets the eligibility standards to be certified as a Disadvantaged Business Enterprise (DBE) as required under the U.S. Department of Transportation (U.S. DOT) Regulation 49 CFR Part 26, as amended. This certification will be recognized by all of the U.S. DOT recipients in California. Your firm will be listed in the California Unified Certification Program (CUCP) database of certified DBEs under the following specific area(s) of expertise that you have identified on the NAICS codes form of the application package:

NAICS 541690: OTHER SCIENTIFIC AND TECHNICAL CONSULTING SERVICES

Your DBE certification applies only for the above code(s). You may review your firms information in the CUCP DBE database which can be accessed at the CUCP website at https://dot.ca.gov/programs/civil-rights/dbe-search. Any additions and revisions must be submitted to Metro for review and approval.

In order to ensure your continuing DBE status, you are required to submit an annual update along with supporting documentation. If no changes are noted, then your DBE status remains current. If there are changes, Metro will review to determine continued DBE eligibility. Please note, your DBE status remains in effect unless Metro notifies you otherwise.

Also, should any changes occur that could affect your certification status prior to receipt of the annual update, such as changes in your firm's name, business/mailing address, ownership, management or control, or failure to meet the applicable business size standards or personal net worth standard, please notify Metro immediately. Failure to submit forms and/or change of information will be deemed a failure to cooperate under Section 26.109 of the Regulations.

Metro reserves the right to withdraw this certification if at any time it is determined that it was knowingly obtained by false, misleading, or incorrect information. Your DBE certification is subject to review at any time. The firm thereby consents to the examination of its books, records and documents by Metro.

Congratulations, and thank you for your interest in the DBE program. Should you have any questions, please contact us at (213) 922-2600. For information on Metro contracting opportunities, please visit our website at www.metro.net.

Sincerely,

Ramon Ortiz

Manager, Certification
Diversity & Economic Opportunity Department

Printed on: 8/1/2023 10:07:20 AM

To verify most current certification status go to: https://www.caleprocure.ca.gov

Office of Small Business & DVBE Services

Certification ID: 2013193

Legal Business Name:
RMP Safety Services Inc

Doing Business As (DBA) Name 1:
American Safety Group, Inc

Doing Business As (DBA) Name 2:

Address:
4925 CALICO CT
RANCHO CUCAMONGA
CA 91737

Email Address:
avaldez@asgcorps.com

Business Web Page:
WWW.RMPSAFETYSERVICES.ORG

Business Phone Number:
909/429-1214

Business Fax Number:
909/574-0886

Business Types:
Service

Certification Type	Status	From	To
DVBE	Approved	12/13/2021	12/31/2023
SB(Micro)	Approved	12/06/2021	12/31/2023

Stay informed! KEEP YOUR CERTIFICATION PROFILE UPDATED!
-LOG IN at CaleProcure.CA.GOV

Questions?
Email: OSDSHELP@DGS.CA.GOV
Call OSDS Main Number: 916-375-4940
707 3rd Street, 1-400, West Sacramento, CA 95605

Los Angeles County
Metropolitan Transportation Authority

One Gateway Plaza
Los Angeles, CA 90012-2952

213.922.2000 Tel
metro.net

Metro

July 25, 2023

Metro File #7871

Mr. Alfredo Valdez
RMP Safety Services, Inc. DBA American Safety Group
4925 Calico Court
RANCHO CUCAMONGA, CA 91737-0859

Subject: Small Business Enterprise Certification

Dear Mr. Alfredo Valdez:

We are pleased to advise you that after careful review of your application and supporting documentation, the Los Angeles County Metropolitan Transportation Authority (Metro) has determined that your firm meets the eligibility standards to be certified as a Small Business Enterprise (SBE) as required under Metro's SBE Program. Your firm will be listed in Metro's SBE database of certified SBEs under the following specific areas of expertise:

NAICS 541690: OTHER SCIENTIFIC AND TECHNICAL CONSULTING SERVICES

Your SBE certification is valid for five years from the date of this letter and applies only for the above NAICS code(s). Any additions and revisions must be submitted to Metro for review and approval.

In order to ensure your continuing SBE status, you are required to submit an annual update along with supporting documentation. If no changes are noted, then your SBE status remains current. If there are changes, Metro will review to determine continued SBE eligibility. Please note, your SBE status remains in effect unless Metro notifies you otherwise.

After the five-year certification period, your entire file will be reviewed in order to ascertain continued SBE certification status. You will be notified of the pending SBE status review and any documentation updates necessary prior to the expiration date.

Also, should any changes occur that could affect your certification status prior to receipt of the annual update application, such as changes in your firm's name, business/mailing address, ownership, management or control, or failure to meet the applicable business size standards or personal net worth standard, please notify Metro immediately.

Metro reserves the right to withdraw this certification if at any time it is determined that it was knowingly obtained by false, misleading, or incorrect information. Your SBE certification is subject to review at any time. The firm thereby consents to the examination of its books, records, and documents by Metro.

Congratulations, and thank you for your interest in Metro's SBE Program. Should you have any questions, please contact us at (213) 922-2600. For information on Metro contracting opportunities, please visit our website at www.metro.net.

Sincerely,

Ramon Ortiz
Manager, Certification
Diversity & Economic Opportunity Department

LOS ANGELES COUNTY
CONSUMER & BUSINESS AFFAIRS

Board of Supervisors

Hilda L. Solis
First District

Holly J. Mitchell
Second District

Lindsey P. Horvath
Third District

Janice Hahn
Fourth District

Kathryn Barger
Fifth District

Director
Rafael Carbajal

Chief of Staff
Joel Ayala

December 21, 2022

NATALIE ALAVI
NBA ENGINEERING INC
897 HYDE STREET 2ND FLOOR
SAN FRANCISCO, CA 94109

Vendor #: 133127
Certification
Record #: 093230

CERTIFICATION LETTER FOR FEDERALLY FUNDED COUNTY SOLICITATIONS

Dear NATALIE ALAVI,

Congratulations! Your business is now certified as a Local Small Business Enterprise (LSBE) on federally funded solicitations from the County of Los Angeles effective as of the date of this letter. Your LSBE certification expiration date is based on your System for Award Management (SAM) registration as a small business. Your certification expires on **December 01, 2023.**

Your business is eligible for LSBE preference consideration in those County of Los Angeles solicitations which are federally funded and subject to federal restrictions and include the "Request for Preference Consideration" form. You must complete the form and provide a copy of this approval letter in your bid/proposal to receive the preference. To view your L.A. County LSBE certification status, visit: camisvr.co.la.ca.us/webven

As a certified LSBE, your company is also eligible for a 15-day prompt payment through the "Countywide Small Business Payment Liaison and Prompt Pay Program." To request your free Prompt Payment Stamp please email the Office of Small Business at OSB@dcba.lacounty.gov or call (323) 881-3964.

The County of Los Angeles Department of Consumer and Business Affairs (DCBA) reserves the right to request additional information and/or conduct an on-site visit to verify your company's eligibility for this certification. Please contact our office immediately if your business experiences any changes that could affect eligibility during the certification period.

For questions about this certification or to learn more about resources available to small businesses you can visit us online at DCBA.lacounty.gov, email us at OSB@dcba.lacounty.gov, or call us at (323) 881-3964.

Sincerely,

Rafael Carbajal
Director

Christian Olmos
Program Chief, Office of Small Business
RC:CO

Los Angeles County
Metropolitan Transportation Authority

One Gateway Plaza
Los Angeles, CA 90012-2952

213.922.2000 Tel
metro.net

Metro

CALIFORNIA UNIFIED CERTIFICATION PROGRAM

September 22, 2021

CUCP# 50729
Metro File #5735

Ms. Nejla (Natalie) Bamshad-Alavi
NBA Engineering, Inc.
897 HYDE STREET Ste#201
SAN FRANCISCO, CA 94109

Subject: Disadvantaged Business Enterprise Certification

Dear Ms. Nejla (Natalie) Bamshad-Alavi:

We are pleased to advise you that after careful review of your application and supporting documentation, the Los Angeles County Metropolitan Transportation Authority (Metro) has determined that your firm meets the eligibility standards to be certified as a Disadvantaged Business Enterprise (DBE) as required under the U.S. Department of Transportation (U.S. DOT) Regulation 49 CFR Part 26, as amended. This certification will be recognized by all of the U.S. DOT recipients in California. Your firm will be listed in the California Unified Certification Program (CUCP) database of certified DBEs under the following specific area(s) of expertise that you have identified on the NAICS codes form of the application package:

NAICS 541330: ENGINEERING SERVICES
NAICS 236210: CONSTRUCTION MANAGEMENT, INDUSTRIAL BUILDING CONSTRUCTION (EXCEPT WAREHOUSES)
NAICS 236220: CONSTRUCTION MANAGEMENT, COMMERCIAL AND INSTITUTIONAL BUILDING CONSTRUCTION
NAICS 237110: CONSTRUCTION MANAGEMENT, WATER AND SEWER LINE
NAICS 237990: OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTION (CONSTRUCTION MANAGEMENT)
NAICS 541618: OTHER MANAGEMENT CONSULTING SERVICES (UTILITIES MANAGEMENT)

Your DBE certification applies only for the above code(s). You may review your firms information in the CUCP DBE database which can be accessed at the CUCP website at https://dot.ca.gov/programs/civil-rights/dbe-search. Any additions and revisions must be submitted to Metro for review and approval.

In order to ensure your continuing DBE status, you are required to submit an annual update along with supporting documentation. If no changes are noted, then your DBE status remains current. If there are changes, Metro will review to determine continued DBE eligibility. Please note, your DBE status remains in effect unless Metro notifies you otherwise.

Also, should any changes occur that could affect your certification status prior to receipt of the annual update, such as changes in your firm's name, business/mailing address, ownership, management or control, or failure to meet the applicable business size standards or personal net worth standard, please notify Metro immediately. Failure to submit forms and/or change of information will be deemed a failure to cooperate under Section 26.109 of the Regulations.

Metro reserves the right to withdraw this certification if at any time it is determined that it was knowingly obtained by false, misleading, or incorrect information. Your DBE certification is subject to review at any time. The firm thereby consents to the examination of its books, records and documents by Metro.

Congratulations, and thank you for your interest in the DBE program. Should you have any questions, please contact us at (213) 922-2600. For information on Metro contracting opportunities, please visit our website at www.metro.net.

Sincerely,

Ramon Ortiz
Manager, Certification
Diversity & Economic Opportunity Department

Los Angeles County
Metropolitan Transportation Authority

One Gateway Plaza
Los Angeles, CA 90012-2952

213.922.2000 Tel
metro.net

Metro

September 22, 2021

Metro File #5735

Ms. Nejla (Natalie) Bamshad-Alavi
NBA Engineering, Inc.
897 HYDE STREET Ste#201
SAN FRANCISCO, CA 94109

Subject: Small Business Enterprise Certification

Dear Ms. Nejla (Natalie) Bamshad-Alavi:

We are pleased to advise you that after careful review of your application and supporting documentation, the Los Angeles County Metropolitan Transportation Authority (Metro) has determined that your firm meets the eligibility standards to be certified as a Small Business Enterprise (SBE) as required under Metro's SBE Program. Your firm will be listed in Metro's SBE database of certified SBEs under the following specific areas of expertise:

NAICS 541330: ENGINEERING SERVICES
NAICS 236210: CONSTRUCTION MANAGEMENT, INDUSTRIAL BUILDING CONSTRUCTION (EXCEPT WAREHOUSES)
NAICS 236220: CONSTRUCTION MANAGEMENT, COMMERCIAL AND INSTITUTIONAL BUILDING CONSTRUCTION
NAICS 237110: CONSTRUCTION MANAGEMENT, WATER AND SEWER LINE
NAICS 237990: OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTION (CONSTRUCTION MANAGEMENT)
NAICS 541618: OTHER MANAGEMENT CONSULTING SERVICES (UTILITIES MANAGEMENT)

Your SBE certification is valid for five years from the date of this letter and applies only for the above NAICS code(s). Any additions and revisions must be submitted to Metro for review and approval.

In order to ensure your continuing SBE status, you are required to submit an annual update along with supporting documentation. If no changes are noted, then your SBE status remains current. If there are changes, Metro will review to determine continued SBE eligibility. Please note, your SBE status remains in effect unless Metro notifies you otherwise.

After the five-year certification period, your entire file will be reviewed in order to ascertain continued SBE certification status. You will be notified of the pending SBE status review and any documentation updates necessary prior to the expiration date.

Also, should any changes occur that could affect your certification status prior to receipt of the annual update application, such as changes in your firm's name, business/mailing address, ownership, management or control, or failure to meet the applicable business size standards or personal net worth standard, please notify Metro immediately.

Metro reserves the right to withdraw this certification if at any time it is determined that it was knowingly obtained by false, misleading, or incorrect information. Your SBE certification is subject to review at any time. The firm thereby consents to the examination of its books, records, and documents by Metro.

Congratulations, and thank you for your interest in Metro's SBE Program. Should you have any questions, please contact us at (213) 922-2600. For information on Metro contracting opportunities, please visit our website at www.metro.net.

Sincerely,

Ramon Ortiz
Manager, Certification
Diversity & Economic Opportunity Department

Certified Profile

CLOSE WINDOW

Print

Business & Contact Information

BUSINESS NAME	**Aguirre Project Resources LLC**
OWNER	**Mr. Charles Aguirre**
ADDRESS	**4425 W Airport Fwy** **Suite 110** **TX** **Irving, TX 75062** [map]
PHONE	**214-552-5172**
FAX	**844-907-2896**
EMAIL	**charles.a@apr3d.com**
WEBSITE	**http://www.apr3d.com/**
ETHNICITY	**Hispanic American**
GENDER	**Male**
COUNTY	**Tarrant (TX)**

Certification Information

CERTIFYING AGENCY	**California Department of Transportation**
CERTIFICATION TYPE	**DBE - Disadvantaged Business Enterprise**
CERTIFIED BUSINESS DESCRIPTION	**CONSULTANT, NON-ENGINEERING; COMPUTER; CONSULTANT, BUSINESS/MANAGEMENT; CONSTRUCTION RELATED - NOT LICENSED IN CALIFORNIA; CONSTRUCTION ESTIMATING & COSTING; CONSTRUCTION SCHEDULING; New Single-Family Housing Construction (except For-Sale Builders); New Multifamily Housing Construction (except For-Sale Builders); Commercial and Institutional Building Construction; Custom Computer Programming Services; Computer Systems Design Services; Administrative Management and General Management Consulting Services**

Commodity Codes

Code	Description
CA WCC C8700	CONSULTANT, NON-ENGINEERING
CA WCC C8711	COMPUTER
CA WCC C8714	CONSULTANT, BUSINESS/MANAGEMENT
CA WCC C8779	CONSTRUCTION RELATED - NOT LICENSED IN CALIFORNIA
CA WCC C8800	CONSTRUCTION ESTIMATING & COSTING
CA WCC C8802	CONSTRUCTION SCHEDULING
NAICS 236115	New Single-Family Housing Construction (except For-Sale Builders)
NAICS 236116	New Multifamily Housing Construction (except For-Sale Builders)
NAICS 236220	Commercial and Institutional Building Construction
NAICS 54151*	Custom Computer Programming Services
NAICS 541512	Computer Systems Design Services
NAICS 54161*	Administrative Management and General Management Consulting Services

Additional Information

WORK DISTRICTS/REGIONS	**All work districts/regions**
CUCP PUBLIC DIRECTORY CERTIFICATION NUMBER	**43470**

Los Angeles County
Metropolitan Transportation Authority

One Gateway Plaza
Los Angeles, CA 90012-2952

213.922.2000 Tel
metro.net

Metro

January 30, 2023

Metro File #7752

Mr. Charles Aguirre
Aguirre Project Resources LLC
4425 W Airport Freeway
Suite 110
Irving, TX 75062

Subject: Small Business Enterprise Certification

Dear Mr. Charles Aguirre:

We are pleased to advise you that after careful review of your application and supporting documentation, the Los Angeles County Metropolitan Transportation Authority (Metro) has determined that your firm meets the eligibility standards to be certified as a Small Business Enterprise (SBE) as required under Metro's SBE Program. Your firm will be listed in Metro's SBE database of certified SBEs under the following specific areas of expertise:

NAICS 541511: CUSTOM COMPUTER PROGRAMMING SERVICES
NAICS 541611: ADMINISTRATIVE MANAGEMENT AND GENERAL MANAGEMENT CONSULTING SERVICES
NAICS 541990: ALL OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL SERVICES

Your SBE certification is valid for five years from the date of this letter and applies only for the above NAICS code(s). Any additions and revisions must be submitted to Metro for review and approval.

In order to ensure your continuing SBE status, you are required to submit an annual update along with supporting documentation. If no changes are noted, then your SBE status remains current. If there are changes, Metro will review to determine continued SBE eligibility. Please note, your SBE status remains in effect unless Metro notifies you otherwise.

After the five-year certification period, your entire file will be reviewed in order to ascertain continued SBE certification status. You will be notified of the pending SBE status review and any documentation updates necessary prior to the expiration date.

Also, should any changes occur that could affect your certification status prior to receipt of the annual update application, such as changes in your firm's name, business/mailing address, ownership, management or control, or failure to meet the applicable business size standards or personal net worth standard, please notify Metro immediately.

Metro reserves the right to withdraw this certification if at any time it is determined that it was knowingly obtained by false, misleading, or incorrect information. Your SBE certification is subject to review at any time. The firm thereby consents to the examination of its books, records, and documents by Metro.

Congratulations, and thank you for your interest in Metro's SBE Program. Should you have any questions, please contact us at (213) 922-2600. For information on Metro contracting opportunities, please visit our website at www.metro.net.

Sincerely,

Ramon Ortiz
Manager, Certification
Diversity & Economic Opportunity Department

Company Details
User Management
Compliance Documents
Certification
NAICS Codes and Licenses
Bookmarks
BIP Management
Related Opportunities
RAMP Support

For any questions regarding certifications please contact the Bureau of Contract Administration, Office of Contract Compliance at bca.certifications@lacity.org (mailto:bca.certifications@lacity.org)

Certification

+ Add Certification

City of Los Angeles | Harbor | Expired Certifications

Name	Status	Expiration Date
LBE: LOCAL BUSINESS ENTERPRISE (LOS ANGELES)	Verified	8/1/2024

Certification Number

Agency	Legacy Agency
Certification Date	8/1/2019
Added Date	4/21/2021
Added By	Asiri Siriwardenage

SBE SMALL BUSINESS ENTERPRISE (PROPRIETARY)	Verified	6/3/2024

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DEPARTMENT OF TRANSPORTATION
OFFICE OF CIVIL RIGHTS
PO Box 942874, MS 79
Sacramento, CA 95814
Phone (916) 324-1700
Fax (916) 324-8760
TTY 711
www.dot.ca.gov

Making Conservation
a California Way of Life

October 12, 2021

Firm ID: 30047

LIANG J. CHEN
STELLAR SERVICES
70 WEST 36TH STREET, SUITE 702
NEW YORK, NY 10018

Subject: State Minority Business Enterprise (SMBE) and/or State Women Business Enterprise (SWBE) Recertification Approval

Dear MR. CHEN:

Thank you for your continued interest in the State Minority Business Enterprise (SMBE) and/or State Women Business Enterprise (SWBE) Certification Program.

We are pleased to inform you that your business has been recertified and your firm's SMBE and/or SWBE certification is good through **November 1, 2023.**

Please note that SMBE and/or SWBE certificates will no longer be issued when certifications are renewed. You will need to retain this letter as verification of your firm's certification.

We wish you much success in your continued business endeavors.

Sincerely,

Curtis E. Williams

CURTIS E. WILLIAMS
Office Chief, Certification
Office of Civil Rights, Caltrans

LOS ANGELES UNIFIED SCHOOL DISTRICT
SMALL BUSINESS ENTERPRISE PROGRAM

AUSTIN BEUTNER
Superintendent of Schools

JUDITH REECE
Chief Procurement Officer

MARK HOVATTER
Chief Facilities Executive

YVETTE MERRIMAN-GARRETT
Director of Contracts Administration and Procurement Services

LORENA PADILLA-MELENDEZ
Director of Community Relations and Small Business

06/18/2021

STELLAR SERVICES, INC.
4U SERVICES, INC.
70 WEST 36TH STREET, 7TH FLOOR
NEW YORK, NY 10018

Re: Los Angeles Unified School District Certification Application

Dear Vendor,

Thank you for submitting your certification application to the Los Angeles Unified School District (LAUSD) for the following:

Small Business Enterprise

Based on the information that was provided, your company has been approved for the following:

Certification type	NAICS Code (if applicable)	Start Date	Expiry Date
Small Business Enterprise	541511	06/20/2021	06/20/2024

LAUSD is pleased to issue this certificate subject to the following conditions:

In order for your participation to be counted as a Small Business, Micro Business, or Disabled Veteran Business Enterprise, you must maintain a current certification with LAUSD. Prior to the expiration date referenced above, you must reapply for certification with LAUSD by visiting the Supplier Portal at https://vendors.lausd.net.

LAUSD reserves the right to withdraw this certification if at any time it is determined that certification was obtained by knowingly providing false or misleading information. LAUSD reserves the right to audit all statements. If any firm attempts to falsify or misrepresent information to obtain certification, LAUSD may, at its sole discretion, disqualify said firm from participation in any LAUSD contract for a period of up to five years.

If there are any changes in your status that may impact your certification, you are required to notify the LAUSD Small Business Program office immediately at (213) 241-1340 or Vendor Services at (562) 654-9404. For your reference, and to assist in researching your certification inquiries, your reference number is 900050473.

Sincerely,

Lorena Padilla-Melendez
Director of Community Relations and Small Business

Port of
LONG BEACH
THE PORT OF CHOICE

Small Business Enterprise Program

Certified Small Business Enterprise

Vendor Account Number: 376783
Liang Chen
Stellar Services, Inc.
70 West 36th Street
New York, NY 10018

Thank you for submitting your Vendor Application seeking Small Business Enterprise recognition with the Port of Long Beach (Port). Per our evaluation of the information you provided in your application and the North American Industry Classification System codes you identified, your status as a Small Business Enterprise (SBE) has been approved.

The Port is pleased to issue this SBE Certificate subject to the terms and conditions identified below:

NAICS code(s) for which SBE status is recognized: 541511, 541512, 541513, 541519
SBE Certificate Effective Date: 04/21/23
SBE Certificate Expiration Date: 04/21/26

Work Performed by your firm that falls within the above-mentioned NAICS code(s) will be counted as SBE participation for work performed on contracts procured by the above Port.

The Port reserves the right to withdraw this certification if at any time it is determined that certification was knowingly obtained by false, misleading or incorrect information and reserves the right to audit all statements. If any firm attempts to falsify or misrepresent information to obtain certification, the firm may be disqualified from participation in any contracts for a period of up to five years.

SBE Certification is valid for a period of three (3) years. To maintain SBE status, firms must update their existing SBE Vendor Application on or before the expiration date stated above. All information is subject to verification.

If there are any changes in your status that may impact your certification, you are required to update your account information online. A copy of your information can be viewed by logging into your Vendor Profile, and visiting the Small Business Certification tab.

Sincerely,
Sashi Muralidharan
SBE Administrator
Port of Long Beach

415 W. Ocean Blvd, Long Beach, CA 90802 Telephone (562) 283-7598 email: sbeprogram@polb.com

CITY OF ATLANTA

Keisha Lance Bottoms
Mayor

SUITE 5100
68 MITCHELL STREET, SW
ATLANTA, GA 30303
(404) 330-6010 Fax: (404) 658-7359
Internet Home Page. www.atlantaga.gov

OFFICE OF CONTRACT COMPLIANCE
Larry Scott
Director
lscott@atlantaga.gov

July 26, 2019

Ms. Rebekah Rohadfox
Rohadfox Construction Control Services Corporation
171 17th Street, Ste. 630
Atlanta, GA 30363

ANNIVERSARY DATE: July 26

Dear Ms. Rohadfox:

Your firm has been certified as a(n) **African American Business Enterprise (AABE) and Female Business Enterprise (FBE)** with the City of Atlanta's Equal Business Opportunity Program (EBO). Your company's certification will last for a period of five (5) years from the date on this certification letter. Certification entitles your firm to be included in EBO plans submitted by contractors bidding on City of Atlanta projects.

Your company's certification lasts five (5) years; however, it is contingent upon the company maintaining its eligibility every two years through this office. You will receive a notice to submit an **Affidavit of No Change** approximately six (6) weeks prior to the deadline for submission. **The Affidavit of No Change must be completed, signed, and returned to our office before your anniversary date in order to continue your company's eligibility as an AABE and FBE.**

As a certified firm, you are required to notify the Office of Contract Compliance if the ownership or control of your firm changes or if your office relocates outside of the twenty-county Atlanta Regional Development Commission (ARDC) area. Failure to provide this notification, in writing, may result in your firm being removed from the Equal Business Opportunity Register.

We welcome you to the City of Atlanta's Equal Business Opportunity Program.

Sincerely,

Larry Scott, Director
Mayor's Office of Contract Compliance

LS/mp

Certification #: 2019-24-119 **Supplier ID #: 1006784** **Phone #: (404) 880-9888**

Fax #: (404) 880-9911

Business: Engineering services; construction management (commercial and institutional buildings; water and sewer; highway, street and bridge construction)

CITY OF ATLANTA

Keisha Lance Bottoms
Mayor

SUITE 5100
68 MITCHELL STREET, SW
ATLANTA, GA 30303
(404) 330-6010 Fax: (404) 658-7359
Internet Home Page: www.atlantaga.gov

OFFICE OF CONTRACT COMPLIANCE
Larry Scott
Director
lscott@atlantaga.gov

July 26, 2019

Ms. Rebekah Rohadfox
Rohadfox Construction Control Services Corporation
171 17th Street, Ste. 630
Atlanta, GA 30363

ANNIVERSARY DATE: July 26

Dear Ms. Rohadfox:

Your firm has been certified as a(n) **Small Business Enterprise (SBE)** with the City of Atlanta's Small Business Opportunity Program (SBO). Your company's certification will last for a period of five (5) years from the date on this certification letter. Certification entitles your firm to be included in SBO plans submitted by contractors bidding on City of Atlanta projects.

Your company's certification lasts five (5) years; however, it is contingent upon the company maintaining its eligibility every two years through this office. You will receive a notice to submit an **Affidavit of No Change** approximately six (6) weeks prior to the deadline for submission. **The Affidavit of No Change must be completed, signed, and returned to our office before your anniversary date in order to continue your company's eligibility as an SBE.**

As a certified firm, you are required to notify the Office of Contract Compliance if the ownership or control of your firm changes or if your office relocates outside of the twenty-county Atlanta Regional Development Commission (ARDC) area. Failure to provide this notification, in writing, may result in your firm being removed from the Small Business Opportunity Register.

We welcome you to the City of Atlanta's Small Business Opportunity Program.

Sincerely,

Larry Scott, Director
Mayor's Office of Contract Compliance

LS/mp

Certification #: 2019-24-131 **Supplier ID #: 1006784** **Phone #: (404) 880-9888**

Fax #: (404) 880-9911

Business: Engineering services; construction management (commercial and institutional buildings; water and sewer; highway, street and bridge construction)

Printed on: 6/8/2022 1:10:58 PM

To verify most current certification status go to: https://www.caleprocure.ca.gov

DGS
GENERAL SERVICES

Office of Small Business & DVBE Services

Certification ID: 2028266

Legal Business Name:
LIVE & FAITH Consulting, LLC

Doing Business As (DBA) Name 1:
L&F Project Management

Doing Business As (DBA) Name 2:
L&F Project Management

Address:
1601 N. Sepulveda Blvd., #823
California
Manhattan Beach
CA 90266

Email Address:
mjackson@lfprojectmanagement.com

Business Web Page:

Business Phone Number:
979/676-0796

Business Fax Number:

Business Types:
Service

Certification Type	Status	From	To
SB(Micro)	Approved	06/08/2022	06/30/2024

Stay informed! KEEP YOUR CERTIFICATION PROFILE UPDATED!
-LOG IN at CaleProcure.CA.GOV

Questions?
Email: OSDSHELP@DGS.CA.GOV
Call OSDS Main Number: 916-375-4940
707 3rd Street, 1-400, West Sacramento, CA 95605

BOARD OF PUBLIC WORKS
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and
Director
BUREAU OF
CONTRACT ADMINISTRATION
1149 S. BROADWAY, SUITE 300
LOS ANGELES, CA 90015
(213) 847-1922

http://bca.lacity.org

April 5, 2022

Monique Jackson
Live & Faith Consulting, LLC
1601 N. Sepulveda Blvd #823
Manhattan Beach, CA 90266

RE: MINORITY/WOMEN BUSINESS ENTERPRISE (MBE/WBE) CERTIFICATION APPROVAL
CCA File No. 13305

Dear Ms. Jackson:

Based on a thorough review of the submitted documents, we are pleased to inform you that your firm has been certified as a **Minority/Women Business Enterprise (MBE/WBE)** and has been placed in the City of Los Angeles ACDBE/DBE/MBE/WBE directory as a firm specializing in:

NAICS Codes	Description
541611	**Administrative Management and General Management Consulting Services**
611430	**Professional and Management Development Training**

You may review your firm's information in the City of Los Angeles ACDBE/DBE/MBE/WBE database at http://bca.lacity.org. Any additions and revisions must be submitted for review and approval.

This certification will continue until or unless it is removed by our agency. If there are any changes in ownership, control, or structure of your firm, you are required to notify this office of those changes in writing. Also, please include your file number on each page of correspondence relating to these matters.

The City reserves the right to withdraw this certification if at any time it is determined certification was knowingly obtained by false, misleading or incorrect information. The City also reserves the right to request additional information and/or conduct on site visits at any time during the certification period to verify any documentation submitted with your application. By accepting certification, the firm of **Live & Faith Consulting, LLC** hereby consents to the examination of its books, records and documents by the City.

For information on City of Los Angeles contracting opportunities, please register at http://RAMPLA.org.

If your company is registered in RAMPLA, our office will add this approved certification and all other appropriate certifications in your company profile.

If you have not registered, please go to http://RAMPLA.org and register your company. You will need to add a request for this approved certification in your company profile. Our office will verify this certification in your RAMPLA profile.

Should you have any questions, please contact Esther Park at (213) 847-24332 or e-mail at esther.park@lacity.org or bca.certifications@lacity.org

Sincerely,

IAN MONTEILH, Compliance Program Manager
Certification, Outreach, Regulations, and Enforcement Section
Bureau of Contract Administration

File #: 51510

Monique Jackson
LIVE and FAITH Consulting DBA L&F Project Management
1601 N. Sepulveda Blvd., #823
Manhattan Beach, CA 90266

Subject: Disadvantaged Business Enterprise (DBE) Certification Approval

Dear Jackson:

We are pleased to advise you that after careful review of your application and supporting documentation, the California Department of Transportation (Caltrans) has determined that your firm meets eligibility standards to be certified as a Disadvantaged Business Enterprise (DBE) as required under the U.S. Department of Transportation (U.S. DOT) Regulations 49 CFR Part 26. This certification is also recognized by all USDOT agencies of California.

Your firm will be listed in the California Unified Certification Program (CUCP) database of certified DBEs under the following specific area(s) of expertise that you have identified on the NAICS Codes form the Application Package:
CA WCC C8700: CONSULTANT, NON-ENGINEERING
CA WCC C8714: CONSULTANT, BUSINESS/MANAGEMENT
NAICS 541611: ADMINISTRATIVE MANAGEMENT AND GENERAL MANAGEMENT CONSULTING SERVICES
NAICS 541618: OTHER MANAGEMENT CONSULTING SERVICES

Your DBE certification applies only for the above code(s). You may review your firm's information in the California Unified Certification Program's (CUCP) DBE database which can be accessed at the CUCP website at https://californiaucp.dbesystem.com/. Any additions and revisions must be submitted to Caltrans for review and approval.

In order to assure continuing DBE status, you must submit an Annual Update Declaration form, along with supporting documentation. Based on your annual submission that no change in ownership and control has occurred, or if changes have occurred, they do not affect your firm's DBE standing, the DBE certification of your firm will continue until or unless it is removed by our agency.

Also, should any changes occur that could affect your certification status prior to receipt of the Annual Update Declaration, such as changes in your firm's name, business/mailing address, ownership, management or control, or failure to meet the applicable business size standards or personal net worth standard, please notify us immediately. Failure to submit forms and/or change of information will be deemed a failure to cooperate under Section 26.109 of the Regulations.

Caltrans reserves the right to withdraw this certification if at any time it is determined that it was knowingly obtained by false, misleading, or incorrect information. DBE certification is subject to review at any time. The firm thereby consents to the examination of its books, records, and documents by Caltrans.

For information on California Department of Transportation (Caltrans) contracting opportunities, please visit our website Office of Civil Rights at https://dot.ca.gov/programs/procurement-and-contracts/contract-with-caltrans.

Congratulations, and thank you for your interest in the DBE Program. I wish you every business success and look forward to hearing from you if I may be of any assistance to you in this regard.

Sincerely,

Chardena Valley
Certification Branch Manager

LOS ANGELES COUNTY
CONSUMER & BUSINESS AFFAIRS

Board of Supervisors

Hilda L. Solis
First District

Holly J. Mitchell
Second District

Sheila Kuehl
Third District

Janice Hahn
Fourth District

Kathryn Barger
Fifth District

Director
Rafael Carbajal

Chief of Staff
Joel Ayala

June 24, 2022

Monique Jackson
LIVE &FAITH CONSULTING
1601 N SEPULVEDA BLVD # 823
MANHATTAN BCH, CA 90266-5111

Vendor #: 203263
Certification
Record #: 091656

CERTIFICATION FOR NON-FEDERALLY FUNDED COUNTY SOLICITATIONS

Dear Monique Jackson,

Congratulations! Your business is now certified as a Local Small Business Enterprise (LSBE) with the County of Los Angeles effective as of the date of this letter. Your LSBE certification expiration date is based on your California Department of General Services (DGS) small business certification. Your certification expires on **June 30, 2024.**

Your business is eligible for LSBE preference consideration in those County of Los Angeles solicitations which include the "Request for Preference Consideration" form. You must complete the form and provide a copy of this approval letter in your bid/proposal to receive the preference. To view your L.A. County LSBE certification status, visit: camisvr.co.la.ca.us/webven

As a certified LSBE, your company is also eligible for a 15-day prompt payment through the "Countywide Small Business Payment Liaison and Prompt Pay Program." To request your free Prompt Payment Stamp please email the Office of Small Business at OSB@dcba.lacounty.gov or call (323) 881-3964.

The County of Los Angeles Department of Consumer and Business Affairs (DCBA) reserves the right to request additional information and/or conduct an on-site visit to verify your company's eligibility for this certification. Please contact our office immediately if your business experiences any changes that could affect eligibility during the certification period.

For questions about this certification or to learn more about resources available to small businesses you can visit us online at DCBA.lacounty.gov, email us at OSB@dcba.lacounty.gov, or call us at (323) 881-3964.

Sincerely,

Rafael Carbajal
Director

Christian Olmos
Program Chief, Office of Small Business
RC:CO

Certification: View

Help & Tools

Certification List | Submit Change Request | Add Date Alert

Vendor Information

BUSINESS NAME	**Modern Times, Inc. DBA MODERN TIMES, INC**
SYSTEM VENDOR NUMBER	**20245383**
PRIMARY OWNER'S NAME	**Mr. Joseph R Hernandez**
ETHNIC GROUP	**Hispanic American**
GENDER	**Male**

Certification Information

CERTIFYING AGENCY	**California Department of Transportation**
CERTIFICATION TYPE	**DBE - Disadvantaged Business Enterprise**
EFFECTIVE DATE	**2/22/2023**
RENEWAL DATE	**4/1/2024**

Contact Information

MAIN COMPANY EMAIL	**joe@moderntimesinc.com**
MAIN PHONE	**213-810-6111**
MAIN FAX	**213-816-1959**
MAIN COMPANY WEBSITE	**http://www.moderntimesinc.com**

Addresses

PHYSICAL ADDRESS	**1892 E ALTADENA DR** **ALTADENA, CA 91001** [map]
MAILING ADDRESS	**1892 E ALTADENA DR** **ALTADENA, CA 91001** [map]

Business Capabilities

BUSINESS CERTIFIED FOR	**BUSINESS ADMINISTRATION; MANAGEMENT INFORMATION SYSTEMS; FEASIBILITY STUDIES; PUBLIC RELATIONS; CONSULTANT, BUSINESS/MANAGEMENT; ECONOMIC ANALYSIS; COMMUNITY ECONOMIC DEVELOPMENT; ENERGY STUDIES; Conference &**

	Event Planning; VOCATIONAL SCHOOLS; MANAGEMENT & PUBLIC RELATIONS; MARKET RESEARCH & FOCUS GROUPS; Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services; Administrative Management and General Management Consulting Services; Human resource consulting services; Marketing consulting services; Other Management Consulting Services; Public relations agencies; Marketing Research and Public Opinion Polling; All Other Professional, Scientific, and Technical Services; Office administration services; Telemarketing Bureaus and Other Contact Centers; Convention and Trade Show Organizers; Professional and Management Development Training; Professional development training; Other Social Advocacy Organizations
FULL DESCRIPTION OF CAPABILITIES/PRODUCTS	**BUSINESS ADMINISTRATION; MANAGEMENT INFORMATION SYSTEMS; FEASIBILITY STUDIES; PUBLIC RELATIONS; CONSULTANT, BUSINESS/MANAGEMENT; ECONOMIC ANALYSIS; COMMUNITY ECONOMIC DEVELOPMENT; ENERGY STUDIES; Conference & Event Planning; VOCATIONAL SCHOOLS; MANAGEMENT & PUBLIC RELATIONS; MARKET RESEARCH & FOCUS GROUPS; Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services; Administrative Management and General Management Consulting Services; Human resource consulting services; Marketing consulting services; Other Management Consulting Services; Public relations agencies; Marketing Research and Public Opinion Polling; All Other Professional, Scientific, and Technical Services; Office administration services; Telemarketing Bureaus and Other Contact Centers; Convention and Trade Show Organizers; Professional and Management Development Training; Professional development training; Other Social Advocacy Organizations**

COMMODITY CODES	
CA WCC C8701	**BUSINESS ADMINISTRATION**
CA WCC C8702	**MANAGEMENT INFORMATION SYSTEMS**
CA WCC C8707	**FEASIBILITY STUDIES**
CA WCC C8712	**PUBLIC RELATIONS**
CA WCC C8714	**CONSULTANT, BUSINESS/MANAGEMENT**
CA WCC C8821	**ECONOMIC ANALYSIS**
CA WCC C8822	**COMMUNITY ECONOMIC DEVELOPMENT**
CA WCC C8830	**ENERGY STUDIES**
CA WCC I7295	**Conference & Event Planning**
CA WCC I8240	**VOCATIONAL SCHOOLS**
CA WCC I8740	**MANAGEMENT & PUBLIC RELATIONS**
CA WCC I8750	**MARKET RESEARCH & FOCUS GROUPS**
NAICS 518210	**Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services** (More)
NAICS 541611	**Administrative Management and General Management Consulting Services** (More)
NAICS 541612	**Human resource consulting services** (More)
NAICS 541613	**Marketing consulting services** (More)
NAICS 541618	**Other Management Consulting Services** (More)
NAICS 541820	**Public relations agencies** (More)
NAICS 541910	**Marketing Research and Public Opinion Polling** (More)
NAICS 541990	**All Other Professional, Scientific, and Technical Services** (More)
NAICS 561110	**Office administration services** (More)
NAICS 561422	**Telemarketing Bureaus and Other Contact Centers** (More)
NAICS 561920	**Convention and Trade Show Organizers** (More)
NAICS 611430	**Professional and Management Development Training** (More)
NAICS 611430	**Professional development training** (More)
NAICS 813319	**Other Social Advocacy Organizations** (More)

Owner Ethnicity and Gender

ETHNIC GROUP	**Hispanic American**
GENDER	**Male**

Location and Work Districts/Regions

COUNTY	**Los Angeles (CA)**
STATEWIDE WORK AREA	**No**
WORK DISTRICTS/REGIONS	**Fresno** **Imperial** **Inyo** **Kern** **Los Angeles** **Merced** **Orange** **Riverside** **Sacramento** **San Bernardino** **San Diego** **San Francisco** **Santa Barbara** **Santa Clara** **Ventura**

Additional Information

CUCP PUBLIC DIRECTORY CERTIFICATION NUMBER	**41775**

Certification List

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Certified Profile

CLOSE WINDOW

Print

Business & Contact Information

BUSINESS NAME	**Modern Times, Inc.,** DBA **MODERN TIMES, INC**
OWNER	**Mr. Joseph R Hernandez**
ADDRESS	**1892 E ALTADENA DR** **ALTADENA, CA 91001** [map]
PHONE	**213-810-6111**
FAX	**213-816-1959**
EMAIL	**joe@moderntimesinc.com**
WEBSITE	**http://www.moderntimesinc.com**
ETHNICITY	**Hispanic American**
GENDER	**Male**
COUNTY	**Los Angeles (CA)**

Certification Information

CERTIFYING AGENCY	**California Department of Transportation**
CERTIFICATION TYPE	**ACDBE - Airport Concessionaire Disadvantaged Business Enterprise**
CERTIFIED BUSINESS DESCRIPTION	**BUSINESS ADMINISTRATION; MANAGEMENT INFORMATION SYSTEMS; FEASIBILITY STUDIES; PUBLIC RELATIONS; CONSULTANT, BUSINESS/MANAGEMENT; ECONOMIC ANALYSIS; COMMUNITY ECONOMIC DEVELOPMENT; ENERGY STUDIES; Conference & Event Planning; VOCATIONAL SCHOOLS; MANAGEMENT & PUBLIC RELATIONS; MARKET RESEARCH & FOCUS GROUPS; Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services; Administrative Management and General Management Consulting Services; Human resource consulting services; Marketing consulting services; Other Management Consulting Services; Public relations agencies; Marketing Research and Public Opinion Polling; All Other Professional, Scientific, and Technical Services; Office administration services; Telemarketing Bureaus and Other Contact Centers; Convention and Trade Show Organizers; Professional and Management Development Training; Professional development training; Other Social Advocacy Organizations**

Commodity Codes

Code	Description
CA WCC C8701	BUSINESS ADMINISTRATION
CA WCC C8702	MANAGEMENT INFORMATION SYSTEMS
CA WCC C8707	FEASIBILITY STUDIES
CA WCC C8712	PUBLIC RELATIONS
CA WCC C8714	CONSULTANT, BUSINESS/MANAGEMENT
CA WCC C8821	ECONOMIC ANALYSIS
CA WCC C8822	COMMUNITY ECONOMIC DEVELOPMENT
CA WCC C8830	ENERGY STUDIES
CA WCC I7295	Conference & Event Planning
CA WCC I8240	VOCATIONAL SCHOOLS
CA WCC I8740	MANAGEMENT & PUBLIC RELATIONS
CA WCC I8750	MARKET RESEARCH & FOCUS GROUPS
NAICS 518210	Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services
NAICS 541611	Administrative Management and General Management Consulting Services
NAICS 541612	Human Resources Consulting Services
NAICS 541613	Marketing Consulting Services
NAICS 541618	Other Management Consulting Services
NAICS 541820	Public Relations Agencies
NAICS 541910	Marketing Research and Public Opinion Polling
NAICS 541990	All Other Professional, Scientific, and Technical Services
NAICS 561110	Office Administrative Services
NAICS 561422	Telemarketing Bureaus and Other Contact Centers
NAICS 561920	Convention and Trade Show Organizers
NAICS 611430	Professional and Management Development Training
NAICS 611430	Professional development training
NAICS 813319	Other Social Advocacy Organizations

Additional Information

CUCP PUBLIC DIRECTORY CERTIFICATION NUMBER **41775**

LOS ANGELES COUNTY
CONSUMER & BUSINESS AFFAIRS

Board of Supervisors

Hilda L. Solis
First District

Holly J. Mitchell
Second District

Sheila Kuehl
Third District

Janice Hahn
Fourth District

Kathryn Barger
Fifth District

Director
Rafael Carbajal

Chief of Staff
Joel Ayala

June 02, 2022

Joseph R Hernandez, President
MODERN TIMES, INC
1892 E ALTADENA DR
ALTADENA, CA 91001-2147

Vendor #: 192028
Certification
Record #: 092344

CERTIFICATION FOR NON-FEDERALLY FUNDED COUNTY SOLICITATIONS

Dear Joseph R Hernandez,

Congratulations! Your business is now certified as a Local Small Business Enterprise (LSBE) with the County of Los Angeles effective as of the date of this letter. Your LSBE certification expiration date is based on your California Department of General Services (DGS) small business certification. Your certification expires on **February 29, 2024**.

Your business is eligible for LSBE preference consideration in those County of Los Angeles solicitations which include the "Request for Preference Consideration" form. You must complete the form and provide a copy of this approval letter in your bid/proposal to receive the preference. To view your L.A. County LSBE certification status, visit: camisvr.co.la.ca.us/webven

As a certified **LSBE**, your company is also eligible for a 15-day prompt payment through the "Countywide Small Business Payment Liaison and Prompt Pay Program." To request your free Prompt Payment Stamp please email the Office of Small Business at OSB@dcba.lacounty.gov or call (323) 881-3964.

The County of Los Angeles Department of Consumer and Business Affairs (DCBA) reserves the right to request additional information and/or conduct an on-site visit to verify your company's eligibility for this certification. Please contact our office immediately if your business experiences any changes that could affect eligibility during the certification period.

For questions about this certification or to learn more about resources available to small businesses you can visit us online at DCBA.lacounty.gov, email us at OSB@dcba.lacounty.gov, or call us at (323) 881-3964.

Sincerely,

Rafael Carbajal
Director

Christian Olmos
Program Chief, Office of Small Business
RC:CO

THIS CERTIFIES THAT

Modern Times, Inc.

NMSDC
National Minority Supplier Development Council

* Nationally certified by the: **SOUTHERN CALIFORNIA MINORITY SUPPLIER DEVELOPMENT COUNCIL**

*NAICS Code(s): 541611; 541618; 541820; 561499; 541613; 541612; 541990; 561110; 561920; 518210

* Description of their product/services as defined by the North American Industry Classification System (NAICS)

03/28/2023		SC08469
Issued Date		**Certificate Number**
06/01/2024	**Ying McGuire** **NMSDC CEO and President**	**Virginia Gomez, President**
Expiration Date		

By using your password (NMSDC issued only), authorized users may log into NMSDC Central to view the entire profile: http://nmsdc.org

Certify, Develop, Connect, Advocate.

* MBEs certified by an Affiliate of the National Minority Supplier Development Council, Inc.®

Printed on: 2/28/2022 7:09:04 AM

To verify most current certification status go to: https://www.caleprocure.ca.gov

DGS
GENERAL SERVICES

Office of Small Business & DVBE Services

Certification ID: 2003270

Legal Business Name:
Modern Times, Inc.

Doing Business As (DBA) Name 1:

Doing Business As (DBA) Name 2:

Address:
1892 E. Altadena Dr.
Altadena
CA 91001

Email Address:
stacy@moderntimesinc.com

Business Web Page:
www.moderntimesinc.com

Business Phone Number:
213/810-6110

Business Fax Number:
626/316-7103

Business Types:
Service

Certification Type	Status	From	To
SB(Micro)	Approved	02/27/2022	02/29/2024

Stay informed! KEEP YOUR CERTIFICATION PROFILE UPDATED!
-LOG IN at CaleProcure.CA.GOV

Questions?
Email: OSDSHELP@DGS.CA.GOV
Call OSDS Main Number: 916-375-4940
707 3rd Street, 1-400, West Sacramento, CA 95605

Company Details
User Management
Compliance Documents
Certification
NAICS Codes and Licenses
Bookmarks
BIP Management
Related Opportunities
RAMP Support

For any questions regarding certifications please contact the Bureau of Contract Administration, Office of Contract Compliance at bca.certificationcompliance@lacity.org

Certification

+ Add Certification

City of Los Angeles | Harbor | Expired Certifications

Name	Status	Expiration Date	
LBE - LOCAL BUSINESS ENTERPRISE (LOS ANGELES)	Verified	8/12/2024	⌄
Certification Number			
Agency	Legacy Agency		
Certification Date	8/12/2019		
Added Date	4/21/2021		
Added By	Asiri Siriwardenage		
MBE: MINORITY OWNED BUSINESS ENTERPRISE	Verified		⌄
OBE: DISADVANTAGED BUSINESS ENTERPRISE	Verified		⌄

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Printed on: 9/29/2023 12:09:02 AM

To verify most current certification status go to: https://www.caleprocure.ca.gov

DGS
GENERAL SERVICES

Office of Small Business & DVBE Services

Certification ID: 1799782

Legal Business Name:
CAROL H WILLIAMS ADVERTISING INC

Doing Business As (DBA) Name 1:
CAROL H WILLIAMS ADVERTISING

Doing Business As (DBA) Name 2:

Address:
1625 CLAY ST STE 800
OAKLAND
CA 94612-1565

Email Address:
carol@carolhwilliams.com

Business Web Page:
www.carolhwilliams.com

Business Phone Number:
510.763.5200

Business Fax Number:
510.763.9256

Business Types:
Service

Certification Type	Status	From	To
SB	Approved	03/12/2023	03/31/2025

Stay informed! KEEP YOUR CERTIFICATION PROFILE UPDATED!
-LOG IN at CaleProcure.CA.GOV

Questions?
Email: OSDSHELP@DGS.CA.GOV
Call OSDS Main Number: 916-375-4940
707 3rd Street, 1-400, West Sacramento, CA 95605

PORT AUTHORITY NY NJ
AIR LAND RAIL SEA

August 24, 2021

Ms. Carol H. Williams
President, CEO & Chief Creative Officer
Carol H. Williams Advertising, Inc.
1625 Clay Street, Suite 800
Oakland, CA 94612

Re: Minority and Women-owned Business Enterprise (MWBE) Certification
Type: Advertising

Dear Ms. Williams:

We are pleased to inform you that The Port Authority of NY & NJ has re-evaluated your business and determined that it continues to be eligible to participate in the agency's Minority and Women-owned Business Enterprise (MWBE) Program. **Carol H. Williams Advertising, Inc.,** remains in the Port Authority's on-line directory of certified MWBEs, which can be accessed at https://panynj.diversitysoftware.com/FrontEnd/SearchCertifiedDirectory.

Please be advised that we periodically review all certifications and reserve the right to decertify any firm that no longer meets our guidelines. You must notify the Office of Diversity and Inclusion in writing within 30 days of any significant changes to your business. These include, but are not limited to, a change of officers, directors, location and business name. Failure to advise us of these changes can result in decertification of your business.

This certification will remain in effect for five years or until August 24, 2026, after which you must submit a recertification application with supporting documentation. The application can be accessed from our website: www.panynjSD.com.

If you have any questions regarding your certification, you may contact me at (201) 395-3953 or via email at lakopdzhanova@panynj.gov.
Sincerely,

Liza Akopdzhanova
Certification Analyst
Office of Diversity & Inclusion

PORT AUTHORITY NY NJ
MINORITY AND WOMEN-OWNED BUSINESS ENTERPRISES
CERTIFIED

Please be sure to add panynj@diversitysoftware.com - our official system email address- to your safe sender list so you don't miss any messages from us

Carol H. Williams Advertising
1625 Clay Street, Ste 800
Oakland, California 94612

PORT OF OAKLAND

March 18, 2022

Carol H. Williams

Re: Port of Oakland Tracking/Certification #9393-22

Dear Carol H. Williams:

I am pleased to notify you that the Port of Oakland has certified your firm as an **LIABE (Local Impact Area Business Enterprise) / SBE (Small Business Enterprise)** operating in the City of Oakland. Please note that your certification expires on **04/30/2024**. You may renew your certification online **two (2)** months prior to the expiration date by logging into the Port of Oakland Certification Application at http://srd.portofoakland.com/. At any time you may also update you Company Profile and Contact Information as well as download your letter of certification on the online website.

If you have a change in business location you are required to notify our office immediately. Failure to do so may result in decertification.

Your company profile and business contact information will be included in the Port Certification Database. A wide range of businesses, such as community based organizations, variety of vendors and construction contractors are listed. The database also includes a listing of professional consulting services and a host of other important information to assist you with the outreach process including offering your business free advertisement. You may search the Business Database/Certification at http://srd.portofoakland.com/ for a listing of certified businesses. Projects are listed on the Port's website at http://www.portofoakland.com/business/bids-rfps/.

Should you require assistance, you may contact us at (510) 627-1627 or email SRDAdmin@portoakland.com.

Thank you for your interest in doing business with the Port of Oakland.

Amy Tharpe
Director Social Responsibility
Social Responsibility Division

cc: file

530 Water Street • Jack London Square • P.O.Box 2064 • Oakland,California 94604-2064
Telephone: (510) 627-1100 • Facsimile: (510) 627-1826 • Web Page: www.portofoakland.com

THIS CERTIFIES THAT

Carol H Williams Advertising, Inc.

dba Carol H Williams Advertising, Inc.

NMSDC
National Minority Supplier Development Council

* Nationally certified by the: **WESTERN REGIONAL MINORITY SUPPLIER DEVELOPMENT COUNCIL**

*NAICS Code(s): 541810; 541830; 541820; 541840; 541850; 541613

* Description of their product/services as defined by the North American Industry Classification System (NAICS)

07/10/2023		WR02296
Issued Date		**Certificate Number**
08/31/2024	**Ying McGuire** **NMSDC CEO and President**	
Expiration Date		**Cecil Plummer, President**

By using your password (NMSDC issued only), authorized users may log into NMSDC Central to view the entire profile: http://nmsdc.org

Certify, Develop, Connect, Advocate.

* MBEs certified by an Affiliate of the National Minority Supplier Development Council, Inc.®

LOS ANGELES COUNTY
CONSUMER & BUSINESS AFFAIRS

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Third District

Janice Hahn
Fourth District

Kathryn Barger
Fifth District

Director
Rafael Carbajal

Chief of Staff
Joel Ayala

August 12, 2021

Sadaf Kadkhoda, President
A1 MANAGEMENT &INSPECTION, INC.
2031 S BENTLEY AVE APT 306
LOS ANGELES, CA 90025-5649

CBE I.D. # 090977
Status: DBE/WBE

Dear Sadaf Kadkhoda,

Congratulations! Your firm has been certified as an eligible participant in the County of Los Angeles Community Business Enterprise (CBE) Program with the designated participation status identified above. Your certification expires on July 30, 2024.

You will be included in the Los Angeles County CBE listing. The County's CBE listing is utilized by County departments, public agencies, private-sector prime and subcontractors to meet subcontracting goals. To request the most current CBE listing, email CBESBE@dcba.lacounty.gov.

The County of Los Angeles Department of Consumer and Business Affairs (DCBA) reserves the right to request additional information and/or conduct an on-site visit to verify your company's eligibility for this certification. Please contact our office immediately if your business experiences any changes that could affect eligibility during the certification period.

For questions about this certification or to learn more about resources available to small businesses you can visit us online at DCBA.lacounty.gov, email us at OSB@dcba.lacounty.gov, or call us at (323) 881-3964.

Sincerely,

Rafael Carbajal
Director

Christian Olmos
Program Chief, Office of Small Business
RC:CO

CALIFORNIA UNIFIED CERTIFICATION PROGRAM (CUCP)

March 18, 2019

Ms. Sadaf Soleimani Kadkhoda
A1 Management & Inspection, Inc.
2031 S. Bentley Ave #306
Los Angeles, CA 90025

RE: DISADVANTAGED BUSINESS ENTERPRISE (DBE) CERTIFICATION APPROVAL
CUCP File No. – 46177 CCA File No. 12911

Dear Ms. Kadkhoda:

We are pleased to advise you that after careful review of your application and supporting documentation, the City of Los Angeles has determined that your firm meets the eligibility standards to be certified as a **Disadvantaged Business Enterprise (DBE)** as required under the U.S. Department of Transportation (U.S. DOT) regulations 49 CFR Part 26, as amended.

Your DBE certification will be honored by all U.S. DOT recipients in California, and your firm will be listed in the California Unified Certification Program (CUCP) database of certified ACDBE/DBEs and the City of Los Angeles DBE/MBE/WBE directory under the following area(s) of expertise

NAICS Code(s)	Description
541611	Administrative Management and General Management Consulting Services
541350	Building Inspection Services

Your DBE certification applies only for the above code(s). You may review your firm's information in the CUCP ACDBE/DBE Database which can be accessed at **https://sites.google.com/view/cucp/home** and the City of Los Angeles ACDBE/DBE/MBE/WBE database at **http://bca.lacity.org**. Any additions and revisions must be submitted to the City of Los Angeles for review and approval.

In order to assure continuing DBE status, you must submit an "Annual Update Declaration" form with supporting documentation, which will be sent to you. Based on your annual submission that no change in ownership and control has occurred, or if changes have occurred, that do not affect your firm's DBE standing, the DBE certification of your firm will continue until or unless it is removed by our agency.

Also, should any changes occur that could affect your certification status prior to receipt of the Declaration, such as changes in your firm's name, business/mailing address, ownership, management or control, or failure to meet the applicable business size standards or personal net worth standard, please notify this office immediately. DBE certification is subject to review at any time. Failure to submit forms and/or change of information will be deemed as failure to cooperate under Section 26.109 of the Regulations.

Your DBE certification status will be honored by all U.S. DOT recipients in California.

For information on City of Los Angeles contracting opportunities, please register at **http://LABAVN.org**.

Should you have any questions, please contact your analyst, Elaine Luong-Huynh at (213) 847-2667 or e-mail at elaine.luong@lacity.org.

Sincerely,

SHAUN SHIMODA-KOBAYASHI, LAWA Certification Manager
Office of Contract Compliance
Bureau of Contract Administration

Printed on: 9/7/2023 6:55:51 PM

To verify most current certification status go to: https://www.caleprocure.ca.gov

Office of Small Business & DVBE Services

Certification ID: 2008064

Legal Business Name:
A1 Management & Inspection, Inc.

Doing Business As (DBA) Name 1:
A1MI

Doing Business As (DBA) Name 2:
A1 Management & Inspection, Inc.

Address:
9854 National Blvd.
#365
CA
Los Angeles
CA 90034-2713

Email Address:
Quality@a1inspect.net

Business Web Page:
www.a1mi.com

Business Phone Number:
310/270-5248

Business Fax Number:

Business Types:
Service

Certification Type	Status	From	To
SB(Micro)	Approved	02/15/2022	02/29/2024
SB-PW	Approved	09/07/2023	09/30/2025

Stay informed! KEEP YOUR CERTIFICATION PROFILE UPDATED!
-LOG IN at CaleProcure.CA.GOV

Questions?
Email: OSDSHELP@DGS.CA.GOV
Call OSDS Main Number: 916-375-4940
707 3rd Street, 1-400, West Sacramento, CA 95605

Department of Industrial Relations
STATE OF CALIFORNIA

APPLICATION FOR
PUBLIC WORKS CONTRACTOR REGISTRATION

Registration Information

Type: Public Works

Period: 07/01/2023 06/30/2026

Contractor Information

Contractor Name: A1 MANAGEMENT & INSPECTION, INC

Trade Name:

License Type Number: 1000055863

Contractor Physical Address

Physical Business Country: United States of America

Physical Business City/ Province: LOS ANGELES

Physical Business Address: 9854 National Blvd., #365

Physical Business State: CA

Physical Business Postal Code: 90034

Contractor Mailing Address

Mailing Country: United States of America

Mailing City /Province: LOS ANGELES

Mailing Address: 9854 National Blvd., #365

Mailing State: CA

Mailing Postal Code: 90034

Contact Info

Daytime Phone:

Daytime Phone Ext.:

Mobile Phone:

Business Email: pkadkhoda@a1inspect.net

Applicant's Email: pkadkhoda@a1inspect.net

Workers' Compensation

Professional Employer Organization (PEO)

Do you lease employees through Professional Employer Organization? No

Workers' Compensation Overview

Carrier: LIBERTY MUTUAL INSURANCE COMPANY

Inception Date: 01/03/2018

Policyholder Name: A1 Management & Inspection, Inc

Expiration Date: January 3, 2024

Policy Number: XWS58469636

Certification

Yes I certify that I do not have any delinquent liability to an employee or the state for any assessment of back wages or related damages, interest, fines, or penalties pursuant to any final judgment, order, or determination by a court or any federal, state, or local administrative agency, including a confirmed arbitration award

Yes I certify that the contractor is not currently debarred under Section 1777.1 or under any other federal or state law providing for the debarment of contractors from public works.

Yes I certify that one of the following is true: (1) I am licensed by the Contractors State License Board (CSLB) in accordance with Chapter 9 (commencing with Section 7000) of the Business and Professions Code; or (2) my business or trade is not subject to licensing by the CSLB.

I understand refunds are not authorized

I, Pooya Kadkhoda, the undersigned, am , A1 MANAGEMENT & INSPECTION, INC with the authority to act for and on behalf of the above named contractor. I certify under penalty of perjury that all of the above information provided is true and correct. I further acknowledge that any untruthful information provided in this application could result in the certification being canceled.

I certify this on: 9:59 AM

Legal Entity Information

Legal Entity Type: Corporation

Name: A1 MANAGEMENT & INSPECTION, INC

BOARD OF SUPERVISORS

Hilda L. Solis
Mark Ridley-Thomas
Sheila Kuehl
Janice Hahn
Kathryn Barger

COUNTY OF LOS ANGELES
DEPARTMENT OF CONSUMER AND BUSINESS AFFAIRS

"To Enrich Lives Through Effective and Caring Service"

Joseph M. Nicchitta
Director

Joel Ayala
Chief Deputy

Rafael Carbajal
Chief Deputy

February 19, 2020

POOYA KADKHODA, Vice President
A1 MANAGEMENT &INSPECTION, INC.
2031 S BENTLEY AVE
LOS ANGELES, CA 90025-5649

Vendor #: 194737
Certification Record #:088259

CERTIFICATION FOR NON-FEDERALLY FUNDED COUNTY SOLICITATIONS

Dear POOYA KADKHODA,

Congratulations! Your business is now certified as a Local Small Business Enterprise (LSBE) with the County of Los Angeles effective as of the date of this letter. Your LSBE certification expiration date is based on your Los Angeles County Metropolitan Transportation Authority (METRO) small business certification. Your certification expires on February 27, 2024.

Your business is eligible for LSBE preference consideration in those County of Los Angeles solicitations which include the "Request for Preference Consideration" form. You must complete the form and provide your Vendor Number in your bid/proposal along with a copy of this approval letter for each response to receive the preference.

Additionally, the Board of Supervisors established a "Countywide Small Business Payment Liaison and Prompt Pay Program". As a certified LSBE, your company is now eligible for a 15-day prompt payment. Please call the Small Business Services office at 855-230-6430 or send an email to osb@dcba.lacounty.gov to request your free Prompt Payment Stamp and instructions.

The County of Los Angeles Department of Consumer and Business Affairs reserves the right to request additional information and/or conduct an on-site visit to verify your company's eligibility for the program. Please contact our office immediately if your business experiences any changes that could affect eligibility during the certification period.

Again, congratulations on your certification. If you have any questions about our LSBE Program, please call us at 323-881-3964, visit our website at http://dcba.lacounty.gov or email us at osb@dcba.lacounty.gov.

Sincerely,

Joseph M. Nicchitta
Director

Christian Olmos
Program Chief, Office of Small Business
JMN:CO

Los Angeles County
Metropolitan Transportation Authority

One Gateway Plaza
Los Angeles, CA 90012-2952

213.922.2000 Tel
metro.net

Metro

February 27, 2019

Metro File #8154

Mrs. Sadaf Kadkhoda
A1 Management & Inspection, Inc.
2031 S. Bentley Avenue #306
Los Angeles, CA 90025

Subject: Small Business Enterprise Certification

Dear Mrs. Sadaf Kadkhoda:

We are pleased to advise you that after careful review of your application and supporting documentation, the Los Angeles County Metropolitan Transportation Authority (Metro) has determined that your firm meets the eligibility standards to be certified as a Small Business Enterprise (SBE) as required under Metro's SBE Program. Your firm will be listed in Metro's SBE database of certified SBEs under the following specific areas of expertise:

NAICS 541350: BUILDING INSPECTION SERVICES
NAICS 541611: ADMINISTRATIVE MANAGEMENT AND GENERAL MANAGEMENT CONSULTING SERVICES
NAICS 561110: OFFICE ADMINISTRATIVE SERVICES

Your SBE certification is valid for five years from the date of this letter and applies only for the above NAICS code(s). Any additions and revisions must be submitted to Metro for review and approval.

In order to ensure your continuing SBE status, you are required to submit an annual update along with supporting documentation. If no changes are noted, then your SBE status remains current. If there are changes, Metro will review to determine continued SBE eligibility. Please note, your SBE status remains in effect unless Metro notifies you otherwise.

After the five-year certification period, your entire file will be reviewed in order to ascertain continued SBE certification status. You will be notified of the pending SBE status review and any documentation updates necessary prior to the expiration date.

Also, should any changes occur that could affect your certification status prior to receipt of the annual update application, such as changes in your firm's name, business/mailing address, ownership, management or control, or failure to meet the applicable business size standards or personal net worth standard, please notify Metro immediately.

Metro reserves the right to withdraw this certification if at any time it is determined that it was knowingly obtained by false, misleading, or incorrect information. Your SBE certification is subject to review at any time. The firm thereby consents to the examination of its books, records, and documents by Metro.

Congratulations, and thank you for your interest in Metro's SBE Program. Should you have any questions, please contact us at (213) 922-2600. For information on Metro contracting opportunities, please visit our website at www.metro.net.

Sincerely,

Shirley Wong
Principal Certification Officer
Diversity & Economic Opportunity Department

SUPPLIER CLEARINGHOUSE

CERTIFICATE OF ELIGIBILITY

CERTIFICATION EXPIRATION DATE: **July 30, 2024**

The Supplier Clearinghouse for the Utility Supplier Diversity Program of the California Public Utilities Commission hereby certifies that it has audited and verified the eligibility of:

A1 Management & Inspection, Inc.

Women Business Enterprise (WBE)

pursuant to Commission General Order 156, and the terms and conditions stipulated in the Verification Application Package. This Certificate shall be valid only with the Clearinghouse seal affixed hereto.

Eligibility must be maintained at all times, and renewed within 30 days of any changes in ownership or control. Failure to comply may result in a denial of eligibility. The Clearinghouse may reconsider certification if it is determined that such status was obtained by false, misleading or incorrect information. Decertification may occur if any verification criterion under which eligibility was awarded later becomes invalid due to Commission ruling. The Clearinghouse may request additional information or conduct on- site visits during the term of verification to verify eligibility.

This certification is valid only for the period that the above firm remains eligible as determined by the Clearinghouse. Utility companies may direct inquiries concerning this Certificate to the Clearinghouse at (800) 359-7998.

VON: 21000571

DETERMINATION DATE: July 30, 2021

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LOS ANGELES, CA 90015
(213) 847-1922

http://bca.lacity.org

March 18, 2019

Ms. Sadaf Kadkhoda
A1 Management & Inspection, Inc.
2031 S. Bentley Ave #306
Los Angeles, CA 90025

RE: WOMEN BUSINESS ENTERPRISE (WBE) CERTIFICATION APPROVAL
CCA File No. - 12911

Dear Ms. Kadkhoda:

Based on a thorough review of the submitted documents, we are pleased to inform you that your firm has been certified as a **Women Business Enterprise (WBE)** and has been placed in the City of Los Angeles ACDBE/DBE/MBE/WBE directory as a firm specializing in:

NAICS Code(s)	Description
541611	Administrative Management and General Management Consulting Services
541350	Building Inspection Services

You may review your firm's information in the City of Los Angeles ACDBE/DBE/MBE/WBE database at **http://bca.lacity.org**. Any additions and revisions must be submitted for review and approval.

This certification will continue until or unless it is removed by our agency. If there are any changes in ownership, control, or structure of your firm, you are required to notify this office of those changes in writing. Also, please include your file number on each page of correspondence relating to these matters.

The City reserves the right to withdraw this certification if at any time it is determined certification was knowingly obtained by false, misleading or incorrect information. The City also reserves the right to request additional information and/or conduct on site visits at any time during the certification period to verify any documentation submitted with your application. By accepting certification, the firm of **A1 Management & Inspection, Inc.** hereby consents to the examination of its books, records and documents by the City.

For information on City of Los Angeles contracting opportunities, please register at **http://LABAVN.org**.

Should you have any questions, please contact Elaine Luong-Huynh of my staff at (213) 847-2667 or e-mail at elaine.luong@lacity.org.

Sincerely,

SHAUN SHIMODA-KOBAYASHI, LAWA Certification Manager
Office of Contract Compliance
Bureau of Contract Administration

CALIFORNIA UNIFIED CERTIFICATION PROGRAM (CUCP)

The San Francisco Bay Area Rapid Transit District (BART)
Office of Civil Rights
300 Lakeside Drive, 16th Floor
Oakland, CA 94604

Phone: (510) 464-6324
Fax: (510) 464-7587

Ms. Shonda Scott
360 Total Concept Consulting, Inc.
555 12th Street, Suite 1900
Oakland, CA 94607

March 20, 2018
File #40746

Subject: Disadvantaged Business Enterprise (DBE) Certification

Dear Ms. Scott:

We are pleased to advise you that after careful review of your supporting documentation, The San Francisco Bay Area Rapid Transit District ("BART") has determined that your firm continues to meet the eligibility standards to be certified as a Disadvantaged Business Enterprise (DBE) as required under the U.S. Department of Transportation (U.S. DOT) Regulation 49 CFR Part 26, as amended.

Your DBE certification will be honored by all U.S. DOT recipients in California, and your firm will continue to be listed in the California Unified Certification Program (CUCP) database of certified DBEs under the following specific area(s) of expertise:

NAICS Codes	Description	Primary Code
541611	Administrative Management and General Management Consulting Services	Yes
561110	Office Administrative Services	
541613	Marketing Consulting Services	
541820	Public Relations Agencies	
561210	Facilities Support Services	

You may review your firm's information in the CUCP DBE Database which can be accessed at the California Department of Transportation's website at www.dot.ca.gov/hq/bep/. Any additions and revisions must be submitted to the District for approval.

In order to assure continuing DBE status, you must submit an Annual Update Declaration form (which will be sent to you), along with supporting documentation.

Also, should any changes occur that could affect your certification status prior to receipt of the Annual Update Declaration, such as changes in your firm's name, business/mailing address, ownership, management or control, or failure to meet the applicable business size standards or personal net worth standard, please notify me immediately. DBE certification is subject to review at any time. Failure to submit forms and/or change of information will be deemed a failure to cooperate under Section 26.109 of the Regulations.

Congratulations, and thank you for your continued interest in participating in the DBE Program. I wish you every business success and look forward to hearing from you if I may be of any assistance to you in this regard.

Sincerely,

Ruby Smith

Ruby Smith
Program Manager II
Economic Opportunity Policies, Programs
& Contract Compliance

CALIFORNIA UNIFIED CERTIFICATION PROGRAM (CUCP)

The San Francisco Bay Area Rapid Transit District (BART)
Office of Civil Rights
300 Lakeside Drive, 16th Floor
Oakland, CA 94604

Phone: (510) 464-6324
Fax: (510) 464-7587

Ms. Shonda Scott
360 Total Concept Consulting, Inc.
555 12th Street, Suite 1900
Oakland, CA 94607

March 20, 2018
File #40746

Subject: Disadvantaged Business Enterprise (DBE) Certification

Dear Ms. Scott:

We are pleased to advise you that after careful review of your supporting documentation, The San Francisco Bay Area Rapid Transit District (**"BART"**) has determined that your firm continues to meet the eligibility standards to be certified as a Airport Concessions Disadvantaged Business (**ACDBE**)/Disadvantaged Business Enterprise (**DBE**) as required under the U.S. Department of Transportation (U.S. DOT) Regulation 49 CFR Part 26, as amended.

Your **ACDBE/DBE** certification will be honored by all U.S. DOT recipients in California, and your firm will continue to be listed in the California Unified Certification Program (CUCP) database of certified **DBEs** under the following specific area(s) of expertise:

NAICS Codes	Description	Primary Code
541611	Administrative Management and General Management Consulting Services	Yes
5411[illegible]	Office Administrative Services	
541613	Marketing Consulting Services	
54182[illegible]	Public Relations Agencies	
561210	Facilities Support Services	

You may review your firm's information in the CUCP DBE Database which can be accessed at the California Department of Transportation's website at www.bvlca.gov/bus/dbe . Any additions and revisions must be submitted to the District for approval.

In order to assure continuing DBE status, you must submit an Annual Update Declaration form (which will be sent to you), along with supporting documentation.

Also, should any changes occur that could affect your certification status prior to receipt of the Annual Update Declaration, such as changes in your firm's name, business/mailing address, ownership, management or control, or failure to meet the applicable business size standards or personal net worth standard, please notify me immediately. DBE certification is subject to review at any time. Failure to submit forms and/or change of information will be deemed a failure to cooperate under Section 26.109 of the Regulations.

Congratulations, and thank you for your continued interest in participating in the DBE Program. I wish you every business success and look forward to hearing from you if I may be of any assistance to you in this regard.

Sincerely,

Ruby Smith
Program Manager II
Economic Opportunity Policies, Programs
& Contract Compliance

Back To Query Form

Search Returned 1 Records

Tue Mar 27 13:32:39 PDT 2018

Query Criteria
Firm ID: 40746
Firm Type: DBE

Firm ID	40746
Firm/DBA Name	360 TOTAL CONCEPT CONSULTING, INC.
Address Line1	555 12TH STREET, SUITE 1670
Address Line2	
City	OAKLAND
State	CA
Zip Code1	94607
Zip Code2	
Mailing Address Line1	
Mailing Address Line2	
Mailing City	
Mailing State	
Mailing Zip Code1	
Mailing Zip Code2	
Certification Type	DBE
EMail	shonda@360tcpr.com
Contact Name	SHONDA SCOTT
Area Code	(510)
Phone Number	760-9244
Extension	
Alt Area Code	( )
Alt Phone Number	
Extension	
Fax Area Code	(510
Fax Phone Number	635-7245
Agency Name	BAY AREA RAPID TRANSIT DISTRICT (BART)
Counties	01; 07; 10; 12; 19; 21; 24; 27; 28; 29; 30; 33; 34; 36; 37; 38; 39; 40; 41; 42; 43; 44; 48; 49;
Districts	01; 03; 04; 05; 06; 07; 08; 10; 11; 12;
DBE NAICS	541611, 541613; 541820; 561110; 561210;
ACDBE NAICS	541611; 541613; 541820; 561110; 561210;
Work Codes	C8701 BUSINESS ADMINISTRATION; C8714 CONSULTANT, PROJECT MANAGEMENT/ BUSINESS ADMIN; C8700 CONSULTANT, NON ENGINEERING;
Licenses	
Trucks	
Gender	F
Ethnicity	BLACK
Firm Type	DBE/ACDBE

Back To Query Form

SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT
300 Lakeside Drive, P.O. Box 12688
Oakland, CA 94604-2688
(510) 464-6000

2014

Joel Keller
PRESIDENT

Thomas M. Blalock, P.E.
VICE PRESIDENT

Grace Crunican
GENERAL MANAGER

DIRECTORS

Gail Murray
1ST DISTRICT

Joel Keller
2ND DISTRICT

Rebecca Saltzman
3RD DISTRICT

Robert Raburn, Ph.D.
4TH DISTRICT

John McPartland
5TH DISTRICT

Thomas M. Blalock, P.E.
6TH DISTRICT

Zakhary Mallett, MCP
7TH DISTRICT

James Fang
8TH DISTRICT

Tom Radulovich
9TH DISTRICT

July 15, 2014

Shonda Scott
Total Concept 360 Consulting, LLC
555 12th Street, Suite 1670
Oakland, CA 94607

Certification # 1057

Subject: Small Business Entity and Micro-Small Business Entity Certification

Dear Ms. Scott:

The San Francisco Bay Area Rapid Transit District (BART) has initiated a change to our Small Business Entity (SBE) and Micro-Small Business Entity (MSBE) Program. Your SBE and/or MSBE certification apply only to federally funded contracts as an element of BART's Disadvantage Business Enterprise Program.

Your firm will now be listed on BART's Small Business Entity database of certified SBEs and MSBEs under the following North American Industry Classification System (NAICS) codes:

NAICS	Description
541611	Administrative Management and General Management Consulting Services
541613	Marketing Consulting Services
541820	Public Relations Agencies
561110	Office Administrative Services
561210	Base Maintenance

You are eligible to bid or propose on contracts designated as set-asides for MSBE firms in the NAICS codes listed above. MSBE firms still must meet all applicable license and legal requirements to bid or propose on set-aside contracts. All specific requirements to bid or propose on a MSBE set-aside contract will be provided in the contract specifications.

If you wish to add NAICS code(s) please contact BART's Office of Civil Rights in writing to request the addition of specific NAICS codes. You may be asked to provide documentation in support of your request.

Thank you for your interest in BART's Small Business Entity Program. If you need any assistance, please feel free to contact Muriel Owens at (510) 874-7326 or mowens@bart.gov.

Sincerely,

Ruby Smith

Ruby Smith
Program Manager – DBE Operations

SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT
Office of Civil Rights
300 Lakeside Drive, Suite 1600
Oakland, California 94612

July 17, 2014

Shonda Scott
Total Concept 360 Consulting, LLC
555 12th Street, Suite 1900
Oakland, CA 94607

RE: Women Business Enterprise Certification

Dear Ms. Scott:

The San Francisco Bay Area Rapid Transit District (BART) has determined that your firm meets the eligibility standards to be certified as a **Women Business Enterprise (WBE)** under the Non-Discrimination Program for Subcontracting on BART's Non Federally-Funded contracts.

Your firm will be included in BART's list of certified **WBEs** and will receive credit as a **WBE** only on Non Federally-Funded contracts under the following NAICS Codes:

NAICS Codes	Description
541611	Administrative Management and General Management Consulting Services
541613	Marketing Consulting Services
541820	Public Relations Agencies
561110	Office Administrations Services
561210	Facilities Support Maintenance

BART reserves the right to reevaluate your firm's **WBE** certification at any time to determine if your firm continues to meet BART's **WBE** certification requirements.

Should you have any questions, please contact Muriel Owens at (510) 874-7326 or at mowens@bart.gov.

Sincerely,

Ruby Smith

Ruby Smith
DBE Program Manager - Operations

CALIFORNIA UNIFIED CERTIFICATION PROGRAM
DISADVANTAGED BUSINESS ENTERPRISE CERTIFICATE

TOTAL CONCEPT 360 CONSULTING, LLC

555 12TH STREET, SUITE 1900
OAKLAND, CA 94607

Owner: SHONDA SCOTT

Business Structure: LIMITED LIABILITY COMPANY

This certificate acknowledges that said firm is approved by the California Unified Certification Program (CUCP) as a Disadvantaged Business Enterprise (DBE) as defined by the U.S. Department of Transportation (DOT) CFR 49 Part 26, as may be amended, for the following NAICS codes:

NAICS Code(s) * Indicates primary NAICS code

*	541611 Administrative Management and General Management Consulting Ser	541820	Public Relations Agencies
	561110 Office Administrative Services	541613	Marketing Consulting Services
	561210 Facilities Support Services		

Work Category Code(s)

C8700	CONSULTANT, NON ENGINEERING	C8701	BUSINESS ADMINISTRATION
C8714	CONSULTANT, PROJECT MANAGEMENT/ BI		

Licenses

CERTIFYING AGENCY:
BAY AREA RAPID TRANSIT DISTRICT (BART)
300 LAKESIDE DRIVE, 18TH FLOOR
OAKLAND, CA 94612 0000
(510) 464-6195

UCP Firm Number : 40746

Ruby Smith
CUCP OFFICER

January 9, 2013

Certification: View

Certification List | Submit Change Request | Add Date Alert

Vendor Information

BUSINESS NAME	**360 Total Concept Consulting, Inc**
SYSTEM VENDOR NUMBER	**20658580**
PRIMARY OWNER'S NAME	**MS SHONDA SCOTT**
ETHNIC GROUP	**Black American**
GENDER	**Female**

Certification Information

CERTIFYING AGENCY	**San Francisco Bay Area Rapid Transit District**
CERTIFICATION TYPE	**MBE - Minority Business Enterprise**
EFFECTIVE DATE	**7/15/2014**
RENEWAL DATE	**7/15/2099**

Contact Information

MAIN COMPANY EMAIL	**shonda@360tcpr.com**
MAIN PHONE	**510-836-0360**
MAIN FAX	**510-635-7245**
MAIN COMPANY WEBSITE	**http://www.360tcpr.com**

Addresses

PHYSICAL ADDRESS	**555 12th Street #1670** **Oakland, CA 94607** [map]
MAILING ADDRESS	**555 12th Street #1670** **Oakland, CA 94607** [map]

Business Capabilities

BUSINESS CERTIFIED FOR	**CONSULTANT** **BUSINESS ADMINISTRATION** **Administrative Management and General Management Consulting Services** **Marketing consulting services** **Public relations agencies** **Office Administrative Services** **Correctional facilities, privately operated** **Food Service Contractors**	
FULL DESCRIPTION OF CAPABILITIES/PRODUCTS		
COMMODITY CODES	**NAICS 541611**	**Administrative Management and General Management Consulting Services** (More)
	NAICS 541613	**Marketing consulting services** (More)
	NAICS 541618	**Other Management Consulting Services** (More)
	NAICS 541820	**Public relations agencies** (More)

Owner Ethnicity and Gender

ETHNIC GROUP	**Black American**
GENDER	**Female**

Location and Work Districts/Regions

COUNTY	**Alameda (CA)**
STATEWIDE WORK AREA	**N/A**
WORK DISTRICTS/REGIONS	

Additional Information

CUCP PUBLIC DIRECTORY CERTIFICATION NUMBER	**40746**

Certification List

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Certification: View

Certification List | Submit Change Request | Add Date Alert

Vendor Information

BUSINESS NAME	**360 Total Concept Consulting, Inc**
SYSTEM VENDOR NUMBER	**20658580**
PRIMARY OWNER'S NAME	**MS SHONDA SCOTT**
ETHNIC GROUP	**Black American**
GENDER	**Female**

Certification Information

CERTIFYING AGENCY	**San Francisco Bay Area Rapid Transit District**
CERTIFICATION TYPE	**WBE - Women Business Enterprise**
EFFECTIVE DATE	**7/15/2014**
RENEWAL DATE	**7/15/2099**

Contact Information

MAIN COMPANY EMAIL	**shonda@360tcpr.com**
MAIN PHONE	**510-836-0360**
MAIN FAX	**510-635-7245**
MAIN COMPANY WEBSITE	**http://www.360tcpr.com**

Addresses

PHYSICAL ADDRESS	**555 12th Street #1670** **Oakland, CA 94607** [map]
MAILING ADDRESS	**555 12th Street #1670** **Oakland, CA 94607** [map]

Business Capabilities

BUSINESS CERTIFIED FOR	**CONSULTANT** **BUSINESS ADMINISTRATION** **Administrative Management and General Management Consulting Services** **Marketing consulting services** **Public relations agencies** **Office Administrative Services** **Correctional facilities, privately operated** **Food Service Contractors**	
FULL DESCRIPTION OF CAPABILITIES/PRODUCTS		
COMMODITY CODES	**NAICS 541611**	**Administrative Management and General Management Consulting Services** (More)
	NAICS 541613	**Marketing consulting services** (More)
	NAICS 541618	**Other Management Consulting Services** (More)
	NAICS 541820	**Public relations agencies** (More)

Owner Ethnicity and Gender

ETHNIC GROUP	**Black American**
GENDER	**Female**

Location and Work Districts/Regions

COUNTY	**Alameda (CA)**
STATEWIDE WORK AREA	**N/A**
WORK DISTRICTS/REGIONS	

Additional Information

CUCP PUBLIC DIRECTORY CERTIFICATION NUMBER	**40746**

Certification List

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Certification: View

Certification List | Submit Change Request | View Letters & Certificates | Add Date Alert

Vendor Information

BUSINESS NAME	**360 Total Concept Consulting, Inc. DBA 360 TOTAL CONCEPT**
SYSTEM VENDOR NUMBER	**20658580**
PRIMARY OWNER'S NAME	**MS SHONDA SCOTT**
ETHNIC GROUP	**Black American**
GENDER	**Female**

Certification Information

CERTIFYING AGENCY	**San Francisco Bay Area Rapid Transit District**
CERTIFICATION TYPE	**DBE - Disadvantaged Business Enterprise**
EFFECTIVE DATE	**9/4/2012**
RENEWAL DATE	**9/1/2024**

Contact Information

MAIN COMPANY EMAIL	**shonda@360tcpr.com**
MAIN PHONE	**510-836-0360**
MAIN FAX	**510-567-3790**
MAIN COMPANY WEBSITE	http://www.360tcpr.com

Addresses

PHYSICAL ADDRESS	**7677 Oakport Street** **Suite 230** **Oakland, CA 94621** [map]
MAILING ADDRESS	**7677 Oakport Street** **Suite 230** **Oakland, CA 94621** [map]

Business Capabilities

BUSINESS CERTIFIED FOR

CONSULTANT
BUSINESS ADMINISTRATION
Administrative Management and General Management Consulting Services
Marketing consulting services
Public relations agencies
Office Administrative Services
Correctional facilities, privately operated
Food Service Contractors

FULL DESCRIPTION OF CAPABILITIES/PRODUCTS

COMMODITY CODES

CA WCC C8700	**CONSULTANT, NON-ENGINEERING**
CA WCC C8701	**BUSINESS ADMINISTRATION**
CA WCC C8714	**CONSULTANT, BUSINESS/MANAGEMENT**
NAICS 541611	**Administrative Management and General Management Consulting Services** (More)
NAICS 541613	**Marketing consulting services** (More)
NAICS 541820	**Public relations agencies** (More)
NAICS 561110	**Office Administrative Services** (More)
NAICS 561210	**Facilities Support Services** (More)
NAICS 722310	**Food Service Contractors** (More)

Owner Ethnicity and Gender

ETHNIC GROUP	**Black American**
GENDER	**Female**

Location and Work Districts/Regions

COUNTY	**Alameda (CA)**
STATEWIDE WORK AREA	**N/A**
WORK DISTRICTS/REGIONS	**Alameda** **Contra Costa** **Fresno** **Humboldt** **Los Angeles** **Marin** **Merced** **Monterey** **Napa** **Nevada** **Orange** **Riverside** **Sacramento** **San Bernardino** **San Diego** **San Francisco** **San Joaquin** **San Luis Obispo** **San Mateo** **Santa Barbara** **Santa Clara** **Santa Cruz** **Solano** **Sonoma**

Additional Information

CUCP PUBLIC DIRECTORY CERTIFICATION NUMBER	**40746**

Letters & Certificates

View	Letter Type	Format	Date Sent	Viewed

Certification List

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Certification: View

Certification List | Submit Change Request | Add Date Alert

This record is from **City of Oakland**. It is not managed by San Francisco Bay Area Rapid Transit District.

Vendor Information

BUSINESS NAME	**360 Total Concept Consulting, Inc. DBA 360 TOTAL CONCEPT**
SYSTEM VENDOR NUMBER	**20658580**
PRIMARY OWNER'S NAME	**MS SHONDA SCOTT**
ETHNIC GROUP	**African American/Black, non-Hispanic**
GENDER	**Female**

Certification Information

CERTIFYING AGENCY	**City of Oakland**
CERTIFICATION TYPE	**SLBE - Small Local Business Enterprise**
EFFECTIVE DATE	**2/8/2022**
RENEWAL DATE	**4/30/2024**

Contact Information

MAIN COMPANY EMAIL	**shonda@360tcpr.com**
MAIN PHONE	**510-836-0360**
MAIN FAX	**510-567-3790**
MAIN COMPANY WEBSITE	**http://www.360tcpr.com**

Addresses

PHYSICAL ADDRESS	**ATTENTION SHONDA SCOTT** **360 GRAND AVENUE, SUITE 270** **OAKLAND, CA 94610** [map]
MAILING ADDRESS	**ATTENTION SHONDA SCOTT** **360 GRAND AVENUE, SUITE 270** **OAKLAND, CA 94610** [map]

Business Capabilities

BUSINESS CERTIFIED FOR	**541618 - Other Management Consulting Services; 541820 - Public Relations Agencies; 541611 - Administrative Management and General Management Consulting Services; 541613 - Marketing Consulting Services; 541614 - Process, Physical Distribution, and Logistics Consulting Services; 562910 - Remediation Services**	
FULL DESCRIPTION OF CAPABILITIES/PRODUCTS	**541618 - Other Management Consulting Services; 541820 - Public Relations Agencies; 541611 - Administrative Management and General Management Consulting Services; 541613 - Marketing Consulting Services; 541614 - Process, Physical Distribution, and Logistics Consulting Services; 562910 - Remediation Services**	
COMMODITY CODES	**NAICS 541611**	**Administrative Management and General Management Consulting Services** (More) **[Primary Code]**
	NAICS 541613	**Marketing Consulting Services** (More)
	NAICS 541614	**Process, Physical Distribution, and Logistics Consulting Services** (More)
	NAICS 541618	**Other Management Consulting Services** (More)
	NAICS 541820	**Public Relations Agencies** (More)
	NAICS 562910	**Remediation Services** (More)

Owner Ethnicity and Gender

ETHNIC GROUP	**African American/Black, non-Hispanic**
GENDER	**Female**

Location

COUNTY

Additional Information

Certification List

Customer Support
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Certification: View

Certification List | Submit Change Request | Add Date Alert

Vendor Information

BUSINESS NAME	360 Total Concept Consulting, Inc. DBA 360 TOTAL CONCEPT
SYSTEM VENDOR NUMBER	20658580
PRIMARY OWNER'S NAME	MS SHONDA SCOTT
ETHNIC GROUP	Black American
GENDER	Female

Certification Information

CERTIFYING AGENCY	San Francisco Bay Area Rapid Transit District
CERTIFICATION TYPE	ACDBE - Airport Concessionaire Disadvantaged Business Enterprise
EFFECTIVE DATE	9/4/2013
RENEWAL DATE	9/1/2024

Contact Information

MAIN COMPANY EMAIL	shonda@360tcpr.com
MAIN PHONE	510-836-0360
MAIN FAX	510-567-3790
MAIN COMPANY WEBSITE	http://www.360tcpr.com

Addresses

PHYSICAL ADDRESS	7677 Oakport Street Suite 230 Oakland, CA 94621 [map]
MAILING ADDRESS	7677 Oakport Street Suite 230 Oakland, CA 94621 [map]

Business Capabilities

BUSINESS CERTIFIED FOR

CONSULTANT
BUSINESS ADMINISTRATION
Administrative Management and General Management Consulting Services
Marketing consulting services
Public relations agencies
Office Administrative Services
Correctional facilities, privately operated
Food Service Contractors

FULL DESCRIPTION OF CAPABILITIES/PRODUCTS

COMMODITY CODES

CA WCC C8700	CONSULTANT, NON-ENGINEERING
CA WCC C8701	BUSINESS ADMINISTRATION
CA WCC C8714	CONSULTANT, BUSINESS/MANAGEMENT
NAICS 541611	Administrative Management and General Management Consulting Services (More)
NAICS 541613	Marketing consulting services (More)
NAICS 541820	Public relations agencies (More)
NAICS 561110	Office Administrative Services (More)
NAICS 561210	Facilities Support Services (More)
NAICS 722310	Food Service Contractors (More)

Owner Ethnicity and Gender

ETHNIC GROUP	**Black American**
GENDER	**Female**

Location and Work Districts/Regions

COUNTY	**Alameda (CA)**
STATEWIDE WORK AREA	**N/A**
WORK DISTRICTS/REGIONS	**Alameda** **Contra Costa** **Fresno** **Humboldt** **Los Angeles** **Marin** **Merced** **Monterey** **Napa** **Nevada** **Orange** **Riverside** **Sacramento** **San Bernardino** **San Diego** **San Francisco** **San Joaquin** **San Luis Obispo** **San Mateo** **Santa Barbara** **Santa Clara** **Santa Cruz** **Solano** **Sonoma**

Additional Information

CUCP PUBLIC DIRECTORY CERTIFICATION NUMBER	**40746**

Certification List

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Department of Workplace and Employment Standards

City of Oakland

08-Feb-2022
Certification Number **7104**

360 Total Concepts Consulting LLC
Shonda Scott
7677 Oakport Street, #230
Oakland, CA 94621

RE: Certification/Recertification with the City of Oakland's Local/Small Local For Profit and Not For Profit Business Enterprise Program

Dear Shonda Scott:

Based on the Department of Workplace and Employment Standards' review of the documents submitted, it has been determined that your firm meets the Local and Small Local Business requirements for certification/recertification. As a result of that review your firm has been recertified as a:

*** SMALL LOCAL BUSINESS ENTERPRISE**

This certification will expire on **04-30-2024**

Your primary NAICS code is 541820: Public Relations Agencies

The City reserves the right to reevaluate your company at any time during the certification period to determine if your firm continues to meet the City of Oakland programs and definitions. You are advised that it is your responsibility to initiate the re-certification process.

Should you have any questions, please contact Ernestine Nettles at enettles@oaklandca.gov, and refer to the Certification Number as it appears above.

Very truly yours,

Shelley Darensburg

Shelley Darensburg
Contract Compliance Supervisor

360 Total Concept Consulting, Inc.. DBA 360 TOTAL CONCEPT

System Vendor Number: 20658580

Renew/Apply for Certification | Submit Change Request | Request Missing Certification

Current Certifications

Type	Action	Effective	Renewal	Organization	Actions
SLBE	New	2/8/2022	4/30/2024	City of Oakland	View Add Date Alert Login
DBE	New	Not available		Florida Unified Certification Program	View Add Date Alert
Micro LSBE	New	Not available		Port of Oakland	View Add Date Alert
AABE	New	Not available		SAM.gov	View Add Date Alert
EDWOSB	New	Not available		SAM.gov	View Add Date Alert
SDB	New	Not available		SAM.gov	View Add Date Alert
WBE	New	Not available		SAM.gov	View Add Date Alert
WOSB	New	Not available		SAM.gov	View Add Date Alert
ACDBE	Renewal	9/4/2013	9/1/2024	San Francisco Bay Area Rapid Transit District	View Add Date Alert
DBE	Renewal	9/4/2012	9/1/2024	San Francisco Bay Area Rapid Transit District	View Add Date Alert
MBE	New	7/15/2014	7/15/2099	San Francisco Bay Area Rapid Transit District	View Add Date Alert
Micro SBE	New	1/21/2014	1/21/2099	San Francisco Bay Area Rapid Transit District	View Add Date Alert
SBE	New	1/21/2014	1/21/2099	San Francisco Bay Area Rapid Transit District	View Add Date Alert
WBE	New	7/15/2014	7/15/2099	San Francisco Bay Area Rapid Transit District	View Add Date Alert
8(a)	New	Not available		Small Business Administration	View Add Date Alert

Printed on: 8/9/2022 3:23:47 PM

To verify most current certification status go to: https://www.caleprocure.ca.gov

DGS
GENERAL SERVICES

Office of Small Business & DVBE Services

Certification ID: 2009854

Legal Business Name:
Pacific Pros Consultants

Doing Business As (DBA) Name 1:
Pacific Pros Consultants

Doing Business As (DBA) Name 2:

Address:
18 Crestview
Aliso Viejo
CA 92656

Email Address:
Ryan@pacificpros.com

Business Web Page:
http://www.pacificpros.com/

Business Phone Number:
949/535-0533

Business Fax Number:

Business Types:
Service

Certification Type	Status	From	To
SB(Micro)	Approved	01/18/2022	01/31/2024
SB-PW	Approved	01/18/2022	01/31/2024

Stay informed! KEEP YOUR CERTIFICATION PROFILE UPDATED!
-LOG IN at CaleProcure.CA.GOV

Questions?
Email: OSDSHELP@DGS.CA.GOV
Call OSDS Main Number: 916-375-4940
707 3rd Street, 1-400, West Sacramento, CA 95605

Company Details
User Management
Compliance Documents
Certification
NAICS Codes and Licenses
Bookmarks
BIP Management
Related Opportunities
RAMP Support

Pacific Pros Consultants DBA Pacific Pros

Pacific Pros provides a full spectrum of program/construction management (PM/CM) and related engineering construction support services, inspection of existing structures, materials engineering, and design/design review

Edit

Information

ID
97560

Hours of Operation

Email
bid@pacificpros.com
(mailto:bid@pacificpros.com)

Phone
949-535-0533 (tel:949-535-0533)

Address

Website
http://www.pacificpros.com/
(http://www.pacificpros.com/)

Business/Billing
18 Crestview
Aliso Viejo, CA 92656

Mailing
18 Crestview
Aliso Viejo, 92656

Registered as a
Sub

Non-Profit
No

Sole Proprietor
No

Business Structure
S-Corporation

Certification
EBE SBE(LA) SBE(Proprietary) VSBE(Harbor) LBE(Harbor)

BTRC Number
City of L.A Business Tax Registration Certificate Number
0002986157-0001-0

Tax ID
46-3930663

California Entity Number
C3611235

License Numbers

Owner's Ethnicity **

Gender of Majority Owner **

Other Identifying Info **

Annual Revenue **

Annual Revenue Range **

Number of Employees **

Number of Employees Range **
Under 20

Industry Worked In

Business History

Work History **
Established in 2013. Over $4B construction cost of delivered projects, 40+ Task Orders in 17 countries in California .

Extensive Caltrans experience, and some City and LA Metro projects Performed forensic investigation, assessment of the existing structures, design, and design review for private sector and Design Builders

Previous Contracts **
Caltrans Contracts 59A0894 (D59 D11), 59A1063 (D59 D8/9), 59A1103 (D59 D3/10), 59A1095 (D59 D11), 59A1151 (D59 D4), 59A1181 (D59 D1/2/3), 03A3405 (D1), 59A1208 (D3/10).

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Los Angeles County
Metropolitan Transportation Authority

One Gateway Plaza
Los Angeles, CA 90012-2952

213.922.2000 Tel
metro.net

Metro

July 6, 2023

Metro File #7894

Mr. Ryan Kash
Pacific Pros Consultants Inc.
18 Crestview
Aliso Viejo, CA 92656-0533

Subject: Small Business Enterprise Certification

Dear Mr. Ryan Kash:

We are pleased to advise you that after careful review of your application and supporting documentation, the Los Angeles County Metropolitan Transportation Authority (Metro) has determined that your firm meets the eligibility standards to be certified as a Small Business Enterprise (SBE) as required under Metro's SBE Program. Your firm will be listed in Metro's SBE database of certified SBEs under the following specific areas of expertise:

NAICS 541330: ENGINEERING SERVICES
NAICS 237310: CONSTRUCTION MANAGEMENT, HIGHWAY, ROAD, STREET AND BRIDGE
NAICS 237990: CONSTRUCTION MANAGEMENT, MASS TRANSIT
NAICS 541350: BUILDING INSPECTION SERVICES
NAICS 541611: ADMINISTRATIVE MANAGEMENT AND GENERAL MANAGEMENT CONSULTING SERVICES
NAICS 541690: OTHER SCIENTIFIC AND TECHNICAL CONSULTING SERVICES

Your SBE certification is valid for five years from the date of this letter and applies only for the above NAICS code(s). Any additions and revisions must be submitted to Metro for review and approval.

In order to ensure your continuing SBE status, you are required to submit an annual update along with supporting documentation. If no changes are noted, then your SBE status remains current. If there are changes, Metro will review to determine continued SBE eligibility. Please note, your SBE status remains in effect unless Metro notifies you otherwise.

After the five-year certification period, your entire file will be reviewed in order to ascertain continued SBE certification status. You will be notified of the pending SBE status review and any documentation updates necessary prior to the expiration date.

Also, should any changes occur that could affect your certification status prior to receipt of the annual update application, such as changes in your firm's name, business/mailing address, ownership, management or control, or failure to meet the applicable business size standards or personal net worth standard, please notify Metro immediately.

Metro reserves the right to withdraw this certification if at any time it is determined that it was knowingly obtained by false, misleading, or incorrect information. Your SBE certification is subject to review at any time. The firm thereby consents to the examination of its books, records, and documents by Metro.

Congratulations, and thank you for your interest in Metro's SBE Program. Should you have any questions, please contact us at (213) 922-2600. For information on Metro contracting opportunities, please visit our website at www.metro.net.

Sincerely,

Ramon Ortiz

Manager, Certification
Diversity & Economic Opportunity Department

Port of LONG BEACH
THE PORT OF CHOICE

Small Business Enterprise Program

Certified Small Business Enterprise

Vendor Account Number: 672257

Ryan Kash
Pacific Pros Consultants
18 Crestview
Aliso Viejo, CA 92656

Thank you for submitting your Vendor Application seeking Small Business Enterprise recognition with the Port of Long Beach (Port). Per our evaluation of the information you provided in your application and the North American Industry Classification System codes you identified, your status as a Small Business Enterprise (SBE) has been approved.

The Port is pleased to issue this SBE Certificate subject to the terms and conditions identified below:

NAICS code(s) for which SBE status is recognized: 541330, 541380, 541618, 541690, 237310, 237990
SBE Certificate Effective Date: 01/26/23
SBE Certificate Expiration Date: 01/26/26

Work Performed by your firm that falls within the above-mentioned NAICS code(s) will be counted as SBE participation for work performed on contracts procured by the above Port.

The Port reserves the right to withdraw this certification if at any time it is determined that certification was knowingly obtained by false, misleading or incorrect information and reserves the right to audit all statements. If any firm attempts to falsify or misrepresent information to obtain certification, the firm may be disqualified from participation in any contracts for a period of up to five years.

SBE Certification is valid for a period of three (3) years. To maintain SBE status, firms must update their existing SBE Vendor Application on or before the expiration date stated above. All information is subject to

verification.

If there are any changes in your status that may impact your certification, you are required to update your account information online. A copy of your information can be viewed by logging into your Vendor Profile, and visiting the Small Business Certification tab.

Sincerely,
Sashi Muralidharan
SBE Administrator
Port of Long Beach

415 W. Ocean Blvd, Long Beach, CA 90802 Telephone (562) 283-7598 email: sbeprogram@polb.com

‹ Back to Certified Vendors Search

Pacific Pros Consultants

PB gen cert Certification
Approval Letter
Effective January 26, 2023 to January 26, 2026

Company

Company Name
Pacific Pros Consultants
Address
18 Crestview
Aliso Viejo, California 92656
United States
Contact Name
Ryan Kash
Title
Principal
Email
ryan@pacificpros.com
Phone
949-535-0533

Classifications

DGS
CA Dept of General Services Small Business
MICRO
CA Dept of General Services Micro Business
VSBE
Very Small Business Enterprise
SBE
Small Business Enterprise
CADIR
Registered DIR Public Works Contractor

Vendor Categories

92579
RAILROAD; RAPID TRANSIT; MONORAIL - ENGINEERING
92594
TUNNEL AND SUBWAYS - ENGINEERING
96847
INSPECTION SERVICES, CONSTRUCTION TYPE
20882
SCIENTIFIC, STATISTICAL, ENGINEERING, MATHEMATICAL
91842
ENGINEERING CONSULTING
91875
MANAGEMENT CONSULTING
90740
Engineering Services
95826
Construction Management Services
96437
ENGINEERS (NON-LICENSED) AND OTHER TECHNICAL PERSO
20969
PROJECT MANAGEMENT
20982
SCIENTIFIC, STATISTICAL, ENGINEERING, MATHEMATICAL
20868
PROJECT MANAGEMENT
92500
ENGINEERING SERVICES
92544
GENERAL CONSTRUCTION: MANAGEMENT, SCHEDULING, COST
95803
Airport Management Services
96156
Program/Project Development and Management Services

Approved Certification Categories

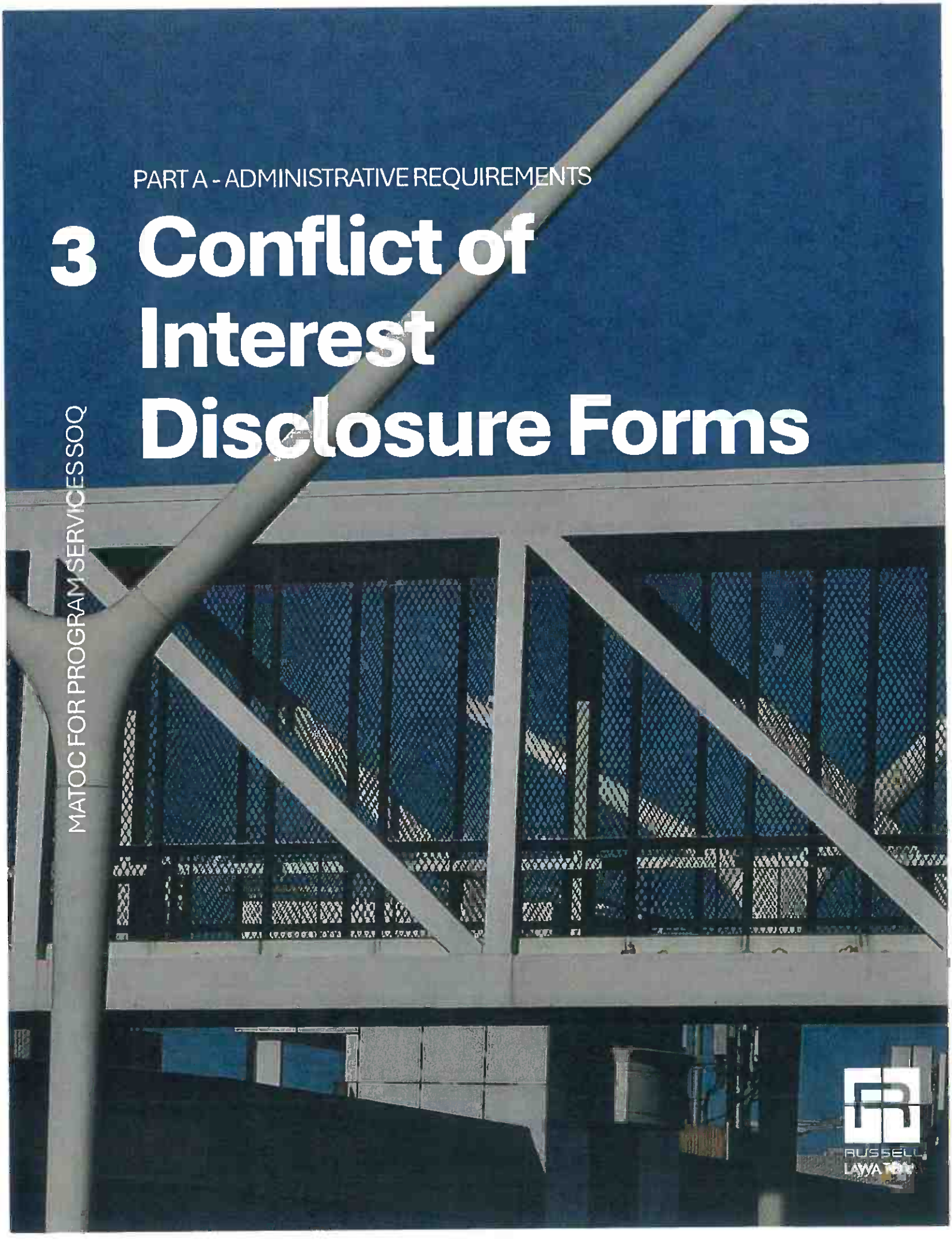
541330
Engineering Services
541380
Testing Laboratories
541618
Other Management Consulting Services
541690
Other Scientific and Technical Consulting Services
237310
Highway, Street, and Bridge Construction
237990

Other Heavy and Civil Engineering Construction

PART A - ADMINISTRATIVE REQUIREMENTS

3 Conflict of Interest Disclosure Forms

MATOC FOR PROGRAM SERVICES SOQ



LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	H.J. Russell & Company
~~Member or~~ Sub-Consultant (Firm) Name (if not the prime Applicant)	
Representative Name:	Curtis Wilson
Representative Contact Details:	cwilson@hjrussell.com, 404-276-9857

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its ~~Members~~Sub-Consultants, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant~~, Member,~~ or other Sub-Consultant's request.

N/A

LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	H.J. Russell & Company
~~Member or~~ Sub-Consultant (Firm) Name (if not the prime Applicant)	3QC Inc.
Representative Name:	Jim Ogden
Representative Contact Details:	JOgden@3QCinc.com; (916) 208-3937

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its ~~Members~~Sub-Consultants, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant~~, Member,~~ or other Sub-Consultant's request.

N/A

LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	H.J. Russell & Company
~~Member or~~ Sub-Consultant (Firm) Name (if not the prime Applicant)	360 Total Concept Consulting, Inc.
Representative Name:	Shonda Scott
Representative Contact Details:	shonda@360tcpr.com; 510-760-9244

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its ~~Members~~Sub-Consultants, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant~~, Member,~~ or other Sub-Consultant's request.

N/A

LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	H.J. Russell & Company
~~Member or~~ Sub-Consultant (Firm) Name (if not the prime Applicant)	A1 Management & Inspection Inc.
Representative Name:	Corey Harris
Representative Contact Details:	charris@a1mi.com; 323-691-9623

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its ~~Members~~Sub-Consultants, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant~~, Member,~~ or other Sub-Consultant's request.

A1 Management & Inspection Inc. is a certified micro-business in accordance with section 5.2.3.
Exceptions

A1 Management & Inspection Inc is :
a. An Applicant, Member, or Sub-Consultant that:

i. qualifies as a Microbusiness;
ii. provides specialty services that, are not widely available in the market; (Specialized Quality Program Management Services, CASp Specialist (ADA Compliance), SharePoint development and data management solutions)
ii. able to demonstrate operational independence from such other firm(s), as evidenced through separate We hereby submit this request for LAWA's approval to participate on more than one Applicant team.

LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	H.J. Russell & Company
~~Member or~~ Sub-Consultant (Firm) Name (if not the prime Applicant)	Rohadfox Construction Control Services Corporation
Representative Name:	Joy Rohadfox, CEO/President
Representative Contact Details:	3235 Roswell Road NE, STE 604, Atlanta, GA 30305 | T: 404-880-9888 E: joy.rohadfox@rccsc.net

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its ~~Members~~Sub-Consultants, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant~~, Member,~~ or other Sub-Consultant's request.

Rohadfox has no conflicts of interest to disclose currently or in the foreseeable future.

LAWA
LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	H.J. Russell & Company
~~Member or~~ Sub-Consultant (Firm) Name (if not the prime Applicant)	Aguirre Project Resources LLC
Representative Name:	Charles Aguirre
Representative Contact Details:	Charles.A@apr3d.com

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its ~~Members~~Sub-Consultants, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant~~, Member,~~ or other Sub-Consultant's request.

N/A

LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	H.J. Russell & Company	
~~Member or~~ Sub-Consultant (Firm) Name (if not the prime Applicant)	Carol H. Williams Advertising	
Representative Name:	Carol H. Williams	
Representative Contact Details:	Contact # : (510) 763-5200 Email: carol@carolhwilliams.com	Headquarters | Oakland, CA 1625 Clay Street, Suite 800 Oakland, CA 94612

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its ~~Members~~Sub-Consultants, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant~~, Member,~~ or other Sub-Consultant's request.

N/A

LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	H.J. Russell & Company
~~Member or~~ Sub-Consultant (Firm) Name (if not the prime Applicant)	RMP Safety Services, Inc. dba American Safety Group
Representative Name:	Alfredo Valdez
Representative Contact Details:	avaldez@asgcorps.com; 909-728-3270

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its ~~Members~~Sub-Consultants, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant~~, Member,~~ or other Sub-Consultant's request.

Request to be exempt from 5.2.1.a. Limitations During Procurement:
American Safety Group is in the process of finalizing On-Call Safety Services for construction projects in various phases that are set to conclude before the issuance of this procurement. Functioning as a subcontractor at the 4th or 5th Tier level within the realm of construction contracts, we have established On-Call Time and Materials Agreements. These agreements typically entail part-time engagements and are activated exclusively when escalated construction operations demand additional oversight from safety personnel. ASG is committed to preventing any potential overlap or conflict of services, thus eliminating the possibility of any contradictory situations. This disclosure is being made in light of our company's involvement in delivering construction-related services. It's important to note, however, that our participation does not extend to LAWA's On-Call Awards or roles as an Owner's Representative.

The following ongoing engagements are provided below for transparency, though they may be perceived as potential conflicts of interest:

LAX APM:
RMP/ASG has been fulfilling the role of Site-Safety Managers for the LINX Contractors JV since July 2018 and this is set to continue until August 2023. The project is gradually concluding, with an estimated completion date in 2024. Given the extension of Parsons' PM contract over the APM, there seems to be no conflict anticipated from ASG's involvement in the new Program Services MATOC. Moreover, it is our belief that our services will be concluded before the award of a new Contract to a Program Services MATOC.

LAX CONRAC FACILITY:
RMP/ASG has been serving as the Site-Safety Managers for the PCL JV from July 2021 until July 2023. The project is in its final stages and we are operating on an On-Call basis. The expected completion is slated for 2024. As Parsons' PM contract also covers ConRac and considering the forthcoming new Program Services MATOC, there appears to be no conflict arising from ASG's participation. We are confident that our services will wrap up before any new Contract to a Program Services MATOC is granted.

LAX TERMINAL 6:
Starting from July 2023, RMP/ASG has taken on the role of Safety Managers for PCL under an On-Call (T&M) arrangement. Given that the new Program Services MATOC could potentially oversee this project, we pledge to abstain from participation during construction services to prevent any conflict situation from arising.

LAX TAXIWAY C (Delta):
Effective July 8, 2023, RMP/ASG has been engaged as Safety Managers for Sully Miller through an On-Call (T&M) agreement. In light of the possible oversight of this project by the new Program Services MATOC, we plan to withdraw f om participation during construction services to prevent any potential conflict. Please note that we are no longer active in this engagement.

LAX TAXIWAY D (Alaska):
Commencing from March 2023 until August 4, 2023, RMP/ASG has taken on the role of Safety Managers for Sully Miller on an On-Call (T&M) basis. In consideration of the new Program Services MATOC's potential involvement in this project, we will cease participation during construction services to eliminate any conflict possibility.

LAX DELTA SKYWAY:
RMP/ASG was appointed as Safety Managers for Aztecs from March 2023 to May 2023 under an On-Call (T&M) agreement. It is important to note that our engagement in this capacity has concluded.

LAX TBIT THOMAS BRADLEY INTL TERMINAL TELECOMMUNICATION UPGRADES:
RMP/ASG functioned as Safety Managers for Aztecs from 2020 until May 2023 through an On-Call (T&M) agreement. It's essential to recognize that our participation in this capacity is no longer active.

5.2.3. Exemptions for Involvement in Multiple Applicant Teams:
RMP Safety Services, Inc., operating under the name American Safety Group, is formally seeking LAWA's endorsement for engaging in multiple Applicant teams as outlined in Section 5.2.3.

RMP Safety Services, Inc., DBA American Safety Group, holds certification as an SBE/DVBE/DBE enterprise and further qualifies as a Microbusiness. Our core expertise lies in offering specialized Safety Management Professional Services and comprehensive OSHA Training, which are limited in availability within the California market. Over the past three years, our annual revenue has averaged $4.6 million, and our workforce comprises 25 full-time, W-2 employees.

RMP Safety Services, Inc., seeking LAWA's Authorization to partake in multiple Applicant teams.

LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	H.J. Russell & Company
~~Member or~~ Sub-Consultant (Firm) Name (if not the prime Applicant)	CMTS LLC
Representative Name:	K Hezekiah Harris, II
Representative Contact Details:	5777 W. Century Boulevard, Suite 1105, Los Angeles, CA 90045, Phone: 310-390-9558, Fax: 972-421-1851, Email: hharris@cmtsllc.com

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its ~~Members~~Sub-Consultants, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant~~, Member~~, or other Sub-Consultant's request.

CMTS LLC does not have a conflict of interest.

LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	H.J. Russell & Company
~~Member or~~ Sub-Consultant (Firm) Name (if not the prime Applicant)	Epic Land Solutions, Inc.
Representative Name:	Kari Anvick, SR/WA, R/W-RAC – California Senior Regional Manager
Representative Contact Details:	(951) 329-9666 | proposalteamCA@epicland.com

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its ~~Members~~Sub-Consultants, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant~~, Member,~~ or other Sub-Consultant's request.

Epic Land Solutions, Inc. seeks to disclose it's participation on multiple teams (2 mid-size contract applicants, and 1 large-size applicants) for the "Request for Qualifications for Multiple Award Task Order Contract for Program Services" contract proposals. Our firm was invited to these teams to provide qualified staff to perform Right of Way Acquisitions, as defined within the
Specialty Services Scope, "Commercial and Property Development" (RFQ ATTACHMENT B-1: SCOPE OF SERVICES, Item IV. Optional Scope 3: Specialty Services).

Subject to RFQ Section 5.2 Restrictions on Participation, 5.2.3 Exceptions for Participation on Multiple Applicant Teams: We ask for LAWA's exception to allow Epic Land Solutions, Inc. to participate on multiple teams due to the fact that our firm provides specialty services that are not widely available in the market. Right of way acquisition services are performed by only a few qualified firms based in Southern California, each with limited staff. In fact, Epic Land Solutions may be one of only a few firms with headquarters located in Los Angeles County. Many right of way acquisition firms are considered small businesses or sole proprietorship. Right of way acquisition services require staff that are licensed real estate agents and are specially trained through the International Right of Way Association (IRWA) for industry credentials.

Further, our team will be mindful to demonstrate operational independence between each of the awarded MATOC prime teams, if they are selected. EPIC can designate a distinct and separate project manager for any as-needed right of way acquisition tasks to provide a "firewall" of confidentiality, separated information, and independent decision making between each team. Moreover, all employees of EPIC who will be engaged in future work with LAWA will be trained on conflicts of interest, with an additional focus on understanding the terms contained within the LAWA Conflict of Interest definitions.

We understand that this request is being submitted with less than 15 days ahead of the RFQ deadline, but we ask that you consider this request and provide feedback/approval.

LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	H.J. Russell & Company
~~Member or~~ Sub-Consultant (Firm) Name (if not the prime Applicant)	LIVE & FAITH Consulting, LLC dba L&F Project Management
Representative Name:	Monique Jackson
Representative Contact Details:	Phone: 979-676-0796 Email: mjackson@lfprojectmanagement.com

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its ~~Members~~Sub-Consultants, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant~~, Member,~~ or other Sub-Consultant's request.

LIVE & FAITH Consulting, LLC dba L&F Project Management is a certified Micro-business in accordance with section 5.2.3. Exceptions for Participation on Multiple Applicant Teams of the RFQ.

LIVE & FAITH Consulting, LLC dba L&F Project Management is:
a. An Applicant, Member, or Sub-Consultant that:
i. qualifies as a Micro-business;
ii. provides specialty services that, are not widely available in the market; (Workforce Development Program for Minority Women, Specialized Project Management focused on Business Transformation & Project Governance, Data-Driven Analytics & Status Reporting)
iii. able to demonstrate operational independence from such other firm(s), as evidenced through separate corporate governance, decision-making, or other indicia of functional independence,

We hereby submit this request for LAWA's approval to participate on more than one Applicant team.

LAWA
LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	H.J. Russell & Company
~~Member or~~ Sub-Consultant (Firm) Name (if not the prime Applicant)	NBA Engineering, Inc.
Representative Name:	Natalie Alavi
Representative Contact Details:	(415) 202-9840 ext. 114 natalie@nbaeng.com

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its ~~Members~~Sub-Consultants, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant~~, Member,~~ or other Sub-Consultant's request.

NBA Engineering, Inc. is a LA Metro Certified SBE/DBE and we are a DGS Certified SBE (Micro) Mechanical, Electrical, Plumbing and Fire Protection Engineering and Construction/Project Management firm with LEED Accredited Professionals on staff. NBA would very much like to be on multiple teams for LAX - MATOC projects. NBA Engineering requests permission from LAWA to be on multiple teams for the MATOC projects since NBA is a small, microbusiness through DGS and a SBE/DBE with LA Metro certifications and we are not priming, we would just be a subconsultant. Also, NBA Engineering has no conflicts of interest for the LAX's MATOC projects.

LAWA
LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	H.J. Russell & Company
~~Member or~~ Sub-Consultant (Firm) Name (if not the prime Applicant)	Pacific Pros
Representative Name:	Ryan Kash
Representative Contact Details:	Ryan@PacificPros.com (949) 535-0533 Phone

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its ~~Members~~Sub-Consultants, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant~~, Member,~~ or other Sub-Consultant's request.

Pacific Pros Consultants ("Pacific Pros") has determined that no known conflict of interest exists for this contract; however, in the interest of disclosure below is a list of our work related to the geography covered by this contract:

Contract/Project	Nature of Services	Dates
LA County CM PW-15498	On-call Construction Support Services	2021- 2024
LA County PM PW-15784	On-call Construction Support Services	2023- 2025
LA Metro Inspection of Existing Structures AE59461000	Structural Engineering Review of Inspection Reports at 4 LA Metro light rail bridges: Slauson Avenue, Firestone Blvd Bridge, Rosecrans Flyover, and Dominguez Viaduct. Pacific work was complete in 2020.	2019-2026
Port of Long Beach PM On-Call	On-Call Project Management/Program Management Services	2023-2025

LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	H.J. Russell & Company
~~Member or~~ Sub-Consultant (Firm) Name (if not the prime Applicant)	Stellar Services, Inc.
Representative Name:	Chris Donohue
Representative Contact Details:	505-660-9889, cdonohue@stellarservices.com

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its ~~Members~~Sub-Consultants, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant~~, Member~~, or other Sub-Consultant's request.

Stellar Services, Inc. does not have any conflict of interest.

LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	H.J. Russell & Company
~~Member or~~ Sub-Consultant (Firm) Name (if not the prime Applicant)	Modern Times, Inc.
Representative Name:	Joseph Hernandez
Representative Contact Details:	joe@moderntimesinc.com // 213-810-6111

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its ~~Members~~Sub-Consultants, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant~~, Member,~~ or other Sub-Consultant's request.

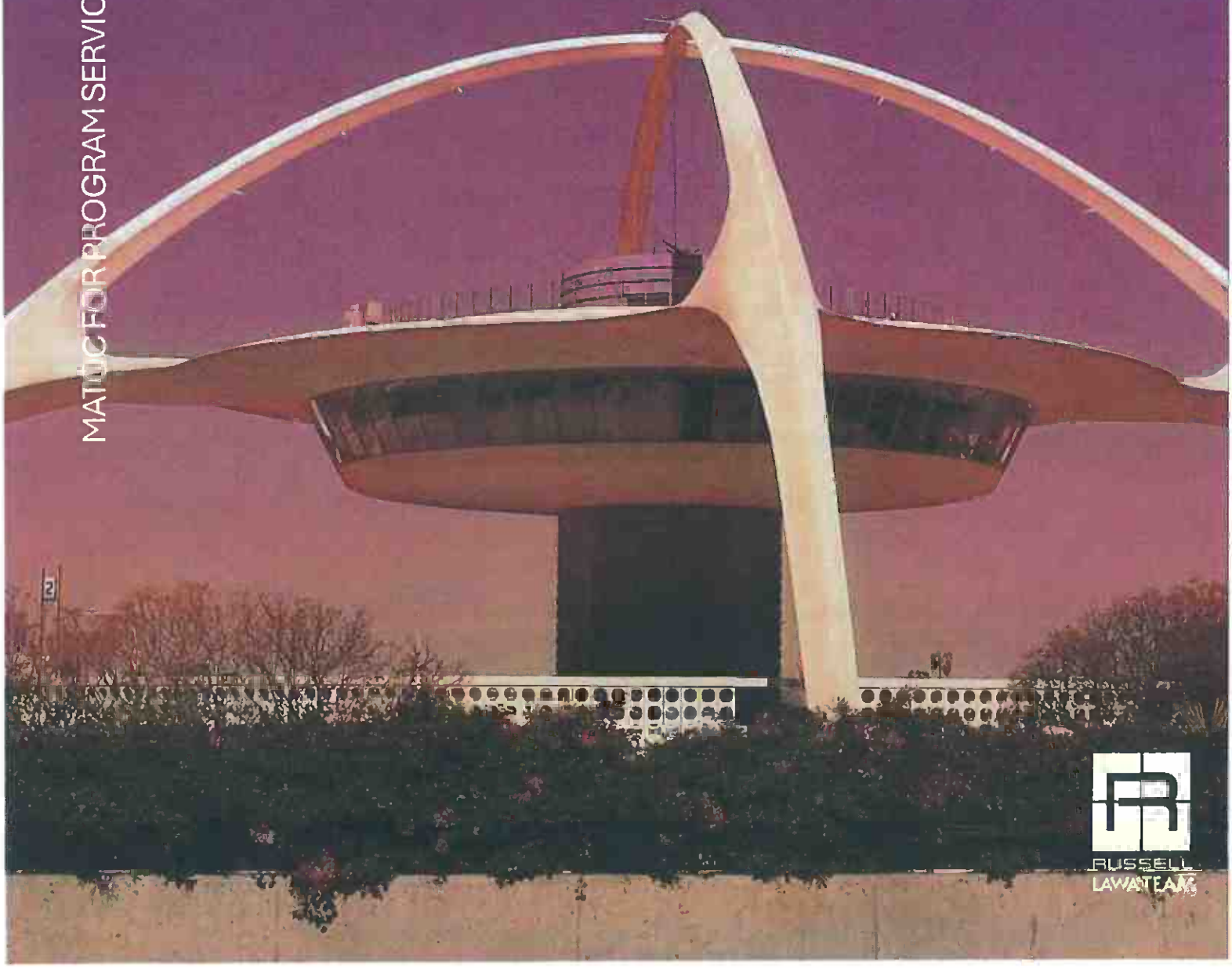
Modern Times, Inc. will be a named certified subcontractor on the following teams:

- Atkins (Inclusivity Manager)
- C&S (Inclusivity Manager)
- City Design Studio (Inclusivity Manager)
- HJ Russell and Rohadfox JV (EIT Economic Impact Team Manager)

PART A - ADMINISTRATIVE REQUIREMENTS

4 Company Information Sheet

MATTUC FOR PROGRAM SERVICES SOQ



RUSSELL LAWATEAM

LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	H.J. Russell & Company		
Role on Applicant Team	☒ **Prime**		
	☐ **Sub-Consultant**		
	☐ **Other**		
Area(s) of Expertise	Program/Project Management and Construction Management		
Services Provided	Project Management, Construction Management, Contract Administration, Risk assessment and management, change management, document controls, program/project reporting, program/project scheduling, as-built schedule updates, program/project cost estimating, cost control and financial analysis, trend and variance reporting, performance management and KPI's, project and financial closeout, constructability analysis, claims mitigation, monitoring and dispute resolution, construction and logistics management, construction impacts and logistic strategies, airport operational readiness (ORAT), technology, BIM, GIS, PMIS software integration.		
Main Office Location	171 17th Street, NW, Suite 1600 Atlanta, GA 30363	Main Office Size	225
Closest Office to LAX	1910 Pacific Avenue Suite 11100. Dallas, TX 75201	Closest Office Size	11
Date Company was Founded	1952		
Gross Annual Revenue	2022: $103,027,172; 2021: $100,723,129		
Inclusivity Factors	☐ **DBE** ☐ **SBE** ☐ **LBE** ☐ **LSBE** ☐ **DVBE** ☐**WBE** ☐**LGBTQ+**		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County 0	In California 0	Globally 242
# of Licensed Professional Architects (on Payroll)	In LA County 0	In California 0	Globally
# of Licensed Professional Engineers (on Payroll)	In LA County 0	In California 0	Globally 2
[Other Relevant Credential #1]	In LA County	In California	Globally
[Other Relevant Credential #2]	In LA County	In California	Globally
[Other Relevant Credential #3]	In LA County	In California	Globally

Each Applicant should provide a package of individually-completed Company Information Sheets for the firms listed in their SOQ.

*The purpose of this form is solely to communicate the size, location, and services & expertise that each company offers. This is **not** for scoring purposes, but rather to ensure that LAWA understands the basic composition of each company.*

LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	3QC Inc.		
Role on Applicant Team	☐ Prime ☑ Sub-Consultant ☐ Other		
Area(s) of Expertise	Building Commissioning & Sustainability Services		
Services Provided	Building Commissioning		
Main Office Location	950 Glenn Avenue, Suite 200, Folsom, CA 95630	Main Office Size	15
Closest Office to LAX	155 N. Lake Avenue, 8th Floor, Pasadena, CA 91101	Closest Office Size	3
Date Company was Founded	(i.e. Year)	2003	
Gross Annual Revenue	(i.e. $-Value and Reporting Period, Past 2 years)	2021 - $3,599,516; 2022 - $3,477,627	
Inclusivity Factors	☐ DBE ☑ SBE ☐ LBE ☐ LSBE ☐ DVBE ☐ WBE ☐ LGBTQ+		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	2	18	18
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	0	1	1
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	1	6	6
# of Certified Commissioning Providers [Other Relevant Credential #1]	In LA County	In California	Globally
	1	10	10
# of LEED APs [Other Relevant Credential #2]	In LA County	In California	Globally
	1	6	6
[Other Relevant Credential #3]	In LA County	In California	Globally

Each Applicant should provide a package of individually-completed Company Information Sheets for the firms listed in their SOQ.

*The purpose of this form is solely to communicate the size, location, and services & expertise that each company offers. This is **not** for scoring purposes, but rather to ensure that LAWA understands the basic composition of each company.*

LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	**360 Total Concept Consulting, Inc.**		
Role on Applicant Team	☐ **Prime** ☒ **Sub-Consultant** ☐ **Other**		
Area(s) of Expertise	Business Outreach; General Management Consulting Services; Contract Compliance Oversight/Monitoring; Office Admin Services; Marketing Consulting Services; Public Relations; Facilities Support Services; Logistics Support Services; Community Relations		
Services Provided	Inclusivity Performance Compliance; Business Enterprise & Prompt Payment Monitoring; Project Labor Administration & Hire LAX Administration; Workforce Development Monitoring and Program Implementation; Business Engagement and Program Implementation; Economic Impact Analysis & Reporting; Procurement Coordination; Labor Compliance; Compliance Tools (B2GNow and LCPtracker); Industry Forums; Community Outreach; Mentorship & Apprenticeship		
Main Office Location	7677 Oakport Street, Suite 230 Oakland, CA 94621	Main Office Size	12
Closest Office to LAX	555 West 5th Street, 35th Floor Los Angeles, CA 90013	Closest Office Size	3
Date Company was Founded	**08/06/2006**		
Gross Annual Revenue	**2021 - $1.4M; 2022 - $2.5M; Projected 2023 - $3M+**		
Inclusivity Factors	☒ **DBE** ☒ **SBE** ☐ **LBE** ☒ **LSBE** ☐ **DVBE** ☒ **WBE** ☐ **LGBTQ+**		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	3	**15**	
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	0	**0**	
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	0	**0**	
	In LA County	In California	Globally
	In LA County	In California	Globally
	In LA County	In California	Globally

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LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	A1 Management & Inspection Inc.		
Role on Applicant Team	☐ **Prime** ☑ **Sub-Consultant** ☐ **Other**		
Area(s) of Expertise	Project Quality Program Management (Inspection Quality Assurance Manager, Quality Control Manager) CASp Compliance (ADA Consultation) Office Engineer SharePoint /BIM Administration (Digital Specialist) Document Control (Document Control Technician) Inspection services (All listed in Exhibit 1)		
Services Provided	Project Quality Program Management (Inspection Quality Assurance Manager, Quality Control Manager), CASp Compliance (ADA Consultation), Construction Management, Project Manager/Project Engineer, Office Engineer, SharePoint /BIM Administration (Digital Specialist), Document Control (Document Control Technician), Inspection services (All listed in Exhibit 1)		
Main Office Location	8854 National Blvd. #365 Los Angeles, CA 90034 (~~855 National~~)	Main Office Size	(i.e. Quantity of Employees) 9
Closest Office to LAX	8854 National Blvd. #365 Los Angeles, CA 90034 (~~855 National~~)	Closest Office Size	(i.e. Quantity of Employees) 9
Date Company was Founded	03/15/2015 (~~03/15~~)		
Gross Annual Revenue	(i.e. $-Value and Reporting Period, Past 2 ~~years~~) 2021 - $1.092M/2022 - $1.050M		
Inclusivity Factors	☑ **DBE** ☑ **SBE** ☑ **LBE** ☑ **LSBE** ☐ **DVBE** ☑ **WBE** ☐ **LGBTQ+**		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County 9	In California 9	Globally 9
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
# of Licensed Professional Engineers (on Payroll)	In LA County 1	In California 1	Globally 1
CMCI – CERTIFIED CONSTRUCTION MANAGER CMCI# 27173	In LA County 1	In California 1	Globally 1
DSA -CERTIFIED ACCESS SPECIALIST CASP-1056	In LA County 1	In California 1	Globally 1
[Other Relevant Credential #3]	In LA County	In California	Globally

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LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Rohadfox Construction Control Services Corporation		
Role on Applicant Team	☐ Prime ☒ Sub-Consultant ☐ Other		
Area(s) of Expertise	Rohadfox as a solid reputation as a leader in the construction world by dominating our market sectors, including aviation, transit and transportation, water and wastewater, and facilities.		
Services Provided	Construction Management, Program Management, and Engineering Design		
Main Office Location	3235 Roswell RD NE, STE 604, Atlanta, GA 30305	Main Office Size	75
Closest Office to LAX	555 West 5th St., 35th Fl, Los Angeles, CA 90013	Closest Office Size	2
Date Company was Founded	1976		
Gross Annual Revenue	2021: $10M | 2022: $12M		
Inclusivity Factors	☐ DBE ☐ SBE ☐ LBE ☐ LSBE ☐ DVBE ☐WBE ☐LGBTQ+		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	5	5	86
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	0	0	0
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	0	0	4
	In LA County	In California	Globally
	In LA County	In California	Globally
	In LA County	In California	Globally

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LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Aguirre Project Resources		
Role on Applicant Team	☐ Prime ☒ Sub-Consultant ☐ Other		
Area(s) of Expertise	Aguirre Project Resources (APR) is a cost consultancy boasting expertise in all areas related to total cost management. Cost estimating is our primary niche, and aviation capital development programs are our specialty.		
Services Provided	Cost Estimating, Scheduling, Cost Management		
Main Office Location	4425 W Airport Freeway, Suite 110, Irving, TX 75062	Main Office Size	15
Closest Office to LAX	11764 Little Turtle Ln, Conifer, CO 80433	Closest Office Size	2
Date Company was Founded	March 3, 2015		
Gross Annual Revenue	$4,000,000 for FY 2022; $3,100,000 for FY 2021		
Inclusivity Factors	☒ DBE ☒ SBE ☐ LBE ☐ LSBE ☐ DVBE ☐ WBE ☐ LGBTQ+		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
			27
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	In LA County	In California	Globally
	In LA County	In California	Globally
	In LA County	In California	Globally

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LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Carol H. Williams Advertising		
Role on Applicant Team	☐ Prime ■ Sub-Consultant ☐ Other		
Area(s) of Expertise	Strategic and Integrated Marketing Communications Agency		
Services Provided	Strategic and Integrated Marketing Communications Agency		
Main Office Location	1625 Clay Street, Suite 800, Oakland, CA 94612	Main Office Size: 32	
Closest Office to LAX	1625 Clay Street, Suite 800, Oakland, CA 94612	Closest Office Size:32	
Date Company was Founded	1986		
Gross Annual Revenue	$12.39M (2021) $12.56M (2022)		
Inclusivity Factors	■ DBE ■ SBE ☐ LBE ☐ LSBE ☐ DVBE ■ WBE ☐ LGBTQ+		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	1	32	45
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	NA	NA	NA
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	NA	NA	NA
	In LA County	In California	Globally
	In LA County	In California	Globally
	In LA County	In California	Globally

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LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	**RMP Safety Services, Inc. dba American Safety Group**		
Role on Applicant Team	☐ **Prime**		
	☒ **Subconsultant**		
	☐ **Other**		
Area(s) of Expertise	PM/CM, Safety Management, Risk Mitigation, Project Quality Control, Environmental Compliance, OSHA Compliance and Safety Training		
Services Provided	PM/CM, Staff Augmentation, Quality Assurance and Control, Construction Inspection, Safety Program Oversight Services, Environmental Compliance, OSHA Personnel Safety Training		
Main Office Location	4925 Calico Court, Rancho Cucamonga, CA 91737	**Main Office Size**	10
Closest Office to LAX	10581 Bloomfield Street, Los Alamitos, CA 90720	**Closest Office Size**	15
Date Company was Founded	2013		
Gross Annual Revenue	2020: $4,397,809 2021: $6,024,129		
Inclusivity Factors	☒ **DBE** ☒ **SBE** ☐ **LBE** ☐ **LSBE** ☒ **DVBE**		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	15	25	25
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
# of Certified Safety, Health & Environmental Professionals	In LA County	In California	Globally
	15	20	20
[Other Relevant Credential #2]	In LA County	In California	Globally
[Other Relevant Credential #3]	In LA County	In California	Globally

LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	CMTS LLC		
Role on Applicant Team	☐ **Prime** ☒ **Sub-Consultant** ☐ **Other**		
Area(s) of Expertise	Program management, construction management, quality management, safety management, construction/specialty inspection, labor compliance, scheduling, estimating, IT support/IT technical specialist, logistics management and construction administration.		
Services Provided	Program management, construction management, quality management, safety management, construction/specialty inspection, labor compliance, scheduling, estimating, IT support/IT technical specialist, logistics management and construction administration.		
Main Office Location	8500 N. Stemmons Freeway, Suite 6077, Dal1as, TX 75247	**Main Office Size**	129
Closest Office to LAX	5777 W. Century Boulevard, Suite 1005, Los Angeles, CA 90045	**Closest Office Size**	15
Date Company was Founded	10 November 2010		
Gross Annual Revenue	2020 - $14,900,635, 2021 - $15,851,076		
Inclusivity Factors	☒ **DBE** ☐ **SBE** ☐ **LBE** ☐ **LSBE** ☐ **DVBE** ☐**WBE** ☐**LGBTQ+**		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	15	15	129
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	0	0	1
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	0	2	9
[Other Relevant Credential #1]	In LA County	In California	Globally
[Other Relevant Credential #2]	In LA County	In California	Globally
[Other Relevant Credential #3]	In LA County	In California	Globally

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LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Epic Land Solutions, Inc.		
Role on Applicant Team	☐ Prime ■ Sub-Consultant ☐ Other		
Area(s) of Expertise	Appraise and Acquire Property Rights; Relocation Assistance Services for Residential and Non-Residential occupants.		
Services Provided	Right of Way Planning, Appraisal, Utility Coordination, Acquisition/Negotiation, Relocation Advisory Services.		
Main Office Location	1971 W 190th Street, Suite 200 Torrance, CA 90504	Main Office Size	13
Closest Office to LAX	1971 W 190th Street, Suite 200 Torrance, CA 90504	Closest Office Size	13
Date Company was Founded	2000		
Gross Annual Revenue	$9,848,102. (2022) $10,344,025. (2021)		
Inclusivity Factors	☐ DBE ☐ SBE ■ LBE ☐ LSBE ☐ DVBE ☐WBE ☐LGBTQ+		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	13	28	62
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
Licensed Real Estate Agents	In LA County	In California	Globally
	3	9	9
Licensed Appraiser	In LA County	In California	Globally
		1	1
Utility Coordinators	In LA County	In California	Globally
		3	3

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LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information

Company Name	LIVE & FAITH Consulting, LLC dba L&F Project Management		
	☐ **Prime**		
Role on Applicant Team	X **Sub-Consultant**		
	☐ **Other**		
Area(s) of Expertise	Project Management, Program Management, Portfolio Management, Project Governance, Construction Management, Stakeholder Management, Change Management, Facilitation		
Services Provided	Project Management, Construction Management, Project Controls, Technology Elements, Change Management, Document Controls, Program/Project Reporting, Program/Project Scheduling, Program/Project Cost Estimating, Performance Management & KPIs, Stakeholder Management, Facilitation		
Main Office Location	1601 N. Sepulveda Blvd. #823 Manhattan Beach, CA	Main Office Size	3
Closest Office to LAX	1601 N. Sepulveda Blvd. #823 Manhattan Beach, CA	Closest Office Size	3
Date Company was Founded	September 19, 2019		
Gross Annual Revenue	2021 Gross Revenue: $10,950 2022 Gross Revenue: $147,665		
Inclusivity Factors	**DBE** **SBE** **LBE** **LSBE** **WBE**		

Workforce: Size & Credentials

Total Number of Employees	In LA County	In California	Globally
(on Payroll)	3	3	5
# of Licensed Professional Architects	In LA County	In California	Globally

(on Payroll)			
# of Licensed Professional Engineers	In LA County	In California	Globally
(on Payroll)			
	In LA County	In California	Globally
Project Management Professional (PMP)	1	1	2
	In LA County	In California	Globally
[Other Relevant Credential #2]			
	In LA County	In California	Globally
[Other Relevant Credential #3]			

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LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	NBA Engineering, Inc.		
Role on Applicant Team	☐ **Prime** ☑ **Sub-Consultant** ☐ **Other**		
Area(s) of Expertise	Mechanical, Electrical, Plumbing and Fire Protection Engineering, Project/Construction Management and Revit/BIM Modeling Services		
Services Provided	Mechanical, Electrical, and Plumbing Engineering		
Main Office Location	897 Hyde Street, 2nd Floor San Francisco, CA 94109 (i.e. Address)	Main Office Size 10	(i.e. Quantity of Employees)
Closest Office to LAX	1999 Avenue of the Stars, Ste 1100, Los Angeles, CA 90067 (i.e. Address)	Closest Office Size 7	(i.e. Quantity of Employees)
Date Company was Founded	1994 (i.e. Year)		
Gross Annual Revenue	$2021-$851K, $2022-$861K (i.e. $-Value and Reporting Period. Past 2 years)		
Inclusivity Factors	☑ **DBE** ☑ **SBE** ☑ **LBE** ☑ **LSBE** ☐ **DVBE** ☑ **WBE** ☐ **LGBTQ+**		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County 7	In California 10	Globally 17
# of Licensed Professional Architects (on Payroll)	In LA County 0	In California 0	Globally 0
# of Licensed Professional Engineers (on Payroll)	In LA County 3	In California 6	Globally 6
[Other Relevant Credential #1]	In LA County	In California	Globally
[Other Relevant Credential #2]	In LA County	In California	Globally
[Other Relevant Credential #3]	In LA County	In California	Globally

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LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Pacific Pros		
Role on Applicant Team	☐ Prime ☒ Sub-Consultant ☐ Other		
Area(s) of Expertise	Construction Engineering and Inspection; Quality Management; Project Controls; Property Condition Assessment		
Services Provided	Construction Engineering/Inspection; Quality Management; Project Controls		
Main Office Location	18 Crestview, Aliso Viejo, CA 92656	Main Office Size	385 SF
Closest Office to LAX	18 Crestview, Aliso Viejo, CA 92656	Closest Office Size	385 SF
Date Company was Founded	10/13/2013		
Gross Annual Revenue	$1,003,397.68 in 2022 FY & $1,020,183.91 in 2021 FY		
Inclusivity Factors	☐ DBE ☒ SBE ☒ LBE ☐ LSBE ☐ DVBE ☐ WBE ☐ LGBTQ+		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	1	7	7
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	0	0	0
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	1	4	4
	In LA County	In California	Globally
	In LA County	In California	Globally
	In LA County	In California	Globally

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LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Stellar Services, Inc.		
Role on Applicant Team	☐ Prime ☒ Sub-Consultant ☐ Other		
Area(s) of Expertise	Project management, project controls, Document Management, Asset Management, Business Intelligence/Dashboarding, Cyber Security, IT Infrastructure, GIS		
Services Provided	Requirement definition, System implementation and integration, document control, ~~project scheduling~~, cost control, etc.		
Main Office Location	70 West 36th Street, 7FL NY NY 10018	Main Office Size	160
Closest Office to LAX	1 Sansome Street, Suite 3500 San Francisco, CA 94104	Closest Office Size	4
Date Company was Founded	December 7, 1993		
Gross Annual Revenue	$ 33,319,891, December 31, 2021; $ 32,175,896, December 31, 2020		
Inclusivity Factors	☐ DBE ☐ SBE ☐ LBE ☐ LSBE ☐ DVBE ☐WBE ☐LGBTQ+		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	1	4	160
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	0	0	0
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	0	0	0
	In LA County	In California	Globally
	In LA County	In California	Globally
	In LA County	In California	Globally

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LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Modern Times, Inc.		
Role on Applicant Team	☐ **Prime** ■ **Sub-Consultant** ☐ **Other**		
Area(s) of Expertise	Inclusivity Program Management Certified Business Program Management and Compliance Jobs Coordination and PLA Compliance Community Outreach/Construction Relations		
Services Provided	DBE/SBE/M/W/DVBE Program Management; Community Outreach/Construction Relations; Labor Compliance; Jobs Coordination and PLA Compliance; Cloud-based Management Systems		
Main Office Location	680 E Colorado Blvd, Suite 180 & 2nd Floor, Pasadena, CA 91101	Main Office Size	10
Closest Office to LAX	680 E Colorado Blvd, Suite 180 & 2nd Floor, Pasadena, CA 91101	Closest Office Size	10
Date Company was Founded	2015		
Gross Annual Revenue	$3,850,000 (in 2022) / $3,155,000 (in 2021)		
Inclusivity Factors	■ **DBE** ■ **SBE** ■ **LBE** ■ **LSBE** ☐ **DVBE** ☐ **WBE** ☐ **LGBTQ+**		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	19	27	39
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	N/A	N/A	N/A
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	N/A	N/A	N/A
	In LA County	In California	Globally
	In LA County	In California	Globally
	In LA County	In California	Globally

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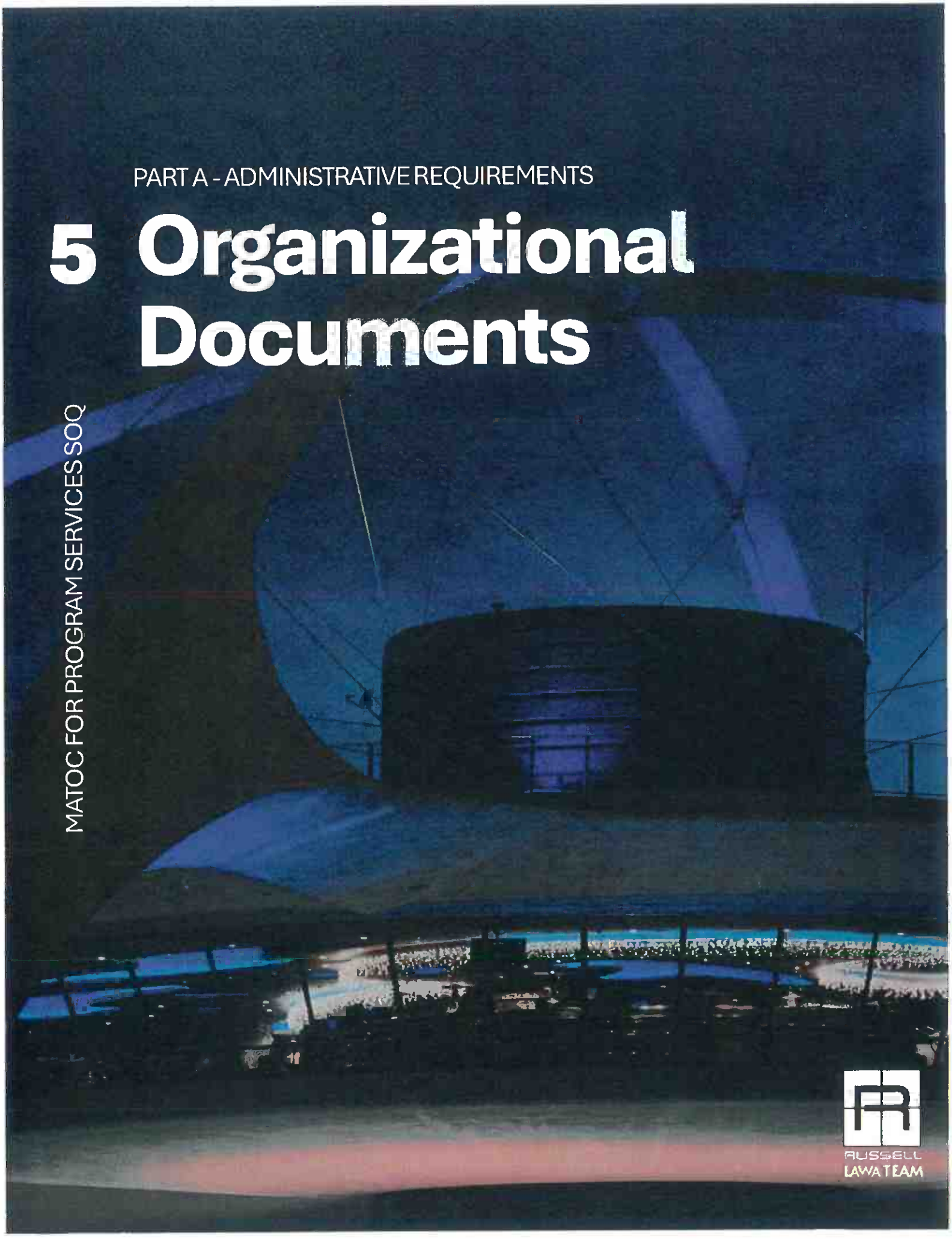
PART A - ADMINISTRATIVE REQUIREMENTS

5 Organizational Documents

MATOC FOR PROGRAM SERVICES SOQ



RUSSELL
LAWA TEAM

BA20220424377

STATE OF CALIFORNIA
Office of the Secretary of State
STATEMENT OF INFORMATION
CORPORATION
California Secretary of State
1500 11th Street
Sacramento, California 95814
(916) 653-3516

For Office Use Only

-FILED-

File No.: BA20220424377

Date Filed: 6/24/2022

Entity Details

Corporation Name	H. J. RUSSELL & COMPANY
Entity No.	3481388
Formed In	GEORGIA

Secretary of State
Business Services and Regulation
Suite 315, West Tower
2 Martin Luther King, Jr. Dr.
Atlanta, Georgia 30334-1530

DOCKET NUMBER : 941810071
CONTROL NUMBER: 7801444
EFFECTIVE DATE: 06/29/1994
REFERENCE : 0069
PRINT DATE : 06/30/1994
FORM NUMBER : 111

H. J. RUSSELL & COMPANY
JOI M. JOHNSON
504 FAIR STREET, SW
ATLANTA, GEORGIA 30313

CERTIFICATE OF AMENDMENT

I, **MAX** CLELAND, Secretary of State and the Corporation Commissioner of the State of Georgia, do hereby certify under the seal of my office that

H. J. RUSSELL & COMPANY
a domestic profit corporation

has filed articles of amendment in the office of the Secretary of State and has paid the required fees as provided by Title 14 of the Official Code of Georgia Annotated. Attached hereto is a true and correct copy of said articles of amendment.

WITNESS my hand and official seal in the City of Atlanta and the State of Georgia on the date set forth above.

Max Cleland
MAX CLELAND
SECRETARY OF STATE

Verley J. Spivey
VERLEY J. SPIVEY
DEPUTY SECRETARY OF STATE

ARTICLES OF AMENDMENT

OF

H.J. RUSSELL & COMPANY

1. The name of the corporation is:

H.J. RUSSELL & COMPANY

2. The date of incorporation was December 29, 1959.

3. Effective the date hereof, the Articles of Incorporation of H.J. Russell & Company, shall be amended by deleting Article 3 thereof in its entirety and in lieu thereof inserting the following:

3.

The Corporation shall have authority to issue Ten Thousand (10,000) shares of Class A voting common stock (the "Class A Voting Common Stock") and One Hundred Thousand (100,000) shares of Class B non-voting common stock (the "Class B Non-Voting Common Stock"), each class of which shall have a par value of One ($1.00) Dollar per share. The Corporation shall have the authority to issue fractional shares. Each share of the Class A Voting Common Stock shall be entitled to one (1) vote per share in all proceedings in which the actions shall be taken by the stockholders of the Corporation. In all other respects and for all other purposes the Class A Voting Common Stock and Class B Non-Voting Common Stock shall be identical, shall be entitled to participate equally in all dividends payable with respect to the Common Stock, as, if, and when declared by the Board of Directors of the Corporation, and shall be entitled to share ratably in all assets of the Corporation in the event of any voluntary or involuntary liquidation, or winding up of the affairs of the Corporation, of upon any distribution of the assets of the Corporation.

4. All other provisions of the Articles of Incorporation shall remain in full force and effect.

5. This amendment was duly approved by the shareholders in accordance with the provisions of Section 14-2-1003 of the Georgia Business Corporation Code on June 10, 1994.

IN WITNESS WHEREOF, the corporation has caused these Articles of Amendment to be executed by its duly authorized officers this 10th day of June, 1994.

H.J. RUSSELL & COMPANY

By: _____
Herman J. Russell, Chairman and
Chief Executive Officer

ATTEST: _____
Joia M. Johnson, Secretary

[Corporate Seal]

94363

SECRETARY OF STATE
JUN 29 3 56 PM '94
BSR (1)

Secretary of State
Business Services and Regulation
Suite 315, West Tower
2 Martin Luther King Jr. Dr.
Atlanta, Georgia 30334-1530

DOCKET NUMBER : 942010276
CONTROL NUMBER: 7801444
EFFECTIVE DATE: 07/19/1994
REFERENCE : 0064
PRINT DATE : 07/20/1994
FORM NUMBER : 111

H. J. RUSSELL & COMPANY
JOIA M. JOHNSON
504 FAIR ST.,SW
ATLANTA GA 30313

CERTIFICATE OF AMENDMENT

I, **MAX CLELAND**, Secretary of State and ~~the~~ Corporation Commissioner of the State of Georgia, do hereby certify under the seal of my office that

H. J. RUSSELL & COMPANY
A DOMESTIC PROFIT CORPORATION

has filed articles of amendment in the office of the Secretary of State and has paid the required fees as provided by Title 14 of the Official Code of Georgia Annotated. Attached hereto is a true and correct copy of said articles of amendment.

WITNESS my hand and official seal in the City of Atlanta and the State of Georgia on the date set forth above.

Max Cleland

MAX CLELAND
SECRETARY OF STATE

Verley J. Spivey

VERLEY J. SPIVEY
DEPUTY SECRETARY OF STATE

SECURITIES	CEMETERIES	CORPORATIONS	CORPORATIONS HOT LINE
656-2894	656-3079	656-2817	404-656-2222
			Outside Metro-Atlanta

9420010276
#20

ARTICLES OF AMENDMENT

OF

H.J. RUSSELL & COMPANY

1. The name of the corporation is:

H.J. RUSSELL & COMPANY

2. The Articles of Incorporation of H.J. Russell & Company, shall be amended by deleting in Article 1 its entirety and in lieu thereof inserting the following:

1.

Petitioners desire for themselves their associates and successors to be incorporated under the name of

H.J. RUSSELL & COMPANY

The corporation shall have perpetual duration.

3. All other provisions of the Articles of Incorporation shall remain in full force and effect.

4. The amendment to Article I of the Articles of Incorporation was adopted on June 30, 1994 by the Board of Directors of the Corporation without shareholder action. Pursuant to O.C.G.A. Section 14-2-1002, shareholder action was not required.

IN WITNESS WHEREOF, the corporation has caused these Articles of Amendment to be executed by its duly authorized officers this 30th day of June, 1994.

H.J. RUSSELL & COMPANY

By: _____
Herman J. Russell, Chairman and
Chief Executive Officer

ATTEST:

_____
Julia M. Johnson, Secretary

[Corporate Seal]

94449

Jul 19 3 21 PM '94

SECRETARY OF STATE

DUPLICATE

State of Georgia

OFFICE OF SECRETARY OF STATE

I, Ben W. Fortson, Jr., Secretary of State of the State of Georgia, do hereby certify that

"H. J. RUSSELL PLASTERING CO."

was on the 29th day of December, 1959, duly incorporated under the laws of the State of Georgia by the Superior Court of Fulton County for a period of thirty-five years from said date, in accordance with the certified copy hereto attached, and that a certified copy of the charter of said corporation has been duly filed in the office of the Secretary of State and the fees therefor paid, as provided by law.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seal of office, at the Capitol, in the City of Atlanta, this 31st day of December, in the year of our Lord One Thousand Nine Hundred and Fifty-Nine and of the Independence of the United States of America the One Hundred and Eighty-Fourth.

SECRETARY OF STATE, EX-OFFICIO CORPORATION COMMISSIONER OF THE STATE OF GEORGIA.

GEORGIA)
:
FULTON COUNTY)

TO THE SUPERIOR COURT OF SAID COUNTY:

The application of Esther S. Brisendine, Julia A. Hammack and Carolyn A. Bennett, all of 410 Palmer Building, Atlanta, Georgia, respectfully shows:

1.

Petitioners desire for themselves, their associates and successors to be incorporated under the name of

H. J. RUSSELL PLASTERING CO.

for the term of thirty-five (35) years, with the right of renewal thereafter.

2.

The object of the corporation is pecuniary gain to itself and its stockholders, and the general nature of the business to be transacted by the corporation is to engage in any and all kinds of plastering and to engage in the general plastering business as general plastering contractors, or otherwise; to construct, erect, decorate, repair and remodel buildings of all kinds for itself and others; to buy, sell, own, hold, improve and lease real estate and personal property of every kind and nature for itself and others; to borrow and lend money; and to engage in any type of business of any nature or description which is lawful for corporations of the State of Georgia and which the Board of Directors may from time to time determine.

3.

The maximum number of shares of capital stock which the corporation shall be authorized to have outstanding at any one time shall be Five Hundred (500) shares of common stock, with a par value of One Hundred Dollars ($100.00) per share. The corporation shall begin business with not less than Two Hundred Dollars ($200.00) paid in capital.

4.

The principal office of the corporation shall be in Fulton County, Georgia, but the corporation shall have the privilege of establishing branch offices elsewhere.

WHEREFORE, your petitioners pray that they be incorporated under

the name and style aforesaid, with all the rights, powers, privileges and immunities herein set forth in the foregoing petition, and with all the privileges that may now or may hereafter be given to similar corporations by the laws of Georgia.

CANDLER, COX, McCLAIN & ANDREWS

By Charles C Cox

Attorneys for Petitioners
410 Palmer Building
Atlanta 3, Georgia.

O R D E R

The foregoing application for a charter having been presented, examined and found to appear legitimately within the purview and intention of the laws of this State, and there having been presented a certificate from the Secretary of State declaring H. J. RUSSELL PLASTERING CO. not to be the name of any other existing corporation registered in the records of the Secretary of State, said application is granted, and H. J. RUSSELL PLASTERING CO. is hereby incorporated, in accordance with the law and the prayers of the above petitioners.

This 29th day of December, 1959.

Durwood T Pye

Judge Superior Court
Atlanta Circuit

FILED IN OFFICE THIS THE
29 Day of Dec 1959
R. W. Barnett
Deputy Clerk

PUBLISHER'S AFFIDAVIT

STATE OF GEORGIA, COUNTY OF FULTON

Before me, the undersigned, a Notary Public, this day personally came Lamar Grier, who, being first duly sworn, according to law, says that he ~~or she~~ is an ~~the~~ Agent of the Daily Report Company, publishers of the FULTON COUNTY DAILY REPORT, the official newspaper in which the Sheriff's advertisements in and for said County are published, and a newspaper of general circulation, with its principal place of business in said County, and that there has been deposited with said newspaper the cost of publishing four (4) insertions of said application for charter "H. J. Russell Plastering Co."

once a week for four (4) weeks with the order of the Judge thereon.

Lamar Grier

Subscribed and sworn to before me
this 29th day of Dec., 1959.

Walter R. Pressley
Notary Public, Fulton County, Georgia

STATE OF GEORGIA

COUNTY OF FULTON

I, J. W. SIMMONS, Clerk of the Superior Court of Fulton County, Georgia, do hereby certify that the within and foregoing is a true and correct copy of petition of

Esther S. Brisendine et al, for incorporation

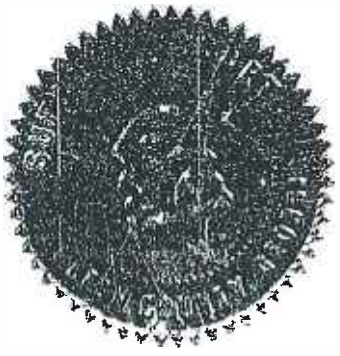
under the name and style of

H. J. RUSSELL PLASTERING CO.

and the Order of Court thereon allowing same, all of which appears of file and record in this office.

Given under my hand and seal of office

This the 29th day of December, 1959.



CLERK OF THE SUPERIOR COURT
FULTON COUNTY, GEORGIA

Charles C. Cox, Cander, Cox McLain & Andrews 410 Palmer Bldg, Atlanta, Georgia

DUPLICATE

State of Georgia

OFFICE OF SECRETARY OF STATE

I, Ben W. Fortson, Jr., Secretary of State of the State of Georgia, do hereby certify that the name

"H. J. RUSSELL PLASTERING CO."

is not the name of any other existing corporation now registered in this office, as prescribed by law.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seal of office, at the Capitol, in the City of Atlanta, this 3rd day of December, in the year of our Lord One Thousand Nine Hundred and Fifty-nine and of the Independence of the United States of America the One Hundred and Eighty-Fourth.

SECRETARY OF STATE, EX-OFFICIO CORPORATION COMMISSIONER OF THE STATE OF GEORGIA.

12-31-59

H.J. Russell & Company

171 17th Street, NW
Suite 1600, Atlanta, GA 30363
info@hjrussell.com
404-330-1000
www.hjrussell.com

LOS ANGELES WORLD AIRPORTS

EXHIBIT 5: IRAN CONTRACTING ACT OF 2010 COMPLIANCE AFFIDAVIT

IRAN CONTRACTING ACT OF 2010 COMPLIANCE AFFIDAVIT

(California Public Contract Code Sections 2200-2208)

The California Legislature adopted the Iran Contracting Act of 2010 to respond to policies of Iran in a uniform fashion (PCC § 2201(q)). The Iran Contracting Act prohibits bidders engaged in investment activities in Iran from bidding on, submitting proposals for, or entering into or renewing contracts with public entities for goods and services of one million dollars ($1,000,000) or more (PCC § 2203(a)). A bidder who "engages in investment activities in Iran" is defined as either:

1. A bidder providing goods or services of twenty million dollars ($20,000,000) or more in the energy sector of Iran, including provision of oil or liquefied natural gas tankers, or products used to construct or maintain pipelines used to transport oil or liquefied natural gas, for the energy sector of Iran; **or**
2. A bidder that is a financial institution (as that term is defined in 50 U.S.C. § 1701) that extends twenty million dollars ($20,000,000) or more in credit to another person, for 45 days or more, if that person will use the credit to provide goods or services in the energy sector in Iran and is identified on a list created by the California Department of General Services (DGS) pursuant to PCC § 2203(b) as a person engaging in the investment activities in Iran.

The bidder shall certify that at the time of submitting a bid for new contract or renewal of an existing contract, the bidder is **not** identified on the DGS list of ineligible businesses or persons and that the bidder is **not** engaged in investment activities in Iran in violation of the Iran Contracting Act of 2010.

California law establishes penalties for providing false certifications, including civil penalties equal to the greater of $250,000 or twice the amount of the contract for which the false certification was made; contract termination; and three-year ineligibility to bid on contracts (PCC § 2205).

To comply with the Iran Contracting Act of 2010, the bidder shall provide its vendor or financial institution name, and City Business Tax Registration Certificate (BRTC) if available, in completing **ONE** of the options shown below.

OPTION #1: CERTIFICATION

I, the official named below, certify that I am duly authorized to execute this certification on behalf of the bidder or financial institution identified below, and that the bidder or financial institution identified below is **not** on the current DGS list of persons engaged in investment activities in Iran and is **not** a financial institution extending twenty million dollars ($20,000,000) or more in credit to another person or vendor, for 45 days or more, if that other person or vendor will use the credit to provide goods or services in the energy sector in Iran and is identified on the current DSG list of persons engaged in investment activities in Iran.

Vendor Name/Financial Institution (printed)		***BTRC (or n/a)***
H.J. Russell & Company		0003389307-0001-1
By (Authorized Signature)		
Print Name and Title of Person Signing		
Curtis Wilson, Vice President of Transportation & Infrastructure		
Date Executed	***City Approval (Signature)***	***(Print Name)***

OPTION #2: EXEMPTION

Pursuant to PCC § 2203(c) and (d), a public entity may permit a bidder or financial institution engaged in investment activities in Iran, on a case-by-case basis, to be eligible for, or to bid on, submit a proposal for, or enter into, or renew, a contract for goods and services. If the bidder or financial institution identified below has obtained an exemption from the certification requirement under the Iran Contracting Act of 2010, the bidder or financial institution shall complete and sign below and attach documentation demonstrating the exemption approval.

Vendor Name/Financial Institution (printed)		***BTRC (or n/a)***
By (Authorized Signature)		
Print Name and Title of Person Signing		
Date Executed	***City Approval (Signature)***	***(Print Name)***

LAWA
LOS ANGELES WORLD AIRPORTS

EXHIBIT 6: CIVIL RIGHTS - TITLE VI ASSURANCES

In accordance with, and as amended or interpreted from time to time, 49 USC § 47123, FAA Order 1400.11, and U.S. Department of Transportation Order DOT 1050.2, Standard Title VI Assurances and Nondiscrimination Provisions, effective April 24, 2013.

I. Title VI List of Pertinent Nondiscrimination Acts and Authorities.

During the performance of this contract, the Consultant, for itself, its assignees, and successors in interest (hereinafter referred to as the "Consultant") agrees to comply with the following non-discrimination statutes and authorities; including but not limited to:

- Title VI of the Civil Rights Act of 1964 (42 USC § 2000d *et seq.*, 78 stat. 252) (prohibits discrimination on the basis of race, color, national origin);
- 49 CFR part 21 (Non-discrimination in Federally-Assisted programs of the Department of Transportation—Effectuation of Title VI of the Civil Rights Act of 1964);
- The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 USC § 4601) (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects);
- Section 504 of the Rehabilitation Act of 1973 (29 USC § 794 *et seq.*), as amended (prohibits discrimination on the basis of disability); and 49 CFR part 27 (Nondiscrimination on the Basis of Disability in Programs or Activities Receiving Federal Financial Assistance);
- The Age Discrimination Act of 1975, as amended (42 USC § 6101 *et seq.*) (prohibits discrimination on the basis of age);
- Airport and Airway Improvement Act of 1982 (49 USC § 47123), as amended (prohibits discrimination based on race, creed, color, national origin, or sex);
- The Civil Rights Restoration Act of 1987 (PL 100-259) (broadened the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, the Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms "programs or activities" to include all of the programs or activities of the Federal-aid recipients, sub-recipients and contractors, whether such programs or activities are Federally funded or not);
- Titles II and III of the Americans with Disabilities Act of 1990 (42 USC § 12101, et seq) (prohibit discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities) as implemented by U.S. Department of Transportation regulations at 49 CFR parts 37 and 38;

- The Federal Aviation Administration's Nondiscrimination statute (49 USC § 47123) (prohibits discrimination on the basis of race, color, national origin, and sex);
- Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations (ensures nondiscrimination against minority populations by discouraging programs, policies, and activities with disproportionately high and adverse human health or environmental effects on minority and low-income populations);
- Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency, and resulting agency guidance, national origin discrimination includes discrimination because of limited English proficiency (LEP). To ensure compliance with Title VI, you must take reasonable steps to ensure that LEP persons have meaningful access to your programs [70 Fed. Reg. 74087 (2005)];
- Title IX of the Education Amendments of 1972, as amended, which prohibits you from discriminating because of sex in education programs or activities (20 USC § 1681, et seq).

II. Compliance with Nondiscrimination Requirements. During the performance of this Contract, the Consultant, for itself, its assignees, and successors in interest (hereinafter referred to as the "Consultant"), agrees as follows:

1. Compliance with Regulations: The Consultant (hereinafter includes sub-consultants) will comply with the Title VI List of Pertinent Nondiscrimination Acts and Authorities, as they may be amended from time to time, which are herein incorporated by reference and made a part of this contract.
2. Nondiscrimination: The Consultant, with regard to the work performed by it during the contract, will not discriminate on the grounds of race, color, national origin (including limited English proficiency), creed, sex (including sexual orientation and gender identity), age, or disability in the selection and retention of subcontractors/sub-consultants, including procurements of materials and leases of equipment. The Consultant will not participate directly or indirectly in the discrimination prohibited by the Nondiscrimination Acts and Authorities, including employment practices when the contract covers any activity, project, or program set forth in Appendix B of 49 CFR part 21.
3. Solicitations for Subcontracts, including Procurements of Materials and Equipment: In all solicitations, either by competitive bidding or negotiation made by the Consultant for work to be performed under a subcontract, including procurements of materials, or leases of equipment, each potential subcontractor/sub-consultant or supplier will be notified by the Consultant of the subcontractor/sub-consultant's obligations under this Contract and the Nondiscrimination Acts and Authorities on the grounds of race, color, or national origin.

4. Information and Reports: The Consultant will provide all information and reports required by the Acts, the Regulations, and directives issued pursuant thereto and will permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by LAWA or the Federal Aviation Administration to be pertinent to ascertain compliance with such Nondiscrimination Acts and Authorities and instructions. Where any information required of a contractor/consultant is in the exclusive possession of another who fails or refuses to furnish the information, the Consultant will so certify to LAWA or the Federal Aviation Administration, as appropriate, and will set forth what efforts it has made to obtain the information.

5. Sanctions for Noncompliance: In the event of a Consultant's noncompliance with the non-discrimination provisions of this contract, LAWA will impose such contract sanctions as it or the Federal Aviation Administration may determine to be appropriate, including, but not limited to:

   a. Withholding payments to the Consultant under the contract until the Consultant complies; and/or

   b. Cancelling, terminating, or suspending a contract, in whole or in part.

6. Incorporation of Provisions: The Consultant will include the provisions of paragraphs one through six in every subcontract, including procurements of materials and leases of equipment, unless exempt by the Acts, the Regulations, and directives issued pursuant thereto. The Consultant will take action with respect to any subcontract or procurement as LAWA or the Federal Aviation Administration may direct as a means of enforcing such provisions including sanctions for noncompliance. Provided, that if the Consultant becomes involved in, or is threatened with litigation by a subcontractor/sub-consultant, or supplier because of such direction, the Consultant may request LAWA to enter into any litigation to protect the interests of LAWA. In addition, the Consultant may request the United States to enter into the litigation to protect the interests of the United States.

LAWA
LOS ANGELES WORLD AIRPORTS

EXHIBIT 7: SPECIAL INSURANCE PROVISIONS

The following Primary and Ancillary Insurance is required for this Contract with minimum limits outlined and is subject to the terms and conditions set forth in Section 10 of the Contract.

	Primary Insurance
(X) Required	**Workers Compensation,** Statutory Limits **Employer Liability** $1,000,000 each accident $1,000,000 each employee by disease $1,000,000 policy limit by disease
(X) Required	**Commercial General Liability** $2,000,000 per occurrence $4,000,000 general aggregate $2,000,000 personal and advertising injury $4,000,000 products/completed operations
(X) Required	**Commercial Auto Liability** $2,000,000 combined single limit – Non AOA Access For AOA Access: $5,000,000 combined single limit – Valid Certified SBE, MBE/WBE, or DBE $10,000,000 combined single limit
	Ancillary Insurance, as Required Below
(X) Required	**Professional Liability** $1,000,000 per claim and $2,000,000 annual aggregate - SM Firm $3,000,000 per claim and $6,000,000 annual aggregate – MED Firm $5,000,000 per claim and $10,000,000 annual aggregate – LG Firm

	Ancillary Insurance, as Required Below
( ) Required	**Contractor's Pollution Liability** $__ per occurrence and $__ annual aggregate

( ) Required (refer to specific coverage required)	**Property Insurance, All Risk/Special Form Coverage** ( ) Building, including contents ( ) Tenant improvements ( ) Builder's Risk Insurance ( ) Earthquake coverage limit: _____ ( ) Flood coverage limit: _____ ( ) Terrorism coverage
( ) Required	**Installation Floater**
( ) Required	**Pollution Legal Liability** $____ per occurrence and $___ aggregate
( ) Required	**Network Security and Privacy Liability (Cyber Liability)** $__ per incident and $__ annual aggregate
( ) Required	**Aircraft and Passenger Liability** $__ per occurrence, $__ annual aggregate, and $__ per passenger
( ) Required	**Garage Keeper's Liability** $__ per occurrence and $__ annual aggregate
( ) Required	**Hangar Keeper's Liability** $__ per occurrence and $__ annual aggregate
( ) Required	**Liquor Liability** $__ per occurrence and $__ annual aggregate
( ) Required	**Crime Insurance or Fidelity Bond** $____ Theft, dishonesty, disappearance, forgery, alteration, and destruction

Evidence of Consultant's insurance, including all required endorsements, must be uploaded into Consultant's insurance profile at PinsAdvantage.com. Please upload these Special Insurance Requirement with your evidence of insurance. Contact LAWA Risk Management at riskinsurance@lawa.org or your Contract Administrator responsible for your contract if you have questions.

LOS ANGELES WORLD AIRPORTS

MULTIPLE AWARD TASK ORDER CONTRACT

BETWEEN THE CITY OF LOS ANGELES AND HILL INTERNATIONAL, INC.

FOR

PROGRAM SERVICES

This **MULTIPLE AWARD TASK ORDER CONTRACT** (the "Contract"), made and entered into this _____ day of _____, 2024 (hereinafter referred to as "Contract Effective Date"), by and between (a) the CITY OF LOS ANGELES, a municipal corporation and Charter City (hereinafter referred to as "City"), acting by order of and through its Board of Airport Commissioners (hereinafter referred to as "Board") of the Department of Airports (hereinafter referred to as Los Angeles World Airports or "LAWA"), and (b) **Hill International, Inc.,** (hereinafter referred to as "Consultant" and, together with the City acting by and through LAWA, collectively the "Parties" and individually each a "Party").

RECITALS

A. **WHEREAS**, LAWA identified the need to and benefit of securing the services of consultants to perform on-call task order based program professional services for projects at Los Angeles International Airport, Van Nuys Airport and LAWA's land holdings in Palmdale, California (collectively, the "LAWA Airports and Properties"); and

B. **WHEREAS**, LAWA authorized the issuance of a Request for Qualifications for Multiple Award Task Order Contracts (MATOCs) for Program Services on July 11, 2023 (as amended by addenda, the "RFQ") to select consultants to provide such Services; and

C. **WHEREAS**, in response to said RFQ, Consultant submitted a statement of qualifications, excerpts of which are attached as Exhibit 4 to incorporate commitments made by the consultant in its SOQ submission (the "SOQ Extracts"); and

D. **WHEREAS**, pursuant to the process set forth in the RFQ, LAWA selected the Consultant as a "Pre-Qualified Applicant"; and

E. **WHEREAS**, on the basis of such selection the Board has now authorized the award of this Contract to Consultant; and

F. **WHEREAS**, this Contract sets out the terms and conditions pursuant to which the Consultant may perform Services from time to time pursuant to separate Task Orders (as defined below) to be separately awarded by LAWA.

NOW THEREFORE, in consideration of the promises, and of the terms, covenants and conditions hereinafter contained to be kept and performed by the Parties hereto, **IT IS MUTUALLY AGREED AS FOLLOWS:**

LOS ANGELES WORLD AIRPORTS

1. **Nature of Agreement.**

2. **Entire and Integrated Contract.**

It is expressly understood and agreed by the Parties that:

a. the following documents are incorporated into and made a material part of this Contract as though fully set forth herein: each "Exhibit" and "Attachment" hereto, including as Exhibit 4 the excerpts of commitments made by Consultant in its SOQ submitted in response to the RFQ; the Administrative Requirements; the RFQ including its addenda; any Task Order(s) issued by LAWA to Consultant pursuant to this Contract, including any negotiated terms or costs for such Task Orders; and any related Request for Task Order Proposals ("RFTOPs") or documents making up a direct solicitation package (together, the "Contract Documents");

b. this Contract, is comprised of this document and the other Contract Documents, which include, the Exhibits and Attachments referenced and incorporated hereto, and all other materials referenced herein. Together the Contract and Contract Documents constitute:

i. the entire agreement between the Parties hereto and supersedes any and all prior written or oral agreements between them concerning the subject matter contained herein; and

ii. constitutes a single, non-severable, integrated agreement whose terms are interdependent and non-divisible.

2.2. Non-Exclusive Contract.

a. The Consultant acknowledges that: this is a non-exclusive Contract and LAWA is only obligated to Consultant for the scope of Services and the amount of Consultant's compensation for same authorized within any given executed Task Order and any duly executed Amendment thereto;

b. that, under the terms of the RFQ, LAWA has entered or shall enter into one or more additional contracts ("Parallel MATOC Contracts") in equivalent form with other contractors; and

c. this Contract does not commit LAWA to any particular outcome with respect to any future RFTOP and/or directed solicitation for Task Orders including any commitment to issue any RFTOP or directed solicitation or subsequently award any Task Order to the Consultant.

3. **Term of Contract.**

Unless terminated early, the term of this Contract shall be for a period of **five (5) years** commencing upon the Contract Effective Date provided that LAWA may, in its discretion, extend the term for up to **two (2) sequential one-year periods** in each case by providing the Consultant written notice prior to the then otherwise anticipated expiration date.

4. Services to be Performed by Consultant.

4.1. Scope of Services

a. The scope of services which LAWA may require the Consultant to perform under the terms of any Task Order(s) in accordance with Section 5 are set out in Exhibit 3 (the "Services").

b. All Services shall be assigned to Consultant by written Task Order(s) issued by LAWA and as may be further described in the Contract Documents. Consultant is authorized to perform only the Services outlined in such Task Order(s). Consultant is not authorized to, and shall not perform, any Services unless and until specifically authorized under the terms of any Task Order(s).

c. Should Consultant perform any Services outside of those that are specifically authorized in any Task Order(s), Consultant does so at its own risk and expense, and LAWA shall not be obligated to compensate Consultant for such additional services.

4.2. Incidental Work.

a. It is expressly understood and agreed that Consultant shall perform all ancillary, collateral, and incidental work required to complete the Services in accordance with this Contract and all applicable law as described by Task Order(s), including work for which no specific proposal item(s) was/were included, and/or including work which is required to furnish final, finished and detailed Services consistent with and fulfilling the requirements of the Contract Documents, and/or costs for home office and other administrative personnel for whom a specific position description and common rate is not provided in Exhibit 1, except as otherwise agreed by LAWA in a subsequent Task Order.

b. All such incidental work shall not be considered extra work for which additional compensation can be claimed by Consultant. Such incidental work is presumed to be included in the fully burdened hourly common rates set forth in Exhibit 1 and within any other amount agreed expressly.

4.3. Deliverables.

In its performance of the Services, the Consultant agrees to provide any deliverables defined in specific Task Order(s) issued pursuant to this Contract, which are otherwise reasonably necessary to complete the Task Order-defined Services, and as may be further described in the Contract Documents.

4.4. Standards for Performance of Services.

a. Consultant agrees to perform all Services in strict compliance with the Contract Documents, law, and the Standard of Care, for which purposes:

i. the "Standard of Care" refers to the generally accepted professional standards of a specialist which provides professional services for major

international airports in the United States of America of the type, scope, quality, and complexity described in the Contract Documents; and

ii. the obligation to comply with law shall include compliance with all applicable local, State, and Federal laws, rules and regulations, of any and all City, State and Federal agencies, including, the Federal Aviation Administration (FAA), Transportation Security Administration (TSA), the United States Department of Transportation (DOT), which may have jurisdiction over, or be concerned with, the programming and planning of Services and/or project tasks.

b. Further, Consultant agrees to cooperate fully with LAWA and the City in their efforts to comply with the Americans With Disabilities Act of 1990 and any amendments thereto, or successor statutes. Should Consultant fail to comply with this Section, then LAWA shall have the right, but not the obligation, to perform, or have performed, whatever work is necessary to achieve equal access compliance. Consultant shall then be required to reimburse LAWA, or LAWA shall exercise its right to withhold from a future payment due and owing to Consultant the actual cost of achieving compliance, plus a fifteen percent (15%) administrative charge.

c. Consultant shall provide for quality control and quality assurance of the Services, including to ensure compliance of such Services with all Contract Document terms and conditions.

d. Consultant shall be solely responsible for any and all damages caused, and/or penalties levied, as the result of Consultant's noncompliance with the foregoing obligations under this Section.

e. Consultant shall work with LAWA in resolving any conflicting legal authorities, provided that to the extent resolution of conflicts is not possible, LAWA's determination shall be final and binding.

5. Task Orders.

5.1. Retention of Services by Task Order

a. Any Services to be provided by Consultant shall only be performed pursuant to written directives from LAWA to the Consultant (each, a "Task Order") that provide a detailed description of either the specific Services or tasks to be performed, the personnel to be assigned, the time frame for the subject Services to be performed, the not-to-exceed amount Consultant shall be compensated for such Services, and any estimated expenses, together with such other terms and conditions as LAWA may require.

b. Task Orders and any and all amendments to Task Orders shall be in writing and signed by LAWA and the Consultant.

c. Task Orders shall be competitively awarded by LAWA under the terms of a RFTOP or otherwise awarded through direct solicitations, in either case with the method of solicitation to be determined by LAWA. Consultant shall provide a complete

detailed proposal with respect to each Task Order under the terms of any RFTOP or direct solicitation. LAWA reserves the right to reject any or all bids or proposals received in response to any RFTOP or other direct solicitation as it may determine in its sole discretion.

d. The sharing of information regarding any RFTOP or other direct solicitation, or the performance of services under any Task Order, between or among the Consultant and consultants under any Parallel MATOC Contract, and the engagement in collusion between or among such parties, remains strictly prohibited.

e. When LAWA elects to have a defined scope of Services performed pursuant to this Contract, LAWA may notify, in its own discretion, one or more consultants prequalified by the RFQ process, in writing, by sending them a RFTOP.

f. LAWA reserves the right to deem the Consultant ineligible to participate in a RFTOP or to be awarded any Task Order if LAWA determines, in its sole discretion, that an actual or perceived conflict of interest exists or may exist with respect to other work the Consultant is performing or has performed at the Airports.

5.2. Professional Services and Common Rates

a. LAWA has identified all-inclusive common rates for personnel that shall be used under this Contract and each Parallel MATOC Contract in the negotiation of the fee for any Task Orders issued following any future direct solicitation and/or RFTOP. The applicable common rate for each position is set forth in Exhibit 1. Personnel shall be assigned to the highest position description and common rate for which they are qualified that most directly corresponds to the work to be performed by such individual under the relevant Task Order. Equivalent experience may substitute for specific educational requirements on a case by case basis as determined in LAWA's discretion. Provisions on allowable reimbursable costs are set forth in Exhibit 2.

b. By executing this Contract the Consultant reiterates its acknowledgment and agreement to the use of such common rates in this manner under the terms of the SOQ Cover Letter, and further agrees that any effort to revoke such agreement shall result in it being ineligible for Task Order award and may constitute an event of default.

c. In all cases Consultant and any of its sub-consultants shall be responsible for, and cannot seek reimbursement for, all costs associated with badging, escorting and

obtaining airfield access associated with the Services to be performed pursuant to the Contract.

5.3. Changes to Scope of Services, Task Orders or Project Schedule

a. Changes to the scope of Services, Task Order or project schedule shall only be valid if memorialized by a written Task Order amendment signed by the Parties and issued by LAWA ("Amendment") in accordance with Section 37.4.

b. LAWA may request changes to the scope of Services required by a Task Order(s) upon issuance of a written notice to Consultant in accordance with this Section (a "Change Notice"). The Consultant shall within ten (10) days after receipt of such Change Notice, notify LAWA in writing of any impact of the Change Notice on either time or compensation, provided that claims for changes in compensation shall be calculated in accordance with Section 7 and Exhibit 2 with respect to costs which it is otherwise already permitted to claim for the performance of Services. Upon agreement between LAWA and the Consultant as to the extent of such impacts on time and compensation, not to be unreasonably withheld or delayed by the Consultant, an Amendment shall be executed by the Parties modifying the subject Task Order accordingly. Execution of the Amendment by both Parties shall constitute the Consultant's notice to proceed with the changes memorialized by the Amendment.

c. The Consultant shall be liable for all costs resulting from any change (howsoever described) in the scope of Services under any existing Task Order not properly ordered under the terms of a written Amendment issued in accordance with this Section and signed by LAWA. Furthermore, Consultant shall not be compensated for Services performed pursuant to an Amendment unless the Amendment and the related costs were agreed to by LAWA in writing in advance of Consultant performing such Services.

6. Completion of Consultant's Services.

6.1. Time is of the Essence.

a. It is understood and agreed that time is of the essence in the performance of the Services, and the phases within which the Services are to be performed, under this Contract. The Services and any defined deliverables shall be completed and delivered to LAWA in a prompt and timely fashion so as to permit the effective review and employment of the deliverables by LAWA during and throughout the performance of the Services.

b. The time during which Consultant is delayed in the performance of Services by the acts or neglect of LAWA, LAWA's employees or those under LAWA by contract or otherwise, by court order; by acts or failures to act of local, state, and federal agencies, and/or of the airlines; or by acts of God, which Consultant could not reasonably have foreseen and provided for, and which are not caused by, or the continuance of which are not due to, any fault or negligence on the part of

Consultant, shall be added to the applicable period for completion of Consultant's Services under this Contract.

6.2. Force Majeure Events.

a. If the performance by the Consultant of the Services is prevented or delayed due to the occurrence of any event or circumstance beyond its reasonable control, to the extent such could not have been avoided or mitigated by the exercise of due diligence, and which could not have been expected or taken into account as of the Contract Effective Date, including, the acts or neglect of LAWA, LAWA's employees, or those under LAWA by contract or otherwise, by court order; by acts or failures to act of local, state, and federal agencies, and/or of the airlines; by pandemics and epidemics (including COVID-19, but excluding those impacts of COVID-19 that are in effect as of the Contract Effective Date); lockouts; failures of power; acts of God; tornados; hurricanes; earthquakes; acts of public enemies; terrorism; riots; insurrection; civil commotion; inability to obtain labor or materials or reasonable substitutes for either; fire; or similar cause, in each case excluding any event or circumstance arising from any fault of the Consultant, the Consultant shall notify LAWA of such event or circumstance.

b. Following such notice, the Consultant's nonperformance shall be excused during the period of prevention or delay, and any affected deadlines shall be extended by an equivalent period, subject to compliance with the following mitigation obligations and provided that in no case shall the term under Section 3 be extended as a result of any such event or circumstance. In no case shall LAWA be liable to Consultant for any damages or other cost or expense on account of any such event or circumstance.

c. When affected by any such event or circumstance, the Consultant shall exercise commercially reasonable efforts to overcome the impediment to performance.

d. Notwithstanding the foregoing, the Consultant shall not be excused from any obligations that by their nature can continue during the occurrence and continuance of such event or circumstance.

7. Payment.

7.1. Payment for Services.

a. The Consultant shall be compensated according to the Task Order and the guidelines established by the Contract Documents for the Services provided.

b. For all Services rendered under this Contract and all reimbursable costs allowed under this Contract LAWA shall calculate payments to the Consultant in accordance with the Task Order(s) as such shall include the fully burdened hourly common rates set forth in Exhibit 1 and the cost reimbursables set forth in Exhibit 2, on either (1) a mutually agreed-upon lump sum basis, (2) a direct time and

material basis, or (3) a fixed fee basis, in each case as elected by LAWA and memorialized in a not-to-exceed Task Order.

c. LAWA, in its sole discretion and as deemed necessary, may by notice to the Consultant (including, in its sole discretion, in response to a written and justified Consultant request) add positions to the list in Exhibit 1, adjust the common rates based on market conditions, indicating corresponding fully burdened hourly rates for such additional positions to be taken into account under the terms of any RFTOP, direct solicitation, or Task Order. Any such addition(s) of positions shall not entitle Consultant to claim any change to any not-to-exceed total sum as indicated above. This Section is not intended to be utilized to provide for individualized rates in excess of the common rates for which a reasonably equivalent position description is already provided.

7.2. Not to Exceed Amount.

For all Services rendered under this Contract, and all reimbursable costs allowed under the Contract incurred by Consultant pursuant to this Contract under all Task Orders, the total compensation to be paid to the Consultant, together with such amounts paid or payable by LAWA to other consultants under the terms of any Parallel MATOC Contracts, shall not exceed the total sum of nine hundred fifty million Dollars ($950,000,000.00).

7.3. Requests for Payment.

a. If Consultant is performing Services under a Task Order and entitled to compensation, the Consultant shall submit requests for payment (each a "Request for Payment") on a monthly basis, or as directed by LAWA, for Services completed during the billing period.

b. Consultant is obligated to collect monthly invoices from its sub-consultants and include the same in its monthly Request for Payment to ensure its sub-consultants are paid timely and in accordance with Section 7.4 below.

c. The Parties agree that time is of the essence in the submission of any Request for Payment, inclusive of any charge or invoice, and agree that, as a condition precedent to Consultant's right to payment, Consultant shall submit any charge, invoice or Request for Payment no later than one hundred twenty (120) days from the last date of service for which payment is sought. The Parties agree that Consultant waives its right to payment for any charge, invoice, or Request for Payment submitted more than one hundred twenty (120) days from the last date of service for which payment is sought.

d. Each Request for Payment will:

i. contain documentation to support payment as required by LAWA, which documentation shall include invoices for cost reimbursables under Exhibit 2, applicable personnel time sheets, identification of the scope of Services completed, billing by position, and the applicable billing rates reflecting those required under Exhibit 1;

ii. include relevant sub-consultant(s) invoices together with documentation that summarizes the Consultant's utilization of Small/Minority/Women/Disadvantaged Businesses via reporting software to be determined by LAWA;

iii. contain a cumulative total of all monthly billings, costs broken down per Task Order, Task Order authorization amount, the monthly billing applicable to each Task Order, and a cumulative total applicable to each Task Order;

iv. if specifically requested by LAWA, include all pertinent timesheets for Consultant and for all sub-consultants that relate to such monthly invoice;

v. otherwise be in accordance with Exhibit 2, "Cost Reimbursable Exhibit;"; and

vi. will be certified by a duly authorized and knowledgeable officer of the Consultant in a certification containing the following statement: "I certify, under penalty of perjury, under the laws of the State of California, that to the best of my knowledge and belief, the above bill/invoice is just, true and correct according to the terms of this Contract, and that payment therefore has not been received."

e. LAWA reserves the right to require use of specific billing templates supplied by LAWA and to require additional documentation and substantiation regarding any Request for Payment in either case if LAWA considers such additional documentation and substantiation to be in the best interest of LAWA.

f. A failure to comply with the foregoing, including to submit any documentation with the Request for Payment and via reporting software as determined by LAWA, shall result in remedies and/or sanctions as LAWA, or applicable law, deems appropriate, and a delay in processing the Requests for Payment.

g. Consultant shall perform thorough Quality Assurance (QA)/Quality Control (QC) of each Request for Payment prior to submitting the same to LAWA.

h. LAWA shall process the Request for Payment, following LAWA's normal procedure, upon approval of said request by LAWA which shall be paid to Consultant within thirty (30) days of LAWA's receipt and approval of a satisfactory invoice, subject to the following:

i. Any errors discovered in the Consultant's invoicing by LAWA shall be brought to the Consultant's attention during the review cycle and the Consultant shall be given a period of time, determined by LAWA in its discretion (of approximately two (2) to three (3) days) to correct any issues or provide adequate level of support documentation in order to keep the Request for Payment in process. Should the correction not be made in the time specified, the charges shall be removed and the invoices short paid. Should the charges be supported after the deadline, they may be

resubmitted in a subsequent Request for Payment for consideration; however, if deemed in error or unallowable a second time, the Consultant waives its right to payment for the affected charges.

ii. LAWA shall not be required to make payments for Services not yet performed, nor for Services deemed unsatisfactory by LAWA, or not performed in accordance with the Standard of Care or otherwise in compliance with the Contract Documents. The Parties agree that LAWA shall make the final determination as to when Consultant's Services, or any part thereof, have been satisfactorily performed or completed to justify release of any given payment to Consultant under the Contract.

iii. Consultant shall maintain, in a form subject to audit, and in accordance with generally accepted accounting principles, backup documentation to support all entries in each Request for Payment which documentation shall be made available to LAWA, and to its duly authorized representative(s), upon request by LAWA.

7.4. Prompt Payment to Sub-consultants.

a. Consultant agrees to pay each sub-consultant under this Contract, and require the same of its sub-consultants, not later than seven (7) days after receipt of each payment, the respective amounts allowed the Consultant on account of the work performed by the sub-consultants, to the extent of each sub-consultant's interest therein pursuant to the California Business and Professions Code Section 7108.5.

b. In the event that there is a good faith dispute over all or any portion of the amount due on a payment from the Consultant to a sub-consultant or from a sub-consultant to a sub-consultant, the Consultant or sub-consultant may withhold no more than one hundred fifty percent (150%) of the disputed amount. Consultant shall include this provision in all contracts with sub-consultants.

7.5. Set-off.

LAWA shall have the right to retain, out of any payment otherwise due to Consultant under this Contract and any Task Order, an amount sufficient to satisfy any amount due and owing to LAWA from Consultant under this Contract and any Task Order, including in connection with indemnification. Prior to withholding any amounts in dispute, LAWA shall use reasonable efforts to provide Consultant with a notice indicating the specific amounts LAWA intends to withhold and the reasons and contractual basis for the withholding.

8. Project Records and Audits.

8.1. Obligation to Keep and Maintain Records.

a. Consultant shall create, maintain, and retain full and complete "records", including, but not limited to, books, documents, accounting procedures and practices, and other data, papers, databases, files, and other documentation of information, regardless of type and regardless of whether such items are in written

form, in the form of computer data, or in any other form, relating to Services and the Consultant's performance of its obligations under the Contract Documents and each sub-consultant's performance under any subcontract to which it is a party. Such records shall be maintained until at least four (4) years following the end of the term or if later, following the latest of final payment on, final termination settlement of, or final dispute resolution of, this Contract.

b. In addition, Consultant shall use an electronic document management system approved or provided by LAWA in its discretion for such project records.

8.2. Inspections and Audits.

a. LAWA personnel shall have the right to enter Consultant's work locations from time to time with reasonable prior written notice and subject to safety and health protocols.

b. Consultant shall provide LAWA, the City, the FAA, the Comptroller General of the United States, any other governmental authority with jurisdiction, and any of each of their duly authorized representatives, with access to such records at location(s) in the City during normal business hours (and, upon reasonable request, at times outside normal business hours) and to the extent possible on a 24/7 basis through remote access, for any lawful or contractually permitted purpose including audits, examinations, excerpts and transcriptions.

c. Consultant shall at all times otherwise cooperate and coordinate with LAWA, the City, the FAA, the Comptroller General of the United States, any other governmental authority with jurisdiction, and any of each of their duly authorized representatives, when such are performing oversight and conducting inspections during the performance of the Services, including by attending meetings, providing personnel to participate in working groups, and responding to requests for information.

8.3. Audit Results.

a. To the extent that an audit by the City, City's independent auditors, LAWA consultant, or their designees, or any other authority with jurisdiction, discloses excess charges inaccurately or improperly invoiced or allocated to this Contract by the Consultant or its sub-consultants, Consultant agrees to remit the amount of the overpayment to LAWA upon demand.

b. If such audit discloses an overcharge of two percent (2%) or more of the total amount invoiced to LAWA for any year audited, and such audit is correct, Consultant shall pay the actual cost of such audit, which cost, in the case of audits conducted by City's or LAWA's auditors or City or LAWA using in-house staff, shall be computed on the basis of two (2) times the direct payroll of the audit staff completing the audit and audit report.

c. Should audit disclose an underpayment to Consultant, LAWA shall promptly remit the amount of the underpayment to the Consultant. The foregoing obligations to

pay in the event of an overcharge do not apply to errors discovered in the processing of Requests for Payment in the ordinary course of business or to adjustments in the Consultant's applicable common rate in Exhibit 1. Consultant shall include, in any and all sub-consultant agreements under this Contract that exceed One Hundred Thousand Dollars ($100,000.00), a provision setting forth the record retention requirements specified in this paragraph.

9. Personnel and Subcontracting.

9.1. Personnel Generally.

a. All Consultant's personnel to be assigned to provide Services pursuant to this Contract shall be authorized to perform Services through the use of a written Task Order.

b. Consultant shall ensure that all Services shall be performed and, as applicable, supervised by personnel who are professionally and technically qualified to, who are authorized under State and local law to, and who hold all necessary registrations, permits, approvals, and licenses to, perform or supervise the relevant part Services pursuant to this Contract.

c. Subject to compliance with law, LAWA reserves the right to require Consultant to remove from the work any personnel, including Key Personnel, for any reason given in writing.

d. Upon such notice, Consultant shall promptly remove and replace, or ensure the removal and replacement, of such Person.

9.2. Key Personnel.

a. Subject to the following, and excepting any periods in which a position is temporarily vacated due to retirement, death, disability, incapacity, or termination of employment, Consultant shall ensure that all Key Personnel are at all relevant times occupying the role and performing the function of their position in each case as required by or set out in Exhibit 1 and any other relevant provisions of this Contract. Consultant shall provide one of each Key Personnel identified as being applicable the scope category (or categories) included in the Consultant's scope of Services under this Contract.

b. Consultant shall promptly fill any vacant Key Personnel position. Consultant shall not remove and/or replace any of the Key Personnel (including through an appointment to a vacant position) without LAWA's prior approval, provided that Consultant may, as required by Law, terminate, suspend or limit the duties of any Key Personnel individual (and, promptly thereafter, notify LAWA of such action and its proposed replacement).

9.3. Subcontracting

a. Consultant shall direct, coordinate, and control the activities of all subcontractors and sub-consultants with respect to the Services. The subcontracting, including

through arrangements with sub-consultants, of all or any part of the Services by Consultant shall not relieve Consultant from any of the obligations or conditions of this Contract. As between the Parties, Consultant shall be solely responsible for the selection, pricing, scheduling, and performance of all subcontractors and sub-consultants (in each case of every tier), and for the performance, non-performance, acts, defaults, omissions, breaches, and negligence of the same, as fully as if any such performance, non-performance, acts, defaults, omissions, breaches, or negligence were those of Consultant.

b. Nothing contained in the Contract shall create any contractual relationship between LAWA and any subcontractor or sub-consultant.

c. The Parties acknowledge and agree that, as of the Contract Effective Date, Consultant has entered into the following subcontracts and sub-consultant agreements with the following subcontractors and sub-consultants, including as such were "Members" (as such term is defined in the RFQ) identified in its SOQ:

i. Aditazz, Inc.

ii. Advanced Resources, LLC

iii. AIX Consulting, Inc.

iv. Antich Consulting Inc

v. APSI Construction Management

vi. Arkadia and Associates

vii. Atlas Industries Ltd

viii. C Below Inc.

ix. Citiri, Inc.

x. Construction Quality Management Solutions, Inc.

xi. CTI Environmental, Inc.

xii. Dabri, Inc.

xiii. Ethel G. Rubio, Assoc. AIA

xiv. FS3, Inc. (dba fs3|Hodges)

xv. Gafcon, Inc.

xvi. GEI Consultants, Inc.

xvii. Huitt-Zollars, Inc.

xviii. Integrated Business Consulting Solutions Inc.

xix. Jacobsen/Daniels Associates, LLC

xx. KPMG LLP

xxi. Leland Saylor Associates

xxii. Mammoth Associates, LLC

xxiii. McCormick-Busse, Inc. (DBA MBI Media)

xxiv. Pendergast Consulting Group

xxv. Pre, LLC. A Pangiam Company

xxvi. RWBID Construction Management, LLC

xxvii. The Quality Firm South

xxviii. Trifiletti Consulting, Inc.

d. Consultant shall not without prior LAWA approval make or permit any assignment, transfer, change, or replacement of any of the foregoing identified subcontractors and sub-consultants, or of any other subcontractors or sub-consultants separately identified by Consultant and approved by LAWA in connection with a Task Order.

e. Consultant shall solicit bids and proposals from subcontractors and sub-consultants to perform Services under any future Task Order, at a minimum, to the extent such Services must be competitively bid in order to comply with the law.

f. In accordance with California Public Contract Code Section 6109(a), Consultant shall not perform Services with any subcontractor or sub-consultant who is ineligible to perform work on a public works project pursuant to California Labor Code Section 1777.1 or Section 1777.7. In accordance with California Public Contract Code Section 6109(b), any contract on a public works project entered into between Consultant and a debarred subcontractor or sub-consultant is void as a matter of law. A debarred subcontractor or sub-consultant may not receive any public money for performing work as a subcontractor or sub-consultant on a public works contract, and any public money that may have been paid to a debarred subcontractor or sub-consultant by Consultant shall be returned to LAWA. Consultant shall be responsible for the payment of wages to workers of a debarred subcontractor or sub-consultant who has been allowed to perform Services. LAWA shall strictly comply with the applicable law and shall act on information related to any debarred subcontractor or sub-consultant in accordance with law.

9.4. Subcontracting Terms and Records

a. Each subcontract and sub-consultant agreement shall incorporate all terms and provisions that this Contract or law require to be expressly incorporated in such subcontract and sub-consultant agreement, or that are otherwise necessary for Consultant to comply with its obligations under this Contract. In addition, no Subcontract shall contain terms that are contrary to or inconsistent with this Contract.

b. Consultant shall maintain records of all subcontracts and sub-consultant agreements to which Consultant is a party and will, upon LAWA request, provide

LAWA with a list describing all subcontracts and sub-consultant agreements and a copy of any such subcontracts and sub-consultant agreements.

10. General Insurance Provisions.

10.1. Primary Insurance Requirements.

Consultant shall maintain at its sole expense and keep in effect during the term of this Contract, the following types of insurance in amounts specified in the Special Insurance Provisions included in Exhibit 7 and incorporated herein by reference:

10.1.1. Workers' Compensation and Employer's Liability Insurance.

Consultant shall maintain Workers' Compensation insurance as required by the State of California including coverage for Employer's Liability with limits per accident, employee, and disease.

10.1.2. Commercial General Liability Insurance.

a. Consultant shall maintain Commercial General Liability (CGL) providing coverage for bodily injury, property damage, and personal and advertising injury through any combination of primary and excess or umbrella liability insurance policies with annual reinstatement of the general aggregate limit at each policy period renewal. The CGL shall include broad contractual liability.

b. The CGL insurance must be written on an ISO occurrence form CG 00 01 or substitute forms providing equivalent coverage. All excess or umbrella policies shall be follow-form and afford no less coverage than the primary policy. Coverage shall apply for both ongoing and completed operations on a form acceptable to LAWA. Coverage shall be provided to LAWA for liability and any damage to property and injury or death of persons, unless caused by LAWA'S sole or active negligence or willful misconduct.

c. For construction contracts, completed operations coverage must be in place for the entire California State Statute of Repose which is currently ten (10) years. The liability insurance requirements as noted in Exhibit 7 can be met through a Contractor Controlled Insurance Program (CCIP), however, LAWA reserves the right to review and approve the program prior to starting work.

10.1.3. Commercial Automobile Insurance.

Consultant shall maintain Commercial Auto Insurance written on ISO form CA 00 01 (or substitute form providing equivalent liability coverage). Such insurance shall cover liability arising out of any auto (including owned, hired, and non-owned autos) and may be satisfied by a combination of primary and excess and/or umbrella policies. Insurance limits will vary depending on Consultant's access to Air Operations Area "AOA". All excess or umbrella policies shall contain a drop-down clause in the event of exhaustion of primary limits and provide coverage for primary auto liability. Coverage shall include an MCS 90 endorsement for Consultant's hauling or transporting hazardous materials.

10.2. Ancillary Insurance Requirements.

Consultant shall maintain at its sole expense and keep in effect during the term of this Contract ancillary insurance coverages, if required by LAWA and identified in Exhibit 7, with terms and conditions outlined below:

10.2.1. Professional Liability.

Consultant shall maintain Professional Liability Insurance providing coverage for the professional services provided under this Contract. The policy must have a retroactive date prior to the effective date of the Contract. Consultant agrees to maintain coverage continuously for a period of no less than three (3) years following project acceptance by LAWA.

10.2.2. Contractor's Pollution Liability.

Consultant shall maintain Contractor's Pollution Liability Insurance coverage for bodily injury, property damage, personal injury and environmental site restoration including fines and penalties in accordance with applicable EPA or state regulations. Coverage shall extend to losses from the release or escape of pollutants including discharge of pollutants brought to the site, release of pre-existing pollutants at the site whether sudden or gradual over time and mold resulting from Consultant's work. Coverage must also extend to first-party clean-up costs, business interruption, loss of rents, and extra expense and include coverage for completed operations up to ten (10) years following project acceptance by LAWA.

10.2.3. Property Insurance.

Consultant shall maintain Property Insurance coverage for the building, including contents, tenant improvements, and/or builders' risk on an All Risk/Special Form for all risks of physical loss or damage for all real property or improvements Consultant may be required to insure, including flood and earthquake coverage, for not less than the full replacement cost. Property insurance deductibles are the sole responsibility of the Consultant and must be approved by LAWA.

10.2.4. Installation Floater.

Consultant shall maintain an Installation Floater providing coverage for the value of equipment to be installed and shall include LAWA as an insured and loss payee. Coverage for testing, water damage, mechanical breakdown, and electrical injury shall be included.

10.2.5. Pollution Legal Liability Insurance.

Consultant shall maintain Pollution Legal Liability Insurance providing coverage for bodily injury, property damage, including loss of use of damaged property or of property that has not been physically injured or destroyed, cleanup costs, and defense, including costs and expenses incurred in the investigation, defense, or settlement of claims. Coverage shall apply to sudden and non-sudden pollution conditions resulting from the escape or release of smoke, vapors, fumes, acids, alkalis, toxic chemicals, liquids, or gases, waste materials, or other irritants, contaminants, or pollutants. The insurance shall cover

cleanup, including cleanup of pollutants on and migrating away from the insured location, restoration, business interruption, and extra expense as a result of release of pollutants. Coverage shall apply to non-owned disposal sites and shall meet any requirements of proof of financial responsibility laws for underground storage tanks, if appropriate. Consultant agrees to maintain coverage continuously for a period of no less than three (3) years following project acceptance by LAWA.

10.2.6. Network Security and Privacy Liability (Cyber liability).

Consultant shall maintain Network Security and Privacy Liability Insurance (Cyber liability) providing coverage sufficiently broad to respond to the duties and obligations undertaken by Consultant in this agreement and shall include, but not be limited to, claims involving infringement of intellectual property, including but not limited to infringement of copyright, trademark, trade dress, invasion of privacy violations, information theft, damage to or destruction of electronic information, release of private information, alteration of electronic information, extortion, introduction, implantation or spread of malicious software code and network security including unauthorized access to or use of computer systems or business data. The policy shall provide coverage for breach response costs as well as regulatory fines and penalties, and credit monitoring expenses with limits sufficient to respond to these obligations.

10.2.7. Aircraft and Passenger Liability Insurance.

Consultant shall maintain Aircraft and Passenger Liability Insurance providing coverage for third party bodily injury and property damage. All excess or umbrella policies shall be follow-form and afford no less coverage than the primary policy. Limits will vary based on federal requirements, passenger and/or cargo capacity.

10.2.8. Garage Keeper's Liability Insurance.

Consultant shall maintain Garage Keeper's Liability Insurance providing coverage that includes liability for loss or damage to vehicles which are the property of others and in the care, custody, or control of Consultant for storage, repair, or safekeeping.

10.2.9. Hangar Keeper's Liability Insurance.

Consultant shall maintain Hangar Keeper's Liability Insurance proving coverage that includes liability for loss or damage to aircraft which are the property of others and in the care custody and control of Consultant for storage, repair, or safekeeping.

10.2.10. Liquor Liability Insurance.

Consultant shall maintain Liquor Liability Insurance providing coverage that includes liability for claims arising from the sale or serving of alcohol on LAWA's premises. Coverage may be endorsed on the commercial general liability policy or through a stand-along policy.

10.2.11. Crime Insurance or Fidelity Bond Insurance.

Consultant shall maintain Crime Insurance or Fidelity Bond Insurance providing coverage for commercial crime insurance or a fidelity bond naming LAWA as a loss payee. The policy

or bond shall cover theft, dishonesty, disappearance, forgery, alteration, and destruction caused by employee of Consultant.

10.3. General Provisions.

10.3.1. Additional Insureds.

Consultant's insurance, with exception of workers compensation and professional liability, if required, shall name City of Los Angeles, Department of Airports, also known as Los Angeles World Airports (referred to as "LAWA"), and its Board of Airport Commissioners, directors, officers, employees, their successors, and assigns as additional insureds.

10.3.2. Primary Insurance.

Consultant's insurance shall be primary and non-contributory with any insurance maintained by LAWA and shall include cross liability or severability of interest, if applicable.

10.3.3. Notice of Cancellation.

Consultant's insurance shall be endorsed to provide LAWA with notice thirty (30) days prior to cancellation of any required coverage except for non-payment which may be with ten (10) days notice of cancellation.

10.3.4. Acceptability of Insurers.

All required insurance shall be written by companies having an AM Best's rating of A- VII or equivalent, as determined by LAWA.

10.3.5. Deductibles and Self-Insured Retentions.

Any deductible or self-insured retention maintained by Consultant for any required coverage must be declared and approved by LAWA. LAWA reserves the right to request financial statements and Consultant agrees to be fully responsible for payment of any such deductibles or self-insured retentions.

10.3.6. Insurance Compliance.

Consultant shall deliver to LAWA certificates of insurance on an Acord or equivalent form signed by an authorized representative of the insurers prior to the execution of this Contract, prior to commencing any work or service, and at least ten (10) days prior to the renewal or replacement of any of the required insurance, or upon reasonable request by LAWA. Certificates of insurance must include all required endorsements, including but not limited to additional insured, primary and non-contributory, notice of cancellation, and waiver of subrogation, as applicable. Consultant will not receive a notice to proceed until LAWA has approved insurance. LAWA reserves the right to request copies of required insurance policies, as needed.

Certificate holder shall read:

City of Los Angeles, Department of Airports,
also known as Los Angeles World Airports

P. O. Box 92216
Los Angeles, CA 90009
ATTN: Risk Management Department

Should Consultant fail to obtain and maintain the required insurance, LAWA reserves the right, upon ten (10) days prior written notice to Consultant of its intention to do so, to obtain and maintain such insurance on behalf of Consultant. Consultant shall be responsible for all costs incurred with respect to such insurance obtained by LAWA, plus administrative overhead.

10.3.7. Maintenance of Insurance.

Consultant shall maintain all required insurance throughout the entire duration of this Contract without any lapse in coverage or reduction in required limits. LAWA reserves the right to reevaluate and adjust the insurance types and coverage limits required herein annually.

10.3.8. Waiver.

Consultant agrees to waive all rights of recovery against LAWA, and cause its Workers' Compensation, Commercial General Liability, Automobile Liability, and Umbrella/Excess insurance policies to be endorsed to waive subrogation against LAWA. Consultant is solely responsible for insuring, repairing, or replacing any of its personal property and tools and equipment, whether owned, non-owned, or hired. Consultant waives all right of recovery or subrogation against LAWA regardless of cause of damage.

10.3.9. Self-Insurance.

LAWA recognizes that some insurance requirements contained in this Contract may be fulfilled by self-insurance on the part of the Consultant. Self-insurance shall not in any way limit liabilities assumed by Consultant under this Contract including but not limited to naming LAWA as an additional insured and waiving rights of recovery. Any self-insurance shall be approved in writing by LAWA upon satisfactory evidence of financial capacity. Consultant obligation hereunder may be satisfied in whole or in part by adequately funded self-insurance programs or self-insured retentions.

10.3.10. Sub-consultant Insurance.

Consultant shall require insurance of its subcontractors/sub-consultants for the types and coverage limits appropriate for the exposure in consultation with LAWA, at the time of Task Order. In no event shall the insurance required of the Consultant be reduced or altered by the coverage maintained by subcontractors/sub-consultants.

10.3.11. Modification.

a. At LAWA's sole discretion, the Insurance Requirements may be further defined and/or revised via each Task Order issued to Consultant, if any.

b. Furthermore, LAWA and Consultant agree that the insurance policy limits specified in the Administrative Requirements shall be reviewed by LAWA for adequacy annually, and/or before LAWA issues a Task Order(s), if any, to Consultant, throughout the term of this Contract, who may thereafter require Consultant to adjust the amount(s) of insurance coverage(s) to whatever amount(s) LAWA deems to be adequate.

11. LAWA and City Held Harmless.

a. To the fullest extent permitted by law, Consultant shall defend, indemnify and hold harmless LAWA, the City and any and all of LAWA's and the City's Boards, officers, agents, employees, assigns and successors in interest from and against any and all suits, claims, causes of action, liability, losses, damages, demands or expenses (including, but not limited to, attorney's fees and costs of litigation), claimed by anyone (including Consultant and/or Consultant's agents or employees) by reason of injury to, or death of, any person(s) (including Consultant and/or Consultant's agents or employees), or for damage to, or destruction of, any property (including property of Consultant and/or Consultant's agents or employees) or for any and all other losses, founded upon or alleged to arise out of, pertain to, or relate to the Consultant's and/or sub-consultant's performance or non-performance of the Contract, whether or not contributed to by any act or omission of LAWA, the City, or of any of LAWA's or the City's Boards, officers, agents or employees; provided, however, that where such suits, claims, causes of action, liability, losses, damages, demands or expenses arise from or relate to Consultant's performance of a "Construction Contract" as defined by California Civil Code Section 2783, this paragraph shall not be construed to require Consultant to indemnify or hold LAWA or the City harmless to the extent such suits, causes of action, claims, losses, demands and expenses are caused by, as applicable, the LAWA's or the City's sole negligence, willful misconduct or active negligence; provided further that where such suits, claims, causes of action, liability, losses, damages, demands or expenses arise from Consultant's performance of a "Construction Contract" as defined by California Civil Code Section 2783, Consultant's indemnity obligations shall be limited to allegations, suits, claims, causes of action, liability, losses, damages, demands or expenses arising out of, pertaining to, or relating to the Consultant's negligence, recklessness or willful misconduct in the performance of the Contract.

b. For purposes of clarification, not of limitation, of the foregoing, in the case of any hazardous substance spill, leak, discharge or contamination by Consultant or its employees, servants, agents, contractors or sub-consultants which affects property of the City or LAWA or its tenants' property, Consultant agrees to make or cause to be made any necessary corrective actions to clean up and remove any spill, leakage or contamination to the satisfaction of LAWA. If Consultant fails to repair, cleanup, properly dispose of or take any other corrective actions as required

herein, the City may (but shall not be required) to take all steps it deems necessary to properly repair, clean up, or otherwise correct the conditions resulting from the spill, leak or contamination. Any such repair, clean-up or corrective actions taken by the City shall be at Consultant's sole cost and expense and Consultant shall indemnify and pay for and/or reimburse the City for any and all costs (including any administrative costs) the City incurs as a result of any repair, clean-up or corrective action it takes.

c. In addition, and consistent with the requirements of Section 13 below, Consultant agrees to protect, defend, indemnify, keep and hold harmless LAWA and the City, including its Boards, Departments and LAWA and the City's officers, agents, servants and employees, from and against any and all claims, damages, liabilities, losses, and expenses arising out of any threatened, alleged, or actual claim that the end product provided to LAWA by Consultant violates any patent, copyright, trade secret, proprietary right, intellectual property right, moral right, privacy, or similar right, or any other rights of any third party anywhere in the world. Consultant agrees to, and shall, pay all damages, settlements, expenses and costs, including costs of investigation, court costs and attorney's fees, and all other costs and damages sustained or incurred by LAWA or the City arising out of, or relating to, the matters set forth above in this paragraph of the foregoing "Hold Harmless" agreement.

d. In Consultant's defense of LAWA and the City under this Section, negotiation, compromise, and settlement of any action, LAWA and the City shall retain discretion in and control of the litigation, negotiation, compromise, settlement, and appeals therefrom, as required by the Los Angeles City Charter, particularly Article II, Sections 271, 272 and 273 thereof.

11.2. Survival.

The following provisions of this Contract shall survive the expiration or earlier termination of this Contract;

a. Consultant obligations regarding retention of project records, including as contained in Section 8;

b. Consultant obligations regarding insurance in Section 10;

c. Section 11 regarding indemnification and holding LAWA and City harmless;

d. Section 13 regarding intellectual property;

e. Section 27 regarding default and termination;

f. Section 29 regarding Consultant representations and warranties;

g. Section 30 regarding limitations on liability;

h. Sections 32 and 38 regarding construction, governing law, and disputes; and

i. any Consultant liability or obligations to LAWA arising from a Default as may be stated in this Contract.

12. Hazardous Materials and Other Regulated Substances.

Should any hazardous substance spill, leak, discharge or contamination that affects property of the City or its tenants' property not be caused by Consultant or its employees, servants, agents, contractors or sub-consultants, only then shall Consultant not be held responsible for the presence or remediation of asbestos, asbestos-related materials, or any other hazardous substance, in any form whatsoever, as such materials and substances are defined by the Environmental Protection Agency or any other public authority, found on any property or structure that is the subject of Services performed by Consultant under this Contract.

13. Intellectual Property Ownership and Rights.

13.1. Ownership.

a. All Work Product (as hereinafter defined) originated and prepared by Consultant or its sub-consultant of any tier under this Contract shall be and remain the property of LAWA for its use in any manner it deems appropriate; provided, however, that any use unintended under this Contract, or modification or alteration of the Work Product without the direct involvement of the Consultant shall be without liability to Consultant.

b. "Work Product" are all works, tangible or not, created by Consultant and/or its sub-consultant(s) for LAWA as part of the Services including, without limitation, documents, deliverables, material, data, reports, analysis, studies, surveys, modeling files, manuals, specifications, artwork, drawings, sketches, computer programs and databases, schematics, photographs, video and audiovisual recordings, sound recordings, marks, logos, graphic designs, notes, websites, domain names, inventions, processes, formulas matters and combinations thereof, and all forms of intellectual property therein, but excluding notices and correspondence to the extent such do not themselves constitute or include the foregoing.

c. To the extent applicable under the U.S. Copyright Act or otherwise, all Work Product created by Consultant under this Contract are work-made-for-hire created for the sole benefit and ownership of LAWA in which Consultant transfers any ownership rights and claims to LAWA upon creation. Consultant hereby assigns, and agrees to assign to LAWA, all goodwill, copyrights and trademarks in all Work Product originated and prepared by Consultant and/or its sub-consultant(s) pursuant to the Contract. Consultant further agrees to execute any documents necessary for LAWA to perfect, memorialize, or record LAWA's ownership of rights

provided herein. This paragraph shall survive expiration or termination of this Contract.

13.2. Obligations on Sub-consultant.

Any sub-contract entered into by Consultant relating to this Contract, to the extent allowed hereunder, shall include a like provision (on LAWA's ownership in Work Product) for work to be performed under this Contract to Contractually bind or otherwise oblige its sub-consultants performing work under this Contract such that LAWA's ownership rights of all Work Product are preserved and protected as intended herein. Failure of Consultant to comply with this requirement or to obtain the compliance of its sub-consultants with such obligations shall subject Consultant to all remedies allowed under law and termination of this Contract.

13.3. Use of Work Product by Third Parties.

Consultant shall not make available, provide or disclose any Work Product to any third party without prior written consent of LAWA.

13.4. No Transfer of Pre-Existing Intellectual Property.

a. Nothing herein may be construed to transfer to LAWA any ownership, interest or right in any of the Consultant's intellectual property, trade secrets or know-how that is pre-existing before commencement of this Contract, or that is derived independent of Consultant's performance of this Contract.

b. Notwithstanding the foregoing, unless expressly stated otherwise, for all third-party and Consultant's intellectual property (if any) that is pre-existing before commencement of this Contract, including software, required to operate or use any Work Product delivered by Consultant, Consultant hereby grants and shall cause others to grant LAWA (including its agents and consultants) a royalty-paid, perpetual, irrevocable license to use such pre-existing intellectual property internally by LAWA (including its agents and consultants).

13.5. Non-Infringement Warranty.

Consultant hereby represents and warrants that performance of all obligations under this Contract does not infringe in any way, directly or contributory, upon any third party's intellectual property rights, including, without limitation, patents, copyrights, trademarks, trade secrets, right of publicity, and proprietary information. This Section shall survive expiration or termination of this Contract.

13.6. Indemnification of Third-Party Intellectual Property Infringement Claims.

a. Consultant shall defend at its sole expense and hold harmless LAWA, its commissioners, officers, directors, agents, employees, or affiliates ("LAWA Defendants") in any infringement claim, demand, proceeding, suit or action ("Action" hereinafter), for any infringement or violation, actual or alleged, direct or contributory, intentional or otherwise, of any intellectual property rights,

including patents, copyrights, trade secrets, trademarks, service marks, ideas, concepts, themes, methods, algorithms and other proprietary information or rights (collectively "Intellectual Property Rights" hereinafter), (1) on or in any design, medium, matter, plant, article, process, method, application, equipment, device, instrumentation, software, hardware, or firmware used by the Consultant or sub-consultants in performing the work under this Contract; or (2) as a result of LAWA's actual or intended use of any Work Product furnished by Consultant and/or sub-consultants under the Contract.

b. Consultant also shall indemnify LAWA against any loss, cost, expense, liability, and damages awarded against LAWA or settlement as a consequence of such Action. Under no circumstances is Consultant liable under this sub-section to defend and hold LAWA harmless, where LAWA licenses or sublicenses for profit any of the intellectual property rights in the Work Product to a third-party whose use of the intellectual property gives rise to the alleged infringement and whose use is not in any way part of the intended use for the benefit of LAWA under this Contract.

c. In Consultant's defense of LAWA Defendants, negotiation, compromise, and settlement of any such infringement Action, LAWA shall retain discretion in and control of the litigation, negotiation, compromise, settlement, and appeals therefrom, as required by the Los Angeles City Charter, particularly Article II, Sections 271, 272 and 273 thereof.

d. Where any Work Product furnished by Consultant is in a form of software or firmware ("Vehicle"), and if any part of such Vehicle (X) becomes the subject of an Action, (Y) is adjudicated as infringing a third party's Intellectual Property right, or (Z) has its use enjoined or license terminated; Consultant shall, with LAWA's consent, do one of the following immediately. Consultant shall at its expense either:

   i. Procure for LAWA the right to continue using said part of the Vehicle; or

   ii. Replace the Vehicle with a functionally equivalent, non-infringing product.

e. Exercise of any of the above-mentioned options shall not cause undue business interruption to LAWA or diminish the intended benefits and use of the Work Product by LAWA under the specifications herein.

f. Rights and remedies available to LAWA hereinabove shall survive the expiration or other termination of this Contract. Further, the rights and remedies are cumulative of those provided for elsewhere in this Contract and those allowed under the laws of the United States, the State of California, and the City of Los Angeles. This paragraph shall survive the expiration or other termination of this Contract.

13.7. Consultant's Trade Secrets.

a. Trade Secrets, as used in this Contract, are defined in California Government Code Section 6254.7 and California Evidence Code Section 1061(a)(1) and may include, but are not limited to, any formula, plan, pattern, process, tool, mechanism,

compound, procedure, production data, or compilation of information which is not patented, which is known only to certain individuals within a commercial concern who are using it to fabricate, produce, or compound an article of trade or a service having commercial value and which gives its user an opportunity to obtain a business advantage over competitors who do not know or use it. No Work Product created and delivered to LAWA under this Contract may constitute Trade Secrets of Consultant.

b. Consultant hereby stipulates that LAWA is not nor expected to be in possession of any of Consultant's Trade Secrets. In the unlikely event that Consultant reveals any of its Trade Secrets (that is so marked conspicuously on every page) to LAWA to further the intent and purpose of this Contract and so notifies LAWA in writing that it has revealed its Trade Secrets to LAWA, then LAWA agrees to notify Consultant of any request made pursuant to the California Public Records Act, Cal. Gov. Code, § 6250 et seq., ("CPRA") that includes Consultant's Trade Secrets. LAWA may disclose any of Consultant's Trade Secrets if Consultant does not object in writing to LAWA after ten (10) calendar days from the notice mailing date by LAWA to Consultant of the CPRA request.

14. Responsibility for Fault.

a. All costs incurred due to the fault of the Consultant in carrying out the Services pursuant to the Contract Documents, including but not limited to correcting Work Product or Requests for Payment, shall be borne by Consultant without any right to claim additional compensation.

b. The Consultant shall, without additional compensation, correct or revise any deficiencies or errors or omissions caused by the Consultant in its Services and Work Product, including but not limited to Consultant's analysis and reports.

c. The Consultant also agrees that if any error or omission or deficiency is found in its performance of Services and/or Work Product, LAWA shall not pay for (and may be reimbursed for) that portion of the Services and/or Work Product containing material error(s), omission(s), and/or deficiency(ies) and the Consultant shall expeditiously make the necessary correction, at no cost to LAWA, except when such error was directly caused by LAWA.

d. The Consultant also agrees that if Consultant misses a deadline identified in a Task Order(s), LAWA may not pay for that portion of the Work Product that is delivered after that deadline identified in a Task Order(s), except when such untimely performance was solely caused by LAWA.

15. Independent Contractor.

In furnishing the Services provided for herein, Consultant is acting as an independent contractor, is to furnish such Services in its own manner and method, and is in no respect to be considered an officer, employee, or agent of LAWA.

LOS ANGELES WORLD AIRPORTS

16. Civil Rights - General

16.1. Title VI Assurances - 49 CFR § 21.7(a)(1); 49 CFR Part 21 Appendix C (b)

a. In all its activities within the scope of its airport program, the Consultant agrees to comply with pertinent statutes, Executive Orders, and such rules as identified in Title VI List of Pertinent Nondiscrimination Acts and Authorities to ensure that no person shall, on the grounds of race, color, national origin (including limited English proficiency), creed, sex (including sexual orientation and gender identity), age, or disability be excluded from participating in any activity conducted with or benefiting from Federal assistance.

This provision is in addition to that required by Title VI of the Civil Rights Act of 1964.

b. The above provision binds the Consultant and its sub-consultants from the bid solicitation period through the completion of the Services under the Contract. If the Consultant transfers its obligation to another, the transferee is obligated in the same manner as the Consultant.

16.2. Title VI Assurances – 49 USC § 47123, FAA Order 1400.11, and U.S. Department of Transportation Order DOT 1050.2, Standard Title VI Assurances and Nondiscrimination Provisions, Effective April 24, 2013

Consultant further agrees to comply with all applicable US DOT Standard Title VI/Non-Discrimination, set forth in Exhibit 6, attached hereto and made a material term of this Contract, as such requirements may be amended or interpreted by the FAA or the United States Department of Transportation from time to time; specifically, the following clauses as provided in Exhibit 6:

a. Title VI List of Pertinent Nondiscrimination Acts and Authorities

b. Compliance with Nondiscrimination Requirements

16.3. Audit of Subcontracts

LAWA may conduct a review of the Consultant's compliance with this Section 16. Consultant must cooperate with LAWA throughout the review process by supplying all requested information and documentation to LAWA, making Consultant staff and officials available for meetings as requested, and correcting any areas of non-compliance as determined by LAWA.

16.4. Inclusion of Terms

Consultant agrees that it shall insert the provisions found in Sections 16.1 and 16.2, inclusive of Exhibit 6 in whole, in any solicitation, subcontract, sublease, assignment,

license, transfer, or permit, or other instrument, by which said Consultant grants a right or privilege to any person, firm, or corporation under this Contract.

17. City Nondiscrimination and Affirmative Action Program.

a. During the term of this Contract, Consultant agrees and obligates itself in the performance of this Contract not to discriminate against any employee or applicant for employment because of the employee's or applicant's race, religion, national origin, ancestry, sex, sexual orientation, age, physical handicap, marital status, domestic partner status, or medical condition. Consultant shall take affirmative action to ensure that applicants for employment are treated, during the term of this Contract, without regard to the aforementioned factors and Consultant shall comply with the affirmative action requirements of Los Angeles Administrative Code Sections 10.8, et seq., or any successor ordinances or laws pertaining to discrimination.

b. During the performance of this Contract, Consultant agrees to comply with Section 10.8.3 of the Los Angeles Administrative Code ("Equal Employment Practices"), including any future amendments thereto, which is incorporated herein by this reference. By way of specification, but not limitation, pursuant to Sections 10.8.3.E and 10.8.3.F of said Administrative Code, the failure of Consultant to comply with the Equal Employment Practices provisions of this Contract may be deemed to be a material breach of this Contract. No such finding shall be made, nor penalties assessed, except upon a full and fair hearing after notice and an opportunity to be heard has been provided to Consultant. Upon a finding duly made that Consultant has failed to comply with said Equal Employment Practices provisions of this Contract, this Contract may be forthwith terminated, cancelled or suspended.

c. During the performance of this Contract, Consultant agrees to comply with Section 10.8.4 of the Los Angeles Administrative Code ("Affirmative Action Program"), including any future amendments thereto, which is incorporated herein by this reference. By way of specification, but not limitation, pursuant to Sections 10.8.4.E and 10.8.4.F of said Administrative Code, the failure of Consultant to comply with the Affirmative Action Program provisions of this Contract may be deemed to be a material breach of this Contract. No such finding shall be made, nor penalties assessed, except upon a full and fair hearing after notice and an opportunity to be heard has been provided to Consultant. Upon a finding duly made that Consultant has failed to comply with the Affirmative Action Program provisions of this Contract, this Contract may be forthwith terminated, cancelled or suspended.

d. All subcontracts awarded by Consultant pursuant to this Contract shall contain provisions similar to the foregoing and Consultant shall require each of its sub-consultants to complete a like certification and to submit to it an Affirmative Action Plan acceptable to LAWA.

e. Consultant also agrees to comply with the provisions of Article 3 of Chapter 1, Part 7, Division 2 of the Labor Code of the State of California, and with all other

applicable statutes, ordinances, and regulations relative to employment, wages, and hours of labor.

18. First Source Hiring Program for Airport Employers (LAX Only).

Consultant shall comply with the applicable provisions of the First Source Hiring Program adopted by the Board. The rules, regulations, requirements, and penalties of the First Source Hiring Program are made a material term of this Contract. Consultant shall be an "Airport Employer" under the First Source Hiring Program.

19. Inclusivity Terms.

19.1. General Inclusivity Terms.

a. Consultant shall comply with the Inclusivity Commitments made in its SOQ and incorporated in the SOQ Extracts included in the Contract with respect to Small Business Enterprise (SBE), Local Business Enterprise (LBE), Local Small Business Enterprise (LSBE), and/or Disabled Veteran Business Enterprise (DVBE) (together the "Certified Firms").

b. The strategies and commitments set forth in Consultant's SOQ Extracts, including any commitments it makes to exceed the Certified Firm participation requirements, and, where applicable, the workforce development commitments, shall become enumerated requirements in the Contract and are referred to herein as the "Inclusivity Commitments."

19.2. Team Composition.

Throughout the term of the Contract, Consultant shall identify an individual from among its personnel who will represent the Consultant as the inclusivity liaison to LAWA (the Diversity and Inclusivity Lead). The Diversity and Inclusivity Lead shall have programmatic responsibility for all the Consultant's inclusivity efforts, including compliance and reporting, and shall be engaged throughout the term of the Contract.

19.3. Certified Firm Participation Requirements.

Throughout the term of the Contract, Consultant shall achieve the mandatory minimum Certified Firm participation percentages set by LAWA and any excess committed to by the Consultant. Consultant shall confirm and submit BE certification documentation for all Members. Participation shall be subject to ongoing monitoring and reviews by LAWA to verify Consultant's compliance with the Certified Firm Participation requirements and the approved Inclusivity and Workforce Development Plan and commitments submitted with the RFQ response. Such monitoring may include, but shall not be limited to, periodic

inclusivity performance assessments and reviews by LAWA of relevant agreements, documents and data.

19.4. Failure to Meet Requirements.

a. Consultant may be assessed a penalty of up to 10% of the amount of the Certified Firm Subcontract(s) involved for failure to meet any of the Inclusivity Commitments.

b. Consultant must receive written approval from LAWA for any reduction, increase, or other change to any Certified Firm subcontract amount. If a Certified Firm sub-consultant's scope of work is reduced or eliminated as a result of a Change Order issued by LAWA, the resulting change in the Certified Firm participation will not be subject to a penalty.

19.5. Inclusivity & Workforce Development Plan Performance and Reporting.

a. Consultant shall implement an Inclusivity and Workforce Development Plan that sets forth in detail Consultant's approach, timeline, and key milestones for achieving requirements and Inclusivity Commitments. Consultant shall update and submit the Inclusivity and Workforce Development Plan to LAWA annually to report its achievements and address any performance shortfalls (remediation), changes to scope or approach. As well as define other commitments to support the success of Certified Firms, such as risk management, administrative back office support, strategies to ensure prompt payment, and build Certified Firm capacity.

b. Consultant shall provide LAWA with the information required to monitor progress towards Certified Firm participation requirements, implementation of the Mentor Protégé Program and Internship Program. Consultant t shall comply with periodic performance assessments, and/or reviews of contract/subcontract documents, as needed.

c. LAWA shall conduct an annual review of the Consultant's annual and Workforce Development Inclusivity Plan to determine compliance and request a remediation plan if necessary.

d. Consultant shall report all sub-consultant payments using the system designated by LAWA and augmented by monthly status reports. Consultant shall require all sub-consultants at all tiers to submit monthly payment information and comply with inclusivity reporting requests.

e. Consultant shall use LAWA's LCPTracker system to submit certified payroll and workforce reporting, and include as part of its monitoring, and reporting, the status of Disadvantaged Workers and Veteran participation.

19.6. Mentor Protégé Program.

a. Consultant shall develop and manage a program to increase the competitive capacity of Certified Firms and firms owned by underrepresented populations in all categories of work. The Mentor-Protégé Program shall make an effort to include

at least one firm whose revenues exceeded the SBA small business size standards within the last 5 years.

b. The Mentor-Protégé Program shall define cohort size and frequency; establish Mentor/Mentee participation agreement that defines roles and responsibilities, objectives and metrics; and provide development of technical skills and professional development as may be required by Mentees.

c. Consultant shall provide LAWA with copies of the Mentor/Mentee agreements, upon request.

d. Consultant shall invite LAWA to participate in Mentee outreach and/or recognition events.

e. Consultant shall coordinate with the LAWA Economic Impact Team.

19.7. Internship Program.

a. The Internship Program shall include the following elements: (i) outreach strategy and schedule; (ii) details how interns will be exposed to and engaged in all elements for the scope of work; (iii) number of interns that will be hired during the course of the contract term; (iv) hiring and placement process; (v) intern evaluation process; (vi) intern retention and upward mobility strategy; and (vii) collaboration with local community colleges, universities and community-based organizations to identify internship candidates and services to eliminate barriers to participation by disadvantaged youth.

b. Participating interns shall reside within the boundaries of the Airport Impact Area cities or the City of Los Angeles;

c. Consultant shall participate in LAWA's Aviation Career Day activities and Aviation Careers Education (ACE) Academy Program in coordination with LAWA Community Relations Division; and engage with students attending K-12 Title 1 schools to increase awareness of STEM careers in design and construction. K-12 Title 1

schools are to be located within the Airport Impact Area cities or City of Los Angeles.

d. Consultant shall coordinate Internship Program activities with the LAWA Economic Impact Team;

e. Consultant shall use the LAWA Internship Program Placement and Reporting System to post internship opportunities; track employment and wages earned; and highlight success stories; and

f. Consultant shall participate in scholarship programs benefiting K-12 students attending Title 1 schools and/or Internship Program. Scholarship recipients are to reside in the Airport Impact Area cities or the City of Los Angeles.

19.8. Reporting.

Consultant shall provide diversity, equity and inclusion reporting through B2Gnow, or in any other format requested by LAWA, to capture the rich diversity represented by the businesses performing work on this MATOC, specifically firms certified as DBE, MBE, WBE and/or LGBTQ+, in addition to SBE, LBE, LSBE and DVBE.

20. Living Wage.

20.1. Living Wage Ordinance.

Consultant expressly agrees, as a part of its obligations under this Contract, to comply with the terms of the Living Wage Ordinance as set forth in Los Angeles Administrative Code Section 10.37, et seq., including any future amendments thereto.

20.2. General Provisions: Living Wage Policy.

a. This Contract is subject to the Living Wage Ordinance ("LWO"), Section 10.37, et seq., of the Los Angeles Administrative Code, which is incorporated herein by reference. The LWO requires that, unless specific exemptions apply, any employees of service contractors who render services that involve an expenditure in excess of twenty-five thousand dollars ($25,000) and a contract term of at least three (3) months are covered by the LWO if any of the following applies: (1) at least some of the services are rendered by employees whose work site is on property owned by the City, (2) the services could feasibly be performed by employees of the City if the awarding authority had the requisite financial and staffing resources, or (3) the designated administrative agency of the City has determined in writing that coverage would further the proprietary interests of the City.

b. Employees covered by the LWO are required to be paid not less than a minimum initial wage rate, as adjusted each year.

c. The LWO also requires that employees be provided with at least twelve (12) compensated days off per year for sick leave, vacation, or personal necessity at the

employee's request, and at least ten (10) additional days per year of uncompensated time pursuant to Section 10.37.2(b) of the LWO.

d. The LWO requires employers to inform employees making less than twelve dollars ($12) per hour of their possible right to the federal Earned Income Tax Credit ("EITC") and to make available the forms required to secure advance EITC payments from the employer pursuant to Section 10.37.4 of the LWO.

e. Consultant shall permit access to work sites for authorized City representatives to review the operation, payroll, and related documents, and to provide certified copies of the relevant records upon request by the City. Whether or not subject to the LWO, Consultant shall not retaliate against any employee claiming non-compliance with the provisions of the LWO, and, in addition, pursuant to Section 10.37.6(c) of the LWO, Consultant agrees to comply with federal law prohibiting retaliation for union organizing.

20.3. Living Wage Coverage Determination.

An initial determination has been made that this is a service contract under the LWO and that it is not exempt from coverage by the LWO. Determinations as to whether this Contract is a service contract covered by the LWO, or whether an employer or employee are exempt from coverage under the LWO are not final, but are subject to review and revision as additional facts are examined and/or other interpretations of the law are considered. In some circumstances, applications for exemption must be reviewed periodically. The City shall notify Consultant in writing about any redetermination by the City of coverage or exemption status. To the extent Consultant claims non-coverage or exemption from the provisions of the LWO, the burden shall be on Consultant to prove such non-coverage or exemption.

20.4. Compliance; Termination Provisions And Other Remedies: Living Wage Policy.

a. If Consultant is not initially exempt from the LWO, Consultant shall comply with all of the provisions of the LWO, including payment to employees at the minimum wage rates, effective on the Contract Effective Date, and shall execute the Declaration of Compliance Form attached to this Contract, contemporaneously with the execution of this Contract.

b. If Consultant is initially exempt from the LWO, but later no longer qualifies for any exemption, Consultant shall, at such time as Consultant is no longer exempt, comply with the provisions of the LWO and execute the then currently used Declaration of Compliance Form, or such form as the LWO requires.

c. Under the provisions of Section 10.37.6(c) of the Los Angeles Administrative Code, violation of the LWO shall constitute a material breach of this Contract and the City shall be entitled to terminate this Contract and otherwise pursue legal remedies that may be available, including those set forth in the LWO, if the City determines that Consultant violated the provisions of the LWO. The procedures and time periods provided in the LWO are in lieu of the procedures and time periods

provided elsewhere in this Contract. Nothing in this Contract shall be construed to extend the time periods or limit the remedies provided in the LWO.

20.5. Subcontractor/Sub-consultant Compliance.

Consultant agrees to include in every subcontract involving this Contract entered into between Consultant and any subcontractor/sub-consultant, a provision pursuant to which such subcontractor/sub-consultant:

a. agrees to comply with the LWO and the Worker Retention Ordinance ("WRO") with respect to this Contract;

b. agrees not to retaliate against any employee lawfully asserting noncompliance on the part of the subcontractor/sub-consultant with the provisions of either the LWO or the WRO; and

c. agrees and acknowledges that City, as the intended third-party beneficiary of this provision may:

i. enforce the LWO and the WRO directly against the subcontractor/sub-consultant with respect to this Contract, and

ii. invoke, directly against the subcontractor/sub-consultant with respect to this Contract, all the rights and remedies available to the City under Section 10.37.5 of the LWO and Section 10.36.3 of the WRO, as same may be amended from time to time.

21. Worker Retention Requirements.

21.1. Worker Retention Ordinance.

a. This Contract may be subject to the WRO (Section 10.36, et seq, of the Los Angeles Administrative Code), which is incorporated herein by this reference.

b. If applicable, Consultant must also comply with the WRO which requires that, unless specific exemptions apply, all employers under contracts that are primarily for the furnishing of services to or for the City and that involve an expenditure or receipt in excess of twenty-five thousand dollars ($25,000) and a contract term of at least three (3) months, will provide retention by a successor contractor for a ninety-day (90-day) transition period of the employees who have been employed for the preceding twelve (12) months or more by the terminated contractor or subcontractor/sub-consultant, if any, as provided for in the WRO.

c. Under the provisions of Section 10.36.3(c) of the Los Angeles Administrative Code, the City has the authority, under appropriate circumstances, to terminate this

Contract and otherwise pursue legal remedies that may be available if the City determines that the subject consultant violated the provisions of the WRO.

22. Compliance With Los Angeles City Charter Section 470(c)(12) and 609(E).

22.1. General Requirements.

The Consultant, other underwriting firm members of the underwriting syndicate, subcontractors/sub-consultants, and their principals are obligated to fully comply with City of Los Angeles Charter Sections 470(c)(12), 609(e) and related ordinances, regarding limitations on campaign contributions and fundraising to certain elected City officials or candidates for elected City office. Gifts to elected officials and certain City officials are also limited. Additionally, Consultant and other underwriting firm members of the underwriting syndicate are required to provide and update certain information to the City as specified by law. Any Consultant and other underwriting firm members of the underwriting syndicate subject to Charter Section 470(c)(12) and 609(e), shall include the following notice in any contract with a subcontractor/sub-consultant expected to receive at least one hundred thousand dollars ($100,000) for Services under this Contract.

22.2. Notice Regarding City of Los Angeles Campaign Contribution and Fundraising Restrictions.

a. As provided in Charter Sections 470(c)(12), 609(e) and related ordinances, you are subcontractor/sub-consultant or underwriting firm on City of Los Angeles Contract/Resolution #_____. Pursuant to City Charter Section 470(c)(12) and 609(e), underwriting firm, subcontractor/sub-consultant, and principals are prohibited from making campaign contributions and fundraising for certain elected City officials or candidates for elected City office for twelve (12) months after the City contract is signed. Additionally, gifts are limited to elected officials and certain City officials. Subcontractor/sub-consultant is required to provide to Consultant names and addresses of the subcontractor's/sub-consultant's principals and contact information and shall update that information if it changes during the twelve (12) month time period. Subcontractor's/sub-consultant's information included must be provided to Consultant within ten (10) business days. Failure to comply may result in termination of Contract or any other available legal remedies including fines. Information about the restrictions may be found at the City Ethics Commission's website at http://ethics.laCity.org/or by calling 213/978-1960.

b. Consultant, underwriting firms, subcontractors/sub-consultants, and their principals shall comply with these requirements and limitations. Violation of this

provision shall entitle LAWA to terminate this Contract and pursue any and all legal remedies that may be available.

23. Assignment of Anti-Trust Claims.

Pursuant to California Government Code Sections 4550 et seq. regarding Anti-Trust Claims, it is the policy of the City to inform each Bidder/Proposer that in submitting a bid/proposal to LAWA the proposer offers and agrees to assign LAWA all rights, title and interest in and to all causes of action it may have under the Clayton Act or Cartwright Act, arising from purchases of goods, services or materials. This assignment is made and becomes effective at the time LAWA tenders final payment to the Consultant.

24. Equal Benefits Ordinance (EBO).

a. Unless otherwise exempt in accordance with the provisions of the Equal Benefits ("EBO") Ordinance, this Contract is subject to the applicable provisions of the EBO Section 10.8.2.1 of the Los Angeles Administrative Code, as amended from time to time.

b. During the term of this Contract, Consultant certifies and represents that the Consultant shall comply with the EBO. Furthermore, Consultant agrees to post the following statement in conspicuous places at its place of business available to employees and applicants for employment:

i. "During the term of a Contract with the City of Los Angeles, the Consultant shall provide equal benefits to its employees with spouses and its employees with domestic partners. Additional information about the City of Los Angeles' Equal Benefits Ordinance may be obtained from the Department of Public Works, Bureau of Contract Administration, Office of Contract Compliance at (213) 847-6480."

25. Child Support Orders.

a. This Contract is subject to Section 10.10, Article I, Chapter 1, Division 10 of the Los Angeles Administrative Code, related to Child Support Assignment Orders, which is incorporated herein by this reference. Pursuant to this Section, Consultant (and any subcontractor/sub-consultant of Consultant providing services to the City under this Contract) will:

i. fully comply with all State and federal employment reporting requirements for Consultant's, or Consultant's subcontractor's/sub-consultant's, employees applicable to Child Support Assignments Orders;

ii. certify that the principal owner(s) of Consultant and applicable subcontractors/sub-consultants are in compliance with any Wage and Earnings Assignment Orders and Notices of Assignment applicable to them personally;

iii. fully comply with all lawfully served Wage and Earnings Assignment Orders and Notices of Assignment in accordance with California Family Code Section 5230, et seq.; and

iv. maintain such compliance throughout the term of this Contract.

b. Pursuant to Section 10.10(b) of the Los Angeles Administrative Code, failure of Consultant, or an applicable subcontractor/sub-consultant, to comply with all applicable reporting requirements, or to implement lawfully served Wage and Earnings Assignment Orders and Notices of Assignment, or the failure of any principal owner(s) of Consultant or applicable subcontractors/sub-consultants to comply with any Wage and Earnings Assignment Orders and Notices of Assignment applicable to them personally, shall constitute a default of this Contract, thereby subjecting this Contract to termination, where such failure(s) shall continue for more than ninety (90) days after notice of such failure(s) to Consultant by LAWA (in lieu of any time for cure provided elsewhere in this Contract).

26. Contractor Responsibility Program.

a. Pursuant to Resolution No. 21601 adopted by the Board of Airport Commissioners, effective May 20, 2002, the Contractor Responsibility Program (CRP) is the policy of LAWA to ensure that all LAWA contractors have the necessary quality, fitness, and capacity to perform the work set forth in the Contract. LAWA shall award contracts only to entities and individuals it has determined to be responsible contractors. The provisions of this Program apply to leases and contracts for construction, for services, and for purchases of goods and products that require Board approval.

b. Bidders/Proposers are required to complete and submit with their bid/proposal the attached "Contractor Responsibility Program Questionnaire" ("CRP Questionnaire") that provides information LAWA needs in order to determine if the bidder/proposer is responsible and has the capability to perform the work under the Contract. The information contained in the CRP Questionnaire is subject to public review for a period of not less than fourteen (14) days. Bidders/Proposers are also required to complete, sign, and submit with their bid/proposal the attached "Contractor Responsibility Program Pledge of Compliance." Bidders/proposers are also required to respond within the specified time to LAWA's request for information and documentation needed to support a Contractor Responsibility Program determination. Sub-consultants shall be

required to submit the Pledge to the Consultant prior to commencing work. The CRP rules and regulations are available at http://www.lawa.org.

27. Default and Termination.

27.1. Default.

a. The occurrence of any one of the following events shall constitute a "Default":

i. Consultant abandons all or a material part of the Services, which abandonment shall occur if Consultant:

A. expresses an intent not to perform, or continue to perform, a material part of the Services;

B. does not perform, or continue to perform, for a continuous period of sixty (60) days or more a material part of the Services; and/or

C. if, in the opinion of LAWA, Consultant otherwise fails to provide prompt, efficient and thorough Services, or if Consultant fails to complete the several portions of its Services within the time limits provided; or

ii. any other breach by Consultant of law or any of its obligations under the Contract Documents.

b. The cure period for any Default is thirty (30) days after the date on which LAWA delivers notice to Consultant of the occurrence of the relevant Default, provided that no notice and opportunity to cure is required for any Default that by its nature cannot be cured or which presents a potential risk to the health, safety, or security of any person, the environment, the community, or property.

27.2. Termination.

a. If a Default occurs and has not been cured within the applicable cure period (if any), LAWA may, in its discretion, terminate this Contract or any Task Order at any time that such Default is continuing by delivering to the Consultant a termination notice to such effect. Any such termination for Default shall be effective immediately on the date of the termination notice, or on such other date as LAWA may specify in such notice.

b. LAWA may also terminate this Contract or any Task Order at its convenience, in whole or in part, at any time. If LAWA decides to terminate this Contract at its convenience, LAWA shall send a written notice of termination for convenience to Consultant specifying the extent to which performance of work under this Contract is terminated. Any such termination for convenience shall be effective

thirty (30) days from the date of the termination notice, or on such other date as LAWA may specify in such notice.

c. Upon receipt of the notice, Consultant shall immediately cease all activity except for that activity expressly authorized by the notice of termination.

d. Notwithstanding anything to the contrary, termination of this Contract in accordance with this Section shall not waive any right or claim to damages that LAWA may have and LAWA may pursue any cause of action that it may have under the Contract.

e. If only a portion of the Services is terminated, the Consultant shall continue to complete the remaining portions of the work that was not terminated in accordance with the Contract.

27.3. Payment Following Termination.

a. In the event this Contract, any Task Order, and/or Consultant's Services, or any portion of any of them, is terminated by LAWA, LAWA shall pay Consultant the amount calculated below subject to LAWA's right to withhold payment from Consultant.

b. LAWA shall pay the Consultant such termination amount equal to the amount otherwise due to the Consultant for Services provided up to the termination date. Such payment shall be due on the later of thirty (30) days following termination and LAWA's receipt and approval of Consultant's invoice(s) therefor.

c. LAWA shall not be liable to pay Consultant for the cost of Services performed, nor for expenses incurred by Consultant, subsequent to the termination effectiveness date. LAWA shall not in any case be liable to pay Consultant for any profits anticipated by Consultant on account of Services unperformed or any loss of opportunity to perform other Services or compensation for any damages of any nature whatsoever arising from LAWA's termination of all or any portion of a Task Order, this Contract, and/or Consultant's Services.

d. In the event of termination for Default, all costs and charges incurred by LAWA, together with the cost of completing the Services under the Contract and any Task Order, including compensation for any LAWA authorized representative's services and all other expenses made necessary thereby, shall be deducted from any monies due or which may become due the Consultant. If such expense exceeds the sum which would have been payable under the Contract, then the Consultant shall be liable and shall pay to LAWA the amount of such excess.

e. Any termination payment to the Consultant determined in accordance with this Section constitutes the Consultant's exclusive remedy for a termination hereunder.

f. Anything contained in this Contract to the contrary notwithstanding, a termination for Default shall not waive any right or claim to damages, with respect to

indemnification, or otherwise, that LAWA may have and LAWA may pursue any cause of action against Consultant that it may have under this Contract.

27.4. Consequences of Termination.

a. All finished or unfinished documents and materials and Work Product produced or procured under this Contract, including all intellectual property rights thereto, will, to the extent not previously transferred or conveyed, become LAWA property upon, and promptly be delivered to LAWA following, the date of such termination unless otherwise noted in a Task Order(s).

b. Consultant agrees to execute any documents necessary for LAWA to perfect, memorialize, or record LAWA's ownership of rights provided herein. This Section shall survive termination of the Contract.

28. Stop Work.

a. LAWA may, at any time, upon written order to Consultant, require Consultant to stop all, or any part, of the Services called for by this Contract for a period of thirty (30) days. Said thirty (30) day period shall commence on the day the written order is delivered to Consultant, and shall further be extended for any period to which the Parties may agree. Any such order shall be specifically identified as a "Stop Work Order" issued pursuant to this clause.

b. Upon receipt of such a Stop Work Order, Consultant shall forthwith comply with its terms.

c. Within a period of thirty (30) days after a Stop Work Order is delivered to Consultant, or within any extension of that period to which the Parties have agreed, LAWA shall either:

i. cancel the Stop Work Order; or

ii. terminate the Services as provided in Section 27.

d. If a Stop Work Order issued under this Section 28 is cancelled or expires, or the period of any extension thereof is cancelled or expires, Consultant shall not resume work until the Stop Work Order has been retracted in writing by LAWA. Upon issuance of the Stop Work Order an equitable adjustment shall thereafter be made for Consultant's time of performance, Consultant's compensation, or both, consistent with the provisions of Section 6.2 of this Contract, if:

i. the Stop Work Order results in an increase in the time required for, or in Consultant's cost properly allocable to, the performance of Services under this Contract; and

ii. Consultant asserts a valid claim for such adjustment within thirty (30) days after the end of the period of work stoppage; provided, however, that LAWA may investigate and substantiate any facts relating to any such claim.

e. If a Stop Work Order is not cancelled or retracted, and the Services covered by such order are terminated for the convenience of LAWA, LAWA shall not be liable to pay Consultant for any profits anticipated by Consultant on account of Services unperformed or any loss of opportunity to perform other Services or compensation for any damages of any nature whatsoever or any costs incurred by Consultant resulting from said Stop Work Order.

f. It is understood and agreed that should LAWA decide that any portion of a Task Order and/or Consultant's Services shall be suspended or terminated, this Contract shall continue to apply to that portion or those portions of the Task Order and/or Services not suspended or terminated, and that such suspension or termination of a portion of a Task Order and/or Services shall in no way make void or invalidate this Contract as to that portion, or those portions, not suspended or terminated.

29. Consultant Representations and Warranties.

Consultant represents and warranties made by it and set out below are true and correct as of the Contract Effective Date and the effective date of any Task Order:

a. Consultant is a [type of company], with all requisite power to own its properties and assets and carry on its business as now conducted or proposed to be conducted under this Contract and any Task Order.

b. Consultant is duly qualified to do business in the State, and is in good standing in the State and, as applicable, its state of formation or incorporation.

c. Consultant has full power, right, and authority to execute and deliver and perform this Contract, and to perform all of Consultant's obligations provided for under this Contract.

d. Each Person executing this Contract on behalf of Consultant has been duly authorized to execute and deliver this Contract on behalf of Consultant

e. The execution, delivery, and performance of this Contract by Consultant has otherwise been duly authorized by all necessary action of Consultant.

f. This Contract has been (or, at the time of execution and delivery, shall have been) duly and validly executed and delivered by Consultant.

30. Liability

30.1. Joint and Several Liability.

In the event that Consultant, or its successors or assigns, if any, is comprised of more than one individual or other legal entity (or a combination thereof), then and in that event, each and every obligation or undertaking herein stated to be fulfilled or performed by

Consultant shall be the joint and several obligation or undertaking of each such individual or other legal entity.

30.2. Waiver of Consequential Damages.

a. Neither Party shall be liable to the other for any punitive, indirect, incidental, consequential or special damages of any nature, whether arising out of a breach of this Contract, tort (including negligence), or other legal theory of liability, including loss of bonding capacity, loss of bidding, loss of business or contracting opportunities, or other impact costs.

b. The limitation set out above shall not apply to:

i. any amounts expressly payable pursuant to this Contract;

ii. Consultant's liability for claims and/or loss that are in respect of death or personal injury, to the extent that they are required to have been covered by insurance available to the Consultant, and amounts payable by Consultant under an indemnity pursuant to this Contract for third-party claims; and

iii. any Party's liability for loss arising out of fraud, willful misconduct, criminal conduct, recklessness, bad faith, or gross negligence on the part of the relevant Party.

30.3. No Personal Liability.

No agent, consultant, officer, or authorized employee of LAWA shall be responsible either personally or as an agent, consultant, officer or employee, or board member, for any liability arising under this Contract, it being understood that in such matters they act as representatives of LAWA.

30.4. Governmental Immunity.

The Parties acknowledge and agree that the each of LAWA and its officials, officers and employees are relying on, and do not waive or intend to waive, by any provision of this Contract, the monetary limitations or any other rights, immunities and protections provided by law, or otherwise available to each of LAWA and its officials, officers and employees.

31. Dispute Resolution.

a. If any dispute arises out of or relates to this Contract, or the breach thereof, and if said dispute cannot be settled through direct discussions, the Parties agree to first endeavor to settle the dispute in an amicable manner through non-binding mediation in Los Angeles County before seeking recourse in the Superior Court of the State of California for the County of Los Angeles.

b. If the Consultant and LAWA cannot agree on an alternative dispute resolution service in Los Angeles County, then as a default pick, mediation shall be held before Judicial Arbitration and Mediation Services, Inc. ("JAMS") in Los Angeles

County. No written or oral representation made during the course of any mediation shall be deemed a Party admission. The cost of such mediation shall be shared equally by the Parties.

c. Any lawsuit must be filed in Los Angeles County, California. Venue shall be at the Southwest District of the Superior Court of the State of California for the County of Los Angeles.

32. Parties to Contract.

32.1. Binding Effect; Successors and Assigns.

This Contract shall be binding upon and inure to the benefit of LAWA and Consultant and each of their respective permitted successors and assigns.

32.2. Assignment or Transfer Prohibited.

a. Consultant shall not, in any manner, directly or indirectly, by operation of law or otherwise, hypothecate, assign, transfer, or encumber this Contract, or any portion thereof or any interest therein, in whole or in part, without the prior written consent of LAWA. The names of subcontractors/sub-consultants or others whom Consultant intends to employ to perform Services as part of the project(s) shall be submitted to LAWA for prior approval.

b. For purposes of this Contract, the terms "transfer" and "assign" shall include, but not be limited to, the following: (i) if Consultant is a partnership or limited liability company, the transfer of fifty percent (50%) or more of the partnership interest or membership or the dissolution of the Consultant; and, (ii) if Consultant is a corporation, any cumulative or aggregate sale, transfer, assignment, or hypothecation of fifty percent (50%) or more of the voting shares of Consultant.

32.3. Limitations on Third Party Beneficiaries.

a. The Parties agree that this Contract is solely for the benefit of the Parties and, nothing herein is intended to create any third-party beneficiary rights for third parties.

b. Notwithstanding the foregoing, the duties, obligations, and responsibilities of the Parties with respect to third parties shall remain as imposed by law.

33. Business Tax Registration.

a. Consultant represents that it has registered its business with the City Clerk of the City of Los Angeles and has obtained and presently holds from that office a Business Tax Registration Certificate, or a Business Tax Exemption Number,

required by City's Business Tax Ordinance (Article 1, Chapter 2, Sections 21.0 and following, of City's Municipal Code).

b. Consultant shall maintain, or obtain as necessary, all such certificates required of it under said Ordinance and shall not allow any such certificate to be revoked or suspended during the term hereof.

34. Confidentiality of Information.

a. Consultant acknowledges that all deliverables (including but not limited to Work Product, all drawings, documents, specifications, plans, reports, statistics and data whether or not expressly marked confidential) and any other information in any form prepared by or provided to Consultant in connection with this Contract (whether or not expressly marked confidential collectively, "Program Data") may contain information vital to the security of the Airports. Consultant shall take utmost precaution/measures while sharing information with its sub-consultants, and shall do so on a need-to-know basis only, even while working on the project(s). If Consultant fails to comply with this Section, Consultant shall be liable for the reasonable costs of actions taken by LAWA, the airlines, the FAA, or the TSA that the applicable entity reasonably incurs in good faith as a result of such failure, including, without limitation, the design and construction of improvements, procurement and installation of security devices, and posting of guards. Consultant and its sub-consultants shall store all the information gathered as part of this project in a secure and safe place during and/or after the performance of this Contract.

b. Except as authorized in writing by LAWA, Consultant must not issue any publicity news releases or grant press interviews, and except as may be required by law during or after the performance of this Contract, disseminate any information regarding its Services or the tasks/projects to which the Services pertain.

c. If Consultant is presented with a subpoena or a request by any governmental entity regarding any Program Data which may be in Consultant's possession by reason of this Contract, Consultant must immediately give notice to LAWA and to the City Attorney for the City of Los Angeles, with the understanding that LAWA shall have the opportunity to contest such process by any means available to it before any Program Data are submitted to any court, administrative agency, or other third party. Consultant, however, is not obligated to withhold the delivery beyond the time ordered by a court or administrative agency, unless the subpoena or request is quashed or the time to produce is otherwise extended.

35. Appropriation of Funds.

a. Notwithstanding any other provision of this Contract, including any exhibits or attachments incorporated herein, and in order for LAWA to comply with its governing legal requirements, LAWA shall have no obligation to make any payments to Consultant unless LAWA shall have first made an appropriation of funds equal to, or in excess of, its obligation to make any payments as provided in

this Contract. Consultant agrees that any services provided by Consultant, purchases made by Consultant, or expenses incurred by Consultant, in excess of said appropriation(s), shall be free and without charge to LAWA, and LAWA shall have no obligation to pay for any of said services, purchases or expenses. Consultant shall have no obligation to provide services, nor to incur any expenses, in excess of the appropriated amount(s) until LAWA appropriates additional funds for this Contract.

b. If LAWA does not appropriate additional funds in an amount equal to, or in excess of, its obligation to make any payments as provided in this Contract, either Party may terminate the Contract by providing thirty (30) days written notice to the other Party. The Parties agree that this termination provision shall have no force or effect on either of the Parties' respective rights to terminate this Contract under any other provision thereof.

36. Waiver.

The waiver by LAWA of any breach of any term, covenant, or condition contained in the Contract Documents shall not be deemed to be a waiver of any other term, covenant, or condition of the Contract Documents, or of any subsequent breach of the same term, covenant, or condition.

37. Miscellaneous.

37.1. Construction.

a. It is the intention of the Parties hereto that if any provision of this Contract is capable of different constructions, one of which would render the provision void and the other of which would render the provision valid, then the provision shall have the meaning which renders it valid. Language shall be interpreted according to its fair meaning and not strictly for or against Consultant or the City/LAWA.

b. Conflicts in the application or interpretation of any parts of the Contract Documents that cannot be resolved shall be interpreted in accordance with the following order of precedence (the first listed being the highest precedence): the Contract; the Contract Exhibits (other than Exhibit 4); the Administrative Requirements; Task Orders; Contract Exhibit 4 (SOQ Extracts); any related RFTOP or documents making up a LAWA issued direct solicitation package; and the RFQ including its addenda.

c. In the event that any of the provisions, or portions or applications thereof, of this Contract are held to be unenforceable or invalid by any court of competent jurisdiction, LAWA and Consultant shall endeavor to negotiate an equitable adjustment in the provisions of this Contract with a view toward effecting the purpose of this Contract, and the validity and enforceability of the remaining provisions, portions or applications thereof shall not be affected thereby.

d. This Contract shall be governed by and construed in accordance with the laws of the State, any applicable federal law, the Los Angeles City Charter, and the

ordinances, regulations, codes, and Executive Orders enacted and/or promulgated pursuant thereto.

e. The section headings appearing herein shall not be deemed to govern, limit, modify, or in any manner affect the scope, meaning or intent of the provisions of this Contract.

f. Except as otherwise expressly provided or as the context may otherwise provide:

i. a reference to the term "Contractor" or similar terms within the Contract Documents shall be construed as a reference to the "Consultant" as defined herein;

ii. a reference to any section within this Contract (including in the Exhibits) is a reference to such section of this Contract (excluding the Exhibits); and

iii. a reference to an agreement or other document, or to any law or permit, shall be construed to be a reference to such agreement, document, law or permit as it may be amended, modified, replaced, or supplemented from time to time.

g. The singular includes the plural and vice versa.

h. Except as otherwise expressly provided in this Contract, a reference to a person includes such person's permitted successors, assigns and transferees, and any and all gender-specific references, classifications, and/or language shall be interpreted to be gender-neutral.

i. Words preceding "include", "includes", "including" and "included" shall be construed without limitation by the words that follow.

j. Except as otherwise expressly provided in this Contract or as the context may otherwise provide, words and phrases not otherwise defined herein:

i. that have well-known insurance, engineering, construction, or specialized technical industry meanings shall be construed pursuant to such recognized meanings where such meaning would be contextually appropriate; and

ii. of an accounting or financial nature shall be construed pursuant to the Generally Accepted Accounting Principles (GAAP), in each case taking into account the context in which such words and phrases are used.

37.2. Integration of Provisions Required by Law.

a. The Parties agree that any additional provisions not set forth in this Contract required by any existing or future law to be inserted in this Contract are and shall be deemed to be incorporated in this Contract as and when required by or for

compliance with such Law with effect from the date of their incorporation (unless the law expressly provides for retroactive effectiveness).

b. Subordination to United States Government

i. The Parties agree that this Contract shall be subject and subordinate to the provisions of any existing or future agreement between LAWA or the City and the United States of America or the State relative to the use, operation or maintenance of the Airport, the execution of which has been or may be required as a condition precedent to the transfer of federal rights or property to LAWA or the City or expenditure or reimbursement of federal or State funds (including federal grants-in-aid) for the development of the Airport, including but not limited to LAWA's Grant Assurance obligations to the federal government, or to any security requirements of state or federal government, including temporary security procedures or instructions.

ii. In the event that this Contract, either on its own terms or by any other reason, conflicts with or violates such agreement referred to in the prior paragraph, LAWA shall promptly notify Consultant of such conflict or violation, and work with Consultant to amend, alter or otherwise modify the terms of this Contract in order to resolve such conflict or violation in a manner reasonably acceptable to both Parties.

37.3. Severability.

If any provision of this Contract is held or deemed inoperative or unenforceable because it conflicts with any other provision or provisions hereof, or any constitution, statute, ordinance, rule of Law, public policy, or any other reason, the circumstances shall not render the provision in question inoperative or unenforceable in any other case or circumstances, or render any other provision herein contained invalid, inoperative, or unenforceable to any extent. The invalidity of any one or more phrases, sentences, clauses, or sections contained in this Contract shall not affect the remaining portions of this Contract or any part thereof.

37.4. Amendments and Waivers.

No changes, amendments, modifications, cancellation, or waiver of this Contract or any Task Order, including with respect to the Services, or any part thereof, shall be valid unless in writing and signed by the authorized representatives of the Parties hereto, or their respective successors and assigns. Oral changes, amendments, modifications, cancellations, or waivers are not allowed and shall have no effect.

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38. Notices.

a. Unless the context otherwise requires, any reference to a "notice" in this Contract means a notice, request, demand, instruction, deliverable, or other communication, and any such notice must be made in writing.

b. All notices and any other information required to be provided to a Party under this Contract shall be made in writing, and shall be delivered either personally, by overnight delivery service, by U.S. certified or registered mail, postage prepaid, or by email addressed to the Parties at their respective addresses indicated below or, at LAWA's election, using the document management system or as provided by LAWA:

c. Notices to City, LAWA, and to the City Attorney of the City of Los Angeles will, until Consultant's receipt of written notice otherwise from these parties, be addressed to said parties at:

Los Angeles World Airports The Development Group 7301 World Way West, 10th Floor Los Angeles CA, 90045	Office of the City Attorney 1 World Way P.O. Box 92216 Los Angeles, CA 90045

d. Notices to Consultant will, until LAWA's receipt of written notice otherwise from Consultant, be addressed to Consultant at:

Hill International, Inc.
100 Spectrum Center Drive, Suite 550
Irvine, CA 92618

e. Notices sent by overnight delivery service shall be deemed received on the Business Day (defined as any day other than a Saturday, Sunday or legal holiday in the State) following the date of deposit with the delivery service. Mailed notices shall be deemed received upon the earlier of the date shown on the return receipt, or the second Business Day after the date of mailing. Any notice sent by email or through the document management system will be deemed received when confirmed by written or electronic confirmation of receipt by the addressee of the email or equivalent digital documentation.

f. Notwithstanding the foregoing, any service of process must at all times be physically delivered.

39. Vendor Discount.

Consultant agrees to offer LAWA any discount terms that are offered to its best customers for similar goods and services to be provided herein, and apply such discount to payments made under this Contract which meet the discount term. Consultant covenants, represents and warrants that all of the pricing benefits and terms granted by Consultant herein are at least as favorable to LAWA as the benefits and terms granted by Consultant

to any current customer or client for similar services offered by Consultant for time and materials (T&M) contracts.

40. Iran Contracting Act, 2010.

In accordance with California Public Contract Code Sections 2200-2208, contractors entering into or renewing contracts with the City for goods or services estimated at one million dollars ($1,000,000) or more are required to complete, sign and submit the Iran Contracting Act of 2010 Compliance Affidavit ("Affidavit"). A copy of Consultant's completed Affidavit is attached hereto as Exhibit 5. Consultant's compliance with the terms of the Iran Contracting Act of 2010 is made a requirement and condition of this Contract.

41. LAWA Contractor Assessments.

a. The LAWA Project Representative ("LPR"), Chief of Airport Planning - EPU, or his/her designee, shall evaluate Consultant's performance as often as the LPR deems necessary throughout the term of the Contract and after completion of the project and Services. Such evaluation shall be based on criteria provided in the LAWA Contractor Assessment ("LAWACA") Construction Project Instructions and LAWACA Rating Guidelines, incorporated into and made a material part of this Contract.

b. LAWA shall provide Consultant with a copy of any LAWACA evaluation. Within fourteen (14) days of receipt of a copy of a LAWACA evaluation, Consultant may submit a response. LAWA may consider any LAWACA evaluation along with Consultant's response thereto, in evaluating future qualifications, proposals and/or bids submitted by Consultant to LAWA for contract award.

42. Execution.

a. This Contract and any other document necessary for the consummation of the transaction contemplated by this Contract may be executed in counterparts, including counterparts that are manually executed and counterparts that are in the form of electronic records and are electronically executed. An electronic signature means a signature that is executed by symbol attached to or logically associated with a record and adopted by a party with the intent to sign such record, including facsimile or e-mail signatures. All executed counterparts shall constitute one agreement, and each counterpart shall be deemed an original.

b. The Parties hereby acknowledge and agree that electronic records and electronic signatures, as well as facsimile signatures, may be used in connection with the execution of this Contract and electronic signatures, facsimile signatures or signatures transmitted by electronic mail in so-called PDF format shall be legal and

binding and shall have the same full force and effect as if a paper original of this Contract had been delivered that had been signed using a handwritten signature.

c. All Parties to this Contract: (i) agree that an electronic signature, whether digital or encrypted, of a Party to this Contract is intended to authenticate this writing and to have the same force and effect as a manual signature; (ii) intended to be bound by the signatures (whether original, faxed, or electronic) on any document sent or delivered by facsimile or electronic mail or other electronic means; (iii) are aware that the other Party(ies) shall rely on such signatures; and, (iv) hereby waive any defenses to the enforcement of the terms of this Contract based on the foregoing forms of signature.

d. If this Contract has been executed by electronic signature, all Parties executing this document are expressly consenting, under the United States Federal Electronic Signatures in Global and National Commerce Act of 2000 ("E-SIGN") and the California Uniform Electronic Transactions Act ("UETA") (California Civil Code §1633.1 et seq.), that a signature by fax, e-mail, or other electronic means shall constitute an Electronic Signature to an Electronic Record under both E-SIGN and UETA with respect to this specific transaction.

LAWA
LOS ANGELES WORLD AIRPORTS

IN WITNESS WHEREOF, LAWA has caused this Contract to be executed on its behalf by Chief Executive Officer and Consultant has caused the same to be executed by its duly authorized officers, all as of the day, year and place first hereinabove written.

APPROVED AS TO FORM

Hydee Feldstein Soto, City Attorney

Date:_____

By:_____

Assistant/Deputy City Attorney

CITY OF LOS ANGELES

By signing below, the signatory attests that they have no personal, financial, beneficial, or familial interest in this Contract.

By: _____

Chief Executive Officer

Department of Airports

By signing below, the signatory attests that they have no personal, financial, beneficial, or familial interest in this Contract.

By: _____

Chief Financial Officer

Department of Airports

ATTEST:

By:_____

Secretary (Signature)

Michael Smith, President, Americas

Print Name

Hill International, Inc.

By: _____

Signature

Juan Pablo (J.P.) Villamizar

Print Name

Senior Vice President

Print Title

LOS ANGELES WORLD AIRPORTS

EXHIBITS

Exhibit 1: Position Descriptions, Key Personnel, & Common Rates

Exhibit 2: Cost Reimbursement Guidelines

Exhibit 3: Scope of Services

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Exhibit 6: Civil Rights – Title VI Assurances

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LOS ANGELES WORLD AIRPORTS

EXHIBIT 1: POSITION DESCRIPTIONS, KEY PERSONNEL, & COMMON RATES

EXHIBIT 1: POSITION DESCRIPTIONS, KEY PERSONNEL & COMMON RATES

Consultant staff are expected to exhibit high work standards, self-motivation, ethical work practices, collaborative spirit, and assist in development of LAWA best practices to support a large-scale capital development program. Consultant's Services may include, but not be limited to, the duties listed below for each position. LAWA reserves the right to add or amend the list of positions as deemed necessary. Further duties and responsibilities for each position may be provided on future solicitations or specific Requests for Task Orders Proposals. Key Personnel are denoted by shaded rows.

* All positions will be available at the Common Rates for Specialty Services (Scope Category 3) on a Task Order by Task Order basis. Additional positions may be added by LAWA in accordance with Section 7.1.c of the Agreement.

Job Title/Paygrade	Minimum Education Level	Professional Licenses & Certifications	Minimum Years and Experience	Description of Duties	Common Rate for Position (Hourly)	Position Available to:			
						Base Scope	Optional Scope Category 1	Optional Scope Category 2	Optional Scope Category 3*
ADA Consultant	Bachelor's degree in architecture or related field is preferred	Certified Access Specialist (CASp) certification is required. Optional certifications may include professional licensure, PMP, CCM and others.	5 or more years of experience in ADA consulting at large airport or similar facility. Experience with fulfillment of FAA requirements regarding ADA reporting is preferable.	Ability to perform detailed project site visits and author ADA focused reports quickly. Ability to work with project teams to support compliance with ADA. Able to find effective and expedient solutions to ADA issues. Able to work with the FAA and other stakeholders to fulfill ADA requirements and reporting. Works with little supervision required and achieves goals. Maintains professional demeanor in fast-paced and dynamic work environment.	$160.00	x			
Administrative Assistant I	High school diploma (or equivalent)	None	Up to 5 years experience as an administrative assistant or related position	Prepares correspondence, maintains calendars, sets up and coordinates meetings, takes meeting minutes, copies and scans documents, logs information, tracks documents, handles phone calls, greets and assists visitors.	$45.00	x			
Administrative Assistant II	High school diploma (or equivalent)	None	5 years or more experience as an administrative assistant	Prepares correspondence, maintains calendars, sets up and coordinates meetings, takes meeting minutes, copies and scans documents, logs information, tracks documents, handles phone calls, greets and assists visitors.	$55.00	x			
Administrative Assistant III	High school diploma (or equivalent)	None	10 years or more experience as an administrative assistant	Prepares correspondence, maintains calendars, sets up and coordinates meetings, takes meeting minutes, copies and scans documents, logs information, tracks documents, handles phone calls, greets and assists visitors.	$65.00	x			
Administrative Assistant IV	Post-Secondary Education	None	10 years or more experience as an administrative assistant	Prepares correspondence, maintains calendars, sets up and coordinates meetings, takes meeting minutes, copies and scans documents, logs information, tracks documents, handles phone calls, greets and assists visitors. Additional duties include support of projects in regards to document control, project controls, financial processes, creating reports and power point presentations.	$85.00	x			
Administrative Assistant V	Post-Secondary Education	None	15 years or more experience as as administrative assistant	Prepares correspondence, maintains calendars, sets up and coordinates meetings, takes meeting minutes, copies and scans documents, logs information, tracks documents, handles phone calls, greets and assists visitors. Additional duties include support of projects in regards to document control, project controls, financial processes, creating reports and power point presentations.	$95.00	x			
Architect I	Bachelor's degree or Master's degree in Architecture	Licensed Architect *(preferably by CA Board of Architects)* is required. Optional Certifications may include AAAE, LEED, PMP, etc., and/or any other relevant Professional Licensure or Certification.	Up to 5 years' experience as a licensed architect	Manages & produces architecture deliverables to support the planning, design, procurement, construction, operations, and maintenance of LAWA facilities and coordinates with other disciplines as required. Common tasks & deliverables may include Planning Studies, Design-Standards, Project Definition Book (PDB), Basis of Design (BOD), Concept Design, Schematic Design, Design Development, Plan-Check & Permitting, Construction Documents, Bidding & Procurement Support, Construction Administration, Stakeholder Outreach, Drawings, Specifications, Technical Reports, Presentations, etc.	$130.00	x			
Architect II	Bachelor's degree or Master's degree in Architecture	Licensed Architect *(preferably by CA Board of Architects)* is required. Optional Certifications may include AAAE, LEED, PMP, etc., and/or any other relevant Professional Licensure or Certification.	5 years or more experience as a licensed architect	Manages & produces architecture deliverables to support the planning, design, procurement, construction, operations, and maintenance of LAWA facilities and coordinates with other disciplines as required. Common tasks & deliverables may include Planning Studies, Design-Standards, Project Definition Book (PDB), Basis of Design (BOD), Concept Design, Schematic Design, Design Development, Plan-Check & Permitting, Construction Documents, Bidding & Procurement Support, Construction Administration, Stakeholder Outreach, Drawings, Specifications, Technical Reports, Presentations, etc.	$170.00	x			
Architect III	Bachelor's degree or Master's degree in Architecture	Licensed Architect *(preferably by CA Board of Architects)* is required. Optional Certifications may include AAAE, LEED, PMP, etc., and/or any other relevant Professional Licensure or Certification.	10 years or more experience as a licensed architect. Has demonstratable specialized experience/area of expertise. Led complex comparable projects as the lead architect or similar role. Manages the architectural scope on projects and has led the development of the entire project. Manages a team of design staff.	Manages & produces architecture deliverables to support the planning, design, procurement, construction, operations, and maintenance of LAWA facilities and coordinates with other disciplines as required. Common tasks & deliverables may include Planning Studies, Design-Standards, Project Definition Book (PDB), Basis of Design (BOD), Concept Design, Schematic Design, Design Development, Plan-Check & Permitting, Construction Documents, Bidding & Procurement Support, Construction Administration, Stakeholder Outreach, Drawings, Specifications, Technical Reports, Presentations, etc.	$210.00	x			

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Job Title/Paygrade	Minimum Education Level	Professional Licenses & Certifications	Minimum Years and Experience	Description of Duties	Common Rate for Position (Hourly)	Position Available to:			
						Base Scope	Optional Scope Category 1	Optional Scope Category 2	Optional Scope Category 3*
Architect IV	Bachelor's degree or Master's degree in Architecture. Master's degree in Architecture (or related field) strongly preferred	Licensed Architect *(preferably by CA Board of Architects)* Optional certifications may include AAAE, LEED, PMP, etc., and/or any other relevant Professional Licensure or Certification	15 years or more experience as a licensed architect Has demonstratable specialized experience/area of expertise. Led complex comparable projects as the lead architect or similar role. Manages the architectural scope on projects and has led the development of the entire project. Manages a team of design staff.	In responsible charge of architecture deliverables to support the planning, design, procurement, construction, operations, and maintenance of LAWA facilities. Engineering Disciplines may include Civil, Structural, Mechanical, Electrical, Plumbing, Transportation, Geotechnical, etc. May make presentations to stakeholders, create presentations, assist in writing governance documents, do updates to the architectural standards, perform code reviews and assist to resolve issues on projects during design and in the field. Specialized experience and/or expertise required for the successful delivery of specific aviation related architectural work. Common tasks & deliverables may include Planning Studies, Design-Standards, Project Definition Book (PDB), Basis of Design (BOD), Concept Design, Schematic Design, Design Development, Plan-Check & Permitting, Construction Documents, Bidding & Procurement Support, Construction Administration, Stakeholder Outreach, Drawings, Specifications, Technical Reports, Presentations, etc.	$250.00	x			
Architectural Designer I	Bachelor's degree in Architecture preferred. Associate or bachelor's degree in related field is also acceptable.	Optional Certifications may include LEED, Fitwel, PMP, PE, AICP etc. or any other relevant Certifications.	Up to 5 years' experience	Produces architectural drawings and diagrams in support of planning or design studies. Supports production of presentation materials as needed.	$120.00	x			
Architectural Designer II	Bachelor's degree in Architecture preferred. Associate or bachelor's degree in related field is also acceptable.	Optional Certifications may include LEED, Fitwel, PMP, PE, AICP etc. or any other relevant Certifications.	5 years or more experience	Produces architectural drawings and diagrams in support of planning or design studies. Supports production of presentation materials as needed.	$140.00	x			
Architectural Designer III	Bachelor's degree in Architecture preferred. Associate or bachelor's degree in related field is also acceptable.	Optional Certifications may include LEED, Fitwel, PMP, PE, AICP etc. or any other relevant Certifications.	10 years or more experience. Supports major scope elements and may manage design team members	Produces architectural drawings and diagrams in support of planning or design studies. Supports production of presentation materials as needed.	$180.00	x			
BIM Administrator I	A higher education school diploma equivalent to at least and upper secondary school diploma	BIM Certification (to ISO 19650)	3 years or more of general work experience in the technical field; at least 1 year of specific work experience using the BIM method appropriate to the required professional profile. Direct experience with Autodesk products related to BIM and GIS (including Revit and Build). Experience with GIS platforms and data.	Opening and evaluating 3D models in either Revit, Civil 3D, Navisworks and VEO, Administration of Autodesk BIM360 Design environment, Administration of M-Six VEO project environment, field verification of model objects in the form of attribute data, and general file organization and administration.	$80.00	x			
BIM Administrator II	A higher education school diploma equivalent to at least and upper secondary school diploma	BIM Certification (to ISO 19650)	5 years or more of general work experience in the technical field; at least 2 years of specific work experience using the BIM method appropriate to the required professional profile. Requires intermediate use of Autodesk products related to BIM and GIS (including Revit and Build). Experience with GIS platforms and data.	Opening and evaluating more complex 3D models in either Revit, Civil 3D, Navisworks and VEO, Administration of Autodesk BIM360 Design environment, Administration of M-Six VEO project environment, field verification of model objects in the form of attribute data, and general file organization and administration.	$110.00	x			
BIM Administrator III	Minimum associate degree in Engineering Technologies or equivalent	BIM Certification (to ISO 19650)	10 years or more of general work experience in the technical field; 3 years or more of specific work experience using the BIM method appropriate to the required professional profile. Requires advanced use of Autodesk products related to BIM and GIS (including Revit and Build). Experience with GIS platforms and data.	Opening and evaluating more complex 3D models in either Revit, Civil 3D, Navisworks and VEO, Administration of Autodesk BIM360 Design environment, Administration of M-Six VEO project environment, field verification of model objects in the form of attribute data, and general file organization and administration.	$130.00	x			

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						Base Scope	Optional Scope Category 1	Optional Scope Category 2	Optional Scope Category 3*
BIM Manager	Bachelor's degree in Architecture or Engineering Technologies or equivalent	BIM Certification (to ISO 19650)	15 years or more of BIM experience in the technical field; 3 years or more of management experience specific to a team using the BIM method appropriate to the required professional profile. Requires advanced use Autodesk products related to BIM and GIS (including Revit and Build). Experience with GIS platforms and data.	Responsible for the overall management, direction and implementation of the BIM process. Facilitates the successful implementation of BIM technology and related processes.	$200.00	x			
Claims Specialist I	Bachelor's or Masters degree in relevant discipline such as architecture, engineering, business, legal.	Licesure and Certifications may include PMP, PE, JD, CPA, etc. or any other relevant Professional Licensure or Certifications required.	10 years or more of experience analyzing and negotiating construction claims on large complex complex projects.	Responsible for comprehensive review, analysis, negotiation, and recommendations for resolution of design and construction claims. Also responsible for developing and implementing claims avoidance strategies and claims mitigation measures.	$240.00	x			
Claims Specialist II	Bachelor's or Masters degree in relevant discipline such as architecture, engineering, business, legal.	Licesure and Certifications may include PMP, PE, JD, CPA, etc. or any other relevant Professional Licensure or Certifications required.	15 years or more of experience analyzing and negotiating construction claims on large complex complex projects. Manages a team of claims specialists	Responsible for comprehensive review, analysis, negotiation, and recommendations for resolution of design and construction claims. Also responsible for developing and implementing claims avoidance strategies and claims mitigation measures. Responsible for managing a team of claims specialists.	$260.00	x			
Claims Specilist III	Bachelor's or Masters degree in relevant discipline such as architecture, engineering, business, legal.	Licesure and Certifications may include PMP, PE, JD, CPA, etc. or any other relevant Professional Licensure or Certifications required.	20 years or more of experience analyzing and negotiating construction claims on large complex complex projects. Manages a team of claims specialists.	Responsible for comprehensive review, analysis, negotiation, and recommendations for resolution of design and construction claims. Also responsible for developing and implementing claims avoidance strategies and claims mitigation measures. Responsible for managing a team of claims specialists.	$285.00	x			
Commissioning I	Bachelor's degree in Engineering or related field	Relevant Professional Licensure & Certifications are strongly preferred (ASHRAE's BCxP certification, ACG's CxA certification or equivalent.)	5 years or more of experience as a commissioning agent or commissioning specialist.	Develop and implement commissioning processes for LAWA. Create and implement commissioning documents, commissioning plans, construction check lists, site acceptance test procedures, pre- and post-functional inspection checklists, integrated system test procedures, and control systems tests. Conduct on-site quality control inspections using documents created for site specific requirements. Work with the owner, contractor, design team and other consultants/stakeholders to ensure the project requirements are met.	$140.00	x			
Commissioning II	Bachelor's degree in Engineering or related field	Relevant Professional Licensure & Certifications are strongly preferred (ASHRAE's BCxP certification, ACG's CxA certification or equivalent.)	10 years or more of experience as a commissioning agent or commissioning specialist.	Develop and implement commissioning processes for LAWA. Create and implement commissioning documents, commissioning plans, construction check lists, site acceptance test procedures, pre- and post-functional inspection checklists, integrated system test procedures, and control systems tests. Conduct on-site quality control inspections using documents created for site specific requirements. Work with the owner, contractor, design team and other consultants/stakeholders to ensure the project requirements are met.	$170.00	x			
Commissioning III	Bachelor's degree in Engineering or related field. Master's degree preferred	Relevant Professional Licensure & Certifications are strongly preferred (ASHRAE's BCxP certification, ACG's CxA certification or equivalent.)	15 years or more of experience as a commissioning agent or commissioning specialist. Experience managing and leading a commissioning team.	Develop and implement commissioning processes for LAWA. Create and implement commissioning documents, commissioning plans, construction check lists, site acceptance test procedures, pre- and post-functional inspection checklists, integrated system test procedures, and control systems tests. Conduct on-site quality control inspections using documents created for site specific requirements. Work with the owner, contractor, design team and other consultants/stakeholders to ensure the project requirements are met.	$220.00	x			
Construction Logistics Manager	Bachelor's degree in Architecture, Aviation, Business, Engineering, Construction Management, Planning or other related technical field required. Master's degree preferred.	Relevant Professional Licensure &/or Certifications are strongly preferred. Certifications may include AAAE, LEED, PE, PMP, AICP, etc.	15 years or more experience, preferably on airport building programs or similar complex building programs. Manages team of logistics experts.	Reports on a regular basis to update construction activities in the CTA and report any potential conflicts between projects that may have planning, operational, schedule or cost impacts. Submit an executive summary of the Logistics Team monthly report summarizing the progress and utilization of the team, areas of further discussion that may cause potential impacts and the Logistics master schedules. Responsible for all reporting on all aspects of reporting, quality and accuracy of the reporting, maintaining a logistics dashboard showing nearterm and longterm logistics information. works actively and collaboratively across TDG. The Logistics Manager will identify the need for the development of new procedures or the refinement of existing procedures within TDG and make recommendations. The Manager will manage the Logistics Specialist. The Logistics Manager will work with the Logistics Team, Project Managers, Operations and Contractors to develop a graphic representation of construction projects and the potential impacts that are affected by those projects.	$200.00	x			
Construction Logistics Specialist I	Bachelor's degree in Architecture, Aviation, Business, Engineering, Construction Management, Planning or other related technical field required.	Optional Certifications may include AAAE, LEED, PMP, PE, AICP etc.	5 years or more experience, preferably on airport building programs or similar complex building programs.	Attends Terminal, roadway, and airfiled project meetings to assess time and space schedule impacts across the CIP program. Review new projects for time and space conflicts, impacts to ongoing construction projects and operational impacts. Conduct reviews of projects' submittals Phasing Plan and Site Logistics Plans, as submitted through the ASR and LIR process. Comment and schedule site walks as needed. Creates reports and communication regarding logistics on multiple projects.	$90.00	x			

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Construction Logistics Specialist II	Bachelor's degree in Architecture, Aviation, Business, Engineering, Construction Management, Planning or other related technical field required. Master's degree preferred	Optional Certifications may include AAAE, LEED, PMP, PE, AICP etc. or any other relevant Professional Licensure or Certifications	10 years or more experience, preferably on airport building programs or similar complex building programs.	Attends Terminal, roadway, and airfiled project meetings to assess time and space schedule impacts across the CIP program. Review new projects for time and space conflicts, impacts to ongoing construction projects and operational impacts. Conduct Reviews of projects' submittals Phasing Plan and Site Logistics Plans, as submitted through the ASR and LIR process. Comment and schedule site walks as needed. Leads assessments of program logistics and creates reports and communication regarding logistics on multiple projects. Actively oversees ongoing logistics and changes.	$120.00	x			
Construction Logistics Specialist III	Bachelor's degree in Architecture, Aviation, Business, Engineering, Construction Management, Planning or other related technical field required. Master's degree preferred.	Relevant Professional Licensure &/or Certifications are strongly preferred. Certifications may include AAAE, LEED, PE, PMP, AICP, etc.	15 years or more experience, preferably on airport building programs or similar complex building programs.	Attends Terminal, roadway, and airfiled project meetings to assess time and space schedule impacts across the CIP program. Review new projects for time and space conflicts, impacts to ongoing construction projects and operational impacts. Conduct Reviews of projects' submittals Phasing Plan and Site Logistics Plans, as submitted through the ASR and LIR process. Comment and schedule site walks as needed. Leads assessments of program logistics and creates reports and communication regarding logistics on multiple projects. Actively oversees ongoing logistics and changes.	$150.00	x			
Construction Manager I	Bachelor's degree in Construction Management, Engineering or related field	Optional Certifications may include AAAE, LEED, PMP, PE, and/or any other relevant Professional Licensure or Certification.	Up to 5 years Construction Management experience, preferably on airport projects	Plan, coordinate, budget, and supervise construction projects and/or project packages from start to finish. Prepare cost estimates, budgets, and work timetables, often in conjunction with other specialists. Interpret and explain contracts, requirements and technical information to other professionals. Collaborate with architects, engineers, designers and other construction specialists.Monitor projects and report progress and budget matters.Respond to work delays, emergencies, and other problems with the project. Ensure that the project complies with legal requirements, such building and safety codes.	$120.00	x			
Construction Manager II	Bachelor's degree in Construction Management, Engineering or related field. Master's degree preferred	Optional Certifications may include AAAE, LEED, PMP, PE, and/or any other relevant Professional Licensure or Certification.	5 years or more Construction Management experience, preferably on airport projects	Plan, coordinate, budget, and supervise construction projects and/or project packages from start to finish. Prepare cost estimates, budgets, and work timetables, often in conjunction with other specialists. Interpret and explain contracts, requirements and technical information to other professionals. Collaborate with architects, engineers, designers and other construction specialists.Monitor projects and report progress and budget matters Respond to work delays, emergencies, and other problems with the project. Ensure that the project complies with legal requirements, such building and safety codes.	$160.00	x			
Construction Manager III	Bachelor's degree in Construction Management, Engineering or related field. Master's degree preferred	Optional Certifications may include AAAE, LEED, PMP, PE, and/or any other relevant Professional Licensure or Certification.	10 years or more Construction Management experience, preferably on airport projects	Plan, coordinate, budget, and supervise construction projects and/or project packages from start to finish. Prepare cost estimates, budgets, and work timetables, often in conjunction with other specialists. Interpret and explain contracts, requirements and technical information to other professionals. Collaborate with architects, engineers, designers and other construction specialists.Monitor projects and report progress and budget matters.Respond to work delays, emergencies, and other problems with the project. Ensure that the project complies with legal requirements, such building and safety codes.	$180.00	x			
Construction Manager IV	Bachelor's degree in Construction Management, Engineering or related field. Master's degree preferred	Optional Certifications may include AAAE, LEED, PMP, PE, and/or any other relevant Professional Licensure or Certification.	15 years or more Construction Management experience, preferably on airport projects and large complex multi year projects. Manage a team of construction managers.	Plan, coordinate, budget, and supervise construction projects and/or project packages from start to finish. Prepare cost estimates, budgets, and work timetables, often in conjunction with other specialists. Interpret and explain contracts, requirements and technical information to other professionals. Collaborate with architects, engineers, designers and other construction specialists. Monitor projects and report progress and budget matters.Respond to work delays, emergencies, and other problems with the project. Ensure that the project complies with legal requirements, such building and safety codes.	$210.00	x			
Construction Manager V	Bachelor's degree in Construction Management, Engineering or related field. Master's degree preferred	Optional Certifications may include AAAE, LEED, PMP, PE, and/or any other relevant Professional Licensure or Certification.	20 years or more Construction Management experience, preferably on airport projects and large complex multi year projects. Manage a team of construction managers.	Plan, coordinate, budget, and supervise construction projects and/or project packages from start to finish. Prepare cost estimates, budgets, and work timetables, often in conjunction with other specialists. Interpret and explain contracts, requirements and technical information to other professionals. Collaborate with architects, engineers, designers and other construction specialists. Monitor projects and report progress and budget matters. Respond to work delays, emergencies, and other problems with the project. Ensure that the project complies with legal requirements, such building and safety codes.	$230.00	x			
Contract Administrator I	Bachelor's degree in an engineering or business related field, as well as training in procurement, contract, construction, and commercial law	Experience with project management software preferred	3 years or more experience in the administration of commercial/government contracts	Performs a broad range of contract administrative duties, including procurements, billings, insurance, badging, and compliance.	$85.00	x			
Contract Administrator II	Bachelor's degree in an engineering or business related field, as well as training in procurement, contract, construction, and commercial law	Experience with project management software preferred	5 years or more experience in the administration of commercial/government contracts	Performs a broad range of contract administrative duties, including procurements, billings, insurance, badging, and compliance.	$110.00	x			
Contract Administrator III	Bachelor's degree in an engineering or business related field, as well as training in procurement, contract, construction, and commercial law	Experience with project management software preferred	10 years or more experience in the administration of commercial/government contracts	Works in collaboration with the Project Management team to ensure projects are delivered in compliance with all contractual terms and conditions and LAWA , City, State and Federal requirements	$140.00	x			

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Cost Engineer I	Bachelor's degree in Engineering, Construction Management or related field	Certifications may include PMP, PE, and/or any other relevant Professional Licensure or Certification. Preferred cost engineer certification, i.e. CCE, CCP	3 years or more of cost engineering experience directly related to construction projects, preferably aviation projects	Manages project cost, involving such activities as estimating, cost control, cost forecasting, investment appraisal and risk analysis. Develops and monitors budget/cost plans, seeking the optimum balance between cost, quality and time requirements. Interfaces closely with related disciplines involved in cost, budget, schedule, management and planning. Duties extend beyond preparing cost estimates and schedules by helping project manager determine resources and support assessment and decision-making.	$110.00	x			
Cost Engineer II	Bachelor's degree in Engineering, Construction Management or related field	Certifications may include PMP, PE, and/or any other relevant Professional Licensure or Certification. Required cost engineer certification, i.e. CCE, CCP	5 years or more of cost engineering experience directly related to construction projects, preferably aviation projects	Manages project cost, involving such activities as estimating, cost control, cost forecasting, investment appraisal and risk analysis. Develops and monitors budget/cost plans, seeking the optimum balance between cost, quality and time requirements. Interfaces closely with related disciplines involved in cost, budget, schedule, management and planning. Duties extend beyond preparing cost estimates and schedules by helping project manager determine resources and support assessment and decision-making.	$140.00	x			
Cost Engineer III	Bachelor's degree in Engineering, Construction Management or related field	Certifications may include PMP, PE, and/or any other relevant Professional Licensure or Certification. Required cost engineer certification, i.e. CCE, CCP	10 years or more of cost engineering experience directly related to construction projects, preferably aviation projects; Experience managing a team of cost engineers	Manages project's cost, involving such activities as estimating, cost control, cost forecasting, investment appraisal and risk analysis. Develops and monitors budget/cost plans, seeking the optimum balance between cost, quality and time requirements. Interfaces closely with related disciplines involved in cost, budget, schedule, management and planning. Duties extend beyond preparing cost estimates and schedules by helping project manager determine resources and support assessment and decision-making.	$170.00	x			
Cost Estimator I	Bachelor's degree in Engineering, Construction Management or related field.	Optional Certifications may include PMP, PE, and/or any other relevant Professional Licensure or Certification.	3 years or more of estimating experience directly related to both engineering and construction projects	Prepares pre-design cost estimates based on scope and project type. Prepares construction cost estimates from drawings, outlines, and specifications, on a variety of project types, reviews contractor and consultant cost proposals, negotiates change orders.	$110.00	x			
Cost Estimator II	Bachelor's degree in Engineering, Construction Management or related field.	Optional Certifications may include PMP, PE, and/or any other relevant Professional Licensure or Certification. Required to have certified estimating professional credentials.	5 years or more of estimating experience directly related to both engineering and construction projects	Prepares pre-design cost estimates based on scope and project type. Prepares construction cost estimates from drawings, outlines, and specifications, on a variety of project types, reviews contractor and consultant cost proposals, negotiates change orders.	$140.00	x			
Cost Estimator III	Bachelor's or Master's degree in Engineering, Construction Management or related field.	Certifications required, may include PMP, PE, and/or any other relevant Professional Licensure or Certification. Required to have certified estimating professional credentials.	10 years or more of estimating experience directly related to both engineering and construction projects. Experience managing a team of cost estimators.	Performs more complex assignments and may lead a team of estimators engaged in the following: Prepares pre-design cost estimates based on scope and project type. Prepares construction cost estimates from drawings, outlines, and specifications, on a variety of project types, reviews contractor and consultant cost proposals, negotiates change orders.	$170.00	x			
Cost Estimator IV	Bachelor's or Master's degree in Engineering, Construction Management or related field. Master's degree preferred.	Certifications required, may include PMP, PE, and/or any other relevant Professional Licensure or Certification. Required to have certified estimating professional credentials.	15 years or more of general estimating experience directly related to both engineering and construction projects. Experience managing a team of cost estimators Has demonstratable specialized experience/area of expertise.	All of the duties associated with Cost Estimator III, plus specialized experience and/or expertise required for the successful delivery of specific cost estimating work	$200.00	x			
Cost Estimator V	Bachelor's or Master's degree in Engineering, Construction Management or related field. Master's degree strongly preferred.	Certifications required, may include PMP, PE, and/or any other relevant Professional Licensure or Certification. Required to have certified estimating professional credentials.	20 years or more of general estimating experience directly related to both engineering and construction projects Has demonstratable specialized experience/area of expertise.	All of the duties associated with Cost Estimator III, plus specialized experience and/or expertise required for the successful delivery of specific cost estimating work.	$220.00	x			
Design Manager I*	Bachelor's or Master's Degree in Architecture, Engineering, and/or related field	Professionally Licensed Architect and/or Engineer preferred	5 or more years of experience in managing the design of large, complex building projects, utilities and infrastructure improvements. Design management of aviation improvements experience preferred.	Ensures compliance with program/project design criteria requirements, coordinates with all stakeholders to assure design accuracy and quality. Manages a smaller project or a smaller aspect of a larger project. Frequently supports a Design Manager III for larger projects.	$110.00	x			
Design Manager II	Bachelor's or Master's Degree in Architecture, Engineering, and/or related field	Professionally Licensed Architect and/or Engineer preferred	10 years or more of experience in managing the design of large, complex building projects, utilities and infrastructure improvements. Design management of complex aviation improvements experience preferred.	Ensures compliance with program/project design criteria requirements, coordinates with all stakeholders to assure design accuracy and quality. Manages a smaller project or a smaller aspect of a larger project. Frequently supports a Design Manager III for larger projects.	$140.00	x			

EXHIBIT 1: POSITION DESCRIPTIONS, KEY PERSONNEL & COMMON RATES

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Job Title/Paygrade	Minimum Education Level	Professional Licenses & Certifications	Minimum Years and Experience	Description of Duties	Common Rate for Position (Hourly)	Position Available to:			
						Base Scope	Optional Scope Category 1*	Optional Scope Category 2	Optional Scope Category 3*
Design Manager III	Bachelor's or Master's Degree in Architecture, Engineering, and/or related field	Professionally Licensed Architect and/or Engineer strongly preferred	15 years or more of experience in managing the design of large, complex building projects, utilities and infrastructure improvements. Design management of complex aviation improvements experience required. Experienced managing a team of design professionals.	Manages a Team of team of architects, engineers, and other professionals to guide the design, permitting, and construction-procurement of various airport capital improvement projects	$170.00	x			
Digital Specialist I	Bachelor's degree in IT or related field.	IT certifications preferred.	5 years or more experience working in an enterprise environment particularly with infrastructure systems such as Cisco, SQL, or equivalents. Experience working with Microsoft 365, SharePoint, Dataverse, Acrobat, Java, and Flash.	Create, develop, and improve digital systems and tools, physical and virtual infrastructure, taking a lead role in overseeing the entire process from concept to implementation. Develop, refine and implement LAWA Digital requirements as necessary. Configure and evaluate system architecture, and use modeling and testing to assess and refine designs.	$85.00	x			
Digital Specialist II	Bachelor's degree in IT or related field.	IT certifications required.	10 years or more experience working in an enterprise environment particularly with infrastructure systems such as Cisco, SQL, or equivalents. Experience working with Microsoft 365, SharePoint, Dataverse, Acrobat, Java, and Flash.	Create, develop, and improve digital systems and tools, physical and virtual infrastructure, taking a lead role in overseeing the entire process from concept to implementation. Develop, refine and implement LAWA Digital requirements as necessary. Configure and evaluate system architecture, and use modeling and testing to assess and refine designs.	$120.00	x			
Digital Specialist III	Bachelor's degree in IT or related field.	IT certifications required.	15 years or more experience working in an enterprise environment particularly with infrastructure systems such as Cisco, SQL, or equivalents. Experience working with Microsoft 365, SharePoint, Dataverse, Acrobat, Java, and Flash.	Create, develop, and improve digital systems and tools, physical and virtual infrastructure, taking a lead role in overseeing the entire process from concept to implementation. Develop, refine and implement LAWA Digital requirements as necessary. Configure and evaluate system architecture, and use modeling and testing to assess and refine designs.	$140.00	x			
Document Control Technician I	Two-year technical degree	Certifications for document control professionals highly desirable	5 years or more of experience with document processing and data management.	Receives and sends project documents to project staff, responds to records requests, and assists in the preparation of project files and administrative record for final closeout and retention.	$75.00	x			
Document Control Technician II	Two-year technical degree	Certifications for document control professionals highly desirable	5-10 years' experience with document processing, data management, and document processing.	Manages the dissemination of project documents to project staff, maintains both hard copy and electronic files, responds to records requests, and prepares project files and administrative record for final closeout and retention.	$85.00	x			
Document Control Technician III	Two-year technical degree Bachelor's degree preferred	Certifications for document control professionals highly desirable	10 years or more of experience with document processing, data management, and document processing. Experience managing a team of document control technicians.	Manages project documents, maintains both hard copy and electronic files, and coordinates the project files and administrative records for final closeout and retention. Collaborate with legal team to respond to administrative record requests and/or legal challenges.	$120.00	x			
EIT Economic Impact Team Manager* **Key Personnel for Scope Category 2 Only*	B.S. / B.A. degree in engineering, construction, or business-related field; Master's degree preferred.	Relevant Professional Licensure &/or Certifications are preferred.	15+ years of experience in construction project or program management; Experience in alternative project delivery methods including construction manager at risk and design-build preferred	Responsible for the day-to-day management of the TDG Economic Impact Team (EIT) and implementation of the EIT CIP Strategic Execution Plan; Monitors and enforces contract provisions for inclusivity, workforce development, and prompt payment related to the CIP; Develops and uses custom reporting and applications to monitor compliance and improve processes; Develops training and workforce pathway programs; Works develop and review RFP technical requirements to maximize economic impact through all CIP projects; Monitors and supports enforcement of workforce development and business inclusion contract provisions; coordinates RFQ/RFP development between The Development Group and Strategic Sourcing Division; Monitors adherence to CA and federal procurement guidelines; and provides advice on best practices and lessons learned; Coordinates strategies and activities with and submits reports to the LAWA Director of Economic Impact & Transformation and the Capital Program Executive/Chief Development Officer.	$200.00			x	
EIT Labor Compliance Specialist I	B.S. / B.A. degree or business-related field	Relevant certifications highly desired.	Minimum of 5 years of experience performing Labor Compliance Analyst duties for comparable publicly funded projects/programs. Knowlege of LCP Tracker required.	Works with Economic Impact Team identifying applicability of state/federal prevailing wage requirements, provide state and federal prevailing wage rates for inclusion in contract solicitation documents, review CPR submittals and analyze for potential compliance violations; assist contractors with compliance inquiries; and analyze LCP Tracker reports for compliance trends.	$90.00			x	

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						Base Scope	Optional Scope Category 1	Optional Scope Category 2	Optional Scope Category 3*
EIT Labor Compliance Specialist III	B.S. / B.A. degree or business-related field	Relevant certifications highly desired.	Minimum of 6 to 9 years of experience performing Labor Compliance Analyst duties for a public agency mega project(s). High proficiency use of LCP Tracker required.	Works with Economic Impact Team identifying applicability of state/federal prevailing wage requirements, provide state and federal prevailing wage rates for inclusion in contract solicitation documents; review CPR submittals and analyze for potential compliance violations; assist contractors with compliance inquiries; and analyze LCP Tracker reports for compliance trends; Coordinates with LAWA Project Team and City of Los Angeles Office of Contract Compliance Public Works - Bureau of Contract Administration (BCA) to present labor compliance requirements at pre-bid and pre-construction meetings for contracts subject to the payment of prevailing wages; Respond to prevailing wage questions/concerns/matters that may arise from contractors and construction workers; Review contractor labor policies for compliance with state and federal regulations	$120.00			x	
EIT Labor Compliance Specialist III	B.S. / B.A. degree or business-related field	Relevant certifications highly desired.	Minimum of 10+ years of experience performing senior level labor compliance duties for a public agency(ies) on multi-billion dollar capital programs. High proficiency of LCP Tracker required.	Works with Economic Impact Team to help generate KPI performance reports for workforce and inclusivity; maintain and optimize business engagement database; Ad hoc data and compliance analyses; help maintain compliance reports and performance dashboards; may support procurements in regards to the economic impact through all CIP projects; Monitor and support enforcement of workforce development and business inclusion provisions; Report, track and monitor contract compliance with economic impact contract requirements; Provide critical program support to develop clear framework and effective procedures to standardize, clarify, and implement quality control and best practices to maximize opportunity through CIP projects; and Ensure that the intent and objectives of LAWA'S economic impact initiatives are set forth clearly and implemented consistently, effectively, and professionally.	$140.00			x	
EIT Labor Compliance Specialist IV	B.S. / B.A. degree or business-related field	Relevant certifications highly desired.	Minimum of 10+ years of experience performing senior level labor compliance duties for a public agency(ies) on multi-billion dollar capital programs. High proficiency of LCP Tracker required.	Works with Economic Impact Team to help generate KPI performance reports for workforce and inclusivity; maintain and optimize business engagement database; Ad hoc data and compliance analyses; help maintain compliance reports and performance dashboards; Works with Economic Impact Team identifying applicability of state/federal prevailing wage requirements, provides state and federal prevailing wage rates for inclusion in contract solicitation documents; Coordinates with LAWA Project Team and City of LA Office of Contract Compliance Public Works - Bureau of Contract Administration to present labor compliance requirments at pre-bid and pre-construction meetings for contracts subject to the payment of prevailing wages; Review contractor labor policies for compliance with state and federal regulations; and provide contractor and staff training to ensure proactive compliance approach.	$160.00			x	
EIT Labor Compliance Specialist V	B.S. / B.A. degree or business-related field	Relevant certifications highly desired.	Minimum of 15+ years of experience performing senior level labor compliance duties for a public agency(ies) on multi-billion dollar capital programs. High proficiency of LCP Tracker required.	Works with Economic Impact Team to help generate KPI performance reports for workforce and inclusivity; maintain and optimize business engagement database; Ad hoc data and compliance analyses; help maintain compliance reports and performance dashboards; Works with Economic Impact Team identifying applicability of state/federal prevailing wage requirements, provides state and federal prevailing wage rates for inclusion in contract solicitation documents; Coordinates with LAWA Project Team and City of LA Office of Contract Compliance Public Works - Bureau of Contract Administration to present labor compliance requirments at pre-bid and pre-construction meetings for contracts subject to the payment of prevailing wages; Review contractor labor policies for compliance with state and federal regulations; and provide contractor and staff training to ensure proactive compliance approach; Respond to requests regarding certified payroll reports and/or other payroll related/labor compliance documents; Track changes and updates to state and federal labor compliance and prevailing wage regulations and standards; with the assistance of the LCO apply changes/updates to the labor compliance procedures and practices accordingly; Act as the main point of interaction between the LAWA, BCA, and the LCPTracker team.	$180.00			x	
EIT Workforce Development Coordinator I	AA Degree	None	Minimum 2 years of experience conducting outreach for local worker hiring program or community-based workforce development program	Works with the Economic Impact Team to help develop, implement and support workforce development initiatives and/or programs such as college internship program and youth STEM engagement; Coordinates with LAWA Staff to monitor and track workforce development metrics and compile bi-weekly reports; coordinates with primes and subs to monitor worker availability and demand to maximize local worker placement.	$90.00			x	
EIT Workforce Development Coordinator II	AA Degree or Bachelor's degree	None	Minimum 3 to 5 years of experience working on local worker hiring program for a mega project and/or multi-billion dollar capital program. Knowledge of LCP Tracker helpful.	Works with the Economic Impact Team to monitor and track workforce development metrics and compile performance reports including developer/prime activities related to training, youth, and disadvantaged worker outreach, workforce development, and community engagement/training opportunities; Review and assess contractor compliance with approved Inclusivity and Workforce Development Plans, Coordinate with LAWA staff, HireLAX, developers/primes/subs and other City Departments on workforce development efforts; Coordinates with primes and subs to monitor worker availability and demand to maximize local worker placement, and monitor compliance with contract requirements.	$120.00			x	

EXHIBIT 1: POSITION DESCRIPTIONS, KEY PERSONNEL & COMMON RATES

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						Base Scope	Optional Scope Category 1	Optional Scope Category 2	Optional Scope Category 3*
EIT Workforce Development Coordinator III	Bachelor's degree	None	6 to 10 years of experience or more managing local workforce program on a mega project or capital program or senior level HR experience with hiring and/or training program of disadvantaged youth or adults. Knowledge of LCP Tracker helpful.	Works with the Economic Impact Team to monitor and track workforce development metrics and compile performance reports including developer/prime activities related to training, youth, and disadvantaged worker outreach, workforce development, and community engagement/training opportunities; Review and assess contractor compliance with approved Inclusivity and Workforce Development Plans; Coordinate with LAWA staff, HireLAX, developers/primes/subs and other City Departments on workforce development efforts; Coordinates with primes and subs to monitor worker availability and demand to maximize local worker placement, and monitor compliance with contract requirements.	$140.00			x	
EIT Workforce Development Coordinator IV	Bachelor's degree	None	15 years of experience or more managing local workforce program on a mega project or capital program or senior level HR experience with hiring and/or training program of disadvantaged youth or adults. Knowledge of LCP Tracker helpful.	Works with the Economic Impact Team to monitor and track workforce development metrics and compile performance reports including developer/prime activities related to training, youth, and disadvantaged worker outreach, workforce development, and community engagement/training opportunities; Review and assess contractor compliance with approved Inclusivity and Workforce Development Plans; Coordinate with LAWA staff, HireLAX, developers/primes/subs and other City Departments on workforce development efforts; Coordinates with primes and subs to monitor worker availability and demand to maximize local worker placement, and monitor compliance with contract requirements.	$160.00			x	
EIT Workforce Development Coordinator V	Bachelor's degree	None	20 years of experience or more managing local workforce program on a mega project or capital program or senior level HR experience with hiring and/or training program of disadvantaged youth or adults. Knowledge of LCP Tracker helpful.	Works with the Economic Impact Team to monitor and track workforce development metrics and compile performance reports including developer/prime activities related to training, youth, and disadvantaged worker outreach, workforce development, and community engagement/training opportunities; Review and assess contractor compliance with approved Inclusivity and Workforce Development Plans; Coordinate with LAWA staff, HireLAX, developers/primes/subs and other City Departments on workforce development efforts; Coordinates with primes and subs to monitor worker availability and demand to maximize local worker placement, and monitor compliance with contract requirements.	$180.00				
Engineer I	Bachelor's degree in Engineering	Optional Certifications may include AAAE, LEED, PMP, PE, and/or any other relevant Professional Licensure or Certification.	Up to 5 years' experience, preferably on airport projects	Manages & produces engineering deliverables to support the planning, design, procurement, construction, operations, and maintenance of LAWA facilities. Engineering Disciplines may include Civil, Structural, Mechanical, Electrical, Plumbing, Transportation, Geotechnical, etc. Common tasks & deliverables may include Planning Studies, Design Standards, Project Definition Book (PDB), Basis of Design (BOD), Concept Design, Schematic Design, Design Development, Plan-Check & Permitting, Construction Documents, Bidding & Procurement Support, Construction Administration, Stakeholder Outreach, Drawings, Specifications, Technical Reports, Presentations, etc.	$110.00	x			
Engineer II	Bachelor's or Master's degree in Engineering	Licensed Engineer or EIT required *(preferably by CA Board of Engineers)* Optional Certifications may include AAAE, LEED, PMP, etc., and/or any other relevant Professional Licensure or Certification	5 years or more experience, preferably on airport projects	Manages & produces engineering deliverables to support the planning, design, procurement, construction, operations, and maintenance of LAWA facilities. Engineering Disciplines may include Civil, Structural, Mechanical, Electrical, Plumbing, Transportation, Geotechnical, etc. Common tasks & deliverables may include Planning Studies, Design Standards, Project Definition Book (PDB), Basis of Design (BOD), Concept Design, Schematic Design, Design Development, Plan-Check & Permitting, Construction Documents, Bidding & Procurement Support, Construction Administration, Stakeholder Outreach, Drawings, Specifications, Technical Reports, Presentations, etc.	$150.00	x			
Engineer III	Bachelor's or Master's degree in Engineering	Licensed Engineer *(preferably by CA Board of Engineers) is required. For structural engineers, SE is preferred. For geotechnical engineers GE is preferred.* Optional Certifications may include AAAE, LEED, PMP, etc., and/or any other relevant Professional Licensure or Certification	10 years or more experience, preferably on airport projects	Manages & produces engineering deliverables to support the planning, design, procurement, construction, operations, and maintenance of LAWA facilities. Engineering Disciplines may include Civil, Structural, Mechanical, Electrical, Plumbing, Transportation, Geotechnical, etc. Common tasks & deliverables may include Planning Studies, Design Standards, Project Definition Book (PDB), Basis of Design (BOD), Concept Design, Schematic Design, Design Development, Plan-Check & Permitting, Construction Documents, Bidding & Procurement Support, Construction Administration, Stakeholder Outreach, Drawings, Specifications, Technical Reports, Presentations, etc.	$200.00	x			

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						Base Scope	Optional Scope Category 1	Optional Scope Category 2	Optional Scope Category 3*
Engineer IV	Bachelor's or Master's degree in Engineering	Licensed Engineer *(preferably by CA Board of Engineers) is required.* *For structural engineers, SE is strongly preferred* *For geotechnical engineers GE is strongly preferred.* Optional Certifications may include AAAE, LEED, PMP, etc., and/or any other relevant Professional Licensure or Certification	15 years or more experience, preferably on airport projects. Managing team of engineers working on multiple projects. Has demonstratable specialized experience/area of expertise.	Manages & produces engineering deliverables to support the planning, design, procurement, construction, operations, and maintenance of LAWA facilities. Engineering Disciplines may include Civil, Structural, Mechanical, Electrical, Plumbing, Transportation, Geotechnical, etc. Common tasks & deliverables may include Planning Studies, Design-Standards, Project Definition Book (PDB), Basis of Design (BOD), Concept Design, Schematic Design, Design Development, Plan-Check & Permitting, Construction Documents, Bidding & Procurement Support, Construction Administration, Stakeholder Outreach, Drawings, Specifications, Technical Reports, Presentations, etc.	$260.00	x			
Engineer V	Bachelor's or Master's degree in Engineering (preferably Master's)	Licensed Engineer *(preferably by CA Board of Engineers) is required.* *For structural engineers, SE is strongly preferred.* *For geotechnical engineers GE is strongly preferred.* Optional Certifications may include AAAE, LEED, PMP, etc., and/or any other relevant Professional Licensure or Certification	20 years or more experience, preferably on airport projects. Managing large team of engineers working on multiple complex projects. Has demonstratable specialized experience/area of expertise.	Manages large team of engineers working on multiple, complex projects. Manages & produces engineering deliverables to support the planning, design, procurement, construction, operations, and maintenance of LAWA facilities. Engineering Disciplines may include Civil, Structural, Mechanical, Electrical, Plumbing, Transportation, Geotechnical, etc. Common tasks & deliverables may include Planning Studies, Design-Standards, Project Definition Book (PDB), Basis of Design (BOD), Concept Design, Schematic Design, Design Development, Plan-Check & Permitting, Construction Documents, Bidding & Procurement Support, Construction Administration, Stakeholder Outreach, Drawings, Specifications, Technical Reports, Presentations, etc.	$300.00	x			
Field Engineer I	Bachelor's degree in Engineering, Construction Management or other related field	Optional Certifications may include AAAE, LEED, PMP, PE, and/or any other relevant Professional Licensure or Certification.	5 years or more experience, preferably on airport projects	On-site oversight and coordination of construction activities between contractors and subcontractors, directing crews or workers on-site as necessary, and reporting on project status. Ensure on-site construction activities are on schedule and engineering designs are being followed, and acting to address delays, risks and deviations as necessary, typically in conjunction with office engineer, construction managers, project managers and others.	$90.00	x			
Field Engineer II	Bachelor's degree in Engineering, Construction Management or other related field	Licensed Engineer *(preferably by CA Board of Engineers) is preferred* Optional Certifications may include AAAE, LEED, PMP, etc., and/or any other relevant Professional Licensure or Certification	10 years or more experience, preferably on airport projects	On-site oversight and coordination of construction activities between contractors and subcontractors, directing crews or workers on-site as necessary, and reporting on project status. Ensure on-site construction activities are on schedule and engineering designs are being followed, and acting to address delays, risks and deviations as necessary, typically in conjunction with office engineer, construction managers, project managers and others.	$115.00	x			
Field Engineer III	Bachelor's degree in Engineering, Construction Management or other related field. Masters degree preferred.	Licensed Engineer *(preferably by CA Board of Engineers) is preferred* Optional Certifications may include AAAE, LEED, PMP, etc., and/or any other relevant Professional Licensure or Certification	15 years or more experience, preferably on airport projects	On-site oversight and coordination of construction activities between contractors and subcontractors, directing crews or workers on-site as necessary, and reporting on project status. Ensure on-site construction activities are on schedule and engineering designs are being followed, and acting to address delays, risks and deviations as necessary, typically in conjunction with office engineer, construction managers, project managers and others.	$130.00	x			
Geologist I	Bachelor's degree in Geology, Chemistry, Physics, Mathematics, or other related field required.	Relevant Professional Licensure & Certifications.	5 years of geological experience	Assists in conducting research and analysis on geologic information/data to identify potential impacts from the implementation of proposed projects.	$85.00	x			
Geologist II	Bachelor's or Master's degree in Geology, Chemistry, Physics, Mathematics, or other related field required.	Relevant Professional Licensure & Certifications.	10 years or more of geological experience	Conducts research and analysis on geologic information/data to identify potential impacts from the implementation of proposed projects. Assists with the development of technical reports and mitigation measures to mitigate impacts.	$100.00	x			
Geologist III	Bachelor's or Master's degree in Geology, Chemistry, Physics, Mathematics, or other related field required. Master's degree preferred.	Certified by the Applied and Natural Science Accreditation Commission of ABET (preferred but not required) and any relevant Professional Licensure &/or Certifications.	15 years or more of geological experience	Manages research and analysis on geologic information/data to identify potential impacts from the implementation of proposed projects. Manages the development of technical reports and mitigation measures to mitigate impacts. Manage field investigations to ensure the mapping and evaluating of geologic data. Must have the ability to prepare and interpret geologic maps, cross sections, stratigraphic columns, and written reports.	$120.00	x			

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						Base Scope	Optional Scope Category 1	Optional Scope Category 2	Optional Scope Category 3*
GIS Specialist I	Bachelor's degree from a recognized college or university with a major in Geography, Computer Science, or related field	Relevant Certifications.	5 years or more experience working in Architecture or Construction Management with specific focus on GIS and Building Information Modeling (BIM), preferably on airport projects.	Prepares data related to GIS in support of Proposed Project definitions and analysis.	$90.00	x			
GIS Specialist II	Bachelor's degree from a recognized college or university with a major in Geography, Computer Science, or related field	GIS certifications are required, such as GIS Professional (GISP).	10 years or more experience working in Architecture or Construction Management with specific focus on GIS and Building Information Modeling (BIM), preferably on airport projects.	May coordinate data related to GIS in support of Proposed Project definitions and analysis, and QAQC of data for existing/proposed facilities and infrastructure. Assist in building CADD standards compliance review, support as-built/O&M data delivery at closeout.	$120.00	x			
GIS Specialist III	Bachelor's degree from a recognized college or university with a major in Geography, Computer Science, or related field	GIS certifications are required, such as GIS Professional (GISP).	15 years or more experience working in Architecture or Construction Management with specific focus on GIS and Building Information Modeling (BIM), preferably on airport projects. Experience managing a project or a team of GIS specialists.	Manages and maintains data related to GIS in support of Proposed Project definitions and analysis, and QAQC of data for existing/proposed facilities and infrastructure. Build CADD standards compliance review, support as-built/O&M data delivery at closeout.	$140.00	x			
Graphic Designer I	Bachelor's degree in Graphic Design, Art or related field preferred.	Relevant Certifications.	5 years or more of full-time paid experience preparing graphic displays, descriptive charts, brochures or maps for commercial or public use.	Assists in preparing ads, notices, posters, pamphlets, displays, signs, websites, and exhibits for informational, educational, and regulatory-required purposes; designs and lays out brochures, covers, and exhibits for technical and administrative reports and presentations.	$60.00	x			
Graphic Designer II	Bachelor's degree in Graphic Design, Art or related field preferred.	Relevant Certifications.	10 years or more of full-time paid experience preparing graphic displays, descriptive charts, brochures or maps for commercial or public use.	Prepares ads, notices, posters, pamphlets, displays, signs, websites, and exhibits for informational, educational, and regulatory-required purposes; designs and lays out brochures, covers, and exhibits for technical and administrative reports and presentations; may translate statistical and other data into charts, graphs, illustrations and projection slides.	$75.00	x			
Graphic Designer III	Bachelor's or Master's degree in Graphic Design, Art or related field preferred.	Relevant Certifications.	15 years or more of full-time paid experience preparing graphic displays, descriptive charts, brochures or maps for commercial or public use.	Designs, coordinates and prepares ads, notices, posters, pamphlets, displays, signs, websites, and exhibits for informational, educational, and regulatory-required purposes; designs and lays out brochures, covers, and exhibits for technical and administrative reports and presentations; translates statistical and other data into charts, graphs, illustrations and projection slides.	$100.00	x			
Graphic Designer IV	Bachelor's or Master's degree in Graphic Design, Art or related field preferred.	Relevant Certifications.	20 years or more of full-time paid experience preparing graphic displays, descriptive charts, brochures or maps for commercial or public use.	Designs, coordinates and prepares ads, notices, posters, pamphlets, displays, signs, websites, and exhibits for informational, educational, and regulatory-required purposes; designs and lays out brochures, covers, and exhibits for technical and administrative reports and presentations; translates statistical and other data into charts, graphs, illustrations and projection slides.	$120.00	x			
Inspection Quality Assurance Assistant Manager	Bachelor's degree in Civil Engineering or relevant field	Optional Certifications may include AAAE, LEED, PMP, PE, and/or any other relevant Professional Licensure or Certification	10 years or more of experience providing quality assurance on vertical, tunnel or heavy civil construction types projects.	Assists the Quality Assurance and Construction Inspection Division (QACID) in the review and administration of Contractors' quality control submittals and in the evaluation and development of quality assurance (QA) standards and tools and procedures manual documents; assists in identifying problems/deficiencies, coordinates with managers and professional staff to obtain input/feedback and prepares summary reports with recommendations. The Assistant Quality Assurance Manager assists with the preparation and implementation of changes and/or updates to the Program Delivery Manual (PDM) procedures as appropriate and provides training to staff as needed. have the ability to set priorities, the ability to make decisions and work effectively with minimal supervision, the ability to deal tactfully and effectively with LAWA stakeholders, contractors, construction workers, the public and must conduct themselves in a professional manner at all times.	$160.00		x		
Inspector, Construction	High school diploma (or equivalent)	30-hour Cal-OSHA training prior to assignment. The 30-hour training will have been received within the last 4 years.	5 years or more of experience performing inspection of large scale Public Works type projects	Inspects the construction of a wide variety of airport improvements, utilities projects to ensure conformance to plans, specifications, contracts, permits, environmental documents, agreements for work, and may provide construction inspection support. Documents daily progress of the work, prepares monthly progress payment request, tracks various changes, verifies time and material work, measures and documents job quantities. Documentation and information retrieval may require computer literacy skills. Construction Inspectors must have the ability to set priorities, the ability to make decisions and work effectively with minimal supervision, the ability to deal tactfully and effectively with LAWA stakeholders, contractors, construction workers, the public and must conduct themselves in a professional manner at all times.	Subject to Prevailing Wage		x		

EXHIBIT 1: POSITION DESCRIPTIONS, KEY PERSONNEL & COMMON RATES

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Job Title/Paygrade	Minimum Education Level	Professional Licenses & Certifications	Minimum Years and Experience	Description of Duties	Common Rate for Position (Hourly)	Position Available to:			
						Base Scope	Optional Scope Category 1	Optional Scope Category 2	Optional Scope Category 3*
Inspector, Deputy Building	High school diploma (or equivalent)	Valid Los Angeles City Department of Building and Safety (LADBS) license for the scope of work being inspected; have a thorough knowledge of building construction practices, and be experienced in one or more of the expertise areas listed below: -Reinforced concrete -Reinforced masonry -Structural Steel and Welding -Prestressed Concrete Controlled Activities: -Sprayed Applied Fireproofing -Drilled-in-Anchors -Shotcrete Soils/Grading -Seismic Resistance 30-hour Cal-OSHA training prior to assignment. The 30-hour training will have been received within the last 4 years.	5 years or more of experience performing as a LADBS Deputy Building Inspector large scale type projects	Read and interpret structural building drawings, applicable building codes, contract specifications, applicable standards and shop structural drawings; verify compliance with the aforementioned contract documents; and communicate effectively with Contractors, engineers, architects, and project management staff. Documents daily progress of the work, prepare monthly progress payment request, track various changes, verify time and material work, measure and document job quantities. Documentation and information retrieval may require computer literacy skills. Deputy Building Inspectors must have the ability to set priorities, the ability to make decisions and work effectively with minimal supervision, the ability to deal tactfully and effectively with LAWA stakeholders, contractors, construction workers, the public and must conduct themselves in a professional manner at all times.	Subject to Prevailing Wage		x		
Inspector, Electrical/IT	High school diploma (or equivalent)	Current ICC Certification as a Commercial Electrical Inspector. Proof of NFPE-70E standards Completion of training must have been achieved within the last 3 years 30-hour Cal-OSHA training prior to assignment. The 30-hour training will have been received within the last 4 years.	Electrical/IT inspection staff shall have at 3 years or more of experience performing electrical/IT inspections; For task on the Airfield, 3 years or more of experience with airfield lighting is required.	Electrical/IT inspection staff shall have a thorough knowledge of the methods, materials and techniques of the electrical/IT trade; the ability to diagnose violations and hazards in new and existing electrical/IT installations and take a proactive approach during construction; have a general understanding of low voltage systems including fire/life safety and information technology; have the ability to read and interpret contract documents, electrical codes, applicable standards. Electrical/IT inspectors must have the ability to set priorities, the ability to make decisions and work effectively with minimal supervision, the ability to deal tactfully and effectively with LAWA stakeholders, contractors, construction workers, the public and must conduct themselves in a professional manner at all times.	Subject to Prevailing Wage		x		
Inspector, Mechanical	High school diploma (or equivalent)	Current ICC Certification as a Commercial Mechanical Inspector. 30-hour Cal-OSHA training prior to assignment. The 30-hour training will have been received within the last 4 years.	3 years or more of experience performing mechanical inspections on large scale Public Works type projects	Mechanical inspection staff possess a thorough knowledge of the materials and methods used in the installation of plumbing, heating, air conditioning and refrigeration installations; shall have the ability to diagnose hazards of unsanitary conditions caused by faulty materials or poor workmanship. Document daily progress of work and inspect construction activities by applying knowledge of the materials and methods used in the installation of plumbing, heating, air conditioning and refrigeration installations; Diagnose and document hazards of unsanitary conditions caused by faulty materials or poor workmanship. Mechanical inspectors must have the ability to set priorities, the ability to make decisions and work effectively with minimal supervision, the ability to deal tactfully and effectively with LAWA stakeholders, contractors, construction workers, the public and must conduct themselves in a professional manner at all times.	Subject to Prevailing Wage		x		
Inspector, Plumbing	High school diploma (or equivalent)	Current ICC Certification as a Commercial Plumbing Inspector; possess a thorough 30-hour Cal-OSHA training prior to assignment. The 30-hour training will have been received within the last 4 years.	3 years or more of experience performing plumbing inspections;	Plumbing Inspector shall have knowledge of the materials and methods used in the installation of plumbing installations; shall have a general understanding of plumbing systems including domestic water and sewage systems; and thorough knowledge of fire sprinkler pipe installations. Documents daily progress of the work, prepares monthly progress payment request, tracks various changes, verifies time and material work, measures and documents job quantities. Documentation and information retrieval may require computer literacy skills.	Subject to Prevailing Wage		x		
Inspector, Shop Fabrication	High school diploma (or equivalent)	Certifications such as CWI and NDT are highly desired and may be required for certain assignments 30-hour Cal-OSHA training prior to assignment. The 30-hour training will have been received within the last 4 years.	5 years or more of experience performing in-process fabrication inspections of products associated with building and/or airfield construction projects.	Shop Fabrication Inspector shall possess a thorough knowledge of materials and methods used in fabrication processes, welding, coating, electrical equipment, mechanical equipment, architectural metals and specialized fabrications.	$105.00		x		

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						Base Scope	Optional Scope Category 1	Optional Scope Category 2	Optional Scope Category 3*
Intern	High school graduate	None	None	Assists in a variety of tasks and activities related to the scope of this contract. The goal is for the candidate to obtain work experience while fostering an interest in the aviation planning and project delivery and to develop the workforce for future projects	$30.00	x	x	x	
IT Technical Support I	Bachelor's degree in Computer Science or related field preferred	Relevant Professional Licensure & Certifications preferred.	5 years or more experience	Monitor and maintain computer systems and networks. Identifies, investigates, and resolves users problems with computer software and hardware. Fields support calls, chat, email, and/or other communication from users with inquiries regarding software programming, connectivity, printing, and similar concerns in order to help set up systems or resolve issues, troubleshoot system and network problems, diagnosing and solving hardware or software faults. Implement new software and hardware installation as required, including analysis of software and hardware usage and recommendations for implementation/improvement.	$80.00	x			
IT Technical Support II	Bachelor's degree in Computer Science or related field preferred	Relevant Professional Licensure & Certifications preferred.	10 years or more experience	Monitor and maintain computer systems and networks. Identifies, investigates, and resolves users problems with computer software and hardware. Fields support calls, chat, email, and/or other communication from users with inquiries regarding software programming, connectivity, printing, and similar concerns in order to help set up systems or resolve issues, troubleshoot system and network problems, diagnosing and solving hardware or software faults. Implement new software and hardware installation as required, including analysis of software and hardware usage and recommendations for implementation/improvement.	$110.00	x			
IT Technical Support III	Bachelor's degree in Computer Science or related field preferred	Relevant Professional Licensure & Certifications preferred.	15 years or more experience	Monitor and maintain computer systems and networks. Identifies, investigates, and resolves users problems with computer software and hardware. Fields support calls, chat, email, and/or other communication from users with inquiries regarding software programming, connectivity, printing, and similar concerns in order to help set up systems or resolve issues, troubleshoot system and network problems, diagnosing and solving hardware or software faults. Implement new software and hardware installation as required, including analysis of software and hardware usage and recommendations for implementation/improvement.	$130.00	x			
IT Technical Support Manager	Bachelor's degree in Computer Science or related field preferred	Relevant Professional Licensure & Certifications preferred.	15 years or more of experience. Manages IT technical support team to support large complex organizations.	Manages and evaluates the performance of a help desk team, ensuring timely and accurate customer service. Recruit, train, and support help desk representatives and technicians. Establish customer service standards, contribute to improving customer support, and provide feedback to internal teams. Develop reports on team productivity and maintaining a problem-solving attitude to ensure high-quality technical support and enhance user satisfaction. Assists with review, testing, and implementation of technology solutions to increase productivity and efficiency.	$175.00	x			
Office Engineer I	Bachelor's degree in Engineering, Construction Management or other related field	Optional Certifications may include AAAE, LEED, PMP, PE, and/or any other relevant Professional Licensure or Certification	5 years or more experience, preferably on airport projects	Maintain organized and detailed construction files, project records and logs. Oversee and review daily field inspector reports. Track, document and manage project issues and conditions, including the management of the construction Request For Information (RFI) and submittal process. Provide and coordinate technical and administrative information to others working on a project to ensure that the work complies with all engineering standards, codes, specifications, and design instructions.	$100.00	x	x		
Office Engineer II	Bachelor's degree in Engineering, Construction Management or other related field	Licensed Engineer *(preferably by CA Board of Engineers) is preferred* Optional Certifications may include AAAE, LEED, PMP, etc., and/or any other relevant Professional Licensure or Certification	10 years or more experience, preferably on airport projects	Maintain organized and detailed construction files, project records and logs. Oversee and review daily field inspector reports. Track, document and manage project issues and conditions, including the management of the construction Request For Information (RFI) and submittal process. Provide and coordinate technical and administrative information to others working on a project to ensure that the work complies with all engineering standards, codes, specifications, and design instructions.	$125.00	x	x		
Office Engineer III	Bachelor's degree in Engineering, Construction Management or other related field. Masters degree preferred.	Licensed Engineer *(preferably by CA Board of Engineers) is preferred* Optional Certifications may include AAAE, LEED, PMP, etc., and/or any other relevant Professional Licensure or Certification	15 years or more experience, preferably on airport projects Has demonstratable specialized experience/area of expertise.	Maintain organized and detailed construction files, project records and logs. Oversee and review daily field inspector reports. Track, document and manage project issues and conditions, including the management of the construction Request For Information (RFI) and submittal process. Provide and coordinate technical and administrative information to others working on a project to ensure that the work complies with all engineering standards, codes, specifications, and design instructions.	$140.00	x	x		

EXHIBIT 1: POSITION DESCRIPTIONS, KEY PERSONNEL & COMMON RATES

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ORAT Consultant I	Bachelor's degree in Architecture, Engineering, Planning or other related technical field required.	Certifications may include APQC, BPMI, IxDA; HFES, ODCP, ODCC, CMC, ACMP, CCMP, PMP	5 years or more experience, preferably on airport projects	Manages & produces deliverables to support and define the Operational Readiness Activation & Transition (ORAT) and other related activities. Common tasks & deliverables may include Concept of Operations, Stakeholder Outreach, Technical Reports, Training Plans, Transition Plans, Workshops, Presentations, etc. Works collaboratively with multiple stakeholder groups to define the current state of operations; determine the future state of operations and the ambitions/opportunities offered by new facilities; diagnose any existing shortfalls and how these can be addressed; create plans for training of staff for new facilities/technologies; implement the ORAT process, evaluate potential impacts of new processes/technologies and how best to minimize them through varying tools and techniques.	$100.00	x			
ORAT Consultant II	Bachelor's degree in Architecture,Engineering, Planning or other related technical field required. Master's degree preferred.	Certifications may include APQC, BPMI, IxDA; HFES, ODCP, ODCC, CMC, ACMP, CCMP, PMP	10 years or more experience, preferably on airport projects	Manages & produces deliverables to support and define the Operational Readiness Activation & Transition (ORAT) and other related activities. Common tasks & deliverables may include Concept of Operations, Stakeholder Outreach, Technical Reports, Training Plans, Transition Plans, Workshops, Presentations, etc. Works collaboratively with multiple stakeholder groups to define the current state of operations; determine the future state of operations and the ambitions/opportunities offered by new facilities; diagnose any existing shortfalls and how these can be addressed; create plans for training of staff for new facilities/technologies; implement the ORAT process, evaluate potential impacts of new processes/technologies and how best to minimize them through varying tools and techniques.	$140.00	x			
ORAT Consultant III	Bachelor's degree in Architecture, Engineering, Planning or other related technical field required. Master's degree preferred.	Certifications may include APQC, BPMI, IxDA; HFES, ODCP, ODCC, CMC, ACMP, CCMP, PMP	15 years or more experience, preferably on airport projects Including experience leading a large team of ORAT professionals.	Manages & produces deliverables to support and define the Operational Readiness Activation & Transition (ORAT) and other related activities. Common tasks & deliverables may include Concept of Operations, Stakeholder Outreach, Technical Reports, Training Plans, Transition Plans, Workshops, Presentations, etc. Works collaboratively with multiple stakeholder groups to define the current state of operations; determine the future state of operations and the ambitions/opportunities offered by new facilities; diagnose any existing shortfalls and how these can be addressed; create plans for training of staff for new facilities/technologies; implement the ORAT process, evaluate potential impacts of new processes/technologies and how best to minimize them through varying tools and techniques.	$180.00	x			
Planner I	Bachelor's degree in Architecture, Engineering, Planning or other related technical field required.	Optional Certifications may include AAAE, LEED, PMP, PE, AICP etc. or any other relevant Professional Licensure or Certifications.	5 years or more experience, preferably on airport projects	Assist in developing planning documents including: CEQA/NEPA, compliance reviews, consistency determinations, mitigation monitoring reports, entitlement applications, etc. for projects and operational initiatives.	$100.00	x			
Planner II	Bachelor's or Master's degree in Architecture, Engineering, Planning or other related technical field required. Master's degree preferred.	Planner certification required. Optional Certifications may include AAAE, LEED, PMP, PE, AICP etc. or any other relevant Professional Licensure or Certifications preferred.	10 years or more experience, preferably on airport projects	Works with a multi-discipline teams of architects, engineers, planners, estimators, schedulers, and other qualified professionals to assist in developing planning documents including: CEQA/NEPA, compliance reviews, consistency determinations, mitigation monitoring reports, entitlement applications, etc. for projects and operational initiatives.	$130.00	x			
Planner III	Bachelor's or Master's degree in Architecture, Engineering, Planning or other related technical field required. Master's degree preferred.	Planner certification required. Optional Certifications may include AAAE, LEED, PMP, PE, AICP etc. or any other relevant Professional Licensure or Certifications strongly preferred.	15 years or more experience, preferably on airport projects Has demonstratable specialized experience/area of expertise.	Coordinates and may manage a multi-discipline teams of architects, engineers, planners, estimators, schedulers, and other qualified professionals to develop planning documents including: CEQA/NEPA, compliance reviews, consistency determinations, mitigation monitoring reports, entitlement applications, etc. for projects and operational initiatives.	$150.00	x			
Principal in Charge* *Key Personnel for Base Scope; to be a member of the prime Applicant firm*	Bachelor's or Master's Degree in Engineering, Project Management, Business, Computer Science, Education, Business/Management, Business/Administration, Urban Planning, Construction, or Architecture	Holds a leadership position in the Applicant (prime firm) reflected by a corporate title, ownership of the firm, or equivalent.	Typically 20+ Years Experience.	The principal shall have a corporate or leadership function in the firm. This role shall have the authority to act as an agent on behalf of the firm in regard to matters regarding the contract and related services. Issues are escalated to this role, ensures overall satisfaction on the delivery of services, negotiates contractual matters, the LAWA Contractor Assessment is sent to this team member.	$300.00	x			

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						Base Scope	Optional Scope Category 1	Optional Scope Category 2	Optional Scope Category 3*
Project Controls I	Bachelor's Degree in Engineering, Project Management, Business, or other related technical field.	Optional Certifications may include AAAE, LEED, PMP, PE, AICP, PMI-SP etc. or any other relevant Professional Licensure or Certifications.	5 years experience, preferably on airport projects	Responsible for project reporting,, controls activities that includes planning / scheduling, cost engineering, cost estimating, cost analysis/control activities, change management. Directs cost estimating, analysis, and control activities. Directs schedule development, maintenance, monitoring, impact identification, and recovery plan development activities.	$110.00	x			
Project Controls II	Bachelor's Degree in Engineering, Project Management, Business, or other related technical field. Master's degree preferred.	Optional Certifications may include AAAE, LEED, PMP, PE, AICP, PMI-SP etc. or any other relevant Professional Licensure or Certifications.	10 years or more experience, preferably on airport projects	Responsible for project reporting, controls activities that includes planning / scheduling, cost engineering, cost estimating, cost analysis/control activities, change management. Directs cost estimating, analysis, and control activities. Directs schedule development, maintenance, monitoring, impact identification, and recovery plan development activities.	$140.00	x			
Project Controls III	Bachelor's Degree in Engineering, Project Management, Business, or other related technical field. Master's degree preferred.	Optional Certifications may include AAAE, LEED, PMP, PE, AICP, PMI-SP etc. or any other relevant Professional Licensure or Certifications.	15 years or more experience, preferably on airport projects	Responsible for project reporting, controls activities that includes planning / scheduling, cost engineering, cost estimating, cost analysis/control activities, change management. Directs cost estimating, analysis, and control activities. Directs schedule development, maintenance, monitoring, impact identification, and recovery plan development activities.	$180.00	x			
Project Controls IV	Bachelor's Degree in Engineering, Project Management, Business, or other related technical field. Master's degree preferred.	Optional Certifications may include AAAE, LEED, PMP, PE, AICP, PMI-SP etc. or any other relevant Professional Licensure or Certifications.	20 years or more of experience, managing team of project controls staff	Responsible for project reporting, controls activities that includes planning / scheduling, cost engineering, cost estimating, cost analysis/control activities, change management. Directs cost estimating, analysis, and control activities. Directs schedule development, maintenance, monitoring, impact identification, and recovery plan development activities. Manages team of project controls specialists.	$200.00	x			
Project Controls V	Bachelor's Degree in Engineering, Project Management, Business, or other related technical field. Master's degree preferred.	Optional Certifications may include AAAE, LEED, PMP, PE, AICP, PMI-SP etc. or any other relevant Professional Licensure or Certifications.	25 years or more of experience, managing team of project controls staff	Responsible for project reporting, controls activities that includes planning / scheduling, cost engineering, cost estimating, cost analysis/control activities, change management. Directs cost estimating, analysis, and control activities. Directs schedule development, maintenance, monitoring, impact identification, and recovery plan development activities. Manages team of project controls specialists.	$225.00	x			
Project Manager I	Bachelor's degree in Architecture, Aviation, Business, Engineering, Construction Management, Planning or other related technical field required.	Optional Certifications may include AAAE, LEED, PMP, PE, AICP etc.	5 years or more experience, preferably on airport projects	Provides input on projects from design development stage through construction to ensure Designers and Contractors are meeting CEQA/NEPA and/or Entitlement requirements. Assists in coordinating with other LAWA divisions and regulatory agencies (Planning, FAA, TSA, AQMD, SHPO, EPA, etc.) as appropriate. Prepares messaging plan, notices, contingency planning and other tasks as needed.	$130.00	x			
Project Manager II	Bachelor's degree in Architecture, Aviation, Business, Engineering, Construction Management, Planning or other related technical field required. Master's degree preferred.	Optional Certifications may include AAAE, LEED, PMP, PE, AICP etc. or any other relevant Professional Licensure or Certifications.	10 years or more experience, preferably on airport projects	Assists in the development and implementation of work packages and Task Orders. May provide direction and input on projects from design development stage through construction. Ensures Designers and Contractors are meeting CEQA/NEPA and/or Entitlement requirements. Assists in facilitating coordination with other LAWA divisions and regulatory agencies (Planning, FAA, TSA, AQMD, SHPO, EPA, etc.) as appropriate. Assist in implementing messaging plan, notices, contingency planning and other tasks as needed	$160.00	x			
Project Manager III	Bachelor's degree in Architecture, Aviation, Business, Engineering, Construction Management, Planning or other related technical field required. Master's degree preferred.	Relevant Professional Licensure &/or Certifications are strongly preferred. Certifications may include AAAE, LEED, PE, PMP, AICP, etc.	15 years or more experience, preferably on airport projects	Manages the development and implementation of work packages and Task Orders. Provides direction and input on projects from design development stage through construction. May act as LAWA's primary representative on a project, establishes standards for meeting minutes, records, etc. and ensures Designers and Contractors are meeting CEQA/NEPA and/or Entitlement requirements. Facilitates coordination with other LAWA divisions and regulatory agencies (Planning, FAA, TSA, AQMD, SHPO, EPA, etc.) as appropriate. Coordinates messaging plan, notices, contingency planning and other tasks as needed.	$210.00	x			
Project Manager IV	Bachelor's degree in Architecture, Aviation, Business, Engineering, Construction Management, Planning or other related technical field required. Master's degree preferred.	Relevant Professional Licensure &/or Certifications are strongly preferred. Certifications may include AAAE, LEED, PE, PMP, AICP, etc.	15 years or more experience, preferably on airport projects Has demonstratable specialized experience/area of expertise.	All of the duties associated with Project Manager III, plus specialized experience and/or expertise required for the successful delivery of aviation projects. Oversees the fulfilment of LAWA's overarching organizational goals by coordinating activities and interdependencies between multiple project teams with a focus on the strategy and delivery of the overarching program on behalf of LAWA. Monitors key performance indicators for project and overall program progress, resources, budget, risks and opportunities. Collaborates and communicates with LAWA leadership and project team leaders to review progress and tackle issues as they arise, taking corrective actions where needed.	$240.00	x			
Project Manager V	Bachelor's degree in Architecture, Aviation, Business, Engineering, Construction Management, Planning or other related technical field required. Master's degree preferred.	Relevant Professional Licensure &/or Certifications are strongly preferred. Certifications may include AAAE, LEED, PE, PMP, AICP, etc.	20 years or more experience, preferably on airport projects Has demonstratable specialized experience/area of expertise.	All of the duties associated with Project Manager III, plus specialized experience and/or expertise required for the successful delivery of aviation projects. Oversees the fulfilment of LAWA's overarching organizational goals by coordinating activities and interdependencies between multiple project teams with a focus on the strategy and delivery of the overarching program on behalf of LAWA. Monitors key performance indicators for project and overall program progress, resources, budget, risks and opportunities. Collaborates and communicates with LAWA leadership and project team leaders to review progress and tackle issues as they arise, taking corrective actions where needed.	$280.00	x			

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						Base Scope	Optional Scope Category 1	Optional Scope Category 2	Optional Scope Category 3*
Public Outreach Lead	Bachelor's or Master's degree in Public Relations, Communications, Planning, journalism, marketing, or related field. Master's degree preferred.	Relevant Professional Licensure & Certifications are strongly-preferred.	15 years or more experience, preferably as a Public Information Officer, conducting meaningful engagement with local business and community stakeholders, public agencies and/or regulatory agencies and officials.	Manages and leads the community outreach programs, including but not limited to public relations strategies to promote project goals/mission; project branding, social media design and content; public outreach material design/content (press releases, fact sheets, public notices, project materials). Leads the coordination and marketing of public outreach events (Open Houses, Workshops, Public Hearings, etc.). Develops strategies to connect with stakeholders, and general public; may represent LAWA with stakeholders; will coordinate as needed with LAWA Economic Impact Team and Public Relations Department, and perform other tasks as needed.	$250.00	x		x	
Public Outreach Specialist I	Bachelor's in Public Relations, Communications, Planning, journalism, marketing, or related fields	Relevant Professional Licensure & Certifications.	5 years or more of relevant experience.	Assists with community outreach programs, including but not limited to public relations; social media; public outreach materials. Assists with public outreach events (Open Houses, Workshops, Public Hearings, etc.). Assists in connecting with local stakeholders, and general public; and perform other tasks as needed.	$120.00	x		x	
Public Outreach Specialist II	Bachelor's or Master's Degree in Public Relations, Communications, Planning, journalism, marketing, or related fields	Relevant Professional Licensure & Certifications are preferred.	10 years or more relevant experience.	Assists in the development of community outreach programs to promote project goals/mission; project branding; social media design and content; public outreach material design/content (press releases, fact sheets, public notices, project materials). Assists in organizing public outreach events (Open Houses, Workshops, Public Hearings, etc.). Assists in identifying and connecting with local business and community stakeholders, and general public, will coordinate as needed with LAWA Economic Impact Team and Public Relations Department, and perform other tasks as needed.	$150.00	x		x	
Public Outreach Specialist III	Bachelor's or Master's Degree in Public Relations, Communications, Planning, journalism, marketing, or related fields. Master's Preferred	Relevant Professional Licensure & Certifications are strongly-preferred.	15 years or more relevant experience.	Develops the community outreach programs to promote project goals/mission; project branding; social media design and content; public outreach material design/content (press releases, fact sheets, public notices, project materials).Coordinates public outreach events (Open Houses, Workshops, Public Hearings, etc.), identifies and connects with local business and community stakeholders, and general public; will coordinate as needed with LAWA Economic Impact Team and Public Relations Department, and perform other tasks as needed.	$200.00	x		x	
Quality Control Manager	Bachelor's degree or equivalent	Six Sigma, CQE or COA preferred	5 years or more experience, preferably on projects undergoing environmental documentation	Plan, execute, and oversee inspections of deliverables and testing for quality and conformance to specifications and scope; assist project management by tracking, documenting, and responding to details of quality and accuracy issues, investigate reports of quality issues and ensure resolution in accordance with project and contract guidelines, consultant firm specifications and regulatory requirements.	$160.00		x		
Safety, Assistant Manager I	High school diploma (or equivalent)	The Assistant Safety Manager I must at a minimum have an active Board of Certified Safety Professionals (BCSP) Construction Health and Safety Technician (CHST) credential.	Five years of experience providing safety oversight on vertical, tunnel or heavy civil construction type projects.	The Assistant Safety Manager I works with contractors, LAWA inspection, the Project Management Teams, and others in order to ensure assigned projects are implementing effective safety programs and meeting the requirements of the contract documents with regard to safety and security requirements.	$150.00		x		
Safety, Assistant Manager II	High school diploma (or equivalent)	The Assistant Safety Manager II must at a minimum have an active Board of Certified Safety Professionals (BCSP) Construction Health and Safety Technician (CHST) credential The Assistant Safety Manager II may also be required to be a California OSHA 10/30 instructor and a CPR/1st Aid instructor.	Five years of experience providing safety oversight on vertical, tunnel or heavy civil construction type projects.	Assistant Safety Manager II may be a night shift position that works with multiple contractors, LAWA inspection, the Project Management Team, and others in order to ensure assigned projects are implementing effective safety programs and meeting the requirements of the contract documents with regards to safety and security requirements. Monitors and documents all work taking place at night and has limited supervision.	$170.00		x		
Safety, Assistant Manager III	High school diploma (or equivalent)	The Assistant Safety Manager III must at a minimum have an active Board of Certified Safety Professionals (BCSP) Associate Safety Professional (ASP), a CSP, or a Certified Industrial Hygienist.	Five years of experience providing safety oversight on vertical, tunnel or heavy civil construction type projects.	The Assistant Safety Manager III works with contractors, LAWA inspection, the Project Management Team, and others in order to ensure assigned projects are implementing effective safety programs and meeting the requirements of the contract documents with regards to safety and security requirements. The Assistant Safety Manager III may be a BCSP The ASM III may be assigned to assist the Program Safety Manager in managing the Safety Team and the Safety Program as directed by the Program Safety Manager.	$180.00		x		

EXHIBIT 1: POSITION DESCRIPTIONS, KEY PERSONNEL & COMMON RATES

Consultant staff are expected to exhibit high work standards, self-motivation, ethical work practices, collaborative spirit, and assist in development of LAWA best practices to support a large-scale capital development program. Consultant's Services may include, but not be limited to, the duties listed below for each position. LAWA reserves the right to add or amend the list of positions as deemed necessary. Further duties and responsibilities for each position may be provided on future solicitations or specific Requests for Task Orders Proposals. Key Personnel are denoted by shaded rows.

* All positions will be available at the Common Rates for Specialty Services (Scope Category 3) on a Task Order by Task Order basis. Additional positions may be added by LAWA in accordance with Section 7.1.c of the Agreement.

Job Title/Paygrade	Minimum Education Level	Professional Licenses & Certifications	Minimum Years and Experience	Description of Duties	Common Rate for Position (Hourly)	Position Available to:			
						Base Scope	Optional Scope Category 1	Optional Scope Category 2	Optional Scope Category 3*
Safety, Program Manager* *Key Personnel for Scope Category 1 Only*	Bachelor's degree in Safety and Health, Engineering, Environmental Sciences or related field.	The Program Safety Manager must at a minimum have an active Board of Certified Safety Professionals (BCSP) Certified Safety Professionals (BCSP), Associate Safety Professional (ASP), Certified Industrial Hygienist (CIH), or Construction Health and Safety Technician (CHST) credential.	Minimum of 15 years of verifiable professional safety experience on heavy construction projects, preferably in an aviation environment. Manages team of safety staff.	Manages LAWA's Airports Development safety program and team of safety technicians, assists LAWA management in setting and monitoring safety program policies and goals and reports back to LAWA management on compliance of those policies.	$200.00		x		
Scheduler I	Bachelor's degree in Engineering, Construction Management or related field is preferred.	Relevant Professional Licensure & Certifications are preferred.	Up to 5 years of scheduling experience in direct support of an active construction project. Requires use of Oracle Primavera Software, along with related software tools such as Schedule Analyzer, Microsoft Project, Claims Digger, etc.	Reviews and analyzes contractor's schedules for contract compliance, writes and reviews comments, updates staff on contractor's performance, evaluates time impacts	$90.00	x			
Scheduler II	Bachelor's degree in Engineering, Construction Management or related field is preferred.	Relevant Professional Licensure & Certifications are strongly-preferred.	5 years or more of scheduling experience in direct support of an active construction project. Requires intermediate use of Oracle Primavera Software, along with related software tools such as Schedule Analyzer, Microsoft Project, Claims Digger, etc.	Reviews and analyzes contractor's schedules for contract compliance, writes and reviews comments, updates staff on contractor's performance, evaluates time impacts	$130.00	x			
Scheduler III	Bachelor's degree in Engineering, Construction Management or related field.	Relevant Professional Licensure & Certifications are strongly-preferred.	10 years or more of scheduling experience with 5 plus years in direct support of an active construction project Requires advanced use of Oracle Primavera Software, along with related software tools such as Schedule Analyzer, Microsoft Project, Claims Digger, etc.	Performs complex reviews and analysis of contractor's schedules for contract compliance, writes and reviews comments, updates staff on contractor's performance, evaluates time impacts	$175.00	x			
Scheduler, Program	Bachelor's degree in Engineering, Construction Management or related field. Master's degree in related field is preferred.	Relevant Professional Licensure & Certifications.	15 years or more of scheduling experience with 10 plus years of reporting (milestones, inter-dependencies, etc.) in direct support of an active construction program covering multiple projects and varying project delivery methods. Requires advanced use of Oracle Primavera Software, along with related software tools such as Schedule Analyzer, Microsoft Project, Claims Digger, etc.,	In addition to duties performed by schedulers, performs oversight of project schedulers to ensure consistency and accuracy across the CIP. Performs complex schedule analysis and assists in identification of risks, interdependencies across projects, and claims management. Develops and implements KPIs. Applies scheduling experience on large and complex projects ($500+ million) throughout the project lifecycle, including planning, design, and construction.	$220.00	x			
Scientist I	Bachelor's degree in natural science or science-related field	Relevant Professional Licensure & Certifications are preferred .	Up to 5 years' experience. Preferably on CEQA/NEPA	Evaluates and analyzes potential impacts on the environment from proposed development. Identifies issues and assists with the development of mitigation measures. Performs field investigations, research and drafts technical reports on findings.	$80.00	x			
Scientist II	Bachelor's degree in natural science or science-related field	Relevant Professional Licensure & Certifications are preferred.	5 years or more experience. Preferably on CEQA/NEPA	Evaluates and analyzes potential impacts on the environment from proposed development. Identifies issues and assists with the development of mitigation measures. Performs field investigations, research and drafts technical reports on findings.	$100.00	x			
Surveyor I	Bachelor's degree in Civil Engineering or relevant field	A valid Surveyor certificate issued by the California State Board of Registration for Professional Engineers and Land Surveyors is preferred.	Up to 5 years surveying experience.	Assists in conducting surveys, prepares data, charts, plots, maps, records, and documents related to surveys, verifies the accuracy of survey data, including measurements and calculations conducted at project sites.	$90.00	x			
Surveyor II	Bachelor's degree in Civil Engineering or relevant field	A valid Surveyor certificate issued by the California State Board of Registration for Professional Engineers and Land Surveyors is strongly preferred.	5 years or more surveying experience.	Directs or conducts surveys, prepares data, charts, plots, maps, records, and documents related to surveys, verifies the accuracy of survey data, including measurements and calculations conducted at project sites.	$120.00	x			

EXHIBIT 1: POSITION DESCRIPTIONS, KEY PERSONNEL & COMMON RATES

Consultant staff are expected to exhibit high work standards, self-motivation, ethical work practices, collaborative spirit, and assist in development of LAWA best practices to support a large-scale capital development program. Consultant's Services may include, but not be limited to, the duties listed below for each position. LAWA reserves the right to add or amend the list of positions as deemed necessary. Further duties and responsibilities for each position may be provided on future solicitations or specific Requests for Task Orders Proposals. Key Personnel are denoted by shaded rows

* All positions will be available at the Common Rates for Specialty Services (Scope Category 3) on a Task Order by Task Order basis. Additional positions may be added by LAWA in accordance with Section 7.1.c of the Agreement.

Job Title/Paygrade	Minimum Education Level	Professional Licenses & Certifications	Minimum Years and Experience	Description of Duties	Common Rate for Position (Hourly)	Position Available to:			
						Base Scope	Optional Scope Category 1	Optional Scope Category 2	Optional Scope Category 3*
Surveyor III	Bachelor's degree in Civil Engineering or relevant field	A valid Surveyor certificate issued by the California State Board of Registration for Professional Engineers and Land Surveyors is required.	10 years or more surveying experience.	Oversees and leads a team of surveyors who conduct surveys, prepare data, charts, plots, maps, records, and documents related to surveys, verify and certify the accuracy of survey data, including measurements and calculations conducted at project sites.	$150.00	x			
Third Party Coordinator I	Bachelor's Degree in Engineering, Project Management, Business, or other related technical field.	Optional Certifications may include AAAE, LEED, PMP, PE, AICP, PMI-SP etc. or any other relevant Professional Licensure or Certifications.	5 years or more experience with third party coordination in Los Angeles.	Responsible for coordination with third parties (city, county, state, federal and utility companies) that have a significant role in ongoing and upcoming LAWA projects. Monitor and support activities between LAWA developers/contractors and third parties. Facilitate and participate in third party progress meetings and utility design and construction coordination meetings and either delegate or prepare meeting agendas, minutes, action items, ball in court, completion deadlines and solutions/decisions of prior issues. Develop and implement protocols for review of design progression submittals, permit issuance, inspection, betterments, real property, escalation required for issue resolution, payment mechanisms, etc. Develop reporting mechanisms to track progress on resolution of third party issues. Review general project requirements, design criteria and contract requirements of LAWA projects requiring third party coordination.	$120.00	x			
Third Party Coordinator II	Bachelor's Degree in Engineering, Project Management, Business, or other related technical field.	Optional Certifications may include AAAE, LEED, PMP, PE, AICP, PMI-SP etc. or any other relevant Professional Licensure or Certifications.	10 years or more experience with third party coordination in Los Angeles.	Responsible for coordination with third parties (city, county, state, federal and utility companies) that have a significant role in ongoing and upcoming LAWA projects. Monitor and support activities between LAWA developers/contractors and third parties. Facilitate and participate in third party progress meetings and utility design and construction coordination meetings and either delegate or prepare meeting agendas, minutes, action items, ball in court, completion deadlines and solutions/decisions of prior issues. Develop and implement protocols for review of design progression submittals, permit issuance, inspection, betterments, real property, escalation required for issue resolution, payment mechanisms, etc. Develop reporting mechanisms to track progress on resolution of third party issues. Review general project requirements, design criteria and contract requirements of LAWA projects requiring third party coordination.	$160.00	x			
Third Party Coordinator III	Bachelor's Degree in Engineering, Project Management, Business, or other related technical field.	Optional Certifications may include AAAE, LEED, PMP, PE, AICP, PMI-SP etc. or any other relevant Professional Licensure or Certifications.	15 years or more experience with third party coordination in Los Angeles.	Responsible for coordination with third parties (city, county, state, federal and utility companies) that have a significant role in ongoing and upcoming LAWA projects. Monitor and support activities between LAWA developers/contractors and third parties. Facilitate and participate in third party progress meetings and utility design and construction coordination meetings and either delegate or prepare meeting agendas, minutes, action items, ball in court, completion deadlines and solutions/decisions of prior issues. Develop and implement protocols for review of design progression submittals, permit issuance, inspection, betterments, real property, escalation required for issue resolution, payment mechanisms, etc. Develop reporting mechanisms to track progress on resolution of third party issues. Review general project requirements, design criteria and contract requirements of LAWA projects requiring third party coordination.	$200.00	x			

LAWA
LOS ANGELES WORLD AIRPORTS

EXHIBIT 2: COST REIMBURSABLES

A. COMPENSATION FOR PERSONNEL

LAWA will compensate the Consultant, if awarded a Task Order(s), for personnel costs based upon the fully burdened common hourly rates listed in Exhibit 1 to the Contract (hereinafter referred to as "Billable Hourly Rates") and actual hours worked, if Services are being provided by the Consultant on time and materials basis. Additionally, the Consultant is allowed a mark-up of no more than 3% on first-tier sub-consultant/subcontractor direct labor for the management of the sub-consultant/subcontractor work.

Billable Hourly Rates may be increased by three percent (3%) after the initial year of the Contract term for each additional Contract term year ("3% Increase"). However, in no event will Billable Hourly Rates be increased by more than three percent (3%) per Contract year without prior written justification and approval by LAWA. Moreover, LAWA, in its sole discretion, may suspend the 3% Increase.

LAWA's approval of Consultant-requested or LAWA-requested additional personnel will not entitle Consultant to any additional compensation beyond the limit established via the Contract, the project(s) specific Task Order, and/or herein.

LAWA hereby relies upon the Consultant to properly designate its employees as exempt or non-exempt under the Fair Labor Standards Act. LAWA will not reimburse any Consultant for back pay, penalty or interest imposed by the Department of Labor in the event of a dispute regarding the improper designation of its employees.

B. REIMBURSABLE EXPENSES

The Consultant, if awarded a Task Order(s), will be reimbursed for the following costs in accordance with City policy, subject to amendments, and as provided below.

Reimbursable Expenses are in addition to the compensation for Consultant's personnel performing Services, as provided in Section A, and will be actual expenditures made by the Consultant and/or Consultant's employees and/or sub-consultants in connection with the Services provided pursuant to each awarded Task Order, if any, and only for the expenses listed in the following subparagraphs. LAWA expects, and Consultant's SOQ should provide, that all expenses incurred by Consultant in its performance of Services, or which reasonably can be inferred from Consultant's performance of Services, are included in the Billable Hourly Rates and no other expenses will be reimbursed by LAWA except as described in the following subparagraphs to the extent they are actually and reasonably incurred, required for the Consultant's performance of Services pursuant to the Contract Documents, and approved in advance in writing by LAWA. The total of Consultant's compensation for personnel and Reimbursable Expenses are not to exceed the not-to-exceed amount of each awarded Task Order, if any.

1. Travel-Related Expenses. Travel expenses are generally allowable reimbursable expenses when Consultant is traveling in connection with an awarded Task Order, if any, provided that the travel destination is farther than fifty (50) miles from both the subject Consultant's or sub-consultant's employee's primary residence and work location and has the specific prior written authorization of LAWA (hereinafter referred to as "Travel Status").

    a. Air Travel. Air Travel expenses are allowable only for the lowest regular fare available for regularly scheduled airlines for the date and time selected. Official travel will be by the most direct routing and Consultant will maximize savings whenever possible including advance purchase options. LAWA will reimburse for the price of coach class, unrestricted ticket. When possible, economy or special fares are to be used. Reimbursement must be supported by legible copies of airline tickets and boarding passes. Electronic tickets and boarding passes are acceptable.

        i. Other Than Coach Class Exception – When the use of other than coach-class is necessary to accommodate a medical necessity or other special need, a current written certification of the necessity and a recommended suitable class of transportation from a competent medical authority must be submitted. When coach class tickets are not available during the timeframe in which Consultant must travel.

        ii. Checked Baggage Fees – In the cases where the Consultant is charged for the first checked bag per traveler, LAWA will reimburse for this fee. Baggage fees for additional items will not be automatically reimbursed unless a justification for a business need is provided. Checked baggage fees are considered a separate reimbursement expense and are not included as part of the per diem outlined below.

        iii. Advanced Reservations and Change Fees -- Consultant, when possible, should make every effort to make the flight reservation well in advance to be able to get the best price possible. LAWA will only reimburse for reservation change fees when the schedule change was requested by LAWA and is supported by documentation confirming LAWA's direction of schedule change.

        iv. Non-Allowable Expenses – Comfort items such as paying for exit row seats or service upgrades, such as in-air WiFi, are not allowable.

    b. Ground Transportation. The least expensive and most practical form of public transportation is generally an approved reimbursable expense taking into consideration such factors as time and availability. Ground transportation will only be reimbursed as provided below. Ground transportation is defined as travel from home to airport and back and from destination airport to LAWA business location and back. Transportation in acquiring meals will not be reimbursed. This expense

is considered an incidental expense as discussed below and will be covered by the daily meal and incidental allowance.

For travel to locations other than LAX, prior written authorization is required and reimbursement of expenses will be computed based upon the City's Administrative Officer's published index listed for the destination and all conditions noted above will apply. Only Consultant's or its sub-consultant's personnel previously approved by LAWA may submit travel expenses for reimbursement.

i. Local Transportation. Local transportation costs incurred by Consultant or its sub-consultant while in Travel Status will be reimbursed as follows:

1. Taxi/Ride Share/Public Transportation/LAWA bus – Reimbursable at actual cost.

2. Rental Automobiles – Because of their cost, rental automobiles will be used only when their use will affect a savings or other advantage, or when the use of other transportation is not feasible. Rental automobiles should be limited to compact models when available. A legible copy of the automobile rental agreement is required for reimbursement. Rental of other than compact automobile is allowable when compacts are not available or if more than two members of Consultant's personnel and/or Consultant's sub-consultant's personnel in Travel Status are using the same rental automobile. All rental cars will be returned with a full tank of gas unless impossible. Fuel charges will be reimbursed at market price. Unreasonable or excessive fuel charges by the rental car agency may not be reimbursed.

3. Private Automobiles – Consultant's or its sub-consultant's use of Consultant/sub-consultant owned or leased automobiles will be reimbursed per mile traveled and at the mileage rate permitted under the Internal Revenue Service's published rate at the time the mileage was driven.

4. Tolls and parking, excluding valet charges – Fees incurred by Consultant/sub-consultant for use of ferries, roads, bridges, and tunnels while Consultant/sub-consultant is traveling to and from home to airport and back and from airport to LAWA business location and back, as well as parking charges at origination/destination are reimbursable.

5. Local Travel – Travel to and from the project(s) site for Consultant/sub-consultant personnel who are located in any of Consultant's office locations in the greater Los Angeles area, or who work from home in the greater Los Angeles area, is not reimbursable without prior written approval by LAWA.

c. Lodging & Meal Allowance. A per diem may be used to reimburse Consultant's/sub-consultant's personnel for overnight accommodations and meals when in Travel Status on behalf of LAWA. If Consultant's/sub-consultant's internal policy is a lower rate, the lower rate will be used. The per diem rate will be applied as a meal allowance, in accordance with the limits established by the City Controller, plus actual costs for lodging. The combined total amount of the meal allowance and actual lodging will not exceed the per diem published in the City Administrative Officer's (CAO) Department Budget Manual, Travel Allowances - Air Fare and Per Diem. As the per diem is periodically updated by the CAO, reimbursement will be made based upon the per diem rate published at the time expenses are incurred. The per diem rate includes lodging and a meal allowance which covers meals and incidental expenses for one full day. In the selection of restaurants and lodging, it is expected that Consultant/sub-consultant will seek moderately priced establishments of acceptable quality.

i. Lodging

An individual must consider transportation costs, time and other relevant factors in selecting the most economical and practical accommodations. Receipts are required and will be reimbursed based on actual cost incurred in an amount not to exceed the per diem less the meal allowance. Lodging expenses will be reimbursed only at the single occupancy rate.

1. Hotel Accommodations – If Consultant/sub-consultant is traveling to Los Angeles, Consultant/sub-consultant will be required to select a hotel/motel within the City of Los Angeles limits. In cases where rates have been negotiated with local hotel properties surrounding its airports, LAWA will make this listing available for the Consultant's considerations. Approval of properties not on the negotiated list will be evaluated by LAWA based upon competitive rates.

2. Corporate Housing and Other Leasing Options – For Consultant's or its sub-consultant's personnel who are traveling to a LAWA project(s) site from outside the greater Los Angeles area, and who is/are assigned to be at the project(s) site on a regular basis, the Consultant/sub-consultant may utilize internal policies, such as use of corporate apartments, to determine the most cost-effective lodging. Prior to leasing or procuring such lodging, the Consultant will perform a lease versus per diem analysis and provide to LAWA for review and concurrence.

ii. Meal and Incidental Allowance

1. The meal allowance rate is inclusive of incidental expenses defined as follows:

a. Fees and tips given to porters, baggage carriers, bellhops, hotel maids/servants, stewards or stewardesses, and others.

b. Transportation in acquiring meals (this does not include transportation from home to airport and from airport to LAWA business location and back).

c. Personal vehicle expense consisting of mileage reimbursement.

d. Parking fees.

e. Laundry and dry cleaning.

f. Office supplies.

2. For international travel, meal and incidental allowances will be provided according to the per diem rate guideline established by the City of Los Angeles Controller's Office.

3. Meal and incidental allowance will be prorated at 75% of the daily allowance as follows:

   a. On the first day of travel, if flight leaves after 2PM;

   b. On the last day of travel, if flight arrives before 2PM; when some meals are provided as part of the LAWA project business.

      i. NOTE: No meal allowance will be provided when meals are provided throughout the day by the host or as part of the conference/business event.

4. Meal receipts do not have to be presented to receive the meal and incidental allowance per day of Travel Status except for grant funded travels where the grantor requires complete documentation of travel expenses.

5. Gratuities to restaurant wait staff are limited to no more than 15% of the restaurant bill exclusive of taxes and gratuities to drivers are limited to no more than 15% of the fare. Both are included as part of the Meal and Incidental Allowance. There will be no additional reimbursement for gratuities.

d. Non-Reimbursable Travel Costs.

   i. Non-economy class airfare.

   ii. Non-compact vehicle rental.

   iii. Air flight insurance.

iv. Expense of any insurance offered by an auto rental company in connection with a rented vehicle.

v. Auto repairs, replacement or towage to personal vehicle when such use has been authorized.

vi. Valet parking when self parking is available.

vii. Expenses above the meal allowance will not be reimbursed even if supported by receipts.

viii. Meals and incidental expenses in excess of set domestic stipend or international federal per diem allowance will not be reimbursed.

ix. Reimbursements for LAWA employee's meals are not allowable except in accordance with City policy.

x. Alcoholic beverages.

xi. Expenses for persons other than the Consultant/sub-consultant personnel authorized for travel. Expenses incurred by a dependent or other person accompanying the Consultant/sub-consultant on an official business trip are not allowable. Bills indicating multiple occupants are to be adjusted to single occupancy rate and disallowed unless disclosure is made indicating reason, names and dates and LAWA has provided prior written approval.

xii. Expenses of a purely personal nature.

e. Allowable Direct Costs.

i. Telephone – Actual cost of business telephone charges, subject to the limits on EMobile charges described below, incurred by Consultant/sub-consultant while in Travel Status is reimbursable. Personal telephone charges are not allowed. This category of costs is only recoverable for Services provided pursuant to a Task Order that specifically identifies that such costs are allowable ("Task Order for Augmenting Project Team").

ii. EMobile Communication Limitations –Unnecessary and/or unreasonable charges such as roaming fees, except roaming fees incurred while in approved Travel Status, roadside assistance, home long distance, text messaging or any other such feature that is not essential to the Consultant/sub-consultant performing its Services will not be reimbursed. LAWA reserves the right to limit the number of individuals allowed to bill for Emobile communication devices. LAWA will not reimburse for personal calls.

iii. Office Supplies – Actual cost for supplies purchased by Consultant while in Travel Status that are solely used by Consultant in its performance of the Services. Supplies to be consumed solely by the Consultant are not allowable. This category of costs is only recoverable for Services provided

pursuant to a Task Order that specifically identifies that such costs are allowable.

2. Other Expenses.

   a. Excess Reproduction Expense. Expense of reproductions of Work Product and other documents furnished pursuant to an awarded Task Order, if any, requested by LAWA in excess of those furnished as part of Consultant's Services pursuant to the Contract Documents. Reproduction of Work Product for LAWA and its relevant consultants will be furnished as part of Services; this includes document preparation and cost for submission to any and all authorities having jurisdiction.

   b. Additional Services Expenses. Expense of reproductions of Work Product and other documents furnished pursuant to an Amendment to a Task Order for additional Services when furnished in connection with additional Services and authorized by LAWA in writing in advance.

   c. Reserved.

   d. Reserved.

   e. Additional Insurance. Expense of any additional insurance coverage or limits, including professional liability insurance, specifically requested by LAWA in writing in excess of that set forth in the Contract Documents.

   f. Other. Expense of special mailing, special delivery, and similar other expenditures incurred at LAWA's written request.

   g. Mark-up. Reimbursable Expenses will not be marked up by Consultant, its consultants and/or sub-consultants, but rather will be passed through to LAWA at actual out-of-pocket cost, supported by proof of payment acceptable to LAWA in its sole discretion.

C. COSTS NOT REIMBURSABLE.

Costs not reimbursable include, but are not limited to, charges for entertainment, bidding and proposal costs associated with obtaining the Contract or any Task Order, contributions, personal telephone charges, dues and subscriptions, bottled water, non-alcoholic and alcoholic beverages, expenses for transportation for personal pursuits, gifts, gratuities greater than 15%, microwaves and refrigerators, lunches, paper plates, utensils, wipes, hand sanitizers, and other charges not expressly allowed under the terms of the Contract. Extraordinary expenses require prior LAWA approval.

D. CONSULTANT'S SUB-CONSULTANTS.

Consultant's sub-consultants will follow the reimbursable expense provisions set forth herein.

LOS ANGELES WORLD AIRPORTS

EXHIBIT 3: SCOPE OF SERVICES

LOS ANGELES WORLD AIRPORTS

ATTACHMENT B-1: SCOPE OF SERVICES

The following Scope of Services will be attached as Exhibit 3 to the Contract, excluding only any Optional Scope Services which are not included in the Applicant's SOQ.

The Contracted Firms shall provide LAWA with complete professional services, through expert and specialized staffing resources and scope-specific services, to support the proposed capital improvements for various Airfield, Landside, Terminal, and Utility and Infrastructure projects at LAX and VNY and LAWA's land holdings in Palmdale, California.

Regarding staff augmentation, the Contracted Firm/s staff will typically be located on-site in LAWA facilities with LAWA staff. Work may also be performed offsite through the issuance of scope-specific task orders with specific deliverables. Depending on space availability, the Contracted Firm may be asked to provide supplemental workspace, hardware, software, and connectivity.

The Contracted Firm shall furnish all necessary professional, technical, and expert services as required to plan, organize, and coordinate all aspects of the Services that are required and described in this Scope of Services. The Contracted Firm shall provide LAWA with experienced, qualified, and licensed/certified (as required) personnel who shall meet all applicable requirements of the Contract and task orders. The Contracted Firm's personnel shall possess good written, oral, and interpersonal communication skills.

All field staff from Contracted Firm shall have or obtain a 30 hour Cal OSHA training card prior to working in the field. The 30 hour Cal OSHA training card shall not be older than four years at any time while working under this contract. All electrical inspectors and staff from Contracted firm working on or near energized parts are required to have taken an NFPA 70e certificate course prior to working on or near energized parts. The NFPA 70e certificate course shall not be older than four years at any time while working under this contract. The Contracted Firm shall ensure that all staff are trained and equipped for the hazards of the work they are performing.

LAWA will provide the following Personal Protective Equipment (PPE), mandatory LAWA TDG orientation, Monthly safety training, Awareness training of various disciplines, and post workplace postings at locations where LAWA employees are assigned

Regarding the delivery of services outside of staff augmentation, the Contracted Firm/s will typically provide services and deliverables at their offices and are not required to be located at LAWA facilities.

The scope of the Contracted Firm/s will vary with each project, and may include, but not be limited to the following and are subject to Task Orders issued to Contracted Firm(s) pursuant to the Contract Documents.

I. Base Scope: Project Management, Construction Management, & Project Controls Services

The Base Scope Services consists of enterprise-level services required to deliver a Capital Improvement Program, comprised of multiple projects at LAWA's airports. The Contracted Firm/s and its Key Personnel shall be knowledgeable (through experience) on a variety of delivery methods and industry best practices. Additionally, the Contracted Firm and its Key Personnel must demonstrate a clear understanding of planning, engineering, and construction means/methods for the different types of projects delivered by LAWA. The Contracted Firm will provide expert assistance to LAWA on an as-needed basis in the delivery of projects throughout the full project lifecycle from inception to closeout.

The Contracted Firm shall provide Services commensurate with the needs of a world class airport and shall have experience delivering similar services for transportation or equivalent airport and Capital Improvement Projects, an understanding of Federal Aviation Administration (FAA) specifications, Airport Capital Improvement Programs (ACIP), Transportation Security Administration (TSA) security requirements, and other applicable rules and Government regulations.

The Contracted Firm will work, and experience, with numerous stakeholders, such as airlines, tenants, Federal Aviation Administration (FAA), City of Los Angeles Department of Water and Power, various utilities companies, Transportation Security Administration (TSA), Airport Police, Airport Operations, Facilities Specialty Staff and Materials Testing Services Maintenance, Customs and Border Patrol and other consultants or contractors. The Contracted Firm will collaborate and cooperate with LAWA staff as well as take direction. Task orders for the base scope will include both staff augmentation and services with specified deliverables.

Base Scope Services

Contracted Firm shall provide professional support services required to augment LAWA staff in the implementation and completion of individual projects and services to manage and administer the overall CIP. The Contracted Firm shall be able to support all areas of the base scope services.

A. **Project Management/Construction Management and Project Controls Services (PM/CM/PC):**
Included in the Base Scope are Project Management/Construction Management and Project Controls Services (PM/CM/PC). Services are required throughout the life cycle of projects. Scopes will be defined on a task order basis and may vary with each project.

   A. Project Management
   B. Construction Management
   C. Design Management
   D. Contract Administration
   E. Risk Assessment & Management
   F. Site Investigations (survey, potholing, utility mapping, etc.)
   G. Change Management
   H. Document Controls
   I. Program/Project Reporting
   J. Program/Project Scheduling
   K. "As Built" Schedule Updates
   L. Program/Project Cost Estimating
   M. Cost Control and Financial Analysis
   N. Trend & Variance Reporting
   O. Performance Management & KPIs
   P. Project & Financial Closeout
   Q. Constructability Analysis
   R. Peer Review
   S. Benchmarking
   T. Stakeholder and Third-Party Coordination
   U. Environmental Reporting (Mitigation Monitoring & Reporting Program)
   V. Claims Mitigation, Monitoring, and Dispute Resolution
   W. Construction and Logistics Management (CALM)
   X. Construction Impacts and Logistics Strategy

Y. Commissioning Services
Z. Partnering Facilitation
AA. Technology (BIM, GIS, utility mapping, PMIS, software integration, etc.)

B. Performance & Operational Readiness Airport Transition (ORAT)
The Base Scope includes services and staff augmentation to support Performance and Operational Readiness Airport Transition services for any capital or maintenance project(s) for LAWA.

ORAT encompasses a full range of delivery elements that includes early stakeholder engagement, comprehensive familiarization and training, integrated operational trials, mobilization and move support, and post-opening support. The objective of the ORAT, in simple terms, is to be able to operate a new facility or project on an opening day as if it has been in operation for years. ORAT anticipates every situation or emergency that may arise after the Consultant is gone and helps keep the operators and airport owners prepared.

ORAT works on a parallel path with the project management and construction management teams to ensure that:

- Processes and procedures have been established and tested/trialed
- Operational risks and issues have been identified and addressed
- Diverse range of new/renovated facilities, equipment, and systems have been tested, tried and are ready for operation by the stakeholders/end-users
- All stakeholders/end-users have been appropriately familiarized and trained, to include operations and maintenance ("O&M") training on equipment and systems, as well as on-the-job training and familiarization with work environs.

II. Optional Scope 1 - Quality and Safety Services

The Contracted Firm shall provide specialty services to support project-related compliance functions such as quality assurance and control, construction inspection, safety, and materials testing support services.

Staff augmentation shall be requested on an as needed basis, with minimal advanced notice. There may be occasional requests from LAWA related to construction inspection and testing services, **of an urgent nature, that may be made with 12- to 24-hour notice.** Contracted firms and their personnel must be experienced and qualified to perform Quality and Safety Services commensurate with large-scale and fast paced capital improvement program.

Requests for staff augmentation may require that services be performed during night, weekend, and holiday work shifts, including but not limited to urgent services requested with very short advance notification.

Staff augmentation services may require modified shift schedules as the work dictates i.e. Swing, graveyard, weekends, etc., the ability to walk several miles during the shift, use of stairs, ladders, scaffolding, crawling, the ability to set priorities, the ability to make decisions and work effectively with

minimal supervision, the ability to deal tactfully and effectively with LAWA stakeholders, contractors, construction workers, the public and must conduct themselves in a professional manner at all times.

The Contracted Firm must ensure adherence to shift provisions, holiday provisions and general prevailing wage determinations made by the Director of Industrial Relations, pursuant to the California Labor Code. The Contracted Firm shall be able to support all areas of the base scope services.

A. Quality Assurance

Assists the Quality Assurance and Construction Inspection Division (QACID) in the review and administration of Contractors' quality control submittals and in the evaluation and development of quality assurance (QA) standards and tools and procedures manual documents; assists in identifying problems/deficiencies, coordinates with managers and professional staff to obtain input/feedback and prepares summary reports with recommendations. Assists with the preparation and implementation of changes and/or updates to the Design and Construction Handbook and Program Delivery Manual (PDM) procedures as appropriate and provides training to staff as needed.

B. Safety Management

Assist the Quality Assurance and Construction Inspection Division (QACID) to continue to advance LAWA's Construction Safety Program. Work with contractors, Project Specialty Staff and Materials Testing Services Management Teams, and others to:

1) Ensure LAWAs requirements and the approved safety plans are adhered to
2) Meet the requirements of the contract documents with regard to safety and security requirements
3) Monitor and document all night work. Provide additional oversight and supervision to augment LAWA
4) Report all required safety information and document all activities per LAWA guidelines
5) Utilize LAWA technology tools, systems, forms and templates
6) Assist LAWA in the administration of the following tasks:
    a) Establish, implement, and maintain an effective Injury Illness Prevention Plan
        i. On site staff will be briefed and have ready access to the document
    b) Establish, implement, and maintain an effective emergency response plan.
        i. All on-site staff shall have readily available access to the document.
        ii. All on-site staff shall be briefed on specific actions to be taken when they sustain an injury.
    c) Provide appropriate training and personal protective equipment (PPE) for the specific work taking place.
        i. All on-site field staff shall have completed 10 hour Cal OSHA construction class within the last 4 years.
        ii. All field supervisory staff (including all inspectors) shall have completed a 30 hour Cal OSHA construction class within the last 4 years.
        iii. All electrical disciplines shall have completed NFPA 70e training from an accredited institution within the last 4 years.
        iv. At least 1 out of every 5 field staff provided shall have and maintain CPR certification.
        v. At least 1 out of every 10 office staff provided shall have and maintain CPR certification.

vi. Provide documentation that employees are trained and authorized to perform work in the following areas for each employee performing work in those areas.
   A. Confined spaces
   B. On or near energized parts
   C. On or near excavations
   D. On or near leading edge work or any work requiring the dawning of fall protection
   E. Any work identified by the employer, LAWA, or Cal OSHA requiring additional or specific training to perform the work.

vii. Provide PPE for any activity requiring PPE beyond that which LAWA is providing.

d) Provide initial and periodic inspections to identify and evaluate workplace hazards at worksites.
   i. Correct and or report unsafe conditions to LAWA supervision.
   ii. Do not allow employees to work in unsafe conditions.

e) Cal OSHA injury reporting and recording will be performed by the primary employer.

f) Provide workplace postings where LAWA employees are not assigned.

g) Ensure staff is attending safety meetings as required by Cal OSHA

C. Specialty Inspection

Assist LAWA's QACID in engaging and communicating effectively with Contractors, engineers, architects, and project management staff to ensure compliance with all applicable City, State, Federal, and other regulatory agency requirements. Perform specialty inspection services to include:

i. Deputy Building Inspection (Special Inspector)

Read and interpret structural building drawings, applicable building codes, contract specifications, applicable standards and shop structural drawings to verify compliance with the contract documents. Must possess a valid Los Angeles City Department of Building and Safety (LADBS) license issued by the jurisdiction for the scope of work being inspected as follows:

- Reinforced concrete
- Reinforced masonry
- Structural Steel and Welding
- Prestressed Concrete
- Controlled activities
- Sprayed Applied Fireproofing
- Drilled-in-Anchors
- Shotcrete on Soils/Grading
- Seismic Resistance

ii. Mechanical, Electrical, and/or Plumbing (MEP) Inspection

Hold extensive knowledge in Mechanical, Electrical, and/or Plumbing inspection. Personnel must be trained in NFPE-70E standards. Completion of training must have been achieved within the last 3 years. Inspectors must be able to satisfy at least one of the following criteria:

- Electrical/IT inspection - Read and interpret contract documents, electrical codes, applicable standards to diagnose violations and hazards in new and existing electrical/IT installations and take a proactive approach during construction with regard to various systems including low voltage systems, fire/life safety systems, and information technology;

- Mechanical inspection for installation of plumbing, heating, air conditioning and refrigeration installations; diagnose hazards of unsanitary conditions caused by faulty materials or poor workmanship.

- Plumbing inspection for installation of plumbing installations; plumbing systems including domestic water and sewage systems; and fire sprinkler pipe installations.

iii. Construction Inspection

Inspect construction of a wide variety of airport improvements, renovations, and utilities projects to ensure conformance to plans, specifications, contracts, permits, environmental documents, agreements for work. Provide construction inspection support to include:

- Document daily progress of the work
- Prepare monthly progress payment request
- Track various changes
- Verify time and material work
- Measure and document job quantities

iv. Shop Fabrication Inspection

Perform in-process fabrication inspections of products associated with building and/or airfield construction projects. Apply thorough knowledge of materials and methods used in fabrication processes, welding, coating, electrical equipment, Specialty Staff and Materials Testing Services Page mechanical equipment, architectural metals and specialized fabrications to ensure quality of product to comply with technical specifications. Certifications such as CWI and NDT are highly desired and may be required for certain assignments.

v. Material Testing

The Contracted firm must be registered as City of Los Angeles Approved Laboratory Testing Agency and maintain that certification without lapse throughout the entire contract. The Contracted firm must be able to provide all construction materials testing as required by the project. The Scope of Services related to construction materials testing will consist of, but not limited to the following:

- Aggregate Tests under ASTM
- Asphalt
- Emulsions
- Reinforcing Steel/PT Cable
- Concrete

- Concrete (related materials)
- Shotcrete
- Flexural Beam Specimens testing
- Masonry (related materials)
- Grout (masonry related)
- Grout (dry pack cubes)
- Prisms (masonry)
- Fireproofing (all methods)
- Steel (Weld Quals, Weld Procedures)
- Reinforce Steel (Weld – Tensile Bend)

The Contracted Firm must be registered as City of Los Angeles Approved Laboratory Testing Agency and maintain that certification without lapse throughout the entire contract. The Contracted firm must be able to provide all construction materials testing as required by the project and employ Civil Engineers, per City of Los Angeles Building Code and the California Building Code, to supervise laboratory tests and deputy inspectors. The Scope of Services related to construction materials testing will consist of, but not limited to the following:

vi. Reporting

The scope of services includes California Licensed Registered Civil Engineer to provide:

1. Written Welding Procedure Specification (WPS) reviews. (L.A. City-AWS)
2. Written Concrete Mix Design reviews. (L.A. City)
3. Written Welder Qualifications. (L.A. City-AWS)
4. Written Weld Qualification Reports. (L.A. City-AWS)
5. Shotcrete Nozzleman Certification Reports
6. Shotcrete Core Result Report

vii. Geotechnical Services

All services below shall be provided as required for the project including geotechnical engineering, observations and related testing as required for the project. Note this scope may be removed and given to another firm.

1. Provide Registered City of Los Angeles Special Deputy Grading Inspectors as requested.
2. Qualify, submit paperwork and take over as Geotechnical Engineer of record with the City of Los Angeles as needed.
3. Provide Asphalt Testing Technicians approved (if needed) by the City of Los Angeles.
4. Provide a California Professional Civil Engineer as needed.
5. Provide a California Professional Geotechnical Engineer as needed.
6. All Soils Related Testing under ASTM
7. All Aggregate Related Tests under ASTM
8. Asphalt Tests as required by FAA specs.
9. Emulsion Tests
10. Geotechnical Borings and investigations.
11. Provide Geotechnical reports acceptable to the City of Los Angeles Grading Dept as needed

viii. Training

- Prepare training materials to support training program

- Lead and implement areas of the training program
- Participate in working groups to support training and the safety program
- Provide subject matter expertise

ix. Other Activities
Perform other services to support project delivery, safety, quality assurance, inspection to include contractor/vendor escorting, equipment/vehicle inspections.

III. Optional Scope 2: Inclusivity, Workforce, and Economic Impact Support Services for the CIP

LAWA is committed to the economic interests of the City of Los Angeles and the communities impacted by LAWA's projects and activities. LAWA's core values of diversity and inclusion are expected commitments on all LAWA projects to ensure that all firms engage in professional collaboration to maximize the community benefit while performing project work, and that collectively we capitalize on market opportunities to create sustainable contributions to our local economy. The market demand for competitive qualified firms and skilled workers reinforces the need to maximize the growth and success of XBE firms and to cultivate a local, skilled workforce to support LAWA's capital improvement program.
Consultant Firm shall provide specialty services and/or staffing resources to assist LAWA develop and implement a comprehensive and robust program to maximize inclusivity of small, local, and disadvantaged businesses; and fair and equitable distribution of economic benefits to the local and affected communities surrounding the airport for LAWA CIP.
Scope of work will be defined through issuance of specific task orders and may include the following services:

- Inclusivity Performance Monitoring
- Business Enterprise & Prompt Payment Monitoring
- Workforce Development Monitoring and Program Implementation
- Business Engagement and Program Implementation
- Economic Impact Analysis & Reporting
- Procurement Coordination
- Labor Compliance
- Compliance Tools (B2GNow and LCPtracker)
- Strategic Industry Engagement Forums and Roundtables
- Community Outreach
- Mentorship & Apprenticeship Support
- Training
- Bonding & Insurance Assistance
- Compliance with Federal Guidelines

Project Labor Agreement (PLA) Administration & HireLAX Apprenticeship Readiness Program Administration

In 1999, LAWA implemented a Project Labor Agreement (PLA) and amended it in 2020 to cover all Capital Improvement Program projects. The PLA ensures no work stoppages or slowdowns in project work, provides access to skilled labor and grievance procedure, established 30% local worker hiring goal and provides access to union apprenticeship, established Workforce Development System (HireLAX Program), and encourages contracting with diverse small businesses.

The HireLAX Apprenticeship Readiness Program (HireLAX ARP) provides 8-weeks of training to prepare local residents for a quality career in construction through union apprenticeship. The

HireLAX ARP uses the National Building Trades Unions' Multi-Craft Core Curriculum (MC3) to provide a standard introduction to construction fundamentals, blueprint reading, safety training, construction math fundamentals and history of labor unions. HireLAX ARP also provides physical fitness and conditioning, employment preparation, case management, life skills training, and ongoing retention and graduate support. Four training cohorts are conducted annually.

Consultant Firm shall provide specialty services and/or staffing resources to manage and execute ongoing PLA administration services for all CIP projects and manage the ongoing implementation of the HireLAX ARP, while maintaining partnerships with the LA/OC Building Trades, City and County of Los Angeles.

IV. Optional Scope 3: Specialty Services

The Contracted Firm/s will be required to provide LAWA with a variety of specialty services, on an as-needed basis, to support LAWA's Capital Improvement Program and other key initiatives funded through the operating budget. Examples include, but are not limited to:

A. Communications and Public Education – to include media buys, media relations and messaging campaigns to highlight the transformation of LAWA's airports and infrastructure. Scope of work will be defined through issuance of specific task orders and may include the following services:

1. Multi-channel marketing and communications campaigns, including social media campaigns, focused on capital improvements transforming LAX (Campaigns to include development of creative content, advertising buys, and unique video, designed to educate, and inform the traveling public in Southern California and our target cities in other states and countries about the transformation happening at LAX and begin to create behavioral change).
2. Creative consulting, collateral development, advertising, public opinion research, consultant engagement.
3. Community-focused outreach and events for LAWA's capital improvement program.
4. Direct to customer marketing program
5. Brand Research
6. Social media and marketing strategies
7. Video and film production
8. Photography
9. Website design/development
10. Asset creation as LAX's transformation continues to evolve including but not limited to renderings, illustrations, 3D animations, advertising art and architectural visualizations
11. Marketing materials including giveaways in support of LAX capital improvement projects
12. Under the supervision of TDG and Airport Affairs, plan and execute events for various LAX capital improvement projects

B. ADA Expertise and Compliance Monitoring – providing expertise to ensure accessibility and compliance with American with Disabilities Act requirements. Will serve on an as-needed basis to provide expert analysis and document LAWA compliance with ADA requirements, will also identify non-compliant concerns or areas in which accessibility could

be improved and provide detailed guidance on the corrective action required and options available to LAWA, will take a lead role in developing a Self-Evaluation and Transition Plan for LAWA as required under Title II of the ADA.

1. Responsibilities include, but are not limited to, conducting site visits of LAWA facilities and focus on ADA compliance and accessibility.
2. Verify whether or not various facilities and equipment are ADA compliant.
3. Prepare recommendations on making LAWA facilities more accessible.
4. Familiarization with and ability to prepare a Self-Evaluation and Transition Plan that is in compliance with FAA requirements and Title II of the ADA.
5. Provides expert guidance to LAWA's ADA Coordinator on best practices.
6. Attend project meetings to identify potential ADA issues prior to or during design and/or construction.
7. Observe individuals with disabilities and note if they are having any difficulty in navigating or using LAWA facilities.

C. Commercial and Property Development – to include Right of Way acquisitions, preparation of Tract Maps, assisting in the development of airline and tenant leasing strategies.

D. Advisory Support – developing project delivery strategies, Public-Private-Partnerships, PDAs, contracting strategies and standardization, technical writing, etc.

E. Performance Management – to include Strategic Planning, KPIs, metrics, dashboards, reporting, industry best practices, lessons learned, market analysis, etc.

F. Studies and Assessments (non-capital) - to assist LAWA in responding to a variety of technical and operational matters including equipment performance, space planning, airport accessibility, etc.

G. Other LAWA Initiatives

LAWA
LOS ANGELES WORLD AIRPORTS

EXHIBIT 4: SOQ EXTRACTS

LOS ANGELES WORLD AIRPORTS

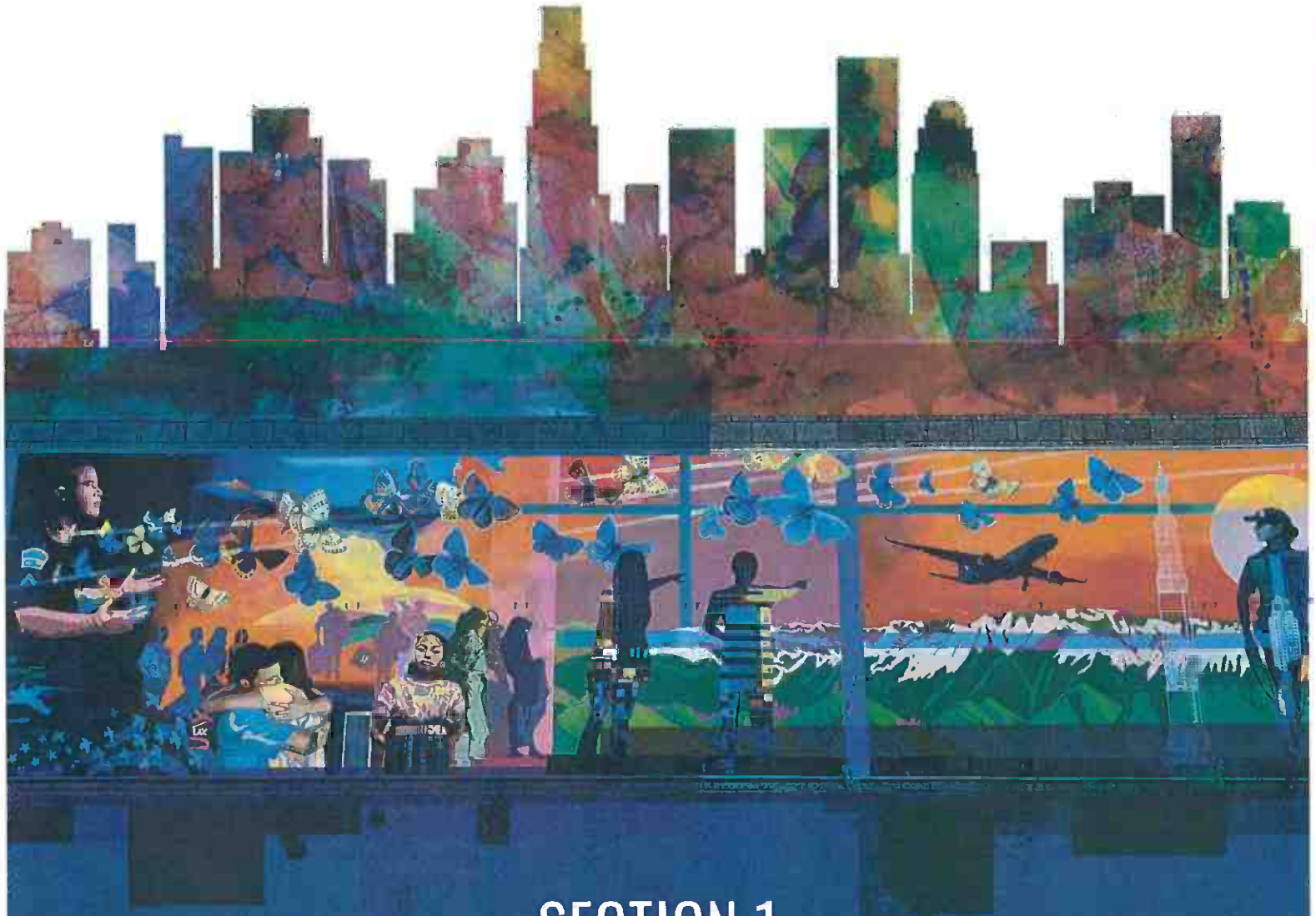
MULTIPLE AWARD TASK ORDER CONTRACT (MATOC)

PROGRAM SERVICES

OCTOBER 18, 2023 | **PART B: WRITTEN PROPOSAL/TECHNICAL QUALIFICATIONS** | REVISED JANUARY 26, 2024

HILL International

Original Mural: Into the Blue | Artist: Francisco Letelier and Marybeth Fama



SECTION 1
EXECUTIVE SUMMARY

HILL International
APSI Construction Management
Arkadia & Associates
gafcon
CITIRI
JACOBSEN | DANIELS
ADITAZZ
MAMMOTH
atlas
TRIFILETTI CONSULTING
BELOW Subsurface Imaging
dabri
fs3 | Hodges
RESOURCES
TQF
SOUTH
GEI
PANGIAM
RWBID
Leland Saylor Associates
Ethel G. Rubio
ENV SP | Assoc. AIA
MBI
AIX
IBS
CGMS
KPMG
HZ
HUITT ZOLLARS
PCG PENDERGAST
CTI

MATOC DELIVERY FOCUSED ON INCLUSIVITY IMPLEMENTATION AND INNOVATION

Delivering LAWA's vision of Gold Standard facilities, a world-class guest experience, and efficient operations —especially in support of the 2026 FIFA World Cup and 2028 Olympic and Para-Olympic Games—requires a team with knowledge of your airports' operations, experience with state-of-the-industry international airports, and proven processes for successful completion. **The Hill team brings this expertise, while focusing on three key pillars:**

Our qualifications have been tailored to deliver and support your Capital Improvement Program (CIP). In this document we demonstrate how we will exceed your expectations through:

Criterion 1—Team Experience: Positive Integrated Working Relationships. Our team brings global and local knowledge to make your CIP a success. Hill's portfolio includes project/construction management (PM/CM) of over 300 projects at airports, as well as major infrastructure projects in Los Angeles. Hill and our small business partner APSI Construction Management are JV partners currently delivering project controls to LAWA; our extended team has worked on numerous additional LAWA projects. We will meet your scope of services with dedicated and experienced resources.

Criterion 2—Approach to Services: Predictable Delivery. Hill is the largest pure PM/CM firm in the world, managing risk on major infrastructure development programs. We have tailored our approach to LAWA's MATOC to emphasize: an informed decision-making process consistent and predictable QA/QC management; smooth and seamless operational readiness; and strategies to meet strict deadlines and address the needs of airline and alliance capital programs.

Criterion 3—Key Personnel: Champions for LAWA's Success. Our team is led by **Principal-in-Charge/ Program Director Crystal Barriscale, AIA, AICP, LEED AP,** with 39 years of experience managing major airport and transportation infrastructure projects. **Dulcena Walker, CHST,** serves as **Safety, Program Manager.** Her 31 years of construction industry experience includes the management of safety programs at Los Angeles and Salt Lake City International Airports. **Paul Pendergast** serves as **EIT Economic Impact Team Manager,** bringing 30 years of leadership on award-winning workforce development and mentor-protégé programs, including with Caltrans.

Criterion 4—Approach to Managing a MATOC: Optimal Delivery. We bring a proven process based on our experience managing multiple, simultaneous task orders (TOs) that includes: develop a LAWA-specific TO response protocol; follow the TO response processes including documenting and communicating the required tasks to our team; execute the TO process to provide LAWA with a compliant proposal; and review lessons learned and adjust to continuously improve our procedures.

Criterion 5—Team Structure: Efficient, Cost-Effective Services. Our scalable team provides LAWA access to local personnel with core skills to complete the day-to-day project management tasks, with reach back to internationally recognized aviation experts. The team includes firms with past LAWA experience and eight firms new to the airport, to grow your pool of consultants.

Criterion 6—Inclusivity: Legacy of Economic Vitality. We are committed to exceeding XBE participation goals—as we have done on previous LAWA contracts—through participation of 19 XBE firms. In addition, we have established: a Mentor-Protégé Program that includes a minimum of four emerging firms; an internship program that will train as many as 105 interns selected from over the life of the contract; and collaboration with local educational institutions and community-based organizations.

Base Scope—Project Management, Construction Management, & Project Controls Services

APPLYING PAST EXPERIENCE TO BENEFIT LAWA

As LAWA continues to implement this unprecedented transformation of LAX, Hill and our partners bring global, local, and aviation expertise in PM/CM services to streamline delivery.

Partnership With Experts Solely Focused on Program Management

Hill provides program, project, and construction management services for clients undertaking major construction projects across the world. Operating in more than 100 offices across 42 countries, our team has participated in more than 90,000 project assignments with a total construction value of over $1 trillion.

Our focus as a business is project management, which means we are free of any potential design or contracting conflicts of interest. Our sole purpose is **protecting our clients' needs, managing any potential risks, and delivering projects on time and within budget.** Hill is the only "pure project management" company in the large firm category.

Expertise with Southern California

Hill has provided PM/CM services to public and private sector clients across California for the past 38 years, including Southern California airports in Los Angeles, Orange County, Ontario, and Palm Springs. Our experience in the Los Angeles region includes Los Angeles County Metropolitan Transportation Authority (LA Metro), Metro Gold Line Foothill Extension Construction Authority, Southern California Regional Rail Authority (Metrolink), and Southern California Edison. Through this local presence, we bring **experience with the LA Metro political environment, stakeholders, the local labor force, and navigating through local, state, and regional offices of federal regulatory agencies.**

Delivery of World-Class Airports

Hill's global aviation practice delivers PM/CM services including program management, project management, construction management, construction inspection, project controls, and claims consulting services on major airport modernization and redevelopment programs. Throughout 18 countries and 27 U.S. states and territories, Hill has completed more than 300 airport assignments totaling more than $120 billion in the past 10 years alone. **Having served in similar program manager roles at airports with the coveted Skytrax rating as a 5-star or 4-star airport—more than any other firms—Hill understands how to execute your vision for excellence in passenger service.**

DELIVERY THAT ADDRESSES LAWA'S DEVELOPMENT GOALS AND CHALLENGES

The projects under this MATOC represent a strategic vision many years in the making: **to transform LAX into a Gold Standard airport that serves as a gateway to Los Angeles for travelers from around the world, operates smoothly, supports both O&D and hub passengers efficiently, and contributes to the economic development of Southern California.** Delivering these projects, particularly those needed prior to the FIFA World Cup and 2028 Olympic and Para-Olympic Games, requires project knowledge, experience, and proven processes delivered by a team with a comprehensive understanding of your program objectives.

Our promise to LAWA is to deliver the projects under this MATOC contract with an emphasis on inclusivity, innovation, and implementation (Exhibit 2.1).

INCLUSIVITY: LAWA's airports are both a symbolic representation of the city as well as an economic driver for the region. We share your commitment to inclusivity in airport programs and have created an approach that prioritizes community trust, economic inclusion, and empowering outreach. Our team includes 19 XBE firms that represent the breadth of talent throughout Los Angeles. We will bring an innovative mentor-protégé program where four of our team members will hone skills they have identified as critical to their growth. Our approach goes beyond our own team, with outreach schools and organizations in overlooked communities to introduce the myriad opportunities at the airport.

INNOVATION: As LAWA invests billions of dollars into modernizing LAX, the airport will become one of the best in the world both in operational efficiencies and passenger experience. Our team includes experienced new technology firms with proven delivery, and several companies are developing next generation, cutting edge technologies and processes for airports.

IMPLEMENTATION: The heart of program management is to drive quality projects forward while minimizing risk and maximizing opportunities. As a pure PM/CM firm, that is the singular focus of Hill's practice and keeps us focused on your needs. Our project implementation includes:

- An informed decision-making process to develop portfolio, program, and project plans.
- Consistent and predictable QA/QC management.
- Smooth and seamless Operational Readiness.
- Strategies to address both near term needs such as the upcoming games, and long term needs, including airline and alliance capital programs.

Exhibit 2.1: Delivering Projects Through Inclusivity, Innovation, and Implementation

INCLUSIVITY: Creating Meaningful Opportunities on Airport Programs

Matthew Feldhaus, RA, CCM, LEED AP, president of our subconsultant **RWBID,** will oversee the **HireLAX Apprenticeship Readiness Program Administration.** In 2013 Matt established the Construction Management Association of America Southern California (CMAA SC) internship program. The program started with 5 interns and has since grown to 28 interns in the 2023 summer cohort. Many of **the same principals from the CMAA program will be adopted by our team's Internship Program.**

INNOVATION: Implement Technology to Streamline Airport Operations and Improve Passenger Experience

Teaming partner **Pangiam** delivers seamless travel and secure biometric credentialing services. Pangiam has more than 600 biometric touchpoints deployed nationwide—including integrations at DFW, IAD, DET, and a new installation coming in CLT. Pangiam's **veriScan technology** securely and with privacy matches travelers through integration with CBP's Traveler Verification System and with airline ticketing systems. **Pangiam is the only third-party company with access to TSA's Traveler Verification System** through a seamless bag-drop pilot program.

IMPLEMENTATION: Maintain Airport Operations Across Multiple Complex Projects

At PHX, the Hill team oversaw the construction of the new Sky Train bridge—**the only mass transit bridge over an active taxiway**—which has similar challenges to the future connector bridge at LAX Terminal 9. The schedule limited the taxiway shutdown to only 6 months, to reduce airfield disruptions. We worked with the airport, designers, and contractors to implement the project within the narrow window. **The bridge was delivered a week ahead of schedule and 35% under the initial budget.**

MEANINGFUL OUTREACH TO LOS ANGELES COMMUNITY

The Hill team delivers effective, inclusive community outreach to build approval of projects in the planning stages, maintains support through design and construction, and engages in broad communication at a project's completion (such as opening a new terminal). **Trifiletti Consulting** and **MBI Media**—both LSBEs—bring experience with LAWA and the City of Los Angeles to support our team's community outreach tasks.

Our community outreach process begins by reviewing existing stakeholder contact lists, identifying missing stakeholders, and updating as needed. Contacts may include elected officials, stakeholder coalitions, city/county/school district representatives, community-based organizations, residents, neighborhood groups, LAWA tenants, businesses, news media, emergency responders, and others.

Next, we undertake an evaluation of local demographics using census data and other available public information. We select appropriate public outreach methods to reach the target communities, including social media, newsletters, presentations, and press releases, in addition to in-person and virtual meetings. Based on the stakeholders and their preferred means of communication, we will create plans to reach different audiences; the communication media and schedule are tailored for each group, such as briefing elected officials on the overall project objectives, or meeting with local resident groups at key project milestones. Our outreach efforts may include:

- Establishing key messages in coordination with LAWA and the project teams.
- Evaluating local demographics.
- Preferred notification techniques.
- Coordination across the project delivery teams including the designer, contractor, and LAWA to deliver consistent messaging.
- Creating collateral materials such as fact sheets.
- Serving the diverse communities around LAX through multilingual translations.

MAINTAINING THE TRUST AND ENGAGEMENT OF STAKEHOLDERS

Hill, with stakeholder outreach partner Trifiletti, offers strategic and effective stakeholder engagement, outreach to elected officials and City departments, and strategic communications planning and management. Trifiletti will employ a holistic stakeholder outreach approach including stakeholder engagement, meeting facilitation, and government relations strategies. In conjunction with LAWA, our team will identify, study, and interact and negotiate with parties who may be impacted by LAWA's programs or projects in order to gain and maintain their support.

1. Identify key stakeholders and understand required levels of engagement.
2. Establish stakeholder engagement process, communications protocol, and decision-making procedures.
3. Tailor stakeholder briefings to build consensus; align expectations with program delivery.
4. Implement early and continuous engagement through effective communications.
5. Provide status updates through all stages of the project.
6. Inform stakeholders of project delivery milestones, facilitate operational planning, and maintain airport operations.

Exhibit 2.2: Skilled with Supporting Global Sporting Events

Unique Skills: Experience with the Skills Required for Airport Development Supporting Global Sporting Events

As Project and Construction Managers for Doha's Hamad International Airport's expansion program, **Hill worked with airport leadership to prepare for the 2022 FIFA World Cup in Qatar.** This involved both physical preparation, such as advancing construction tenders to meet FIFA World Cup deadline, and operational strategies such as a clearing process for athletes in advance to avoid bottlenecks at border control

Optional Scope 1—Quality and Safety Services

APPLYING PAST EXPERIENCE TO BENEFIT LAWA

The Hill team brings knowledge in QA/QC, construction inspection, safety, and materials testing services for the implementation of LAWA projects. We will leverage this knowledge with our corporate resources, best practices, and lessons learned from other aviation clients worldwide to deliver a world class program for LAWA. Our **Safety Program Manager, Dulcena (Cenie) Walker, CHST,** has overseen safety for several projects at LAX, including the electrical construction at TBIT that earned an OSHA Sharp Award and a United Airlines Hanger roof replacement completed with zero lost time injuries. With safety being our number one priority, **Hill will make our entire safety toolbox available to the program team** and our **Regional Safety Manager, Elizabeth (Betty) Wilson, CHST,** will conduct **quarterly safety audits at no cost to LAWA.** These comprehensive safety audits give a snapshot of the overall health of a project and makes sure the services we are providing are aligned with the industry's best risk management techniques.

Delivering a multi-disciplined inspection and testing team with round-the-clock access to support urgent LAWA requests is of prime importance. Our approach to delivering these services includes providing a deep bench of LADBS certified building inspectors, ICC certified MEP inspectors with NFPE-70E training, and certified CWI and NDT inspectors.

Exhibit 2.3: Unmatched Inspection and Testing Resources

TQF is currently providing quality management, special inspection, and materials testing services for LAWA's Roadways, Utilities, and Enabling (RUE) projects. TQF has provided 24/7 inspection services and has been able to accommodate less than 24-hour inspection requests which has resulted in zero construction delays. The TQF inspectors are multi-disciplined, saving the project money with one inspector capable of covering multiple scopes of work.

Leading our quality control, construction inspection, and materials testing services is **The Quality Firm (TQF). With more than 20 years of combined experience supporting LAWA projects,** TQF brings unmatched inspection and testing resources (Exhibit 2.3), including a bench of nearly 400 inspection and testing professionals, multiple City of Los Angeles approved materials testing laboratories, and multiple mobile testing laboratories.

COMMUNITY OUTREACH

Cenie will be available to **support community outreach efforts from a safety perspective** and can assist with conveying safety protocol and best practices to affected project stakeholders. Our safety, quality, and inspection staff are **trained in LAWA communication protocols** and conduct themselves in a professional manner with the public, contractors, and other stakeholders.

STAKEHOLDER MANAGEMENT

Our staff will deal tactfully with various project stakeholders including LAWA's Quality Assurance and Construction Inspection Division (QACID), City of Los Angeles Department of Building and Safety, airport tenants, contractors, design and project management teams, construction workers, and the traveling public. This will result in **improved communication, enhanced decision-making, risk mitigation, increased stakeholder engagement, reputation management, and regulatory compliance** resulting in a competitive advantage and long-term sustainability for LAWA. (Exhibit 2.4)

Exhibit 2.4: Quality Inspection Work Success

Effective stakeholder management and coordination are pivotal for the success of the quality control inspection work performed by TQF on the RUE project. One notable best practice TQF learned was the importance of clear and consistent communication. By regularly engaging with all relevant stakeholders, including project managers, clients, LAWA/BCA inspectors, and subcontractors, TQF fostered a shared understanding of project goals and quality standards. This open dialogue allowed them to promptly address concerns and make necessary adjustments, such as sound mitigation while working adjacent to The Westin Hotel, preventing potential issues from escalating. By involving stakeholders early in the process, TQF gained valuable insights and expertise, enhancing the overall quality of the work. This collaborative approach improved the QA/QC process and built trust and confidence among stakeholders, providing a smoother project execution and higher-quality outcomes.

TQF performing 24/7 inspection services for LAWA's RUE projects.

Optional Scope 2—Inclusivity, Workforce, and Economic Impact Support Services for the CIP

APPLYING PAST EXPERIENCE TO BENEFIT LAWA

The Hill team is bringing LAWA the best of the best in inclusivity, workforce development, and economic impact services. **Paul Pendergast, EIT Economic Impact Team Leader,** is an internationally recognized expert in **developing and managing innovative and award-winning economic vitality/workforce development programs that focus on hard to reach, under-represented, and underutilized communities.** We have specifically chosen Paul for this important role because of his experience developing and implementing small, local, and minority business programs for both owners and contractors on multi-billion-dollar capital programs. One of Paul's major accomplishments includes serving as the Program Administrator for BART's Small Business Support Services Program Pre-Award Program to support over $5 billion in infrastructure construction. Paul developed the program from its onset and to date **more than 1,000 small, minority, veteran, and LGBT businesses have received services.** Key aspects of this program include:

- Technical assistance training
- Mentor protégé program development and management
- Training module development and deployment
- Project stabilization agreement (PLA program) training
- Bidding and estimating training and facilitation
- Community outreach and engagement
- Monthly key performance indicator reporting

In addition to BART, Paul brings established procedures, educational material, and relationships from numerous programs that he's developed and led in California to make an immediate impact at LAWA.

Supporting Paul will be **Diversity and Inclusivity Lead, Charletta Gipson.** Charletta brings the team **institutional knowledge of LAWA processes and compliance tools** including the Compliance Management System, ECAT, B2G Now, and LCPtracker. She is currently Hill's contract administrator for Hill's On-Call Project Controls Support Services contract with LAWA and is responsible for monitoring and tracking small business workforce development metrics. Charletta will serve as Paul's right hand in executing our Inclusivity and Workforce Development Plan described in detail in Section 5.

COMMUNITY OUTREACH

As **President of BuildOUT California,** the world's largest industry association dedicated to the sustainable development of LGBT/Allied businesses and workforce in architecture, engineering, construction-services/materials supplies, and large real estate development, Paul is an expert in community engagement. This is evidenced through his ability to grow the organization to over 6,500 engaged professionals, businesses, stakeholders, and collaborators in just over three years. He is bringing this exact same passion and dedication to LAWA to develop and implement a comprehensive and robust program **to maximize the inclusivity of small, local, and disadvantaged communities and facilitate a fair and equitable distribution of economic benefits to the local and affected communities.**

DemoChicks empowers girls through hands-on experience with ACE topics

Paul will spearhead our overall community outreach as it relates to workforce development efforts with key support from **Robin Thorne of CTI Environmental/DemoChicks,** who will lead student outreach efforts, and **Matt Feldhaus of RWBID Construction** who will lead the **HireLAX Apprenticeship Readiness Program.** These individuals will be supported by our communications and public outreach partner, **MBI Media,** who will be instrumental in preparing and distributing collateral to various stakeholders.

STAKEHOLDER MANAGEMENT

Paul will lead the team in stakeholder management efforts to develop and implement the Inclusivity and Workforce Development Plan. We will identify the key stakeholders comprising the small and disadvantaged business community, local residents, educational institutions, community-based organizations, LA/OC building trades, and the City and County of Los Angeles. A community outreach plan will be developed to identify proper communication channels. Important consideration will be paid to stakeholder engagement, managing expectations, addressing conflicts, maintaining transparency, accountability, monitoring and evaluation, legal and ethical considerations, and cultural sensitivity.

Optional Scope 3—Specialty Services

APPLYING PAST EXPERIENCE TO BENEFIT LAWA

We bring broad experience in airport development to support you in the implementation of planning and negotiating development agreements that are beneficial to LAWA, tenants (airlines and concessionaires), and the community. We bring staff with backgrounds in airport development and operation, airline operations, to support you in development planning. We also provide access to expertise in alternative delivery contract strategy, project financing, and public-private partnerships. A few examples from our team include:

- **Scott Feldmann | Commercial and Property Development.** Scott understands perspectives of both airport executive and airline operations. Scott leads our support to LAWA for commercial development at LAX, VNY, and PMD. He recently provided technical advisory services for the Terminal 6 Redevelopment Program at JFK, including site remediation, ADA compliance, roadway systems, APM stations, terminal, and airside redevelopment.
- **KPMG, LLP.** KPMG brings leading public private partnership (P3) advisory services. KPMG has a unique mix of non-traditional project delivery and innovation to your project delivery and financial planning.

COMMUNITY OUTREACH

Our team brings demonstrated experience in supporting LAWA with innovative outreach for major programs and to advance your role as a good neighbor in the region. Trifiletti Consulting's development focused achievements are based on decades of interagency and departmental relationship development that is up-front, forthcoming, open, transparent, proactively works to listen to community concerns, develops common community goals based on vision and leadership, and enthusiasm about crafting all-inclusive approaches to public engagement and stakeholder participation (Exhibit 2.5).

STAKEHOLDER MANAGEMENT

We have found from past experience with LAWA and other airport capital improvement programs, effective stakeholder engagement is critical for success of projects. Our leadership team has experience communicating with airport executives and their stakeholders. Our staff serve as an outreach/stakeholder engagement team with an intuitive understanding of, and experience in, stakeholder engagement, meeting facilitation, and proven government relations strategies.

Exhibit 2.5: Outreach Success
Among the many projects that achieved widespread community support, the LAX Landside Access Modernization Program (LAMP) and LAX Northside Plan Update stand out as exemplary work led by Lisa Trifiletti. Hill and Trifiletti are currently supporting the LAX Residential Sound Insulation Program, which involves outreach and coordination with adjacent communities and residents.

SECTION 4
STRUCTURE, MANAGEMENT, AND APPROACH

Hill International · APSI Construction Management · Arkadia & Associates · gafcon · CITIRI · Jacobsen | Daniels · Aditazz · Mammoth · Below Imaging · dabri · atlas · Trifiletti Consulting · fs3 | Hodges · Resources · TQF South · GEI · Pangiam · RWBID · Leland Saylor Associates · Ethel G. Rubio ENV SP | Assoc. AIA · MBI · AIX · IBCS · SGMS · KPMG · HZ Huitt Zollars · PCG Penderoast · CTI

4.1. PROJECT AND PROGRAM MANAGEMENT

COMPREHENSIVE MANAGEMENT SUPPORT

The Hill team offers industry-leading resources, tools, and best practices to support any assignment. We have assembled a professional team with diverse knowledge of managing similar contracts and projects through MATOCs.

PROJECT MANAGEMENT (PM)

We are a **local team with global resources** dedicated to transforming LAWA's built environment. We solve challenges through collaboration, cutting-edge solutions, emerging innovations, carbon-negative strategies, technology-based tools, and airport specialty services. This team's high-performance, sustainable solutions help clients achieve passenger satisfaction, operational efficiencies, and cost savings to meet their challenging demands.

Exhibit 4.1: Project Management Best Practices

Airside, Landside, Terminal Capital Programs and Operations	Hill implements an Airport Project Management System (APMS) to help owners and stakeholders track simultaneous capital projects. An APMS maintains relevant information about the programs, projects, contracts, funding, financial transactions, and resources, which helps the Airport increase the value of its assets.
Stakeholder Engagement and Communication	Hill identifies, studies, interacts, and negotiates with all participants in the planning, design, delivery, and implementation of a program/project to gain and maintain support for the program/project's objectives, benefits, funding, resources, and outcomes.
Health, Safety, and Environment (HSE)	Hill monitors and considers HSE factors throughout LAWA's organization, program, and projects to protect functional requirements, benefits realization, stakeholder satisfaction, and alignment with LAWA's strategic plan and objectives.
Risk and Opportunity Management	Hill identifies, mitigates, and manages risks to control issues that could detract from or add value to the program/project. Our team's Risk & Opportunity Management Plan defines the process and approach—and time, cost, and resources—to deliver the most benefit and reduce risk.

Key Performance Indicators (KPIs). We will provide and analyze KPIs to track performance, identify challenges, and support continual improvement to promote good decision making and align actions with the desired project outcome.

CONSTRUCTION MANAGEMENT (CM)

Our highly qualified team, including construction managers with extensive industry knowledge, is guided by four principals to:

1. Save time and money.
2. Optimize resources for efficient project delivery.
3. Prevent, mitigate, and manage risks—and find opportunities—during construction.
4. Deliver quality aviation infrastructure safely.

The benefits of our construction managers being engaged early in project development include **overseeing competitive bidding, developing realistic budgets, and developing construction costs early.** In the case of a complex project that needs to be delivered in a short timeframe, construction and procurement of long-lead items can begin in the design phase.

Protocols. Safe and efficient CM that minimizes operational disruptions requires all parties to follow established protocols. Our primary goal during construction is to **minimize impacts to both the traveling public and airport operations.** The Hill team will coordinate with affected stakeholders to meet this goal. Our constructability reviews will analyze A/E and construction phasing plans to identify opportunities for improvements. Phasing and safety plans will be presented to LAWA operations and security in advance of the construction contract award.

PROJECT CONTROLS SERVICES (PCS)

Applying the knowledge and success of our LAWA Project Control Support Services incumbent team, we will immediately apply **proven and effective project controls to maintain cost and schedule.** All PCS require rigorous documentation, retention, and accessibility. Implementing and following controls processes from the start through the completion of the project will yield exceptional results.

Scope Control. Each project manager has the methods to include necessary project elements and exclude unnecessary elements to reduce scope creep.

Financial Control. Sound budget preparation, expenditure oversight, cost management, and accurate forecasting.

Schedule Control. Development, progress updates, opportunities to accelerate. Cost- and resource-loaded overall schedule of the program delivery which can be used for tracking project completion costs and "what-if" scenarios.

Quality Control. Validating all work meets quality and safety standards.

PERFORMANCE & OPERATIONAL READINESS AIRPORT TRANSITION (ORAT)

Our team will provide ORAT expertise in the form of guidance and mentorship to the LAWA Airport Operational Readiness (AOR) team by:

- Creating detailed and deliberate operational processes.
- Coordinating contractor O&M training.
- Providing operational training and familiarization to allow for the processes to be performed as intended.
- Confirming that the new facilities have been thoroughly tested.

Our ORAT Lead, Michael McElvaney, AAE, led advisory services in the setup of the operational readiness program for the new Midfield Satellite Concourse (MSC) at LAX. He worked with LAWA staff to develop the stakeholder management, training, and implementation plans. He identified key ORAT staff and initiated the implementation of an ORAT software program. Michael defined over 200 functional trials and dependent systems, equipment, and facility prerequisites required for readiness assurance.

We approach ORAT systematically by assessing each project to determine the ORAT elements necessary to support successful openings and continual operations. Each element is assessed based on its operational value and level of effort:

- Stakeholder Engagement
- Development of ORAT Schedule
- Concept of Operations
- Standard, Contingency and Emergency Procedures
- Familiarization, Induction, and Training
- Commissioning Witnessing, Coordination/Alignment
- Operational Trials
- Transition Planning
- Post Opening Support

ACCOMPLISH THE MATOC SERVICES

Plan the Work/Work the Plan. Based on a thoughtful work plan, create a cost- and resource-loaded schedule work plan for every identified element. To manage the MATOC process, we will follow our proven four-step process:

1. Establish our task order infrastructure, review the CIP, forecast when task orders are expected, create a pipeline, and customize the templates and tools necessary to respond.
2. Using a checklist and overall task order schedule, establish the task order response process which includes: task order RFP distribution; resource availability verification; template customization; question collection and submission; draft development; review; and final proposal submission.
3. Share our electronic procedure documents with the entire team and provide training on roles, responsibilities, and expectations early, often, and as-needed.
4. Create lessons learned and request a debrief, win or lose, to allow us to adjust and continually improve our MATOC management process.

MANAGE THE TEAM

Create a Strong Team. Scale as needed; be fearless in approaching challenges; foster communication, culture, common sense, and loyalty; and encourage potential with enthusiasm.

Communicate Near-, Mid- and Long-Term Objectives. Explain how objectives align with strategy and vision; understand the "why"; and provide consistent and thoughtful communication at all levels.

Multi-Faceted Approach. Lead by example, gain client and stakeholder support, provide access to resources and training, celebrate successes, and have fun.

ADDRESS KEY CHALLENGES AND ISSUES

Hill brings a comprehensive approach to address:

People. CHALLENGE: Hiring and retaining highly qualified MATOC staff in LA's active construction market. **SOLUTION:** In addition to a deep bench within Hill, we have intentionally selected subconsultants with some redundancy, to make sure **you have access to the people you need when you need them.** If hiring becomes necessary, our internal, local recruiters will identify candidates for your consideration. At their request, Hill will also assist our SBE teaming partners in hiring staff so they can advance their growth goals.

Process. CHALLENGE: Process to meet/exceed and properly report the Economic Impact Goals. **SOLUTION:** We will **integrate seamlessly with your Economic Impact Team and industry partners;** meet quarterly to discuss what is working and not

working; and proactively engage a focus group to develop solutions. We will track and report all KPIs and develop a culture of Inclusivity with continuous process improvement mindset.

Project Controls. CHALLENGE: Provide timely, accurate, and actionable project information for decision-makers. **SOLUTION:** We will integrate data from the LAWA PMIS to **deliver tailored dashboard reports** for LAWA executives and Board of Airport Commissioners. (Exhibit 4.2)

Procurement. CHALLENGE: Successfully host LA28 games with a strategy for how athletes quickly and safely arrive at and depart from LAX. **SOLUTION:** Based on a centralized, secure system and strong supplier relationships, we will work with project teams and coordinate with the Airfield & Terminal Modernization Project (ATMP) Landside Improvement Program Manager to **guide effective spending decisions and maximize the volume of infrastructure that will be fully operational by early 2028.**

MANAGE A DIVERSE RANGE OF ASSIGNMENTS

As our Organizational Chart in Section 4.2 illustrates, our overall structure is a Functional Organization: functions are grouped by services performed by specialists and overseen by service leaders. This offers advantages of competent specialization, speed, clarity, and control. For individual task order responses, we will shift to a Project Organization based on clearly defined project objectives, led by a project manager. **This will provide an efficient and effective use of our talented resources.**

Hill has delivered services to Southern California public agencies through **12 local MATOC contracts in the past 5 years.** We have the administrative processes to effectively manage MATOC contracts, as well as the deep bench and recruiting capability to mobilize qualified candidates on short notice. In addition, we support our XBE partners in identifying new staff to expand their service offerings and grow their businesses.

Well-Planned Processes. Thoroughly developed and communicated before execution, including understanding the scope of work, effective planning, controlled execution, and consistent follow through.

Mobilization. Mobilize immediately upon notice to proceed for any given project, align priorities, define program governance, and develop a Quick Start Plan to provide alignment on day one.

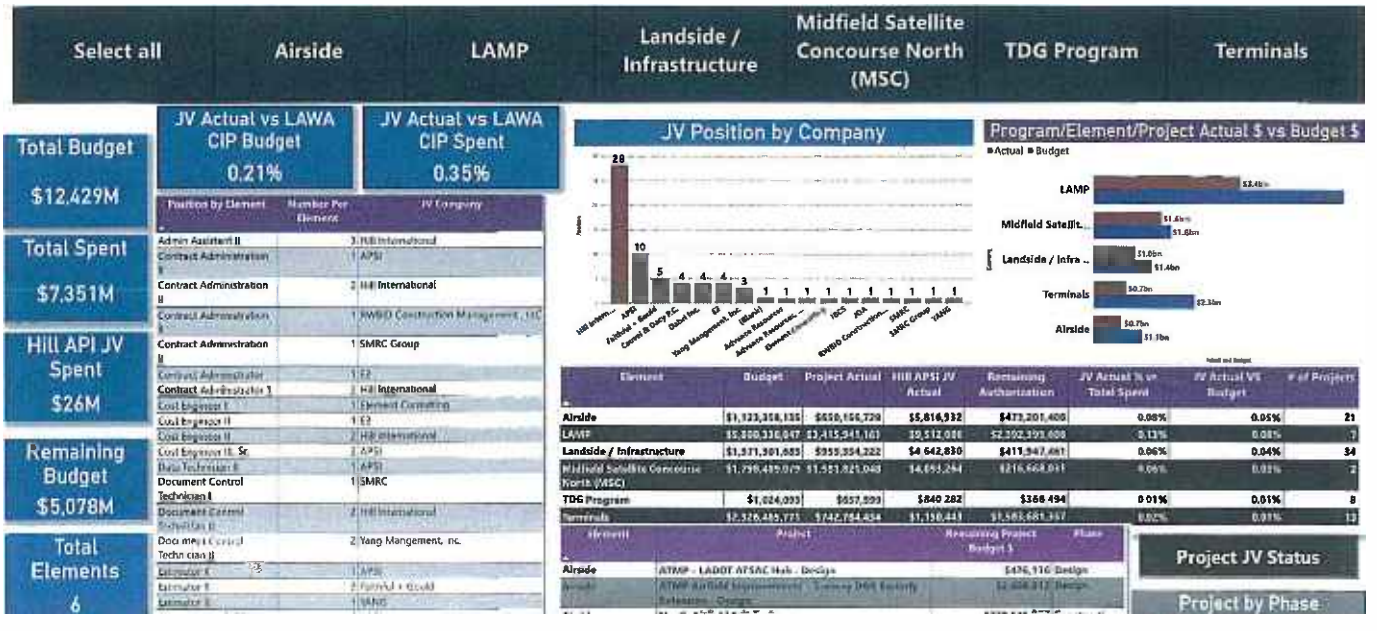
MAINTAIN TEAM COHESION DYNAMICS

Hill has developed extensive internal and external processes to make sure our delivery exceeds the anticipated expectations while reducing both time and cost without sacrificing the quality and safety of the completed delivery.

TRAIN, DEVELOP, AND RETAIN STAFF

Hill provides our team members with the resources and support required for success, including:

Exhibit 4.2: Our current dashboard reports provide accurate information for timely decision making



- **Training.** Develop and present qualifications to contract providers; develop operational and business plans; cash flow management; and procurement and bidding best practices.
- **Building Operational Capacity.** Evaluate operational structures, processes, and systems; determine resource requirements and cash flow based on LAWA's needs.
- **Relationship Management.** Conduct pre- and post-award interaction, communication management, and client engagement.
- **Effective Contract Negotiation.** Understand contract types, identify long-and short-term business objectives, and perform negotiations.
- **Facilitating Certifications.** Improve value-add and marketability through the achievement of professional certifications.

Hill University. Hill places a significant emphasis on investing in our workforce, aligning with LAWA by providing relevant training and certification opportunities.

A valuable tool available to the team is Hill University, **an online learning platform that offers immersion training** in certifications, business leadership, business acumen, project management, management leadership, sales, presentation skills, and more. The platform offers continuing education classes for technical certifications, accreditations, skills, and training; on-the-job experience; growing your skills; safety workshops; and university partnerships. **This resource is also available to our subconsultants,** an approach we found successful with our teams working for LA Metro I-5 North County Enhancements and Southern California Edison (SCE) Major Projects Organization.

COMMUNICATION

We are committed to responsive communication to build productive relationships, shared confidence, and trust between team members. In collaboration with LAWA, we will establish a strategic communications plan identifying the means and methods of all communication and documentation; develop templates for stakeholder groups to facilitate the input of information, output of recommendations and decisions; and record all levels of communication highlighting the progress of projects, addressing specific concerns, and managing stakeholder expectations.

INNOVATION AND BEST PRACTICES

Maximize Technology. We bring proven approaches, lessons learned, and new ideas from our work at best-in-class airports around the world. Our team will initiate cutting-edge technology solutions **to improve security, passenger throughput, and return on investment, while creating meaningful improvements to enhance the passenger experience.**

Culture of Efficiency—Formalized Value-Added Program. On a daily basis, we challenge every member of our team to apply their expertise to **deliver quantifiable value to LAWA.** We will monitor our performance against targets in our monthly reports and during our management meetings. Recognition of our employees is paramount!

Tools for Optimized Delivery. Throughout all phases of CIP delivery, we maximize technology by employing it to thoughtfully plan the work, then responsively work the plan. **Our team embraces new and emerging technologies to deliver your projects right, the first time.** By digitizing our program management services, we offer LAWA a collaborative platform to manage the delivery of, share information about, and control change at each step.

Technology for Operational Improvements. To initiate innovative solutions, we propose a **Technology Taskforce** that includes our technology specialty subconsultants, LAWA, Hill, and key small, diverse business partners that each bring a unique skillset. Our technology team members—**Aditazz, Pangiam, Atlas, and Huitt-Zollars**—each bring a unique skillset.

Aditazz uses collected data to create operations modeling, allowing **future terminals to perform at a high level.** This modeling will provide Pangiam with information to install touchless security with facial and biometric recognition, **enhancing security and improving throughput.** Atlas will develop a simulation to advise on **right-sizing the Terminal Processing unit and concourse.** Huitt-Zollars can further advance this model to create a "digital twin" virtual model that **informs construction decision-making and optimizes operations,** such as assigning gates to minimize connection time and maximize dwell time for non-aeronautical revenue, ultimately **increasing return on investment to LAWA and your vendors and reducing gate time for airlines.**

Demonstration of our base scope coverage and the depth of our team

Base Scope Services

Base Scope Services	Base Scope Team Members: PM/CM Team Members																Specialty Team Members									
	Hill International	APSI CM	Advanced Resources	AIX	Antich Consulting	Arkadia & Associates	CQMS	Dabri	FS3|Hodges	Gafcon	IBCS	Jacobsen Daniels	KPMG	Leland Saylor	Mammoth Associates	RWBID	Atlas	C Below	Citiri	Ethel Rubio	GEI Consultants	Huit Zollars	Panglam	TQF South	Trilletti Consulting
Project Management	●	●		●	●	●	●	●	●	●		●			●	●				●		●			
Construction Management	●	●	●	●	●	●	●	●	●	●		●	●		●	●				●					
Design Management	●	●		●	●	●				●		●				●						●			
Contract Administration	●	●			●	●	●	●	●	●	●			●	●	●									
Risk Assessment & Management	●	●			●		●			●		●	●	●	●	●									
Site Investigations (Survey, Potholing, Utility Mapping)													●			●							●		
Change Management	●	●				●	●	●	●	●	●			●	●	●									
Document Controls	●	●	●	●		●	●	●	●	●	●		●	●	●	●									
Program/Project Reporting	●	●	●	●	●		●	●	●	●	●		●	●	●	●									
Program/Project Scheduling	●	●	●	●			●	●	●	●	●	●	●	●	●	●									
"As Built" Schedule Updates	●	●	●	●			●	●	●	●	●		●	●	●	●									
Program/Project Cost Estimating	●	●	●				●	●	●	●				●	●	●									
Cost Control and Financial Analysis	●	●	●					●	●	●	●			●	●	●									
Trend & Variance Reporting	●	●	●						●	●	●		●	●	●	●									
Performance Management & KPIs	●	●		●			●		●	●	●		●	●	●	●									●
Project & Financial Closeout	●	●					●		●	●	●		●	●	●	●									
Constructability Analysis	●	●		●			●	●	●	●		●	●		●	●									
Peer Review	●			●			●	●		●		●			●	●									
Benchmarking	●			●						●		●	●		●	●									
Stakeholder and Third-Party Coordination		●		●	●	●	●			●		●	●		●	●							●		●
Environmental Reporting (Mitigation, Monitoring)					●								●			●					●			●	●
Claims Mitigation, Monitoring, and Dispute Resolution	●	●			●		●	●	●	●			●	●	●	●						●			
Construction and Logistics Management (CALM)		●			●		●						●			●									
Construction Impacts and Logistics Strategy		●					●					●	●												
Commissioning Services	●												●			●			●						
Partnering Facilitation							●					●			●										
Technology (BIM, GIS, PMIS, Software Integration)	●	●					●			●	●	●	●		●	●	●	●				●	●		
Performance & ORAT	●												●						●						

Optional Scope 1: Quality and Safety Services

QUALITY ASSURANCE

Commercial aviation and cargo inherently operate at a high risk; failure to meet regulations and requirements can lead to severe consequences. To deliver projects that meet expectations and requirements, from the very beginning of a project we will verify LAWA's quality standards are incorporated into procurement documents for all project phases; consultants and contractors have compliant quality plans; parties implement their quality plans; and team members have guidance and training. Our team brings lessons learned on projects at LAX and around the world on how to use data, such as quality KPIs, to promote accountability. We will use quantitative methods to **improve project delivery, help eliminate failure, and provide total quality management.**

SAFETY MANAGEMENT

Safety Management System (SMS). We will manage construction correctly to protect the health and safety of people and the environment. Our SMS is a systematic, proactive method to identify hazards and manage risk.

Safety Audit Programs. By implementing an extensive range of oversight and monitoring tasks, we will support audit activities, hazard identification, risk assessment, and controls.

Specialty Inspection / Deputy Building Inspection / MEP Inspection / Construction Inspection / Shop Fabrication Inspection / Material Testing / Reporting / Geotechnical Services / Training / Other Activities. Dovetailing with safety, quality control is paramount during design and construction as any errors, omissions, defects, or failures in built facilities may lead to severe delays and substantial costs – both financial and reputational. Even with only minor defects, re-work may be necessary causing impacts to businesses and facility operations. In the worst-case scenario, failures may cause personal injuries or tragedy—to help prevent this, our inspectors work by the motto, "Right the first time."

LEVERAGING TECHNOLOGY, BRINGING INNOVATION & BEST PRACTICES

Headlight. Headlight is a digital platform that captures and shares project data in real time. In addition to improving the process and efficiency of developing and filing reports, Headlight has built-in functionality for tracking material quantities and developing pay estimates in the field. **The Hill team has collaborated with Headlight to develop and put into service several productivity-improving innovations.** One example is an upgraded iPad team members can use to access project files from the field.

AlertMedia. Safety is our number one priority, and it is important to **communicate safety concerns in real time.** We can use AlertMedia, an emergency communications app that allows for instant communication between team members, to notify the team of any issues. This has been a big boost to the safety program for Hill's work on the LA Metro I-5 North County Enhancement Project and especially useful for communicating with the night shift. The app allows our on-site inspectors to send group texts, hold conference calls, review emergency procedures in the field, and report up. If there is an emergency in the field office, we can message the entire team and prepare to reply promptly.

QC & MONITORING PERFORMANCE OF OUR TEAM

Our team will implement QA/QC procedures that comply with the best practices of the LAWA Quality Assurance and Construction Inspection Division (QACID), FAA Advisory Circulars, and City of Los Angeles Department of Building and Safety regulations, procedures, and standards. Tasks include:

- Inspect and perform surveillance of **field sampling and testing** of construction materials by contractor's materials testing laboratory or other approved, qualified personnel.
- Conduct **QA verification testing**, as outlined in FAA technical specifications. Monitor and/or conduct inspection and test activities for specially furnished equipment and specially fabricated construction materials.
- Perform direct **inspection and documentation** of material certification, installation practices, measuring, testing, and all other related field activities to verify attainment of the level of quality specified. Review and coordinate verification testing.
- **Verify test results** match construction contractor's QC test results.
- Monitor **construction contractor's material receiving activities.** Document inspections performed by the construction contractor to verify construction and installation of work in progress is in accordance with contract requirements

Optional Scope 2: Inclusivity, Workforce, and Economic Impact Support Services for the CIP

Our approach is deeply rooted in the principle of inclusivity, to make sure every phase of the project reflects a diverse and representative perspective. We believe a project should not only serve its functional purpose but also uplift the community it belongs to. To achieve this, **we are committed to engaging with local stakeholders, community leaders, and underrepresented groups.**

DEVELOP AND IMPLEMENT A COMPREHENSIVE AND ROBUST PROGRAM

PLA Consulting. Hill helps our clients with complex construction projects save time and money through a type of collective bargaining agreement called a Project Labor Agreement (PLA). PLAs create efficiencies by standardizing project participant contracts. They also help avoid conflict between contractors as well as strike conditions. Hill works with all parties on the project, including owners, contractors, and unions, to unify their contractual relationship.

Ongoing PLA Administration requires all contractors and subcontractors to comply with applicable laws and regulations requiring the payment of prevailing wages.

Our team will focus on the key points including project threshold, term of the agreement, work hours performed by XBEs, partnerships with local colleges, and zero work stoppages.

Ongoing Implementation of the HireLAX ARP

Matt Feldhaus of RWBID Construction Management will be responsible for the ongoing implementation of the HireLAX ARP. He developed and implemented the Construction Management Association of America (CMAA) Southern California Chapter's internship program which prepares college students for careers in construction. Similar to the HireLAX ARP, the program is a multi-week educational program based on established curriculum that teaches construction fundamentals. Matt will leverage this experience to continue and improve the HireLAX ARP.

LEVERAGING TECHNOLOGY, BRINGING INNOVATION & BEST PRACTICES

Recognizing the importance of a skilled and motivated workforce, we have developed comprehensive workforce development programs as an integral part of our construction approach. Through partnerships with local educational institutions, apprenticeship programs, and vocational training centers, we provide opportunities for skill development and career advancement to individuals from diverse backgrounds. **By creating pathways for entry and growth within the construction industry, we contribute to both personal development and the overall economic health of the community.**

Our team member Gafcon utilizes LCPtracker, a certified payroll reporting software, and leverages its abilities on the projects we manage. Incorporating LCPtracker into a construction project proves indispensable in maintaining adherence to labor regulations and providing ethical labor practices. This tool empowers our project managers and contractors to systematically monitor and document various aspects of labor compliance, including worker certifications, wage rates, working hours, and safety protocols. **By centralizing this information in LCPtracker, stakeholders can efficiently verify all workers are appropriately certified and compensated, and the project aligns with labor laws and project-specific requirements.** LCPtracker streamlines communication, simplifies reporting, and facilitates swift responses to any compliance issues that may arise. Ultimately, integrating the LCPtracker elevates the project's reputation for responsible labor practices, mitigates legal risks, and fosters a secure and equitable work environment for all involved.

We understand that the project's success extends beyond its physical structure. To maximize the economic impact, we are committed to prioritizing local hiring, sourcing materials from nearby businesses, and fostering collaboration with local vendors. **This approach not only stimulates the local economy but also strengthens community ties.**

By investing in the growth of local businesses and contributing to job creation, we help ensure our project leaves a lasting positive footprint long after its completion. Through our holistic construction approach encompassing inclusivity, workforce development, and economic support, we aspire to **create a project that stands as a testament to the power of unity and shared prosperity.**

Optional Scope 3: Specialty Services

COMMUNICATIONS AND PUBLIC EDUCATION

Plan for the Plan. Hill will identify, study, interact, and negotiate with the team supporting the planning, design, delivery, and implementation of a program/project. We will use direct and indirect communication to **gain and maintain support—including from those who live and work near LAWA developments—for the program/project's objectives, benefits, funding, resources, and outcomes.**

Governance. We will establish clear governance and protocols to serve as the team's playbook for effective communication, established protocols, and clear priorities.

Media. Successful public relations and campaigns will be based on the structure, operations, and processes by which the strategy is deployed, including clarity of task and resources which will delineate how information will flow external to our organization.

ADA EXPERTISE AND COMPLIANCE MONITORING

APSI, an SBE partner, brings local experience in ADA compliance assessment and upgrades. APSI's expertise will support LAWA with compliance and **confirm safe, adequate community access both during construction and in operation.** APSI focuses on practical approaches and lessons learned, based on:

- **Objective.** Provide equal access and a superior travel experience to disabled or impaired travelers using LAWA's airports and facilities.
- **Mission.** Make sure LAWA meets its obligations regarding regulatory requirements; travelers with disabilities have access to the activities, programs, and services that LAWA provides to all travelers; and bring an increased awareness of accessible air travel for people with disabilities.
- **Tasks.** Perform on-site training on regulatory requirements and best practices; periodic compliance reviews; and develop resources including manuals, webinars, and social media posts.

COMMERCIAL AND PROPERTY DEVELOPMENT

Development. We understand the critical intersection of airport and community, and the role this relationship plays in the success of LAWA's land planning and commercial development by creating strategies that maximize revenue not dependent on passengers or cargo. We will **elevate LAWA's impact as an economic driver to the local community.**

ADVISORY SUPPORT

Strategic Relationships. Whether consulting or developing, we will leverage our relationships with authorities having jurisdiction (AHJ) and local government as well public-private partnership expertise to arrive at the best possible strategic conclusions. More than that, we can communicate these ideas in a clear, concise manner to gain the support of all stakeholders.

PERFORMANCE MANAGEMENT

To meet LAWA's capital development goals successfully, our team will bring clarity to the targets and objectives associated with each project and initiative to be delivered. Throughout the lifecycle of LAWA's CIP, we will examine KPIs to monitor activities and better understand if individuals and teams are working on the right elements to achieve your desired outcomes. We will choose:

SPECIFIC RELEVANT
ACHIEVABLE **MEASURABLE**
TIMEBOUND

KPIs that include LAWA's vision, objectives, project requirements, and team member goals.

There will be an evolution of metrics to confirm that they are aligned with LAWA's goals throughout the CIP. Our team will work towards bringing LAWA to greater levels of success by driving good behavior, measuring progress, and recognizing success.

STUDIES AND ASSESSMENTS (NON-CAPITAL)

Capture Full Value. An increasingly complex landscape of technologies, methodologies, regulatory compliance, and operational constraints is transforming how LAWA will operate in the near- and long-term future. **Our team brings the advantage of specialized knowledge in the processes of planning, designing, financing, constructing, and operating large, complex aviation infrastructure projects.**

4.2. ORGANIZATIONAL CHART

Staff listed on organization chart are Hill employees unless noted.

SUBCONSULTANTS	XBE
Aditazz, Inc.	ADTZ
Advanced Resources, LLC	ADR
AIX Consulting, Inc.	AIX
Antioch Consulting Inc.	ANT
APSI Construction Management	APSI
Arkadia and Associates	ARK
Atkins Global Ltd	ATL
C Below Inc.	CB
Citiri, Inc.	CIT
Construction Quality Management Solutions, Inc	CQMS

SUBCONSULTANTS	XBE
CTI Environmental, Inc.	CTI
Dabri, Inc.	DAB
Ethel M. Pabon Assoc. AIA	EP
FS3, Inc (dba fs3|Hodges)	FS3
Gafcon, Inc.	GAF
GEI Consultants, Inc.	GEI
Hunt-Zollars, Inc.	HZ
Integrated Business Consulting Solutions Inc.	IBCS
Jacobsen Daniels Associates, LLC	JDA
KPMG LLP	KPMG

SUBCONSULTANTS	XBE
Lasino Senior Associates	LSA
Mammoth Associates, LLC	MAM
MBI Media	MBI
Pangiam	PAN
Pendergast Consulting Group	PCG
The Quality Firm South	TQF
RWBID Construction Management, LLC	RWB
Trifiletti Consulting, Inc.	TRI

KEY: Key Personnel | SBE | LBE | LSBE | DVBE | firms with LAWA experience | current LAWA Project Controls Staff

LAWA
LOS ANGELES WORLD AIRPORTS

ADVISORY PANEL
Steven Morris, LEED AP
Atul Apte, CCM, LEED AP, DBIA APSI
Corporate Aviation Leadership available as-needed to advise the MATOC team or LAWA to advance the project.

PRINCIPAL-IN-CHARGE/ PROGRAM DIRECTOR
Crystal Barriscale, AIA, AICP, LEED AP

QUALITY MANAGER
Chintan Shah, PE TQF

SAFETY, PROGRAM MANAGER
Dulcena Walker, CHST

EIT ECONOMIC IMPACT TEAM MANAGER
Paul Pendergast PCG

DIVERSITY AND INCLUSIVITY LEAD
Charletta Gipson

STUDENT INTERNSHIP/OUTREACH DIRECTOR
Robin Thorne, ENV SP CTI

BASE SCOPE LEADERSHIP

Project Controls Manager	Design Manager	Construction Manager	Airport Planning Lead	ORAT Lead
Joseph Lemmo	Miriam L'Engle, AAIA IDA	Steven Schlundt	Jacob Sotsky IDA	Michael McElvaney, AAE

BASE SCOPE
Project Management, Construction Management, & Project Controls Services

Project Management
Carter Strothman, PE, LEED AP, BSCP IDA
Gregory Blasic, PE, CCM, ENV SP
Jeff Palmquist GAI

Construction Management
Steven Zehr, AAE
Michael Griffith CMT
Fabian Velasco, PE ACI
Pasha Zand APSI

Design Management
Abigail See IDA

Contract Administration
Melinda Lizcano
Debra Keys-Pacheco APSI

Risk Assessment & Management
Odell (Rick) Flood, CQM IDA

Site Investigations (survey, potholing, utility mapping, etc.)
Hector Vargas CTI

Change Management
Brad Saylor LSA

Document Controls
Kate Perlovskaya, PMP

Program/Project Reporting
Ruperto Diliq DAB

Program/Project Scheduling
Brian Thompson, PSP

"As Built" Schedule Updates
John Jacobs FMB

Program/Project Cost Estimating
Aron Aston, CEP, LEED AP BD+C
Faris Jessa, LEED AP, PMP, EIT DAB

Cost Control and Financial Analysis
Nieva Roque
Kiyoshi (Jim) Ikegami APB
Elvina Bayramova APSI

Trend & Variance Reporting
Sean Lewis IBCS

Performance Management & KPIs
Darrin Miller, PMP

Project & Financial Closeout
Jeffrey Whitchurch, CQM

Constructability Analysis
Saeid Asgari, PE, QSP CQMS

Peer Review
Tamara Fleuti

Benchmarking
Anita Beukman

Stakeholder and Third-Party Coordination
Pattie Antich, PE ANT
Lisa Trifiletti, JD TRI

Environmental Reporting (Mitigation Monitoring & Reporting Program)
Kelly Fitzgerald-Holland, CWB GEI

Claims Mitigation, Monitoring, and Dispute Resolution
Saeid Asgari, PE CQMS

Construction and Logistics Management (CALM)
Scott Feldmann
Odell (Rick) Flood, Jr, CQM JDA
J. Carter Strothman, PE IDA
James Mitchel IDA

Construction Impacts and Logistics Strategy
Rick Griffin IDA

Commissioning Services
Stephen Cotner, PE, CxA, EMP, LEED AP BD+C

Partnering Facilitation
Lanette Brown IDA

Technology
PMIS: Mark von Leffern, PMIS MAM
BIM: John Kluber, PE, LEED AP, CEM MZ
AI: James McLaughlin PAN

Performance & Operational Readiness Airport Transition (ORAT)
Michael McElvaney, AAE

OPTIONAL SCOPE 1
Quality and Safety Services

Quality Assurance
Jason Godinez TQF

Safety Management
Robert Delgado, CCM, CHST AJ

Specialty Inspection
Justin Carr

MEP Inspection
Tom Crain APSI

Construction Inspection
Eric Hill

Shop Fabrication Inspection
Alexander Shaw CQMS

Material Testing
Alexander Shaw CQMS

Reporting
Iqbal Ahmed, PhD, PE, GE GEI

Geotechnical Services
Lorena Manriquez, PE GEI

Training
Catherine Spillars

added value:
Safety Management Oversight
Elizabeth Wilson, RSO, RSP, SSHO, CHST

OPTIONAL SCOPE 2
Inclusivity, Workforce, and Economic Impact Support Services for the CIP

Inclusivity Performance Monitoring
Chardythe Gipson-Bean

Business Enterprise & Prompt Payment Monitoring
Sindra Swain Goodman ADR

Workforce Development Monitoring and Program Implementation
Maurice Goldstein TRI

Business Engagement and Program Implementation
Shanrika McClain PS

Economic Impact Analysis & Reporting
Shanrika McClain PS

Procurement Coordination
Belen Ross-Perdon ARK

Labor Compliance
Melinda Lizcano

Compliance Tools (B2GNow and LCPtracker)
Charletta Gipson

Strategic Industry Engagement Forums and Roundtables
Andres Garcia

Community Outreach
Brad Jensen MBI

Mentorship & Apprenticeship Support
Elizabeth Whalen

Training
Jason Godinez TQF

Bonding & Insurance Assistance
Erin Leschak

Compliance with Federal Guidelines
Mary Toutounchi, PE

PLA Administration
Brent Bishop GAF

HireLAX Apprenticeship Readiness Program Administration
Matthew Feldhaus, RA, CCM, LEED AP PWP

OPTIONAL SCOPE 3
Specialty Services

Communications and Public Education
Lisa Trifiletti, JD TRI

ADA Expertise and Compliance Monitoring
Lewis Springer III, RA, CASp APSI

Commercial and Property Development
Scott Feldmann
Bryan Benso GAF
Liam Kelly KPMG
Ashley Mahoney, JD KPMG
Michael Cowen KPMG

Advisory Support
Becky Blankenship, DBIA
Steven Zehr, AAE
Andrea Meyerowitz KPMG
Seda Sahin, PMP KPMG

Performance Management
Heather Skaife, DBIA, CCM GAF
Yonel Grant, PMP KPMG

Studies and Assessments
Ron Takaki, LEED AP BD+C GAF
Lorie Srivastava, PhD KPMG

Other LAWA Initiatives
Jacob Sotsky IDA

4.3. TEAM STRUCTURE

As our existing client, we have already have the foundation of an end-to-end partnership with LAWA. We are dedicated to your success and achieving your vision. ***Together, we will build LAWA's future.***

Our organization divides the services and personnel by specialization relative to the services requested. It emphasizes standardization within our organization, processes for specialized functions and resources, and actively seeks to acquire knowledge and information. Our **Principal-in-Charge/Program Director, Crystal Barriscale AIA, AICP, LEED AP,** selected a group of leaders covering the base scope and three optional scopes. The Safety Program Manager, EIT Manager, Quality Manager, and Base Scope Leadership are responsible to Crystal and LAWA for day-to-day delivery of tasks. We will draw from our team pool to be nimble in task execution and scale up or down based on your needs.

HOW THE TEAMING STRUCTURE WAS CREATED

We have built our 2023 LAWA Program Services Team in the same way we deliver projects—by building upon trusted relationships and continually setting the industry standard for quality service. **Our top priority in creating the team was to make sure the selection process was equitable, transparent, consistent, and garnered proactive and technically competent individuals who address LAWA's principal needs.**

We bring a diverse team of 29 firms, including 13 firms currently working at LAWA and 8 firms with prior LAWA experience. We are proud to introduce 8 firms new to LAWA. Our team is made up of 19 small businesses, 4 of which are LSBEs, and several others that bring relevant experience from other sectors.

WHAT DECISIONS LED TO THE SELECTIONS MADE

Selecting the best resources starts with writing clear and concise scopes of work. First, we reviewed the 2022 CIP and held four technical and partnering workshops. We drafted resource allocations and job descriptions based on the various types of projects and timings that accurately described the services required with respect to diversity and inclusion requirements from firms of all sizes and markets. Then we:

- Reviewed candidate resumes.
- Selected top resumes according to documented scoring criteria.
- Established a Teaming Selection Panel of diverse backgrounds to create opportunities for new perspectives in the selection process.
- Provided LAWA-based questions for the panel to review candidates by and scoring criteria tailored to the needs for each position which was weighted toward candidates' personal skillsets, rather than company experience.

THE BEST CANDIDATES TO PERFORM THE SERVICES

For more than 39 years, Crystal Barriscale has built a comprehensive portfolio managing planning, design and PM/CM programs, with a particular focus on airports and transit facilities. Combined with her past experience working with LAWA, this gives her an added advantage to a quick start on initiating the task orders within the context of LAWA's organization and facilities.

Crystal's airport experience in strategic planning, facility programming, as well as terminal and transit architecture—from design, procurement, and construction—brings a balanced perspective to managing the complex project types that LAWA is poised to undertake. Her collaborative and inclusive management style will create an effective team, reflective of LAWA's diversity goals.

Our team includes personnel with proven experience at LAWA, such as Nieva Roque, Cost Engineer II on the Hill APSI Project Controls team, who received the LAWA Employee of the Month Award in April 2023.

Value Add to LAWA. Hill generates accurate, specific, and efficient expenditure information, which is highly beneficial to project managers during the preparation of reports to the FAA. Hill, in our third consecutive five-year contract at Phoenix Sky Harbor International Airport, has created a **transparent, audit-ready, and consistently functional subconsultant management process.** We will bring our best practices, policies, and procedures to LAWA, as this will result in:

- Selecting, growing, and retaining the highest-quality candidates.
- Confirming projects are successfully executed within schedule and budget.
- Validating all work meets quality and safety standards.
- Providing LAWA with information to make informed decisions and deliver the CIP as planned.
- Implementing software that improves processes and provides tighter control of schedule and cost.
- Coordinating activities that are planned, scheduled, and executed per LAWA's direction.

BENEFICIAL TEAM STRUCTURE

Program Management. Hill's comprehensive program management services help **keep multiple, interrelated projects in sync, on-time, and within budget.** We help owners, financial institutions, sureties, and others realize efficiencies, identify priorities, and reduce the uncertainty and risk in their capital programs. Hill's program managers review every detail of all projects, manage knowledge sharing, manage and control processes, and identify and resolve challenges.

CREATIVITY

Our Culture of Creativity approach includes:

1. Create a Business Solutions/Innovation Team to act as a conduit to bring new ideas, industry standards, and innovations.
2. Work with LAWA to formalize a Value-Added Program that challenges our teams to consider the value of the services delivered—to provide more for less. We monitor our performance against targets in regular reports and during management meetings. Communication is key—we attain approval of all savings prior to completion and savings are communicated with supporting justification and calculations. Recognition of our employees is the final piece! We recognize our people by empowering them to think innovatively and share ideas. This recognition sets the team culture and establishes a positive mindset.
3. Innovation contests for "Out of the Box" ideas! (details below)
4. Proactive communications via Newsletters and Town Halls.
5. Employee continuous improvement via Hill University, which will be available to the team.

Innovation Contest. We use a structured process to encourage innovation from our team, including subconsultants, while incorporating individual recognition and creating a fun competitive culture. **Staff submit process improvement/innovation concepts for quarterly consideration** by a panel that evaluates the merits—tangible and intangible.

UNIQUE ASPECTS OF PROJECT MANAGEMENT

Hill currently serves in a staff augmentation role for the SLC Airport Redevelopment Program (ARP), with an emphasis on senior program management leadership. Our approach to delivering the SLC ARP involves building a "best-in-class" integrated program management team, and building and maintaining strong working relationships with SLC Department of Airports personnel.

Value Add to LAWA. Recent work at large U.S. airports will directly benefit projects we take on for LAWA. Phase 1 of the SLC ARP faced many challenges, including an aggressive schedule, shifting regulatory environment, and significant delays. Our leadership's proactive management approach and formal/informal communications processes and protocols enabled Phase 1 to be finished on time and within budget. Achievements and contributions of our team to date include:

- Identified, captured, and matched best practices to each phase of the construction schedule—which resulted in a shortened punchlist for Phase 1 without compromising budget and schedule goals.
- Captured all program stakeholders in a formal stakeholder register, documenting priorities, expectations, and contact information.
- Kept stakeholders informed through regular internal and external meetings to present progress, maintained an open dialogue, and approved design and construction strategies.
- Employed risk management strategies that mitigated impacts ranging from complete shutdowns to procurement delays.
- Applied process improvement via lessons learned, for example identifying team members accountable for driving outcomes via weekly meetings.

SERVICES UTILIZED TO SUCCESSFULLY MANAGE COMPLEX PROJECTS

Troubled Project Turnaround. While project management is most effective when implemented before construction begins, our PM support can also help clients regain control after problems have caused delays or overruns. To turn a project around, Hill's teams will design new schedules, create new plans, and implement procedures to get the project back on track and realize project goals.

Commissioning. Hill's approach to commissioning starts with developing a strong understanding of the owner's requirements, design intent, systems installed, and project goals. We then develop a plan that integrates this understanding, commissioning

communications, a complete outline of testing to be performed with the acceptance criteria, documentation required, and a training outline. The result is systems that function as specified—from start-up to the end of their lifecycle.

MANAGING ON-SITE STAFF

Robust project onboarding process
- Meet team members
- Orientation to the organizational structure
- Understand LAWA culture, policies, and procedures
- Learn what is expected and how to do the job
- Access to resources including log-ins, documents, and team communication

Leverage visual collaboration applications to create moments of connection
- Video on for visual connections with people
- Provide proactive status updates

Employee #recognition and #reward
- Health and well-being is a priority

Resource groups across all aviation programs
- How to do the job successfully
- Have a long-term sense of purpose and direction

Employee mentoring program
- Next generation resources
- Initiation into aviation

Have fun with team activities
- Virtual book club; hobby clubs; #gardenclub
- #teamfitness
- Aviation / airport / aircraft trivia

Request feedback and ideas
- Ask how we can better support them on-site; Partners of Purpose (POP) (details below)

The Partners of Purpose (POP) career development check-in program uses the lines of communication to allow for more frequent and meaningful feedback on our employee's successful efforts while engaging with purpose and alignment to Hill's Mission and Values and LAWA's goals. We will launch and offer this program to our entire team including subconsultants.

APPROACH TO MANAGING SUBCONSULTANTS

We will implement industry-recognized standards for drafting personnel authorizations, reviewing resumes, managing interview panels, developing skill-oriented scoring criteria, staying informed of staff availability and ability, pivoting to enable succession planning, managing invoicing and administrative processes, and providing community outreach.

Putting together successful teams requires effort and outreach via multiple modes to all potential resources. We will work with LAWA staff to support community meetings geared toward XBEs by preparing project update information and being available to answer questions. Select team members will attend minority and small business outreach events and promote opportunities to our networks via email, phone calls, and social media.

It is our goal not only to deliver XBE partnerships, but to play a meaningful role in enhancing the capacity of these firms to participate in large public construction projects. To this end, we will encourage consultants to assist with mentoring and training minority partners in their areas of expertise. We understand the importance of including XBE firms in projects with meaningful roles that not only meet set goals but also **provide the XBE firms with mentorship to grow and enhance the sustainability of their business.**

HOW WE INTEND TO SURPASS LAWA'S EXPECTATIONS

We build a culture of service across our team by integrating the following concepts:

1. Get regular feedback—listen well and accept suggestions on how we can improve.
2. Provide customized/personalized services precisely when they are needed.
3. Surprise and delight our passengers.
4. Continuous improvement—go above and beyond the basics.
5. Remind our team we are in the service business – the power of the word 'Yes'. Be polite and appreciative.
6. Quickly correct errors and share lessons learned.
7. Treat our team well with consistent policies and procedures.
8. Close the circle and follow up on feedback.

LICENSES AND REGISTRATIONS FOR THE HILL TEAM

On the Organization Chart in Section 4.2, we have provided all applicable licenses, registrations, and certifications for all companies and individuals listed on our team. Copies of the firm certifications are provided in Part A.

Optional Scope 1: Quality and Safety Services

Optional Scope 1 Services	Optional Scope 1 Team Members														
	Hill	APSI	Advanced Resources	AIX	CQMS	Dabri	Ethel Rubio	FS3|Hodges	Gafcon	GEI Consultants	Jacobsen|Daniels	KPMG	Mammoth	RWBID	TQF South
Quality Assurance	•	•		•	•			•	•				•	•	•
Safety Management	•			•	•	•						•	•	•	•
Specialty Inspection					•	•						•	•	•	•
MEP Inspection	•	•		•									•	•	•
Construction Inspection		•	•	•	•	•					•		•	•	•
Shop Fabrication Inspection					•									•	•
Material Testing					•	•									•
Reporting		•			•								•		•
Geotechnical Services										•					•
Training	•						•							•	•

COMPOSITION OF TEAM

At our core is a culture of safety and quality, built from the ground up, based on communicating expectations and standards clearly and consistently which are aligned with the project specifications, codes, and regulations. While many of the firms on our team can support this scope of work, the foundation of this group includes **Hill, The Quality Firm (TQF) South, AIX Consulting, and GEI Consultants.** These firms were specifically chosen based on their relevant LAWA and aviation experience as well as inclusivity objectives.

RELEVANT EXPERIENCE

Quality Assurance. Our **Quality Manager, Chintan Shah, PE,** brings demonstrated quality oversight experience for transportation and facilities construction. His experience includes quality program management for airport projects, including LAWA, as well as alternative delivery.

Safety Management. Hill will implement and maintain a strong behavioral-based, zero-tolerance safety culture, evidenced by our EMR of 0.72 and TRIR of 0.14. Our **Safety Manager, Dulcena Walker, CHST,** has spent a significant portion of her 30+-year career successfully delivering major airport projects for owners and contractors at LAX, Salt Lake City, Las Vegas, and George Bush Intercontinental airports. Cenie will be instrumental in helping ensure zero impacts to operations and the public with zero lost time injuries.

Specialty Inspection. TQF South brings unmatched resources in specialty inspection, materials testing, and geotechnical services. TQF South has performed specialty inspection services at both LAX and Van Nuys airports including the $400 million RUE project. TQF South is extremely knowledgeable of QACID, FAA, and LADBS requirements and has a deep bench of inspectors to provide around-the-clock services for your capital program.

ADDED VALUE

Zero Incident Safety Culture. As a value add to LAWA, our **Regional Safety Manager, Elizabeth "Betty" Wilson, CHST,** will be available at no cost to perform quarterly safety audits. Upon NTP, all staff will receive access to Hill University, an online learning platform filled with access to training material on industry hazards and health risks.

In 2022, 11,990 compliance and HSE learning assets were completed in Hill University, including OSHA 10- and 30-hour training.

Continuing Education. TQF South has a Continued Education Program focused on: 1) college student and union apprentices recruiting, 2) internal soft skills and technical skills training, and 3) an internal public works inspector training track. This will result in a higher quality inspection workforce for LAWA.

Optional Scope 2: Inclusivity, Workforce, and Economic Impact Support Services for the CIP

Optional Scope 2 Services	Optional Scope 2 Team Members										
	Hill	CQMS	Dabri	Ethel Rubio	Gafcon	KPMG	Mammoth	MBI Media	Pendergast	RWBID	Trfiletti
Inclusivity Performance Monitoring	•					•	•		•	•	
Business Enterprise & Prompt Payment Monitoring	•	•				•	•		•	•	
Workforce Development Monitoring and Program Implementation	•					•	•		•	•	•
Business Engagement and Program Implementation	•					•	•		•	•	
Economic Impact Analysis & Reporting						•	•		•	•	
Procurement Coordination	•	•				•	•		•	•	
Labor Compliance	•	•	•		•	•	•		•	•	•
Compliance Tools (B2GNow and LCPtracker)	•				•	•	•		•	•	
Strategic Industry Engagement Forums and Roundtables	•				•	•	•	•	•		•
Community Outreach	•	•		•	•		•	•	•		•
Mentorship & Apprenticeship Support					•		•		•	•	
Training		•		•	•		•		•	•	
Bonding & Insurance Assistance									•		
Compliance with Federal Guidelines		•			•	•					
PLA Administration					•				•	•	
HireLAX Apprenticeship Readiness Program Administration					•				•	•	

COMPOSITION OF TEAM

We offer LAWA a group of SBE, LBE, LSBE, DVBE, and LGBT companies committed to working together to develop and implement a comprehensive and robust program that maximizes inclusivity of small, local, and disadvantaged businesses.

EXPERIENCED CANDIDATES WITH UNIQUE ATTRIBUTES FOR LAWA AND COMMUNITY

The champion of inclusivity, workforce, and economic support services is **Paul Pendergast, a transformational and passionate community builder.** As a recognized CEO of a small/LGBT certified business, Paul founded **BuildOUT California,** the world's first LGBT industry association dedicated to inclusivity. He has led historic and award-winning workforce development and mentor-protégé programs in the AEC industry. Paul was the Project Director for Caltrans' most successful mentor-protégé program, which served as the model for all Caltrans Districts across California.

Charletta Gipson, Diversity and Inclusivity Lead, brings a strong conviction in **inclusion, community, and fostering a positive work environment.** As the Labor and Retention Program Officer for the Diversity, Economic, and Development Department at LA Metro, she facilitated meaningful participation by small and disadvantaged businesses in Metro's $30 billion capital program. As Hill's current Contract Administrator for LAWA On-Call Project Controls, she has established relationships with LAWA and our small business partners.

Public Labor Agreement (PLA) Administration. **Gafcon** has managed over $10 billion in construction projects subject to PLAs. From negotiations and implementation to agreement management, Gafcon partners collaboratively with all parties involved. They understand all trades and their applicable duties, allowing them to effectively work with trade representatives to prevent issues before they arise.

HireLAX Apprenticeship Readiness Program. Training and career development is fundamental to the Hill team. Key to supporting this program is **Paul Pendergast/BuildOUT California, Robin Thorne from CTI Environmental, and Matthew Feldhaus from RWBID.** These individuals have each been successful in developing and implementing acknowledged training programs in the AEC industry.

Optional Scope 3: Specialty Services

Optional Scope 3 Services	Optional Scope 3 Team Members												
	Hill	Antich	CQMS	Ethel Rubio	Gafcon	Huit Zollars	IBCS	Jacobsen|Daniels	KPMG	Mammoth	MBI	RWBID	Trfiletti
Communications and Public Education			•	•						•	•		•
ADA Expertise and Compliance Monitoring												•	
Commercial and Property Development		•			•				•				
Advisory Support	•	•					•	•	•	•		•	
Performance Management	•								•	•		•	
Studies and Assessments	•					•			•	•		•	•
Other LAWA Initiatives	•			•				•	•				

COMPOSITION OF TEAM

We formed our team to bring LAWA proven expertise from previous LAWA programs, experience from airport programs around the globe, and best practices from non-aviation industries. This provides continuity from past LAWA support, along with access to new concepts and options for the best solutions for delivery of your capital improvement program. Our team includes:

- **Trfiletti Consulting:** Experience in effective communications and public education to build consensus and support for major LAWA programs, such as LAMP.
- **APSI:** ADA compliance consulting to confirm LAWA facilities are serving the entire community, and new projects are in compliance, both during construction and when complete.
- **Gafcon:** Broad background in developing strategies for commercial development, as well as expertise in performance measurement to drive organizational excellence.
- **Jacobsen|Daniels:** Provides solutions that are technically sound and thoughtfully designed to improve the travel experience at LAX.
- **KPMG:** Industry-leading expertise to support commercial development approach, contract delivery and financial strategies, and management processes.
- **Hill:** Broad experience in program management of airport development projects across the globe.

Commercial and Property Development. Our team brings the perspective of both airport executive and airline operations to support LAWA with strategies to make best use of your assets and negotiate agreements that benefit both LAWA and businesses.

EXPERIENCED CANDIDATES

Scott Feldmann has 40+ years of industry experience bringing detailed knowledge of airline and airport operational requirements and the ability to define how construction projects can be effectively implemented within those operational constraints.

Steve Zehr, AAE, brings a wealth of executive-level experience directing the forward development of international aviation operations.

Becky Blankenship, DBIA, brings alternative project delivery advisory experience, including design-build, progressive design-build, and CMGC. She will support you in selecting the most appropriate contract strategy and effectively managing the contract team to achieve the best outcome.

Ashley Mahoney, JD, brings considerable expertise advising on highest and best use of facility and transportation assets. She brings experience in developing lease agreements and leveraging P3 in alternative delivery environments.

Andrea Meyerwitz has detailed knowledge of issues that impact the delivery of government projects and has advised clients across the spectrum of project delivery models, including program alliances, design build, O&M agreements, and DBFOM/P.

LOS ANGELES WORLD AIRPORTS

ATTACHMENT C: INCLUSIVITY TERMS

1. General Inclusivity Terms

Contracted Firm shall comply with LAWA's Certified Firm participation requirements and Inclusivity Commitments included in the Contract.

The strategies and commitments set forth in Contracted Firm, implementation period, including any commitments it makes to exceed the Certified Firm participation requirements, and, where applicable, the workforce development commitments, shall become enumerated requirements in the Contract and shall be referred to as the "Inclusivity Commitments."

2. Team Composition

Throughout the term of the Contract, Contracted Firm shall employ an individual from among its personnel who will represent the Contracted Firm as the inclusivity liaison to LAWA (the Diversity and Inclusivity Lead). The Diversity and Inclusivity Lead shall have programmatic responsibility for all the Contracted Firm's inclusivity efforts, including compliance and reporting, and shall be engaged throughout the term of the Contract.

3. Certified Firm Participation Requirements

Throughout the term of the Contract, Contracted Firm shall achieve the mandatory minimum Certified Firm participation percentages set by LAWA and any excess committed to by the Contracted Firm. Contracted Firm shall confirm and submit BE certification documentation for all Sub-Consultants. Participation shall be subject to ongoing monitoring and reviews by LAWA to verify Contracted Firm's compliance with the Certified Firm Participation requirements and the approved Inclusivity and Workforce Development Plan and commitments submitted with the RFQ response. Such monitoring may include, but shall not be limited to, periodic inclusivity performance assessments and reviews by LAWA of relevant agreements, documents and data.

4. Inclusivity & Workforce Development Plan Performance and Reporting

Contracted Firm shall implement an Inclusivity and Workforce Development Plan that sets forth in detail Contracted Firm's approach, timeline, and key milestones for achieving requirements and Inclusivity Commitments. Contracted Firm shall update and submit the Inclusivity and Workforce Development Plan to LAWA annually to report its achievements and address any performance shortfalls (remediation), changes to scope or approach. As well as define other commitments to support the success of Certified Firms, such as risk management, administrative back office support, strategies to ensure prompt payment, and set-aside scopes of work to align with Certified Firm capacity.

(a) Contracted Firm shall provide LAWA with the information required to monitor progress towards Certified Firm participation requirements, implementation of the Mentor Protégé Program and Internship Program. Contracted Firm shall comply with periodic performance assessments, and/or reviews of contract/subcontract documents, as needed.

(b) LAWA shall conduct an annual review of the Contracted Firm's annual and Workforce Development Inclusivity Plan to determine compliance and request a remediation plan if necessary.

(c) Contracted Firm shall report all contractor payments using the system designated by LAWA and augmented by monthly status reports. Contracted Firm shall require all contractors at all tiers to submit monthly payment information and comply with inclusivity reporting requests.

(d) Contracted Firm shall use LAWA's LCPTracker system to submit certified payroll and workforce reporting, and include as part of its monitoring, and reporting, the status of Disadvantaged Workers and Veteran participation.

5. Mentor Protégé Program.

Contracted Firm shall develop and manage a meaningful program to increase the competitive capacity of Certified Firms and firms owned by underrepresented populations in all categories of work.

The Mentor-Protégé Program shall; establish Mentor/Mentee participation agreement that defines roles and responsibilities, objectives and metrics; and provide development of technical skills and professional development as may be required by Mentees.

(a) Contracted Firm shall submit Mentor Protégé Program to LAWA for approval.

(b) Contracted Firm shall provide LAWA with copies of the Mentor/Mentee agreements, upon request.

(c) Contracted Firm shall invite LAWA to participate in Mentee outreach and/or recognition events.

(d) Contracted Firm will coordinate with the LAWA Economic Impact Team.

6. Internship Program

The Internship Program shall include the following elements: (i) outreach strategy and schedule; (ii) details how interns will be exposed to and engaged in all elements for the scope of work; (iii) number of interns that will be hired during the course of the contract term; (iv) hiring and placement process; (v) intern evaluation process; (vi) intern retention and upward mobility strategy; and (vii) collaboration with local community colleges, universities and community-based organizations to identify internship candidates and services to eliminate barriers to participation by disadvantaged youth.

(a) Participating interns shall reside within the boundaries of the Airport Impact Area cities or the City of Los Angeles;

(b) Contracted Firm shall participate in LAWA's Aviation Career Day activities and Aviation Careers Education (ACE) Academy Program in coordination with LAWA Community Relations Division; and engage with students attending K-12 Title 1 schools to increase awareness of STEM careers in design and construction. K-12 Title 1 schools are to be located within the Airport Impact Area cities or City of Los Angeles.

(c) Contracted Firm shall coordinate Internship Program activities with the LAWA Economic Impact Team;

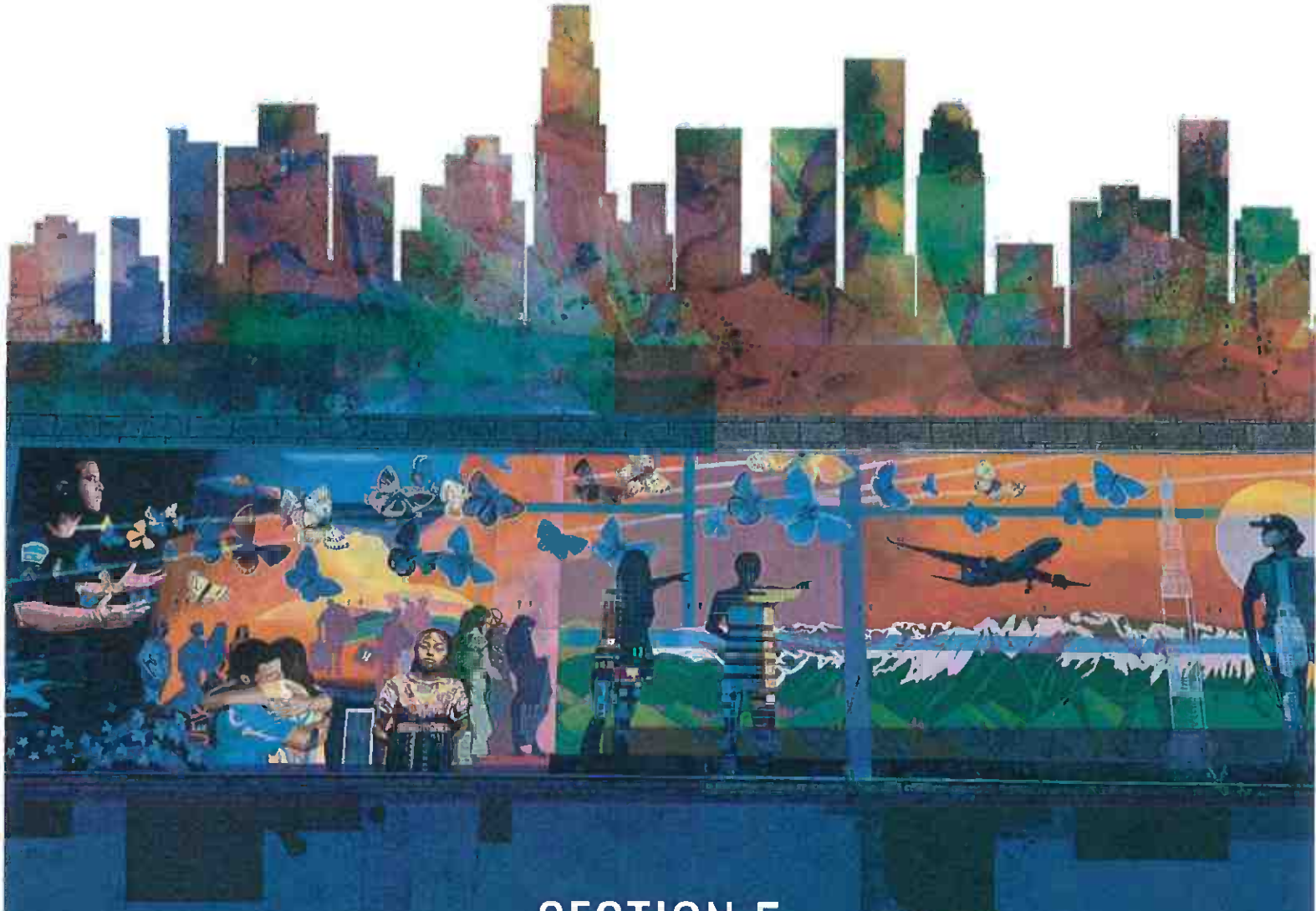
(d) Contracted Firm shall use the LAWA Internship Program Placement and Reporting System to post internship opportunities; track employment and wages earned; and highlight success stories; and

(e) Contracted Firm shall participate in scholarship programs benefiting K-12 students attending Title 1 schools and/or Internship Program. Scholarship recipients are to reside in the Airport Impact Area cities or the City of Los Angeles.

LOS ANGELES WORLD AIRPORTS

7. Reporting

Contracted Firm shall provide diversity, equity and inclusion reporting through B2Gnow, or in any other format requested by LAWA, to capture the rich diversity represented by the businesses performing work on this MATOC, specifically firms certified as DBE, MBE, WBE and/or LGBTQ+.



SECTION 5
INCLUSIVITY

HILL International
APSI CONSTRUCTION MANAGEMENT
Arkadia & Associates
gafcon
CITIRI
JACOBSEN | DANIELS
ADITAZZ
MAMMOTH
BELOW
dabri
atlas
TRIFILETTI CONSULTING
fs3 | Hodges
RESOURCES
TQF
SOUTH
GEI
PANGIAM
RWBTD
Leland Saylor Associates
Ethel G. Rubio
ENV SP | Assoc. AIA
MBI
AIX
IBCS
KPMG
HZ HUITT ZOLLARS
PCG PENDERGAST
CTI

	LAWA CRITERIA	OUR DELIVERABLE	OUR PROOF
☑	A. Plan for XBE Success	Construction and Program Management Workforce Program (CPMWP)	• Our DBE protege on the current LA Metro I-5 North County Enhancement project, CQMS, did not have any employees or an overhead rate prior to joining the Hill team. They now have 4 FTEs and an established overhead rate as a result of the contract.
☑	B. XBE Growth and Prompt Payment	Tailored technical assistance program and prompt payment process	• 6 DBE firms, 5 of which whose owners are former Hill employees, started their businesses on the SCE Project Management & Support Services contract • Implementation of prompt payment process resulting in subconsultants receiving payments in 6-8 weeks
☑	C. Mentor Protégé Program (MPP)	LAWA MATOC MPP	• LA Metro—I-5 NCEP MPP success • Caltrans District 4—Cal Mentor MPP • BART—Small Business Supportive Services, Pre & Post Award • **LAWA—MATOC MPP agreements in place with four XBEs: AIX Group, CTI Environmental, Mammoth, Arkadia & Associates**
☑	D. Internship Program	LAWA MATOC Internship Program	• CMAA-endorsed educational program • Focus on students from a historically disadvantaged background (feedback received from Cal Poly & CSULA) • Committed to 4-5 interns/year; 30-35 interns/7 years; $1.4 million investment in students • Scholarships to be prioritized to disadvantaged students • Agreement with DemoChicks to engage K-12 STEM students

MEET OUR INCLUSIVITY CHAMPIONS

Paul Pendergast | Economic Impact Team Leader

"As an internationally recognized CEO of a small/LGBT owned and certified business with 30 years of experience in leading historic, and award winning, workforce development and mentor protégé progroms for some of the largest infrastructure projects in the U.S., I om honored to serve as the Economic Impact Team Leader for this opportunity.

As the Project Director for Caltrans' most successful Mentor Protégé Program, which served as the model for all of Caltrans Districts across California, I have the qualifications, experience and capacity to build a world-class program for LAWA which will empower the sustainable, long-term, development of our most under-utilized/under-represented segments of our business community, building a 'legacy of economic vitality' for decades to come.

This is a opportunity of a lifetime for me made possible by LAWA's commitment to the inclusion of businesses who have been marginalized for decades. I look forward to building key aspects of Hill International's Economic Impact Team as we prepare to 'welcome the world' to our jetways, terminals, transportation corridors and communities! I'm ready for 'take off!'

—Paul Pendergast, President, Pendergast Consulting Group

Charletta Gipson | Diversity & Inclusivity Lead

"I am thrilled to represent LAWA as your Diversity & Inclusivity Lead and serve the Los Angeles community. Through my strong conviction in inclusion, community, and fostering a positive work environment, I am confident I represent the characteristics and traits of the diverse group of Angelenos thot comprise Los Angeles.

As the Labor and Retention Program Officer for the Diversity, Economic, and Development Department at LA Metro, I was instrumental in facilitating meaningful portidpation by small and disadvantaged businesses in Metro's $30 billion capital improvement program. As Hill's Contract Administrator for LAWA On-Call Project Controls (contract no. DA 5129), I look forward to bringing best practices and lessons learned in LAWA compliance, agreements, processes, and training to serve our XBE portners and the Los Angeles community.

—Charletta Gipson, Contract and Project Cost Manager, HIll International

Robin Thorne | Student Internship/Outreach Director

"I believe that every individual, regardless of gender, should have the freedom to pursue their dreams, and society should never dictate what's possible based on outdated stereotypes. DemoChicks is here to reshape perceptions, challenge norms, and create an environment where a giri's aspirations are limited only by the boundaries of her own imagination.

We're not just talking about demolition as a career. We're talking about dismantling the barriers that prevent girls from considering fields that have been unfairly labeled as "men's jobs." The world is changing rapidly, and we must equip our young generation with the tools and confidence to excel in any field they choose. I am excited about bringing this experience from DemoChicks to LAWA to benefit the youth of LA City and Airport Impact Area.

—Robin Thorne, President/CEO, CTI

INCLUSIVITY & WORKFORCE DEVELOPMENT

Our cradle to grave legacy approach to attract talent to the construction industry begins with educating the parents and the youth, implementing student internship and scholarship programs, partnering with clients and community-based organizations, and working with underrepresented groups and communities to provide educational, mentorship, and career opportunities for the historically disadvantaged. Exhibit 5.1 below highlights Hill's corporate inclusivity commitments.

Exhibit 5.1: Approach and Commitment to Inclusivity

- Inclusion, Diversity, Equity, & Awareness (IDEA) Committee
- Increased Diversity Training through Hill University
- Diversity, Equity, & Inclusion policies and procedures
- Student Internship Program
- Mentor Protégé Programs

Those we provide mentorship and guidance to will ideally then start their own businesses and act as a mentor to others. Exhibit 5.2 highlights examples of how Hill is providing benefits to the disadvantaged business community within Los Angeles County.

INCLUSIVITY & WORKFORCE DEVELOPMENT PLAN

Our Inclusivity and Workforce Development Plan (Plan) addresses the needs of residents, businesses, and students within the City of Los Angeles and Airport Impact Area. Exhibit 5.3 below lists the key components of the Plan.

Exhibit 5.3: Key Plan Components

- Commitment to our Equal Employment Opportunity (EEO) Policy
- Diversity and Inclusion Goals/Key Performance Indicators (KPIs)
- Recruitment targeting underrepresented communities
- Construction and Program Management Workforce Program (CPMWP)
- Mentor-Protégé Program
- Student Internship Program/K-12 engagement
- Scholarship opportunities for disadvantaged youth

Keys to our Plan's success include understanding the skillsets of underrepresented groups that need to be enhanced and tailoring training and development initiatives specifically to address these needs. Our Inclusivity Reporting Dashboard (Dashboard) featured in Exhibit 5.4 has been developed as a compliance tool so LAWA can easily view the progress of all Plan components.

Exhibit 5.2: Examples of Our History Achieving Inclusivity and Workforce Development Goals

	CLIENT & CONTRACT	COMMUNITY BENEFIT
1	**Southern California Edison: Project Management & Support Services** Contract Value: $125 Million DBE Requirement: 45% DBE Actual: 53%	• 6 DBE firms, 5 of which whose owners are former Hill employees, started their business on this contract.
2	**LA Metro: I-5 North County Enhancement Project** Contract Value: $49 Million SBE/DBE Requirement: 18% DBE Actual:45.29%	• Established MPP with 4 Mentor Protégé Agreements, including a Protégé mentoring another firm. Hill is actively providing our proteges with other opportunities to win work, including CQMS, who we have added to our LAWA team.
3	**LAWA: On-Call Project Controls** Contract Value: $42.5 Million SBE/DBE Requirement: 49% DBE Actual: >50%	• Established JV with APSI (SBE).

DBE Partner for LA Metro: Mammoth Solutions, LLC

Hill's approach, plan, creativity, and commitment to truly maximize small business subcontracting opportunities and DBE goals focuses not only providing meaningful positions within the project team but involves engaging in discussions around strategies that will truly help us grow. We are excited about continuing our partnership with Hill and the opportunity to leverage efficiencies gained to other clients and industries.

— Ara Asatoorian, Sr. Vice President

DBE Partner for LAWA: APSI Construction Management

APSI, over the past two contracts at LAWA, has partnered with Hill to provide project controls services. This contract has allowed the firm to expand our services by bringing in additional key staff in contracts and cost control as well as expand our existing controls group in scheduling and estimating. This upcoming contract will provide us the opportunity to expand our aviation construction management knowledge and understanding by working at one of the largest airports in the world.

— Chris Cooper, Director of PM/CM Services

DBE Partner for LA Metro: CQMS

Over the past three years, CQMS has tremendously enjoyed and benefitted from our Mentor-Protégé relationship with Hill. They have helped us navigate as a subconsultant, answer all our questions, and discuss growth opportunities. CQMS truly appreciates being a Protege of Hill.

— Saeid Asgari, Project Manager

A. STRATEGIES AND STEPS FOR XBE CERTIFIED FIRMS

Our robust and multi-disciplined XBE team has redundancy in services capable of covering all scope disciplines. We have developed a CPMWP which outlines our strategies and procedures to maximize XBE participation. Exhibit 5.5 highlights the major components of the CMPWP.

Exhibit 5.5: Strategies of Our CPMWP

- Dedicate Paul Pendergast as our Economic Impact Team Leader
- Allocate dedicated scope(s) of work to each XBE firm so they have the first opportunity to submit resumes to LAWA for open positions
- Dedicate key personnel roles at a leadership level
- Solicit resumes from other XBE firms qualified to perform the work if the original XBE firm is unable to fulfill their scope within a reasonable time frame, and despite mentoring assistance
- Host monthly team progress update meetings
- Track local/disadvantaged worker initiatives
- Implement a robust dashboard with public visibility to track progress

B. CAPACITY BUILDING AND CASHFLOW STRATEGY

Building Capacity and Addressing Barriers for Growth

Hill will hold a kick-off meeting with our XBE partners focused on the top challenges they face. Based on team feedback, Hill will prepare a technical assistance program to provide support in pre-award and post-award activities. The training program will include both a Marketing and Business Assistance and Scope Gap Analysis workshop to develop concise and meaningful marketing collateral and help diversify the services of our XBE partners. In addition, we will offer our entire team and LAWA staff access to Hill University, an online learning platform that provides access to a full suite of project management, construction management, project controls, safety, leadership, and language tools.

Cashflow Strategy for Prompt Payment

Hill commits to pay each sub-consultant no later than seven days after receipt of each payment from LAWA. Upon award of contract, Hill will schedule an Invoice Workshop to discuss the contract requirements (specifically Clause 7.3. Requests for Payment); review invoice template; flow chart; roles and responsibilities; contact list calendar; plus any administrative support required by an XBE partner.

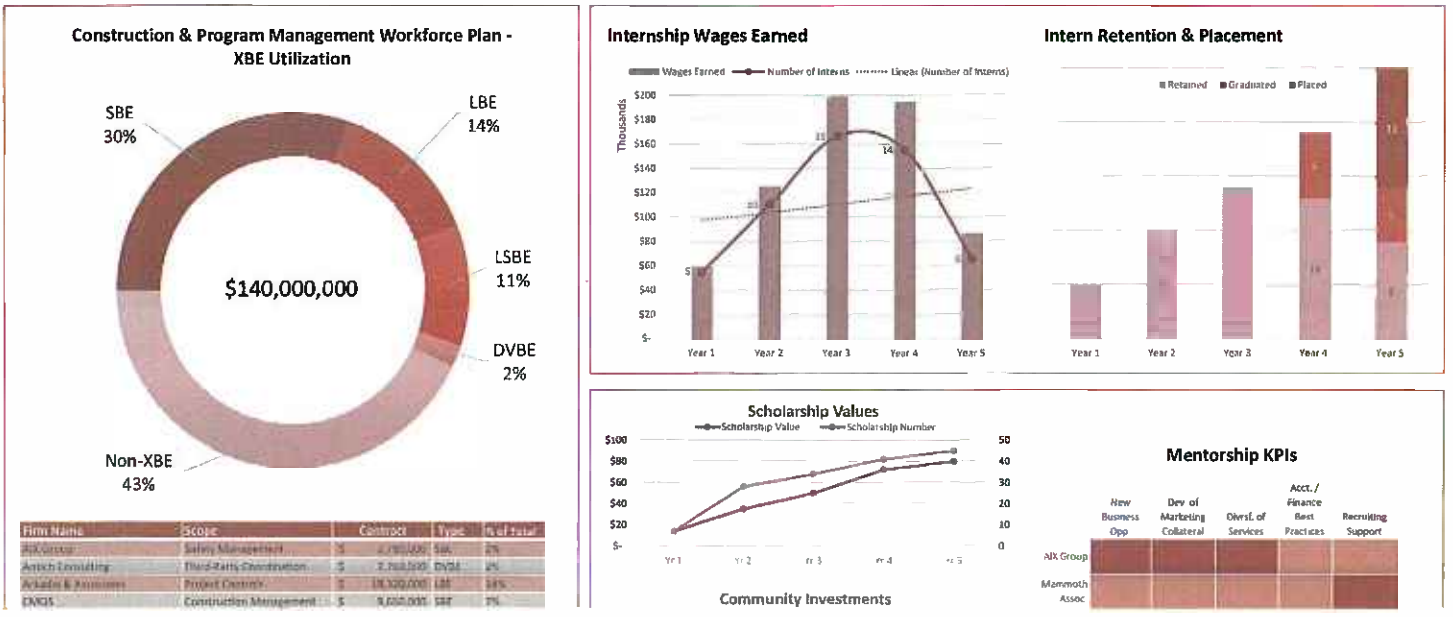
C. MENTOR-PROTÉGÉ PROGRAM (MPP)

Our MPP has been designed to increase the competitive capacity of our XBE partners. **Paul Pendergast, Economic Impact Team Leader,** will implement the MPP and be the main point of contact with our partners. At a minimum, Hill will mentor and **has established MPP agreements with four XBE subconsultants: AIX Group, CTI Environmental, Mammoth Associates, and Arkadia & Associates.**

MPP Development & Implementation

The term of the agreement will be for the duration of the contract. The following list outlines the MPP processes and procedures:

Exhibit 5.4: LAWA Inclusivity & Workforce Development Dashboard



MPP Processes & Procedures

- MOUs are established with each protégé that depict the agreed upon roles between the mentor, protégé, and EIT Leader.
- Protégés are designated a mentor throughout the term of the agreement.
- Mentor and protégé will conduct a review of the protégé's business practices, procedures, plans, and KPIs.
- Recommendations will be made to support each protégé's growth.
- Monthly Progress Meetings and Quarterly Update Meetings will be held between the mentor and each protégé.
- Protégé will demonstrate continuous improvement from quarter-to-quarter in their capital, capacity, and other identified KPIs with goals and milestones.
- Continuous mentorship and guidance will be provided to each protégé throughout the term of the agreement
- Protégé will notify the EIT Leader if sufficient progress is not being made. Mentor will provide additional assistance to aid protégé in achieving goals.
- Hill will provide LAWA with an annual report outlining the success of the program.

A protégé will be granted "Graduate Status" after completion of their term and goals in addition to completing the following developmental milestones:

Developmental Milestones to Complete

- Attain relevant Small Business Certifications, if appropriate
- Successfully foster three new business relationships that have the potential of new business growth and development
- Make improvements to achieve KPIs and stated goals

Challenges & Solutions

Hill has interviewed each protégé to understand where they are, where they want to be, and develop a plan to achieve their goals. Exhibits 5.6 and 5.7 feature key challenges and solutions to implementing the MPP.

Exhibit 5.6: Mentor Challenges & Solutions

Challenge	Solution
Establishing a Baseline	Conduct a thorough Needs Assessment at the start of the program and agree upon KPIs
Defining Success	Develop Specific, Measurable, Achievable, Relevant, and Time-Bound (SMART) goals
Tracking Progress	Participate in monthly meetings and quarterly reviews with a focus on how the protégé is meeting their SMART goals and KPIs
Continuous Improvement	Evaluating the MPP on a quarterly basis and implementing lessons learned and best practices throughout the life of the contract

Exhibit 5.7: Protégé Challenges & Solutions

Challenge	Solution
Receiving Prompt Payments	Provide training on invoicing and accounting best practices (AIX, Mammoth, CTI)
Having Difficult Conversations with Primes/Clients	Provide soft skills training with protégé firms for difficult conversations (Mammoth)
Limited Marketing/ Administrative Capabilities	Hold regularly scheduled workshops on marketing, business development, and management (Arkadia, CTI, Mammoth)
Identifying Growth Opportunities	Provide additional teaming opportunities with Hill, share leads, introduce the protégé to new clients, invite the protégé to industry events (Mammoth, CTI, AIX)

D. INTERNSHIP PROGRAM

Highlights of Hill's Internship Program

- Established internship program with mentorship, orientation, technical and soft skills training, check-ins, weekly Hill "Ted Talks," goal planning, and progress evaluation
- Interns are flown to our headquarters to meet executives, program directors, and interns turned employees about their successes, challenges, and journeys.
- For our LAWA internship program, we will leverage the best of Hill's internship program and the principles of CMAA's internship program which welcomed 28 interns in 2023.

We encourage LAWA to consider partnering with the Construction Management Association of America (CMAA) Southern California Chapter Foundation to administer the internship program through an MOU. LACCD recently partnered with CMAA to implement its internship program which has resulted in consistency and success.

Highlights of Hill's Outreach Strategy

- Advertising on the LAWA Internship Program Placement and Reporting System
- Attending industry and university-led career fairs, leveraging CMAA's social media and web platforms
- Strong presence on social media to communicate with Generation Z

Time Frame for Outreach Activity		
Sept-Nov Participate in local hiring fairs	**Nov** Announce internship/ scholarship opportunity and online application via CMAA e blast	**Nov-Feb** Advertise opportunities through student chapters (with a strong focus on social media)
February Deadline to apply for internship and scholarship	**March-May** Internship shortlisting, interviews, and selection	**May** Kick-off orientation with interns **June** Internships begin

Student Engagement

Mentors lead and onboard each intern in a series of construction management Standards of Practice (SOP) learning modules shown in Exhibit 5.8.

Exhibit 5.8 SOP Learning Modules

Number of Interns Hired Over the Contract Term

We anticipate that 4-5 interns can be supported each year of the contract. Over a seven-year contract term, the Hill team can support 30-35 interns. If the small and medium business teams are included in a master LAWA internship program, we anticipate that 90-105 interns can be accommodated over the life of the contracts. That equates to approximately $1.4 million (assuming $30/hour over the course of a 12-week program).

Hiring and Placement Process—Highlights

Participating interns will reside within the City of Los Angeles and Airport Impact Area. The interns will submit online applications which include a 1,000-word personal statement describing the goals the intern has for their career. These items are all weighted, scored, and ranked.

Hill will give half of the internships to students who are economically disadvantaged, disabled, migrant, limited in English proficiency, or unsheltered. After meeting with **Cal Poly Pomona**, we know that it is the minority students who typically take longer to graduate and have a higher dropout rate because they are more likely to face personal issues at home that impede their abilities to study.

Evaluation and Reporting Process

Hill will use the LAWA Internship Program Placement and Reporting System to track employment, wages earned, and highlight success stories. B2Gnow will be used to report on diversity, equity, and inclusion. At the conclusion of the internship, the interns will give a final presentation detailing their experience and how the internship met the key learning objectives, and a celebration will be held with the project team. At the conclusion of the program, both the interns and mentors are required to fill out evaluation forms. The feedback is evaluated and improvements are then implemented from September to October, prior to the announcement of the following year's internship application.

Intern Retention and Upward Mobility

To foster career success, Hill will provide the following resources to our hired interns:

Path to Become Emerging Leaders

- Expectations and objectives of the position
- Professional goals and path forward to meet those goals
- Soft skills training to eliminate barriers
- Personalized training opportunities
- Path towards licensure and CCM certification
- Feedback for improvement and efficiency
- Mentoring opportunities of their own

Collaboration with Local Educational Institutions and Community-Based Organizations

Robin Thorne, ENV SP, is our **Student Internship/ Outreach Director** and **CFO of DemoChicks,** an organization that teaches young girls about careers in construction. She will lead our **student outreach which will extend to local K-12 districts, community colleges, universities, and community-based organizations** within Los Angeles and the Airport Impact Area with a focus on STEM programs. We will engage with students attending K-12 Title 1 schools to increase awareness of STEM careers. Activities will include participating in LAWA's Aviation Career Day, Aviation Careers Education (ACE) Academy program, and the ACE (Architecture, Engineering, Construction) Mentor Los Angeles/Orange County program. Our scholarship program will provide opportunities to disadvantaged youth attending the Title 1 schools and/or participating in the internship program.

LAWA

LOS ANGELES WORLD AIRPORTS

MULTIPLE AWARD TASK ORDER CONTRACT (MATOC)

PROGRAM SERVICES

OCTOBER 18, 2023 | **PART A: ADMINISTRATIVE REQUIREMENTS** | REVISED JANUARY 26, 2024

HILL International

Original Art: Into the Blue | Artist: Francisco Letelier and Marybeth Fama

LOS ANGELES WORLD AIRPORTS

MULTIPLE AWARD TASK ORDER CONTRACT (MATOC)

PROGRAM SERVICES

OCTOBER 18, 2023 | **PART A: ADMINISTRATIVE REQUIREMENTS** | REVISED JANUARY 26, 2024

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SECTION 1
SOQ COVER LETTER

HILL International
APSI CONSTRUCTION MANAGEMENT
Arkadia & Associates
gafcon
CITIRI
ADITAZZ
MAMMOTH
JACOBSEN | DANIELS
BELOW SUBSURFACE IMAGING
dabri
atlas
TRIFILETTI CONSULTING
fs3 | Hodges
RESOURCES
TQF
SOUTH
GEI Consultants
PANGIAM
RWBID
Leland Saylor Associates
Ethel G. Rubio
ENV SP | Assoc. AIA
MBI
AIX
IBCS
CCMS
KPMG
HZ
HUITT ZOLLARS
PCG PENDERGAST
CTI

FORM 3: SOQ COVER LETTER

Applicant Name: Hill International, Inc.

Date: January 26, 2024

Hill International, Inc.
100 Spectrum Center Drive
Suite 550
Irvine, CA 92618
Tel: 949-474-2908
www.hillintl.com

Attention: Amy Imamura
Los Angeles World Airports
Clifton A. Moore Administration Office Building
1 World Way
Los Angeles, CA 90045

Dear Ms. Imamura:

The undersigned **Hill International, Inc. (Hill)** submits this statement of qualifications (this **SOQ**) in response to the Request for Qualifications for Multiple Award Task Order Contracts for Program Management, Project Management, Construction Management, Project Controls, Inspection, Testing and additional Professional Services released on July 11, 2023, (as subsequently amended, the **RFQ**). Capitalized terms not otherwise defined herein shall have the meanings set forth in the RFQ.

This letter is submitted in a form identical to Form 3 to the RFQ, other than with respect to modifications permitted or required by the use of such form.

SCOPE OF SERVICES

Hill International, Inc., submits this SOQ with respect to:

Base Scope	Project Management/Construction Management and Project Controls Services, Performance & Operational Readiness Airport Transition	☒
Optional Scope Category 1	Quality and Safety Services	☒
Optional Scope Category 2	Inclusivity, Workforce, and Economic Impact Support Services	☒
Optional Scope Category 3	Specialty Services	☒

ASSURANCES

Hill International, Inc., represents and warrants:

- as to receipt, examination, understanding, and full consideration of all materials posted on July 11, 2023, and otherwise provided to it by LAWA, with respect to the RFQ, including all responses to questions, requests for clarifications, and comments regarding the RFQ and the following Addenda: Addendum 1 on July 19; Addendum 2 on August 1, 2023; Addendum 3 on August 8, 2023; Addendum 4 on September 12, 2023; Addendum 5 on September 15, 2023; and Addendum 6 on September 28, 2023.

DELIVERING THE INFRASTRUCTURE OF CHANGE

- that the SOQ is submitted without reservations, qualifications, assumptions, deviations, or conditions;
- Hill International, Inc.'s SOQ is genuine, and not a sham or collusive, nor made in the interest or on behalf of any person, firm, corporation, or other entity not therein named. Hill International, Inc., has not directly or indirectly induced or solicited any other proposing applicant to put in a sham bid, or any other person, firm, corporation, or other entity to refrain from proposing, and Applicant has not in any manner sought by collusion to secure for itself an advantage over any other proposing applicant; and
- that Key Personnel proposed by Hill International, Inc. will be available to perform the Services and will not be substituted with other personnel or reassigned to another project or contract without LAWA's prior written approval in accordance with Section 5.4.

Hill International, Inc., agrees:

- to abide by the contents and terms of the RFQ and the statements and commitments in its SOQ;
- to appear at and participate in any interview for which an invitation is extended in accordance with the terms of the RFQ;
- to the inclusion of the Common Rates in the Contract as the maximum rates that any Contracted Firm may assume for purposes of negotiating the fee for any Task Order awarded under a Contract issued pursuant to the RFQ, subject to LAWA's discretionary to increase such rates in accordance with the Contract;
- that this SOQ constitutes a valid offer to perform and complete the Services described in the RFQ;
- that if selected as a Pre-Qualified Applicant, Hill International, Inc., will enter into the Contract in the final form provided by LAWA;
- that LAWA will not be responsible for any errors, omissions, inaccuracies, or incomplete statements in this SOQ;
- that LAWA is not bound to select any Applicant, may waive informalities in or reject any SOQ that it receives, may cancel this RFQ, and may re-advertise for SOQs;
- that all costs and expenses incurred by it in preparing this SOQ and participating in the procurement process will be borne solely by Hill International, Inc., and that it irrevocably waived and released any other right that it may have to recover the costs associated with the development of Hill International, Inc.'s SOQ and/or costs otherwise incurred by it in participating in the procurement process; and
- to the protest provisions set out in Section 14.4 of the RFQ and understands that it limits Hill International, Inc.'s rights and remedies to protest or challenge the RFQ or any determination thereunder.

ORGANIZATIONAL AND CONTRACT INFORMATION

Hill International, Inc.'s organizational and contact information is as follows:

Applicant:	Hill International, Inc.
Contact:	JP Villamizar, First Vice President Tel: (949) 748 -5485 Email: JPVillamizar@hillintl.com
Address:	100 Spectrum Center Drive, Suite 550, Irvine, CA 92618
Incorporation, Formation, Organization:	Delaware
Applicant is a:	Small Firm ☐ Medium Firm ☐ Large Firm ☒

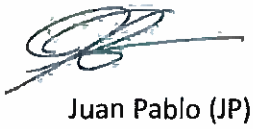
GOVERNING LAW

This letter including the attached SOQ shall be governed by and construed in all respects according to the laws of the State of California.

CERTIFICATION

Under penalty of perjury, I hereby: (a) certify on behalf of Hill International, Inc., that the representations, certifications, statements, disclosures, authorizations and commitments made, and information contained, in the SOQ in respect of Hill International, Inc., have been authorized by such entity, and is or are correct, complete and not materially misleading; and (b) swear and affirm that I am authorized to act on behalf of Hill International, Inc., in signing and delivering this letter and acknowledge that LAWA is relying on my representation to this effect.

Applicant: Hill International, Inc.

By: 

Name: Juan Pablo (JP) Villamizar
Title: First Vice President
Date: January 26, 2024

NOTICE TO SIGNATORIES

A material false statement, omission or fraudulent inducement made in connection with this letter is sufficient cause for disapproval of the firm's participation in the procurement. In addition, such false submission may subject the person or entity making the false statement to criminal charges. (Title 18 USC 1001, false statements; California Penal Code Section 132, offering altered or antedated or forged documents or records; and Section 134, preparing false documentary evidence).

Hill International, Inc.
One Commerce Square
2005 Market Street, 17th Floor
Philadelphia, PA 19103
Tel: 215-309-7700
www.hillintl.com

HILL INTERNATIONAL, INC.

SECRETARY'S CERTIFICATE

I, William H. Dengler, Jr., being the Chief Operating Officer and Secretary of Hill International, Inc., a Delaware corporation (the "Company"), do hereby certify that Juan P. Villamizar was elected to the office of First Vice President of the Company by the Board of Directors, effective April 23, 2021, and in such capacity is empowered and authorized to enter into and execute proposals and contracts on behalf of the Company. I further certify that such elections have not been modified, amended, or repealed and is in full force and effect on the date hereof.

IN WITNESS WHEREOF, the undersigned has executed this certificate this 30th day of August 2023.

William H. Dengler, Jr.
Chief Operating Officer and Secretary

Sworn to and subscribed before me
this 30th day of August 2023

Commonwealth of Pennsylvania - Notary Seal
MICHAEL WINATA - Notary Public
Philadelphia County
My Commission Expires November 24, 2024
Commission Number 1367834

Notary Public
Commonwealth of Pennsylvania
County of Philadelphia

ADDENDUM NO. **001**
REQUEST FOR QUALIFICATIONS
FOR **MULTIPLE AWARD TASK ORDER CONTRACTS (MATOC)**
FOR PROGRAM SERVICES
at Los Angeles International Airport, Van Nuys Airport
and LAWA's land holdings in Palmdale, California
POSTED ON WWW.RAMPLA.ORG, July 11, 2023

TO ALL PROSPECTIVE RESPONDENTS

This addendum revises the Request for Qualifications for Multiple Award Task Order Contracts (MATOC) for Program Services at Los Angeles International Airport, posted July 11, 2023.

07/19/2023
Date

Esyah Huynh
Esyah Huynh
The Development Group
Los Angeles World Airports

CERTIFICATE BY RESPONDENT

I acknowledge receipt of this Addendum Number **001** for Request for Qualifications for Multiple Award Task Order Contracts (MATOC) for Program Services at Los Angeles International Airport, posted July 11, 2023, and that the Statement of Qualifications (SOQs) is in accordance with the information, instructions and stipulations set forth herein.

Signed By: _____
Juan Pablo (JP) Villamizar

Company: Hill International, Inc.

Phone: (949) 748 -5485

IMPORTANT: This **signed** addendum acknowledgment (page no. 1 only) must accompany your submittal.

ADDENDUM NO. **002**
REQUEST FOR QUALIFICATIONS
FOR **MULTIPLE AWARD TASK ORDER CONTRACTS (MATOC)**
FOR PROGRAM SERVICES
AT Los Angeles International Airport, Van Nuys Airport
and LAWA's land holdings in Palmdale, California
POSTED ON WWW.RAMPLA.ORG, July 11, 2023

TO ALL PROSPECTIVE RESPONDENTS

This addendum revises the Request for Qualifications for Multiple Award Task Order Contracts (MATOC) for Program Services at Los Angeles International Airport, dated July 11, 2023.

August 1, 2023
Date

Amy Imamura
Amy Imamura
The Development Group
Los Angeles World Airports

CERTIFICATE BY RESPONDENT

I acknowledge receipt of this Addendum Number **002** for Request for Qualifications for Multiple Award Task Order Contracts (MATOC) for Program Services at Los Angeles International Airport, dated July 11, 2023, and that the Statement of Qualifications (SOQs) is in accordance with the information, instructions and stipulations set forth herein.

Signed By: _____
Juan Pablo (JP) Villamizar

Company: Hill International, Inc.

Phone: (949) 748 -5485

IMPORTANT: This **signed** addendum acknowledgment (page no. 1 only) must accompany your submittal.

ADDENDUM NO. **003**
REQUEST FOR QUALIFICATIONS
FOR **MULTIPLE AWARD TASK ORDER CONTRACTS (MATOC)**
FOR PROGRAM SERVICES
AT Los Angeles International Airport, Van Nuys Airport
and LAWA's land holdings in Palmdale, California
POSTED ON WWW.RAMPLA.ORG, July 11, 2023

TO ALL PROSPECTIVE RESPONDENTS

This addendum revises the Request for Qualifications for Multiple Award Task Order Contracts (MATOC) for Program Services at Los Angeles International Airport, dated July 11, 2023.

August 8, 2023
Date

Amy Imamura
Amy Imamura
The Development Group
Los Angeles World Airports

CERTIFICATE BY RESPONDENT

I acknowledge receipt of this Addendum Number **003** for Request for Qualifications for Multiple Award Task Order Contracts (MATOC) for Program Services at Los Angeles International Airport, dated July 11, 2023, and that the Statement of Qualifications (SOQs) is in accordance with the information, instructions and stipulations set forth herein.

Signed By: _____
Juan Pablo (JP) Villamizar

Company: Hill International, Inc.

Phone: (949) 748 -5485

IMPORTANT: This **signed** addendum acknowledgment (page no. 1 only) must accompany your submittal.

ADDENDUM NO. **004**
REQUEST FOR QUALIFICATIONS
FOR **MULTIPLE AWARD TASK ORDER CONTRACTS (MATOC)**
FOR PROGRAM SERVICES
AT Los Angeles International Airport, Van Nuys Airport
and LAWA's land holdings in Palmdale, California
POSTED ON WWW.RAMPLA.ORG, July 11, 2023

TO ALL PROSPECTIVE RESPONDENTS

This addendum revises the Request for Qualifications (RFQ) for Multiple Award Task Order Contracts (MATOC) for Program Services at Los Angeles International Airport, dated July 11, 2023.

September 12, 2023
Date

Amy Imamura
Amy Imamura
The Development Group
Los Angeles World Airports

CERTIFICATE BY RESPONDENT

I acknowledge receipt of this Addendum Number **004** for Request for Qualifications for Multiple Award Task Order Contracts (MATOC) for Program Services at Los Angeles International Airport, dated July 11, 2023, and that the Statement of Qualifications (SOQs) is in accordance with the information, instructions and stipulations set forth herein.

Signed By: _____

Company: Hill International, Inc.

Phone: (949) 748 -5485

IMPORTANT: This **signed** addendum acknowledgment (page no. 1 only) must accompany your submittal.

ADDENDUM NO. **005**
REQUEST FOR QUALIFICATIONS
FOR **MULTIPLE AWARD TASK ORDER CONTRACTS (MATOC)**
FOR PROGRAM SERVICES
AT Los Angeles International Airport, Van Nuys Airport
and LAWA's land holdings in Palmdale, California
POSTED ON WWW.RAMPLA.ORG, July 11, 2023

TO ALL PROSPECTIVE RESPONDENTS

This addendum revises the Request for Qualifications (RFQ) for Multiple Award Task Order Contracts (MATOC) for Program Services at Los Angeles International Airport, dated July 11, 2023.

September 15, 2023
Date

Amy Imamura
Amy Imamura
The Development Group
Los Angeles World Airports

CERTIFICATE BY RESPONDENT

I acknowledge receipt of this Addendum Number **005** for Request for Qualifications for Multiple Award Task Order Contracts (MATOC) for Program Services at Los Angeles International Airport, dated July 11, 2023, and that the Statement of Qualifications (SOQs) is in accordance with the information, instructions and stipulations set forth herein.

Signed By: _____

Company: Hill International, Inc.

Phone: (949) 748 -5485

IMPORTANT: This **signed** addendum acknowledgment (page no. 1 only) must accompany your submittal.

ADDENDUM NO. **006**
REQUEST FOR QUALIFICATIONS
FOR **MULTIPLE AWARD TASK ORDER CONTRACTS (MATOC)**
FOR PROGRAM SERVICES
AT Los Angeles International Airport, Van Nuys Airport
and LAWA's land holdings in Palmdale, California
POSTED ON WWW.RAMPLA.ORG, July 11, 2023

TO ALL PROSPECTIVE RESPONDENTS

This addendum revises the Request for Qualifications (RFQ) for Multiple Award Task Order Contracts (MATOC) for Program Services at Los Angeles International Airport, dated July 11, 2023.

September 28, 2023
Date

Amy Imamura
Amy Imamura
The Development Group
Los Angeles World Airports

CERTIFICATE BY RESPONDENT

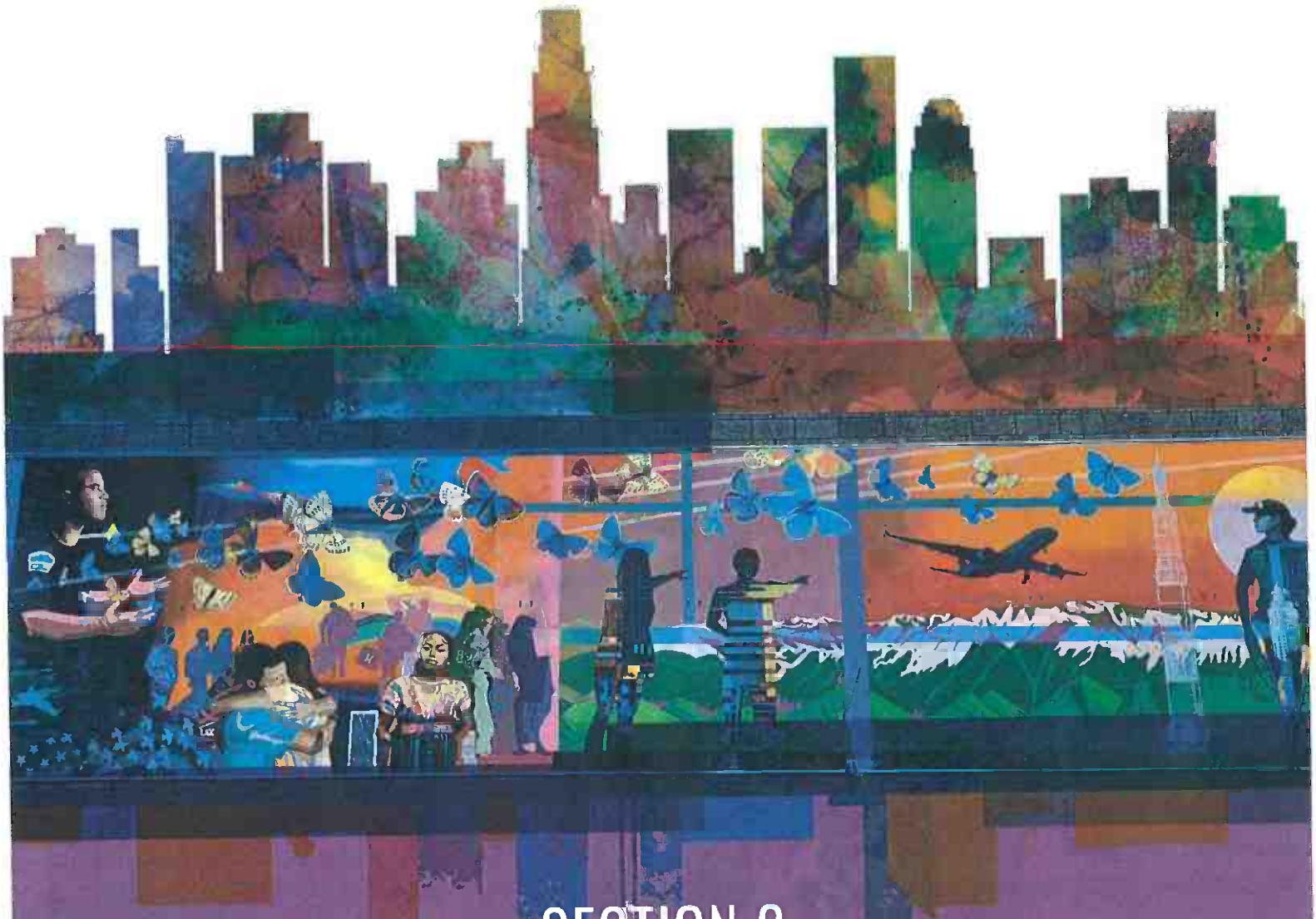
I acknowledge receipt of this Addendum Number **006** for Request for Qualifications for Multiple Award Task Order Contracts (MATOC) for Program Services at Los Angeles International Airport, dated July 11, 2023, and that the Statement of Qualifications (SOQs) is in accordance with the information, instructions and stipulations set forth herein.

Signed By:

Company: Hill International, Inc.

Phone: (949) 748 -5485

IMPORTANT: This **signed** addendum acknowledgment (page no. 1 only) must accompany your submittal.



SECTION 2
ADMINISTRATIVE REQUIREMENTS FORMS

HILL International
APSI CONSTRUCTION MANAGEMENT
Arkadia & Associates
gafcon
CITIRI
JACOBSEN|DANIELS
ADITAZZ
MAMMOTH
atlas
TRIFILETTI CONSULTING
BELOW SUBSURFACE IMAGING
dabri
article consulting
fs3|Hodges
RESOURCES
TQF SOUTH
GEI Consultants
PANGIAM
IRWBID
Leland Saylor Associates
Ethel G. Rubio
ENV SP | Assoc. AIA
MBI
AIX
ICBS
cams
KPMG
HZ HUITT ZOLLARS
PCG PENDERGAST
CTI

ADMINISTRATIVE REQUIREMENTS FORMS

Administrative Requirements Checklist

BIDDERS/PROPOSERS (PRIME CONTRACTORS) MUST SUBMIT THE FOLLOWING ORIGINAL, SIGNED DOCUMENTS, WITH THEIR PROPOSAL, AS INDICATED

1. VENDOR IDENTIFICATION FORM

- ☑ Is the required Vendor Identification Form completed and signed?
- ☑ Is the BTRC/VRN number provided?
- ☑ Is the Form enclosed in the Packet?

2. AFFIDAVIT OF NON-COLLUSION

- ☑ Is the "Affidavit to Accompany Proposals or Bids" completed and signed?
- ☑ Is the Affidavit notarized?
- ☑ Is the Affidavit enclosed in the Packet?

Failure to include an Affidavit with the bid/proposal will render the bid/proposal non-responsive and will result in its rejection.

3. BIDDER CONTRIBUTIONS

- ☑ Is the required Bidder Contribution CEC Form 55 completed and signed?
- ☑ Schedule A - Please list all principals on Schedule A.
- ☑ Schedule B - Please list all subcontractors and their principals on Schedule B (If you check "Yes")
- ☑ Is the Form enclosed in the Packet?

Failure to include the Bidder Contribution CEC Form 55 with the bid/proposal will render the bid/proposal non-responsive and will result in its rejection.

4. CONTRACTOR RESPONSIBILITY PROGRAM

- ☑ Is the required "Contractor Responsibility Program Questionnaire" completed and signed?
- ☑ Is the Questionnaire enclosed in the Packet?
- ☑ Is the required "Contractor Responsibility Program Pledge of Compliance" completed and signed?
- ☑ Is the Pledge of Compliance enclosed in the Packet?

5. IRAN CONTRACTING ACT OF 2010 COMPLIANCE AFFIDAVIT

- ☑ Have you read and checked one of the options?
- ☑ Is the Affidavit enclosed in the Packet?

6. EQUAL BENEFITS ORDINANCE

☑ Is the EBO Compliance Affidavit Form completed and signed?
☑ Is the Form enclosed in the Packet?

7. MUNICIPAL LOBBYING ORDINANCE

☑ Is the required Bidder Certification CEC Form 50 completed and signed?
☑ Is the Certification enclosed in the Packet?

Failure to include the Bidder Certification CEC Form 50 with the bid/proposal will render the bid/proposal non-responsive and will result in its rejection.

8. SMALL BUSINESS ENTERPRISE PROGRAM

☑ Is the Subcontractor Participation Plan completed and enclosed?
☑ Is the AFFIDAVIT completed and enclosed?
☑ If applicable, is a copy of the certification (SBE, LBE/LSBE, DVBE) enclosed?

THE FOLLOWING REQUIREMENTS DO NOT REQUIRE THE COMPLETION OF FORMS BUT MAY BE INCORPORATED AS PROVISIONS OF THE CONTRACT:

9. AFFIRMATIVE ACTION

☑ Have you read and agreed with the City of Los Angeles' Non-discrimination, equal Employment and Affirmative Action provisions?

10. ASSIGNMENT OF ANTI-TRUST CLAIMS

☑ Have you read and agreed with California Government Code Sections 4550 – 4554?

11. CHILD SUPPORT OBLIGATIONS

☑ Have you read and agreed with Child Support Obligations provisions?

12. LIVING WAGE ORDINANCE

If you are claiming exemption from said Ordinances:

☐ Is the appropriate Exemption form completed and signed?
☐ Is the Exemption form enclosed in the Packet?

IF YOU ARE AWARDED THE CONTRACT AND PRIOR TO EXECUTION OF THE CONTRACT:

Prime contractors are required to submit to LAWA forms pertaining to the following requirements:

- Business Tax Registration Certificate
- Insurance

VENDOR IDENTIFICATION FORM

ALL FIELDS MUST BE COMPLETED. INCOMPLETE FORMS MAY BE REJECTED AND RESUBMITTED.

GENERAL INFORMATION

Legal Name Hill International, Inc.

Doing Business As (DBA) n/a

IRS Taxpayer ID No. (EIN or SSN) 20-0953973

Submit IRS W9 form (required)

If applicable:

CA SOS Entity/Registration No. 2928127

CA DTFA Seller Permit No. not applicable

For foreign vendors, click Foreign Entity for related instructions

Entity type

- ☐ Individual/Sole Proprietor
- ☐ Governmental Entity
- ■ Corporation
- ☐ Other:
- ☐ Partnership

City of Los Angeles Office of Finance (OOF) BTRC/VRN No.

0002277690-0001-6

☐ BTRC/VRN application pending (attach proof of submission)

For further information click Office of Finance

BUSINESS ADDRESS

Street 25104 Rye Canyon Loop

Contact Juan Pablo (JP) Villamizar

City Valencia

Phone 949-748 -5485 Fax 949-474-8427

State/ Region CA Zip Code 91355-5004

Email JPVillamizar@hillintl.com

Country USA

Remittance address: (If different from above) same

CALIFORNIA FRANCHISE TAX BOARD (FTB)

An FTB form is required from all vendors with a payment address *outside* of California. Submit form 587 or 590 or **proof of submission** of form 588 or 589:

☐ F-587 ☐ F-590 ☐ F-588 ☐ F-589

Click FTB Publication 1017 for further information

BUSINESS CERTIFICATION

(Check all that apply - If required, attach copies of all applicable certifications)

- ☐ Airport Concessions Disadvantaged Business Enterprise (ACDBE)
- ☐ Disadvantaged Business Enterprise (DBE)
- ☐ Disabled Veteran Business Enterprise (DVBE) (LAWA)
- ☐ Local Business Enterprise (LBE)
- ☐ Minority Business Enterprise (MBE)
- ☐ Minority Women Business Enterprise (M/WBE)
- ☐ Small Business Enterprise* (Proprietary)
- ☐ Local Small Business (LSB) *(formerly SLB)*
- ☐ Women Business Enterprise (WBE)

*Per SBA or DGS criteria verification

Legend:

BTRC - Business Tax Registration Certificate
DTFA - California Department of Tax & Fee Administration
EIN - Employer Identification number
SSN - Social Security Number
SOS - California Secretary of State
VRN - Vendor Registration Number

CERTIFICATION

The undersigned declares and certifies that all statements on this form are true and correct. I agree to notify Strategic Sourcing Division immediately of any changes to the information contained herein. I have read and agreed with the administrative requirements set for this project and have been provided as a checklist in the bid/proposal package. If selected, I/We will comply with these requirements for the duration of the contract.

Authorized Signature

Date October 18, 2023

Print Name Juan Pablo (JP) Villamizar

Title First Vice President

For LAWA use only:

Requesting Division: Contact Person: Phone No.

For instructions and additional information, please click LAWA, call 424-646-5380, or email Los Angeles World Airports Procurement Services Division at procurementrequirements@lawa.org

Form VIF 2/24/23 LK/LM/ap

Form **W-9**
(Rev. October 2018)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

▶ Go to *www.irs.gov/FormW9* for instructions and the latest information.

Give Form to the requester. Do not send to the IRS.

Print or type. See Specific Instructions on page 3.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.

HILL INTERNATIONAL INC

2 Business name/disregarded entity name, if different from above

3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the following seven boxes.

☐ Individual/sole proprietor or single-member LLC ☑ C Corporation ☐ S Corporation ☐ Partnership ☐ Trust/estate

☐ Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ▶ _____

Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner.

☐ Other (see instructions) ▶

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any) _____

Exemption from FATCA reporting code (if any) _____

(Applies to accounts maintained outside the U.S.)

5 Address (number, street, and apt. or suite no.) See instructions.

2005 MARKET ST.

Requester's name and address (optional)

6 City, state, and ZIP code

PHILADELPHIA,PA 19103

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

			–			–				

or

Employer identification number

2	0	–	0	9	5	3	9	7	3

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here Signature of U.S. person ▶ *Ryan Brady* Date ▶ 01/16/2023

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9*.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)
- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, *later.*

Current and Prior City of Los Angeles Contracts

Contract Number	Name of City Department/ Agency	Contact person name and phone number	Signing date	Completion date	Description	Total dollar amount
	Los Angeles World Airports	N/A (no assigned work)	09/01/2010	09/01/2013	Hill was awarded a contract to provide LAWA audits, reviews, and consulting services on an as-needed basis in the areas of financial audits (not annual financial audits), performance and operational audits, compliance audits, information systems audits and internal control reviews.	No work was assigned
	City of Los Angeles, Office of the Controller	N/A (no assigned work)	12/11/2014	12/31/2015	Hill was awarded a contract to provide as-needed audit, review, and/or consulting services for the Los Angeles City Controller's Office.	No work was assigned
DA-4828	Los Angeles World Airports	David Jones Deputy Executive Director Tel: 424-646-7200	07/01/2013	07/01/2016	In a joint venture, Hill provided on-call project controls support services for LAWA's multibillion-dollar capital improvement program at Los Angeles International Airport (LAX), Los Angeles/Ontario International Airport (LNONT), and Van Nuys Airport (VNY).	$5,052,252 (to-date)
DA-5129	Los Angeles World Airports	David Jones Deputy Executive Director Tel: 424-646-7200	12/12/2016	12/11/2023	In a joint venture, Hill is providing on-call project controls support services for LAWA's multibillion-dollar capital improvement program at Los Angeles International Airport (LAX), Los Angeles/Ontario International Airport (LNONT), and Van Nuys Airport (VNY).	$26.5 million (to-date, this dollar amount includes Total Revenue for Prime and Subconsultants)
DA-5496	Los Angeles World Airports (Commercial Development Division)	Denise Sample Managing Director Tel: 424-646-5154	06/01/2021	05/30/2024	Hill is providing professional services to manage airport concessions development, tenant projects, and airport commercial analysis and development at LAWA properties including Los Angeles International Airport (LAX), Van Nuys Airport (VNY), and Palmdale Landholdings. Hill was awarded a three-year contract.	$219,000 (to-date)

ENG. 3--1M--4-59---(R)

AFFIDAVIT TO ACCOMPANY PROPOSALS OR BIDS

STATE OF CALIFORNIA)
) ss.:
COUNTY OF Orange)

Juan Pablo (JP) Villamizar being first duly sworn, deposes and says:
(Type or print name)

that he or she is the First Vice President, Southern California Operations of
(Type or print title)

Hill International, Inc. , who submits herewith
(Type or print name of company/firm)

to the Board of Airport Commissioners the attached bid/proposal; that he or she is the person whose name is signed to the attached bid/proposal; that said bid/proposal is genuine; that the same is not sham or collusive; that all statements of fact therein are true; and that such bid/proposal was not made in the interest or behalf of any person, partnership, company, association, organization, or corporation not herein named or disclosed.

Affiant further deposes and says: that the bidder/proposer has not directly or indirectly by agreement, communication or conference with anyone, attempted to induce action prejudicial to the interests of the public body which is to award the contract, or of any other bidder/proposer, or anyone else interested in the proposed contract; and that the bidder/proposer has not in any manner sought by collusion to secure for himself/herself/itself/themselves, an advantage over any other bidder/proposer.

Affiant further deposes and says that prior to the public opening and reading of bids/proposals, said bidder/proposer:

(a) did not, directly or indirectly, induce or solicit anyone else to submit a false or sham bid/proposal;

(b) did not, directly or indirectly, collude, conspire, connive or agree with any one else that said bidder/proposer or anyone else would submit a false or sham bid, or that anyone should refrain from bidding or withdraw their bid/proposal;

(c) did not, in any manner, directly or indirectly, seek by agreement, communication or conference with anyone to raise or fix the bid price of said bidder/proposer or of anyone else, or to raise or fix any overhead, profit or cost element of their price or of that of anyone else;

(d) did not, directly or indirectly, submit their bid/proposal price or any breakdown thereof, or the contents thereof, or divulge information or data relative thereto, to any corporation, partnership, company, association organization, bid depository, or to any member or agent, thereof, or to any individual or group of individuals, except to the awarding authority or to any person or person who have a partnership or other financial interest with said bidder/proposer in their business.

See attached Document

Signed: _____

Name: Juan Pablo (JP) Villamizar

Title: First VP, Southern California Operations

Subscribed and sworn to (or affirmed) before me on this 26 day of September, 2023 by _____, proved to me on the basis of satisfactory evidence to be the person(s) who appeared before me.

_____
Notary Public

(Notarial Seal)

CALIFORNIA ACKNOWLEDGMENT **CIVIL CODE § 1189**

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California
County of Orange }

On September 26, 2023 before me, Heidi D. Koclanakis
Date *Here Insert Name and Title of the Officer*

personally appeared Juan Pablo (J.P.) Villamizar
Name(s) of Signer(s)

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

HEIDI D. KOCLANAKIS
Notary Public - California
Orange County
Commission # 2390938
My Comm. Expires Jan 16, 2026

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature Heidi D. Koclanakis

Place Notary Seal and/or Stamp Above *Signature of Notary Public*

OPTIONAL

Completing this information can deter alteration of the document or fraudulent reattachment of this form to an unintended document.

Description of Attached Document

Title or Type of Document: _____

Document Date: _____ Number of Pages: _____

Signer(s) Other Than Named Above: _____

Capacity(ies) Claimed by Signer(s)

Signer's Name: _____	Signer's Name: _____
☐ Corporate Officer – Title(s): _____	☐ Corporate Officer – Title(s): _____
☐ Partner – ☐ Limited ☐ General	☐ Partner – ☐ Limited ☐ General
☐ Individual ☐ Attorney in Fact	☐ Individual ☐ Attorney in Fact
☐ Trustee ☐ Guardian or Conservator	☐ Trustee ☐ Guardian or Conservator
☐ Other: _____	☐ Other: _____
Signer is Representing: _____	Signer is Representing: _____

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FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

This form must be completed in its entirety and submitted with your bid or proposal to the City department that is awarding the contract. Failure to submit a completed form may affect your bid or proposal. If you have questions about this form, please contact the Ethics Commission at (213) 978-1960.

☑ **Original Filing** ☐ **Amendment:** Date of Signed Original _____ Date of Last Amendment _____

Reference Number (Bid, Contract, or RAMP): RAMP: 208797 Date Bid Submitted: 10/3/23

Contract Description (Title of the RFP or City contract solicitation and description of the services to be provided):
Request for Qualifications for Multiple Award Task Order Contract for Program Services

Awarding Authority (Department awarding the contract): Los Angeles World Airports

Bidder Name: Hill International, Inc.

Bidder Address: 100 Spectrum Center Dr., Suite 550, Irvine, CA 92618

Bidder Email Address: JPVillamizar@hillintl.com Bidder Phone Number: (949) 748 -5485

Schedule Summary

Please complete all three of the following:

	Yes	No
1. **SCHEDULE A — Bidder's Principals** *(check one)* The bidder has one or more **PRINCIPALS**, as defined in LAMC § 49.7.35(A)(6). At least one principal is required for entities. *(If you check "Yes", Schedule A is required.)*	☑	☐
2. **SCHEDULE B — Subcontractors and Their Principals** *(check one)* The bidder has one or more **SUBCONTRACTORS** on this bid or proposal with subcontracts worth $100,000 or more. *(If you check "Yes", Schedule B is required.)*	☐	☑ See Response for Schedule B

3. **TOTAL NUMBER OF PAGES SUBMITTED** (including this cover page): 5

Certification

I certify the following under penalty of perjury under the laws of the City of Los Angeles and the state of California: A) I understand, will comply with, and have notified my principals and subcontractors of the requirements and restrictions in Los Angeles City Charter § 470(c)(12) and any related ordinances; B) I understand that I must amend this form within ten business days if any information changes; C) I am the bidder named above or I am authorized to represent the bidder named above, and my name appears below; and D) The information provided in this form is true and complete to the best of my knowledge and belief.

Name: First Vice President

Title

Signature: Juan Pablo (J.P.) Villamizar

Date: October 18, 2023

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule A - Bidder's Principals

Please identify the names and titles of all the bidder's principals (attach additional sheets if necessary). Principals include a bidder's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the bidder of at least 20 percent and employees of the bidder who are authorized by the bid or proposal to represent the bidder before the City.

Name: See attached list for Schedule A. Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

☑ **Check this box if additional Schedule A pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name

TBD: At this stage and since this procurement is for an On-Call type of Contract, Hill International, Inc. cannot confirm that any of our subconsultants would receive a contract over $100,000. However, if awarded, we are committed to providing the adequate documentation for the subconsultants that receive a contract over $100,000.

Please check one of the following options:

This subcontractor has one or more principals. ☐ **Yes*** ☐ **No**

** Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

TBD: At this stage and since this procurement is for an On-Call type of Contract, Hill International, Inc. cannot confirm that any of our subconsultants would receive a contract over $100,000. However, if awarded, we are committed to providing the adequate documentation for the subconsultants that receive a contract over $100,000.

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

☐ **Check this box if additional Schedule B pages are attached.**

SCHEDULE A

HILL INTERNATIONAL, INC. PRINCIPALS

BOARD OF DIRECTORS

Jeffrey M. Kissel

Richard C. Lee

Deborah S. Butera

PRESIDENTS AND CHIEF OFFICERS

Raouf Ghali | *Chief Executive Officer*

William H. Dengler, Jr. | *Chief Operating Officer*

Michael Fluehr | *Chief Financial Officer and Senior Vice President*

Michael B. Smith | *Regional President, Americas*

J. Charles Levergood | *Chief Growth Officer*

Elise Greenspan, JD | *Senior Vice President, Chief Legal Counsel and Chief Compliance Officer*

Tiffany Banks | *Senior Vice President of Human Resources and Chief Diversity Officer*

Aileen Schwartz, Esq. | *Senior Vice President, General Counsel Americas and Chief Privacy Officer*

SENIOR VICE PRESIDENTS

Dominick Fickeria
Senior Vice President and Regional Manager

Gregory Heinz
Senior Vice President, Western Region Manager

Luis Lugo, Jr.
Senior Vice President, Federal, Resiliency and Disaster Recovery

Steven Morris, LEED AP
Senior Vice President, Aviation

Thomas Spearing, III
Senior Vice President, Rail and Transportation

Vic Spinabelli, Jr., PE
Senior Vice President and Regional Manager

Elizabeth Zipf, LEED AP BD+C
Senior Vice President, Global Marketing and Communications

FIRST VICE PRESIDENTS

Rebecca Blankenship, DBIA
First Vice President

Eladio Castrodad, PE, PMP, CGC
First Vice President, Southeast Region

Todd Cooper, PE, CCM, LEED AP
First Vice President, Deputy Regional Manager

Mark Dickinson, PMP
First Vice President, Philadelphia Operations

Robert Ferguson, LEED AP
First Vice President, Texas/Southern Operations

Andrew Kreck, PE, CCM
First Vice President, Northern California Operations

Peter Martini
First Vice President, New England Operations

Michael Mologne, PE, CCM
First Vice President, Washington DC Operations

Gill Mosseri, PE, PTOE
First Vice President, New York Operations

C. William Moyers, PE
First Vice President, Arizona Operations

John Skoury, PE
First Vice President

Robert Valerio
First Vice President, Senior Program Manager

Juan Pablo Villamizar
First Vice President

VICE PRESIDENTS

Sami Al-Soufi
Colin Anderson, DBIA
Raymundo Balallo, PE
Michelle Beauregard
James Beckett, PE, CCM, LEED AP
Mellanie Bennett-Monclova
John Bonaparte, PE, PMP, RMP
David Briskey, PE
Jane Brogan
Tomas Bryan
Keith Buchanan, CPE
Stephen Catts
Brice Clawson, CCM, LEED AP
Henry Corken
Jose Diaz, PE
George Duda, PE
Scott Feldmann
Toby Fritz, PE, CCM, LEED AP
Michael Galli
Carl Gentilcore, PE
Tanya Gomez Wollman
James Hamlin, PE
Reky Hiramoto, PE
Joshua Horowitz
Harry Jarnagan, CCP
Paul Kalous, AIA
George Keeber, PE
Erin Leschak
Matthew McMenamin, PE, QSP, QSD
Christopher Miller
Lewis Mintzer
M. Reza Mohammadinia, PhD, PE, PMP
Daniel Nagy, PE
Anthony Nassiri-Saatlou
Kenneth Olup, PE
Luis Ortiz, RA, LEED AP
Michael Radbill, PE
William Reagan, PE
T. Andrew Robinson, PMP
Marvin Rogers
F.C. Pierre Rousseau, PMP, MJIQS, LEED AP
David Rupp, AIA
Therese Shearer, PE
Daniel Sokol, PE
Catherine Spillars
Mihaela Stroe, PE, CCM, LEED AP BD+C
David Thomas
Emily Thompson
David Tiberi, PE, CCM, PMP
Mary Toutounchi, PE
Vivian Varbedian
Eric Wang, PE, LEED AP
Mark Welling, PE
Elizabeth Whalen

LOS ANGELES WORLD AIRPORTS
CONTRACTOR RESPONSIBILITY PROGRAM
QUESTIONNAIRE

On December 4, 2001, the Board of Airport Commissioners adopted Resolution No. 21601, establishing LAWA's Contractor Responsibility Program (CRP). The intent of the program is to ensure that all LAWA contractors have the necessary quality, fitness and capacity to perform the work set forth in the contract. To assist LAWA in making this determination, each bidder/proposer is required to complete and submit with the bid/proposal the attached CRP Questionnaire. If a non-competitive process is used to procure the contract, the proposed contractor is required to complete and submit the CRP Questionnaire to LAWA prior to execution of the contract. Submitted CRP questionnaires will become public records and information contained therein will be available for public review for at least fourteen (14) calendar days, except to the extent that such information is exempt from disclosure pursuant to applicable law.

The signatory of this questionnaire guarantees the truth and accuracy of all statements and answers to the questions herein. Failure to complete and submit this questionnaire may make the bid/proposal non-responsive and result in non-award of the proposed contract. During the review period if the bidder/proposer or contractor (collectively referred to hereafter as "bidder/proposer") is found non-responsible, he/she is entitled to an Administrative Hearing if a written request is submitted to LAWA within ten (10) working days from the date LAWA issued the non-responsibility notice. Final determination of non-responsibility will result in disqualification of the bid/proposal or forfeiture of the proposed contract.

All Questionnaire responses must be typewritten or printed in ink. Where an explanation is required or where additional space is needed to explain an answer, use the CRP Questionnaire Attachment A. Submit the completed and signed Questionnaire and all attachments to LAWA. Retain a copy of this completed questionnaire for future reference. Contractors shall submit updated information to LAWA within thirty (30) days if changes have occurred that would make any of the responses inaccurate in any way.

A. PROJECT TITLE: Request for Qualifications for Multiple Award Task Order Contract for Program Services

B. BIDDER/CONTRACTOR INFORMATION:

Hill International, Inc.		n/a	
Legal Name		DBA	
100 Spectrum Center Dr., Suite 550	Irvine	CA	92618
Street Address	City	State	Zip
JP Villamizar, First Vice President	(949) 748 -5485	949-474-8427	
Contact Person, Title	Phone	Fax	

C. TYPE OF SUBMISSION: The CRP Questionnaire being submitted is:

☑ An initial submission of a CRP Questionnaire. **Please complete all questions and sign Attachment A.**

☐ An update of a prior CRP Questionnaire dated _____/_____/_____. **Please complete all questions and sign Attachment A.**

☐ A copy of the initial CRP Questionnaire dated _____/_____/_____/. **Please sign below and return this page.**

I certify under penalty of perjury under the laws of the State of California that there has been no change to any of the responses since the firm submitted the last CRP Questionnaire.

Juan Pablo (J.P.) Villamizar		October 18, 2023
Print Name, Title	Signature	Date
First Vice President		

CRP Questionnaire Revised 3/2019.doc

A. OWNERSHIP AND NAME CHANGES

1a. In the past five (5) years, has the name of the bidder/proposer (also referred to herein as "your firm") changed?

☐ **Yes** ☑ **No**

If **Yes**, list on Attachment A all prior legal and D.B.A. names used by the bidder/proposer, the addresses of each of the identified entities, and the dates when each identified entity used those names. Additionally, please explain in detail the specific reason(s) for each name change.

1b. In the past five (5) years, has the owner of your firm (if your firm is a sole proprietorship) or any partner of your firm (if your firm is a partnership), or any officer of your firm (if your firm is a corporation) engaged in the same or similar type of business as the current firm?

☑ **Yes** ☐ **No**

If **Yes**, list on Attachment A the names of those firms.

B. FINANCIAL RESOURCES AND RESPONSIBILITY

2. In the past five (5) years, has your firm ever been the debtor in a bankruptcy proceeding?

☑ **Yes** ☐ **No**

If **Yes**, explain on Attachment A the specific circumstances and dates surrounding each instance.

3. Is your company now in the process of, or in negotiations toward, or in preparations for being sold?

☐ **Yes** ☑ **No**

If **Yes**, explain on Attachment A the specific circumstances, including to whom being sold and principal contact information.

4. In the past five (5) years, has your firm's financial position significantly changed?

☑ **Yes** ☐ **No**

If **Yes**, explain the specific circumstances on Attachment A.

5. In the past five (5) years, has your firm ever been denied bonding?

☐ **Yes** ☑ **No**

If **Yes**, explain on Attachment A the specific circumstances surrounding each instance and include the name of the bonding company.

6. In the past five (5) years, has any bonding company made any payments to satisfy any claims made against a bond issued on your firm's behalf or a firm where you were the principal?

☐ **Yes** ☑ **No**

If **Yes**, explain on Attachment A the specific circumstances surrounding each instance.

PERFORMANCE HISTORY

7. In the past five (5) years, has your firm or the owner of your firm (if your firm is a sole proprietorship) or any partner of your firm (if your firm is a partnership), or any officer of your firm (if your firm is a corporation) defaulted under a contract with a governmental entity or with a private individual or entity?

☐ **Yes** ☑ **No**

If **Yes**, explain on Attachment A the specific circumstances surrounding each instance.

8. In the past five (5) years, has a governmental or private entity or individual terminated your firm's contract prior to completion of the contract?

   ☑ **Yes** ☐ **No**

   If **Yes**, explain on Attachment A the specific circumstances surrounding each instance, and principal contact information.

9. In the past five (5) years, has your firm ever failed to meet any scheduled deliverables or milestones?

   ☐ **Yes** ☑ **No**

   If **Yes**, explain on Attachment A the circumstances surrounding each instance, and principal contact information.

10. In the past ten (10) years, has the bidder/proposer had any contracts with any private or governmental entity to perform work which is similar, in any way, to the work to be performed on the contract for which you are bidding or proposing?

    ☑ **Yes** ☐ **No**

    If **Yes**, list on a separate attachment, for each contract listed in response to this question: (a) contract number and dates; (b) awarding authority; (c) contact name and phone number; (d) description and success of performance; and (e) total dollar amount. Include audit information if available.

COMPLIANCE

11. In the past five (5) years, has your firm or any of its owners, partners, or officers, been penalized for or been found to have violated any federal, state, or local laws in the performance of a contract, including but not limited to laws regarding health and safety, labor and employment, wage and hours, and licensing laws which affect employees?

    ☐ **Yes** ☑ **No**

    If **Yes**, explain on Attachment A the specific circumstances surrounding each instance, including the entity involved, the specific infraction(s), the dates of such instances, and the outcome and current status.

12. In the past five (5) years, has your firm ever been debarred or determined to be a non-responsible bidder contractor?

    ☐ **Yes** ☑ **No**

    If **Yes**, explain on Attachment A the specific circumstances surrounding each instance, including the entity involved, the specific infraction(s), the dates of such instances, and the current status.

BUSINESS INTEGRITY

13. In the past five (5) years, has your firm been convicted of, or found liable in a civil suit for making a false claim(s) or material misrepresentation(s) to any private or governmental entity?

    ☐ **Yes** ☑ **No**

    If **Yes**, explain on Attachment A the specific circumstances surrounding each instance, including the entity involved, the specific infraction(s), the dates of such instances, and the outcome and current status.

14. In the past five (5) years, has your firm or any of its executives, management personnel, and owners been convicted of a crime, including misdemeanors, or been found liable in a civil suit involving the bidding, awarding, or performance of a government contract; or the crime of theft, fraud, embezzlement, perjury, or bribery?

    ☐ **Yes** ☑ **No**

    If **Yes**, explain on Attachment A the specific circumstances surrounding each instance, including the entity involved, the specific infraction(s), the dates of such instances, and current status.

ATTACHMENT "A"
FOR ANSWERS TO QUESTIONS IN SECTIONS A THROUGH E

Use the space below to provide required additional information or explanation(s). Information submitted on this sheet must be typewritten. Indicate the question for which you are submitting the additional information. Information submitted on this Attachment will be available for public review, except to the extent that such information is exempt from disclosure pursuant to applicable law. **Insert additional Attachment A pages as necessary.**

Question 1b. *In the past five (5) years, has the owner of your firm (if your firm is a sole proprietorship) or any partner of yaur firm (if your firm is a partnership), ar any officer af your firm (if yaur firm is a corporation) engaged in the same or similar type af business as the current firm?*

New Officers have joined Hill International that previously worked within this industry at other firms in the last five years.

Question 2: *In the past five (5) years, has your firm ever been the debtor in a bankruptcy proceeding?*

Hill Brazil was a consolidated operating subsidiary of Hill International Brasil Participacoes LTDA ("Brazil Consolidated"). On June 12, 2020, Hill International Brasil S.A ("Hill Brazil") filed for bankruptcy and liquidation with the Bankruptcy Court of Sao Paulo Brazil. At that time Hill Brazil's liabilities exceeded assets. A trustee was appointed by the court on June 1S, 2020 to oversee the settlement of liabilities and close the entity.

On December 29, 2020, Brazil Consolidated filed for bankruptcy and liquidation with the Bankruptcy Court of Sao Paulo Brazil. Brazil Consolidated was a consolidated subsidiary of Hill International, N.V.

Question 4: *In the past five (5) years, has your firm's financial positian significantly changed?*

On December 27, 2022, Hill International, Inc. became a member of the Global Infrastructure Solutions Inc. (GISI) family of companies, which substantially increased Hill's access to financial capital worldwide. Hill International continues to serve its customers under the Hill International brand as part of GISI's Engineering & Consulting Services platform and is no longer a public entity.

Question 8 *In the past five (5) years, has a governmental or private entity or individual terminated your firm's contract prior to completian of the contract?*

Hill has only been terminated for owner convenience.

CERTIFICATION UNDER PENALTY OF PERJURY

I certify under penalty of perjury under the laws of the State of California that I have read and understand the questions contained in this CRP Questionnaire. I further certify that I am responsible for the completeness and accuracy of the answers to each question, and that all information provided in response to this Questionnaire is true to the best of my knowledge and belief.

signed on next page

Print Name, Title | Signature | Date

Attachment A page 1 of 2

ATTACHMENT "A"
FOR ANSWERS TO QUESTIONS IN SECTIONS A THROUGH E

Use the space below to provide required additional information or explanation(s). Information submitted on this sheet must be typewritten. Indicate the question for which you are submitting the additional information. Information submitted on this Attachment will be available for public review, except to the extent that such information is exempt from disclosure pursuant to applicable law. **Insert additional Attachment A pages as necessary.**

Question 10. Hill employs approximately 3,200 professionals and support personnel in 100+ offices in 42 countries. A firm of our size has thousands of projects that we have been involved in over the last 10 years. The most relevant projects to this contract include the ones below:

Project, Contract Number, and Dates	Awarding Authority	Contact Name and Phone	Description of Performance	Total Dollar Amount
LAWA On-Call Project Controls Contract: DA-4828 & D-5129 Dates: 2013 - 2023	Los Angeles World Airports	Quentin Gonzalez 424-646-9036	Project Controls for Capital Improvement Program	$12.4 billion CIP
PHX Aviation Capital Program Management Services Contract: 158309 Dates: 2013 - 2028	City of Phoenix-Aviation Department	Candace Huff 602-273-2076	Program Management Oversight Services, continuing under third consecutive contract awarded in 2023	$2 billion CIP
SLC Airport Redevelopment Program Contract: AP13009 Dates: 2013 - 2023	Salt Lake City Department of Airports	Michael Williams 801-321-2302	Program Management Support Services for Airport Redevelopment Program (ARP)	$4.1 billion ARP
SFO Capital Program Support Services Contract: 10401.45 Dates: 2017-2023	City and County of San Francisco	Sarah He 650-821-9357	Capital Program Support Services for Capital Improvement Program	$7.3 billion CIP
ONT Project Management and Construction Management Contract: SCONT-000517 Dates: 2023-2028	Ontario International Airport Authority	Michelle Brantley 909-519-0411	Program Management and Construction Management for Capital Improvement Program and Tenant Improvement Program	$725 million CIP/TIP

CERTIFICATION UNDER PENALTY OF PERJURY

I certify under penalty of perjury under the laws of the State of California that I have read and understand the questions contained in this CRP Questionnaire. I further certify that I am responsible for the completeness and accuracy of the answers to each question, and that all information provided in response to this Questionnaire is true to the best of my knowledge and belief.

Juan Pablo (J.P.) Villamizar — Signature — October 18, 2023

Print Name, Title
First Vice President

Date

Attachment A page 2 of 2

CRP Questionnaire Revised 3/2019.doc

LOS ANGELES WORLD AIRPORTS
CONTRACTOR RESPONSIBILITY PROGRAM
PLEDGE OF COMPLIANCE

The Los Angeles World Airports (LAWA) Contractor Responsibility Program (Board Resolution #21601) provides that, unless specifically exempted, LAWA contractors working under contracts for services, for purchases, for construction, LAWA licensees with licenses, agreements or permits issued under the Certified Service Provider Program, and LAWA tenants with leases, that require the Board of Airport Commissioners' approval shall comply with all applicable provisions of the LAWA Contractor Responsibility Program. Bidders and proposers are required to complete and submit this Pledge of Compliance with the bid or proposal or with an amendment of a contract subject to the CRP. In addition, within 10 days of execution of any subcontract, the contractor shall submit to LAWA this Pledge of Compliance from each subcontractor who has been listed as performing work on the contract.

The contractor agrees to comply with the Contractor Responsibility Program and the following provisions:

(a) To comply with all applicable Federal, state, and local laws in the performance of the contract, including but not limited to, laws regarding health and safety, labor and employment, wage and hours, and licensing laws which affect employees.
(b) To notify LAWA within thirty (30) calendar days after receiving notification that any government agency has initiated an investigation that may result in a finding that the contractor is not in compliance with paragraph (a).
(c) To notify LAWA within thirty (30) calendar days of all findings by a government agency or court of competent jurisdiction that the contractor has violated paragraph (a).
(d) To provide LAWA within thirty (30) calendar days updated responses to the CRP Questionnaire if any change occurs which would change any response contained within the completed CRP Questionnaire. Note: This provision does not apply to amendments of contracts not subject to the CRP and to subcontractors not required to submit a CRP Questionnaire.
(e) To ensure that subcontractors working on the LAWA contract shall complete and sign a Pledge of Compliance attesting under penalty of perjury to compliance with paragraphs (a) through (c) herein. To submit to LAWA the completed Pledges.
(f) To notify LAWA within thirty (30) days of becoming aware of an investigation, violation or finding of any applicable federal, state, or local law involving the subcontractors in the performance of a LAWA contract.
(g) To cooperate fully with LAWA during an investigation and to respond to request(s) for information within ten (10) working days from the date of the Notice to Respond.

Failure to sign and submit this form to LAWA with the bid/proposal may make the bid/proposal non-responsive.

Hill International, Inc., 100 Spectrum Center Dr., Suite 550, Irvine, CA 92618 Tel: 949-474-2908
Company Name, Address and Phone Number

October 18, 2023
Signature of Officer or Authorized Representative — Date

Juan Pablo (J.P.) Villamizar, First Vice President
Print Name and Title of Officer or Authorized Representative

Request for Qualifications for Multiple Award Task Order Contract for Program Services
Project Title

IRAN CONTRACTING ACT OF 2010 COMPLIANCE AFFIDAVIT

(California Public Contract Code Sections 2200-2208)

The California Legislature adopted the Iran Contracting Act of 2010 to respond to policies of Iran in a uniform fashion (PCC § 2201(q)). The Iran Contracting Act prohibits bidders engaged in investment activities in Iran from bidding on, submitting proposals for, or entering into or renewing contracts with public entities for goods and services of one million dollars ($1,000,000) or more (PCC § 2203(a)). A bidder who "engages in investment activities in Iran" is defined as either:

1. A bidder providing goods or services of twenty million dollars ($20,000,000) or more in the energy sector of Iran, including provision of oil or liquefied natural gas tankers, or products used to construct or maintain pipelines used to transport oil or liquefied natural gas, for the energy sector of Iran; **or**
2. A bidder that is a financial institution (as that term is defined in 50 U.S.C. § 1701) that extends twenty million dollars ($20,000,000) or more in credit to another person, for 45 days or more, **if** that person will use the credit to provide goods or services in the energy sector in Iran and is identified on a list created by the California Department of General Services (DGS) pursuant to PCC § 2203(b) as a person engaging in the investment activities in Iran.

The bidder shall certify that at the time of submitting a bid for new contract or renewal of an existing contract, the bidder is **not** identified on the DGS list of ineligible businesses or persons and that the bidder is **not** engaged in investment activities in Iran in violation of the Iran Contracting Act of 2010.

California law establishes penalties for providing false certifications, including civil penalties equal to the greater of $250,000 or twice the amount of the contract for which the false certification was made; contract termination; and three-year ineligibility to bid on contracts (PCC § 2205).

To comply with the Iran Contracting Act of 2010, the bidder shall provide its vendor or financial institution name, and City Business Tax Registration Certificate (BRTC) if available, in completing **ONE** of the options shown below.

OPTION #1: CERTIFICATION

I, the official named below, certify that I am duly authorized to execute this certification on behalf of the bidder or financial institution identified below, and that the bidder or financial institution identified below is **not** on the current DGS list of persons engaged in investment activities in Iran and is **not** a financial institution extending twenty million dollars ($20,000,000) or more in credit to another person or vendor, for 45 days or more, if that other person or vendor will use the credit to provide goods or services in the energy sector in Iran and is identified on the current DSG list of persons engaged in investment activities in Iran.

Vendor Name/Financial Institution (printed) Hill International, Inc.		*BTRC (or n/a)* 0002277690-0001-6
By (Authorized Signature)		
Print Name and Title of Person Signing Juan Pablo (J.P.) Villamizar, First Vice President		
Date Executed 10/18/23	*City Approval (Signature)*	*(Print Name)*

OPTION #2: EXEMPTION

Pursuant to PCC § 2203(c) and (d), a public entity may permit a bidder or financial institution engaged in investment activities in Iran, on a case-by-case basis, to be eligible for, or to bid on, submit a proposal for, or enter into, or renew, a contract for goods and services. If the bidder or financial institution identified below has obtained an exemption from the certification requirement under the Iran Contracting Act of 2010, the bidder or financial institution shall complete and sign below and attach documentation demonstrating the exemption approval.

Vendor Name/Financial Institution (printed)		*BTRC (or n/a)*
By (Authorized Signature)		
Print Name and Title of Person Signing		
Date Executed	*City Approval (Signature)*	*(Print Name)*

FOR LAWA CONTRACTORS ONLY

City of Los Angeles
Department of Public Works
Bureau of Contract Administration
Office of Contract Compliance
1149 S. Broadway, Suite 300, Los Angeles, CA 90015
Phone: (213) 847-2625 E-mail: bca.eeoc@lacity.org

EQUAL BENEFITS ORDINANCE COMPLIANCE AFFIDAVIT

Prime contractors must certify compliance with Los Angeles Administrative Code (LAAC) Section 10.8.2.1 et seq. prior to the execution of a City agreement subject to the Equal Benefits Ordinance (EBO).

SECTION 1. CONTACT INFORMATION

Company Name: Hill International, Inc.

Company Address: 100 Spectrum Center Dr., Suite 550

City: Irvine State: CA Zip: 92618

Contact Person: Juan Pablo (J.P.) Villamizar Phone: 949-748-5485 E-mail: JPVillamizar@hillintl.com

Approximate Number of Employees in the United States: 904

Approximate Number of Employees in the City of Los Angeles: 58

SECTION 2. EBO REQUIREMENTS

The EBO requires City Contractors who provide benefits to employees with spouses to provide the same benefits to employees with domestic partners. Domestic Partner means any two adults, of the same or different sex, who have registered as domestic partners with a governmental entity pursuant to state or local law authorizing this registration, or with an internal registry maintained by the employer of at least one of the domestic partners.

Unless otherwise exempt, the contractor is subject to and shall comply with the EBO as follows:

A. The contractor's operations located within the City limits, regardless of whether there are employees at those locations performing work on the City Contract; and
B. The contractor's operations located outside of the City limits if the property is owned by the City or the City has a right to occupy the property, and if the contractor's presence at or on the property is connected to a Contract with the City; and
C. The Contractor's employees located elsewhere in the United States, but outside of the City Limits, if those employees are performing work on the City Contract.

A Contractor must post a copy of the following statement in conspicuous places at its place of business available to employees and applicants for employment:

"During the performance of a Contract with the City of Los Angeles, the Contractor will provide equal benefits to its employees with spouses and its employees with domestic partners."

SECTION 3. COMPLIANCE OPTIONS

I have read and understand the provisions of the Equal Benefits Ordinance and have determined that this company will comply as indicated below:

☐..... I have no employees.

☐..... I provide no benefits.

☐..... I provide benefits to employees only. Employees are prohibited from enrolling their spouse or domestic partner.

☑..... I provide equal benefits as required by the City of Los Angeles EBO.

☐..... I provide employees with a "Cash Equivalent." Note: The "Cash Equivalent" is the amount of money equivalent to what your company pays for spousal benefits that are unavailable for domestic partners, or vice versa.

☐..... All or some employees are covered by a collective bargaining agreement (CBA) or union trust fund. Consequently, I will provide Equal Benefits to all non-union represented employees, subject to the EBO, and will propose to the affected unions that they incorporate the requirements of the EBO into their CBA upon amendment, extension, or other modification of the CBA.

☐..... Health benefits currently provided do not comply with the EBO. However, I will make the necessary changes to provide Equal Benefits upon my next Open Enrollment period which begins on (Date) _____.

☐.....Our current company policies, i.e., family leave, bereavement leave, etc., do not comply with the provisions of the EBO. However, I will make the necessary modifications within three (3) months from the date of this affidavit.

SECTION 4. DECLARATION UNDER PENALTY OF PERJURY

I understand that I am required to permit the City of Los Angeles access to and upon request, must provide certified copies of all company records pertaining to benefits, policies and practices for the purpose of investigation or to ascertain compliance with the Equal Benefits Ordinance. Furthermore, I understand that failure to comply with LAAC Section 10.8.2.1 et seq., Equal Benefits Ordinance may be deemed a material breach of any City contract by the Awarding Authority. The Awarding Authority may cancel, terminate or suspend in whole or in part, the contract; monies due or to become due under a contract may be retained by the City until compliance is achieved. The City may also pursue any and all other remedies at law or in equity for any breach. The City may use the failure to comply with the Equal Benefits Ordinance as evidence against the Contractor in actions taken pursuant to the provisions of the LAAC Section 10.40, et seq., Contractor Responsibility Ordinance.

Hill International, Inc. will comply with the Equal Benefits Ordinance requirements
Company Name
as indicated above prior to executing a contract with the City of Los Angeles and will comply for the entire duration of the contract(s).

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct, and that I am authorized to bind this entity contractually.

Executed this 18 day of October, in the year 20 23, at Irvine (City), CA (State)

Signature

100 Spectrum Center Dr., Suite 550
Mailing Address

Juan Pablo (J.P.) Villamizar
Name of Signatory (please print)

Irvine, CA 92618
City, State, Zip Code

First Vice President
Title

20-0953973
EIN/TIN

Form OCC/LAWA EBO-Affidavit (Rev 5/20/13) 2

FORM 50

Bidder Certification

Los Angeles City ETHICS COMMISSION

This form must be submitted with your bid or proposal to the City department that is awarding the contract noted below. If you have questions about this form, please contact the Ethics Commission at (213) 978-1960.

☑ **Original Filing** ☐ **Amendment:** Date of Signed Original _____ Date of Last Amendment _____

Reference Number (Bid, Contract, or RAMP)	Awarding Authority (Department awarding the contract)
RAMP: 208797	Los Angeles World Airports
Bidder Name	
Hill International, Inc.	
Address	
100 Spectrum Center Dr., Suite 550, Irvine, CA 92618	
Email Address	**Phone Number**
JPVillamizar@hillintl.com	(949) 748-5485

Certification

I certify the following on my own behalf or on behalf of the entity named above, which I am authorized to represent:

A. I am applying for one of the following types of contracts with the City of Los Angeles:

1. A goods or services contract with a value of more than $25,000 and a term of at least three months;
2. A construction contract with any value and duration;
3. A financial assistance contract, as defined in Los Angeles Administrative Code § 10.40.1(h), with a value of at least $100,000 and a term of any duration; or
4. A public lease or license, as defined in Los Angeles Administrative Code § 10.40.1(i), with any value and duration.

B. I acknowledge and agree to comply with the disclosure requirements and prohibitions established in the Los Angeles Municipal Lobbying Ordinance if I qualify as a lobbying entity under Los Angeles Municipal Code § 48.02.

I certify under penalty of perjury under the laws of the City of Los Angeles and the state of California that the information in this form is true and complete.

Juan Pablo (J.P.) Villamizar	
Name	Signature
First Vice President	October 18, 2023
Title	Date

AFFIDAVIT

REQUIRED OF ALL PROPOSERS/BIDDERS

(This Affidavit will become part of the contract for the selected Proposer/Bidder)

The City of Los Angeles, Los Angeles World Airports (LAWA) is committed to creating an environment that provides all individuals and businesses open access to the business opportunities available at LAWA.

MANDATORY BUSINESS ENTERPRISE PARTICIPATION LEVELS:

This Project has the following mandatory participation levels:	If awarded the contract, the selected Proposer/Bidder commits to achieving the following participation levels on the Project:
SBE 30 %	SBE 30%
LBE 14 %	LBE 14%
LSBE 11 %	LSBE 11%
DVBE 2 %	DVBE 2%

Achievement level(s) will be calculated as the percentage of the total contract amount for which SBEs, LBEs, LSBEs or DVBEs were utilized. The selected Proposer/Bidder's performance on the applicable business enterprise levels will be monitored throughout the duration of the contract, and the business enterprise achievement levels will be calculated at the end of the contract term.

SUBCONTRACTORS:

As applicable, the selected Proposer/Bidder will be required to comply with California's "Subletting and Subcontracting Fair Practices Act" (Public Contract Code Sections 4100 et seq.) (www.leginfo.ca.gov/cgi-bin/calawquery?codesection=pcc&codebody=&hits=20).

Any reduction, increase, or other change to the SBE, LBE, LSBE or DBVE Subcontract amounts without prior written approval of Procurement Services Division (PSD) is considered an Unauthorized Subcontractor Substitution, and the selected Proposer/Bidder may be subject to a penalty. A subcontract dollar value increased or reduced solely as the result of a Change Order issued by LAWA to add or delete from the original scope of work shall not be subject to a penalty for an Unauthorized Subcontractor Substitution.

Proposers/Bidders must list all Subcontractors on LAWA's Subcontractor Participation Plan and include all requested information. Only PSD is authorized to grant either initial approval of Subcontractor(s) or additions, deletions, and substitutions.

PENALTIES:

Violation of the SBE, LBE, LSBE and DVBE Program Rules and Regulations (http://www.lawa.org/welcome_LAWA.aspx?id=146) may result in financial penalties.

At the end of each project, LAWA may withhold as disputed funds 15% of the total dollar value of all subcontract(s) that appear to be in violation of the SBE, LBE, LSBE or DVBE Programs and 15% of the total dollar value of all subcontract(s) where work was performed on the project without, or prior to, approval by LAWA.

REPORTING REQUIREMENTS:

The selected Proposer/Bidder shall submit to LAWA, on a monthly basis, together with its invoice the Subcontractor Utilization Report listing the SBE, LBE, LSBE or DVBE subcontractors utilized during the reporting period. LAWA will not process or pay selected Proposer/Bidder's subsequent invoices if the Subcontractor Utilization Reports are not submitted with the monthly invoice.

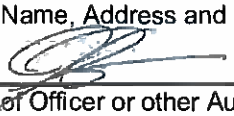
The Contractor must submit the Final Subcontracting Report to PSD within fifteen (15) calendar days after a request for the report by PSD. Failure to comply shall result in the assessment of liquidated damages in the amount of $100.00 per day by LAWA.

CERTIFICATION

The Bidder/Proposer certifies that it/he/she has read and understood the SBE, LBE, LSBE and DVBE Program Rules and Regulations (located at http://www.lawa.org/welcome_LAWA.aspx?id=146) and further certifies that, if awarded the Contract, it/he/she shall fully comply with LAWA's SBE, LBE, LSBE and DVBE Programs.

Hill International, Inc., 100 Spectrum Center Dr., Suite 550, Irvine, CA 92618, Tel: 949-474-2908

Company Name, Address and Phone Number



October 18, 2023

Signature of Officer or other Authorized Representative — Date

Juan Pablo (J.P.) Villamizar, First Vice President

Print Name and Title of Officer or Other Authorized Representative

RFQ for Multiple Award Task Order Contract for Program Services

Project Title

SUBCONTRACTOR PARTICIPATION PLAN

ATTENTION:

You MUST list ALL anticipated subcontractors, regardless of their dollar amount or percent proposed, and regardless of whether they are certified or not.

You MUST fill out ALL applicable fields completely for the Prime and all subcontractors. Failure to provide complete and legible information on this form may result in your firm not receiving full certification credit.

Project Title: RFQ for Multiple Award Task Order Contract for Program Services Today's Date: January 26, 2024

BIDDER/PROPOSER COMPANY INFORMATION		BID/PROPOSAL AMOUNT		DESCRIPTION OF PROJECT SERVICES
NAME: Hill International, Inc.	ETHNICITY: not applicable	TBD		Program Management
ADDRESS: 100 Spectrum Center Dr, Suite 550	GENDER: not applicable			
CITY/STATE/ZIP: Irvine, CA 92618	FEDERAL TAX ID #: 20-0953973			
CONTACT NAME: Juan Pablo (J.P.) Villamizar	EMAIL: JPVillamizar@hillintl.com			
TELEPHONE NO: 949-748-5485				
CERTIFICATION TYPE: ☐ACDBE ☐DBE ☐DVBE ☐MBE ☐LBE ☐LSBE ☐SBE ☐WBE				
CERTIFYING AGENCY: ☐CITY OF L.A. ☐CALIF DGS ☐CALTRANS ☐METRO ☐SBA ☐DVA ☐USWCC ☐NWBOC ☐WBEC-WEST ☐OTHER				NAICS: 541330, 541350, 541310, 541320, 541611, 541690, 541820, 541990
SUBCONTRACTOR COMPANY INFORMATION		**$ PROPOSED**	**% PROPOSED**	**DESCRIPTION OF PROJECT SERVICES**
NAME: Aditazz, Inc.	ETHNICITY: Subcontinent Asian Indian	TBD	TBD	Building Optimization Technology and Software Development
ADDRESS: 3979 Freedom Cir, Suite 340	GENDER: Male			
CITY/STATE/ZIP: Santa Clara, CA 95054	FEDERAL TAX ID #: 27-1845254			
CONTACT NAME: Deepak Aatresh	EMAIL: deepak@aditazz.com			
TELEPHONE NO: 408-868-8355				
CERTIFICATION TYPE: ☐ACDBE ☐DBE ☐DVBE ☐MBE ☐LBE ☐LSBE ☐SBE ☐WBE				
CERTIFYING AGENCY: ☐CITY OF L.A. ☐CALIF DGS ☐CALTRANS ☐METRO ☐SBA ☐DVA ☐USWCC ☐NWBOC ☐WBEC-WEST ☐OTHER				NAICS: 541511
NAME: Advanced Resources, LLC	ETHNICITY: Asian American	TBD	TBD	Project Controls, Document Controls, Contracts Administration, Office Engineering
ADDRESS: 895 Dove Street, Suite 300	GENDER: Male			
CITY/STATE/ZIP: Newport Beach, CA 92660	FEDERAL TAX ID #: 43-1960336			
CONTACT NAME: Wanda Pieters	EMAIL: wanda@advancedr.com			
TELEPHONE NO: 714-869-3616				
CERTIFICATION TYPE: ☐ACDBE ☐DBE ☐DVBE ☐MBE ☐LBE ☐LSBE ☑SBE ☐WBE				
CERTIFYING AGENCY: ☐CITY OF L.A. ☑CALIF DGS ☐CALTRANS ☐METRO ☐SBA ☐DVA ☐USWCC ☐NWBOC ☐WBEC-WEST ☐OTHER				NAICS: 541690, 541330, 541611, 541000

Rev 8/9/17

SUBCONTRACTOR COMPANY INFORMATION	PROFILE INFORMATION	$ PROPOSED	% PROPOSED	DESCRIPTION OF PROJECT SERVICES
NAME: AIX Consulting, Inc.	ETHNICITY: Hispanic American	TBD	TBD	Safety Management, Construction Management, Office Administration, Building Inspection
ADDRESS: 235 E Broadway, Ste 960	GENDER: Male			
CITY/STATE/ZIP: Long Beach, CA 90802	EMAIL: robert@aix.group			
CONTACT NAME: Robert Delgado	FEDERAL TAX ID #:87-0968772			
TELEPHONE NO: 626-734-7447				
CERTIFICATION TYPE: ☐ACDBE ☑DBE ☐DVBE ☑MBE ☐LBE ☐LSBE ☑SBE ☑WBE				
CERTIFYING AGENCY: ☐CITY OF L.A. ☐CALIF DGS ☐CALTRANS ☑METRO ☐SBA ☐DVA ☐USWCC ☐NWBOC ☐WBEC-WEST ☐OTHER				NAICS: 541611, 541350, 541690, 561110
NAME: Antich Consulting Inc	ETHNICITY: Caucasion	TBD	TBD	Project Management, Permitting, Utility Coordination, Third Party Coordination
ADDRESS: 7623 Alverstone Ave	GENDER: Female			
CITY/STATE/ZIP: Los Angeles, CA 90045	EMAIL:pattie@antichinc.com			
CONTACT NAME: Patricia M Antich	FEDERAL TAX ID #:81-3544044			
TELEPHONE NO: 310-480-8046				
CERTIFICATION TYPE: ☐ACDBE ☑DBE ☑DVBE ☐MBE ☐LBE ☐LSBE ☑SBE ☑WBE				
CERTIFYING AGENCY: ☐CITY OF L.A. ☑CALIF DGS ☐CALTRANS ☑METRO ☐SBA ☐DVA ☐USWCC ☐NWBOC ☐WBEC-WEST ☐OTHER				NAICS: 541330, 54169, 48211, 48599, 48511
NAME: APSI Construction Management	ETHNICITY:Subcontinent Asian American	TBD	TBD	Project, construction management, project controls, estimating scheduling, claims analysis
ADDRESS: 10555-B Jefferson Blvd	GENDER:			
CITY/STATE/ZIP: Culver City, CA 90230	EMAIL:95-4276255			
CONTACT NAME:Atul Apte, Chief Executive Officer	FEDERAL TAX ID #:95-4276255			
TELEPHONE NO: 949-280-8234				
CERTIFICATION TYPE: ☐ACDBE ☐DBE ☐DVBE ☑MBE ☐LBE ☐LSBE ☑SBE ☐WBE				
CERTIFYING AGENCY: ☐CITY OF L.A. ☐CALIF DGS ☐CALTRANS ☐METRO ☑SBA ☐DVA ☐USWCC ☐NWBOC ☐WBEC-WEST ☐OTHER				NAICS: 541330, 236220, 236210, 237310, 237990, 541350, 541611, 541618, 541990, 561210
NAME: Arkadia and Associates	ETHNICITY: Caucasian	TBD	TBD	Third Party Management and Coordination
ADDRESS: 4042 Jeffrey Drive	GENDER: Female			
CITY/STATE/ZIP: Yorba Linda, CA 92886	EMAIL:angelica@arkadiaus.com			
CONTACT NAME: Angelica R Kroesch	FEDERAL TAX ID #:47-4428242			
TELEPHONE NO: 949-514-9759				
CERTIFICATION TYPE: ☐ACDBE ☑DBE ☐DVBE ☐MBE ☐LBE ☐LSBE ☑SBE ☑WBE				
CERTIFYING AGENCY: ☐CITY OF L.A. ☐CALIF DGS ☐CALTRANS ☑METRO ☐SBA ☐DVA ☐USWCC ☐NWBOC ☐WBEC-WEST ☐OTHER				NAICS: 561410, 541611

SUBCONTRACTOR COMPANY INFORMATION	PROFILE INFORMATION	$ PROPOSED	% PROPOSED	DESCRIPTION OF PROJECT SERVICES
NAME: Atlas Industries Ltd	ETHNICITY: not applicable	TBD	TBD	BIM Modelling(Architectural,
ADDRESS: Mill Court, La Charroterie, Guernsey	GENDER: not applicable			Structural, MEP, Landscape, and
CITY/STATE/ZIP: St. Peter Port / GY1 1EJ	EMAIL: louis.fortin@atlasindustries.com			Civil); Scan/CAD/PDF-to-BIM As-
CONTACT NAME: Louis Fortin	FEDERAL TAX ID #not applicable			Built;Digital Twins; F M support;BIM
TELEPHONE NO: +1 418 569 3345				Management;3D Visualisation
CERTIFICATION TYPE: ☐ACDBE ☐DBE ☐DVBE ☐MBE ☐LBE ☐LSBE ☐SBE ☐WBE				
CERTIFYING AGENCY: ☐CITY OF L.A. ☐CALIF DGS ☐CALTRANS ☐METRO ☐SBA ☐DVA ☐USWCC ☐NWBOC ☐WBEC-WEST ☐OTHER				NAICS: not applicable
NAME: C Below Inc.	ETHNICITY: not applicable	TBD	TBD	Utility locating
ADDRESS: 1385 Old Temescal Rd, Suite 100	GENDER: not applicable			
CITY/STATE/ZIP: Corona, CA 92881	EMAIL: AshleyS@CBelow.com			
CONTACT NAME: Ashley Salvino	FEDERAL TAX ID #: 27-0224753			
TELEPHONE NO: 909-993-1370				
CERTIFICATION TYPE: ☐ACDBE ☐DBE ☐DVBE ☐MBE ☐LBE ☐LSBE ☐SBE ☐WBE				
CERTIFYING AGENCY: ☐CITY OF L.A. ☐CALIF DGS ☐CALTRANS ☐METRO ☐SBA ☐DVA ☐USWCC ☐NWBOC ☐WBEC-WEST ☐OTHER				NAICS: 561990
NAME: Citiri, Inc.	ETHNICITY: African American	TBD	TBD	Operational Readiness, Activation
ADDRESS:3423 Piedmont Road NE, Suite 345	GENDER: Male			and Transition software and services
CITY/STATE/ZIP: Atlanta, GA 30305	EMAIL: ortez.gude@citiri.com			
CONTACT NAME: Ortez Gude	FEDERAL TAX ID #: 30-0999400			
TELEPHONE NO: 404-225-3657				
CERTIFICATION TYPE: ☐ACDBE ☐DBE ☐DVBE ☐MBE ☐LBE ☐LSBE ☐SBE ☐WBE				
CERTIFYING AGENCY: ☐CITY OF L.A. ☐CALIF DGS ☐CALTRANS ☐METRO ☐SBA ☐DVA ☐USWCC ☐NWBOC ☐WBEC-WEST ☐OTHER				NAICS: 513210 ,488119
NAME: Construction Quality Management Solutions,Inc.	ETHNICITY: Caucasian	TBD	TBD	Program/Project/Construction
ADDRESS: 14252 Culver Drive,A-296	GENDER: Female			Management, Construction
CITY/STATE/ZIP: Irvine,CA 92604	EMAIL: sasgari@cqmscorp,com			Quality Management
CONTACT NAME: Saeid Asgari, PE	FEDERAL TAX ID #: 82-4454156			
TELEPHONE NO: 949-379-4481				
CERTIFICATION TYPE: ☐ACDBE ☑DBE ☐DVBE ☐MBE ☐LBE ☐LSBE ☑SBE ☑WBE				
CERTIFYING AGENCY: ☐CITY OF L.A. ☐CALIF DGS ☐CALTRANS ☑METRO ☐SBA ☐DVA ☐USWCC ☐NWBOC ☐WBEC-WEST ☐OTHER				NAICS: 541340, 541380, 541611, 541614,541618, 561110, 561990

SUBCONTRACTOR COMPANY INFORMATION	PROFILE INFORMATION	$ PROPOSED	% PROPOSED	DESCRIPTION OF PROJECT SERVICES
NAME: CTI Environmental, Inc. ADDRESS: 711 East Wardlow Road, Suite 203 CITY/STATE/ZIP: Long Beach, CA 90807 CONTACT NAME: Robin Thorne TELEPHONE NO: 562-608-8401 CERTIFICATION TYPE: ☐ACDBE ☑DBE ☐DVBE ☐MBE ☐LBE ☐LSBE ☑SBE ☑WBE CERTIFYING AGENCY: ☑CITY OF L.A. ☐CALIF DGS ☐CALTRANS ☑METRO ☐SBA ☐DVA ☐USWCC ☐NWBOC ☐WBEC-WEST ☐OTHER	ETHNICITY: African American GENDER: Female EMAIL: robin@ctrienviro.com FEDERAL TAX ID #:26-4582786	TBD	TBD	Safety Management, Document Controls, Scheduling, Project Management, Workforce Development Monitoring NAICS: 541620
NAME: Dabri, Inc. ADDRESS: 68 E Bay State Street, Ste 1A, CITY/STATE/ZIP: Alhambra, CA 91801 CONTACT NAME: Domonique Kaur TELEPHONE NO: 213-426-0429 CERTIFICATION TYPE: ☐ACDBE ☑DBE ☐DVBE ☑MBE ☐LBE ☐LSBE ☑SBE ☑WBE CERTIFYING AGENCY: ☐CITY OF L.A. ☑CALIF DGS ☑CALTRANS ☐METRO ☐SBA ☐DVA ☐USWCC ☐NWBOC ☐WBEC-WEST ☑OTHER Supplier Clearinghouse	ETHNICITY: Asian American GENDER: EMAIL: dkaur@dabri.com FEDERAL TAX ID #:94-3392382	TBD	TBD	PM/CM, Cost Estimating, Scheduling, Document Control Constructability Review, Change Management NAICS: 541330
NAME: Ethel G. Rubio, Assoc. AIA ADDRESS: 351 S. Fuller Ave #1G CITY/STATE/ZIP: Los Angeles, CA 90036 CONTACT NAME: Ethel Rubio TELEPHONE NO: 818-640-2946 CERTIFICATION TYPE: ☐ACDBE ☑DBE ☐DVBE ☑MBE ☑LBE ☑LSBE ☑SBE ☑WBE CERTIFYING AGENCY: ☑CITY OF L.A. ☐CALIF DGS ☐CALTRANS ☑METRO ☐SBA ☐DVA ☐USWCC ☐NWBOC ☐WBEC-WEST ☐OTHER	ETHNICITY: Asian American GENDER: Female EMAIL: ethelrubio27@gmail.com FEDERAL TAX ID #: 567-89-3762	TBD	TBD	Construction Logistics, Office Engineer, Project Management, Public Outreach, ENVISION Sustainability Training NAICS: 611430, 541611, 541820, 561110
NAME: FS3, Inc. (dba fs3|Hodges) ADDRESS: 1201 Puerta del Sol, #314 CITY/STATE/ZIP: San Clemente, CA 92673 CONTACT NAME: Garrett Terlaak TELEPHONE NO: 714-864-8186 CERTIFICATION TYPE: ☐ACDBE ☐DBE ☑DVBE ☐MBE ☐LBE ☐LSBE ☑SBE ☐WBE CERTIFYING AGENCY: ☐CITY OF L.A. ☑CALIF DGS ☐CALTRANS ☑METRO ☐SBA ☐DVA ☐USWCC ☐NWBOC ☐WBEC-WEST ☐OTHER	ETHNICITY: Caucasian GENDER: Male EMAIL: garrett@fs3h.com FEDERAL TAX ID #: 45-3281487	TBD	TBD	Project Controls NAICS: 236220, 541330

SUBCONTRACTOR COMPANY INFORMATION	PROFILE INFORMATION	$ PROPOSED	% PROPOSED	DESCRIPTION OF PROJECT SERVICES
NAME: Gafcon	ETHNICITY: Caucasian	TBD	TBD	Project/Construction Management, Program
ADDRESS: 10301 Meanley Dr, Ste 225	GENDER: Female			Management, Planning/Programming, Program/
CITY/STATE/ZIP: San Diego, CA	EMAIL: RDuveen@gafcon.com			Project Controls, Scheduling, Constructability Review,
CONTACT NAME: Robin Duveen	FEDERAL TAX ID #: 33-0261441			Construction, Claims, Cost Estimating/Management,
TELEPHONE NO: 858.875.0010				Labor Relations, Technology Solutions, Entitlement
CERTIFICATION TYPE: ☐ACDBE ☐DBE ☐DVBE ☐MBE ☐LBE ☐LSBE ☐SBE ☐WBE				Planning, Real Estate Advisory
CERTIFYING AGENCY: ☐CITY OF L.A. ☐CALIF DGS ☐CALTRANS ☐METRO ☐SBA ☐DVA ☐USWCC ☐NWBOC ☐WBEC-WEST ☐OTHER				NAICS:
NAME: GEI Consultants, Inc.	ETHNICITY: not applicable	TBD	TBD	Environmental, Geotechnical
ADDRESS: 5901 Priestly Drive, Suite 301	GENDER: not applicable			
CITY/STATE/ZIP: Carlsbad, CA 92008	EMAIL: djurich@geiconsultants.com			
CONTACT NAME: Denise Jurich	FEDERAL TAX ID #: 04-2468348			
TELEPHONE NO: 916-912-4935				
CERTIFICATION TYPE: ☐ACDBE ☐DBE ☐DVBE ☐MBE ☐LBE ☐LSBE ☐SBE ☐WBE				
CERTIFYING AGENCY: ☐CITY OF L.A. ☐CALIF DGS ☐CALTRANS ☐METRO ☐SBA ☐DVA ☐USWCC ☐NWBOC ☐WBEC-WEST ☐OTHER				NAICS: 541620, 541330
NAME: Huitt-Zollars, Inc.	ETHNICITY: Caucasian	TBD	TBD	Design Management,
ADDRESS: 555 W 5th St, Ste 2950	GENDER: Male			Construction Management
CITY/STATE/ZIP: Los Angeles, CA 90013	EMAIL: jmerkler@huitt-zollars.com			
CONTACT NAME: John Merkler	FEDERAL TAX ID #: 75-1500178			
TELEPHONE NO: 858-735-9991				
CERTIFICATION TYPE: ☐ACDBE ☐DBE ☐DVBE ☐MBE ☐LBE ☐LSBE ☐SBE ☐WBE				
CERTIFYING AGENCY: ☐CITY OF L.A. ☐CALIF DGS ☐CALTRANS ☐METRO ☐SBA ☐DVA ☐USWCC ☐NWBOC ☐WBEC-WEST ☐OTHER				NAICS: 541330, 541310, 541320, 541370, 541410
NAME: Integrated Business Consulting Solutions Inc.	ETHNICITY: African American	TBD	TBD	Program and Project Controls,
ADDRESS: 879 W. 190th St. Suite 400	GENDER: Male			Cost Engineering, Scheduling,
CITY/STATE/ZIP: Gardena, CA 90248	EMAIL: sclewis@integratedbcs.com			Contract Administration, Database
CONTACT NAME: Sean C. Lewis	FEDERAL TAX ID #: 56-2625773			Administration, Application
TELEPHONE NO: 310-213-5361				Development
CERTIFICATION TYPE: ☐ACDBE ☑DBE ☐DVBE ☐MBE ☐LBE ☐LSBE ☑SBE ☐WBE				
CERTIFYING AGENCY: ☐CITY OF L.A. ☐CALIF DGS ☐CALTRANS ☑METRO ☐SBA ☐DVA ☐USWCC ☐NWBOC ☐WBEC-WEST ☐OTHER				NAICS: 541611

SUBCONTRACTOR COMPANY INFORMATION	PROFILE INFORMATION	$ PROPOSED	% PROPOSED	DESCRIPTION OF PROJECT SERVICES
NAME: Jacobsen/Daniels Associates, LLC	ETHNICITY: African American	TBD	TBD	Program Management, Construction Management
ADDRESS: 121 Pearl St.	GENDER: Male			
CITY/STATE/ZIP: Ypsilanti, MI 48197	EMAIL:Kurt.Schwager@jacobsendaniels.com			
CONTACT NAME: Kurt Schwager	FEDERAL TAX ID #:01-0556836			
TELEPHONE NO: 314-713-1319				
CERTIFICATION TYPE: ☑ACDBE ☑DBE ☐DVBE ☐MBE ☐LBE ☐LSBE ☑SBE ☐WBE				
CERTIFYING AGENCY: ☑CITY OF L.A. ☐CALIF DGS ☐CALTRANS ☑METRO ☐SBA ☐DVA ☐USWCC ☐NWBOC ☐WBEC-WEST ☐OTHER				NAICS: 541611, 541614, 541618, 541690, 812930, 541370, 541611
NAME: KPMG LLP	ETHNICITY: n/a	TBD	TBD	Alternative Delivery Advisory Services
ADDRESS: 550 S. Hope Street, Suite 1500	GENDER: n/a			
CITY/STATE/ZIP: Los Angeles, CA 90071	EMAIL: liamkelly@kpmg.com			
CONTACT NAME: Liam Kelly	FEDERAL TAX ID #:13-5565207			
TELEPHONE NO: 925-786-3966				
CERTIFICATION TYPE: ☐ACDBE ☐DBE ☐DVBE ☐MBE ☐LBE ☐LSBE ☐SBE ☐WBE				
CERTIFYING AGENCY: ☐CITY OF L.A. ☐CALIF DGS ☐CALTRANS ☐METRO ☐SBA ☐DVA ☐USWCC ☐NWBOC ☐WBEC-WEST ☐OTHER				NAICS: 54161, 54199, 92119, 61143, 56111, 55111
NAME: Leland Saylor Associates	ETHNICITY: Caucasian	TBD	TBD	Cost Estimating, Scheduling
ADDRESS: 515 S. Flower St Floor 18	GENDER: Male			
CITY/STATE/ZIP: Los Angeles, CA 90071	EMAIL:saylor@lelandsaylor.com			
CONTACT NAME: Leland Saylor	FEDERAL TAX ID #:94-3262532			
TELEPHONE NO: 310-207-6900				
CERTIFICATION TYPE: ☐ACDBE ☐DBE ☑DVBE ☐MBE ☐LBE ☐LSBE ☑SBE ☐WBE				
CERTIFYING AGENCY: ☐CITY OF L.A. ☑CALIF DGS ☐CALTRANS ☐METRO ☐SBA ☐DVA ☐USWCC ☐NWBOC ☐WBEC-WEST ☐OTHER				NAICS: 541990
NAME: Mammoth Associates, LLC	ETHNICITY:Caucasian	TBD	TBD	Administrative Management and General Construction, Office Management Consulting Services, Project Controls, Office Administration, Building Inspection
ADDRESS: 11310 Yolanda Ave	GENDER: Female			
CITY/STATE/ZIP: Porter Ranch, CA 91326	EMAIL:aniasatoorian@mammothsolutions.com			
CONTACT NAME: Ani Asatoorian	FEDERAL TAX ID #: 36-4869351			
TELEPHONE NO: 818-326-0130				
CERTIFICATION TYPE: ☐ACDBE ☑DBE ☐DVBE ☐MBE ☑LBE ☑LSBE ☑SBE ☑WBE				
CERTIFYING AGENCY: ☑CITY OF L.A. ☑CALIF DGS ☐CALTRANS ☑METRO ☑SBA ☐DVA ☐USWCC ☐NWBOC ☐WBEC-WEST ☑OTHER WBE/Supplier Clearinghouse				NAICS: 541611, 541618, 561110, 541350

Rev 8/9/17

SUBCONTRACTOR COMPANY INFORMATION	PROFILE INFORMATION	$ PROPOSED	% PROPOSED	DESCRIPTION OF PROJECT SERVICES
NAME: MBI Media	ETHNICITY: Caucasian	TBD	TBD	Public Outreach, Media Production.
ADDRESS: 100 S. Citrus Avenue, #206	GENDER: Female			
CITY/STATE/ZIP: Covina, CA 91723	EMAIL: mcastle@mbimedia.com			
CONTACT NAME: Matthew Castle	FEDERAL TAX ID #: 95-4664710			
TELEPHONE NO: 626-967-1510				
CERTIFICATION TYPE: ☐ACDBE ☑DBE ☐DVBE ☐MBE ☐LBE ☑LSBE ☑SBE ☑WBE				
CERTIFYING AGENCY: ☑CITY OF L.A. ☑CALIF DGS ☑CALTRANS ☑METRO ☐SBA ☐DVA ☐USWCC ☐NWBOC ☑WBEC-WEST ☐OTHER				NAICS: 541820
NAME: Pendergast Consulting Group	ETHNICITY: Caucasian	TBD	TBD	Economic Impact Specialist, Community Outreach, Workfoce Development, SBE/DBE Utilization Program Management
ADDRESS: 1 Avenue of the Palms Ave. Ste 304	GENDER: Male			
CITY/STATE/ZIP: San Francisco, CA 94130	EMAIL: paul@pendergastconsultinggroup.com			
CONTACT NAME: Paul Pendergast	FEDERAL TAX ID #: 83-2937701			
TELEPHONE NO: 415-290-7780				
CERTIFICATION TYPE: ☐ACDBE ☐DBE ☐DVBE ☐MBE ☐LBE ☐LSBE ☑SBE ☐WBE				
CERTIFYING AGENCY: ☐CITY OF L.A. ☑CALIF DGS ☐CALTRANS ☐METRO ☐SBA ☐DVA ☐USWCC ☐NWBOC ☐WBEC-WEST ☐OTHER				NAICS:
NAME: Pre LLC, A Pangiam Company	ETHNICITY: not applicable	TBD	TBD	Facilitation
ADDRESS: 7950 Jones Branch Drive; First Floor	GENDER: not applicable			
CITY/STATE/ZIP: McLean, VA 22102	EMAIL: gmerritt@pangiam.com			
CONTACT NAME: George Merritt	FEDERAL TAX ID #: 83-2741623			
TELEPHONE NO: 720-281-6022				
CERTIFICATION TYPE: ☐ACDBE ☐DBE ☐DVBE ☐MBE ☐LBE ☐LSBE ☐SBE ☐WBE				
CERTIFYING AGENCY: ☐CITY OF L.A. ☐CALIF DGS ☐CALTRANS ☐METRO ☐SBA ☐DVA ☐USWCC ☐NWBOC ☐WBEC-WEST ☐OTHER				NAICS: 541519
NAME: The Quality Firm South	ETHNICITY: Latino	TBD	TBD	QC/QA Materials Testing and Inspection, Utility Locating
ADDRESS: 2435 Lemon Ave	GENDER: Male			
CITY/STATE/ZIP: Signal Hill, CA, 91755	EMAIL: rlara@tqfsouth.com			
CONTACT NAME: Raymond Lara	FEDERAL TAX ID #: 93-1923131			
TELEPHONE NO: 562-277-8008				
CERTIFICATION TYPE: ☐ACDBE ☑DBE ☐DVBE ☑MBE ☐LBE ☐LSBE ☑SBE ☐WBE				
CERTIFYING AGENCY: ☐CITY OF L.A. ☐CALIF DGS ☐CALTRANS ☐METRO ☐SBA ☐DVA ☐USWCC ☐NWBOC ☐WBEC-WEST ☑OTHER DODT				NAICS: 541350, 541380,541330

SUBCONTRACTOR COMPANY INFORMATION	PROFILE INFORMATION	$ PROPOSED	% PROPOSED	DESCRIPTION OF PROJECT SERVICES
NAME: RWBID Construction Management, LLC	ETHNICITY: Caucasian	TBD	TBD	Project Management, Construction Management, Project Controls, Economic Impact Team (EIT) Management/Workforce
ADDRESS: 139 Hermosa Avenue	GENDER: Male			
CITY/STATE/ZIP: Hermosa Beach, CA 90254	EMAIL: matthew@rwbid.com			
CONTACT NAME: Matthew Feldhaus	FEDERAL TAX ID #: 27-3870058			
TELEPHONE NO: 626-888-9411				
CERTIFICATION TYPE: ☐ ACDBE ☐ DBE ☐ DVBE ☐ MBE ☐ LBE ☐ LSBE ☑ SBE ☐ WBE				
CERTIFYING AGENCY: ☐ CITY OF L.A. ☑ CALIF DGS ☐ CALTRANS ☐ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☑ OTHER County of Los Angeles				NAICS: 236000, 237000
NAME: Trifiletti Consulting, Inc.	ETHNICITY: not applicable	TBD	TBD	Environmental Professional Services, Strategic Advisory Services, Land Use Planning, Community Oureach Services, Agency Coordination
ADDRESS: 1545 Wilshire Blvd, Suite 700	GENDER: Female			
CITY/STATE/ZIP: Los Angeles, CA 90017	EMAIL: Desiree@trifiletticonsulting.com			
CONTACT NAME: Desiree De La O	FEDERAL TAX ID #: 81-3723045			
TELEPHONE NO: 626-422-2689				
CERTIFICATION TYPE: ☐ ACDBE ☑ DBE ☐ DVBE ☑ MBE ☑ LBE ☑ LSBE ☑ SBE ☐ WBE				
CERTIFYING AGENCY: ☑ CITY OF L.A. ☑ CALIF DGS ☑ CALTRANS ☑ METRO ☑ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☐ OTHER				NAICS: 541990
NAME:	ETHNICITY:			
ADDRESS:	GENDER:			
CITY/STATE/ZIP:	EMAIL:			
CONTACT NAME:	FEDERAL TAX ID #:			
TELEPHONE NO:				
CERTIFICATION TYPE: ☐ ACDBE ☐ DBE ☐ DVBE ☐ MBE ☐ LBE ☐ LSBE ☐ SBE ☐ WBE				
CERTIFYING AGENCY: ☐ CITY OF L.A. ☐ CALIF DGS ☐ CALTRANS ☐ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☐ OTHER				NAICS:
NAME:	ETHNICITY:			
ADDRESS:	GENDER:			
CITY/STATE/ZIP:	EMAIL:			
CONTACT NAME:	FEDERAL TAX ID #:			
TELEPHONE NO:				
CERTIFICATION TYPE: ☐ ACDBE ☐ DBE ☐ DVBE ☐ MBE ☐ LBE ☐ LSBE ☐ SBE ☐ WBE				
CERTIFYING AGENCY: ☐ CITY OF L.A. ☐ CALIF DGS ☐ CALTRANS ☐ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☐ OTHER				NAICS:

SUBCONTRACTOR COMPANY INFORMATION	PROFILE INFORMATION	$ PROPOSED	% PROPOSED	DESCRIPTION OF PROJECT SERVICES
NAME:	ETHNICITY:			
ADDRESS:	GENDER:			
CITY/STATE/ZIP:	EMAIL:			
CONTACT NAME:	FEDERAL TAX ID #:			
TELEPHONE NO:				
CERTIFICATION TYPE: ☐ ACDBE ☐ DBE ☐ DVBE ☐ MBE ☐ LBE ☐ LSBE ☐ SBE ☐ WBE				
CERTIFYING AGENCY: ☐ CITY OF L.A. ☐ CALIF DGS ☐ CALTRANS ☐ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☐ OTHER _____				NAICS:

I certify under the penalty of perjury that the information contained on this form is true and correct and that the firms listed are the subcontractors anticipated to be utilized if this project is awarded to the above prime contractor. I agree to comply with any applicable provisions for additions and substitutions, and I further understand and agree that any and all changes or substitutions must be authorized by the LAWA Procurement Services Division prior to their implementation. An amended Subcontractor Participation Plan is required for any substitution or change to Subcontractors listed on the originally submitted Plan.

Participation Level(s) Proposed by Bidder/Proposer:	____%	☐ ACDBE
	____%	☐ DBE
	2 %	☑ DVBE
	14 %	☑ LBE
	11 %	☑ LSBE
	____%	☐ MBE/WBE
	30 %	☑ SBE

Goal(s) Stated in the Request for Bid/Proposal:	0%	☐ ACDBE
	0%	☐ DBE
	2%	☑ DVBE
	14%	☑ LBE
	11%	☑ LSBE
	0%	☐ MBE/WBE
	30%	☑ SBE

SIGNATURE — DATE: January 26, 2024

Juan Pablo (J.P.) Villamizar, First Vice President — (949) 748 -5485

PRINT NAME — TITLE — PHONE

ADVANCED RESOURCES, LLC

Printed on: 11/1/2022 3:17:15 PM

To verify most current certification status go to: https://www.caleprocure.ca.gov

DGS
CALIFORNIA DEPARTMENT OF GENERAL SERVICES

Office of Small Business & DVBE Services

Certification ID: 2000079

Legal Business Name:
ADVANCED RESOURCES LLC

Doing Business As (DBA) Name 1:

Doing Business As (DBA) Name 2:

Address:
1300 BRISTOL ST N STE 100
NEWPORT BEACH
CA 92660

Email Address:
wanda@advancedr.com

Business Web Page:
www.advancedr.com

Business Phone Number:
714/869-3616

Business Fax Number:
866/602-1149

Business Types:
Service

Certification Type	Status	From	To
SB	Approved	06/27/2022	06/30/2024

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Questions?
Email: OSDSHELP@DGS.CA.GOV
Call OSDS Main Number: 916-375-4940
707 3rd Street, 1-400, West Sacramento, CA 95605

AIX CONSULTING, INC.

LIST OF CERTIFIED FIRMS (DISCLAMER)
Small Business Enterprise (SBE) Certified

Run date: 8/29/2023

Offerors are hereby given notice and advised that the list of certified firms contained herein is made available as a resource for offeror 's CONVENIENCE ONLY. Metro explicitly expresses that the listing shall not be deemed to be an endorsement of these firms nor shall there be any implied warranty regarding the suitability of these firms to perform work on Metro projects. The certification process does not qualify a firm's capability to perform. The certification status of a firm may change or be withdrawn at any time. To verify current certification status, at least 72 hours prior to bid /proposal due date or for additional information regarding SBE eligibility requirements, please contact the Certification Hotline (213) 922-2600, facsimile (213) 922-7660. Metro does not assume any liability for the accuracy, completeness, or inadvertent omission of certified firms. www.Metro.net

FIRM	CONTACT	ADDRESS	City, State ZIP	PHONE	EMAIL
AIX Consulting, Inc. (DBA: AIX Engineering)	Robert Delgado	106 S Mentor Ave	Pasadena, CA 91106	(714) 640-7168	robert@aix.group

541350 - Building inspection services

541611 - Administrative Management and General Management Consulting Services

541690 - Safety consulting services

561110 - Office management services

Type of Work: Providing inspection and construction management services

Grand Total of Firms: 1

Printed on: 7/7/2023 9:34:32 AM

To verify most current certification status go to: https://www.caleprocure.ca.gov

DGS
CALIFORNIA DEPARTMENT OF GENERAL SERVICES

Office of Small Business & DVBE Services

Certification ID: 2013610

Legal Business Name:
Antich Consulting Inc

Doing Business As (DBA) Name 1:

Doing Business As (DBA) Name 2:

Address:
7623 ALVERSTONE AVE
LOS ANGELES
CA 90045

Email Address:
pattie@antichinc.com

Business Web Page:
antichinc.com

Business Phone Number:
310/480-8046

Business Fax Number:

Business Types:
Service

Certification Type	Status	From	To
DVBE	Approved	07/07/2023	07/31/2025
SB(Micro)	Approved	07/07/2023	07/31/2025
SB-PW	Approved	07/07/2023	07/31/2025

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Questions?
Email: OSDSHELP@DGS.CA.GOV
Call OSDS Main Number: 916-375-4940
707 3rd Street, 1-400, West Sacramento, CA 95605

LOS ANGELES COUNTY
CONSUMER & BUSINESS AFFAIRS

Board of Supervisors
Hilda L. Solis
First District
Holly J. Mitchell
Second District
Lindsey P. Horvath
Third District
Janice Hahn
Fourth District
Kathryn Barger
Fifth District

Director
Rafael Carbajal

Chief of Staff
Joel Ayala

March 23, 2023

Atul Apte
APSI CONSTRUCTION MANAGEMENT
8885 RESEARCH DR
IRVINE, CA 92618-4236

Vendor #: 111511
Certification
Record #: 093709

CERTIFICATION LETTER FOR FEDERALLY FUNDED COUNTY SOLICITATIONS

Dear Atul Apte,

Congratulations! Your business is now certified as a Local Small Business Enterprise (LSBE) on federally funded solicitations from the County of Los Angeles effective as of the date of this letter. Your LSBE certification expiration date is based on your System for Award Management (SAM) registration as a small business. Your certification expires on **February 28, 2024.**

Your business is eligible for LSBE preference consideration in those County of Los Angeles solicitations which are federally funded and subject to federal restrictions and include the "Request for Preference Consideration" form. You must complete the form and provide a copy of this approval letter in your bid/proposal to receive the preference. To view your L.A. County LSBE certification status, visit: camisvr.co.la.ca.us/webven

As a certified LSBE, your company is also eligible for a 15-day prompt payment through the "Countywide Small Business Payment Liaison and Prompt Pay Program." To request your free Prompt Payment Stamp please email the Office of Small Business at OSB@dcba.lacounty.gov or call (323) 881-3964.

The County of Los Angeles Department of Consumer and Business Affairs (DCBA) reserves the right to request additional information and/or conduct an on-site visit to verify your company's eligibility for this certification. Please contact our office immediately if your business experiences any changes that could affect eligibility during the certification period.

For questions about this certification or to learn more about resources available to small businesses you can visit us online at DCBA.lacounty.gov, email us at OSB@dcba.lacounty.gov, or call us at (323) 881-3964.

Sincerely,

Rafael Carbajal
Director

Christian Olmos
Program Chief, Office of Small Business
RC:CO

dcba.lacounty.gov
info@dcba.lacounty.gov

320 W. Temple St., Room G-10, Los Angeles CA, 90012-2706
(213) 974-1452 • (800) 593-8222 • Fax: (213) 687-1137

Los Angeles County
Metropolitan Transportation Authority

One Gateway Plaza
Los Angeles, CA 90012-2952

213.922.2000 Tel
metro.net

Metro

February 1, 2019

Metro File #8104

Ms. Angelica R. Kroesch
Arkadia & Associates
4042 Jeffrey Drive
Yorba Linda, CA 92886

Subject: Small Business Enterprise Certification

Dear Ms. Angelica R. Kroesch:

We are pleased to advise you that after careful review of your application and supporting documentation, the Los Angeles County Metropolitan Transportation Authority (Metro) has determined that your firm meets the eligibility standards to be certified as a Small Business Enterprise (SBE) as required under Metro's SBE Program. Your firm will be listed in Metro's SBE database of certified SBEs under the following specific areas of expertise:

NAICS 541611: ADMINISTRATIVE MANAGEMENT AND GENERAL MANAGEMENT CONSULTING SERVICES
NAICS 561410: DOCUMENT PREPARATION SERVICES

Your SBE certification is valid for five years from the date of this letter and applies only for the above NAICS code(s). Any additions and revisions must be submitted to Metro for review and approval.

In order to ensure your continuing SBE status, you are required to submit an annual update along with supporting documentation. If no changes are noted, then your SBE status remains current. If there are changes, Metro will review to determine continued SBE eligibility. Please note, your SBE status remains in effect unless Metro notifies you otherwise.

After the five-year certification period, your entire file will be reviewed in order to ascertain continued SBE certification status. You will be notified of the pending SBE status review and any documentation updates necessary prior to the expiration date.

Also, should any changes occur that could affect your certification status prior to receipt of the annual update application, such as changes in your firm's name, business/mailing address, ownership, management or control, or failure to meet the applicable business size standards or personal net worth standard, please notify Metro immediately.

Metro reserves the right to withdraw this certification if at any time it is determined that it was knowingly obtained by false, misleading, or incorrect information. Your SBE certification is subject to review at any time. The firm thereby consents to the examination of its books, records, and documents by Metro.

Congratulations, and thank you for your interest in Metro's SBE Program. Should you have any questions, please contact us at (213) 922-2600. For information on Metro contracting opportunities, please visit our website at www.metro.net.

Sincerely,

Shirley Wong
Principal Certification Officer
Diversity & Economic Opportunity Department

Los Angeles County
Metropolitan Transportation Authority
One Gateway Plaza
Los Angeles, CA 90012-2952
213.922.2000 Tel
metro.net

June 4, 2023

Metro File #7837

Mrs. Alicia Asgari
CQMS, Construction Quality Management Solutions
14252 Culver Dr A.296
Irvine, CA 92604

Subject: Small Business Enterprise Certification

Dear Mrs. Alicia Asgari:

We are pleased to advise you that after careful review of your application and supporting documentation, the Los Angeles County Metropolitan Transportation Authority (Metro) has determined that your firm meets the eligibility standards to be certified as a Small Business Enterprise (SBE) as required under Metro's SBE Program. Your firm will be listed in Metro's SBE database of certified SBEs under the following specific areas of expertise:

NAICS 541340: DRAFTING SERVICES
NAICS 541380: TESTING LABORATORIES AND SERVICES
NAICS 541611: ADMINISTRATIVE MANAGEMENT AND GENERAL MANAGEMENT CONSULTING SERVICES
NAICS 541614: PROCESS, PHYSICAL DISTRIBUTION, AND LOGISTICS CONSULTING SERVICES
NAICS 541618: OTHER MANAGEMENT CONSULTING SERVICES
NAICS 561110: OFFICE ADMINISTRATIVE SERVICES
NAICS 561990: ALL OTHER SUPPORT SERVICES

Your SBE certification is valid for five years from the date of this letter and applies only for the above NAICS code(s). Any additions and revisions must be submitted to Metro for review and approval.

In order to ensure your continuing SBE status, you are required to submit an annual update along with supporting documentation. If no changes are noted, then your SBE status remains current. If there are changes, Metro will review to determine continued SBE eligibility. Please note, your SBE status remains in effect unless Metro notifies you otherwise.

After the five-year certification period, your entire file will be reviewed in order to ascertain continued SBE certification status. You will be notified of the pending SBE status review and any documentation updates necessary prior to the expiration date.

Also, should any changes occur that could affect your certification status prior to receipt of the annual update application, such as changes in your firm's name, business/mailing address, ownership, management or control, or failure to meet the applicable business size standards or personal net worth standard, please notify Metro immediately.

Metro reserves the right to withdraw this certification if at any time it is determined that it was knowingly obtained by false, misleading, or incorrect information. Your SBE certification is subject to review at any time. The firm thereby consents to the examination of its books, records, and documents by Metro.

Congratulations, and thank you for your interest in Metro's SBE Program. Should you have any questions, please contact us at (213) 922-2600. For information on Metro contracting opportunities, please visit our website at www.metro.net.

Sincerely,

CTI ENVIRONMENTAL, INC.

CTI Environmental Inc.

Information

ID
35958

Registered As
Prime & Sub

Hours of Operation

Email

Phone
5626088401

Fax
5623949501

Admin
Robin Thorne marketing@ctienviro.com (mailto:marketing@ctienviro.com)

Addresses

Website
http://www.ctienviro.com (http://www.ctienviro.com)

Business/Billing
711 E. Wardlow Rd, Suite 203
Long Beach, CA 90807
United States
(https://www.google.com/maps?q=711%20E.%20Wardlow%20Rd%2C%20Suite%20203%0ALong%20Beach%2C%20CA%2090807%0AUnited%20States)

Summary

NAICS Codes	92615 Regulation, Licensing, and Inspection of Miscellaneous Commercial Sectors 54169 Other Scientific and Technical Consulting Services 54162 Environmental Consulting Services 23891 Site Preparation Contractors 23899 All Other Specialty Trade Contractors 56291 Remediation Services 56299 All Other Waste Management Services 238990 All Other Specialty Trade Contractors 238910 Site Preparation Contractors 541330 Engineering Services 541620 Environmental Consulting Services
Certifications	DBE, MBE, WBE, SBE (Proprietary)
California Entity Number	
Non-Profit	No
Sole Proprietor	No

Printed on: 5/12/2022 8:39:40 AM

To verify most current certification status go to: https://www.caleprocure.ca.gov

DGS
CALIFORNIA DEPARTMENT OF GENERAL SERVICES

Office of Small Business & DVBE Services

Certification ID: 2014093

Legal Business Name:
Dabri, Inc.

Doing Business As (DBA) Name 1:

Doing Business As (DBA) Name 2:

Address:
850 S Van Ness Avenue,
San Francisco
CA 94110

Email Address:
dkaur@dabri.com

Business Web Page:

Business Phone Number:
415/839-8142

Business Fax Number:

Business Types:
Construction , Service

Certification Type	Status	From	To
SB(Micro)	Approved	03/20/2022	03/31/2024

Stay informed! KEEP YOUR CERTIFICATION PROFILE UPDATED!
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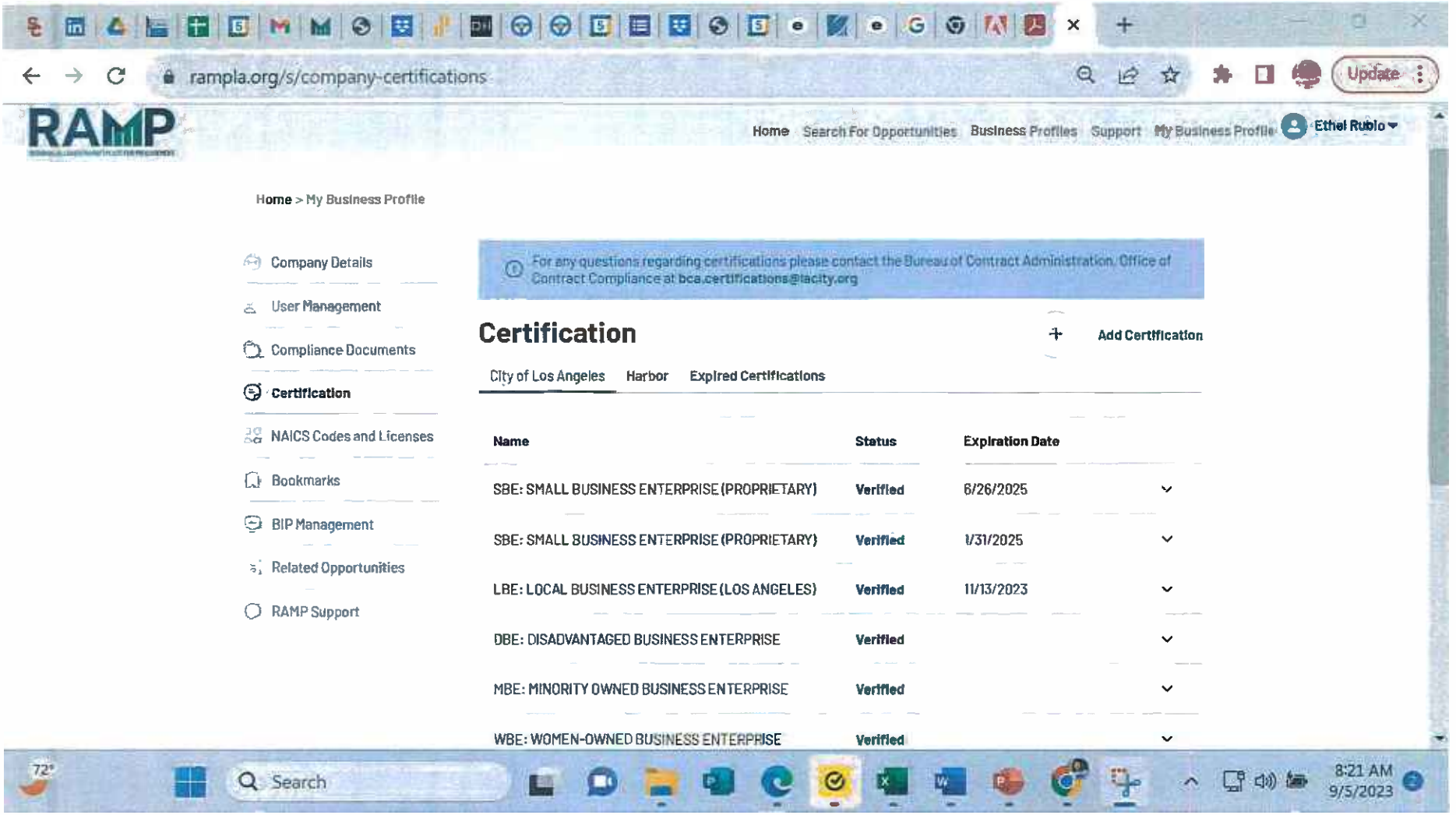
Questions?
Email: OSDSHELP@DGS.CA.GOV
Call OSDS Main Number: 916-375-4940
707 3rd Street, 1-400, West Sacramento, CA 95605


rampla.org/s/company-certifications
Update
RAMP
Home
Search For Opportunities
Business Profiles
Support
My Business Profile
Ethel Rubio
Home > My Business Profile
Company Details
User Management
Compliance Documents
Certification
NAICS Codes and Licenses
Bookmarks
BIP Management
Related Opportunities
RAMP Support
For any questions regarding certifications please contact the Bureau of Contract Administration, Office of Contract Compliance at bca.certifications@lacity.org
Certification
Add Certification
City of Los Angeles
Harbor
Expired Certifications
Name
Status
Expiration Date
SBE: SMALL BUSINESS ENTERPRISE (PROPRIETARY)
Verified
6/26/2025
SBE: SMALL BUSINESS ENTERPRISE (PROPRIETARY)
Verified
1/31/2025
LBE: LOCAL BUSINESS ENTERPRISE (LOS ANGELES)
Verified
11/13/2023
DBE: DISADVANTAGED BUSINESS ENTERPRISE
Verified
MBE: MINORITY OWNED BUSINESS ENTERPRISE
Verified
WBE: WOMEN-OWNED BUSINESS ENTERPRISE
Verified
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9/5/2023

Los Angeles County
Metropolitan Transportation Authority

One Gateway Plaza
Los Angeles, CA 90012-2952

213.922.2000 Tel
metro.net

Metro

August 2, 2023

Metro File #7908

Ms. Ethel Rubio
Ethel G. Rubio, Assoc. AIA
351 S Fuller Avenue APT 1G
Los Angeles, CA 90036

Subject: Small Business Enterprise Certification

Dear Ms. Ethel Rubio:

We are pleased to advise you that after careful review of your application and supporting documentation, the Los Angeles County Metropolitan Transportation Authority (Metro) has determined that your firm meets the eligibility standards to be certified as a Small Business Enterprise (SBE) as required under Metro's SBE Program. Your firm will be listed in Metro's SBE database of certified SBEs under the following specific areas of expertise:

NAICS 541611: ADMINISTRATIVE MANAGEMENT AND GENERAL MANAGEMENT CONSULTING SERVICES
NAICS 541820: PUBLIC RELATIONS AGENCIES
NAICS 561110: OFFICE ADMINISTRATIVE SERVICES

Your SBE certification is valid for five years from the date of this letter and applies only for the above NAICS code(s). Any additions and revisions must be submitted to Metro for review and approval.

In order to ensure your continuing SBE status, you are required to submit an annual update along with supporting documentation. If no changes are noted, then your SBE status remains current. If there are changes, Metro will review to determine continued SBE eligibility. Please note, your SBE status remains in effect unless Metro notifies you otherwise.

After the five-year certification period, your entire file will be reviewed in order to ascertain continued SBE certification status. You will be notified of the pending SBE status review and any documentation updates necessary prior to the expiration date.

Also, should any changes occur that could affect your certification status prior to receipt of the annual update application, such as changes in your firm's name, business/mailing address, ownership, management or control, or failure to meet the applicable business size standards or personal net worth standard, please notify Metro immediately.

Metro reserves the right to withdraw this certification if at any time it is determined that it was knowingly obtained by false, misleading, or incorrect information. Your SBE certification is subject to review at any time. The firm thereby consents to the examination of its books, records, and documents by Metro.

Congratulations, and thank you for your interest in Metro's SBE Program. Should you have any questions, please contact us at (213) 922-2600. For information on Metro contracting opportunities, please visit our website at www.metro.net.

Sincerely,

Ramon Ortiz
Manager, Certification
Diversity & Economic Opportunity Department

Printed on: 4/11/2023 11:39:35 AM

To verify most current certification status go to: https://www.caleprocure.ca.gov

DGS
CALIFORNIA DEPARTMENT OF GENERAL SERVICES

Office of Small Business & DVBE Services

Certification ID: 1739514

Legal Business Name:
FS3, Inc.

Doing Business As (DBA) Name 1:
fs3|Hodges

Doing Business As (DBA) Name 2:

Address:
1201 Puerta del Sol, #314
San Clemente
CA 92673

Email Address:
chris@fs3h.com

Business Web Page:
www.fs3h.com

Business Phone Number:
949/445-3734

Business Fax Number:
320/210-3200

Business Types:
Construction , Service

Certification Type	Status	From	To
DVBE	Approved	04/05/2023	04/30/2025
SB	Approved	12/07/2021	12/31/2023

Stay informed! KEEP YOUR CERTIFICATION PROFILE UPDATED!
-LOG IN at CaleProcure.CA.GOV

Questions?
Email: OSDSHELP@DGS.CA.GOV
Call OSDS Main Number: 916-375-4940
707 3rd Street, 1-400, West Sacramento, CA 95605

INTEGRATED BUSINESS CONSULTING SOLUTIONS INC.

Certified Profile

CLOSE WINDOW

Print

Business & Contact Information

BUSINESS NAME	**Integrated Business Consulting Solutions Inc.**
OWNER	**Mr. Sean Lewis**
ADDRESS	**879 W 190TH ST #400** **Suite 400** **GARDENA, CA 90248** [map]
PHONE	**310-217-4044**
EMAIL	info@integratedbcs.com
ETHNICITY	**Black American**
GENDER	**Male**
COUNTY	**Los Angeles (CA)**

Certification Information

CERTIFYING AGENCY	**Los Angeles County Metropolitan Transportation Authority**
CERTIFICATION TYPE	**DBE - Disadvantaged Business Enterprise**
CERTIFIED BUSINESS DESCRIPTION	**Project controls and professional services**

Commodity Codes

Code	Description
NAICS 541611	Administrative Management and General Management Consulting Services

Additional Information

WORK DISTRICTS/REGIONS	**Los Angeles, Orange, Riverside, Sacramento, San Bernardino, San Diego, Ventura**
CUCP PUBLIC DIRECTORY CERTIFICATION NUMBER	**42760**

JACOBSEN/DANIELS ASSOCIATES, LLC

Certified Profile

CLOSE WINDOW

Print

Business & Contact Information

BUSINESS NAME	**JACOBSEN/DANIELS ASSOCIATES**
OWNER	**Mr. Darryl Daniels**
ADDRESS	**DETROIT METRO AIRPORT** **SMITH TERMINAL** **DETROIT, MI 48242** [map]
PHONE	**734-961-3200 Ext. 112**
FAX	**734-961-3204**
EMAIL	**DhD@JacobsenDaniels.com**
WEBSITE	**http://www.jacobsendaniels.com**
ETHNICITY	**Black American**
GENDER	**Male**

Certification Information

CERTIFYING AGENCY	**City of Los Angeles**
CERTIFICATION TYPE	**DBE - Disadvantaged Business Enterprise**
CERTIFIED BUSINESS DESCRIPTION	

Commodity Codes

Code	Description
CA WCC C8830	ENERGY STUDIES
CA WCC I7380	MISC BUSINESS SERVICES
CA WCC I8740	MANAGEMENT & PUBLIC RELATIONS
NAICS 541611	Administrative Management and General Management Consulting Services
NAICS 541614	Process, Physical Distribution, and Logistics Consulting Services
NAICS 541618	Other Management Consulting Services
NAICS 541690	Other Scientific and Technical Consulting Services
NAICS 812930	Parking Lots and Garages

Additional Information

WORK DISTRICTS/REGIONS	**All work districts/regions**
CUCP PUBLIC DIRECTORY CERTIFICATION NUMBER	**34492**

Printed on: 4/27/2022 10:14:21 AM

To verify most current certification status go to: https://www.caleprocure.ca.gov

Office of Small Business & DVBE Services

Certification ID: 298

Legal Business Name:
LELAND SAYLOR & ASSOCIATES, INC.

Doing Business As (DBA) Name 1:
LELAND SAYLOR & ASSOCIATES

Doing Business As (DBA) Name 2:

Address:
1777 Oakland Blvd
Suite 103
Walnut Creek
CA 94596

Email Address:
lsaylor@lelandsaylor.com

Business Web Page:

Business Phone Number:
415/291-3200

Business Fax Number:
415/291-3201

Business Types:
Service

Certification Type	Status	From	To
DVBE	Approved	04/25/2022	04/30/2024
SB	Approved	04/26/2022	04/30/2024

Stay informed! KEEP YOUR CERTIFICATION PROFILE UPDATED!
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Questions?
Email: OSDSHELP@DGS.CA.GOV
Call OSDS Main Number: 916-375-4940
707 3rd Street, 1-400, West Sacramento, CA 95605

Back to search Home > Business Profiles Search > Mammoth Associates, LLC

Mammoth Associates, LLC.

Information

ID
200470

Registered As
Sub

Hours of Operation

Email

Phone
818-326-0130

Fax

Admin
Ani Asatoorian anlasatoorian@mammoth-assoc.com (mailto:aniasatoorian@mammoth-assoc.com)

Addresses

Website

Business/Billinc
11310 Yolanda Ave.
Porter Ranch, CA 91326
United States
(https://www.google.com/maps?q=11310%20Yolanda%20Ave.%0APorter%20Ranch%2C%20CA%2091326%0AUnited%20States)

Summary

NAICS Codes	541618 Other Management Consulting Services 561110 Office Administrative Services 541611 Administrative Management and General Management Consulting Services 541350 Building Inspection Services
Certifications	DBE, EBE, LBE (LA), SLB, WBE, SBE (LA), SBE (Proprietary), VSBE (Harbor)
California Entity Number	
Non-Profit	No
Sole Proprietor	No

Los Angeles County
Metropolitan Transportation Authority

One Gateway Plaza
Los Angeles, CA 90012-2952

213.922.2000 Tel
metro.net

Metro

April 11, 2023

Metro File #7774

Mrs. Ani Asatoorian
Mammoth Associates, LLC
11310 Yolanda Avenue
Porter Ranch, CA 91326

Subject: Small Business Enterprise Certification

Dear Mrs. Ani Asatoorian:

We are pleased to advise you that after careful review of your application and supporting documentation, the Los Angeles County Metropolitan Transportation Authority (Metro) has determined that your firm meets the eligibility standards to be certified as a Small Business Enterprise (SBE) as required under Metro's SBE Program. Your firm will be listed in Metro's SBE database of certified SBEs under the following specific areas of expertise:

NAICS 541618: OTHER MANAGEMENT CONSULTING SERVICES
NAICS 541611: ADMINISTRATIVE MANAGEMENT AND GENERAL MANAGEMENT CONSULTING SERVICES
NAICS 561110: OFFICE ADMINISTRATIVE SERVICES

Your SBE certification is valid for five years from the date of this letter and applies only for the above NAICS code(s). Any additions and revisions must be submitted to Metro for review and approval.

In order to ensure your continuing SBE status, you are required to submit an annual update along with supporting documentation. If no changes are noted, then your SBE status remains current. If there are changes, Metro will review to determine continued SBE eligibility. Please note, your SBE status remains in effect unless Metro notifies you otherwise.

After the five-year certification period, your entire file will be reviewed in order to ascertain continued SBE certification status. You will be notified of the pending SBE status review and any documentation updates necessary prior to the expiration date.

Also, should any changes occur that could affect your certification status prior to receipt of the annual update application, such as changes in your firm's name, business/mailing address, ownership, management or control, or failure to meet the applicable business size standards or personal net worth standard, please notify Metro immediately.

Metro reserves the right to withdraw this certification if at any time it is determined that it was knowingly obtained by false, misleading, or incorrect information. Your SBE certification is subject to review at any time. The firm thereby consents to the examination of its books, records, and documents by Metro.

Congratulations, and thank you for your interest in Metro's SBE Program. Should you have any questions, please contact us at (213) 922-2600. For information on Metro contracting opportunities, please visit our website at www.metro.net.

Sincerely,

Ramon Ortiz
Manager, Certification
Diversity & Economic Opportunity Department

Back to search Home > Business Profiles Search > MBI Media

MBI Media

Information

ID
3763

Registered As
Prime & Sub

Hours of Operation

Email

Phone
626-967-1510

Fax
626-967-1718

Admin
Lisa Cano **lcano@mbimedia.com (mailto:lcano@mbimedia.com)**

Addresses

Website
http://www.mbimedia.com (http://www.mbimedia.com)

Business/Billing
100 S. Citrus Ave., Suite 206
Covina, CA 91723
United States
(https://www.google.com/maps?q=100%20S.%20Citrus%20Ave.%2C%20Suite%20206%0ACovina%2C%20CA%2091723%0AUnited%20States)

Summary

NAICS Codes	51211 Motion Picture and Video Production 54191 Marketing Research and Public Opinion Polling 54192 Photographic Services 54193 Translation and Interpretation Services 54143 Graphic Design Services 541613 Marketing Consulting Services 512191 Teleproduction and Other Postproduction Services 541910 Marketing Research and Public Opinion Polling 541490 Other Specialized Design Services 541430 Graphic Design Services 541614 Process, Physical Distribution, and Logistics Consulting Services 541921 Photography Studios, Portrait 541922 Commercial Photography 541350 Building Inspection Services 541890 Other Services Related to Advertising 541990 All Other Professional, Scientific, and Technical Services 541820 Public Relations Agencies 541690 Other Scientific and Technical Consulting Services 541620 Environmental Consulting Services 541310 Architectural Services 519120 Libraries and Archives
Certifications	DBE, EBE, LBE (LA), SLB, WBE, SBE (LA), LBE (Harbor), SBE (Proprietary), VSBE (Harbor)
California Entity Number	
Non-Profit	No
Sole Proprietor	No

Printed on: 10/14/2021 6:34:39 PM

To verify most current certification status go to: https://www.caleprocure.ca.gov

DGS
CALIFORNIA DEPARTMENT OF GENERAL SERVICES

Office of Small Business & DVBE Services

Certification ID: 31625

Legal Business Name:
MCCORMICK-BUSSE INC.

Doing Business As (DBA) Name 1:
MBI MEDIA

Doing Business As (DBA) Name 2:

Address:
957 SOUTH VILLAGE OAKS DRIVE
COVINA
CA 91724-0607

Email Address:
lcano@mbimedia.com

Business Web Page:

Business Phone Number:
626/967-1510

Business Fax Number:
626/967-1718

Business Types:
Service

Certification Type	Status	From	To
SB(Micro)	Approved	10/14/2021	10/31/2023

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Questions?
Email: OSDSHELP@DGS.CA.GOV
Call OSDS Main Number: 916-375-4940
707 3rd Street, 1-400, West Sacramento, CA 95605

Printed on: 5/8/2023 2:38:01 PM

To verify most current certification status go to: https://www.caleprocure.ca.gov

DGS
CALIFORNIA DEPARTMENT OF GENERAL SERVICES

Office of Small Business & DVBE Services

Certification ID: 2027115

Legal Business Name:
Pendergast Consulting Group, Inc.

Doing Business As (DBA) Name 1:
Pendergast Consulting Group, Inc.

Doing Business As (DBA) Name 2:

Address:
1 Avenue of the Palms
Suite 304
San Francisco
CA 94130

Email Address:
paul@pendergastconsultinggroup.com

Business Web Page:
pendergastconsultinggroup.com

Business Phone Number:
415/606-8100

Business Fax Number:

Business Types:
Service

Certification Type	Status	From	To
SB(Micro)	Approved	02/16/2022	02/29/2024

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Questions?
Email: OSDSHELP@DGS.CA.GOV
Call OSDS Main Number: 916-375-4940
707 3rd Street, 1-400, West Sacramento, CA 95605

Office of the Secretary
PO Box 94245 | Baton Rouge, LA 70804-9245
ph: 225 379 1200 | fx: 225 379 1851

John Bel Edwards, Governor
Eric Kalivoda, Secretary

November 29, 2023

The Quality Firm South
Attn: Raymond Lara
650 Poydras Street Suite 1400 Room 24
New Orleans, La 70130

Dear Raymond Lara:

Congratulations! The Louisiana Department of Transportation (LADOTD) Compliance Programs Office, on behalf of the Louisiana Unified Certification Program (LAUCP), is pleased to notify you that your company has been certified as a Disadvantaged Business Enterprise (DBE) in accordance with 49 CFR Part 23, 26, and all the laws of this state applicable to the transaction of business.

The LAUCP has been established to facilitate statewide DBE certification. It eliminates the need for DBE applicant firms to obtain certification from multiple agencies and provides reciprocity within Louisiana. The Louisiana Department of Transportation (LADOTD), the Louis Armstrong New Orleans International Airport (MSY) and the Regional Transit Authority (RTA) are the only certifying agencies, which comprise the LAUCP.

Your firm has been certified to perform services as described in the following North American Industry Classification System (NAICS) & DOTD Work code(s):

NC541330-Engineering Services
C09-Engineering Services
NC541350-Building Inspections
C21-Construction Inspections
NC541380-Testing Laboratories
722-Field Laboratories
B63-onstruction Material Testing
CLT-Concrete Labs and Field Testing

Your firm's designation as a DBE will appear on the official Louisiana UCP DBE Directory website at www.laucp.org. This directory consists of DBE firms certified by all of the above-mentioned agencies.

Per the federal regulations, suppliers only receive 60% goal credit towards the materials they provide. Any contractor performing work in excess of $50,000 with the exception of electrical, mechanical and plumbing, which are required to have a license if work is in excess of $10,000, requires a Louisiana Contractor's License. You may contact the State Licensing Board for Contractors at (225) 765-2301 for more information.

In accordance with 49 CFR paragraph 26.83 (j), you must provide to the LAUCP, every year on the anniversary of the date of your certification, **November 30, 2024**, an affidavit sworn to by the firm's owner, along with all supporting documents (**Business taxes with all attachments, such as 1098, 1099, K-1's and/or W-2's**) stating your firm continues to meet the eligibility requirements of the program. If you fail to provide this affidavit in a timely manner, you will be deemed to have failed to cooperate under 49 CFR Part 26. 109(c). An email informing you to submit the necessary documentation will be forwarded to you approximately six (6) weeks prior to your anniversary date. However, should you not receive notification for your annual affidavit, contact this office. The responsibility to assure continued certification is yours. Failure to continue your eligibility will result in immediate action to decertify your firm. Additionally, in accordance with 49 CFR paragraph 26.83 (i), as a DBE, you must notify our office, immediately in writing of change in circumstances affecting your ability to meet size, disadvantaged status, ownership or control of your firm. You must provide the written notification within 30 days of the occurrence of the change.

The LADOTD has contracted with Urban League of Louisiana Center for Entrepreneurship & Innovation to provide DBE Supportive Services to all certified DBEs, in the LAUCP, at no cost to you. This consultant can offer your firm assistance and guidance on areas such as marketing, estimating, bidding, financial preparations, etc. Please feel free to contact Klassi Duncan with Urban League of Louisiana Center for Entrepreneurship and Innovation at (504) 620-9647 for any assistance needed to grow your organization.

The Louisiana UCP certifying entity reserves the right to withdraw this certification if at any time it is determined your certification was knowingly obtained by false, misleading will, or incorrect information. The Louisiana UCP certifying entity also reserves the right to request additional information and/or conduct an onsite visit at any time during the certification period to verify any documentation submitted in the application for certification. By accepting certification, your firm hereby consents to the examination of its books and documents by the certifying entity's DBE Program.

We are pleased to have you as a participant in the LAUCP and wish you much success.

If you have any questions regarding the content of this letter, contact the LADOTD DBE Certification Unit at (225) 379-1382.

Respectfully,

Rhonda Wallace

Rhonda Wallace
DBE/SBE Programs Manager

LOUISIANA UNIFIED CERTIFICATION PROGRAM

Disadvantaged Business Enterprise Program (DBE)

Small Business Element (SBE)

This is to certify that under Title 49, Part 26 of the Code of Federal Regulations & under the State of Louisiana United Certification Program (LAUCP)

The Quality Firm South, LLC

is a Certified Disadvantaged Business Enterprise (DBE) & Small Business Element (SBE) in the following specialties;

NC541330, NC541350, NC541380

NOTE: There may be other approved NAICS Codes. The online DBE Directory includes a complete list of approved codes.

Certificate Eligibility: November 2023 to November 2024

This certificate is valid through the above date provided. This firm meets the on-going programmatic standard and fulfills the annual update requirement to remain in good standing as a DBE. This certification is subject to annual verification and suspension or revocation based upon reasonable cause to believe that the firm is ineligible.

Rhonda Wallace

Rhonda Wallace, DBE/SBE Programs Manager

Louisiana Department of Transportation & Development

RWBID CONSTRUCTION MANAGEMENT, LLC

Printed on: 2/7/2022 3:31:57 PM

To verify most current certification status go to: https://www.caleprocure.ca.gov

DGS
CALIFORNIA DEPARTMENT OF GENERAL SERVICES

Office of Small Business & DVBE Services

Certification ID: 1559000

Legal Business Name:
RWBID Construction Management, LLC

Doing Business As (DBA) Name 1:

Doing Business As (DBA) Name 2:

Address:
139 Hermosa Ave
CA
Hermosa Beach
CA 90254

Email Address:
matthew@rwbid.com

Business Web Page:
www.rwbid.com

Business Phone Number:
626/888-9411

Business Fax Number:

Business Types:
Service

Certification Type	Status	From	To
SB(Micro)	Approved	02/03/2022	02/29/2024
SB-PW	Approved	02/03/2022	02/29/2024

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Questions?
Email: OSDSHELP@DGS.CA.GOV
Call OSDS Main Number: 916-375-4940
707 3rd Street, 1-400, West Sacramento, CA 95605

Los Angeles County
Metropolitan Transportation Authority

One Gateway Plaza
Los Angeles, CA 90012-3952

213.922.6000 Tel
metro.net

Metro

October 20, 2020

Metro File #7473

Ms. Lisa Trifiletti
Trifiletti Consulting, Inc. DBA Trifiletti Consulting, Inc.
1545 Wilshire Blvd
Suite 700
LOS ANGELES, CA 90017

Subject: Small Business Enterprise Certification

Dear Ms. Lisa Trifiletti:

We are pleased to advise you that after careful review of your application and supporting documentation, the Los Angeles County Metropolitan Transportation Authority (Metro) has determined that your firm meets the eligibility standards to be certified as a Small Business Enterprise (SBE) as required under Metro's SBE Program. Your firm will be listed in Metro's SBE database of certified SBEs under the following specific areas of expertise:

NAICS 541990: ALL OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL SERVICES

Your SBE certification is valid for five years from the date of this letter and applies only for the above NAICS code(s). Any additions and revisions must be submitted to Metro for review and approval.

In order to ensure your continuing SBE status, you are required to submit an annual update along with supporting documentation. If no changes are noted, then your SBE status remains current. If there are changes, Metro will review to determine continued SBE eligibility. Please note, your SBE status remains in effect unless Metro notifies you otherwise.

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Metro reserves the right to withdraw this certification if at any time it is determined that it was knowingly obtained by false, misleading, or incorrect information. Your SBE certification is subject to review at any time. The firm thereby consents to the examination of its books, records, and documents by Metro.

Congratulations, and thank you for your interest in Metro's SBE Program. Should you have any questions, please contact us at (213) 922-2600. For information on Metro contracting opportunities, please visit our website at www.metro.net.

Sincerely,

Shirley Wong
Principal Certification Officer
Diversity & Economic Opportunity Department

Trifiletti Consulting, Inc.

Information

ID
78672

Registered As
Prime & Sub

Hours of Operation

Email

Phone
2133152121

Fax

Admin
Lisa Trifiletti lisa@trifiletticonsulting.com (mailto:lisa@trifiletticonsulting.com)

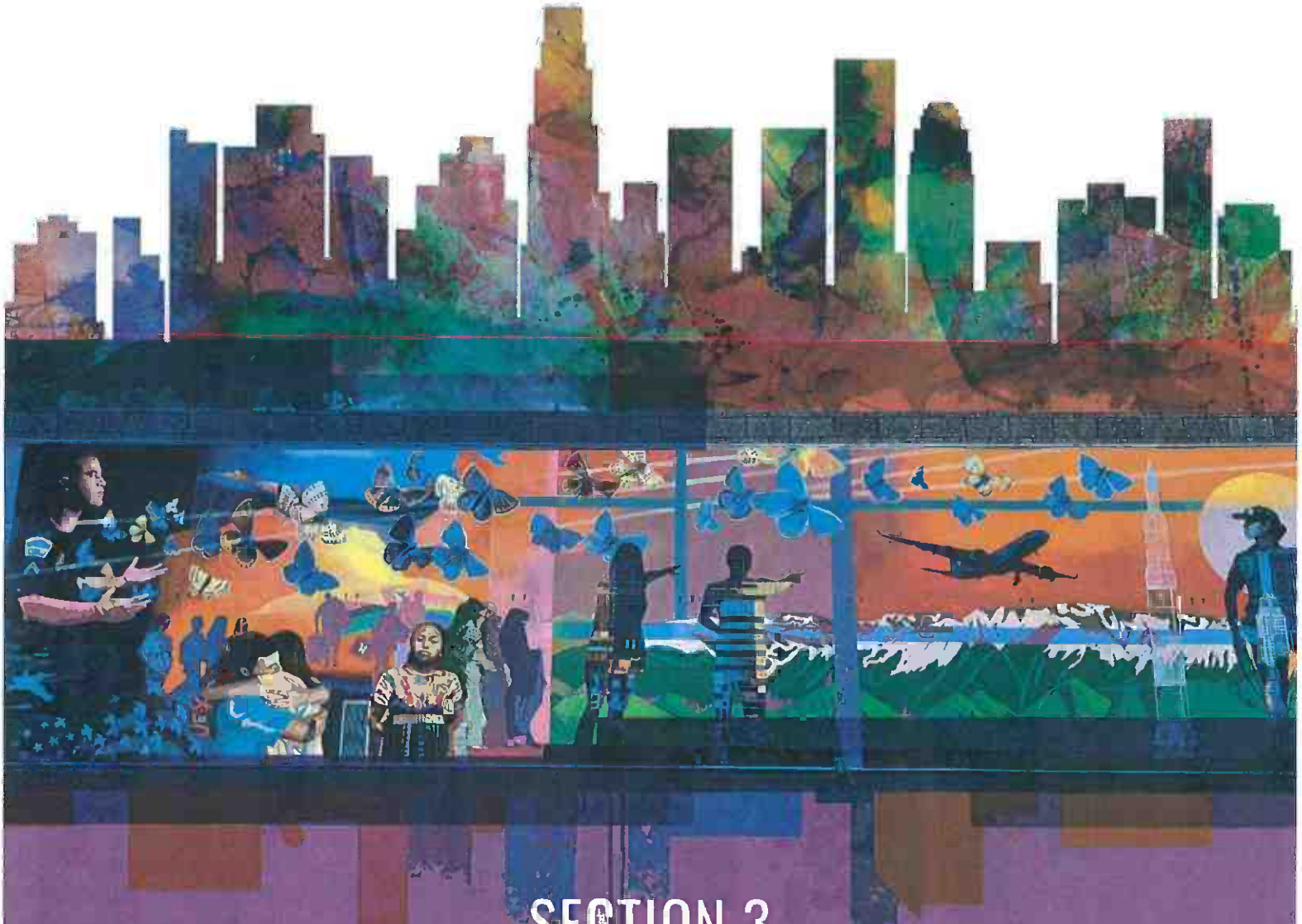
Addresses

Website
https://trifiletticonsulting.com/ (https://trifiletticonsulting.com/)

Business/Billing
1545 WILSHIRE BLVD., 700
Los Angeles, CA 90017\
United States
(https://www.google.com/maps?q=1545%20WILSHIRE%20BLVD.%2C%20700%0ALos%20Angeles%2C%20CA%2090017%5C%0AUnited%20States)

Summary

NAICS Codes	53139 Other Activities Related to Real Estate 54161 Management Consulting Services 48821 Support Activities for Rail Transportation 48899 Other Support Activities for Transportation 54169 Other Scientific and Technical Consulting Services 54199 All Other Professional, Scientific, and Technical Services 54162 Environmental Consulting Services 541618 Other Management Consulting Services
Certifications	LBE (LA), OBE
California Entity Number	
Non-Profit	No
Sole Proprietor	No



SECTION 3
CONFLICT OF INTEREST DISCLOSURE FORM

HILL International
APSI CONSTRUCTION MANAGEMENT
Arkadia & Associates
gafcon
CITIRI
JACOBSEN | DANIELS
ADITAZZ
MAMMOTH
BELOW SUBSURFACE IMAGING
dabri
atlas
TRIFILETTI CONSULTING
fs3 | Hodges
RESOURCES
TQF SOUTH
GEI Consultants
PANGIAM
RWBID
Leland Saylor Associates
Ethel G. Rubio
ENV SP | Assoc. AIA
MBI
AIX
IBCS
COMS
KPMG
HZ HUITT ZOLLARS
PCG PENDERGAST
CTI

CONFLICT OF INTEREST DISCLOSURE FORM

LAWA
LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	Hill International, Inc.
Member or Sub-Consultant (Firm) Name (if not the prime Applicant)	
Representative Name:	Juan Pablo (JP) Villamizar
Representative Contact Details:	Tel: (949) 748 -5485 Email: JPVillamizar@hillintl.com

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its Members, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant, Member, or other Sub-Consultant's request.

Regarding RFQ Section 7:

Hill is currently engaged with the On Call Program Controls contract with various subconsultants. Most of the subconsultants have been added by Hill and some have been added to our team at the request of LAWA. These subs have performed various tasks at the direction of LAWA. The contract also utilized the procure IT equipment at the request of LAWA.

Hill has an active contract with the Commercial Development Group where we have performed several front end studies for various investments or modifications to facilities.

Hill is a subconsultant to CSDA for the LAWA Sound Insulation Program. This contract is ongoing.

LAWA
LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	Hill International, Inc.
Member or Sub-Consultant (Firm) Name (if not the prime Applicant)	Aditazz, Inc.
Representative Name:	Deepak Aatresh
Representative Contact Details:	deepak.aatresh@aditazz.com 408-868-8355

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its Members, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant, Member, or other Sub-Consultant's request.

No confilcts of interest

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	Hill International, Inc.
Member or Sub-Consultant (Firm) Name (if not the prime Applicant)	Advanced Resources, LLC
Representative Name:	Wanda Pieters
Representative Contact Details:	Email: wanda@advancedr.com Office: 714-869-3616 Cell: 949-285-6721

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its Members, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant, Member, or other Sub-Consultant's request.

NONE

LAWA
LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	Hill International, Inc.
Member or Sub-Consultant (Firm) Name (if not the prime Applicant)	AIX Consulting, Inc.
Representative Name:	Robert Delgado, President
Representative Contact Details:	Tel. 714-640-7168 Email. robert@aix.group

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its Members, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant, Member, or other Sub-Consultant's request.

AIX Consulting, Inc. is a "Micro Business" pursuant to Section 5.2.3 we are formally requesting to be on multiple Applicant teams. We have submitted our SBE/DBE certifications and we do meet the financial threshold in which LAWA ascribes a Micro Business.

Regarding Section 7: AIX does not have any conflicts to interest.

LAWA
LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	Hill International, Inc.
Member or Sub-Consultant (Firm) Name (if not the prime Applicant)	Antich Consulting Inc
Representative Name:	Patricia M Antich, Owner and CEO
Representative Contact Details:	pattie@antichinc.com 310.480.8046

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its Members, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant, Member, or other Sub-Consultant's request.

Antich Consulting Inc personnel are currently supporting the Landside Access Modernization Program (LAMP) and the Airside Terminal Modernization Project (ATMP) Roadway from conceptual design through construction acceptance. No employee of ACI was involved in the development of the LAWA MATOC Program Services Request for Proposals.

Antich Consulting Inc qualifies as a Microbusiness per Section 5.2.3.a(i) and is on multiple teams.

LAWA
LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	Hill International, Inc.
Member or Sub-Consultant (Firm) Name (if not the prime Applicant)	APSI Construction Management
Representative Name:	Atul Apte, Chief Executive Officer
Representative Contact Details:	atul.apte@apsicm.com; (949) 280-8234

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its Members, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant, Member, or other Sub-Consultant's request.

APSI has no known conflicts of interest regarding these services, for the firm or any of it's staff.

LAWA
LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	Hill International, Inc.
Member or Sub-Consultant (Firm) Name (if not the prime Applicant)	Arkadia and Associates
Representative Name:	Angelica R Kroesch
Representative Contact Details:	4042 Jeffrey Drive, Yorba Linda, California 92886; Cell: 949-514-9759

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its Members, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant, Member, or other Sub-Consultant's request.

Regarding Section 7: Currently, no potential conflicts of interest come to mind.

Regarding Section 5.2.3(a.iii), Arkadia and Associates (A&A), operating as a small and disadvantaged business, intends to engage in the CM/PM pursuit alongside other smaller joint ventures.

LAWA
LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	Hill International, Inc.
Member or Sub-Consultant (Firm) Name (if not the prime Applicant)	Atlas Industries Ltd
Representative Name:	Stephen Harlow
Representative Contact Details:	stephen.harlow@atlasindustries.com

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its Members, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant, Member, or other Sub-Consultant's request.

Atlas does not have any conflicts of interest to disclose in regards to RFQ Section 7.

LAWA
LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	Hill International, Inc.
Member or Sub-Consultant (Firm) Name (if not the prime Applicant)	C Below Inc
Representative Name:	Ashley Salvino
Representative Contact Details:	909-9931370; AshleyS@Cbelow.com

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its Members, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant, Member, or other Sub-Consultant's request.

N/A

LAWA
LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	Hill International, Inc.
Member or Sub-Consultant (Firm) Name (if not the prime Applicant)	Citiri, Inc.
Representative Name:	Ortez Gude
Representative Contact Details:	Phone: 404-225-3657, Email: ortez@citiri.com

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its Members, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant, Member, or other Sub-Consultant's request.

Citiri's software solutions are used by many program management firms that perform work at LAWA. LAWA is also a Citiri customer as the Airport Operational Readiness Division uses CitiriOS.

LAWA
LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	Hill International, Inc.
Member or Sub-Consultant (Firm) Name (if not the prime Applicant)	CQMS, Construction Quality Management Solutions, Inc.
Representative Name:	Saeid A. Asgari, PE.
Representative Contact Details:	sasgari@cqmscorp.com / Tel # 949-379-4481

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its Members, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant, Member, or other Sub-Consultant's request.

CQMS,Construction Quality Management Solutions,Inc.has no relevant fact relating to past ,present or planed interest(s) of or access to Information by the applicant and its Members, and it's respective personnel to disclose which may result in or could be viewed as a conflict of Interest.

CQMS, Inc. Understands we have a continuing obligation to disclose any facts we become aware of which could potentially be a conflict of interest.

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	Hill International, Inc.
Member or Sub-Consultant (Firm) Name (if not the prime Applicant)	CTI Environmental, Inc.
Representative Name:	Robin Thorne
Representative Contact Details:	711 East Wardlow Road, Suite 203, Long Beach, 90807 562-608-8401

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its Members, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant, Member, or other Sub-Consultant's request.

No potential conflicts of interest.

LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	Hill International, Inc.
Member or Sub-Consultant (Firm) Name (if not the prime Applicant)	Dabri, Inc.
Representative Name:	Domonique Kaur
Representative Contact Details:	business@dabri.com

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its Members, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant, Member, or other Sub-Consultant's request.

Regarding Section 7, Dabri has personnel currently working on APM program at LAWA. No employee of Dabri was involved in the development of the LAWA MATOC Program Services Request for Proposals.

LAWA
LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	Hill International, Inc.
Member or Sub-Consultant (Firm) Name (if not the prime Applicant)	Ethel G. Rubio, Assoc. AIA
Representative Name:	Ethel Rubio
Representative Contact Details:	ethelrubio27@gmail.com / (818) 640-2946

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its Members, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant, Member, or other Sub-Consultant's request.

There is no confict of interest.

LAWA
LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	Hill International, Inc.
Member or Sub-Consultant (Firm) Name (if not the prime Applicant)	FS3, Inc. (dba fs3|Hodges)
Representative Name:	Garrett Terlaak
Representative Contact Details:	714.864.8186 / garrett@fs3h.com

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its Members, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant, Member, or other Sub-Consultant's request.

N/A

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	Hill International, Inc.
Member or Sub-Consultant (Firm) Name (if not the prime Applicant)	Gafcon, Inc.
Representative Name:	Robin Duveen
Representative Contact Details:	858-875-0040, rduveen@gafcon.com

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its Members, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant, Member, or other Sub-Consultant's request.

None

LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	Hill International, Inc.
Member or Sub-Consultant (Firm) Name (if not the prime Applicant)	GEI Consultants, Inc.
Representative Name:	Denise Jurich
Representative Contact Details:	Phone: 916.912.4935 (direct); 916.296.9442 (cell) Email: djurich@geiconsultants.com

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its Members, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant, Member, or other Sub-Consultant's request.

GEI does not have any financial, business, or other relationship with the LAWA that may have an impact upon the outcome of this contract or the LAWA. We are not aware of any current clients who may have a financial interest in the outcome of this contract or any LAWA construction project that will follow.

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	Hill International, Inc.
Member or Sub-Consultant (Firm) Name (if not the prime Applicant)	Huitt-Zollars, Inc.
Representative Name:	John Merkler
Representative Contact Details:	(858) 735-9991, jmerkler@huitt-zollars.com

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its Members, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant, Member, or other Sub-Consultant's request.

Huitt-Zollars has no conflicts of interest.

LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	Hill International, Inc.
Member or Sub-Consultant (Firm) Name (if not the prime Applicant)	Integrated Business Consulting Solutions Inc.
Representative Name:	Sean C. Lewis
Representative Contact Details:	Email: sclewis@integratedbcs.comPhone: 310-213-5361

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its Members, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant, Member, or other Sub-Consultant's request.

N/A

LAWA
LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm Name):	Hill International, Inc.
Member or Sub-Consultant (Firm) Name (if not the prime Applicant):	Jacobsen/Daniels Associates, LLC
Representative Name:	Kurt Schwager Chief Business Development Officer
Representative Contact Details:	Email: Kurt.Schwager@Jacobsendaniels.com Phone: 314-713-1319 Address: 121 Pearl St. Ypsilanti, MI 48197

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its Members, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant, Member, or other Sub-Consultant's request.

No known conflicts.

LAWA
LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	Hill International
Member or Sub-Consultant (Firm) Name (if not the prime Applicant)	KPMG LLP
Representative Name:	Liam Kelly
Representative Contact Details:	liamkelly@kpmg.com +1 925 786 3966

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its Members, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant, Member, or other Sub-Consultant's request.

To the best of our knowledge, KPMG LLP does not have any perceived or actual conflict of interest with the City of Los Angeles.

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	Hill International, Inc.
Member or Sub-Consultant (Firm) Name (if not the prime Applicant)	Leland Saylor Associates
Representative Name:	Leland Saylor, President
Representative Contact Details:	Phone: 310.207.6900 | Email: lsaylor@lelandsaylor.com

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its Members, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant, Member, or other Sub-Consultant's request.

No potential conflicts of interest to disclose.

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	Hill International, Inc.
Member or Sub-Consultant (Firm) Name (if not the prime Applicant)	Mammoth Associates, LLC
Representative Name:	Ani Asatoorian / CEO
Representative Contact Details:	11310 Yolanda Ave, Porter Ranch CA 91326 (818) 326-0130 / aniasatoorian@mammothsolutions.com

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its Members, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant, Member, or other Sub-Consultant's request.

None. We don't anticipate any conflicts related to the Program Services MATOC RFP. However, although we are presently involved in multiple teams for this pursuit. After, award based on the micro business exemption Mammoth Associates LLC, is asking for permission to be able request on being on multiple teams after award.

From: TDGPROCUREMENT
Sent: Wednesday, September 27, 2023 10:26 AM
To: Ani Asatoorian
Subject: RE: LAWA MATOC for Program Services

Hi Ani –

LAWA has reviewed your Form 2 submission and confirms your eligibility, pursuant to Section 5.2.3.a.i. of the Program Services MATOC RFQ, to participate on multiple Applicant teams as a Microbusiness.

Please note that all firms deemed eligible to participate on multiple Applicant teams as a Microbusiness will be required to provide evidence of certification as a Microbusiness by the State of California (or a complete application seeking the same), within 30 days following the date of execution of any Contract between the Applicant and LAWA. If submitting a completed application for certification, firms shall provide LAWA the completed certification (or if not approved, confirmation that the application has been rejected) promptly after the firm's receipt of a response, and in no event later than 12 months following the date of execution of the Contract (unless the certification in unavoidably delayed for reasons outside the firm's control).

Thank you.

From: Ani Asatoorian <aniasatoorian@mammothsolutions.com>
Sent: Friday, September 22, 2023 11:22 AM
To: TDGPROCUREMENT <TDGPROCUREMENT@lawa.org>
Subject: LAWA MATOC for Program Services

This message originated from an external email system. Exercise caution.

TDG Procurement,

Please see attached conflict of interest disclosure form and request from Mammoth Associates, LLC for permission to be able request on
being on multiple teams after award based on the micro business exemption.

Ani Asatoorian
Mammoth Associates LLC
c 818-326-0130
11310 Yolanda Ave. Porter Ranch, Ca 91326
www.mammothsolutions.com
aniasatoorian@mammothsolutions.com

LAWA
LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	Hill International, Inc.
Member or Sub-Consultant (Firm) Name (if not the prime Applicant)	MBI Media
Representative Name:	Matthew Castle
Representative Contact Details:	mcastle@mbimedia.com (626) 967-1510

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its Members, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant, Member, or other Sub-Consultant's request.

Not Applicable; No conflicts to disclose.

LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	Hill International, Inc.
Member or Sub-Consultant (Firm) Name (if not the prime Applicant)	Pre LLC., A Pangiam Company
Representative Name:	George Merritt
Representative Contact Details:	720-281-6022; gmerritt@pangiam.com

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its Members, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant, Member, or other Sub-Consultant's request.

Outside of typical business activities, we have no relationships that would represent a conflict of interest.

LAWA
LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name;	Hill International, Inc.
Member or Sub-Consultant (Firm) Name (if not the prime Applicant)	Pendergast Consulting Group
Representative Name:	Paul Pendergast
Representative Contact Details:	paul@pendergastconsultinggroup.com or 415-290-7780 1 Avenue of the Palms Avenue, Ste 304, San Francisco, CA 94130

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its Members, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant, Member, or other Sub-Consultant's request.

No conflicts

LAWA
LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	Hill International, Inc
~~Member or~~ Sub-Consultant (Firm) Name (if not the prime Applicant)	The Quality Firm South
Representative Name:	Raymond Lara
Representative Contact Details:	Email: rlara@tqfsouth.com Phone:(504) 250 - 3560

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its ~~Members~~Sub-Consultants, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant~~, Member,~~ or other Sub-Consultant's request.

No conflicts

LAWA
LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	Hill International, Inc.
Member or Sub-Consultant (Firm) Name (if not the prime Applicant)	RWBID Construction Management, LLC
Representative Name:	Matthew Feldhaus, President
Representative Contact Details:	Office: 626-888-9411 Cell: 562-477-7609 Email: matthew@rwbid..com

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its Members, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant, Member, or other Sub-Consultant's request.

RWBID Construction Management has no conflicts of interest for this RFQ.

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	Hill International, Inc.
Member or Sub-Consultant (Firm) Name (if not the prime Applicant)	Trifiletti Consulting, Inc.
Representative Name:	Desiree De La O
Representative Contact Details:	Desiree@trifiletticonsulting.com

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its Members, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant, Member, or other Sub-Consultant's request.

N/A

SECTION 4
COMPANY INFORMATION SHEET

HILL International
APSI CONSTRUCTION MANAGEMENT
Arkadia & Associates
gafcon
CITIRI
ADITAZZ
MAMMOTH
JACOBSEN | DANIELS
BELOW SUBSURFACE IMAGING
dabri
atlas
TRIFILETTI CONSULTING
fs3 | Hodges
RESOURCES
TQF SOUTH
GEI Consultants
PANGIAM
Leland Saylor Associates
Ethel G. Rubio
ENV SP | Assoc. AIA
MBI
AIX
IBCS
CQMS
KPMG
HZ
HUITT ZOLLARS
PCG PENDERGAST
CTI

SECTION 4

COMPANY INFORMATION SHEET

LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Hill International, Inc.		
Role on Applicant Team	☑ **Prime**		
	☐ **Sub-Consultant**		
	☐ **Other**		
Area(s) of Expertise	Airports, Rail & Transit, Highways, Bridges, Ports, Tunnels, Commercial Buildings, Education, Governmental, Healthcare, Parks and Recreation		
Services Provided	Program Management, PM/CM, Risk Management, Project Controls, Estimating, Cost Management, Scheduling		
Main Office Location	2005 Market St, 17th Floor Philadelphia PA 19103	Main Office Size	193
Closest Office to LAX	100 Spectrum Center Dr, Ste 550 Irvine, CA 92618	Closest Office Size	129
Date Company was Founded	1976		
Gross Annual Revenue	FY2022: $418,285,000	FY2021: $377,438,000	
Inclusivity Factors	☐ **DBE** ☐ **SBE** ☐ **LBE** ☐ **LSBE** ☐ **DVBE** ☐ **WBE** ☐ **LGBTQ+** not applicable		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County 58	In California 169	Globally 3,218
# of Licensed Professional Architects (on Payroll)	In LA County 0	In California 3	Globally 22
# of Licensed Professional Engineers (on Payroll)	In LA County 6	In California 23	Globally 122
[Other Relevant Credential #1]	In LA County ##	In California ##	Globally ##
[Other Relevant Credential #2]	In LA County ##	In California ##	Globally ##
[Other Relevant Credential #3]	In LA County ##	In California ##	Globally ##

Each Applicant should provide a package of individually-completed Company Information Sheets for the firms listed in their SOQ.

*The purpose of this form is solely to communicate the size, location, and services & expertise that each company offers. This is **not** for scoring purposes, but rather to ensure that LAWA understands the basic composition of each company.*

LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	**Aditazz, Inc.**		
Role on Applicant Team	☐ **Prime** ☑ **Sub-Consultant** ☐ **Other**		
Area(s) of Expertise	**Building Optimization Technology and Software Development.**		
Services Provided	**Technology, software engineering**		
Main Office Location	3979 Freedom Cir, Suite 340 Santa Clara, CA 95054	Main Office Size	(i.e. Quantity of Employees)
Closest Office to LAX	33979 Freedom Cir, Suite 340 Santa Clara, CA 95054	Closest Office Size	(i.e. Quantity of Employees)
Date Company was Founded	2010		
Gross Annual Revenue	2022 $1.4M; 2021 $1.2M		
Inclusivity Factors	☐ **DBE** ☐ **SBE** ☐ **LBE** ☐ **LSBE** ☐ **DVBE** ☐**WBE** ☐**LGBTQ+**		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	0	4	4
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	0	0	0
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	0	0	0
[Other Relevant Credential #1]	In LA County	In California	Globally
	##	##	##
[Other Relevant Credential #2]	In LA County	In California	Globally
	##	##	##
[Other Relevant Credential #3]	In LA County	In California	Globally
	##	##	##

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FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Advanced Resources, LLC		
Role on Applicant Team	☐ **Prime**		
	☑ **Sub-Consultant**		
	☐ **Other**		
Area(s) of Expertise	Project Controls, Construction Management and Technical Support		
Services Provided	Staff Augmentation		
Main Office Location	895 Dove Street, Suite 300 Newport Beach, CA 92660	Main Office Size	5
Closest Office to LAX	205 S. Broadway #618 Los Angeles, CA 90012	Closest Office Size	5
Date Company was Founded	2002		
Gross Annual Revenue	2022 $1.3M 2021 $800K		
Inclusivity Factors	☐ **DBE** ☑ **SBE** ☐ **LBE** ☐ **LSBE** ☐ **DVBE** ☐ **WBE** ☐ **LGBTQ+**		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County 6	In California 25	Globally 25
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally 1
# of Licensed Professional Engineers (on Payroll)	In LA County	In California 1	Globally
[Other Relevant Credential #1]	In LA County ##	In California ##	Globally ##
[Other Relevant Credential #2]	In LA County ##	In California ##	Globally ##
[Other Relevant Credential #3]	In LA County ##	In California ##	Globally ##

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FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	AIX Consulting, Inc.		
Role on Applicant Team	☐ **Prime**		
	☑ **Sub-Consultant**		
	☐ **Other**		
Area(s) of Expertise	Safety Management, Construction Management, Administration and General Management, Services, Building Inspection, Program Management		
Services Provided	Safety Management, Construction Management, Administration and General Management, Building Inspection		
Main Office Location	235 E Broadway, Ste 960,Long Beach, CA 90802	Main Office Size	4
Closest Office to LAX	(i.e. Address)	Closest Office Size	(i.e. Quantity of Employees)
Date Company was Founded	2021		
Gross Annual Revenue	$200,000.00		
Inclusivity Factors	☑ **DBE** ☑ **SBE** ☐ **LBE** ☐ **LSBE** ☐ **DVBE** ☐ **WBE** ☐ **LGBTQ+**		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County 1	In California 3	Globally 4
# of Licensed Professional Architects (on Payroll)	In LA County 0	In California 0	Globally 0
# of Licensed Professional Engineers (on Payroll)	In LA County 0	In California 1	Globally 1
[Other Relevant Credential #1]	In LA County ##	In California ##	Globally ##
[Other Relevant Credential #2]	In LA County ##	In California ##	Globally ##
[Other Relevant Credential #3]	In LA County ##	In California ##	Globally ##

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FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Antich Consulting Inc		
Role on Applicant Team	☐ **Prime** ☑ **Sub-Consultant** ☐ **Other**		
Area(s) of Expertise	Project management from concept design to final construction acceptance including claims support. Expertise in coordination with permitting agencies and utility owners requiring protection/ relocation.		
Services Provided	Project Management/Utility Coordination/Third Party Coordination		
Main Office Location	7623 Alverstone Ave, Los Angeles, CA (i.e. Address)	Home Office Main Office Size	5 (i.e. Quantity of Employees)
Closest Office to LAX	7623 Alverstone Ave, Los Angeles, CA (i.e. Address)	Home Office Closest Office Size	5 (i.e. Quantity of Employees)
Date Company was Founded	2016 (i.e. Year)		
Gross Annual Revenue	$550K annually (i.e. $-Value and Reporting Period, Past 2 years)		
Inclusivity Factors	☑ **DBE** ☑ **SBE** ☐ **LBE** ☐ **LSBE** ☑ **DVBE** ☑ **WBE** ☐ **LGBTQ+**		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	5 ##	5 ##	5 ##
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	0 ##	0 ##	0 ##
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	2 ##	2 ##	2 ##
[Other Relevant Credential #1]	In LA County	In California	Globally
	##	##	##
[Other Relevant Credential #2]	In LA County	In California	Globally
	##	##	##
[Other Relevant Credential #3]	In LA County	In California	Globally
	##	##	##

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FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	APSI Construction Management		
Role on Applicant Team	☐ **Prime**		
	☑ **Sub-Consultant**		
	☐ **Other**		
Area(s) of Expertise	Program, Project, Construction Management, Project Controls, Estimating, Scheduling, Claims Analysis		
Services Provided	Program, Project, Construction Management, Project Controls, Estimating, Scheduling, Claims Analysis		
Main Office Location	8885 Research Drive Irvine, CA 92618	Main Office Size	23
Closest Office to LAX	8885 Research Drive Irvine, CA 92618	Closest Office Size	23
Date Company was Founded	1990		
Gross Annual Revenue	$27,871,838		
Inclusivity Factors	☐ **DBE** ☑ **SBE** ☐ **LBE** ☐ **LSBE** ☐ **DVBE** ☐ **WBE** ☐ **LGBTQ+**		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County 14	In California 61	Globally 77
# of Licensed Professional Architects (on Payroll)	In LA County	In California 1	Globally 2
# of Licensed Professional Engineers (on Payroll)	In LA County 1	In California 4	Globally 8
Planning and Scheduling Professional [Other Relevant Credential #1]	In LA County	In California 2	Globally 2
Project Management Professional [Other Relevant Credential #2]	In LA County 1	In California 5	Globally 5
Certified Construction Manager [Other Relevant Credential #3]	In LA County	In California 7	Globally 9

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FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Arkadia and Associates		
Role on Applicant Team	☐ **Prime** ☒ **Sub-Consultant** ☐ **Other**		
Area(s) of Expertise	Third Party Management and Coordination Project Management Construction Management Project Controls		
Services Provided	Third Party Management and Coordination		
Main Office Location	4042 Jeffrey Drive, Yorba Linda, CA 92886 (i.e. Address)	Main Office Size 2	(i.e. Quantity of Employees)
Closest Office to LAX	4042 Jeffrey Drive, Yorba Linda, CA 92886 (i.e. Address)	Closest Office Size 2	(i.e. Quantity of Employees)
Date Company was Founded	(i.e. Year) 2015		
Gross Annual Revenue	(i.e. $-Value and Reporting Period, Past 2 years) $180,000		
Inclusivity Factors	☒ **DBE** ☒ **SBE** ☐ **LBE** ☐ **LSBE** ☐ **DVBE** ☒ **WBE** ☐ **LGBTQ+**		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County ## 0	In California ## 2	Globally ## 2
# of Licensed Professional Architects (on Payroll)	In LA County ## 0	In California ## 0	Globally ## 0
# of Licensed Professional Engineers (on Payroll)	In LA County ## 0	In California ## 0	Globally ## 0
[Other Relevant Credential #1]	In LA County ##	In California ##	Globally ##
[Other Relevant Credential #2]	In LA County ##	In California ##	Globally ##
[Other Relevant Credential #3]	In LA County ##	In California ##	Globally ##

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FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Atlas Industries Ltd		
Role on Applicant Team	☐ **Prime** ☑ **Sub-Consultant** ☐ **Other**		
Area(s) of Expertise	• Architecture / Structure / MEP Documentation for all stages of the project, Digital BIM delivery, Scan to BIM modeling. • BIM Documentation support -BIM Management- 3D Visualization • Multi discipline BIM and Engineering design supports • The provision of Architectural and Engineering Services		
Services Provided	BIM Modelling(Architectural, Structural, MEP, Landscape, and Civil); Scan/CAD/PDF-to-BIM As-Built;Digital Twins; FM support;BIM Management;3D Visualisation		
Main Office Location	Mill Court, La Charroterie, St. Peter Port, Guernsey, GY1 1EJ	Main Office Size	250 Employees
Closest Office to LAX	Mill Court, La Charroterie, St Peter Port, Guernsey, GY1 1EJ	Closest Office Size	250 Employees
Date Company was Founded	1998		
Gross Annual Revenue	12m		
Inclusivity Factors	☐ **DBE** ☐ **SBE** ☐ **LBE** ☐ **LSBE** ☐ **DVBE** ☐**WBE** ☐**LGBTQ+**		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	##	##	250
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	##	##	145
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	##	##	50
[Other Relevant Credential #1]	In LA County	In California	Globally
	##	##	##
[Other Relevant Credential #2]	In LA County	In California	Globally
	##	##	##
[Other Relevant Credential #3]	In LA County	In California	Globally
	##	##	##

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FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	C Below Inc		
Role on Applicant Team	☐ Prime ☑ Sub-Consultant ☐ Other		
Area(s) of Expertise	Underground Utility Locating ; NAICS 561990		
Services Provided	Utility locating, depiction and vacumm excavation to locate exhisting utilities		
Main Office Location	(i.e. Address) 1385 Old Temescal Rd, Suite 100 Corona CA 92881	Main Office Size	20 (i.e. Quantity of Employees)
Closest Office to LAX	(i.e. Address) 1385 Old Temescal Rd, Suite 100 Corona CA 92881	Closest Office Size	20 (i.e. Quantity of Employees)
Date Company was Founded	(i.e. Year) 2009		
Gross Annual Revenue	(i.e. $-Value and Reporting Period, Past 2 years) $5 mil - $10mil		
Inclusivity Factors	☐ DBE ☐ SBE ☐ LBE ☐ LSBE ☐ DVBE ☐WBE ☐LGBTQ+		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	5	84	N/A
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	–	–	N/A
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	–	1	N/A
[Other Relevant Credential #1]	In LA County	In California	Globally
			N/A
[Other Relevant Credential #2]	In LA County	In California	Globally
			N/A
[Other Relevant Credential #3]	In LA County	In California	Globally
			N/A

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FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Citiri, Inc.		
Role on Applicant Team	☐ Prime ☑ Sub-Consultant ☐ Other		
Area(s) of Expertise	Operational Readiness, Activation and Transition (ORAT)		
Services Provided	ORAT software and services		
Main Office Location	(i.e. Address) 3423 Piedmont Rd NE, Suite 345, Atlanta, GA 30305	Main Office Size 10	(i.e. Quantity of Employees)
Closest Office to LAX	(i.e. Address) 3423 Piedmont Rd NE, Suite 345, Atlanta, GA 30305	Closest Office Size 10	(i.e. Quantity of Employees)
Date Company was Founded	(i.e. Year) March 8, 2018		
Gross Annual Revenue	(i.e. $-Value and Reporting Period, Past 2 years)		
Inclusivity Factors	☐ DBE ☐ SBE ☐ LBE ☐ LSBE ☐ DVBE ☐ WBE ☐ LGBTQ+		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	## 0	## 0	## 22
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	## 0	## 0	## 0
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	## 0	## 0	## 0
[Other Relevant Credential #1]	In LA County	In California	Globally
	##	##	##
[Other Relevant Credential #2]	In LA County	In California	Globally
	##	##	##
[Other Relevant Credential #3]	In LA County	In California	Globally
	##	##	##

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FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	CQMS,Construction Quality Management Solutions,Inc.		
Role on Applicant Team	☐ **Prime** ☑ **Sub-Consultant** ☐ **Other**		
Area(s) of Expertise	Project Management Construction Management Constuction Quality Inspection and Assurance Material Testing and Inspection		
Services Provided	Construction Quality Management and Inspection		
Main Office Location	(i.e. Address) 14252 Culver Drive, A-296 Irvine, CA 92604	Main Office Size 11	(i.e. Quantity of Employees)
Closest Office to LAX	(i.e. Address) Irvine/ Ca	Closest Office Size 11	(i.e. Quantity of Employees)
Date Company was Founded	(i.e. Year) 2017		
Gross Annual Revenue	(i.e. $-Value and Reporting Period, Past 2 years) $ 2.5 Million		
Inclusivity Factors	☑ **DBE** ☑ **SBE** ☐ **LBE** ☐ **LSBE** ☐ **DVBE** ☑ **WBE** ☐ **LGBTQ+**		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	##	11	##
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	##	##	##
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	##	3	##
[Other Relevant Credential #1]	In LA County	In California	Globally
	##	##	##
[Other Relevant Credential #2]	In LA County	In California	Globally
	##	##	##
[Other Relevant Credential #3]	In LA County	In California	Globally
	##	##	##

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FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	CTI Environmental, Inc.		
Role on Applicant Team	☐ **Prime** ☑ **Sub-Consultant** ☐ **Other**		
Area(s) of Expertise	Project Management, Environmental and Safety Compliance		
Services Provided	Project Management, Hazmat Inspection and Regulatory Compliance		
Main Office Location	711 East Wardlow Road, Suite 203 Long Beach, CA 90807 (i.e. Address)	Main Office Size	4 (i.e. Quantity of Employees)
Closest Office to LAX	711 East Wardlow Road, Suite 203 Long Beach, CA 90807 (i.e. Address)	Closest Office Size	4 (i.e. Quantity of Employees)
Date Company was Founded	(i.e. Year) 2009		
Gross Annual Revenue	(i.e. $-Value and Reporting Period. Past 2 years) $3,200,000		
Inclusivity Factors	☒ **DBE** ☒ **SBE** ☐ **LBE** ☐ **LSBE** ☐ **DVBE** ☒ **WBE** ☐ **LGBTQ+**		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	~~#3~~	~~#3~~	##
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	~~#~~	~~#~~0	##
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	~~#~~0	~~#~~0	##
[Other Relevant Credential #1]	In LA County	In California	Globally
	##	##	##
[Other Relevant Credential #2]	In LA County	In California	Globally
	##	##	##
[Other Relevant Credential #3]	In LA County	In California	Globally
	##	##	##

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FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Dabri, Inc.		
Role on Applicant Team	☐ **Prime**		
	☑ **Sub-Consultant**		
	☐ **Other**		
Area(s) of Expertise	PM/CM, Project Controls, QA/QC Inspection		
Services Provided	project management, construction management, cost estimating, scheduling, QA/QC, project controls, and general consulting services		
Main Office Location	850 S Van Ness Ave, San Francsico, CA, 94110	Main Office Size	18
Closest Office to LAX	68 E Bay State Street, Ste 1A, Alhambra, CA 91801	Closest Office Size	6
Date Company was Founded	2001		
Gross Annual Revenue	$4.5M (2021-2022)		
Inclusivity Factors	☑ **DBE** ☑ **SBE** ☐ **LBE** ☐ **LSBE** ☐ **DVBE** ☐ **WBE** ☐ **LGBTQ+**		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County 6	In California 24	Globally 24
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
[Other Relevant Credential #1]	In LA County ##	In California ##	Globally ##
[Other Relevant Credential #2]	In LA County ##	In California ##	Globally ##
[Other Relevant Credential #3]	In LA County ##	In California ##	Globally ##

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FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Ethel G. Rubio, Assoc		
Role on Applicant Team	☐ **Prime** ☑ **Sub-Consultant** ☐ **Other**		
Area(s) of Expertise	Project Management, Construction Management and Administration, Outreach and ENVISION - ENV SP Training.		
Services Provided			
Main Office Location	(i.e. Address) 351 S. Fuller Ave., #1G Los Angeles, CA 90036	Main Office Size	(i.e. Quantity of Employees) 1
Closest Office to LAX	(i.e. Address) 351 S. Fuller Ave., #1G Los Angeles, CA 90036	Closest Office Size	(i.e. Quantity of Employees) 1
Date Company was Founded	(i.e. Year) 2017		
Gross Annual Revenue	(i.e. $-Value and Reporting Period, Past 2 years)		
Inclusivity Factors	☑ **DBE** ☑ **SBE** ☑ **LBE** ☑ **LSBE** ☐ **DVBE** ☑ **WBE** ☐ **LGBTQ+**		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	1##	1##	1##
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	##	##	##
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	##	##	##
[Other Relevant Credential #1] ENVISION Sustainability Professional	In LA County	In California	Globally
	1##	1##	1##
[Other Relevant Credential #2] ENVISION Trained	In LA County	In California	Globally
	1##	1##	1##
[Other Relevant Credential #3]	In LA County	In California	Globally
	##	##	##

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FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	FS3, Inc. (dba fs3|Hodges)		
Role on Applicant Team	☐ **Prime** ☑ **Sub-Consultant** ☐ **Other**		
Area(s) of Expertise	CPM Scheduling and Project Controls		
Services Provided	Scheduling, Claims, Project Controls, Estimating, Construction Management		
Main Office Location	(i.e. Address) 1201 Puerta del Sol, #314 San Clemente, CA 92673	Main Office Size 25	(i.e. Quantity of Employees)
Closest Office to LAX	(i.e. Address) Same as Above	Closest Office Size	(i.e. Quantity of Employees)
Date Company was Founded	(i.e. Year) 08/18/2011		
Gross Annual Revenue	(i.e. $-Value and Reporting Period, Past 2 years) $5,776,542		
Inclusivity Factors	☐ **DBE** ☑ **SBE** ☐ **LBE** ☐ **LSBE** ☑ **DVBE** ☐ **WBE** ☐ **LGBTQ+**		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County ##3	In California ## 25	Globally ##
# of Licensed Professional Architects (on Payroll)	In LA County ##	In California ## 3	Globally ##
# of Licensed Professional Engineers (on Payroll)	In LA County ##	In California ##	Globally ##
[Other Relevant Credential #1]	In LA County ##	In California ##	Globally ##
[Other Relevant Credential #2]	In LA County ##	In California ##	Globally ##
[Other Relevant Credential #3]	In LA County ##	In California ##	Globally ##

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FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Gafcon, Inc.		
Role on Applicant Team	☐ **Prime** **Sub-Consultant** ☐ **Other**		
Area(s) of Expertise	Education, Waterfront, Healthcare, Entertainment, Retail/Mixed-Use, Hospitality, Municipal, Tribal, Multi-family Housing, Airport		
Services Provided	Project/Construction Management, Program Management, Planning/Programming, Program/Project Controls, Scheduling, Constructability Review, Construction, Claims, Cost Estimating/Management, Labor Relations, Technology Solutions, Entitlement Planning, Real Estate Advisory		
Main Office Location	10301 Meanley Drive, Suite 225, San Diego, CA 92131	Main Office Size	41
Closest Office to LAX	660 South Figueroa Street, Suite 1790 Los Angeles, CA 90017	Closest Office Size	4
Date Company was Founded	September 23, 1987		
Gross Annual Revenue	2022 - $30,078,863 2021 - $28,308,441		
Inclusivity Factors	**DBE** ☐ **SBE** ☐ **LBE** ☐ **LSBE** ☐ **DVBE** ☐**WBE** ☐**LGBTQ+**		

Workforce: Size & Credentials				
Total Number of Employees (on Payroll)	In LA County	In California		Globally
	13	122		131
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Colorado	Globally
	0	6	1	n/a
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Arizona	Globally
	0	3	1	n/a
[Other Relevant Credential #1]	In LA County	In California		Globally
	##	##		##
[Other Relevant Credential #2]	In LA County	In California		Globally
	##	##		##
[Other Relevant Credential #3]	In LA County	In California		Globally
	##	##		##

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FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	GEI Consultants, Inc.		
Role on Applicant Team	☐ **Prime** ☒ **Sub-Consultant** ☐ **Other**		
Area(s) of Expertise	Environmental and geotechnical services		
Services Provided	Environmental and geotechnical services		
Main Office Location	400 Unicorn Park Drive, 3rd Floor Woburn, MA 01801	2 floors	133
Closest Office to LAX	35 North Lake Avenue, Suite 220 Pasadena, CA 91101	1 floor	17
Date Company was Founded	1970		
Gross Annual Revenue	$207M- 2021; $252M-2022		
Inclusivity Factors	☐ **DBE** ☐ **SBE** ☐ **LBE** ☐ **LSBE** ☐ **DVBE** ☐**WBE** ☐**LGBTQ+**		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	17	240	1,400
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	0	0	3
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	7	55	181
[Other Relevant Credential #1]	In LA County	In California	Globally
	##	##	##
[Other Relevant Credential #2]	In LA County	In California	Globally
	##	##	##
[Other Relevant Credential #3]	In LA County	In California	Globally
	##	##	##

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LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Huitt-Zollars, Inc.		
Role on Applicant Team	☐ **Prime** ☒ **Sub-Consultant** ☐ **Other**		
Area(s) of Expertise	Design management, construction management		
Services Provided	PM (Vertical), CM (Vertical/Horizontal), Design Management (V), Constructability (V/H), Peer Review (V/H), Stakeholder and Third-Party Coordination, Technology		
Main Office Location	5430 LBJ Freeway, Suite 1500, Dallas, Texas, United States, 75240	Main Office Size	131
Closest Office to LAX	555 West 5th Street, Suite 2950, Los Angeles, California, United States, 90013	Closest Office Size	19
Date Company was Founded	1975		
Gross Annual Revenue	$105,669,543 (average annual venue over past five (5) years)		
Inclusivity Factors	☐ **DBE** ☐ **SBE** ☐ **LBE** ☐ **LSBE** ☐ **DVBE** ☐**WBE** ☐**LGBTQ+**		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	##18	## 76	## 575
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	## 5	## 5	## 43
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	## 0	## 16	## 155
[Other Relevant Credential #1]	In LA County	In California	Globally
	##	##	##
[Other Relevant Credential #2]	In LA County	In California	Globally
	##	##	##
[Other Relevant Credential #3]	In LA County	In California	Globally
	##	##	##

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LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Integrated Business Consulting Solutions Inc		
Role on Applicant Team	☐ **Prime** ☒ **Sub-Consultant** ☐ **Other**		
Area(s) of Expertise	Program and Project Controls, Cost Engineering, Scheduling, Contract Administration, Database Administration, Application Development		
Services Provided	Program and Project Controls		
Main Office Location	879 W. 190th St. Suite 400 Gardena, CA 90248	Main Office Size	2
Closest Office to LAX	879 W. 190th St. Suite 400 Gardena, CA 90248	Closest Office Size	2
Date Company was Founded	2006		
Gross Annual Revenue	$212,000		
Inclusivity Factors	☐ **DBE** ☑ **SBE** ☐ **LBE** ☐ **LSBE** ☐ **DVBE** ☐ **WBE** ☐ **LGBTQ+**		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	2	2	2
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
[Other Relevant Credential #1]	In LA County	In California	Globally
[Other Relevant Credential #2]	In LA County	In California	Globally
[Other Relevant Credential #3]	In LA County	In California	Globally

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LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Jacobsen/Daniels Associates, LLC		
Role on Applicant Team	☐ Prime ☒ Sub-Consultant ☐ Other		
Area(s) of Expertise	Aviation, Planning, Program Management, Construction Management		
Services Provided	Aviation, Planning, Program Management, Construction Management, GIS Technology, Real Estate Support		
Main Office Location	121 Pearl St. Ypsilanti, MI 48197	Main Office Size	26
Closest Office to LAX	6033 West Century Blvd. Ste. 830 Los Angeles, CA 90045	Closest Office Size	5
Date Company was Founded	2001		
Gross Annual Revenue	$16M		
Inclusivity Factors	☒ DBE ☒ SBE ☐ LBE ☐ LSBE ☐ DVBE ☐ WBE ☐ LGBTQ+		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	8	8	139
# of Licensed Professional Architects (on Payroll)	In LA County	In Califomia	Globally
	##	##	3
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	##	##	1
[Other Relevant Credential #1]	In LA County	In California	Globally
	##	##	##
[Other Relevant Credential #2]	In LA County	In California	Globally
	##	##	##
[Other Relevant Credential #3]	In LA County	In California	Globally
	##	##	##

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LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	KPMG LLP		
Role on Applicant Team	☐ **Prime** ☑ **Sub-Consultant** ☐ **Other**		
Area(s) of Expertise	Alternative Delivery Advisory Services		
Services Provided	Alternative Delivery Advisory Services		
Main Office Location	345 Park Avenue New York, NY, NY 10154-0102	Main Office Size	1842
Closest Office to LAX	550 S. Hope Street, Los Angeles, CA 90071	Closest Office Size	1313
Date Company was Founded	1999 as KPMG LLP		
Gross Annual Revenue	10.5B last two years		
Inclusivity Factors	☐ **DBE** ☐ **SBE** ☐ **LBE** ☐ **LSBE** ☐ **DVBE** ☐**WBE** ☐**LGBTQ+**		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County 1313	In California 4057	Globally 38,321
# of Licensed Professional Architects (on Payroll)	In LA County 0	In California 0	Globally 1
# of Licensed Professional Engineers (on Payroll)	In LA County 1	In California 7	Globally 23
[Other Relevant Credential #1]	In LA County ##	In California ##	Globally ##
[Other Relevant Credential #2]	In LA County ##	In California ##	Globally ##
[Other Relevant Credential #3]	In LA County ##	In California ##	Globally ##

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FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Leland Saylor Associates		
Role on Applicant Team	☐ **Prime** ☒ **Sub-Consultant** ☐ **Other**		
Area(s) of Expertise	ssssssCost Estimating, Scheduling		
Services Provided	Cost Estimating, Scheduling		
Main Office Location	1777 Oakland Blvd., Suite 103 Walnut Creek, CA 94596	Main Office Size	32
Closest Office to LAX	515 S. Flower St., 18th Floor Los Angeles, CA 90071	Closest Office Size	5
Date Company was Founded	June 30, 1997		
Gross Annual Revenue	2020: $5,518,761 | 2019: $6,463,873		
Inclusivity Factors	☐ **DBE** ☐ **SBE** ☐ **LBE** ☐ **LSBE** ☒ **DVBE** ☐ **WBE** ☐ **LGBTQ+**		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	5	37	37
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	0	0	0
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	0	2	2
[Other Relevant Credential #1]	In LA County	In California	Globally
	##	##	##
[Other Relevant Credential #2]	In LA County	In California	Globally
	##	##	##
[Other Relevant Credential #3]	In LA County	In California	Globally
	##	##	##

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LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Mammoth Associates, LLC		
Role on Applicant Team	☐ **Prime** ☒ **Sub-Consultant** ☐ **Other**		
Area(s) of Expertise	Project & Construction Management, Planning & Scheduling, Cost Controls , Estimating, Document Control, Reporting & Dashboards, Risk Management and Claims Avoidance, Project Strategy & Implementation		
Services Provided	Project Management Support, Project Controls.		
Main Office Location	(i.e. Address) 11310 Yolanda Ave Porter Ranch, CA 91326	Main Office Size 9	(i.e. Quantity of Employees) 9
Closest Office to LAX	(i.e. Address) 11310 Yolanda Ave Porter Ranch, CA 91326	Closest Office Size 9	(i.e. Quantity of Employees) 9
Date Company was Founded	(i.e. Year) May 1, 2017		
Gross Annual Revenue	(i.e. $-Value and Reporting Period, Past 2 years) 2021 -$337,636 2020 - $274,575		
Inclusivity Factors	☒ **DBE** ☒ **SBE** ☒ **LBE** ☒ **LSBE** ☐ **DVBE** ☒ **WBE** ☐ **LGBTQ+**		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County ## 9	In California ## 9	Globally 9
# of Licensed Professional Architects (on Payroll)	In LA County ##	In California ##	Globally ##
# of Licensed Professional Engineers (on Payroll)	In LA County ##	In California ##	Globally ##
[Other Relevant Credential #1]	In LA County ##	In California ##	Globally ##
[Other Relevant Credential #2]	In LA County ##	In California ##	Globally ##
[Other Relevant Credential #3]	In LA County ##	In California ##	Globally ##

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LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	McCormick-Busse, Inc. (DBA MBI Media)		
Role on Applicant Team	☐ **Prime** ☒ **Sub-Consultant** ☐ **Other**		
Area(s) of Expertise	Public Outreach and Media.		
Services Provided	Public Outreach.		
Main Office Location	100 S. Citrus Avenue, #206 Covina, CA 91723	Main Office Size	20
Closest Office to LAX	100 S. Citrus Avenue, #206 Covina, CA 91723	Closest Office Size	20
Date Company was Founded	January 1, 1989		
Gross Annual Revenue	(i.e. $-Value and Reporting Period, Past 2 years)		
Inclusivity Factors	☒ **DBE** ☒ **SBE** ☐ **LBE** ☒ **LSBE** ☐ **DVBE** ☒ **WBE** ☐ **LGBTQ+**		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	20	20	20
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	N/A	N/A	N/A
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	N/A	N/A	N/A
[Other Relevant Credential #1]	In LA County	In California	Globally
	##	##	##
[Other Relevant Credential #2]	In LA County	In California	Globally
	##	##	##
[Other Relevant Credential #3]	In LA County	In California	Globally
	##	##	##

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LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Pre, LLC. A Pangiam Company		
Role on Applicant Team	☐ Prime X Sub-Consultant ☐ Other		
Area(s) of Expertise	**Technology, Seamless Travel, and enhanced facilitation services**		
Services Provided	**Pangiam with serve as the seamless facilitation lead, providing consultation and technology as needed**		
Main Office Location	McLean, Va	Main Office Size	64
Closest Office to LAX	N/A	Closest Office Size	N/A
Date Company was Founded	2019		
Gross Annual Revenue			
Inclusivity Factors	☐ DBE ☐ SBE ☐ LBE ☐ LSBE ☐ DVBE ☐ WBE ☐ LGBTQ+		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County 8	In California 1	Globally 178
# of Licensed Professional Architects (on Payroll)	In LA County 0	In California 0	Globally 0
# of Licensed Professional Engineers (on Payroll)	In LA County 0	In California 0	Globally 0
[Other Relevant Credential #1]	In LA County ###	In California ###	Globally ###
[Other Relevant Credential #2]	In LA County ###	In California ###	Globally ###
[Other Relevant Credential #3]	In LA County ###	In California ###	Globally ###

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LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Pendergast Consulting Group		
Role on Applicant Team	☐ Prime ☑ Sub-Consultant ☐ Other		
Area(s) of Expertise	Economic Impact Specialist, Mentor – Protege Program Management, Community Outreach & Education, Workforce Development, Small and Disadvantaged Business Utilization Program Management		
Services Provided	Economic Impact Specialist; Mentor - Protege Program Management, Community Outreach & Education, Workforce Development, Small and Disadvantaged Business Utilization Program Management		
Main Office Location	(i.e. Address) 1 Avenue of the Palms Ave, Ste 304, San Francisco, CA 94130	Main Office Size 2,400 S/F	(i.e. Quantity of Employees) 5
Closest Office to LAX	(i.e. Address) 1 Avenue of the Palms Ave, Ste 304, San Francisco, CA 94130	Closest Office Size 2,400 S/F	(i.e. Quantity of Employees) 5
Date Company was Founded	(i.e. Year) 1992		
Gross Annual Revenue	(i.e. $-Value and Reporting Period, Past 2 years) 2021 = $1,188,909 2022 = $1,041,386		
Inclusivity Factors	☐ DBE ☑ SBE ☐ LBE ☐ LSBE ☐ DVBE ☐ WBE ☑ LGBTQ+		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County: 0	In California: 5	Globally: 0
# of Licensed Professional Architects (on Payroll)	In LA County: 0	In California: 0	Globally: 0
# of Licensed Professional Engineers (on Payroll)	In LA County: 0	In California: 0	Globally: 0
[Other Relevant Credential #1]	In LA County:	In California:	Globally:
[Other Relevant Credential #2]	In LA County:	In California:	Globally:
[Other Relevant Credential #3]	In LA County:	In California:	Globally:

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LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	The Quality Firm South		
Role on Applicant Team	☐ **Prime** ☒ **Sub-Consultant** ☐ **Other**		
Area(s) of Expertise	Civil Engineering, Quality Control, Material Testing, Special Inspection		
Services Provided	Quality Control, Special Inspection, & Material Testing		
Main Office Location	(i.e. Address) 2435 Lemon Ave, Signal Hill CA 91755	Main Office Size	(i.e. Quantity of Employees)
Closest Office to LAX	(i.e. Address) 2435 Lemon Ave, Signal Hill CA 91755	Closest Office Size	(i.e. Quantity of Employees)
Date Company was Founded	(i.e. Year) 2023		
Gross Annual Revenue	(i.e. $-Value and Reporting Period, Past 2 years) N/A		
Inclusivity Factors	☒ **DBE** ☒ **SBE** ☒ **LBE** ☐ **LSBE** ☐ **DVBE** ☐ **WBE** ☐ **LGBTQ+**		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County 8 ##	In California 8 ##	Globally 8 ##
# of Licensed Professional Architects (on Payroll)	In LA County ##	In California ##	Globally ##
# of Licensed Professional Engineers (on Payroll)	In LA County 1 ##	In California 1 ##	Globally 1 ##
[Other Relevant Credential #1]	In LA County ##	In California ##	Globally ##
[Other Relevant Credential #2]	In LA County ##	In California ##	Globally ##
[Other Relevant Credential #3]	In LA County ##	In California ##	Globally ##

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LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	RWBID Construction Management, LLC		
Role on Applicant Team	☐ **Prime** ☑ **Sub-Consultant** ☐ **Other**		
Area(s) of Expertise	Commercial Construction Public Agency/Owner's Representative Construction Heavy Civil Construction Architectural Buildings and Civic Projects		
Services Provided	Project Management Construction Management Project Controls Economic Impact Team (EIT) Management/Workforce		
Main Office Location	139 Hermosa Avenue Hermosa Beach, CA 90254	Main Office Size	30
Closest Office to LAX	139 Hermosa Avenue Hermosa Beach, CA 90254	Closest Office Size	30
Date Company was Founded	November 2010		
Gross Annual Revenue	$7 million		
Inclusivity Factors	☐ **DBE** ☑ **SBE** ☐ **LBE** ☐ **LSBE** ☐ **DVBE** ☐ **WBE** ☐ **LGBTQ+**		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	30	30	30
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	4	4	4
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	3	3	3
# of Certified Construction Managers (CCM)	In LA County	In California	Globally
	5	5	5
# of LEED AP	In LA County	In California	Globally
	4	4	4
[Other Relevant Credential #3]	In LA County	In California	Globally
	##	##	##

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LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Trifiletti Consulting, Inc.		
Role on Applicant Team	☐ **Prime** ☒ **Subconsultant** ☐ **Other**		
Area(s) of Expertise	• Project management • Public Outreach • Land use and environmental clearance • Public/private real estate transactional support • Program implementation		
Services Provided	• Land use and zoning • Interagency coordination • Environmental Clearance • Project Management • Grant Application • Plan Check and Permitting		
Main Office Location	**1545 Wilshire Blvd.** **Suite 700** **Los Angeles, CA 90017**	Main Office Size - 16	(i.e. Quantity of Employees)
Closest Office to LAX	**1545 Wilshire Blvd.** **Suite 700** **Los Angeles, CA 90017**	Closest Office Size - 16	(i.e. Quantity of Employees)
Date Company was Founded	July 27, 2016		
Gross Annual Revenue	2022 – $9.4M; 2021 – $8.6M		
Inclusivity Factors	☒ **DBE** ☒ **SBE** ☒ **LBE** ☒ **LSBE** ☐ **DVBE**		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	16	16	16
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	0	0	0
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	0	0	0
[Other Relevant Credential #1]	In LA County	In California	Globally
	##	##	##
[Other Relevant Credential #2]	In LA County	In California	Globally
	##	##	##
[Other Relevant Credential #3]	In LA County	In California	Globally
	##	##	##

SECTION 5
ORGANIZATIONAL DOCUMENTS

HILL International
APSI CONSTRUCTION MANAGEMENT
Arkadia & Associates
gafcon
CITIRI
ADITAZZ
MAMMOTH
JACOBSEN | DANIELS
BELOW
dabri
atlas
TRIFILETTI CONSULTING
fs3 | Hodges
RESOURCES
TQF SOUTH
GEI Consultants
PANGIAM
RWBID
Leland Saylor Associates
Ethel G. Rubio
ENV SP | Assoc. AIA
MBI
AIX
IBCS
COMS
KPMG
HZ HUITT ZOLLARS
PCG PENDERGAST
CTI

Delaware

The First State

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THE ATTACHED ARE TRUE AND CORRECT COPIES OF ALL DOCUMENTS ON FILE OF "HILL INTERNATIONAL, INC." AS RECEIVED AND FILED IN THIS OFFICE.

THE FOLLOWING DOCUMENTS HAVE BEEN CERTIFIED:

CERTIFICATE OF INCORPORATION, FILED THE SECOND DAY OF APRIL, A.D. 2004, AT 5:09 O`CLOCK P.M.

CERTIFICATE OF MERGER, CHANGING ITS NAME FROM "ARPEGGIO ACQUISITION CORPORATION" TO "ARPEGGIO ACQUISITION CORPORATION", FILED THE TWENTY-EIGHTH DAY OF JUNE, A.D. 2006, AT 11:09 O`CLOCK A.M.

RESTATED CERTIFICATE, CHANGING ITS NAME FROM "ARPEGGIO ACQUISITION CORPORATION " TO "HILL INTERNATIONAL, INC. ", FILED THE TWENTY-EIGHTH DAY OF JUNE, A.D. 2006, AT 11:10 O`CLOCK A.M.

CERTIFICATE OF CHANGE OF REGISTERED AGENT, FILED THE THIRD DAY OF AUGUST, A.D. 2006, AT 6:48 O`CLOCK P.M.

Jeffrey W. Bullock, Secretary of State

3785704 8100H
SR# 20233057087

Authentication: 203801967
Date: 07-21-23

You may verify this certificate online at corp.delaware.gov/authver.shtml

Delaware

The First State

CERTIFICATE OF CHANGE OF REGISTERED AGENT, FILED THE NINETEENTH DAY OF JUNE, A.D. 2009, AT 2:38 O`CLOCK P.M.

CERTIFICATE OF AMENDMENT, FILED THE TWENTY-EIGHTH DAY OF FEBRUARY, A.D. 2013, AT 10:54 O`CLOCK A.M.

CERTIFICATE OF DESIGNATION, FILED THE SIXTH DAY OF MAY, A.D. 2015, AT 11:27 O`CLOCK A.M.

CERTIFICATE OF DESIGNATION, FILED THE TWELFTH DAY OF JUNE, A.D. 2015, AT 2:48 O`CLOCK P.M.

CERTIFICATE OF AMENDMENT, FILED THE EIGHTH DAY OF JULY, A.D. 2022, AT 9:26 O`CLOCK A.M.

RESTATED CERTIFICATE, FILED THE ELEVENTH DAY OF JULY, A.D. 2022, AT 1:39 O`CLOCK P.M.

CERTIFICATE OF MERGER, FILED THE TWENTY-SEVENTH DAY OF DECEMBER, A.D. 2022, AT 8 O`CLOCK A.M.

AND I DO HEREBY FURTHER CERTIFY THAT THE AFORESAID CERTIFICATES ARE THE ONLY CERTIFICATES ON RECORD OF THE AFORESAID CORPORATION, "HILL INTERNATIONAL, INC.".

Jeffrey W. Bullock, Secretary of State

3785704 8100H
SR# 20233057087

Authentication: 203801967
Date: 07-21-23

You may verify this certificate online at corp.delaware.gov/authver.shtml

State of Delaware
Secretary of State
Division of Corporations
Delivered 05:12 PM 04/02/2004
FILED 05:09 PM 04/02/2004
SRV 040245809 - 3785704 FILE

CERTIFICATE OF INCORPORATION

OF

ARPEGGIO ACQUISITION CORPORATION

Pursuant to Section 102 of the
Delaware General Corporation Law

I, the undersigned, in order to form a corporation for the purposes hereinafter stated, under and pursuant to the provisions of the General Corporation Law of the State of Delaware (the "GCL"), do hereby certify as follows:

FIRST: The name of the corporation is Arpeggio Acquisition Corporation (hereinafter sometimes referred to as the "Corporation").

SECOND: The registered office of the Corporation is to be located at 615 S. DuPont Hwy., Kent County, Dover, Delaware. The name of its registered agent at that address is National Corporate Research, Ltd.

THIRD: The purpose of the Corporation shall be to engage in any lawful act or activity for which corporations may be organized under the GCL.

FOURTH: The total number of shares of all classes of capital stock which the Corporation shall have authority to issue is 31,000,000 of which 30,000,000 shares shall be Common Stock of the par value of $.0001 per share and 1,000,000 shares shall be Preferred Stock of the par value of $.0001 per share.

A. Preferred Stock. The Board of Directors is expressly granted authority to issue shares of the Preferred Stock, in one or more series, and to fix for each such series such voting powers, full or limited, and such designations, preferences and relative, participating, optional or other special rights and such qualifications, limitations or restrictions thereof as shall be stated and expressed in the resolution or resolutions adopted by the Board of Directors providing for the issue of such series (a "Preferred Stock Designation") and as may be permitted by the GCL. The number of authorized shares of Preferred Stock may be increased or decreased (but not below the number of shares thereof then outstanding) by the affirmative vote of the holders of a majority of the voting

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power of all of the then outstanding shares of the capital stock of the Corporation entitled to vote generally in the election of directors (the "Voting Stock"), voting together as a single class, without a separate vote of the holders of the Preferred Stock, or any series thereof, unless a vote of any such holders is required pursuant to any Preferred Stock Designation.

B. Common Stock. Except as otherwise required by law or as otherwise provided in any Preferred Stock Designation, the holders of the Common Stock shall exclusively possess all voting power and each share of Common Stock shall have one vote.

FIFTH: The name and mailing address of the sole incorporator of the Corporation are as follows:

Name	Address
Jeffrey M. Gallant	Graubard Miller 600 Third Avenue, 32nd Floor New York, New York 10016

SIXTH: The following provisions (A) through (E) shall apply during the period commencing upon the filing of this Certificate of Incorporation and terminating upon the consummation of any "Business Combination," and may not be amended prior to the consummation of any Business Combination. A "Business Combination" shall mean the acquisition by the Corporation, whether by merger, capital stock exchange, asset or stock acquisition or other similar type of transaction, of an operating business ("Target Business").

A. Prior to the consummation of any Business Combination, the Corporation shall submit such Business Combination to its stockholders for approval regardless of whether the Business Combination is of a type which normally would require such stockholder approval under the GCL. In the event that the holders of a majority of the outstanding Voting Stock vote for the approval of the Business Combination, the Corporation shall be authorized to consummate the Business Combination; provided that the Corporation shall not consummate any Business Combination if 20% or more in interest of the holders of IPO Shares (defined below) exercise their conversion rights described in paragraph B below.

B. In the event that a Business Combination is approved in accordance with the above paragraph A and is consummated by the Corporation, any stockholder of the Corporation holding shares of Common Stock ("IPO Shares") issued in the Corporation's initial public offering ("IPO") of securities who voted against the Business Combination may, contemporaneous with such vote, demand that the Corporation convert his IPO Shares into cash. If so demanded, the Corporation shall convert such shares at a per share conversion price equal to the quotient determined by dividing (i) the amount in the Trust Fund (as defined below), inclusive of any interest thereon, as of the record date for determination of stockholders entitled

to vote on the Business Combination, by (ii) the total number of IPO Shares. "Trust Fund" shall mean the trust account established by the Corporation at the consummation of its IPO and into which a certain amount of the net proceeds of the IPO are deposited.

C. In the event that the Corporation does not consummate a Business Combination by the later of (i) 18 months after the consummation of the IPO or (ii) 24 months after the consummation of the IPO in the event that either a letter of intent, an agreement in principle or a definitive agreement to complete a Business Combination was executed but was not consummated within such 18 month period (such later date being referred to as the "Termination Date"), the officers of the Corporation shall take all such action necessary to dissolve and liquidate the Corporation within sixty days of the Termination Date. In the event that the Corporation is so dissolved and liquidated, only the holders of IPO Shares shall be entitled to receive liquidating distributions and the Corporation shall pay no liquidating distributions with respect to any other shares of capital stock of the Corporation.

D. A holder of IPO Shares shall be entitled to receive distributions from the Trust Fund only in the event of a liquidation of the Corporation or in the event he demands conversion of his shares in accordance with paragraph B, above. In no other circumstances shall a holder of IPO Shares have any right or interest of any kind in or to the Trust Fund.

E. The Board of Directors shall be divided into three classes: Class A, Class B and Class C. The number of directors in each class shall be as nearly equal as possible. At the first election of directors by the incorporator, the incorporator shall elect a Class C director for a term expiring at the Corporation's third Annual Meeting of Stockholders. The Class C director shall then elect additional Class A, Class B and Class C directors. The directors in Class A shall be elected for a term expiring at the first Annual Meeting of Stockholders, the directors in Class B shall be elected for a term expiring at the second Annual Meeting of Stockholders and the directors in Class C shall be elected for a term expiring at the third Annual Meeting of Stockholders. Commencing at the first Annual Meeting of Stockholders, and at each annual meeting thereafter, directors elected to succeed those directors whose terms expire shall be elected for a term of office to expire at the third succeeding annual meeting of stockholders after their election. Except as the GCL may otherwise require, in the interim between annual meetings of stockholders or special meetings of stockholders called for the election of directors and/or the removal of one or more directors and the filling of any vacancy in that connection, newly created directorships and any vacancies in the Board of Directors, including unfilled vacancies resulting from the removal of directors for cause, may be filled by the vote of a majority of the remaining directors then in office, although less than a quorum (as defined in the Corporation's Bylaws), or by the sole remaining director. All directors shall hold office until the expiration of their respective terms of office and until their successors shall have been elected and qualified. A director elected to fill a vacancy resulting from the death, resignation or removal of a director shall serve for the remainder of the full term of the director whose death, resignation or removal shall have created such vacancy and until his successor shall have been elected and qualified.

SEVENTH: The following provisions are inserted for the management of the business and for the conduct of the affairs of the Corporation, and for further definition, limitation and regulation of the powers of the Corporation and of its directors and stockholders:

A. Election of directors need not be by ballot unless the by-laws of the Corporation so provide.

B. The Board of Directors shall have the power, without the assent or vote of the stockholders, to make, alter, amend, change, add to or repeal the by-laws of the Corporation as provided in the by-laws of the Corporation.

C. The directors in their discretion may submit any contract or act for approval or ratification at any annual meeting of the stockholders or at any meeting of the stockholders called for the purpose of considering any such act or contract, and any contract or act that shall be approved or be ratified by the vote of the holders of a majority of the stock of the Corporation which is represented in person or by proxy at such meeting and entitled to vote thereat (provided that a lawful quorum of stockholders be there represented in person or by proxy) shall be as valid and binding upon the Corporation and upon all the stockholders as though it had been approved or ratified by every stockholder of the Corporation, whether or not the contract or act would otherwise be open to legal attack because of directors' interests, or for any other reason.

D. In addition to the powers and authorities hereinbefore or by statute expressly conferred upon them, the directors are hereby empowered to exercise all such powers and do all such acts and things as may be exercised or done by the Corporation; subject, nevertheless, to the provisions of the statutes of Delaware, of this Certificate of Incorporation, and to any by-laws from time to time made by the stockholders; provided, however, that no by-law so made shall invalidate any prior act of the directors which would have been valid if such by-law had not been made.

EIGHTH: A. A director of the Corporation shall not be personally liable to the Corporation or its stockholders for monetary damages for breach of fiduciary duty as a director, except for liability (i) for any breach of the director's duty of loyalty to the Corporation or its stockholders, (ii) for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law, (iii) under Section 174 of the GCL, or (iv) for any transaction from which the director derived an improper personal benefit. If the GCL is amended to authorize corporate action further eliminating or limiting the personal liability of directors, then the liability of a director of the Corporation shall be eliminated or limited to the fullest extent permitted by the GCL, as so amended. Any repeal or modification of this paragraph A by the stockholders of the Corporation shall not adversely affect any right or protection of a director of the Corporation with respect to events occurring prior to the time of such repeal or modification.

B. The Corporation, to the full extent permitted by Section 145 of the GCL, as amended from time to time, shall indemnify all persons whom it may indemnify pursuant thereto. Expenses (including attorneys' fees) incurred by an officer or director in defending any civil, criminal, administrative, or investigative action, suit or proceeding for which such officer or director may be entitled to indemnification hereunder shall be paid by the Corporation in advance of the final disposition of such action, suit or proceeding upon receipt of an undertaking by or on behalf of such director or officer to repay such amount if it shall ultimately be determined that he is not entitled to be indemnified by the Corporation as authorized hereby.

NINTH: Whenever a compromise or arrangement is proposed between this Corporation and its creditors or any class of them and/or between this Corporation and its stockholders or any class of them, any court of equitable jurisdiction within the State of Delaware may, on the application in a summary way of this Corporation or of any creditor or stockholder thereof or on the application of any receiver or receivers appointed for this Corporation under Section 291 of Title 8 of the Delaware Code or on the application of trustees in dissolution or of any receiver or receivers appointed for this Corporation under Section 279 of Title 8 of the Delaware Code order a meeting of the creditors or class of creditors, and/or of the stockholders or class of stockholders of this Corporation, as the case may be, to be summoned in such manner as the said court directs. If a majority in number representing three fourths in value of the creditors or class of creditors, and/or of the stockholders or class of stockholders of this Corporation, as the case may be, agree to any compromise or arrangement and to any reorganization of this Corporation as a consequence of such compromise or arrangement, the said compromise or arrangement and the said reorganization shall, if sanctioned by the court to which the said application has been made, be binding on all the creditors or class of creditors, and/or on all the stockholders or class of stockholders, of this Corporation, as the case may be, and also on this Corporation.

IN WITNESS WHEREOF, I have signed this Certificate of Incorporation this 2nd day of April, 2004.

Jeffrey M. Gallant, Sole Incorporator

State of Delaware
Secretary of State
Division of Corporations
Delivered 11:09 AM 06/28/2006
FILED 11:09 AM 06/28/2006
SRV 060619921 - 3785704 FILE

CERTIFICATE OF MERGER

OF

HILL INTERNATIONAL, INC.

INTO

ARPEGGIO ACQUISITION CORPORATION

Pursuant to Section 251 of the
General Corporation Law of Delaware

The undersigned, Eric S. Rosenfeld, Chairman, Chief Executive Officer and President of Arpeggio Acquisition Corporation, a Delaware corporation ("Arpeggio"), DOES HEREBY CERTIFY:

FIRST: That the name and state of incorporation of each of the constituent corporations of the merger ("Merger") are as follows:

Name	State of Incorporation
Arpeggio Acquisition Corporation	Delaware
Hill International, Inc.	Delaware

SECOND: That an Agreement and Plan of Merger ("Merger Agreement") among each of the corporations listed above, providing for the merger of Hill International, Inc. ("Merging Corporation") with and into Arpeggio, with Arpeggio surviving the Merger, has been approved, adopted, certified, executed and acknowledged by each of the constituent corporations in accordance with the requirements of subsection 251(c) of the General Corporation Law of the State of Delaware.

THIRD: That the name of the surviving corporation of the Merger is "Arpeggio Acquisition Corporation."

FOURTH: The Certificate of Incorporation of the surviving corporation shall be the Certificate of Incorporation following the Merger.

FIFTH: That the executed Merger Agreement is on file at the office of Arpeggio. The address of such office of Arpeggio is 10 East 53rd Street, 35th Floor, New York, New York 10022.

SIXTH: That a copy of the Merger Agreement will be furnished by Arpeggio, on request and without cost, to any stockholder of any constituent corporation.

IN WITNESS WHEREOF, the undersigned has subscribed this Certificate and does hereby affirm under the penalties of perjury that the statements contained herein are true.

Arpeggio Acquisition Corporation

By: /s/ Eric S. Rosenfeld
Chairman, Chief Executive Officer and President

State of Delaware
Secretary of State
Division of Corporations
Delivered 11:09 AM 06/28/2006
FILED 11:10 AM 06/28/2006
SRV 060619929 - 3785704 FILE

AMENDED AND RESTATED

CERTIFICATE OF INCORPORATION

OF

ARPEGGIO ACQUISITION CORPORATION

- -

Pursuant to Section 242 and 245 of the

Delaware General Corporation Law

- -

Arpeggio Acquisition Corporation, a corporation existing under the laws of the State of Delaware (the "Corporation"), by its Chairman and Chief Executive Officer, hereby certifies as follows:

1. The name of the Corporation is "Arpeggio Acquisition Corporation."

2. The Corporation's Certificate of Incorporation was filed in the office of the Secretary of State of the State of Delaware on April 2, 2004.

3. This Amended and Restated Certificate of Incorporation restates, integrates and amends the Certificate of Incorporation of the Corporation.

4. This Amended and Restated Certificate of Incorporation was duly adopted by the directors and stockholders of the Corporation in accordance with the applicable provisions of Sections 242 and 245 of the General Corporation Law of the State of Delaware ("GCL").

5. The text of the Certificate of Incorporation of the Corporation is hereby amended and restated to read in full as follows:

FIRST: The name of the corporation is "Hill International, Inc." (hereinafter sometimes referred to as the "Corporation").

SECOND: The registered office of the Corporation is to be located at 615 South DuPont Highway, Kent County, Dover, Delaware. The name of its registered agent at that address is National Corporate Research, Ltd.

THIRD: The purpose of the Corporation shall be to engage in any lawful act or activity for

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which corporations may be organized under the GCL.

FOURTH: The total number of shares of all classes of capital stock which the Corporation shall have authority to issue is 76,000,000 of which 75,000,000 shares shall be Common Stock of the par value of $.0001 per share and 1,000,000 shares shall be Preferred Stock of the par value of $.0001 per share.

A. Preferred Stock. The Board of Directors is expressly granted authority to issue shares of the Preferred Stock, in one or more series, and to fix for each such series such voting powers, full or limited, and such designations, preferences and relative, participating, optional or other special rights and such qualifications, limitations or restrictions thereof as shall be stated and expressed in the resolution or resolutions adopted by the Board of Directors providing for the issue of such series (a "Preferred Stock Designation") and as may be permitted by the GCL. The number of authorized shares of Preferred Stock may be increased or decreased (but not below the number of shares thereof then outstanding) by the affirmative vote of the holders of a majority of the voting power of all of the then outstanding shares of the capital stock of the Corporation entitled to vote generally in the election of directors (the "Voting Stock"), voting together as a single class, without a separate vote of the holders of the Preferred Stock, or any series thereof, unless a vote of any such holders is required pursuant to any Preferred Stock Designation.

B. Common Stock. Except as otherwise required by law or as otherwise provided in any Preferred Stock Designation, the holders of the Common Stock shall exclusively possess all voting power and each share of Common Stock shall have one vote.

FIFTH: The name and mailing address of the sole incorporator of the Corporation are as follows:

Name	Address
Jeffrey M. Gallant	Graubard Miller 600 Third Avenue, 32nd Floor New York, NY 10016

SIXTH: The Board of Directors shall be divided into three classes: Class A, Class B and Class C. The number of directors in each class shall be as nearly equal as possible. At the first election of directors by the incorporator, the incorporator shall elect a Class C director for a term expiring at the Corporation's third Annual Meeting of Stockholders. The Class C director shall then elect additional Class A, Class B and Class C directors. The directors in Class A shall be elected for a term expiring at the first Annual Meeting of Stockholders, the directors in Class B shall be elected for a term expiring at the second Annual Meeting of Stockholders and the directors in Class C shall be elected for a term expiring at the third Annual Meeting of Stockholders. Commencing at the first Annual Meeting of Stockholders, and at each annual

meeting thereafter, directors elected to succeed those directors whose terms expire shall be elected for a term of office to expire at the third succeeding annual meeting of stockholders after their election. Except as the GCL may otherwise require, in the interim between annual meetings of stockholders or special meetings of stockholders called for the election of directors and/or the removal of one or more directors and the filling of any vacancy in that connection, newly created directorships and any vacancies in the Board of Directors, including unfilled vacancies resulting from the removal of directors for cause, may be filled by the vote of a majority of the remaining directors then in office, although less than a quorum (as defined in the Corporation's Bylaws), or by the sole remaining director. All directors shall hold office until the expiration of their respective terms of office and until their successors shall have been elected and qualified. A director elected to fill a vacancy resulting from the death, resignation or removal of a director shall serve for the remainder of the full term of the director whose death, resignation or removal shall have created such vacancy and until his successor shall have been elected and qualified.

SEVENTH: The following provisions are inserted for the management of the business and for the conduct of the affairs of the Corporation, and for further definition, limitation and regulation of the powers of the Corporation and of its directors and stockholders:

A. Election of directors need not be by ballot unless the by-laws of the Corporation so provide.

B. The Board of Directors shall have the power, without the assent or vote of the stockholders, to make, alter, amend, change, add to or repeal the by-laws of the Corporation as provided in the by-laws of the Corporation.

C. The directors in their discretion may submit any contract or act for approval or ratification at any annual meeting of the stockholders or at any meeting of the stockholders called for the purpose of considering any such act or contract, and any contract or act that shall be approved or be ratified by the vote of the holders of a majority of the stock of the Corporation which is represented in person or by proxy at such meeting and entitled to vote thereat (provided that a lawful quorum of stockholders be there represented in person or by proxy) shall be as valid and binding upon the Corporation and upon all the stockholders as though it had been approved or ratified by every stockholder of the Corporation, whether or not the contract or act would otherwise be open to legal attack because of directors' interests, or for any other reason.

D. In addition to the powers and authorities hereinbefore or by statute expressly conferred upon them, the directors are hereby empowered to exercise all such powers and do all such acts and things as may be exercised or done by the Corporation; subject, nevertheless, to the provisions of the statutes of Delaware, of this Certificate of Incorporation, and to any by-laws from time to time made by the stockholders; provided, however, that no by-law so made shall invalidate any prior act of the directors which would have been valid if such by-law had not been made.

EIGHTH: A. A director of the Corporation shall not be personally liable to the Corporation or its stockholders for monetary damages for breach of fiduciary duty as a director, except for liability (i) for any breach of the director's duty of loyalty to the Corporation or its stockholders, (ii) for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law, (iii) under Section 174 of the GCL, or (iv) for any transaction from which the director derived an improper personal benefit. If the GCL is amended to authorize corporate action further eliminating or limiting the personal liability of directors, then the liability of a director of the Corporation shall be eliminated or limited to the fullest extent permitted by the GCL, as so amended. Any repeal or modification of this paragraph A by the stockholders of the Corporation shall not adversely affect any right or protection of a director of the Corporation with respect to events occurring prior to the time of such repeal or modification.

B. The Corporation, to the full extent permitted by Section 145 of the GCL, as amended from time to time, shall indemnify all persons whom it may indemnify pursuant thereto. Expenses (including attorneys' fees) incurred by an officer or director in defending any civil, criminal, administrative, or investigative action, suit or proceeding for which such officer or director may be entitled to indemnification hereunder shall be paid by the Corporation in advance of the final disposition of such action, suit or proceeding upon receipt of an undertaking by or on behalf of such director or officer to repay such amount if it shall ultimately be determined that he is not entitled to be indemnified by the Corporation as authorized hereby.

NINTH: Whenever a compromise or arrangement is proposed between this Corporation and its creditors or any class of them and/or between this Corporation and its stockholders or any class of them, any court of equitable jurisdiction within the State of Delaware may, on the application in a summary way of this Corporation or of any creditor or stockholder thereof or on the application of any receiver or receivers appointed for this Corporation under Section 291 of Title 8 of the Delaware Code or on the application of trustees in dissolution or of any receiver or receivers appointed for this Corporation under Section 279 of Title 8 of the Delaware Code order a meeting of the creditors or class of creditors, and/or of the stockholders or class of stockholders of this Corporation, as the case may be, to be summoned in such manner as the said court directs. If a majority in number representing three fourths in value of the creditors or class of creditors, and/or of the stockholders or class of stockholders of this Corporation, as the case may be, agree to any compromise or arrangement and to any reorganization of this Corporation as a consequence of such compromise or arrangement, the said compromise or arrangement and the said reorganization shall, if sanctioned by the court to which the said application has been made, be binding on all the creditors or class of creditors, and/or on all the stockholders or class of stockholders, of this Corporation, as the case may be, and also on this Corporation.

IN WITNESS WHEREOF, the Corporation has caused this Amended and Restated Certificate of Incorporation to be signed by Irvin E. Richter, its Chairman and Chief Executive Officer, as of this 28th day of June, 2006.

/s/ Irvin E. Richter
Name: Irvin E. Richter
Title: Chairman and Chief Executive Officer

State of Delaware
Secretary of State
Division of Corporations
Delivered 06:58 PM 08/03/2006
FILED 06:48 PM 08/03/2006
SRV 060731609 - 3785704 FILE

CERTIFICATE OF CHANGE OF REGISTERED AGENT

AND

REGISTERED OFFICE

* * * * *

Hill International, Inc., a corporation organized and existing under and by virtue of the General Corporation Law of the State of Delaware, DOES HEREBY CERTIFY:

The present registered agent of the corporation is National Corporate Research, Ltd. and the present registered office of the corporation is in the County of Kent.

The Board of Directors of Hill International, Inc. adopted the following resolution on the 20th day of July, 2006.

> RESOLVED, that the registered office of Hill International, Inc., in the State of Delaware be and it hereby is changed to Corporation Trust Center, 1209 Orange Street, in the City of Wilmington, County of New Castle, and the authorization of the present registered agent of this corporation be and the same is hereby withdrawn, and The Corporation Trust Company, shall be and is hereby constituted and appointed the registered agent of this corporation at the address of its registered office.

IN WITNESS WHEREOF, Hill International, Inc., has caused this statement to be signed by William H. Dengler, Jr., it's Vice President, General Counsel and Secretary this 31st day of July, 2006.

Hill International, Inc.

By: _____
William H. Dengler, Jr.
Vice President, General Counsel & Secretary

State of Delaware
Secretary of State
Division of Corporations
Delivered 04:16 PM 06/19/2009
FILED 02:38 PM 06/19/2009
SRV 090632855 - 3785704 FILE

CERTIFICATE OF CHANGE OF LOCATION OF REGISTERED OFFICE

AND OF REGISTERED AGENT

OF

HILL INTERNATIONAL, INC.

It is hereby certified that:

1. The name of the corporation (hereinafter called the "corporation") is:

HILL INTERNATIONAL, INC.

2. The registered office of the corporation within the State of Delaware is hereby changed to 2711 Centerville Road, Suite 400, City of Wilmington 19808, County of New Castle.

3. The registered agent of the corporation within the State of Delaware is hereby changed to Corporation Service Company, the business office of which is identical with the registered office of the corporation as hereby changed.

4. The corporation has authorized the changes hereinbefore set forth by resolution of its Board of Directors.

Signed on June 10, 2009

/s/ William H. Dengler, Jr.
Name: William H. Dengler, Jr.
Title: Sr. Vice President

State of Delaware
Secretary of State
Division of Corporations
Delivered 11:50 AM 02/28/2013
FILED 10:54 AM 02/28/2013
SRV 130250807 - 3785704 FILE

CERTIFICATE OF FIRST AMENDMENT OF AMENDED AND RESTATED CERTIFICATE OF INCORPORATION OF HILL INTERNATIONAL, INC.

(Pursuant to Section 242 of the
General Corporation Law of the State of Delaware)

Hill International, Inc., a corporation organized and existing under and by virtue of the provisions of the General Corporation Law of the State of Delaware (the "**General Corporation Law**"), does hereby certify as follows:

1. The name of this corporation is Hill International, Inc. (the "**Corporation**"). This Corporation was originally incorporated pursuant to the General Corporation Law on April 2, 2004 under the name Arpeggio Acquisition Corporation.

2. The Amended and Restated Certificate of Incorporation of this Corporation was filed with the Delaware Secretary of State on June 28, 2006.

3. This Certificate of First Amendment of the Amended and Restated Certificate of Incorporation has been duly adopted in accordance with Section 242 of the General Corporation Law and was approved by the holders of the requisite number of shares of this Corporation in accordance with Section 228 of the General Corporation Law.

4. Article FOURTH of the Amended and Restated Certificate of Incorporation is hereby amended by deleting the introductory paragraph thereof in its entirety and substituting the following therefore:

> FOURTH: The total number of shares of all classes of capital stock which the Corporation shall have authority to issue is 101,000,000 of which 100,000,000 shares shall be Common Stock of the par value of $.0001 per share and 1,000,000 shares shall be Preferred Stock of the par value of $.0001 per share.

5. Except as expressly set forth herein, the Amended and Restated Certificate of Incorporation of the Corporation shall be unmodified and shall continue in full force and effect.

[Signature Page Follows]

IN WITNESS WHEREOF, this Certificate of First Amendment of the Amended and Restated Certificate of Incorporation has been executed by a duly authorized officer of this Corporation on this 28th day of February, 2013.

By: _____
William H. Dengler, Jr.
Secretary

State of Delaware
Secretary of State
Division of Corporations
Delivered 12:10 PM 05/06/2015
FILED 11:27 AM 05/06/2015
SRV 150621522 - 3785704 FILE

CERTIFICATE OF DESIGNATION

of

SERIES A PREFERRED STOCK

of

HILL INTERNATIONAL, INC.

(Pursuant to Section 151 of the General Corporation Law of the State of Delaware)

Hill International, Inc., a corporation organized and existing under the General Corporation Law of the State of Delaware (the "**Corporation**"), hereby certifies that the following resolution was adopted by the Board of Directors of the Corporation (the "**Board of Directors**") as required by Section 151 of the General Corporation Law at a meeting duly called and held on May 4, 2015:

RESOLVED, that pursuant to the authority granted to and vested in the Board of Directors in accordance with the provisions of the Amended and Restated Certificate of Incorporation of the Corporation (the "**Certificate of Incorporation**"), the Board of Directors hereby creates a series of Preferred Stock, par value $0.0001 per share (the "**Preferred Stock**"), of the Corporation and hereby states the designation and number of shares, and fixes the voting and other powers, preferences and relative, participating, optional and other rights of the shares of such series, and the qualifications, limitations and restrictions thereof as follows:

Section 1. Designation and Amount. The shares of this series shall be designated as Series A Preferred Stock (the "**Series A Preferred Stock**"), and the number of shares constituting the Series A Preferred Stock shall be two hundred thousand (200,000). Such number of shares may be increased or decreased by resolution of the Board of Directors; *provided*, that no decrease shall reduce the number of shares of Series A Preferred Stock to a number less than the number of shares then outstanding plus the number of shares reserved for issuance upon the exercise of outstanding options, rights or warrants or upon the conversion of any outstanding securities issued by the Corporation convertible into Series A Preferred Stock.

Section 2. Dividends and Distributions.

(A) Subject to the rights of the holders of any shares of any class or series of Preferred Stock (or any other stock of the Corporation) ranking prior and superior to the shares of Series A Preferred Stock with respect to dividends, the holders of shares of Series A Preferred Stock, in preference to the holders of shares of any class or series of stock of the Corporation ranking junior to the Series A Preferred Stock in respect thereof, shall be entitled to receive, when, as and if declared by the Board of Directors out of funds legally available for the purpose, quarterly dividends payable in cash on the last day of March, June, September and December in

each year (each such date a "**Quarterly Dividend Payment Date**"), commencing on the first Quarterly Dividend Payment Date after the first issuance of a share or fraction of a share of Series A Preferred Stock, in an amount (if any) per share (rounded to the nearest cent), subject to the provision for adjustment hereinafter set forth, equal to 1,000 multiplied by the aggregate per share amount of all cash dividends, and 1,000 multiplied by the aggregate per share amount (payable in kind) of all non-cash dividends or other distributions, other than a dividend payable in shares of Common Stock, par value $0.0001 per share (the "**Common Stock**"), of the Corporation or a subdivision of the outstanding shares of Common Stock (by reclassification or otherwise) declared on the Common Stock since the immediately preceding Quarterly Dividend Payment Date or, with respect to the first Quarterly Dividend Payment Date, since the first issuance of any share or fraction of a share of Series A Preferred Stock. In the event the Corporation shall at any time declare or pay any dividend on the Common Stock payable in shares of Common Stock, or effect a subdivision or combination or consolidation of the outstanding shares of Common Stock (by reclassification or otherwise than by payment of a dividend in shares of Common Stock) into a greater or lesser number of shares of Common Stock, then in each such case the amount to which holders of shares of Series A Preferred Stock were entitled immediately prior to such event under the preceding sentence shall be adjusted by multiplying such amount by a fraction, the numerator of which is the number of shares of Common Stock outstanding immediately after such event and the denominator of which is the number of shares of Common Stock that were outstanding immediately prior to such event.

(B) The Corporation shall declare a dividend or distribution on the Series A Preferred Stock as provided in paragraph (A) of this Section 2 immediately after it declares a dividend or distribution on the Common Stock (other than a dividend payable in shares of Common Stock).

(C) Dividends due pursuant to paragraph (A) of this Section 2 shall begin to accrue and be cumulative on outstanding shares of Series A Preferred Stock from the Quarterly Dividend Payment Date next preceding the date of issue of such shares, unless the date of issue of such shares is prior to the record date for the first Quarterly Dividend Payment Date, in which case dividends on such shares shall begin to accrue from the date of issue of such shares, or unless the date of issue is a Quarterly Dividend Payment Date or is a date after the record date for the determination of holders of shares of Series A Preferred Stock entitled to receive a quarterly dividend and before such Quarterly Dividend Payment Date, in either of which events such dividends shall begin to accrue and be cumulative from such Quarterly Dividend Payment Date. Accrued but unpaid dividends shall not bear interest. Dividends paid on the shares of Series A Preferred Stock in an amount less than the total amount of such dividends at the time accrued and payable on such shares shall be allocated pro rata on a share-by-share basis among all such shares at the time outstanding. The Board of Directors may fix a record date for the determination of holders of shares of Series A Preferred Stock entitled to receive payment of a dividend or distribution declared thereon, which record date shall be not more than 60 days prior to the date fixed for the payment thereof.

Section 3. Voting Rights. The holders of shares of Series A Preferred Stock shall have the following voting rights:

(A) Subject to the provision for adjustment hereinafter set forth, each share of Series A Preferred Stock shall entitle the holder thereof to 1,000 votes on all matters submitted to a vote of the stockholders of the Corporation. In the event the Corporation shall at any time declare or pay any dividend on the Common Stock payable in shares of Common Stock, or effect a subdivision or combination or consolidation of the outstanding shares of Common Stock (by reclassification or otherwise than by payment of a dividend in shares of Common Stock) into a greater or lesser number of shares of Common Stock, then in each such case the number of votes per share to which holders of shares of Series A Preferred Stock were entitled immediately prior to such event shall be adjusted by multiplying such number by a fraction, the numerator of which is the number of shares of Common Stock outstanding immediately after such event and the denominator of which is the number of shares of Common Stock that were outstanding immediately prior to such event.

(B) Except as otherwise provided in the Certificate of Incorporation, including any other Certificate of Designations creating a series of Preferred Stock or any similar stock, or by law, the holders of shares of Series A Preferred Stock and the holders of shares of Common Stock and any other capital stock of the Corporation having general voting rights shall vote together as one class on all matters submitted to a vote of stockholders of the Corporation.

(C) Except as set forth herein, or as otherwise required by law, holders of Series A Preferred Stock shall have no special voting rights and their consent shall not be required (except to the extent they are entitled to vote with holders of Common Stock as set forth herein) for taking any corporate action.

Section 4. Certain Restrictions.

(A) Whenever quarterly dividends or other dividends or distributions payable on the Series A Preferred Stock as provided in Section 2 are in arrears, thereafter and until all accrued and unpaid dividends and distributions, whether or not declared, on shares of Series A Preferred Stock outstanding shall have been paid in full, the Corporation shall not:

(i) declare or pay dividends, or make any other distributions, on any shares of stock ranking junior (either as to dividends or upon liquidation, dissolution or winding-up) to the Series A Preferred Stock;

(ii) declare or pay dividends, or make any other distributions, on any shares of stock ranking on a parity (either as to dividends or upon liquidation, dissolution or winding-up) with the Series A Preferred Stock, except dividends paid ratably on the Series A Preferred Stock and all such parity stock on which dividends are payable or in arrears in proportion to the total amounts to which the holders of all such shares are then entitled; or

(iii) redeem or purchase or otherwise acquire for consideration shares of any stock ranking junior (either as to dividends or upon liquidation, dissolution or winding-up) to the Series A Preferred Stock, provided that the Corporation may at any time redeem, purchase or otherwise acquire shares of any such junior stock in exchange for shares of any stock of the Corporation ranking junior (as to dividends and upon dissolution, liquidation or winding-up) to the Series A Preferred Stock.

(B) The Corporation shall not permit any subsidiary of the Corporation to purchase or otherwise acquire for consideration any shares of stock of the Corporation unless the Corporation could, under paragraph (A) of this Section 4, purchase or otherwise acquire such shares at such time and in such manner.

Section 5. Reacquired Shares. Any shares of Series A Preferred Stock purchased or otherwise acquired by the Corporation in any manner whatsoever shall be retired and canceled promptly after the acquisition thereof. The Corporation shall take all such actions as are necessary to cause all such shares to become authorized but unissued shares of Preferred Stock that may be reissued as part of a new series of Preferred Stock subject to the conditions and restrictions on issuance set forth herein or in the Certificate of Incorporation, including any Certificate of Designations creating a series of Preferred Stock or any similar stock, or as otherwise required by law.

Section 6. Liquidation, Dissolution or Winding-Up.

(A) Upon any liquidation, dissolution or winding-up of the Corporation, voluntary or otherwise, no distribution shall be made to the holders of stock ranking junior (either as to dividends or upon liquidation, dissolution or winding-up) to the Series A Preferred Stock unless, prior thereto, the holders of Series A Preferred Stock shall have received an amount per share (the "**Series A Liquidation Preference**") equal to an amount per share, subject to the provision for adjustment hereinafter set forth, equal to 1,000 multiplied by the aggregate amount to be distributed per share to holders of shares of Common Stock plus an amount equal to any accrued and unpaid dividends. In the event the Corporation shall at any time declare or pay any dividend on the Common Stock payable in shares of Common Stock, or effect a subdivision or combination or consolidation of the outstanding shares of Common Stock (by reclassification or otherwise than by payment of a dividend in shares of Common Stock) into a greater or lesser number of shares of Common Stock, then in each such case the aggregate amount to which holders of shares of Series A Preferred Stock were entitled immediately prior to such event under the preceding sentence shall be adjusted by multiplying such amount by a fraction, the numerator of which is the number of shares of Common Stock outstanding immediately after such event and the denominator of which is the number of shares of Common Stock that were outstanding immediately prior to such event.

(B) If there are not sufficient assets available to permit payment in full of the Series A Liquidation Preference and the liquidation preferences of all other classes and series of stock of the Corporation, if any, that rank on a parity with the Series A Preferred Stock in respect thereof, then the assets available for such distribution shall be distributed ratably to the holders of the Series A Preferred Stock and the holders of such parity shares in proportion to their respective liquidation preferences.

(C) Neither the merger or consolidation of the Corporation into or with another entity nor the merger or consolidation of any other entity into or with the Corporation shall be deemed to be a liquidation, dissolution or winding-up of the Corporation within the meaning of this Section 6.

Section 7. Consolidation, Merger, Etc. If the Corporation shall enter into any consolidation, merger, combination or other transaction in which the shares of Common Stock are exchanged for or changed into other stock or securities, cash and/or any other property, then in any such case each share of Series A Preferred Stock shall at the same time be similarly exchanged or changed into an amount per share, subject to the provision for adjustment hereinafter set forth, equal to 1,000 multiplied by the aggregate amount of stock, securities, cash and/or any other property (payable in kind), as the case may be, into which or for which each share of Common Stock is changed or exchanged. In the event the Corporation shall at any time declare or pay any dividend on the Common Stock payable in shares of Common Stock, or effect a subdivision or combination or consolidation of the outstanding shares of Common Stock (by reclassification or otherwise than by payment of a dividend in shares of Common Stock) into a greater or lesser number of shares of Common Stock, then in each such case the amount set forth in the preceding sentence with respect to the exchange or change of shares of Series A Preferred Stock shall be adjusted by multiplying such amount by a fraction, the numerator of which is the number of shares of Common Stock outstanding immediately after such event and the denominator of which is the number of shares of Common Stock that were outstanding immediately prior to such event.

Section 8. Amendment. At any time that any shares of Series A Preferred Stock are outstanding, the Certificate of Incorporation shall not be amended in any manner, including in a merger, consolidation or otherwise, which would alter, change or repeal the powers, preferences or special rights of the Series A Preferred Stock so as to affect them adversely without the affirmative vote of the holders of at least two-thirds of the outstanding shares of Series A Preferred Stock, voting separately a single class.

Section 9. Rank. The Series A Preferred Stock shall rank, with respect to the payment of dividends and upon liquidation, dissolution and winding-up, junior to all other series of Preferred Stock, unless the terms of any such series shall provide otherwise, and shall rank senior to the Common Stock as to such matters.

IN WITNESS WHEREOF, this Certificate of Designation is executed on behalf of the Corporation by its duly authorized officer this 5th day of May 2015.

Hill International, Inc.

By: /s/ William H. Dengler, Jr.
Name: William H. Dengler, Jr.
Title: Corporate Secretary

DM1\5614526.1

State of Delaware
Secretary of State
Division of Corporations
Delivered 03:00 PM 06/12/2015
FILED 02:48 PM 06/12/2015
SRV 150916314 - 3785704 FILE

CERTIFICATE OF ELIMINATION

OF
SERIES A PREFERRED STOCK

OF HILL INTERNATIONAL, INC.

(Pursuant to Section 151(g) of the General Corporation Law of the State of Delaware)

Hill International, Inc., a Delaware corporation (the "**Company**"), certifies as follows:

1. The Amended and Restated Certificate of Incorporation (the "**Charter**") of the Company authorizes the issuance of 1,000,000 shares of preferred stock, par value $0.0001 per share, of the Company designated as Series A Preferred Stock (the "**Series A Preferred Stock**").

2. Pursuant to the provisions of Section 151(g) of the General Corporation Law of the State of Delaware (the "**DGCL**"), the Board of Directors of the Company adopted the following resolutions:

RESOLVED FURTHER: That none of the authorized shares of preferred stock, par value $0.0001, of the Company designated as Series A Preferred Stock (the "**Series A Preferred Stock**"), are outstanding, and none of the authorized shares of Series A Preferred Stock will be issued prior to the Final Expiration Date.

RESOLVED FURTHER: That the Company be, and hereby is, authorized and directed to file with the Secretary of State of the State of Delaware a certificate (the "**Certificate of Elimination**") containing these resolutions, with the effect under the General Corporation Law of the State of Delaware of eliminating from the Company's Amended and Restated Certificate of Incorporation all matters set forth in the Certificate of Designation of Series A Preferred Stock of the Company filed with the Secretary of State of the State of Delaware on May 6, 2015.

RESOLVED FURTHER: That the Authorized Officers are, and each of them hereby is, authorized and directed, for and on behalf of the Company and in its name, to execute and file the Certificate of Elimination at such time as they deem appropriate, and to take such further actions as they may deem necessary or appropriate to carry out the intent of the foregoing resolutions in accordance with the applicable provisions of the General Corporation Law of the State of Delaware.

3. Pursuant to the provisions of Section 151(g) of the DGCL, all references to the Series A Preferred Stock in the Charter are hereby eliminated, and the shares that were designated to such series are hereby returned to the status of authorized but unissued shares of preferred stock of the Company.

* * *

IN WITNESS WHEREOF, the Company has caused this Certificate of Elimination to be signed on its behalf by its duly authorized officer on this 12th day of June, 2015.

HILL INTERNATIONAL, INC.

/s/ William H. Dengler, Jr.
Name: William H. Dengler, Jr.
Title: Corporate Secretary

DM1\5708912.1

State of Delaware
Secretary of State
Division of Corporations
Delivered 09:26 AM 07/08/2022
FILED 09:26 AM 07/08/2022
SR 20222936089 - File Number 3785704

CERTIFICATE OF SECOND AMENDMENT OF AMENDED AND RESTATED CERTIFICATE OF INCORPORATION OF HILL INTERNATIONAL, INC.

(Pursuant to Section 242 of the
General Corporation Law of the State of Delaware)

Hill International, Inc., a corporation organized and existing under and by virtue of the provisions of the General Corporation Law of the State of Delaware (the "**General Corporation Law**"), does hereby certify as follows:

1. The name of this corporation is Hill International, Inc. (the "**Corporation**"). This Corporation was originally incorporated pursuant to the General Corporation Law on April 2, 2004 under the name Arpeggio Acquisition Corporation.

2. The Amended and Restated Certificate of Incorporation of this Corporation was filed with the Delaware Secretary of State on June 28, 2006.

3. This Certificate of Second Amendment amends the provisions of the Corporation's Amended and Restated Certificate of Incorporation, as previously amended, and was duly adopted in accordance with Section 242 of the General Corporation Law and approved by the holders of the requisite number of shares of this Corporation in accordance with Section 222 of the General Corporation Law.

4. Article SIXTH of the Amended and Restated Certificate of Incorporation is hereby amended and restated in its entirety as follows:

> SIXTH: The number of directors that constitutes the Board of Directors shall be fixed from time to time by resolution of the Board of Directors in accordance with the Bylaws, and shall consist of not less than three or more than eleven directors. Directors shall be elected at each annual meeting of stockholders, and each director elected shall hold office until such director's successor has been elected and qualified, subject, however, to earlier death, resignation or removal from office. The term of each director serving as of and immediately following the date of the 2022 annual meeting of stockholders shall expire at the 2023 annual meeting of stockholders, notwithstanding that such director may have been elected for a term that extended beyond the date of the 2022 annual meeting of stockholders. Except as the GCL may otherwise require, in the interim between annual meetings of stockholders or special meetings of stockholders called for the election of directors and/or the removal of one or more directors and the filling of any vacancy in that connection, newly created directorships and any vacancies in the Board of Directors,

including unfilled vacancies resulting from the removal of directors, may be filled by the vote of a majority of the remaining directors then in office, although less than a quorum (as defined in the Corporation's Bylaws), or by the sole remaining director. All directors shall hold office until the expiration of their respective terms of office and until their successors shall have been elected and qualified. A director elected to fill a vacancy resulting from the death, resignation or removal of a director shall serve for the remainder of the full term of the director whose death, resignation or removal shall have created such vacancy and until his successor shall have been elected and qualified. If the number of directors is hereafter changed, no decrease in the number of directors constituting the Board of Directors shall shorten the term of any incumbent director.

5. Except as expressly set forth herein, the Amended and Restated Certificate of Incorporation of the Corporation, as previously amended, shall continue in full force and effect.

[Signature Page Follows]

IN WITNESS WHEREOF, this Certificate of Second Amendment of the Amended and Restated Certificate of Incorporation has been executed by a duly authorized officer of this Corporation on this 7th day of July, 2022.

HILL INTERNATIONAL, INC.

By: _____

William H. Dengler, Jr.
Executive Vice President and
Chief Administrative Officer

State of Delaware
Secretary of State
Division of Corporations
Delivered 01:39 PM 07/11/2022
FILED 01:39 PM 07/11/2022
SR 20222953499 - File Number 3785704

RESTATED CERTIFICATE OF INCORPORATION OF HILL INTERNATIONAL, INC.

(Pursuant to Section 245 of the
Delaware General Corporation Law)

Hill International, Inc., a corporation organized and existing under and by virtue of the provisions of the General Corporation Law of the State of Delaware (the "GCL"), in accordance with the provisions of Section 245 of the GCL, does hereby certify as follows:

1. The name of this corporation is Hill International, Inc. (the "Corporation"). The Corporation was originally incorporated under the name Arpeggio Acquisition Corporation and the original Certificate of Certificate of Incorporation of the Corporation was filed in the office of the Secretary of State of the State of Delaware on April 2, 2004 (the "Original Certificate").

2. The Original Certificate was amended and restated by the filing of an Amended and Restated Certificate of Incorporation of the Corporation on June 28, 2006 (the "Amended and Restated Certificate").

3. This Restated Certificate of Incorporation of the Corporation only restates and integrates and does not further amend the provisions of the Amended and Restated Certificate as theretofore amended or supplemented, and there is no discrepancy between the provisions of the Amended and Restated Certificate as theretofore amended or supplemented and the provisions of this Restated Certificate of Incorporation. This Restated Certificate of Incorporation was duly adopted in accordance with the provisions of Section 245 of the GCL.

4. The Amended and Restated Certificate as theretofore amended or supplemented is hereby restated and integrated to read in its entirety as follows:

FIRST: The name of the corporation is "Hill International, Inc." (hereinafter sometimes referred to as the "Corporation").

SECOND: The registered office of the Corporation is to be located at 251 Little Falls Drive, New Castle County, Wilmington, Delaware, 19808. The name of its registered agent at that address is Corporation Service Company.

THIRD: The purpose of the Corporation shall be to engage in any lawful act or activity for which corporations may be organized under the GCL.

FOURTH: The total number of shares of all classes of capital stock which the Corporation shall have authority to issue is 101,000,000 of which 100,000,000 shares shall be Common Stock of the par value of $.0001 per share and 1,000,000 shares shall be Preferred Stock of the par value of $.0001 per share.

A. *Preferred Stock.* The Board of Directors is expressly granted authority to issue shares of the Preferred Stock, in one or more series, and to fix for each such series such voting powers, full or

limited, and such designations, preferences and relative, participating, optional or other special rights and such qualifications, limitations or restrictions thereof as shall be stated and expressed in the resolution or resolutions adopted by the Board of Directors providing for the issue of such series (a "Preferred Stock Designation") and as may be permitted by the GCL. The number of authorized shares of Preferred Stock may be increased or decreased (but not below the number of shares thereof then outstanding) by the affirmative vote of the holders of a majority of the voting power of all of the then outstanding shares of the capital stock of the Corporation entitled to vote generally in the election of directors (the "Voting Stock"), voting together as a single class, without a separate vote of the holders of the Preferred Stock, or any series thereof, unless a vote of any such holders is required pursuant to any Preferred Stock Designation.

B. *Common Stock*. Except as otherwise required by law or as otherwise provided in any Preferred Stock Designation, the holders of the Common Stock shall exclusively possess all voting power and each share of Common Stock shall have one vote.

FIFTH: The number of directors that constitutes the Board of Directors shall be fixed from time to time by resolution of the Board of Directors in accordance with the Bylaws, and shall consist of not less than three or more than eleven directors. Directors shall be elected at each annual meeting of stockholders, and each director elected shall hold office until such director's successor has been elected and qualified, subject, however, to earlier death, resignation or removal from office. The term of each director serving as of and immediately following the date of the 2022 annual meeting of stockholders shall expire at the 2023 annual meeting of stockholders, notwithstanding that such director may have been elected for a term that extended beyond the date of the 2022 annual meeting of stockholders. Except as the GCL may otherwise require, in the interim between annual meetings of stockholders or special meetings of stockholders called for the election of directors and/or the removal of one or more directors and the filling of any vacancy in that connection, newly created directorships and any vacancies in the Board of Directors, including unfilled vacancies resulting from the removal of directors, may be filled by the vote of a majority of the remaining directors then in office, although less than a quorum (as defined in the Corporation's Bylaws), or by the sole remaining director. All directors shall hold office until the expiration of their respective terms of office and until their successors shall have been elected and qualified. A director elected to fill a vacancy resulting from the death, resignation or removal of a director shall serve for the remainder of the full term of the director whose death, resignation or removal shall have created such vacancy and until his successor shall have been elected and qualified. If the number of directors is hereafter changed, no decrease in the number of directors constituting the Board of Directors shall shorten the term of any incumbent director.

SIXTH: The following provisions are inserted for the management of the business and for the conduct of the affairs of the Corporation, and for further definition, limitation and regulation of the powers of the Corporation and of its directors and stockholders:

A. Election of directors need not be by ballot unless the by-laws of the Corporation so provide.

B. The Board of Directors shall have the power, without the assent or vote of the stockholders, to make, alter, amend, change, add to or repeal the by-laws of the Corporation as provided in the by-laws of the Corporation.

C. The directors in their discretion may submit any contract or act for approval or ratification at any annual meeting of the stockholders or at any meeting of the stockholders called for the purpose of considering any such act or contract, and any contract or act that shall be approved or be ratified by the vote of the holders of a majority of the stock of the Corporation which is represented in person or by proxy at such meeting and entitled to vote thereat (provided that a lawful quorum of stockholders be there represented in person or by proxy) shall be as valid and binding upon the Corporation and upon all the stockholders as though it had been approved or ratified by every stockholder of the Corporation, whether or not the contract or act would otherwise be open to legal attack because of directors' interests, or for any other reason.

D. In addition to the powers and authorities hereinbefore or by statute expressly conferred upon them, the directors are hereby empowered to exercise all such powers and do all such acts and things as may be exercised or done by the Corporation; subject, nevertheless, to the provisions of the statutes of Delaware, of this Certificate of Incorporation, and to any by-laws from time to time made by the stockholders; provided, however, that no by-law so made shall invalidate any prior act of the directors which would have been valid if such by-law had not been made.

SEVENTH: A. A director of the Corporation shall not be personally liable to the Corporation or its stockholders for monetary damages for breach of fiduciary duty as a director, except for liability (i) for any breach of the director's duty of loyalty to the Corporation or its stockholders, (ii) for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law, (iii) under Section 174 of the GCL, or (iv) for any transaction from which the director derived an improper personal benefit. If the GCL is amended to authorize corporate action further eliminating or limiting the personal liability of directors, then the liability of a director of the Corporation shall be eliminated or limited to the fullest extent permitted by the GCL, as so amended. Any repeal or modification of this paragraph A by the stockholders of the Corporation shall not adversely affect any right or protection of a director of the Corporation with respect to events occurring prior to the time of such repeal or modification.

B. The Corporation, to the full extent permitted by Section 145 of the GCL, as amended from time to time, shall indemnify all persons whom it may indemnify pursuant thereto. Expenses (including attorneys' fees) incurred by an officer or director in defending any civil, criminal, administrative, or investigative action, suit or proceeding for which such officer or director may be entitled to indemnification hereunder shall be paid by the Corporation in advance of the final disposition of such action, suit or proceeding upon receipt of an undertaking by or on behalf of such director or officer to repay such amount if it shall ultimately be determined that he is not entitled to be indemnified by the Corporation as authorized hereby.

EIGHTH : Whenever a compromise or arrangement is proposed between this Corporation and its creditors or any class of them and/or between this Corporation and its stockholders or any class of them, any court of equitable jurisdiction within the State of Delaware may, on the application in a summary way of this Corporation or of any creditor or stockholder thereof or on the application of any receiver or receivers appointed for this Corporation under Section 291 of Title 8 of the Delaware Code or on the application of trustees in dissolution or of any receiver or receivers appointed for this Corporation under Section 279 of Title 8 of the Delaware Code order a meeting of the creditors or class of creditors, and/or of the stockholders or class of stockholders of this Corporation, as the case may be, to be summoned in such manner as the said court directs.

If a majority in number representing three fourths in value of the creditors or class of creditors, and/or of the stockholders or class of stockholders of this Corporation, as the case may be, agree to any compromise or arrangement and to any reorganization of this Corporation as a consequence of such compromise or arrangement, the said compromise or arrangement and the said reorganization shall, if sanctioned by the court to which the said application has been made, be binding on all the creditors or class of creditors, and/or on all the stockholders or class of stockholders, of this Corporation, as the case may be, and also on this Corporation.

[*Signature Page Follows*]

IN WITNESS WHEREOF, the Corporation has caused this Restated Certificate of Incorporation to be signed on its behalf by its Executive Vice President and Chief Administrative Officer, this 8th day of July, 2022.

HILL INTERNATIONAL, INC.

By: /s/ William H. Dengler, Jr.
William H. Dengler, Jr.
Executive Vice President and Chief Administrative Officer

State of Delaware
Secretary of State
Division of Corporations
Delivered 07:51 AM 12/27/2022
FILED 08:00 AM 12/27/2022
SR 20224368957 - File Number 3785704

CERTIFICATE OF MERGER

of

LIBERTY ACQUISITION SUB INC.
a Delaware corporation

with and into

HILL INTERNATIONAL, INC.
a Delaware corporation

December 27, 2022

Pursuant to Section 251 of the General Corporation Law of
the State of Delaware

HILL INTERNATIONAL, INC. does hereby certify as follows:

FIRST: That the constituent corporation Liberty Acquisition Sub Inc. ("***Merger Sub***") was incorporated pursuant to the Delaware General Corporation Law (the "***DGCL***") and the constituent corporation Hill International, Inc. (the "***Company***") was incorporated pursuant to the DGCL.

SECOND: That an Amended and Restated Agreement and Plan of Merger (the "***Merger Agreement***"), entered into as of August 26, 2022, by and among Merger Sub, the Company, and the other parties thereto, setting forth the terms and conditions of the merger of Merger Sub with and into the Company (the "***Merger***"), has been approved, adopted, executed, and acknowledged by each of the constituent corporations in accordance with the requirements of Section 251(c) of the DGCL.

THIRD: That the Company shall be the surviving corporation after the Merger (the "***Surviving Corporation***") and the name of the Surviving Corporation shall be "Hill International, Inc.", a Delaware corporation.

FOURTH: That as of the Effective Time, the Certificate of Incorporation attached to this Certificate of Merger as **Exhibit A** shall constitute the Amended and Restated Certificate of Incorporation of the Surviving Corporation.

FIFTH: That an executed copy of the Merger Agreement is on file at the principal place of business of the Surviving Corporation at the following address:

One Commerce Square
2005 Market Street, 17th Floor
Philadelphia, PA 19103

SIXTH: That a copy of the Merger Agreement will be furnished by the Surviving Corporation, on request and without cost, to any stockholder of any constituent corporation.

SEVENTH: That the Merger shall become effective upon the filing of this Certificate of Merger with the Secretary of State of the State of Delaware (the "***Effective Time***").

[*Signature page follows*]

IN WITNESS WHEREOF, the Company has caused this Certificate of Merger to be executed in its corporate name as of the date first written above.

HILL INTERNATIONAL, INC.

By: */s/ William H. Dengler, Jr.*
Name: William H. Dengler, Jr.
Title: Executive Vice President and Chief Administrative Officer

[SIGNATURE PAGE TO CERTIFICATE OF MERGER]

EXHIBIT A

AMENDED AND RESTATED
CERTIFICATE OF INCORPORATION
OF
HILL INTERNATIONAL, INC.

I.

The name of this corporation is Hill International, Inc.

II.

The address of the registered office of this corporation in the State of Delaware shall be 3411 Silverside Road, Tatnall Building No. 104, City of Wilmington, County of New Castle, 19810 or in such other location as the Board of Directors may from time to time determine or the business of this corporation may require. This corporation's registered agent for service of process at such address is United Agent Group Inc.

III.

The purpose of this corporation is to engage in any lawful act or activity for which a corporation may be organized under the Delaware General Corporation Law ("***DGCL***").

IV.

This corporation is authorized to issue only one class of stock, to be designated Common Stock. The total number of shares of Common Stock presently authorized is 1,000, each having a par value of $0.001.

V.

A. The management of the business and the conduct of the affairs of this corporation shall be vested in its Board of Directors. The number of directors which shall constitute the whole Board of Directors shall be fixed by the Board of Directors in the manner provided in the bylaws.

B. Directors shall be elected at each annual meeting of stockholders to hold office until the next annual meeting. Each director shall hold office either until the expiration of the term for which elected or appointed and until a successor has been elected and qualified, or until such director's death, resignation or removal. No decrease in the number of directors constituting the Board of Directors shall shorten the term of any incumbent director.

C. No person entitled to vote at an election for directors may cumulate votes to which such person is entitled unless required by applicable law at the time of such election.

D. Subject to any limitations imposed by applicable law, the Board of Directors or any director may be removed from office at any time, with or without cause, by the affirmative vote of the holders of a majority of the voting power of all then outstanding shares of capital stock of this corporation entitled to vote generally at an election of directors.

E. The Board of Directors is expressly empowered to adopt, amend, or repeal the bylaws of this corporation. The stockholders shall also have power to adopt, amend, or repeal the bylaws of this

corporation; *provided, however*, that, in addition to any vote of the holders of any class or series of stock of this corporation required by law or by this Certificate of Incorporation, such action by stockholders shall require the affirmative vote of the holders of at least a majority of the voting power of all of the then-outstanding shares of the capital stock of this corporation entitled to vote generally in the election of directors, voting together as a single class.

F. Unless and except to the extent that the bylaws of this corporation shall so require, the election of directors of this corporation need not be by written ballot.

VI.

A. The personal liability of the directors to this corporation or its stockholders for monetary damages for any breach of a fiduciary duty as a director shall be eliminated to the fullest extent permitted under applicable law.

B. This corporation shall indemnify, advance expenses, and hold harmless, to the fullest extent permitted by applicable law as it presently exists or may hereafter be amended, any director, officer, or agent of this corporation (and any other persons to which applicable law permits this corporation to provide indemnification) who was or is made or is threatened to be made a party or is otherwise involved in any action, suit or proceeding, whether civil, criminal, administrative or investigative, by reason of the fact that he or she is or was a director, officer or agent of this corporation. If applicable law is amended after approval by the stockholders of this Article VI to authorize corporate action further eliminating or limiting the personal liability of directors, then the liability of a director to the corporation shall be eliminated or limited to the fullest extent permitted by applicable law as so amended.

C. Any repeal or modification of this Article VI shall only be prospective and shall not affect the rights or protections or increase the liability of any officer or director under this Article VI in effect at the time of the alleged occurrence of any act or omission to act giving rise to liability or indemnification.

VII.

This corporation reserves the right to amend, alter, change or repeal any provision contained in this Certificate of Incorporation, in the manner now or hereafter prescribed by statute, and all rights conferred upon the stockholders herein are granted subject to this reservation.

[*Remainder of this page intentionally left blank*]

State of California
Secretary of State

NAME CHANGE
CERTIFICATE OF QUALIFICATION

C2928127

I, BRUCE McPHERSON, Secretary of State of the State of California, hereby certify that on the **10th day of October, 2006**, there was filed in this office an Amended Statement and Designation by Foreign Corporation whereby the corporate name of **HILL INTERNATIONAL, INC. (WHICH WILL DO BUSINESS IN CALIFORNIA AS HILL INTERNATIONAL (CALIFORNIA), INC.,** a corporation organized and existing under the laws of **Delaware**, was changed to **HILL INTERNATIONAL, INC.** This corporation complied with the requirements of California law in effect on that date for the purpose of qualifying to transact intrastate business in the State of California and as of said date has been and is qualified and authorized to transact intrastate business in the State of California, subject however, to any licensing requirements otherwise imposed by the laws of this State.

IN WITNESS WHEREOF, I execute this certificate and affix the Great Seal of the State of California this day of October 16, 2006.

BRUCE McPHERSON
Secretary of State

NP-25 (REV 03/31/05)

OSP 05 94201

5292127

State of California
Secretary of State

CERTIFICATE OF QUALIFICATION

I, BRUCE McPHERSON, Secretary of State of the State of California, hereby certify that on the **20TH day of SEPTEMBER 2006, HILL INTERNATIONAL, INC. WHICH WILL DO BUSINESS IN CALIFORNIA AS "HILL INTERNATIONAL (CALIFORNIA), INC."**, a corporation organized and existing under the laws of **DELAWARE**, complied with the requirements of California law in effect on that date for the purpose of qualifying to transact intrastate business in the State of California, and that as of said date said corporation became and now is fully qualified and authorized to transact intrastate business in the State of California, subject however, to:

(a) any licensing requirements otherwise imposed by the laws of this State, and

(b) that subject corporation shall transact all intrastate business within this State under the above fictitious name elected by it.

IN WITNESS WHEREOF, I execute this certificate and affix the Great Seal of the State of California this day of September 22, 2006.

BRUCE McPHERSON
Secretary of State

TV

NP-25 (REV 03/31/05)

OSP 05 94201

Delaware

The First State

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "HILL INTERNATIONAL, INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE THIRD DAY OF JULY, A.D. 2023.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL REPORTS HAVE BEEN FILED TO DATE.

AND I DO HEREBY FURTHER CERTIFY THAT THE SAID "HILL INTERNATIONAL, INC." WAS INCORPORATED ON THE SECOND DAY OF APRIL, A.D. 2004.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE BEEN PAID TO DATE.

3785704 8300

SR# 20232914653

You may verify this certificate on .shtml

Authentication: 203674915

Date: 07-03-23

CERTIFICATE OF STATUS IN STATE OF CALIFORNIA

Secretary of State
Certificate of Status

I, SHIRLEY N. WEBER, PH.D., California Secretary of State, hereby certify:

Entity Name:	HILL INTERNATIONAL, INC.
Entity No.:	2928127
Registration Date:	09/20/2006
Entity Type:	Stock Corporation - Out of State - Stock
Formed In:	DELAWARE
Status:	Active

The above referenced entity is active on the Secretary of State's records and is qualified to transact intrastate business in California.

This certificate relates to the status of the entity on the Secretary of State's records as of the date of this certificate and does not reflect documents that are pending review or other events that may impact status.

No information is available from this office regarding the financial condition, status of licenses, if any, business activities or practices of the entity.

IN WITNESS WHEREOF, I execute this certificate and affix the Great Seal of the State of California this day of July 20, 2023.

SHIRLEY N. WEBER, PH.D.
Secretary of State

Certificate No.: 131138020

To verify the issuance of this Certificate, use the Certificate No. above with the Secretary of State Certification Verification Search available at **biz**fileOnline.sos.ca.gov.

LOS ANGELES WORLD AIRPORTS

EXHIBIT 5: IRAN CONTRACTING ACT OF 2010 COMPLIANCE AFFIDAVIT

[*To attach.*]

IRAN CONTRACTING ACT OF 2010 COMPLIANCE AFFIDAVIT

(California Public Contract Code Sections 2200-2208)

The California Legislature adopted the Iran Contracting Act of 2010 to respond to policies of Iran in a uniform fashion (PCC § 2201(q)). The Iran Contracting Act prohibits bidders engaged in investment activities in Iran from bidding on, submitting proposals for, or entering into or renewing contracts with public entities for goods and services of one million dollars ($1,000,000) or more (PCC § 2203(a)). A bidder who "engages in investment activities in Iran" is defined as either:

1. A bidder providing goods or services of twenty million dollars ($20,000,000) or more in the energy sector of Iran, including provision of oil or liquefied natural gas tankers, or products used to construct or maintain pipelines used to transport oil or liquefied natural gas, for the energy sector of Iran; **or**
2. A bidder that is a financial institution (as that term is defined in 50 U.S.C. § 1701) that extends twenty million dollars ($20,000,000) or more in credit to another person, for 45 days or more, if that person will use the credit to provide goods or services in the energy sector in Iran and is identified on a list created by the California Department of General Services (DGS) pursuant to PCC § 2203(b) as a person engaging in the investment activities in Iran.

The bidder shall certify that at the time of submitting a bid for new contract or renewal of an existing contract, the bidder is **not** identified on the DGS list of ineligible businesses or persons and that the bidder is **not** engaged in investment activities in Iran in violation of the Iran Contracting Act of 2010.

California law establishes penalties for providing false certifications, including civil penalties equal to the greater of $250,000 or twice the amount of the contract for which the false certification was made; contract termination; and three-year ineligibility to bid on contracts (PCC § 2205).

To comply with the Iran Contracting Act of 2010, the bidder shall provide its vendor or financial institution name, and City Business Tax Registration Certificate (BRTC) if available, in completing **ONE** of the options shown below.

OPTION #1: CERTIFICATION

I, the official named below, certify that I am duly authorized to execute this certification on behalf of the bidder or financial institution identified below, and that the bidder or financial institution identified below is **not** on the current DGS list of persons engaged in investment activities in Iran and is **not** a financial institution extending twenty million dollars ($20,000,000) or more in credit to another person or vendor, for 45 days or more, if that other person or vendor will use the credit to provide goods or services in the energy sector in Iran and is identified on the current DSG list of persons engaged in investment activities in Iran.

Vendor Name/Financial Institution (printed) Hill International, Inc.		*BTRC (or n/a)* 0002277690-0001-6
By (Authorized Signature)		
Print Name and Title of Person Signing Juan Pablo (J.P.) Villamizar, First Vice President		
Date Executed 10/18/23	*City Approval (Signature)*	*(Print Name)*

OPTION #2: EXEMPTION

Pursuant to PCC § 2203(c) and (d), a public entity may permit a bidder or financial institution engaged in investment activities in Iran, on a case-by-case basis, to be eligible for, or to bid on, submit a proposal for, or enter into, or renew, a contract for goods and services. If the bidder or financial institution identified below has obtained an exemption from the certification requirement under the Iran Contracting Act of 2010, the bidder or financial institution shall complete and sign below and attach documentation demonstrating the exemption approval.

Vendor Name/Financial Institution (printed)		*BTRC (or n/a)*
By (Authorized Signature)		
Print Name and Title of Person Signing		
Date Executed	*City Approval (Signature)*	*(Print Name)*

LOS ANGELES WORLD AIRPORTS

EXHIBIT 6: CIVIL RIGHTS - TITLE VI ASSURANCES

In accordance with, and as amended or interpreted from time to time, 49 USC § 47123, FAA Order 1400.11, and U.S. Department of Transportation Order DOT 1050.2, Standard Title VI Assurances and Nondiscrimination Provisions, effective April 24, 2013.

I. Title VI List of Pertinent Nondiscrimination Acts and Authorities.

During the performance of this contract, the Consultant, for itself, its assignees, and successors in interest (hereinafter referred to as the "Consultant") agrees to comply with the following non-discrimination statutes and authorities; including but not limited to:

- Title VI of the Civil Rights Act of 1964 (42 USC § 2000d *et seq.*, 78 stat. 252) (prohibits discrimination on the basis of race, color, national origin);
- 49 CFR part 21 (Non-discrimination in Federally-Assisted programs of the Department of Transportation—Effectuation of Title VI of the Civil Rights Act of 1964);
- The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 USC § 4601) (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects);
- Section 504 of the Rehabilitation Act of 1973 (29 USC § 794 *et seq.*), as amended (prohibits discrimination on the basis of disability); and 49 CFR part 27 (Nondiscrimination on the Basis of Disability in Programs or Activities Receiving Federal Financial Assistance);
- The Age Discrimination Act of 1975, as amended (42 USC § 6101 *et seq.*) (prohibits discrimination on the basis of age);
- Airport and Airway Improvement Act of 1982 (49 USC § 47123), as amended (prohibits discrimination based on race, creed, color, national origin, or sex);
- The Civil Rights Restoration Act of 1987 (PL 100-259) (broadened the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, the Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms "programs or activities" to include all of the programs or activities of the Federal-aid recipients, sub-recipients and contractors, whether such programs or activities are Federally funded or not);
- Titles II and III of the Americans with Disabilities Act of 1990 (42 USC § 12101, et seq) (prohibit discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities) as implemented by U.S. Department of Transportation regulations at 49 CFR parts 37 and 38;

- The Federal Aviation Administration's Nondiscrimination statute (49 USC § 47123) (prohibits discrimination on the basis of race, color, national origin, and sex);
- Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations (ensures nondiscrimination against minority populations by discouraging programs, policies, and activities with disproportionately high and adverse human health or environmental effects on minority and low-income populations);
- Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency, and resulting agency guidance, national origin discrimination includes discrimination because of limited English proficiency (LEP). To ensure compliance with Title VI, you must take reasonable steps to ensure that LEP persons have meaningful access to your programs [70 Fed. Reg. 74087 (2005)];
- Title IX of the Education Amendments of 1972, as amended, which prohibits you from discriminating because of sex in education programs or activities (20 USC § 1681, et seq).

II. Compliance with Nondiscrimination Requirements. During the performance of this Contract, the Consultant, for itself, its assignees, and successors in interest (hereinafter referred to as the "Consultant"), agrees as follows:

1. Compliance with Regulations: The Consultant (hereinafter includes sub-consultants) will comply with the Title VI List of Pertinent Nondiscrimination Acts and Authorities, as they may be amended from time to time, which are herein incorporated by reference and made a part of this contract.
2. Nondiscrimination: The Consultant, with regard to the work performed by it during the contract, will not discriminate on the grounds of race, color, national origin (including limited English proficiency), creed, sex (including sexual orientation and gender identity), age, or disability in the selection and retention of subcontractors/sub-consultants, including procurements of materials and leases of equipment. The Consultant will not participate directly or indirectly in the discrimination prohibited by the Nondiscrimination Acts and Authorities, including employment practices when the contract covers any activity, project, or program set forth in Appendix B of 49 CFR part 21.
3. Solicitations for Subcontracts, including Procurements of Materials and Equipment: In all solicitations, either by competitive bidding or negotiation made by the Consultant for work to be performed under a subcontract, including procurements of materials, or leases of equipment, each potential subcontractor/sub-consultant or supplier will be notified by the Consultant of the subcontractor/sub-consultant's obligations under this Contract and the Nondiscrimination Acts and Authorities on the grounds of race, color, or national origin.

4. Information and Reports: The Consultant will provide all information and reports required by the Acts, the Regulations, and directives issued pursuant thereto and will permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by LAWA or the Federal Aviation Administration to be pertinent to ascertain compliance with such Nondiscrimination Acts and Authorities and instructions. Where any information required of a contractor/consultant is in the exclusive possession of another who fails or refuses to furnish the information, the Consultant will so certify to LAWA or the Federal Aviation Administration, as appropriate, and will set forth what efforts it has made to obtain the information.
5. Sanctions for Noncompliance: In the event of a Consultant's noncompliance with the non-discrimination provisions of this contract, LAWA will impose such contract sanctions as it or the Federal Aviation Administration may determine to be appropriate, including, but not limited to:
    a. Withholding payments to the Consultant under the contract until the Consultant complies; and/or
    b. Cancelling, terminating, or suspending a contract, in whole or in part.
6. Incorporation of Provisions: The Consultant will include the provisions of paragraphs one through six in every subcontract, including procurements of materials and leases of equipment, unless exempt by the Acts, the Regulations, and directives issued pursuant thereto. The Consultant will take action with respect to any subcontract or procurement as LAWA or the Federal Aviation Administration may direct as a means of enforcing such provisions including sanctions for noncompliance. Provided, that if the Consultant becomes involved in, or is threatened with litigation by a subcontractor/sub-consultant, or supplier because of such direction, the Consultant may request LAWA to enter into any litigation to protect the interests of LAWA. In addition, the Consultant may request the United States to enter into the litigation to protect the interests of the United States.

LAWA
LOS ANGELES WORLD AIRPORTS

EXHIBIT 7: SPECIAL INSURANCE PROVISIONS

The following Primary and Ancillary Insurance is required for this Contract with minimum limits outlined and is subject to the terms and conditions set forth in Section 10 of the Contract.

	Primary Insurance
(X) Required	**Workers Compensation**, Statutory Limits **Employer Liability** $1,000,000 each accident $1,000,000 each employee by disease $1,000,000 policy limit by disease
(X) Required	**Commercial General Liability** $2,000,000 per occurrence $4,000,000 general aggregate $2,000,000 personal and advertising injury $4,000,000 products/completed operations
(X) Required	**Commercial Auto Liability** $2,000,000 combined single limit – Non AOA Access For AOA Access: $5,000,000 combined single limit – Valid Certified SBE, MBE/WBE, or DBE $10,000,000 combined single limit
	Ancillary Insurance, as Required Below
(X) Required	**Professional Liability** $1,000,000 per claim and $2,000,000 annual aggregate - SM Firm $3,000,000 per claim and $6,000,000 annual aggregate – MED Firm $5,000,000 per claim and $10,000,000 annual aggregate – LG Firm

	Ancillary Insurance, as Required Below
( ) Required	**Contractor's Pollution Liability** $__ per occurrence and $__ annual aggregate

( ) Required (refer to specific coverage required)	**Property Insurance, All Risk/Special Form Coverage** ( ) Building, including contents ( ) Tenant improvements ( ) Builder's Risk Insurance ( ) Earthquake coverage limit: _____ ( ) Flood coverage limit: _____ ( ) Terrorism coverage
( ) Required	**Installation Floater**
( ) Required	**Pollution Legal Liability** $____ per occurrence and $___ aggregate
( ) Required	**Network Security and Privacy Liability (Cyber Liability)** $__ per incident and $__ annual aggregate
( ) Required	**Aircraft and Passenger Liability** $__ per occurrence, $__ annual aggregate, and $__ per passenger
( ) Required	**Garage Keeper's Liability** $__ per occurrence and $__ annual aggregate
( ) Required	**Hangar Keeper's Liability** $__ per occurrence and $__ annual aggregate
( ) Required	**Liquor Liability** $__ per occurrence and $__ annual aggregate
( ) Required	**Crime Insurance or Fidelity Bond** $____ Theft, dishonesty, disappearance, forgery, alteration, and destruction

Evidence of Consultant's insurance, including all required endorsements, must be uploaded into Consultant's insurance profile at PinsAdvantage.com. Please upload these Special Insurance Requirement with your evidence of insurance. Contact LAWA Risk Management at riskinsurance@lawa.org or your Contract Administrator responsible for your contract if you have questions.

LAWA
LOS ANGELES WORLD AIRPORTS

MULTIPLE AWARD TASK ORDER CONTRACT

BETWEEN THE CITY OF LOS ANGELES AND JACOBS PROJECT MANAGEMENT CO.

FOR

PROGRAM SERVICES

This **MULTIPLE AWARD TASK ORDER CONTRACT** (the "Contract"), made and entered into this _____ day of _____, 2024 (hereinafter referred to as "Contract Effective Date"), by and between (a) the CITY OF LOS ANGELES, a municipal corporation and Charter City (hereinafter referred to as "City"), acting by order of and through its Board of Airport Commissioners (hereinafter referred to as "Board") of the Department of Airports (hereinafter referred to as Los Angeles World Airports or "LAWA"), and (b) **Jacobs Project Management Co.**, (hereinafter referred to as "Consultant" and, together with the City acting by and through LAWA, collectively the "Parties" and individually each a "Party").

RECITALS

A. **WHEREAS**, LAWA identified the need to and benefit of securing the services of consultants to perform on-call task order based program professional services for projects at Los Angeles International Airport, Van Nuys Airport and LAWA's land holdings in Palmdale, California (collectively, the "LAWA Airports and Properties"); and

B. **WHEREAS**, LAWA authorized the issuance of a Request for Qualifications for Multiple Award Task Order Contracts (MATOCs) for Program Services on July 11, 2023 (as amended by addenda, the "RFQ") to select consultants to provide such Services; and

C. **WHEREAS**, in response to said RFQ, Consultant submitted a statement of qualifications, excerpts of which are attached as Exhibit 4 to incorporate commitments made by the consultant in its SOQ submission (the "SOQ Extracts"); and

D. **WHEREAS**, pursuant to the process set forth in the RFQ, LAWA selected the Consultant as a "Pre-Qualified Applicant"; and

E. **WHEREAS**, on the basis of such selection the Board has now authorized the award of this Contract to Consultant; and

F. **WHEREAS**, this Contract sets out the terms and conditions pursuant to which the Consultant may perform Services from time to time pursuant to separate Task Orders (as defined below) to be separately awarded by LAWA.

NOW THEREFORE, in consideration of the promises, and of the terms, covenants and conditions hereinafter contained to be kept and performed by the Parties hereto, **IT IS MUTUALLY AGREED AS FOLLOWS:**

LOS ANGELES WORLD AIRPORTS

1. **Nature of Agreement.**

2. **Entire and Integrated Contract.**

It is expressly understood and agreed by the Parties that:

a. the following documents are incorporated into and made a material part of this Contract as though fully set forth herein: each "Exhibit" and "Attachment" hereto, including as Exhibit 4 the excerpts of commitments made by Consultant in its SOQ submitted in response to the RFQ; the Administrative Requirements; the RFQ including its addenda; any Task Order(s) issued by LAWA to Consultant pursuant to this Contract, including any negotiated terms or costs for such Task Orders; and any related Request for Task Order Proposals ("RFTOPs") or documents making up a direct solicitation package (together, the "Contract Documents");

b. this Contract, is comprised of this document and the other Contract Documents, which include, the Exhibits and Attachments referenced and incorporated hereto, and all other materials referenced herein. Together the Contract and Contract Documents constitute:

i. the entire agreement between the Parties hereto and supersedes any and all prior written or oral agreements between them concerning the subject matter contained herein; and

ii. constitutes a single, non-severable, integrated agreement whose terms are interdependent and non-divisible.

2.2. Non-Exclusive Contract.

a. The Consultant acknowledges that: this is a non-exclusive Contract and LAWA is only obligated to Consultant for the scope of Services and the amount of Consultant's compensation for same authorized within any given executed Task Order and any duly executed Amendment thereto;

b. that, under the terms of the RFQ, LAWA has entered or shall enter into one or more additional contracts ("Parallel MATOC Contracts") in equivalent form with other contractors; and

c. this Contract does not commit LAWA to any particular outcome with respect to any future RFTOP and/or directed solicitation for Task Orders including any commitment to issue any RFTOP or directed solicitation or subsequently award any Task Order to the Consultant.

3. **Term of Contract.**

Unless terminated early, the term of this Contract shall be for a period of **five (5) years** commencing upon the Contract Effective Date provided that LAWA may, in its discretion, extend the term for up to **two (2) sequential one-year periods** in each case by providing the Consultant written notice prior to the then otherwise anticipated expiration date.

4. Services to be Performed by Consultant.

4.1. Scope of Services

a. The scope of services which LAWA may require the Consultant to perform under the terms of any Task Order(s) in accordance with Section 5 are set out in Exhibit 3 (the "Services").

b. All Services shall be assigned to Consultant by written Task Order(s) issued by LAWA and as may be further described in the Contract Documents. Consultant is authorized to perform only the Services outlined in such Task Order(s). Consultant is not authorized to, and shall not perform, any Services unless and until specifically authorized under the terms of any Task Order(s).

c. Should Consultant perform any Services outside of those that are specifically authorized in any Task Order(s), Consultant does so at its own risk and expense, and LAWA shall not be obligated to compensate Consultant for such additional services.

4.2. Incidental Work.

a. It is expressly understood and agreed that Consultant shall perform all ancillary, collateral, and incidental work required to complete the Services in accordance with this Contract and all applicable law as described by Task Order(s), including work for which no specific proposal item(s) was/were included, and/or including work which is required to furnish final, finished and detailed Services consistent with and fulfilling the requirements of the Contract Documents, and/or costs for home office and other administrative personnel for whom a specific position description and common rate is not provided in Exhibit 1, except as otherwise agreed by LAWA in a subsequent Task Order.

b. All such incidental work shall not be considered extra work for which additional compensation can be claimed by Consultant. Such incidental work is presumed to be included in the fully burdened hourly common rates set forth in Exhibit 1 and within any other amount agreed expressly.

4.3. Deliverables.

In its performance of the Services, the Consultant agrees to provide any deliverables defined in specific Task Order(s) issued pursuant to this Contract, which are otherwise reasonably necessary to complete the Task Order-defined Services, and as may be further described in the Contract Documents.

4.4. Standards for Performance of Services.

a. Consultant agrees to perform all Services in strict compliance with the Contract Documents, law, and the Standard of Care, for which purposes:

i. the "Standard of Care" refers to the generally accepted professional standards of a specialist which provides professional services for major

international airports in the United States of America of the type, scope, quality, and complexity described in the Contract Documents; and

ii. the obligation to comply with law shall include compliance with all applicable local, State, and Federal laws, rules and regulations, of any and all City, State and Federal agencies, including, the Federal Aviation Administration (FAA), Transportation Security Administration (TSA), the United States Department of Transportation (DOT), which may have jurisdiction over, or be concerned with, the programming and planning of Services and/or project tasks.

b. Further, Consultant agrees to cooperate fully with LAWA and the City in their efforts to comply with the Americans With Disabilities Act of 1990 and any amendments thereto, or successor statutes. Should Consultant fail to comply with this Section, then LAWA shall have the right, but not the obligation, to perform, or have performed, whatever work is necessary to achieve equal access compliance. Consultant shall then be required to reimburse LAWA, or LAWA shall exercise its right to withhold from a future payment due and owing to Consultant the actual cost of achieving compliance, plus a fifteen percent (15%) administrative charge.

c. Consultant shall provide for quality control and quality assurance of the Services, including to ensure compliance of such Services with all Contract Document terms and conditions.

d. Consultant shall be solely responsible for any and all damages caused, and/or penalties levied, as the result of Consultant's noncompliance with the foregoing obligations under this Section.

e. Consultant shall work with LAWA in resolving any conflicting legal authorities, provided that to the extent resolution of conflicts is not possible, LAWA's determination shall be final and binding.

5. Task Orders.

5.1. Retention of Services by Task Order

a. Any Services to be provided by Consultant shall only be performed pursuant to written directives from LAWA to the Consultant (each, a "Task Order") that provide a detailed description of either the specific Services or tasks to be performed, the personnel to be assigned, the time frame for the subject Services to be performed, the not-to-exceed amount Consultant shall be compensated for such Services, and any estimated expenses, together with such other terms and conditions as LAWA may require.

b. Task Orders and any and all amendments to Task Orders shall be in writing and signed by LAWA and the Consultant.

c. Task Orders shall be competitively awarded by LAWA under the terms of a RFTOP or otherwise awarded through direct solicitations, in either case with the method of solicitation to be determined by LAWA. Consultant shall provide a complete

detailed proposal with respect to each Task Order under the terms of any RFTOP or direct solicitation. LAWA reserves the right to reject any or all bids or proposals received in response to any RFTOP or other direct solicitation as it may determine in its sole discretion.

d. The sharing of information regarding any RFTOP or other direct solicitation, or the performance of services under any Task Order, between or among the Consultant and consultants under any Parallel MATOC Contract, and the engagement in collusion between or among such parties, remains strictly prohibited.

e. When LAWA elects to have a defined scope of Services performed pursuant to this Contract, LAWA may notify, in its own discretion, one or more consultants prequalified by the RFQ process, in writing, by sending them a RFTOP.

f. LAWA reserves the right to deem the Consultant ineligible to participate in a RFTOP or to be awarded any Task Order if LAWA determines, in its sole discretion, that an actual or perceived conflict of interest exists or may exist with respect to other work the Consultant is performing or has performed at the Airports.

5.2. Professional Services and Common Rates

a. LAWA has identified all-inclusive common rates for personnel that shall be used under this Contract and each Parallel MATOC Contract in the negotiation of the fee for any Task Orders issued following any future direct solicitation and/or RFTOP. The applicable common rate for each position is set forth in Exhibit 1. Personnel shall be assigned to the highest position description and common rate for which they are qualified that most directly corresponds to the work to be performed by such individual under the relevant Task Order. Equivalent experience may substitute for specific educational requirements on a case by case basis as determined in LAWA's discretion. Provisions on allowable reimbursable costs are set forth in Exhibit 2.

b. By executing this Contract the Consultant reiterates its acknowledgment and agreement to the use of such common rates in this manner under the terms of the SOQ Cover Letter, and further agrees that any effort to revoke such agreement shall result in it being ineligible for Task Order award and may constitute an event of default.

c. In all cases Consultant and any of its sub-consultants shall be responsible for, and cannot seek reimbursement for, all costs associated with badging, escorting and

obtaining airfield access associated with the Services to be performed pursuant to the Contract.

5.3. Changes to Scope of Services, Task Orders or Project Schedule

a. Changes to the scope of Services, Task Order or project schedule shall only be valid if memorialized by a written Task Order amendment signed by the Parties and issued by LAWA ("Amendment") in accordance with Section 37.4.

b. LAWA may request changes to the scope of Services required by a Task Order(s) upon issuance of a written notice to Consultant in accordance with this Section (a "Change Notice"). The Consultant shall within ten (10) days after receipt of such Change Notice, notify LAWA in writing of any impact of the Change Notice on either time or compensation, provided that claims for changes in compensation shall be calculated in accordance with Section 7 and Exhibit 2 with respect to costs which it is otherwise already permitted to claim for the performance of Services. Upon agreement between LAWA and the Consultant as to the extent of such impacts on time and compensation, not to be unreasonably withheld or delayed by the Consultant, an Amendment shall be executed by the Parties modifying the subject Task Order accordingly. Execution of the Amendment by both Parties shall constitute the Consultant's notice to proceed with the changes memorialized by the Amendment.

c. The Consultant shall be liable for all costs resulting from any change (howsoever described) in the scope of Services under any existing Task Order not properly ordered under the terms of a written Amendment issued in accordance with this Section and signed by LAWA. Furthermore, Consultant shall not be compensated for Services performed pursuant to an Amendment unless the Amendment and the related costs were agreed to by LAWA in writing in advance of Consultant performing such Services.

6. Completion of Consultant's Services.

6.1. Time is of the Essence.

a. It is understood and agreed that time is of the essence in the performance of the Services, and the phases within which the Services are to be performed, under this Contract. The Services and any defined deliverables shall be completed and delivered to LAWA in a prompt and timely fashion so as to permit the effective review and employment of the deliverables by LAWA during and throughout the performance of the Services.

b. The time during which Consultant is delayed in the performance of Services by the acts or neglect of LAWA, LAWA's employees or those under LAWA by contract or otherwise, by court order; by acts or failures to act of local, state, and federal agencies, and/or of the airlines; or by acts of God, which Consultant could not reasonably have foreseen and provided for, and which are not caused by, or the continuance of which are not due to, any fault or negligence on the part of

Consultant, shall be added to the applicable period for completion of Consultant's Services under this Contract.

6.2. Force Majeure Events.

a. If the performance by the Consultant of the Services is prevented or delayed due to the occurrence of any event or circumstance beyond its reasonable control, to the extent such could not have been avoided or mitigated by the exercise of due diligence, and which could not have been expected or taken into account as of the Contract Effective Date, including, the acts or neglect of LAWA, LAWA's employees, or those under LAWA by contract or otherwise, by court order; by acts or failures to act of local, state, and federal agencies, and/or of the airlines; by pandemics and epidemics (including COVID-19, but excluding those impacts of COVID-19 that are in effect as of the Contract Effective Date); lockouts; failures of power; acts of God; tornados; hurricanes; earthquakes; acts of public enemies; terrorism; riots; insurrection; civil commotion; inability to obtain labor or materials or reasonable substitutes for either; fire; or similar cause, in each case excluding any event or circumstance arising from any fault of the Consultant, the Consultant shall notify LAWA of such event or circumstance.

b. Following such notice, the Consultant's nonperformance shall be excused during the period of prevention or delay, and any affected deadlines shall be extended by an equivalent period, subject to compliance with the following mitigation obligations and provided that in no case shall the term under Section 3 be extended as a result of any such event or circumstance. In no case shall LAWA be liable to Consultant for any damages or other cost or expense on account of any such event or circumstance.

c. When affected by any such event or circumstance, the Consultant shall exercise commercially reasonable efforts to overcome the impediment to performance.

d. Notwithstanding the foregoing, the Consultant shall not be excused from any obligations that by their nature can continue during the occurrence and continuance of such event or circumstance.

7. Payment.

7.1. Payment for Services.

a. The Consultant shall be compensated according to the Task Order and the guidelines established by the Contract Documents for the Services provided.

b. For all Services rendered under this Contract and all reimbursable costs allowed under this Contract LAWA shall calculate payments to the Consultant in accordance with the Task Order(s) as such shall include the fully burdened hourly common rates set forth in Exhibit 1 and the cost reimbursables set forth in Exhibit 2, on either (1) a mutually agreed-upon lump sum basis, (2) a direct time and

material basis, or (3) a fixed fee basis, in each case as elected by LAWA and memorialized in a not-to-exceed Task Order.

c. LAWA, in its sole discretion and as deemed necessary, may by notice to the Consultant (including, in its sole discretion, in response to a written and justified Consultant request) add positions to the list in Exhibit 1, adjust the common rates based on market conditions, indicating corresponding fully burdened hourly rates for such additional positions to be taken into account under the terms of any RFTOP, direct solicitation, or Task Order. Any such addition(s) of positions shall not entitle Consultant to claim any change to any not-to-exceed total sum as indicated above. This Section is not intended to be utilized to provide for individualized rates in excess of the common rates for which a reasonably equivalent position description is already provided.

7.2. Not to Exceed Amount.

For all Services rendered under this Contract, and all reimbursable costs allowed under the Contract incurred by Consultant pursuant to this Contract under all Task Orders, the total compensation to be paid to the Consultant, together with such amounts paid or payable by LAWA to other consultants under the terms of any Parallel MATOC Contracts, shall not exceed the total sum of nine hundred fifty million Dollars ($950,000,000.00).

7.3. Requests for Payment.

a. If Consultant is performing Services under a Task Order and entitled to compensation, the Consultant shall submit requests for payment (each a "Request for Payment") on a monthly basis, or as directed by LAWA, for Services completed during the billing period.

b. Consultant is obligated to collect monthly invoices from its sub-consultants and include the same in its monthly Request for Payment to ensure its sub-consultants are paid timely and in accordance with Section **7**.4 below.

c. The Parties agree that time is of the essence in the submission of any Request for Payment, inclusive of any charge or invoice, and agree that, as a condition precedent to Consultant's right to payment, Consultant shall submit any charge, invoice or Request for Payment no later than one hundred twenty (120) days from the last date of service for which payment is sought. The Parties agree that Consultant waives its right to payment for any charge, invoice, or Request for Payment submitted more than one hundred twenty (120) days from the last date of service for which payment is sought.

d. Each Request for Payment will:

i. contain documentation to support payment as required by LAWA, which documentation shall include invoices for cost reimbursables under Exhibit 2, applicable personnel time sheets, identification of the scope of Services completed, billing by position, and the applicable billing rates reflecting those required under Exhibit 1;

ii. include relevant sub-consultant(s) invoices together with documentation that summarizes the Consultant's utilization of Small/Minority/Women/Disadvantaged Businesses via reporting software to be determined by LAWA;

iii. contain a cumulative total of all monthly billings, costs broken down per Task Order, Task Order authorization amount, the monthly billing applicable to each Task Order, and a cumulative total applicable to each Task Order;

iv. if specifically requested by LAWA, include all pertinent timesheets for Consultant and for all sub-consultants that relate to such monthly invoice;

v. otherwise be in accordance with Exhibit 2, "Cost Reimbursable Exhibit;"; and

vi. will be certified by a duly authorized and knowledgeable officer of the Consultant in a certification containing the following statement: "I certify, under penalty of perjury, under the laws of the State of California, that to the best of my knowledge and belief, the above bill/invoice is just, true and correct according to the terms of this Contract, and that payment therefore has not been received."

e. LAWA reserves the right to require use of specific billing templates supplied by LAWA and to require additional documentation and substantiation regarding any Request for Payment in either case if LAWA considers such additional documentation and substantiation to be in the best interest of LAWA.

f. A failure to comply with the foregoing, including to submit any documentation with the Request for Payment and via reporting software as determined by LAWA, shall result in remedies and/or sanctions as LAWA, or applicable law, deems appropriate, and a delay in processing the Requests for Payment.

g. Consultant shall perform thorough Quality Assurance (QA)/Quality Control (QC) of each Request for Payment prior to submitting the same to LAWA.

h. LAWA shall process the Request for Payment, following LAWA's normal procedure, upon approval of said request by LAWA which shall be paid to Consultant within thirty (30) days of LAWA's receipt and approval of a satisfactory invoice, subject to the following:

i. Any errors discovered in the Consultant's invoicing by LAWA shall be brought to the Consultant's attention during the review cycle and the Consultant shall be given a period of time, determined by LAWA in its discretion (of approximately two (2) to three (3) days) to correct any issues or provide adequate level of support documentation in order to keep the Request for Payment in process. Should the correction not be made in the time specified, the charges shall be removed and the invoices short paid. Should the charges be supported after the deadline, they may be

resubmitted in a subsequent Request for Payment for consideration; however, if deemed in error or unallowable a second time, the Consultant waives its right to payment for the affected charges.

ii. LAWA shall not be required to make payments for Services not yet performed, nor for Services deemed unsatisfactory by LAWA, or not performed in accordance with the Standard of Care or otherwise in compliance with the Contract Documents. The Parties agree that LAWA shall make the final determination as to when Consultant's Services, or any part thereof, have been satisfactorily performed or completed to justify release of any given payment to Consultant under the Contract.

iii. Consultant shall maintain, in a form subject to audit, and in accordance with generally accepted accounting principles, backup documentation to support all entries in each Request for Payment which documentation shall be made available to LAWA, and to its duly authorized representative(s), upon request by LAWA.

7.4. Prompt Payment to Sub-consultants.

a. Consultant agrees to pay each sub-consultant under this Contract, and require the same of its sub-consultants, not later than seven (7) days after receipt of each payment, the respective amounts allowed the Consultant on account of the work performed by the sub-consultants, to the extent of each sub-consultant's interest therein pursuant to the California Business and Professions Code Section 7108.5.

b. In the event that there is a good faith dispute over all or any portion of the amount due on a payment from the Consultant to a sub-consultant or from a sub-consultant to a sub-consultant, the Consultant or sub-consultant may withhold no more than one hundred fifty percent (150%) of the disputed amount. Consultant shall include this provision in all contracts with sub-consultants.

7.5. Set-off.

LAWA shall have the right to retain, out of any payment otherwise due to Consultant under this Contract and any Task Order, an amount sufficient to satisfy any amount due and owing to LAWA from Consultant under this Contract and any Task Order, including in connection with indemnification. Prior to withholding any amounts in dispute, LAWA shall use reasonable efforts to provide Consultant with a notice indicating the specific amounts LAWA intends to withhold and the reasons and contractual basis for the withholding.

8. Project Records and Audits.

8.1. Obligation to Keep and Maintain Records.

a. Consultant shall create, maintain, and retain full and complete "records", including, but not limited to, books, documents, accounting procedures and practices, and other data, papers, databases, files, and other documentation of information, regardless of type and regardless of whether such items are in written

form, in the form of computer data, or in any other form, relating to Services and the Consultant's performance of its obligations under the Contract Documents and each sub-consultant's performance under any subcontract to which it is a party. Such records shall be maintained until at least four (4) years following the end of the term or if later, following the latest of final payment on, final termination settlement of, or final dispute resolution of, this Contract.

b. In addition, Consultant shall use an electronic document management system approved or provided by LAWA in its discretion for such project records.

8.2. Inspections and Audits.

a. LAWA personnel shall have the right to enter Consultant's work locations from time to time with reasonable prior written notice and subject to safety and health protocols.

b. Consultant shall provide LAWA, the City, the FAA, the Comptroller General of the United States, any other governmental authority with jurisdiction, and any of each of their duly authorized representatives, with access to such records at location(s) in the City during normal business hours (and, upon reasonable request, at times outside normal business hours) and to the extent possible on a 24/7 basis through remote access, for any lawful or contractually permitted purpose including audits, examinations, excerpts and transcriptions.

c. Consultant shall at all times otherwise cooperate and coordinate with LAWA, the City, the FAA, the Comptroller General of the United States, any other governmental authority with jurisdiction, and any of each of their duly authorized representatives, when such are performing oversight and conducting inspections during the performance of the Services, including by attending meetings, providing personnel to participate in working groups, and responding to requests for information.

8.3. Audit Results.

a. To the extent that an audit by the City, City's independent auditors, LAWA consultant, or their designees, or any other authority with jurisdiction, discloses excess charges inaccurately or improperly invoiced or allocated to this Contract by the Consultant or its sub-consultants, Consultant agrees to remit the amount of the overpayment to LAWA upon demand.

b. If such audit discloses an overcharge of two percent (2%) or more of the total amount invoiced to LAWA for any year audited, and such audit is correct, Consultant shall pay the actual cost of such audit, which cost, in the case of audits conducted by City's or LAWA's auditors or City or LAWA using in-house staff, shall be computed on the basis of two (2) times the direct payroll of the audit staff completing the audit and audit report.

c. Should audit disclose an underpayment to Consultant, LAWA shall promptly remit the amount of the underpayment to the Consultant. The foregoing obligations to

pay in the event of an overcharge do not apply to errors discovered in the processing of Requests for Payment in the ordinary course of business or to adjustments in the Consultant's applicable common rate in Exhibit 1. Consultant shall include, in any and all sub-consultant agreements under this Contract that exceed One Hundred Thousand Dollars ($100,000.00), a provision setting forth the record retention requirements specified in this paragraph.

9. Personnel and Subcontracting.

9.1. Personnel Generally.

a. All Consultant's personnel to be assigned to provide Services pursuant to this Contract shall be authorized to perform Services through the use of a written Task Order.

b. Consultant shall ensure that all Services shall be performed and, as applicable, supervised by personnel who are professionally and technically qualified to, who are authorized under State and local law to, and who hold all necessary registrations, permits, approvals, and licenses to, perform or supervise the relevant part Services pursuant to this Contract.

c. Subject to compliance with law, LAWA reserves the right to require Consultant to remove from the work any personnel, including Key Personnel, for any reason given in writing.

d. Upon such notice, Consultant shall promptly remove and replace, or ensure the removal and replacement, of such Person.

9.2. Key Personnel.

a. Subject to the following, and excepting any periods in which a position is temporarily vacated due to retirement, death, disability, incapacity, or termination of employment, Consultant shall ensure that all Key Personnel are at all relevant times occupying the role and performing the function of their position in each case as required by or set out in Exhibit 1 and any other relevant provisions of this Contract. Consultant shall provide one of each Key Personnel identified as being applicable the scope category (or categories) included in the Consultant's scope of Services under this Contract.

b. Consultant shall promptly fill any vacant Key Personnel position. Consultant shall not remove and/or replace any of the Key Personnel (including through an appointment to a vacant position) without LAWA's prior approval, provided that Consultant may, as required by Law, terminate, suspend or limit the duties of any Key Personnel individual (and, promptly thereafter, notify LAWA of such action and its proposed replacement).

9.3. Subcontracting

a. Consultant shall direct, coordinate, and control the activities of all subcontractors and sub-consultants with respect to the Services. The subcontracting, including

through arrangements with sub-consultants, of all or any part of the Services by Consultant shall not relieve Consultant from any of the obligations or conditions of this Contract. As between the Parties, Consultant shall be solely responsible for the selection, pricing, scheduling, and performance of all subcontractors and sub-consultants (in each case of every tier), and for the performance, non-performance, acts, defaults, omissions, breaches, and negligence of the same, as fully as if any such performance, non-performance, acts, defaults, omissions, breaches, or negligence were those of Consultant.

b. Nothing contained in the Contract shall create any contractual relationship between LAWA and any subcontractor or sub-consultant.

c. The Parties acknowledge and agree that, as of the Contract Effective Date, Consultant has entered into the following subcontracts and sub-consultant agreements with the following subcontractors and sub-consultants, including as such were "Members" (as such term is defined in the RFQ) identified in its SOQ:

i. Advance Management, Inc.
ii. Advanced Pavement Consulting
iii. AESCO, INC
iv. Atkins North America, Inc. dba Faithful+Gould
v. Aviation Innovation, LLC
vi. Bellum Capital LLC (dba Bellum Smart)
vii. California Testing & Inspections, Inc.
viii. Creelman Inc
ix. Elevos
x. Enterris Associates, Inc.
xi. Evelan Consulting, Inc.
xii. Fortem Group
xiii. Foursails Partnership
xiv. GCC & Associates LLC
xv. Global Design Build, Inc.
xvi. IDTS Consulting
xvii. Illustrate My Design LLC (IMD)
xviii. Integrated Engineering Management (IEM)
xix. International Management Consulting Services, LLP (IMCS)
xx. MSL Strategic Advisors

xxi. MTGL, Inc.

xxii. PA Consulting Group Inc.

xxiii. Pacifica Services, Inc.

xxiv. Ramos Consulting Services, Inc.

xxv. Runo Inc.

xxvi. Safework, Inc.

xxvii. Smith-Emery Company

xxviii. The International Group Technologies, Inc. (IGT World)

xxix. V-1 Consulting

xxx. Webber Air Cargo

xxxi. Weinbaum Management Group, Inc. (WMG, Inc.)

xxxii. XI-3

xxxiii. Zann Inc.

d. Consultant shall not without prior LAWA approval make or permit any assignment, transfer, change, or replacement of any of the foregoing identified subcontractors and sub-consultants, or of any other subcontractors or sub-consultants separately identified by Consultant and approved by LAWA in connection with a Task Order.

e. Consultant shall solicit bids and proposals from subcontractors and sub-consultants to perform Services under any future Task Order, at a minimum, to the extent such Services must be competitively bid in order to comply with the law.

f. In accordance with California Public Contract Code Section 6109(a), Consultant shall not perform Services with any subcontractor or sub-consultant who is ineligible to perform work on a public works project pursuant to California Labor Code Section 1777.1 or Section 1777.7. In accordance with California Public Contract Code Section 6109(b), any contract on a public works project entered into between Consultant and a debarred subcontractor or sub-consultant is void as a matter of law. A debarred subcontractor or sub-consultant may not receive any public money for performing work as a subcontractor or sub-consultant on a public works contract, and any public money that may have been paid to a debarred subcontractor or sub-consultant by Consultant shall be returned to LAWA. Consultant shall be responsible for the payment of wages to workers of a debarred subcontractor or sub-consultant who has been allowed to perform Services. LAWA shall strictly comply with the applicable law and shall act on information related to any debarred subcontractor or sub-consultant in accordance with law.

9.4. Subcontracting Terms and Records

a. Each subcontract and sub-consultant agreement shall incorporate all terms and provisions that this Contract or law require to be expressly incorporated in such

subcontract and sub-consultant agreement, or that are otherwise necessary for Consultant to comply with its obligations under this Contract. In addition, no Subcontract shall contain terms that are contrary to or inconsistent with this Contract.

b. Consultant shall maintain records of all subcontracts and sub-consultant agreements to which Consultant is a party and will, upon LAWA request, provide LAWA with a list describing all subcontracts and sub-consultant agreements and a copy of any such subcontracts and sub-consultant agreements.

10. General Insurance Provisions.

10.1. Primary Insurance Requirements.

Consultant shall maintain at its sole expense and keep in effect during the term of this Contract, the following types of insurance in amounts specified in the Special Insurance Provisions included in Exhibit 7 and incorporated herein by reference:

10.1.1. Workers' Compensation and Employer's Liability Insurance.

Consultant shall maintain Workers' Compensation insurance as required by the State of California including coverage for Employer's Liability with limits per accident, employee, and disease.

10.1.2. Commercial General Liability Insurance.

a. Consultant shall maintain Commercial General Liability (CGL) providing coverage for bodily injury, property damage, and personal and advertising injury through any combination of primary and excess or umbrella liability insurance policies with annual reinstatement of the general aggregate limit at each policy period renewal. The CGL shall include broad contractual liability.

b. The CGL insurance must be written on an ISO occurrence form CG 00 01 or substitute forms providing equivalent coverage. All excess or umbrella policies shall be follow-form and afford no less coverage than the primary policy. Coverage shall apply for both ongoing and completed operations on a form acceptable to LAWA. Coverage shall be provided to LAWA for liability and any damage to property and injury or death of persons, unless caused by LAWA'S sole or active negligence or willful misconduct.

c. For construction contracts, completed operations coverage must be in place for the entire California State Statute of Repose which is currently ten (10) years. The liability insurance requirements as noted in Exhibit 7 can be met through a Contractor Controlled Insurance Program (CCIP), however, LAWA reserves the right to review and approve the program prior to starting work.

10.1.3. Commercial Automobile Insurance.

Consultant shall maintain Commercial Auto Insurance written on ISO form CA 00 01 (or substitute form providing equivalent liability coverage). Such insurance shall cover liability arising out of any auto (including owned, hired, and non-owned autos) and may

be satisfied by a combination of primary and excess and/or umbrella policies. Insurance limits will vary depending on Consultant's access to Air Operations Area "AOA". All excess or umbrella policies shall contain a drop-down clause in the event of exhaustion of primary limits and provide coverage for primary auto liability. Coverage shall include an MCS 90 endorsement for Consultant's hauling or transporting hazardous materials.

10.2. Ancillary Insurance Requirements.

Consultant shall maintain at its sole expense and keep in effect during the term of this Contract ancillary insurance coverages, if required by LAWA and identified in Exhibit 7, with terms and conditions outlined below:

10.2.1. Professional Liability.

Consultant shall maintain Professional Liability Insurance providing coverage for the professional services provided under this Contract. The policy must have a retroactive date prior to the effective date of the Contract. Consultant agrees to maintain coverage continuously for a period of no less than three (3) years following project acceptance by LAWA.

10.2.2. Contractor's Pollution Liability.

Consultant shall maintain Contractor's Pollution Liability Insurance coverage for bodily injury, property damage, personal injury and environmental site restoration including fines and penalties in accordance with applicable EPA or state regulations. Coverage shall extend to losses from the release or escape of pollutants including discharge of pollutants brought to the site, release of pre-existing pollutants at the site whether sudden or gradual over time and mold resulting from Consultant's work. Coverage must also extend to first-party clean-up costs, business interruption, loss of rents, and extra expense and include coverage for completed operations up to ten (10) years following project acceptance by LAWA.

10.2.3. Property Insurance.

Consultant shall maintain Property Insurance coverage for the building, including contents, tenant improvements, and/or builders' risk on an All Risk/Special Form for all risks of physical loss or damage for all real property or improvements Consultant may be required to insure, including flood and earthquake coverage, for not less than the full replacement cost. Property insurance deductibles are the sole responsibility of the Consultant and must be approved by LAWA.

10.2.4. Installation Floater.

Consultant shall maintain an Installation Floater providing coverage for the value of equipment to be installed and shall include LAWA as an insured and loss payee. Coverage for testing, water damage, mechanical breakdown, and electrical injury shall be included.

Pollution Legal Liability Insurance Covering Consultant shall maintain Pollution Legal Liability Insurance providing coverage for bodily injury, property damage, including loss of use of damaged property or of property that has not been physically injured or

destroyed, cleanup costs, and defense, including costs and expenses incurred in the investigation, defense, or settlement of claims. Coverage shall apply to sudden and non-sudden pollution conditions resulting from the escape or release of smoke, vapors, fumes, acids, alkalis, toxic chemicals, liquids, or gases, waste materials, or other irritants, contaminants, or pollutants. The insurance shall cover cleanup, including cleanup of pollutants on and migrating away from the insured location, restoration, business interruption, and extra expense as a result of release of pollutants. Coverage shall apply to non-owned disposal sites and shall meet any requirements of proof of financial responsibility laws for underground storage tanks, if appropriate. Consultant agrees to maintain coverage continuously for a period of no less than three (3) years following project acceptance by LAWA.

10.2.5. Network Security and Privacy Liability (Cyber liability).

Consultant shall maintain Network Security and Privacy Liability Insurance (Cyber liability) providing coverage sufficiently broad to respond to the duties and obligations undertaken by Consultant in this agreement and shall include, but not be limited to, claims involving infringement of intellectual property, including but not limited to infringement of copyright, trademark, trade dress, invasion of privacy violations, information theft, damage to or destruction of electronic information, release of private information, alteration of electronic information, extortion, introduction, implantation or spread of malicious software code and network security including unauthorized access to or use of computer systems or business data. The policy shall provide coverage for breach response costs as well as regulatory fines and penalties, and credit monitoring expenses with limits sufficient to respond to these obligations.

10.2.6. Aircraft and Passenger Liability Insurance.

Consultant shall maintain Aircraft and Passenger Liability Insurance providing coverage for third party bodily injury and property damage. All excess or umbrella policies shall be follow-form and afford no less coverage than the primary policy. Limits will vary based on federal requirements, passenger and/or cargo capacity.

10.2.7. Garage Keeper's Liability Insurance.

Consultant shall maintain Garage Keeper's Liability Insurance providing coverage that includes liability for loss or damage to vehicles which are the property of others and in the care, custody, or control of Consultant for storage, repair, or safekeeping.

10.2.8. Hangar Keeper's Liability Insurance.

Consultant shall maintain Hangar Keeper's Liability Insurance proving coverage that includes liability for loss or damage to aircraft which are the property of others and in the care custody and control of Consultant for storage, repair, or safekeeping.

10.2.9. Liquor Liability Insurance.

Consultant shall maintain Liquor Liability Insurance providing coverage that includes liability for claims arising from the sale or serving of alcohol on LAWA's premises.

Coverage may be endorsed on the commercial general liability policy or through a stand-along policy.

10.2.10. Crime Insurance or Fidelity Bond Insurance.

Consultant shall maintain Crime Insurance or Fidelity Bond Insurance providing coverage for commercial crime insurance or a fidelity bond naming LAWA as a loss payee. The policy or bond shall cover theft, dishonesty, disappearance, forgery, alteration, and destruction caused by employee of Consultant.

10.3. General Provisions.

10.3.1. Additional Insureds.

Consultant's insurance, with exception of workers compensation and professional liability, if required, shall name City of Los Angeles, Department of Airports, also known as Los Angeles World Airports (referred to as "LAWA"), and its Board of Airport Commissioners, directors, officers, employees, their successors, and assigns as additional insureds.

10.3.2. Primary Insurance.

Consultant's insurance, with exception of workers compensation and professional liability, shall be primary and non-contributory with any insurance maintained by LAWA and shall include cross liability or severability of interest, if applicable.

10.3.3. Notice of Cancellation.

Consultant's insurance shall be endorsed to provide LAWA with notice thirty (30) days prior to cancellation of any required coverage except for non-payment which may be with ten (10) days notice of cancellation.

10.3.4. Acceptability of Insurers.

All required insurance shall be written by companies having an AM Best's rating of A- VII or equivalent, as determined by LAWA.

10.3.5. Deductibles and Self-Insured Retentions.

Any deductible or self-insured retention maintained by Consultant for any required coverage must be declared and approved by LAWA. LAWA reserves the right to request financial statements and Consultant agrees to be fully responsible for payment of any such deductibles or self-insured retentions.

10.3.6. Insurance Compliance.

Consultant shall deliver to LAWA certificates of insurance on an Acord or equivalent form signed by an authorized representative of the insurers prior to the execution of this Contract, prior to commencing any work or service, and at least ten (10) days prior to the renewal or replacement of any of the required insurance, or upon reasonable request by LAWA. Certificates of insurance must include all required endorsements, including but not limited to additional insured, primary and non-contributory, notice of cancellation, and waiver of subrogation, as applicable. Consultant will not receive a notice to proceed

until LAWA has approved insurance. LAWA reserves the right to request copies of required insurance policies, which Contractor may redact prior to production to LAWA for the following categories of information: (a) premiums; and (b) confidential client information.

Certificate holder shall read:

City of Los Angeles, Department of Airports,
also known as Los Angeles World Airports
P. O. Box 92216
Los Angeles, CA 90009
ATTN: Risk Management Department

Should Consultant fail to obtain and maintain the required insurance, LAWA reserves the right, upon ten (10) days prior written notice to Consultant of its intention to do so, to obtain and maintain such insurance on behalf of Consultant. Consultant shall be responsible for all costs incurred with respect to such insurance obtained by LAWA, plus administrative overhead.

10.3.7. Maintenance of Insurance.

Consultant shall maintain all required insurance throughout the entire duration of this Contract without any lapse in coverage or reduction in required limits. LAWA reserves the right to reevaluate and adjust the insurance types and coverage limits required herein annually.

10.3.8. Waiver.

Consultant agrees to waive all rights of recovery against LAWA, and cause its Workers' Compensation, Commercial General Liability, Automobile Liability, and Umbrella/Excess insurance policies to be endorsed to waive subrogation against LAWA. Consultant is solely responsible for insuring, repairing, or replacing any of its personal property and tools and equipment, whether owned, non-owned, or hired. Consultant waives all right of recovery or subrogation against LAWA regardless of cause of damage.

10.3.9. Self-Insurance.

LAWA recognizes that some insurance requirements contained in this Contract may be fulfilled by self-insurance on the part of the Consultant. Self-insurance shall not in any way limit liabilities assumed by Consultant under this Contract including but not limited to naming LAWA as an additional insured and waiving rights of recovery. Any self-insurance shall be approved in writing by LAWA upon satisfactory evidence of financial capacity. Consultant obligation hereunder may be satisfied in whole or in part by adequately funded self-insurance programs or self-insured retentions.

10.3.10. Sub-consultant Insurance.

Consultant shall require insurance of its subcontractors/sub-consultants for the types and coverage limits appropriate for the exposure in consultation with LAWA, at the time of

Task Order. In no event shall the insurance required of the Consultant be reduced or altered by the coverage maintained by subcontractors/sub-consultants.

10.3.11. Modification.

a. At LAWA's sole discretion, the Insurance Requirements may be further defined and/or revised via each Task Order issued to Consultant, if any.

b. Furthermore, LAWA and Consultant agree that the insurance policy limits specified in the Administrative Requirements shall be reviewed by LAWA for adequacy annually, and/or before LAWA issues a Task Order(s), if any, to Consultant, throughout the term of this Contract, who may thereafter require Consultant to adjust the amount(s) of insurance coverage(s) to whatever amount(s) LAWA deems to be adequate.

11. LAWA and City Held Harmless.

a. To the fullest extent permitted by law, Consultant shall defend, indemnify and hold harmless LAWA, the City and any and all of LAWA's and the City's Boards, officers, agents, employees, assigns and successors in interest from and against any and all suits, claims, causes of action, liability, losses, damages, demands or expenses (including, but not limited to, attorney's fees and costs of litigation), claimed by anyone (including Consultant and/or Consultant's agents or employees) by reason of injury to, or death of, any person(s) (including Consultant and/or Consultant's agents or employees), or for damage to, or destruction of, any property (including property of Consultant and/or Consultant's agents or employees) or for any and all other losses, founded upon or alleged to arise out of, pertain to, or relate to the Consultant's and/or sub-consultant's performance or non-performance of the Contract, whether or not contributed to by any act or omission of LAWA, the City, or of any of LAWA's or the City's Boards, officers, agents or employees; provided, however, that where such suits, claims, causes of action, liability, losses, damages, demands or expenses arise from or relate to Consultant's performance of a "Construction Contract" as defined by California Civil Code Section 2783, this paragraph shall not be construed to require Consultant to indemnify or hold LAWA or the City harmless to the extent such suits, causes of action, claims, losses, demands and expenses are caused by, as applicable, the LAWA's or the City's sole negligence, willful misconduct or active negligence; provided further that where such suits, claims, causes of action, liability, losses, damages, demands or expenses arise from Consultant's performance of a "Construction Contract" as defined by California Civil Code Section 2783, Consultant's indemnity obligations shall be limited to allegations, suits, claims, causes of action, liability, losses, damages, demands or expenses arising out of, pertaining to, or relating to the Consultant's negligence, recklessness or willful misconduct in the performance of the Contract.

b. For purposes of clarification, not of limitation, of the foregoing, in the case of any hazardous substance spill, leak, discharge or contamination by Consultant or its employees, servants, agents, contractors or sub-consultants which affects

property of the City or LAWA or its tenants' property, Consultant agrees to make or cause to be made any necessary corrective actions to clean up and remove any spill, leakage or contamination to the satisfaction of LAWA. If Consultant fails to repair, cleanup, properly dispose of or take any other corrective actions as required herein, the City may (but shall not be required) to take all steps it deems necessary to properly repair, clean up, or otherwise correct the conditions resulting from the spill, leak or contamination. Any such repair, clean-up or corrective actions taken by the City shall be at Consultant's sole cost and expense and Consultant shall indemnify and pay for and/or reimburse the City for any and all costs (including any administrative costs) the City incurs as a result of any repair, clean-up or corrective action it takes.

c. In addition, and consistent with the requirements of Section 13 below, Consultant agrees to protect, defend, indemnify, keep and hold harmless LAWA and the City, including its Boards, Departments and LAWA and the City's officers, agents, servants and employees, from and against any and all claims, damages, liabilities, losses, and expenses arising out of any threatened, alleged, or actual claim that the end product provided to LAWA by Consultant violates any patent, copyright, trade secret, proprietary right, intellectual property right, moral right, privacy, or similar right, or any other rights of any third party anywhere in the world. Consultant agrees to, and shall, pay all damages, settlements, expenses and costs, including costs of investigation, court costs and attorney's fees, and all other costs and damages sustained or incurred by LAWA or the City arising out of, or relating to, the matters set forth above in this paragraph of the foregoing "Hold Harmless" agreement.

d. In Consultant's defense of LAWA and the City under this Section, negotiation, compromise, and settlement of any action, LAWA and the City shall retain discretion in and control of the litigation, negotiation, compromise, settlement, and appeals therefrom, as required by the Los Angeles City Charter, particularly Article II, Sections 271, 272 and 273 thereof.

11.2. Survival.

The following provisions of this Contract shall survive the expiration or earlier termination of this Contract;

a. Consultant obligations regarding retention of project records, including as contained in Section 8;

b. Consultant obligations regarding insurance in Section 10;

c. Section 11 regarding indemnification and holding LAWA and City harmless;

d. Section 13 regarding intellectual property;

e. Section 27 regarding default and termination;

f. Section 29 regarding Consultant representations and warranties;

g. Section 30 regarding limitations on liability;

h. Sections 32 and 38 regarding construction, governing law, and disputes; and

i. any Consultant liability or obligations to LAWA arising from a Default as may be stated in this Contract.

12. Hazardous Materials and Other Regulated Substances.

Should any hazardous substance spill, leak, discharge or contamination that affects property of the City or its tenants' property not be caused by Consultant or its employees, servants, agents, contractors or sub-consultants, only then shall Consultant not be held responsible for the presence or remediation of asbestos, asbestos-related materials, or any other hazardous substance, in any form whatsoever, as such materials and substances are defined by the Environmental Protection Agency or any other public authority, found on any property or structure that is the subject of Services performed by Consultant under this Contract.

13. Intellectual Property Ownership and Rights.

13.1. Ownership.

a. All Work Product (as hereinafter defined) originated and prepared by Consultant or its sub-consultant of any tier under this Contract shall be and remain the property of LAWA for its use in any manner it deems appropriate; provided, however, that any use unintended under this Contract, or modification or alteration of the Work Product without the direct involvement of the Consultant shall be without liability to Consultant.

b. "Work Product" are all works, tangible or not, created by Consultant and/or its sub-consultant(s) for LAWA as part of the Services including, without limitation, documents, deliverables, material, data, reports, analysis, studies, surveys, modeling files, manuals, specifications, artwork, drawings, sketches, computer programs and databases, schematics, photographs, video and audiovisual recordings, sound recordings, marks, logos, graphic designs, notes, websites, domain names, inventions, processes, formulas matters and combinations thereof, and all forms of intellectual property therein, but excluding notices and correspondence to the extent such do not themselves constitute or include the foregoing.

c. To the extent applicable under the U.S. Copyright Act or otherwise, all Work Product created by Consultant under this Contract are work-made-for-hire created for the sole benefit and ownership of LAWA in which Consultant transfers any ownership rights and claims to LAWA upon creation. Consultant hereby assigns, and agrees to assign to LAWA, all goodwill, copyrights and trademarks in all Work Product originated and prepared by Consultant and/or its sub-consultant(s)

pursuant to the Contract. Consultant further agrees to execute any documents necessary for LAWA to perfect, memorialize, or record LAWA's ownership of rights provided herein. This paragraph shall survive expiration or termination of this Contract.

13.2. Obligations on Sub-consultant.

Any sub-contract entered into by Consultant relating to this Contract, to the extent allowed hereunder, shall include a like provision (on LAWA's ownership in Work Product) for work to be performed under this Contract to Contractually bind or otherwise oblige its sub-consultants performing work under this Contract such that LAWA's ownership rights of all Work Product are preserved and protected as intended herein. Failure of Consultant to comply with this requirement or to obtain the compliance of its sub-consultants with such obligations shall subject Consultant to all remedies allowed under law and termination of this Contract.

13.3. Use of Work Product by Third Parties.

Consultant shall not make available, provide or disclose any Work Product to any third party without prior written consent of LAWA.

13.4. No Transfer of Pre-Existing Intellectual Property.

a. Nothing herein may be construed to transfer to LAWA any ownership, interest or right in any of the Consultant's intellectual property, trade secrets or know-how that is pre-existing before commencement of this Contract, or that is derived independent of Consultant's performance of this Contract.

b. Notwithstanding the foregoing, unless expressly stated otherwise, for all third-party and Consultant's intellectual property (if any) that is pre-existing before commencement of this Contract, including software, required to operate or use any Work Product delivered by Consultant, Consultant hereby grants and shall cause others to grant LAWA (including its agents and consultants) a royalty-paid, perpetual, irrevocable license to use such pre-existing intellectual property internally by LAWA (including its agents and consultants).

13.5. Non-Infringement Warranty.

Consultant hereby represents and warrants that performance of all obligations under this Contract does not infringe in any way, directly or contributory, upon any third party's intellectual property rights, including, without limitation, patents, copyrights, trademarks, trade secrets, right of publicity, and proprietary information. This Section shall survive expiration or termination of this Contract.

13.6. Indemnification of Third-Party Intellectual Property Infringement Claims.

a. Consultant shall defend at its sole expense and hold harmless LAWA, its commissioners, officers, directors, agents, employees, or affiliates ("LAWA Defendants") in any infringement claim, demand, proceeding, suit or action

("Action" hereinafter), for any infringement or violation, actual or alleged, direct or contributory, intentional or otherwise, of any intellectual property rights, including patents, copyrights, trade secrets, trademarks, service marks, ideas, concepts, themes, methods, algorithms and other proprietary information or rights (collectively "Intellectual Property Rights" hereinafter), (1) on or in any design, medium, matter, plant, article, process, method, application, equipment, device, instrumentation, software, hardware, or firmware used by the Consultant or sub-consultants in performing the work under this Contract; or (2) as a result of LAWA's actual or intended use of any Work Product furnished by Consultant and/or sub-consultants under the Contract.

b. Consultant also shall indemnify LAWA against any loss, cost, expense, liability, and damages awarded against LAWA or settlement as a consequence of such Action. Under no circumstances is Consultant liable under this sub-section to defend and hold LAWA harmless, where LAWA licenses or sublicenses for profit any of the intellectual property rights in the Work Product to a third-party whose use of the intellectual property gives rise to the alleged infringement and whose use is not in any way part of the intended use for the benefit of LAWA under this Contract.

c. In Consultant's defense of LAWA Defendants, negotiation, compromise, and settlement of any such infringement Action, LAWA shall retain discretion in and control of the litigation, negotiation, compromise, settlement, and appeals therefrom, as required by the Los Angeles City Charter, particularly Article II, Sections 271, 272 and 273 thereof.

d. Where any Work Product furnished by Consultant is in a form of software or firmware ("Vehicle"), and if any part of such Vehicle (X) becomes the subject of an Action, (Y) is adjudicated as infringing a third party's Intellectual Property right, or (Z) has its use enjoined or license terminated; Consultant shall, with LAWA's consent, do one of the following immediately. Consultant shall at its expense either:

   i. Procure for LAWA the right to continue using said part of the Vehicle; or

   ii. Replace the Vehicle with a functionally equivalent, non-infringing product.

e. Exercise of any of the above-mentioned options shall not cause undue business interruption to LAWA or diminish the intended benefits and use of the Work Product by LAWA under the specifications herein.

f. Rights and remedies available to LAWA hereinabove shall survive the expiration or other termination of this Contract. Further, the rights and remedies are cumulative of those provided for elsewhere in this Contract and those allowed under the laws

of the United States, the State of California, and the City of Los Angeles. This paragraph shall survive the expiration or other termination of this Contract.

13.7. Consultant's Trade Secrets.

a. Trade Secrets, as used in this Contract, are defined in California Government Code Section 6254.7 and California Evidence Code Section 1061(a)(1) and may include, but are not limited to, any formula, plan, pattern, process, tool, mechanism, compound, procedure, production data, or compilation of information which is not patented, which is known only to certain individuals within a commercial concern who are using it to fabricate, produce, or compound an article of trade or a service having commercial value and which gives its user an opportunity to obtain a business advantage over competitors who do not know or use it. No Work Product created and delivered to LAWA under this Contract may constitute Trade Secrets of Consultant.

b. Consultant hereby stipulates that LAWA is not nor expected to be in possession of any of Consultant's Trade Secrets. In the unlikely event that Consultant reveals any of its Trade Secrets (that is so marked conspicuously on every page) to LAWA to further the intent and purpose of this Contract and so notifies LAWA in writing that it has revealed its Trade Secrets to LAWA, then LAWA agrees to notify Consultant of any request made pursuant to the California Public Records Act, Cal. Gov. Code, § 6250 et seq., ("CPRA") that includes Consultant's Trade Secrets. LAWA may disclose any of Consultant's Trade Secrets if Consultant does not object in writing to LAWA after ten (10) calendar days from the notice mailing date by LAWA to Consultant of the CPRA request.

14. Responsibility for Fault.

a. All costs incurred due to the fault of the Consultant in carrying out the Services pursuant to the Contract Documents, including but not limited to correcting Work Product or Requests for Payment, shall be borne by Consultant without any right to claim additional compensation.

b. The Consultant shall, without additional compensation, correct or revise any deficiencies or errors or omissions caused by the Consultant in its Services and Work Product, including but not limited to Consultant's analysis and reports.

c. The Consultant also agrees that if any error or omission or deficiency is found in its performance of Services and/or Work Product, LAWA shall not pay for (and may be reimbursed for) that portion of the Services and/or Work Product containing material error(s), omission(s), and/or deficiency(ies) and the Consultant shall expeditiously make the necessary correction, at no cost to LAWA, except when such error was directly caused by LAWA.

d. The Consultant also agrees that if Consultant misses a deadline identified in a Task Order(s), LAWA may not pay for that portion of the Work Product that is delivered

after that deadline identified in a Task Order(s), except when such untimely performance was solely caused by LAWA.

15. Independent Contractor.

In furnishing the Services provided for herein, Consultant is acting as an independent contractor, is to furnish such Services in its own manner and method, and is in no respect to be considered an officer, employee, or agent of LAWA.

16. Civil Rights - General

16.1. Title VI Assurances - 49 CFR § 21.7(a)(1); 49 CFR Part 21 Appendix C (b)

a. In all its activities within the scope of its airport program, the Consultant agrees to comply with pertinent statutes, Executive Orders, and such rules as identified in Title VI List of Pertinent Nondiscrimination Acts and Authorities to ensure that no person shall, on the grounds of race, color, national origin (including limited English proficiency), creed, sex (including sexual orientation and gender identity), age, or disability be excluded from participating in any activity conducted with or benefiting from Federal assistance.

This provision is in addition to that required by Title VI of the Civil Rights Act of 1964.

b. The above provision binds the Consultant and its sub-consultants from the bid solicitation period through the completion of the Services under the Contract. If the Consultant transfers its obligation to another, the transferee is obligated in the same manner as the Consultant.

16.2. Title VI Assurances – 49 USC § 47123, FAA Order 1400.11, and U.S. Department of Transportation Order DOT 1050.2, Standard Title VI Assurances and Nondiscrimination Provisions, Effective April 24, 2013

Consultant further agrees to comply with all applicable US DOT Standard Title VI/Non-Discrimination, set forth in Exhibit 6, attached hereto and made a material term of this Contract, as such requirements may be amended or interpreted by the FAA or the United States Department of Transportation from time to time; specifically, the following clauses as provided in Exhibit 6:

a. Title VI List of Pertinent Nondiscrimination Acts and Authorities

b. Compliance with Nondiscrimination Requirements

16.3. Audit of Subcontracts

LAWA may conduct a review of the Consultant's compliance with this Section 16. Consultant must cooperate with LAWA throughout the review process by supplying all requested information and documentation to LAWA, making Consultant staff and officials

available for meetings as requested, and correcting any areas of non-compliance as determined by LAWA.

16.4. Inclusion of Terms

Consultant agrees that it shall insert the provisions found in Sections 16.1 and 16.2, inclusive of Exhibit 6 in whole, in any solicitation, subcontract, sublease, assignment, license, transfer, or permit, or other instrument, by which said Consultant grants a right or privilege to any person, firm, or corporation under this Contract.

17. City Nondiscrimination and Affirmative Action Program.

a. During the term of this Contract, Consultant agrees and obligates itself in the performance of this Contract not to discriminate against any employee or applicant for employment because of the employee's or applicant's race, religion, national origin, ancestry, sex, sexual orientation, age, physical handicap, marital status, domestic partner status, or medical condition. Consultant shall take affirmative action to ensure that applicants for employment are treated, during the term of this Contract, without regard to the aforementioned factors and Consultant shall comply with the affirmative action requirements of Los Angeles Administrative Code Sections 10.8, et seq., or any successor ordinances or laws pertaining to discrimination.

b. During the performance of this Contract, Consultant agrees to comply with Section 10.8.3 of the Los Angeles Administrative Code ("Equal Employment Practices"), including any future amendments thereto, which is incorporated herein by this reference. By way of specification, but not limitation, pursuant to Sections 10.8.3.E and 10.8.3.F of said Administrative Code, the failure of Consultant to comply with the Equal Employment Practices provisions of this Contract may be deemed to be a material breach of this Contract. No such finding shall be made, nor penalties assessed, except upon a full and fair hearing after notice and an opportunity to be heard has been provided to Consultant. Upon a finding duly made that Consultant has failed to comply with said Equal Employment Practices provisions of this Contract, this Contract may be forthwith terminated, cancelled or suspended.

c. During the performance of this Contract, Consultant agrees to comply with Section 10.8.4 of the Los Angeles Administrative Code ("Affirmative Action Program"), including any future amendments thereto, which is incorporated herein by this reference. By way of specification, but not limitation, pursuant to Sections 10.8.4.E and 10.8.4.F of said Administrative Code, the failure of Consultant to comply with the Affirmative Action Program provisions of this Contract may be deemed to be a material breach of this Contract. No such finding shall be made, nor penalties assessed, except upon a full and fair hearing after notice and an opportunity to be heard has been provided to Consultant. Upon a finding duly made that Consultant

has failed to comply with the Affirmative Action Program provisions of this Contract, this Contract may be forthwith terminated, cancelled or suspended.

d. All subcontracts awarded by Consultant pursuant to this Contract shall contain provisions similar to the foregoing and Consultant shall require each of its sub-consultants to complete a like certification and to submit to it an Affirmative Action Plan acceptable to LAWA.

e. Consultant also agrees to comply with the provisions of Article 3 of Chapter 1, Part 7, Division 2 of the Labor Code of the State of California, and with all other applicable statutes, ordinances, and regulations relative to employment, wages, and hours of labor.

18. First Source Hiring Program for Airport Employers (LAX Only).

Consultant shall comply with the applicable provisions of the First Source Hiring Program adopted by the Board. The rules, regulations, requirements, and penalties of the First Source Hiring Program are made a material term of this Contract. Consultant shall be an "Airport Employer" under the First Source Hiring Program.

19. Inclusivity Terms.

19.1. General Inclusivity Terms.

a. Consultant shall comply with the Inclusivity Commitments made in its SOQ and incorporated in the SOQ Extracts included in the Contract with respect to Small Business Enterprise (SBE), Local Business Enterprise (LBE), Local Small Business Enterprise (LSBE), and/or Disabled Veteran Business Enterprise (DVBE) (together the "Certified Firms").

b. The strategies and commitments set forth in Consultant's SOQ Extracts, including any commitments it makes to exceed the Certified Firm participation requirements, and, where applicable, the workforce development commitments, shall become enumerated requirements in the Contract and are referred to herein as the "Inclusivity Commitments."

19.2. Team Composition.

Throughout the term of the Contract, Consultant shall identify an individual from among its personnel who will represent the Consultant as the inclusivity liaison to LAWA (the Diversity and Inclusivity Lead). The Diversity and Inclusivity Lead shall have programmatic responsibility for all the Consultant's inclusivity efforts, including compliance and reporting, and shall be engaged throughout the term of the Contract.

19.3. Certified Firm Participation Requirements.

Throughout the term of the Contract, Consultant shall achieve the mandatory minimum Certified Firm participation percentages set by LAWA and any excess committed to by the Consultant. Consultant shall confirm and submit BE certification documentation for all Members. Participation shall be subject to ongoing monitoring and reviews by LAWA to verify Consultant's compliance with the Certified Firm Participation requirements and the

approved Inclusivity and Workforce Development Plan and commitments submitted with the RFQ response. Such monitoring may include, but shall not be limited to, periodic inclusivity performance assessments and reviews by LAWA of relevant agreements, documents and data.

19.4. Failure to Meet Requirements.

a. Consultant may be assessed a penalty of up to 10% of the amount of the Certified Firm Subcontract(s) involved for failure to meet any of the Inclusivity Commitments.

b. Consultant must receive written approval from LAWA for any reduction, increase, or other change to any Certified Firm subcontract amount. If a Certified Firm sub-consultant's scope of work is reduced or eliminated as a result of a Change Order issued by LAWA, the resulting change in the Certified Firm participation will not be subject to a penalty.

19.5. Inclusivity & Workforce Development Plan Performance and Reporting.

a. Consultant shall implement an Inclusivity and Workforce Development Plan that sets forth in detail Consultant's approach, timeline, and key milestones for achieving requirements and Inclusivity Commitments. Consultant shall update and submit the Inclusivity and Workforce Development Plan to LAWA annually to report its achievements and address any performance shortfalls (remediation), changes to scope or approach. As well as define other commitments to support the success of Certified Firms, such as risk management, administrative back office support, strategies to ensure prompt payment, and build Certified Firm capacity.

b. Consultant shall provide LAWA with the information required to monitor progress towards Certified Firm participation requirements, implementation of the Mentor Protégé Program and Internship Program. Consultant t shall comply with periodic performance assessments, and/or reviews of contract/subcontract documents, as needed.

c. LAWA shall conduct an annual review of the Consultant's annual and Workforce Development Inclusivity Plan to determine compliance and request a remediation plan if necessary.

d. Consultant shall report all sub-consultant payments using the system designated by LAWA and augmented by monthly status reports. Consultant shall require all

sub-consultants at all tiers to submit monthly payment information and comply with inclusivity reporting requests.

e. Consultant shall use LAWA's LCPTracker system to submit certified payroll and workforce reporting, and include as part of its monitoring, and reporting, the status of Disadvantaged Workers and Veteran participation.

19.6. Mentor Protégé Program.

a. Consultant shall develop and manage a program to increase the competitive capacity of Certified Firms and firms owned by underrepresented populations in all categories of work. The Mentor-Protégé Program shall make an effort to include at least one firm whose revenues exceeded the SBA small business size standards within the last 5 years.

b. The Mentor-Protégé Program shall define cohort size and frequency; establish Mentor/Mentee participation agreement that defines roles and responsibilities, objectives and metrics; and provide development of technical skills and professional development as may be required by Mentees.

c. Consultant shall provide LAWA with copies of the Mentor/Mentee agreements, upon request.

d. Consultant shall invite LAWA to participate in Mentee outreach and/or recognition events.

e. Consultant shall coordinate with the LAWA Economic Impact Team.

19.7. Internship Program.

a. The Internship Program shall include the following elements: (i) outreach strategy and schedule; (ii) details how interns will be exposed to and engaged in all elements for the scope of work; (iii) number of interns that will be hired during the course of the contract term; (iv) hiring and placement process; (v) intern evaluation process; (vi) intern retention and upward mobility strategy; and (vii) collaboration with local community colleges, universities and community-based organizations to identify internship candidates and services to eliminate barriers to participation by disadvantaged youth.

b. Participating interns shall reside within the boundaries of the Airport Impact Area cities or the City of Los Angeles;

c. Consultant shall participate in LAWA's Aviation Career Day activities and Aviation Careers Education (ACE) Academy Program in coordination with LAWA Community Relations Division; and engage with students attending K-12 Title 1 schools to increase awareness of STEM careers in design and construction. K-12 Title 1

schools are to be located within the Airport Impact Area cities or City of Los Angeles.

d. Consultant shall coordinate Internship Program activities with the LAWA Economic Impact Team;

e. Consultant shall use the LAWA Internship Program Placement and Reporting System to post internship opportunities; track employment and wages earned; and highlight success stories; and

f. Consultant shall participate in scholarship programs benefiting K-12 students attending Title 1 schools and/or Internship Program. Scholarship recipients are to reside in the Airport Impact Area cities or the City of Los Angeles.

19.8. Reporting.

Consultant shall provide diversity, equity and inclusion reporting through B2Gnow, or in any other format requested by LAWA, to capture the rich diversity represented by the businesses performing work on this MATOC, specifically firms certified as DBE, MBE, WBE and/or LGBTQ+, in addition to SBE, LBE, LSBE and DVBE.

20. Living Wage.

20.1. Living Wage Ordinance.

Consultant expressly agrees, as a part of its obligations under this Contract, to comply with the terms of the Living Wage Ordinance as set forth in Los Angeles Administrative Code Section 10.37, et seq., including any future amendments thereto.

20.2. General Provisions: Living Wage Policy.

a. This Contract is subject to the Living Wage Ordinance ("LWO"), Section 10.37, et seq., of the Los Angeles Administrative Code, which is incorporated herein by reference. The LWO requires that, unless specific exemptions apply, any employees of service contractors who render services that involve an expenditure in excess of twenty-five thousand dollars ($25,000) and a contract term of at least three (3) months are covered by the LWO if any of the following applies: (1) at least some of the services are rendered by employees whose work site is on property owned by the City, (2) the services could feasibly be performed by employees of the City if the awarding authority had the requisite financial and staffing resources, or (3) the designated administrative agency of the City has determined in writing that coverage would further the proprietary interests of the City.

b. Employees covered by the LWO are required to be paid not less than a minimum initial wage rate, as adjusted each year.

c. The LWO also requires that employees be provided with at least twelve (12) compensated days off per year for sick leave, vacation, or personal necessity at the

employee's request, and at least ten (10) additional days per year of uncompensated time pursuant to Section 10.37.2(b) of the LWO.

d. The LWO requires employers to inform employees making less than twelve dollars ($12) per hour of their possible right to the federal Earned Income Tax Credit ("EITC") and to make available the forms required to secure advance EITC payments from the employer pursuant to Section 10.37.4 of the LWO.

e. Consultant shall permit access to work sites for authorized City representatives to review the operation, payroll, and related documents, and to provide certified copies of the relevant records upon request by the City. Whether or not subject to the LWO, Consultant shall not retaliate against any employee claiming non-compliance with the provisions of the LWO, and, in addition, pursuant to Section 10.37.6(c) of the LWO, Consultant agrees to comply with federal law prohibiting retaliation for union organizing.

20.3. Living Wage Coverage Determination.

An initial determination has been made that this is a service contract under the LWO and that it is not exempt from coverage by the LWO. Determinations as to whether this Contract is a service contract covered by the LWO, or whether an employer or employee are exempt from coverage under the LWO are not final, but are subject to review and revision as additional facts are examined and/or other interpretations of the law are considered. In some circumstances, applications for exemption must be reviewed periodically. The City shall notify Consultant in writing about any redetermination by the City of coverage or exemption status. To the extent Consultant claims non-coverage or exemption from the provisions of the LWO, the burden shall be on Consultant to prove such non-coverage or exemption.

20.4. Compliance; Termination Provisions And Other Remedies: Living Wage Policy.

a. If Consultant is not initially exempt from the LWO, Consultant shall comply with all of the provisions of the LWO, including payment to employees at the minimum wage rates, effective on the Contract Effective Date, and shall execute the Declaration of Compliance Form attached to this Contract, contemporaneously with the execution of this Contract.

b. If Consultant is initially exempt from the LWO, but later no longer qualifies for any exemption, Consultant shall, at such time as Consultant is no longer exempt, comply with the provisions of the LWO and execute the then currently used Declaration of Compliance Form, or such form as the LWO requires.

c. Under the provisions of Section 10.37.6(c) of the Los Angeles Administrative Code, violation of the LWO shall constitute a material breach of this Contract and the City shall be entitled to terminate this Contract and otherwise pursue legal remedies that may be available, including those set forth in the LWO, if the City determines that Consultant violated the provisions of the LWO. The procedures and time periods provided in the LWO are in lieu of the procedures and time periods

provided elsewhere in this Contract. Nothing in this Contract shall be construed to extend the time periods or limit the remedies provided in the LWO.

20.5. Subcontractor/Sub-consultant Compliance.

Consultant agrees to include in every subcontract involving this Contract entered into between Consultant and any subcontractor/sub-consultant, a provision pursuant to which such subcontractor/sub-consultant:

a. agrees to comply with the LWO and the Worker Retention Ordinance ("WRO") with respect to this Contract;

b. agrees not to retaliate against any employee lawfully asserting noncompliance on the part of the subcontractor/sub-consultant with the provisions of either the LWO or the WRO; and

c. agrees and acknowledges that City, as the intended third-party beneficiary of this provision may:

i. enforce the LWO and the WRO directly against the subcontractor/sub-consultant with respect to this Contract, and

ii. invoke, directly against the subcontractor/sub-consultant with respect to this Contract, all the rights and remedies available to the City under Section 10.37.5 of the LWO and Section 10.36.3 of the WRO, as same may be amended from time to time.

21. Worker Retention Requirements.

21.1. Worker Retention Ordinance.

a. This Contract may be subject to the WRO (Section 10.36, et seq, of the Los Angeles Administrative Code), which is incorporated herein by this reference.

b. If applicable, Consultant must also comply with the WRO which requires that, unless specific exemptions apply, all employers under contracts that are primarily for the furnishing of services to or for the City and that involve an expenditure or receipt in excess of twenty-five thousand dollars ($25,000) and a contract term of at least three (3) months, will provide retention by a successor contractor for a ninety-day (90-day) transition period of the employees who have been employed for the preceding twelve (12) months or more by the terminated contractor or subcontractor/sub-consultant, if any, as provided for in the WRO.

c. Under the provisions of Section 10.36.3(c) of the Los Angeles Administrative Code, the City has the authority, under appropriate circumstances, to terminate this

Contract and otherwise pursue legal remedies that may be available if the City determines that the subject consultant violated the provisions of the WRO.

22. Compliance With Los Angeles City Charter Section 470(c)(12) and 609(E).

22.1. General Requirements.

The Consultant, other underwriting firm members of the underwriting syndicate, subcontractors/sub-consultants, and their principals are obligated to fully comply with City of Los Angeles Charter Sections 470(c)(12), 609(e) and related ordinances, regarding limitations on campaign contributions and fundraising to certain elected City officials or candidates for elected City office. Gifts to elected officials and certain City officials are also limited. Additionally, Consultant and other underwriting firm members of the underwriting syndicate are required to provide and update certain information to the City as specified by law. Any Consultant and other underwriting firm members of the underwriting syndicate subject to Charter Section 470(c)(12) and 609(e), shall include the following notice in any contract with a subcontractor/sub-consultant expected to receive at least one hundred thousand dollars ($100,000) for Services under this Contract.

22.2. Notice Regarding City of Los Angeles Campaign Contribution and Fundraising Restrictions.

a. As provided in Charter Sections 470(c)(12), 609(e) and related ordinances, you are subcontractor/sub-consultant or underwriting firm on City of Los Angeles Contract/Resolution #_____. Pursuant to City Charter Section 470(c)(12) and 609(e), underwriting firm, subcontractor/sub-consultant, and principals are prohibited from making campaign contributions and fundraising for certain elected City officials or candidates for elected City office for twelve (12) months after the City contract is signed. Additionally, gifts are limited to elected officials and certain City officials. Subcontractor/sub-consultant is required to provide to Consultant names and addresses of the subcontractor's/sub-consultant's principals and contact information and shall update that information if it changes during the twelve (12) month time period. Subcontractor's/sub-consultant's information included must be provided to Consultant within ten (10) business days. Failure to comply may result in termination of Contract or any other available legal remedies including fines. Information about the restrictions may be found at the City Ethics Commission's website at http://ethics.laCity.org/or by calling 213/978-1960.

b. Consultant, underwriting firms, subcontractors/sub-consultants, and their principals shall comply with these requirements and limitations. Violation of this

provision shall entitle LAWA to terminate this Contract and pursue any and all legal remedies that may be available.

23. Assignment of Anti-Trust Claims.

Pursuant to California Government Code Sections 4550 et seq. regarding Anti-Trust Claims, it is the policy of the City to inform each Bidder/Proposer that in submitting a bid/proposal to LAWA the proposer offers and agrees to assign LAWA all rights, title and interest in and to all causes of action it may have under the Clayton Act or Cartwright Act, arising from purchases of goods, services or materials. This assignment is made and becomes effective at the time LAWA tenders final payment to the Consultant.

24. Equal Benefits Ordinance (EBO).

a. Unless otherwise exempt in accordance with the provisions of the Equal Benefits ("EBO") Ordinance, this Contract is subject to the applicable provisions of the EBO Section 10.8.2.1 of the Los Angeles Administrative Code, as amended from time to time.

b. During the term of this Contract, Consultant certifies and represents that the Consultant shall comply with the EBO. Furthermore, Consultant agrees to post the following statement in conspicuous places at its place of business available to employees and applicants for employment:

i. "During the term of a Contract with the City of Los Angeles, the Consultant shall provide equal benefits to its employees with spouses and its employees with domestic partners. Additional information about the City of Los Angeles' Equal Benefits Ordinance may be obtained from the Department of Public Works, Bureau of Contract Administration, Office of Contract Compliance at (213) 847-6480."

25. Child Support Orders.

a. This Contract is subject to Section 10.10, Article I, Chapter 1, Division 10 of the Los Angeles Administrative Code, related to Child Support Assignment Orders, which is incorporated herein by this reference. Pursuant to this Section, Consultant (and any subcontractor/sub-consultant of Consultant providing services to the City under this Contract) will:

i. fully comply with all State and federal employment reporting requirements for Consultant's, or Consultant's subcontractor's/sub-consultant's, employees applicable to Child Support Assignments Orders;

ii. certify that the principal owner(s) of Consultant and applicable subcontractors/sub-consultants are in compliance with any Wage and Earnings Assignment Orders and Notices of Assignment applicable to them personally;

iii. fully comply with all lawfully served Wage and Earnings Assignment Orders and Notices of Assignment in accordance with California Family Code Section 5230, et seq.; and

iv. maintain such compliance throughout the term of this Contract.

b. Pursuant to Section 10.10(b) of the Los Angeles Administrative Code, failure of Consultant, or an applicable subcontractor/sub-consultant, to comply with all applicable reporting requirements, or to implement lawfully served Wage and Earnings Assignment Orders and Notices of Assignment, or the failure of any principal owner(s) of Consultant or applicable subcontractors/sub-consultants to comply with any Wage and Earnings Assignment Orders and Notices of Assignment applicable to them personally, shall constitute a default of this Contract, thereby subjecting this Contract to termination, where such failure(s) shall continue for more than ninety (90) days after notice of such failure(s) to Consultant by LAWA (in lieu of any time for cure provided elsewhere in this Contract).

26. Contractor Responsibility Program.

a. Pursuant to Resolution No. 21601 adopted by the Board of Airport Commissioners, effective May 20, 2002, the Contractor Responsibility Program (CRP) is the policy of LAWA to ensure that all LAWA contractors have the necessary quality, fitness, and capacity to perform the work set forth in the Contract. LAWA shall award contracts only to entities and individuals it has determined to be responsible contractors. The provisions of this Program apply to leases and contracts for construction, for services, and for purchases of goods and products that require Board approval.

b. Bidders/Proposers are required to complete and submit with their bid/proposal the attached "Contractor Responsibility Program Questionnaire" ("CRP Questionnaire") that provides information LAWA needs in order to determine if the bidder/proposer is responsible and has the capability to perform the work under the Contract. The information contained in the CRP Questionnaire is subject to public review for a period of not less than fourteen (14) days. Bidders/Proposers are also required to complete, sign, and submit with their bid/proposal the attached "Contractor Responsibility Program Pledge of Compliance." Bidders/proposers are also required to respond within the specified time to LAWA's request for information and documentation needed to support a Contractor Responsibility Program determination. Sub-consultants shall be

required to submit the Pledge to the Consultant prior to commencing work. The CRP rules and regulations are available at http://www.lawa.org.

27. Default and Termination.

27.1. Default.

a. The occurrence of any one of the following events shall constitute a "Default":

i. Consultant abandons all or a material part of the Services, which abandonment shall occur if Consultant:

A. expresses an intent not to perform, or continue to perform, a material part of the Services;

B. does not perform, or continue to perform, for a continuous period of sixty (60) days or more a material part of the Services; and/or

C. if, in the opinion of LAWA, Consultant otherwise fails to provide prompt, efficient and thorough Services, or if Consultant fails to complete the several portions of its Services within the time limits provided; or

ii. any other breach by Consultant of law or any of its obligations under the Contract Documents.

b. The cure period for any Default is thirty (30) days after the date on which LAWA delivers notice to Consultant of the occurrence of the relevant Default, provided that no notice and opportunity to cure is required for any Default that by its nature cannot be cured or which presents a potential risk to the health, safety, or security of any person, the environment, the community, or property.

27.2. Termination.

a. If a Default occurs and has not been cured within the applicable cure period (if any), LAWA may, in its discretion, terminate this Contract or any Task Order at any time that such Default is continuing by delivering to the Consultant a termination notice to such effect. Any such termination for Default shall be effective immediately on the date of the termination notice, or on such other date as LAWA may specify in such notice.

b. LAWA may also terminate this Contract or any Task Order at its convenience, in whole or in part, at any time. If LAWA decides to terminate this Contract at its convenience, LAWA shall send a written notice of termination for convenience to Consultant specifying the extent to which performance of work under this Contract is terminated. Any such termination for convenience shall be effective

thirty (30) days from the date of the termination notice, or on such other date as LAWA may specify in such notice.

c. Upon receipt of the notice, Consultant shall immediately cease all activity except for that activity expressly authorized by the notice of termination.

d. Notwithstanding anything to the contrary, termination of this Contract in accordance with this Section shall not waive any right or claim to damages that LAWA may have and LAWA may pursue any cause of action that it may have under the Contract.

e. If only a portion of the Services is terminated, the Consultant shall continue to complete the remaining portions of the work that was not terminated in accordance with the Contract.

27.3. Payment Following Termination.

a. In the event this Contract, any Task Order, and/or Consultant's Services, or any portion of any of them, is terminated by LAWA, LAWA shall pay Consultant the amount calculated below subject to LAWA's right to withhold payment from Consultant.

b. LAWA shall pay the Consultant such termination amount equal to the amount otherwise due to the Consultant for Services provided up to the termination date. Such payment shall be due on the later of thirty (30) days following termination and LAWA's receipt and approval of Consultant's invoice(s) therefor.

c. LAWA shall not be liable to pay Consultant for the cost of Services performed, nor for expenses incurred by Consultant, subsequent to the termination effectiveness date. LAWA shall not in any case be liable to pay Consultant for any profits anticipated by Consultant on account of Services unperformed or any loss of opportunity to perform other Services or compensation for any damages of any nature whatsoever arising from LAWA's termination of all or any portion of a Task Order, this Contract, and/or Consultant's Services.

d. In the event of termination for Default, all costs and charges incurred by LAWA, together with the cost of completing the Services under the Contract and any Task Order, including compensation for any LAWA authorized representative's services and all other expenses made necessary thereby, shall be deducted from any monies due or which may become due the Consultant. If such expense exceeds the sum which would have been payable under the Contract, then the Consultant shall be liable and shall pay to LAWA the amount of such excess.

e. Any termination payment to the Consultant determined in accordance with this Section constitutes the Consultant's exclusive remedy for a termination hereunder.

f. Anything contained in this Contract to the contrary notwithstanding, a termination for Default shall not waive any right or claim to damages, with respect to

indemnification, or otherwise, that LAWA may have and LAWA may pursue any cause of action against Consultant that it may have under this Contract.

27.4. Consequences of Termination.

a. All finished or unfinished documents and materials and Work Product produced or procured under this Contract, including all intellectual property rights thereto, will, to the extent not previously transferred or conveyed, become LAWA property upon, and promptly be delivered to LAWA following, the date of such termination unless otherwise noted in a Task Order(s).

b. Consultant agrees to execute any documents necessary for LAWA to perfect, memorialize, or record LAWA's ownership of rights provided herein. This Section shall survive termination of the Contract.

28. Stop Work.

a. LAWA may, at any time, upon written order to Consultant, require Consultant to stop all, or any part, of the Services called for by this Contract for a period of thirty (30) days. Said thirty (30) day period shall commence on the day the written order is delivered to Consultant, and shall further be extended for any period to which the Parties may agree. Any such order shall be specifically identified as a "Stop Work Order" issued pursuant to this clause.

b. Upon receipt of such a Stop Work Order, Consultant shall forthwith comply with its terms.

c. Within a period of thirty (30) days after a Stop Work Order is delivered to Consultant, or within any extension of that period to which the Parties have agreed, LAWA shall either:

i. cancel the Stop Work Order; or

ii. terminate the Services as provided in Section 27.

d. If a Stop Work Order issued under this Section 28 is cancelled or expires, or the period of any extension thereof is cancelled or expires, Consultant shall not resume work until the Stop Work Order has been retracted in writing by LAWA. Upon issuance of the Stop Work Order an equitable adjustment shall thereafter be made for Consultant's time of performance, Consultant's compensation, or both, consistent with the provisions of Section 6.2 of this Contract, if:

i. the Stop Work Order results in an increase in the time required for, or in Consultant's cost properly allocable to, the performance of Services under this Contract; and

ii. Consultant asserts a valid claim for such adjustment within thirty (30) days after the end of the period of work stoppage; provided, however, that LAWA may investigate and substantiate any facts relating to any such claim.

e. If a Stop Work Order is not cancelled or retracted, and the Services covered by such order are terminated for the convenience of LAWA, LAWA shall not be liable to pay Consultant for any profits anticipated by Consultant on account of Services unperformed or any loss of opportunity to perform other Services or compensation for any damages of any nature whatsoever or any costs incurred by Consultant resulting from said Stop Work Order.

f. It is understood and agreed that should LAWA decide that any portion of a Task Order and/or Consultant's Services shall be suspended or terminated, this Contract shall continue to apply to that portion or those portions of the Task Order and/or Services not suspended or terminated, and that such suspension or termination of a portion of a Task Order and/or Services shall in no way make void or invalidate this Contract as to that portion, or those portions, not suspended or terminated.

29. Consultant Representations and Warranties.

Consultant represents and warranties made by it and set out below are true and correct as of the Contract Effective Date and the effective date of any Task Order:

a. Consultant is a [type of company], with all requisite power to own its properties and assets and carry on its business as now conducted or proposed to be conducted under this Contract and any Task Order.

b. Consultant is duly qualified to do business in the State, and is in good standing in the State and, as applicable, its state of formation or incorporation.

c. Consultant has full power, right, and authority to execute and deliver and perform this Contract, and to perform all of Consultant's obligations provided for under this Contract.

d. Each Person executing this Contract on behalf of Consultant has been duly authorized to execute and deliver this Contract on behalf of Consultant

e. The execution, delivery, and performance of this Contract by Consultant has otherwise been duly authorized by all necessary action of Consultant.

f. This Contract has been (or, at the time of execution and delivery, shall have been) duly and validly executed and delivered by Consultant.

30. Liability

30.1. Joint and Several Liability.

In the event that Consultant, or its successors or assigns, if any, is comprised of more than one individual or other legal entity (or a combination thereof), then and in that event, each and every obligation or undertaking herein stated to be fulfilled or performed by

Consultant shall be the joint and several obligation or undertaking of each such individual or other legal entity.

30.2. Waiver of Consequential Damages.

a. Neither Party shall be liable to the other for any punitive, indirect, incidental, consequential or special damages of any nature, whether arising out of a breach of this Contract, tort (including negligence), or other legal theory of liability, including loss of bonding capacity, loss of bidding, loss of business or contracting opportunities, or other impact costs.

b. The limitation set out above shall not apply to:

i. any amounts expressly payable pursuant to this Contract;

ii. Consultant's liability for claims and/or loss that are in respect of death or personal injury, to the extent that they are required to have been covered by insurance available to the Consultant, and amounts payable by Consultant under an indemnity pursuant to this Contract for third-party claims; and

iii. any Party's liability for loss arising out of fraud, willful misconduct, criminal conduct, recklessness, bad faith, or gross negligence on the part of the relevant Party.

30.3. No Personal Liability.

No agent, consultant, officer, or authorized employee of LAWA shall be responsible either personally or as an agent, consultant, officer or employee, or board member, for any liability arising under this Contract, it being understood that in such matters they act as representatives of LAWA.

30.4. Governmental Immunity.

The Parties acknowledge and agree that the each of LAWA and its officials, officers and employees are relying on, and do not waive or intend to waive, by any provision of this Contract, the monetary limitations or any other rights, immunities and protections provided by law, or otherwise available to each of LAWA and its officials, officers and employees.

31. Dispute Resolution.

a. If any dispute arises out of or relates to this Contract, or the breach thereof, and if said dispute cannot be settled through direct discussions, the Parties agree to first endeavor to settle the dispute in an amicable manner through non-binding mediation in Los Angeles County before seeking recourse in the Superior Court of the State of California for the County of Los Angeles.

b. If the Consultant and LAWA cannot agree on an alternative dispute resolution service in Los Angeles County, then as a default pick, mediation shall be held before Judicial Arbitration and Mediation Services, Inc. ("JAMS") in Los Angeles

County. No written or oral representation made during the course of any mediation shall be deemed a Party admission. The cost of such mediation shall be shared equally by the Parties.

c. Any lawsuit must be filed in Los Angeles County, California. Venue shall be at the Southwest District of the Superior Court of the State of California for the County of Los Angeles.

32. Parties to Contract.

32.1. Binding Effect; Successors and Assigns.

This Contract shall be binding upon and inure to the benefit of LAWA and Consultant and each of their respective permitted successors and assigns.

32.2. Assignment or Transfer Prohibited.

a. Consultant shall not, in any manner, directly or indirectly, by operation of law or otherwise, hypothecate, assign, transfer, or encumber this Contract, or any portion thereof or any interest therein, in whole or in part, without the prior written consent of LAWA. The names of subcontractors/sub-consultants or others whom Consultant intends to employ to perform Services as part of the project(s) shall be submitted to LAWA for prior approval.

b. For purposes of this Contract, the terms "transfer" and "assign" shall include, but not be limited to, the following: (i) if Consultant is a partnership or limited liability company, the transfer of fifty percent (50%) or more of the partnership interest or membership or the dissolution of the Consultant; and, (ii) if Consultant is a corporation, any cumulative or aggregate sale, transfer, assignment, or hypothecation of fifty percent (50%) or more of the voting shares of Consultant.

32.3. Limitations on Third Party Beneficiaries.

a. The Parties agree that this Contract is solely for the benefit of the Parties and, nothing herein is intended to create any third-party beneficiary rights for third parties.

b. Notwithstanding the foregoing, the duties, obligations, and responsibilities of the Parties with respect to third parties shall remain as imposed by law.

33. Business Tax Registration.

a. Consultant represents that it has registered its business with the City Clerk of the City of Los Angeles and has obtained and presently holds from that office a Business Tax Registration Certificate, or a Business Tax Exemption Number,

required by City's Business Tax Ordinance (Article 1, Chapter 2, Sections 21.0 and following, of City's Municipal Code).

b. Consultant shall maintain, or obtain as necessary, all such certificates required of it under said Ordinance and shall not allow any such certificate to be revoked or suspended during the term hereof.

34. Confidentiality of Information.

a. Consultant acknowledges that all deliverables (including but not limited to Work Product, all drawings, documents, specifications, plans, reports, statistics and data whether or not expressly marked confidential) and any other information in any form prepared by or provided to Consultant in connection with this Contract (whether or not expressly marked confidential collectively, "Program Data") may contain information vital to the security of the Airports. Consultant shall take utmost precaution/measures while sharing information with its sub-consultants, and shall do so on a need-to-know basis only, even while working on the project(s). If Consultant fails to comply with this Section, Consultant shall be liable for the reasonable costs of actions taken by LAWA, the airlines, the FAA, or the TSA that the applicable entity reasonably incurs in good faith as a result of such failure, including, without limitation, the design and construction of improvements, procurement and installation of security devices, and posting of guards. Consultant and its sub-consultants shall store all the information gathered as part of this project in a secure and safe place during and/or after the performance of this Contract.

b. Except as authorized in writing by LAWA, Consultant must not issue any publicity news releases or grant press interviews, and except as may be required by law during or after the performance of this Contract, disseminate any information regarding its Services or the tasks/projects to which the Services pertain.

c. If Consultant is presented with a subpoena or a request by any governmental entity regarding any Program Data which may be in Consultant's possession by reason of this Contract, Consultant must immediately give notice to LAWA and to the City Attorney for the City of Los Angeles, with the understanding that LAWA shall have the opportunity to contest such process by any means available to it before any Program Data are submitted to any court, administrative agency, or other third party. Consultant, however, is not obligated to withhold the delivery beyond the time ordered by a court or administrative agency, unless the subpoena or request is quashed or the time to produce is otherwise extended.

35. Appropriation of Funds.

a. Notwithstanding any other provision of this Contract, including any exhibits or attachments incorporated herein, and in order for LAWA to comply with its governing legal requirements, LAWA shall have no obligation to make any payments to Consultant unless LAWA shall have first made an appropriation of funds equal to, or in excess of, its obligation to make any payments as provided in

this Contract. Consultant agrees that any services provided by Consultant, purchases made by Consultant, or expenses incurred by Consultant, in excess of said appropriation(s), shall be free and without charge to LAWA, and LAWA shall have no obligation to pay for any of said services, purchases or expenses. Consultant shall have no obligation to provide services, nor to incur any expenses, in excess of the appropriated amount(s) until LAWA appropriates additional funds for this Contract.

b. If LAWA does not appropriate additional funds in an amount equal to, or in excess of, its obligation to make any payments as provided in this Contract, either Party may terminate the Contract by providing thirty (30) days written notice to the other Party. The Parties agree that this termination provision shall have no force or effect on either of the Parties' respective rights to terminate this Contract under any other provision thereof.

36. Waiver.

The waiver by LAWA of any breach of any term, covenant, or condition contained in the Contract Documents shall not be deemed to be a waiver of any other term, covenant, or condition of the Contract Documents, or of any subsequent breach of the same term, covenant, or condition.

37. Miscellaneous.

37.1. Construction.

a. It is the intention of the Parties hereto that if any provision of this Contract is capable of different constructions, one of which would render the provision void and the other of which would render the provision valid, then the provision shall have the meaning which renders it valid. Language shall be interpreted according to its fair meaning and not strictly for or against Consultant or the City/LAWA.

b. Conflicts in the application or interpretation of any parts of the Contract Documents that cannot be resolved shall be interpreted in accordance with the following order of precedence (the first listed being the highest precedence): the Contract; the Contract Exhibits (other than Exhibit 4); the Administrative Requirements; Task Orders; Contract Exhibit 4 (SOQ Extracts); any related RFTOP or documents making up a LAWA issued direct solicitation package; and the RFQ including its addenda.

c. In the event that any of the provisions, or portions or applications thereof, of this Contract are held to be unenforceable or invalid by any court of competent jurisdiction, LAWA and Consultant shall endeavor to negotiate an equitable adjustment in the provisions of this Contract with a view toward effecting the purpose of this Contract, and the validity and enforceability of the remaining provisions, portions or applications thereof shall not be affected thereby.

d. This Contract shall be governed by and construed in accordance with the laws of the State, any applicable federal law, the Los Angeles City Charter, and the

ordinances, regulations, codes, and Executive Orders enacted and/or promulgated pursuant thereto.

e. The section headings appearing herein shall not be deemed to govern, limit, modify, or in any manner affect the scope, meaning or intent of the provisions of this Contract.

f. Except as otherwise expressly provided or as the context may otherwise provide:

i. a reference to the term "Contractor" or similar terms within the Contract Documents shall be construed as a reference to the "Consultant" as defined herein;

ii. a reference to any section within this Contract (including in the Exhibits) is a reference to such section of this Contract (excluding the Exhibits); and

iii. a reference to an agreement or other document, or to any law or permit, shall be construed to be a reference to such agreement, document, law or permit as it may be amended, modified, replaced, or supplemented from time to time.

g. The singular includes the plural and vice versa.

h. Except as otherwise expressly provided in this Contract, a reference to a person includes such person's permitted successors, assigns and transferees, and any and all gender-specific references, classifications, and/or language shall be interpreted to be gender-neutral.

i. Words preceding "include", "includes", "including" and "included" shall be construed without limitation by the words that follow.

j. Except as otherwise expressly provided in this Contract or as the context may otherwise provide, words and phrases not otherwise defined herein:

i. that have well-known insurance, engineering, construction, or specialized technical industry meanings shall be construed pursuant to such recognized meanings where such meaning would be contextually appropriate; and

ii. of an accounting or financial nature shall be construed pursuant to the Generally Accepted Accounting Principles (GAAP), in each case taking into account the context in which such words and phrases are used.

37.2. Integration of Provisions Required by Law.

a. The Parties agree that any additional provisions not set forth in this Contract required by any existing or future law to be inserted in this Contract are and shall be deemed to be incorporated in this Contract as and when required by or for

compliance with such Law with effect from the date of their incorporation (unless the law expressly provides for retroactive effectiveness).

b. Subordination to United States Government

i. The Parties agree that this Contract shall be subject and subordinate to the provisions of any existing or future agreement between LAWA or the City and the United States of America or the State relative to the use, operation or maintenance of the Airport, the execution of which has been or may be required as a condition precedent to the transfer of federal rights or property to LAWA or the City or expenditure or reimbursement of federal or State funds (including federal grants-in-aid) for the development of the Airport, including but not limited to LAWA's Grant Assurance obligations to the federal government, or to any security requirements of state or federal government, including temporary security procedures or instructions.

ii. In the event that this Contract, either on its own terms or by any other reason, conflicts with or violates such agreement referred to in the prior paragraph, LAWA shall promptly notify Consultant of such conflict or violation, and work with Consultant to amend, alter or otherwise modify the terms of this Contract in order to resolve such conflict or violation in a manner reasonably acceptable to both Parties.

37.3. Severability.

If any provision of this Contract is held or deemed inoperative or unenforceable because it conflicts with any other provision or provisions hereof, or any constitution, statute, ordinance, rule of Law, public policy, or any other reason, the circumstances shall not render the provision in question inoperative or unenforceable in any other case or circumstances, or render any other provision herein contained invalid, inoperative, or unenforceable to any extent. The invalidity of any one or more phrases, sentences, clauses, or sections contained in this Contract shall not affect the remaining portions of this Contract or any part thereof.

37.4. Amendments and Waivers.

No changes, amendments, modifications, cancellation, or waiver of this Contract or any Task Order, including with respect to the Services, or any part thereof, shall be valid unless in writing and signed by the authorized representatives of the Parties hereto, or their respective successors and assigns. Oral changes, amendments, modifications, cancellations, or waivers are not allowed and shall have no effect.

38. Notices.

a. Unless the context otherwise requires, any reference to a "notice" in this Contract means a notice, request, demand, instruction, deliverable, or other communication, and any such notice must be made in writing.

b. All notices and any other information required to be provided to a Party under this Contract shall be made in writing, and shall be delivered either personally, by overnight delivery service, by U.S. certified or registered mail, postage prepaid, or by email addressed to the Parties at their respective addresses indicated below or, at LAWA's election, using the document management system or as provided by LAWA:

c. Notices to City, LAWA, and to the City Attorney of the City of Los Angeles will, until Consultant's receipt of written notice otherwise from these parties, be addressed to said parties at:

Los Angeles World Airports
The Development Group
7301 World Way West, 10th Floor
Los Angeles CA, 90045

Office of the City Attorney
1 World Way
P.O. Box 92216
Los Angeles, CA 90045

d. Notices to Consultant will, until LAWA's receipt of written notice otherwise from Consultant, be addressed to Consultant at:

Jacobs Project Management Co.
2600 Michelson Dr.
Suite 500
Irvine, CA 92612

e. Notices sent by overnight delivery service shall be deemed received on the Business Day (defined as any day other than a Saturday, Sunday or legal holiday in the State) following the date of deposit with the delivery service. Mailed notices shall be deemed received upon the earlier of the date shown on the return receipt, or the second Business Day after the date of mailing. Any notice sent by email or through the document management system will be deemed received when confirmed by written or electronic confirmation of receipt by the addressee of the email or equivalent digital documentation.

f. Notwithstanding the foregoing, any service of process must at all times be physically delivered.

39. Vendor Discount.

Consultant agrees to offer LAWA any discount terms that are offered to its best customers for similar goods and services to be provided herein, and apply such discount to payments made under this Contract which meet the discount term. Consultant covenants, represents and warrants that all of the pricing benefits and terms granted by Consultant herein are at least as favorable to LAWA as the benefits and terms granted by Consultant

to any current customer or client for similar services offered by Consultant for time and materials (T&M) contracts.

40. Iran Contracting Act, 2010.

In accordance with California Public Contract Code Sections 2200-2208, contractors entering into or renewing contracts with the City for goods or services estimated at one million dollars ($1,000,000) or more are required to complete, sign and submit the Iran Contracting Act of 2010 Compliance Affidavit ("Affidavit"). A copy of Consultant's completed Affidavit is attached hereto as Exhibit 5. Consultant's compliance with the terms of the Iran Contracting Act of 2010 is made a requirement and condition of this Contract.

41. LAWA Contractor Assessments.

a. The LAWA Project Representative ("LPR"), Chief of Airport Planning – EPU, or his/her designee, shall evaluate Consultant's performance as often as the LPR deems necessary throughout the term of the Contract and after completion of the project and Services. Such evaluation shall be based on criteria provided in the LAWA Contractor Assessment ("LAWACA") Construction Project Instructions and LAWACA Rating Guidelines, incorporated into and made a material part of this Contract.

b. LAWA shall provide Consultant with a copy of any LAWACA evaluation. Within fourteen (14) days of receipt of a copy of a LAWACA evaluation, Consultant may submit a response. LAWA may consider any LAWACA evaluation along with Consultant's response thereto, in evaluating future qualifications, proposals and/or bids submitted by Consultant to LAWA for contract award.

42. Execution.

a. This Contract and any other document necessary for the consummation of the transaction contemplated by this Contract may be executed in counterparts, including counterparts that are manually executed and counterparts that are in the form of electronic records and are electronically executed. An electronic signature means a signature that is executed by symbol attached to or logically associated with a record and adopted by a party with the intent to sign such record, including facsimile or e-mail signatures. All executed counterparts shall constitute one agreement, and each counterpart shall be deemed an original.

b. The Parties hereby acknowledge and agree that electronic records and electronic signatures, as well as facsimile signatures, may be used in connection with the execution of this Contract and electronic signatures, facsimile signatures or signatures transmitted by electronic mail in so-called PDF format shall be legal and

binding and shall have the same full force and effect as if a paper original of this Contract had been delivered that had been signed using a handwritten signature.

c. All Parties to this Contract: (i) agree that an electronic signature, whether digital or encrypted, of a Party to this Contract is intended to authenticate this writing and to have the same force and effect as a manual signature; (ii) intended to be bound by the signatures (whether original, faxed, or electronic) on any document sent or delivered by facsimile or electronic mail or other electronic means; (iii) are aware that the other Party(ies) shall rely on such signatures; and, (iv) hereby waive any defenses to the enforcement of the terms of this Contract based on the foregoing forms of signature.

d. If this Contract has been executed by electronic signature, all Parties executing this document are expressly consenting, under the United States Federal Electronic Signatures in Global and National Commerce Act of 2000 ("E-SIGN") and the California Uniform Electronic Transactions Act ("UETA") (California Civil Code §1633.1 et seq.), that a signature by fax, e-mail, or other electronic means shall constitute an Electronic Signature to an Electronic Record under both E-SIGN and UETA with respect to this specific transaction.

IN WITNESS WHEREOF, LAWA has caused this Contract to be executed on its behalf by Chief Executive Officer and Consultant has caused the same to be executed by its duly authorized officers, all as of the day, year and place first hereinabove written.

APPROVED AS TO FORM

Hydee Feldstein Soto, City Attorney

Date:_____

By:_____

Assistant/Deputy City Attorney

CITY OF LOS ANGELES

By signing below, the signatory attests that they have no personal, financial, beneficial, or familial interest in this Contract.

By: _____

Chief Executive Officer

Department of Airports

By signing below, the signatory attests that they have no personal, financial, beneficial, or familial interest in this Contract.

By: _____

Chief Financial Officer

Department of Airports

ATTEST:

By:_____

Secretary (Signature) _Justin Johnson___

Print Name

Jacobs Project Management Co.

By: Ronald E. Williams

Signature

Ronald E. Williams

Print Name

SVP, General Manager – P&PS Buildings and Infrastructure Americas

Print Title

LAWA
LOS ANGELES WORLD AIRPORTS

EXHIBITS

Exhibit 1: Position Descriptions, Key Personnel, & Common Rates

Exhibit 2: Cost Reimbursement Guidelines

Exhibit 3: Scope of Services

Exhibit 4: SOQ Extracts

Exhibit 5: Iran Contracting Act of 2010 Compliance Affidavit

Exhibit 6: Civil Rights – Title VI Assurances

Exhibit 7: Special Insurance Provisions

LOS ANGELES WORLD AIRPORTS

EXHIBIT 1: POSITION DESCRIPTIONS, KEY PERSONNEL, & COMMON RATES

EXHIBIT 1: POSITION DESCRIPTIONS, KEY PERSONNEL & COMMON RATES

Consultant staff are expected to exhibit high work standards, self-motivation, ethical work practices, collaborative spirit, and assist in development of LAWA best practices to support a large-scale capital development program. Consultant's Services may include, but not be limited to, the duties listed below for each position. LAWA reserves the right to add or amend the list of positions as deemed necessary. Further duties and responsibilities for each position may be provided on future solicitations or specific Requests for Task Orders Proposals. Key Personnel are denoted by shaded rows

* All positions will be available at the Common Rates for Specialty Services (Scope Category 3) on a Task Order by Task Order basis. Additional positions may be added by LAWA in accordance with Section 7.1.c of the Agreement.

Job Title/Paygrade	Minimum Education Level	Professional Licenses & Certifications	Minimum Years and Experience	Description of Duties	Common Rate for Position (Hourly)	Position Available to:			
						Base Scope	Optional Scope Category 1	Optional Scope Category 2	Optional Scope Category 3*
ADA Consultant	Bachelor's degree in architecture or related field is preferred	Certified Access Specialist (CASp) certification is required. Optional certifications may include professional licensure, PMP, CCM and others.	5 or more years of experience in ADA consulting at large airport or similar facility. Experience with fulfillment of FAA requirements regarding ADA reporting is preferable.	Ability to perform detailed project site visits and author ADA focused reports quickly. Ability to work with project teams to support compliance with ADA. Able to find effective and expedient solutions to ADA issues. Able to work with the FAA and other stakeholders to fulfill ADA requirements and reporting. Works with little supervision required and achieves goals. Maintains professional demeanor in fast-paced and dynamic work environment.	$160.00	x			
Administrative Assistant I	High school diploma (or equivalent)	None	Up to 5 years experience as an administrative assistant or related position	Prepares correspondence, maintains calendars, sets up and coordinates meetings, takes meeting minutes, copies and scans documents, logs information, tracks documents, handles phone calls, greets and assists visitors.	$45.00	x			
Administrative Assistant II	High school diploma (or equivalent)	None	5 years or more experience as an administrative assistant	Prepares correspondence, maintains calendars, sets up and coordinates meetings, takes meeting minutes, copies and scans documents, logs information, tracks documents, handles phone calls, greets and assists visitors.	$55.00	x			
Administrative Assistant III	High school diploma (or equivalent)	None	10 years or more experience as an administrative assistant	Prepares correspondence, maintains calendars, sets up and coordinates meetings, takes meeting minutes, copies and scans documents, logs information, tracks documents, handles phone calls, greets and assists visitors.	$65.00	x			
Administrative Assistant IV	Post-Secondary Education	None	10 years or more experience as an administrative assistant	Prepares correspondence, maintains calendars, sets up and coordinates meetings, takes meeting minutes, copies and scans documents, logs information, tracks documents, handles phone calls, greets and assists visitors. Additional duties include support of projects in regards to document control, project controls, financial processes, creating reports and power point presentations.	$85.00	x			
Administrative Assistant V	Post-Secondary Education	None	15 years or more experience as as administrative assistant	Prepares correspondence, maintains calendars, sets up and coordinates meetings, takes meeting minutes, copies and scans documents, logs information, tracks documents, handles phone calls, greets and assists visitors. Additional duties include support of projects in regards to document control, project controls, financial processes, creating reports and power point presentations.	$95.00	x			
Architect I	Bachelor's degree or Master's degree in Architecture	Licensed Architect *(preferably by CA Board of Architects)* is required. Optional Certifications may include AAAE, LEED, PMP, etc., and/or any other relevant Professional Licensure or Certification	Up to 5 years' experience as a licensed architect	Manages & produces architecture deliverables to support the planning, design, procurement, construction, operations, and maintenance of LAWA facilities and coordinates with other disciplines as required. Common tasks & deliverables may include Planning Studies, Design-Standards, Project Definition Book (PDB), Basis of Design (BOD), Concept Design, Schematic Design, Design Development, Plan-Check & Permitting, Construction Documents, Bidding & Procurement Support, Construction Administration, Stakeholder Outreach, Drawings, Specifications, Technical Reports, Presentations, etc.	$130.00	x			
Architect II	Bachelor's degree or Master's degree in Architecture	Licensed Architect *(preferably by CA Board of Architects)* is required. Optional Certifications may include AAAE, LEED, PMP, etc., and/or any other relevant Professional Licensure or Certification	5 years or more experience as a licensed architect	Manages & produces architecture deliverables to support the planning, design, procurement, construction, operations, and maintenance of LAWA facilities and coordinates with other disciplines as required. Common tasks & deliverables may include Planning Studies, Design-Standards, Project Definition Book (PDB), Basis of Design (BOD), Concept Design, Schematic Design, Design Development, Plan-Check & Permitting, Construction Documents, Bidding & Procurement Support, Construction Administration, Stakeholder Outreach, Drawings, Specifications, Technical Reports, Presentations, etc.	$170.00	x			
Architect III	Bachelor's degree or Master's degree in Architecture	Licensed Architect *(preferably by CA Board of Architects)* is required. Optional Certifications may include AAAE, LEED, PMP, etc., and/or any other relevant Professional Licensure or Certification.	10 years or more experience as a licensed architect. Has demonstratable specialized experience/area of expertise. Led complex comparable projects as the lead architect or similar role. Manages the architectural scope on projects and has led the development of the entire project. Manages a team of design staff.	Manages & produces architecture deliverables to support the planning, design, procurement, construction, operations, and maintenance of LAWA facilities and coordinates with other disciplines as required. Common tasks & deliverables may include Planning Studies, Design-Standards, Project Definition Book (PDB), Basis of Design (BOD), Concept Design, Schematic Design, Design Development, Plan-Check & Permitting, Construction Documents, Bidding & Procurement Support, Construction Administration, Stakeholder Outreach, Drawings, Specifications, Technical Reports, Presentations, etc.	$210.00	x			

EXHIBIT 1: POSITION DESCRIPTIONS, KEY PERSONNEL & COMMON RATES

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* All positions will be available at the Common Rates for Specialty Services (Scope Category 3) on a Task Order by Task Order basis. Additional positions may be added by LAWA in accordance with Section 7.1.c of the Agreement.

Job Title/Paygrade	Minimum Education Level	Professional Licenses & Certifications	Minimum Years and Experience	Description of Duties	Common Rate for Position (Hourly)	Position Available to:			
						Base Scope	Optional Scope Category 1	Optional Scope Category 2	Optional Scope Category 3*
Architect IV	Bachelor's degree or Master's degree in Architecture. Master's degree in Architecture (or related field) strongly preferred	Licensed Architect *(preferably by CA Board of Architects)* Optional certifications may include AAAE, LEED, PMP, etc., and/or any other relevant Professional Licensure or Certification.	15 years or more experience as a licensed architect Has demonstratable specialized experience/area of expertise. Led complex comparable projects as the lead architect or similar role. Manages the architectural scope on projects and has led the development of the entire project. Manages a team of design staff.	In responsible charge of architecture deliverables to support the planning, design, procurement, construction, operations, and maintenance of LAWA facilities. Engineering Disciplines may include Civil, Structural, Mechanical, Electrical, Plumbing, Transportation, Geotechnical, etc. May make presentations to stakeholders, create presentations, assist in writing governance documents, do updates to the architectural standards, perform code reviews and assist to resolve issues on projects during design and in the field. Specialized experience and/or expertise required for the successful delivery of specific aviation related architectural work. Common tasks & deliverables may include Planning Studies, Design-Standards, Project Definition Book (PDB), Basis of Design (BOD), Concept Design, Schematic Design, Design Development, Plan-Check & Permitting, Construction Documents, Bidding & Procurement Support, Construction Administration, Stakeholder Outreach, Drawings, Specifications, Technical Reports, Presentations, etc.	$250.00	x			
Architectural Designer	Bachelor's degree in Architecture preferred. Associate or bachelor's degree in related field is also acceptable.	Optional Certifications may include LEED, Fitwel, PMP, PE, AICP etc. or any other relevant Certifications.	Up to 5 years' experience	Produces architectural drawings and diagrams in support of planning or design studies. Supports production of presentation materials as needed.	$120.00	x			
Architectural Designer II	Bachelor's degree in Architecture preferred. Associate or bachelor's degree in related field is also acceptable.	Optional Certifications may include LEED, Fitwel, PMP, PE, AICP etc. or any other relevant Certifications.	5 years or more experience	Produces architectural drawings and diagrams in support of planning or design studies. Supports production of presentation materials as needed.	$140.00	x			
Architectural Designer III	Bachelor's degree in Architecture preferred. Associate or bachelor's degree in related field is also acceptable.	Optional Certifications may include LEED, Fitwel, PMP, PE, AICP etc. or any other relevant Certifications	10 years or more experience. Supports major scope elements and may manage design team members.	Produces architectural drawings and diagrams in support of planning or design studies. Supports production of presentation materials as needed.	$160.00	x			
BIM Administrator I	A higher education school diploma equivalent to at least and upper secondary school diploma	BIM Certification (to ISO 19650)	3 years or more of general work experience in the technical field; at least 1 year of specific work experience using the BIM method appropriate to the required professional profile. Direct experience with Autodesk products related to BIM and GIS (including Revit and Build). Experience with GIS platforms and data.	Opening and evaluating 3D models in either Revit, Civil 3D, Navisworks and VEO, Administration of Autodesk BIM360 Design environment, Administration of M-Six VEO project environment, field verification of model objects in the form of attribute data, and general file organization and administration.	$80.00	x			
BIM Administrator II	A higher education school diploma equivalent to at least and upper secondary school diploma	BIM Certification (to ISO 19650)	5 years or more of general work experience in the technical field; at least 2 years of specific work experience using the BIM method appropriate to the required professional profile. Requires intermediate use of Autodesk products related to BIM and GIS (including Revit and Build). Experience with GIS platforms and data.	Opening and evaluating more complex 3D models in either Revit, Civil 3D, Navisworks and VEO, Administration of Autodesk BIM360 Design environment, Administration of M-Six VEO project environment, field verification of model objects in the form of attribute data, and general file organization and administration	$110.00	x			
BIM Administrator III	Minimum associate degree in Engineering Technologies or equivalent	BIM Certification (to ISO 19650)	10 years or more of general work experience in the technical field; 3 years or more of specific work experience using the BIM method appropriate to the required professional profile. Requires advanced use of Autodesk products related to BIM and GIS (including Revit and Build). Experience with GIS platforms and data.	Opening and evaluating more complex 3D models in either Revit, Civil 3D, Navisworks and VEO, Administration of Autodesk BIM360 Design environment, Administration of M-Six VEO project environment, field verification of model objects in the form of attribute data, and general file organization and administration.	$130.00	x			

EXHIBIT 1; POSITION DESCRIPTIONS, KEY PERSONNEL & COMMON RATES

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Job Title/Paygrade	Minimum Education Level	Professional Licenses & Certifications	Minimum Years and Experience	Description of Duties	Common Rate for Position (Hourly)	Position Available to:			
						Base Scope	Optional Scope Category 1	Optional Scope Category 2	Optional Scope Category 3*
BIM Manager	Bachelor's degree in Architecture or Engineering Technologies or equivalent	BIM Certification (to ISO 19650)	15 years or more of BIM experience in the technical field; 3 years or more of management experience specific to a team using the BIM method appropriate to the required professional profile. Requires advanced use Autodesk products related to BIM and GIS (including Revit and Build). Experience with GIS platforms and data.	Responsible for the overall management, direction and implementation of the BIM process. Facilitates the successful implementation of BIM technology and related processes.	$200.00	x			
Claims Specialist I	Bachelor's or Masters degree in relevant discipline such as architecture, engineering, business, legal.	Licsure and Certifications may include PMP, PE, JD, CPA, etc. or any other relevant Professional Licensure or Certifications required.	10 years or more of experience analyzing and negotiating construction claims on large complex complex projects.	Responsible for comprehensive review, analysis, negotiation, and recommendations for resolution of design and construction claims. Also responsible for developing and implementing claims avoidance strategies and claims mitigation measures.	$240.00	x			
Claims Specialist II	Bachelor's or Masters degree in relevant discipline such as architecture, engineering, business, legal.	Licsure and Certifications may include PMP, PE, JD, CPA, etc. or any other relevant Professional Licensure or Certifications required.	15 years or more of experience analyzing and negotiating construction claims on large complex complex projects. Manages a team of claims specilists.	Responsible for comprehensive review, analysis, negotiation, and recommendations for resolution of design and construction claims. Also responsible for developing and implementing claims avoidance strategies and claims mitigation measures. Responsible for managing a team of claims specialists.	$260.00	x			
Claims Specilist III	Bachelor's or Masters degree in relevant discipline such as architecture, engineering, business, legal.	Licsure and Certifications may include PMP, PE, JD, CPA, etc. or any other relevant Professional Licensure or Certifications required.	20 years or more of experience analyzing and negotiating construction claims on large complex complex projects. Manages a team of claims specialists.	Responsible for comprehensive review, analysis, negotiation, and recommendations for resolution of design and construction claims. Also responsible for developing and implementing claims avoidance strategies and claims mitigation measures. Responsible for managing a team of claims specialists.	$285.00	x			
Commissioning I	Bachelor's degree in Engineering or related field	Relevant Professional Licensure & Certifications are strongly preferred (ASHRAE's BCxP certification, ACG's CxA certification or equivalent.)	5 years or more of experience as a commissioning agent or commissioning specialist	Develop and implement commissioning processes for LAWA. Create and implement commissioning documents, commissioning plans, construction check lists, site acceptance test procedures, pre- and post-functional inspection checklists, integrated system test procedures, and control systems tests. Conduct on-site quality control inspections using documents created for site specific requirements. Work with the owner, contractor, design team and other consultants/stakeholders to ensure the project requirements are met.	$140.00	x			
Commissioning II	Bachelor's degree in Engineering or related field	Relevant Professional Licensure & Certifications are strongly preferred (ASHRAE's BCxP certification, ACG's CxA certification or equivalent.)	10 years or more of experience as a commissioning agent or commissioning specialist.	Develop and implement commissioning processes for LAWA. Create and implement commissioning documents, commissioning plans, construction check lists, site acceptance test procedures, pre- and post-functional inspection checklists, integrated system test procedures, and control systems tests. Conduct on-site quality control inspections using documents created for site specific requirements. Work with the owner, contractor, design team and other consultants/stakeholders to ensure the project requirements are met.	$170.00	x			
Commissioning III	Bachelor's degree in Engineering or related field. Master's degree preferred	Relevant Professional Licensure & Certifications are strongly preferred (ASHRAE's BCxP certification, ACG's CxA certification or equivalent.)	15 years or more of experience as a commissioning agent or commissioning specialist. Experience mangaging and leading a commissioning team.	Develop and implement commissioning processes for LAWA. Create and implement commissioning documents, commissioning plans, construction check lists, site acceptance test procedures, pre- and post-functional inspection checklists, integrated system test procedures, and control systems tests. Conduct on-site quality control inspections using documents created for site specific requirements. Work with the owner, contractor, design team and other consultants/stakeholders to ensure the project requirements are met.	$220.00	x			
Construction Logistics Manager	Bachelor's degree in Architecture, Aviation, Business, Engineering, Construction Management, Planning or other related technical field required. Master's degree preferred.	Relevant Professional Licensure &/or Certifications are strongly preferred. Certifications may include AAAE, LEED, PE, PMP, AICP, etc.	15 years or more experience, preferably on airport building programs or similar complex building programs. Manages team of logsitics experts.	Reports on a regular basis to update construction activities in the CTA and report any potential conflicts between projects that may have planning, operational, schedule or cost impacts. Submit an executive summary of the Logistics Team monthly report summarizing the progress and utilization of the team, areas of further discussion that may cause potential impacts and the Logistics master schedules. Responsible for all reporting on all aspects of reporting, quality and accuracy of the reporting, maintaining a logistics dashboard showing nearterm and longterm logistics information. works actively and collaboratively across TDG. The Logistics Manager will identify the need for the development of new procedures or the refinement of existing procedures within TDG and make recommendations. The Manager will manage the Logistics Specialist. The Logistics Manager will work with the Logistics Team, Project Managers, Operations and Contractors to develop a graphic representation of construction projects and the potential impacts that are affected by those projects.	$200.00	x			
Construction Logistics Specialist I	Bachelor's degree in Architecture, Aviation, Business, Engineering, Construction Management, Planning or other related technical field required.	Optional Certifications may include AAAE, LEED, PMP, PE, AICP etc.	5 years or more experience, preferably on airport building programs or similar complex building programs.	Attends Terminal, roadway, and airfiled project meetings to assess time and space schedule impacts across the CIP program. Review new projects for time and space conflicts, impacts to ongoing construction projects and operational impacts. Conduct reviews of projects' submittals Phasing Plan and Site Logistics Plans, as submitted through the ASR and LIR process. Comment and schedule site walks as needed. Creates reports and communication regarding logistics on multiple projects.	$90.00	x			

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Job Title/Paygrade	Minimum Education Level	Professional Licenses & Certifications	Minimum Years and Experience	Description of Duties	Common Rate for Position (Hourly)	Position Available to:			
						Base Scope	Optional Scope Category 1	Optional Scope Category 2	Optional Scope Category 3*
Construction Logistics Specialist II	Bachelor's degree in Architecture, Aviation, Business, Engineering, Construction Management, Planning or other related technical field required. Master's degree preferred.	Optional Certifications may include AAAE, LEED, PMP, PE, AICP etc. or any other relevant Professional Licensure or Certifications.	10 years or more experience, preferably on airport building programs or similar complex building programs.	Attends Terminal, roadway, and airfield project meetings to assess time and space schedule impacts across the CIP program. Review new projects for time and space conflicts, impacts to ongoing construction projects and operational impacts. Conduct Reviews of projects' submittals Phasing Plan and Site Logistics Plans, as submitted through the ASR and LIR process. Comment and schedule site walks as needed. Leads assessments of program logistics and creates reports and communication regarding logistics on multiple projects. Actively oversees ongoing logistics and changes	$120.00	x			
Construction Logistics Specialist III	Bachelor's degree in Architecture, Aviation, Business, Engineering, Construction Management, Planning or other related technical field required. Master's degree preferred.	Relevant Professional Licensure &/or Certifications are strongly preferred. Certifications may include AAAE, LEED, PE, PMP, AICP, etc.	15 years or more experience, preferably on airport building programs or similar complex building programs.	Attends Terminal, roadway, and airfield project meetings to assess time and space schedule impacts across the CIP program. Review new projects for time and space conflicts, impacts to ongoing construction projects and operational impacts. Conduct Reviews of projects' submittals Phasing Plan and Site Logistics Plans, as submitted through the ASR and LIR process. Comment and schedule site walks as needed. Leads assessments of program logistics and creates reports and communication regarding logistics on multiple projects. Actively oversees ongoing logistics and changes	$150.00	x			
Construction Manager I	Bachelor's degree in Construction Management, Engineering or related field	Optional Certifications may include AAAE, LEED, PMP, PE, and/or any other relevant Professional Licensure or Certification.	Up to 5 years Construction Management experience, preferably on airport projects	Plan, coordinate, budget, and supervise construction projects and/or project packages from start to finish. Prepare cost estimates, budgets, and work timetables, often in conjunction with other specialists. Interpret and explain contracts, requirements and technical information to other professionals. Collaborate with architects, engineers, designers and other construction specialists. Monitor projects and report progress and budget matters. Respond to work delays, emergencies, and other problems with the project. Ensure that the project complies with legal requirements, such building and safety codes.	$120.00	x			
Construction Manager II	Bachelor's degree in Construction Management, Engineering or related field. Master's degree preferred	Optional Certifications may include AAAE, LEED, PMP, PE, and/or any other relevant Professional Licensure or Certification.	5 years or more Construction Management experience, preferably on airport projects	Plan, coordinate, budget, and supervise construction projects and/or project packages from start to finish. Prepare cost estimates, budgets, and work timetables, often in conjunction with other specialists. Interpret and explain contracts, requirements and technical information to other professionals. Collaborate with architects, engineers, designers and other construction specialists. Monitor projects and report progress and budget matters. Respond to work delays, emergencies, and other problems with the project. Ensure that the project complies with legal requirements, such building and safety codes.	$150.00	x			
Construction Manager III	Bachelor's degree in Construction Management, Engineering or related field. Master's degree preferred	Optional Certifications may include AAAE, LEED, PMP, PE, and/or any other relevant Professional Licensure or Certification.	10 years or more Construction Management experience, preferably on airport projects	Plan, coordinate, budget, and supervise construction projects and/or project packages from start to finish. Prepare cost estimates, budgets, and work timetables, often in conjunction with other specialists. Interpret and explain contracts, requirements and technical information to other professionals. Collaborate with architects, engineers, designers and other construction specialists. Monitor projects and report progress and budget matters. Respond to work delays, emergencies, and other problems with the project. Ensure that the project complies with legal requirements, such building and safety codes.	$180.00	x			
Construction Manager IV	Bachelor's degree in Construction Management, Engineering or related field. Master's degree preferred	Optional Certifications may include AAAE, LEED, PMP, PE, and/or any other relevant Professional Licensure or Certification.	15 years or more Construction Management experience, preferably on airport projects and large complex multi year projects. Manage a team of construction managers.	Plan, coordinate, budget, and supervise construction projects and/or project packages from start to finish. Prepare cost estimates, budgets, and work timetables, often in conjunction with other specialists. Interpret and explain contracts, requirements and technical information to other professionals. Collaborate with architects, engineers, designers and other construction specialists. Monitor projects and report progress and budget matters. Respond to work delays, emergencies, and other problems with the project. Ensure that the project complies with legal requirements, such building and safety codes.	$210.00	x			
Construction Manager V	Bachelor's degree in Construction Management, Engineering or related field. Master's degree preferred	Optional Certifications may include AAAE, LEED, PMP, PE, and/or any other relevant Professional Licensure or Certification.	20 years or more Construction Management experience, preferably on airport projects and large complex multi year projects. Manage a team of construction managers.	Plan, coordinate, budget, and supervise construction projects and/or project packages from start to finish. Prepare cost estimates, budgets, and work timetables, often in conjunction with other specialists. Interpret and explain contracts, requirements and technical information to other professionals. Collaborate with architects, engineers, designers and other construction specialists. Monitor projects and report progress and budget matters. Respond to work delays, emergencies, and other problems with the project. Ensure that the project complies with legal requirements, such building and safety codes.	$230.00	x			
Contract Administrator I	Bachelor's degree in an engineering or business related field, as well as training in procurement, contract, construction, and commercial law	Experience with project management software preferred	3 years or more experience in the administration of commercial/government contracts	Performs a broad range of contract administrative duties, including procurements, billings, insurance, badging, and compliance.	$85.00	x			
Contract Administrator II	Bachelor's degree in an engineering or business related field, as well as training in procurement, contract, construction, and commercial law	Experience with project management software preferred	5 years or more experience in the administration of commercial/government contracts	Performs a broad range of contract administrative duties, including procurements, billings, insurance, badging, and compliance.	$110.00	x			
Contract Administrator III	Bachelor's degree in an engineering or business related field, as well as training in procurement, contract, construction, and commercial law	Experience with project management software preferred	10 years or more experience in the administration of commercial/government contracts	Works in collaboration with the Project Management team to ensure projects are delivered in compliance with all contractual terms and conditions and LAWA , City, State and Federal requirements	$140.00	x			

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						Base Scope	Optional Scope Category 1*	Optional Scope Category 2*	Optional Scope Category 3*
Cost Engineer I	Bachelor's degree in Engineering, Construction Management or related field	Certifications may include PMP, PE, and/or any other relevant Professional Licensure or Certification. Preferred cost engineer certification, i.e. CCE, CCP	3 years or more of cost engineering experience directly related to construction projects, preferably aviation projects	Manages project cost, involving such activities as estimating, cost control, cost forecasting, investment appraisal and risk analysis. Develops and monitors budget/cost plans, seeking the optimum balance between cost, quality and time requirements. Interfaces closely with related disciplines involved in cost, budget, schedule, management and planning. Duties extend beyond preparing cost estimates and schedules by helping project manager determine resources and support assessment and decision-making.	$110.00	x			
Cost Engineer II	Bachelor's degree in Engineering, Construction Management or related field	Certifications may include PMP, PE, and/or any other relevant Professional Licensure or Certification. Required cost engineer certification, i.e. CCE, CCP	5 years or more of cost engineering experience directly related to construction projects, preferably aviation projects	Manages project cost, involving such activities as estimating, cost control, cost forecasting, investment appraisal and risk analysis. Develops and monitors budget/cost plans, seeking the optimum balance between cost, quality and time requirements. Interfaces closely with related disciplines involved in cost, budget, schedule, management and planning. Duties extend beyond preparing cost estimates and schedules by helping project manager determine resources and support assessment and decision-making.	$140.00	x			
Cost Engineer III	Bachelor's degree in Engineering, Construction Management or related field	Certifications may include PMP, PE, and/or any other relevant Professional Licensure or Certification. Required cost engineer certification, i.e. CCE, CCP	10 years or more of cost engineering experience directly related to construction projects, preferably aviation projects; Experience managing a team of cost engineers	Manages project/s cost, involving such activities as estimating, cost control, cost forecasting, investment appraisal and risk analysis. Develops and monitors budget/cost plans, seeking the optimum balance between cost, quality and time requirements. Interfaces closely with related disciplines involved in cost, budget, schedule, management and planning. Duties extend beyond preparing cost estimates and schedules by helping project manager determine resources and support assessment and decision-making.	$170.00	x			
Cost Estimator I	Bachelor's degree in Engineering, Construction Management or related field	Optional Certifications may include PMP, PE, and/or any other relevant Professional Licensure or Certification.	3 years or more of estimating experience directly related to both engineering and construction projects	Prepares pre-design cost estimates based on scope and project type. Prepares construction cost estimates from drawings, outlines, and specifications, on a variety of project types, reviews contractor and consultant cost proposals, negotiates change orders.	$110.00	x			
Cost Estimator II	Bachelor's degree in Engineering, Construction Management or related field.	Optional Certifications may include PMP, PE, and/or any other relevant Professional Licensure or Certification. Required to have certified estimating professional credentials.	5 years or more of estimating experience directly related to both engineering and construction projects	Prepares pre-design cost estimates based on scope and project type. Prepares construction cost estimates from drawings, outlines, and specifications, on a variety of project types, reviews contractor and consultant cost proposals, negotiates change orders.	$140.00	x			
Cost Estimator III	Bachelor's or Master's degree in Engineering, Construction Management or related field.	Certifications required, may include PMP, PE, and/or any other relevant Professional Licensure or Certification. Required to have certified estimating professional credentials.	10 years or more of estimating experience directly related to both engineering and construction projects. Experience managing a team of cost estimators.	Performs more complex assignments and may lead a team of estimators engaged in the following: Prepares pre-design cost estimates based on scope and project type. Prepares construction cost estimates from drawings, outlines, and specifications, on a variety of project types, reviews contractor and consultant cost proposals, negotiates change orders.	$170.00	x			
Cost Estimator IV	Bachelor's or Master's degree in Engineering, Construction Management or related field. Master's degree preferred.	Certifications required, may include PMP, PE, and/or any other relevant Professional Licensure or Certification. Required to have certified estimating professional credentials.	15 years or more of general estimating experience directly related to both engineering and construction projects. Experience managing a team of cost estimators. Has demonstratable specialized experience/area of expertise	All of the duties associated with Cost Estimator III, plus specialized experience and/or expertise required for the successful delivery of specific cost estimating work.	$200.00	x			
Cost Estimator V	Bachelor's or Master's degree in Engineering, Construction Management or related field. Master's degree strongly preferred.	Certifications required, may include PMP, PE, and/or any other relevant Professional Licensure or Certification. Required to have certified estimating professional credentials.	20 years or more of general estimating experience directly related to both engineering and construction projects Has demonstratable specialized experience/area of expertise.	All of the duties associated with Cost Estimator III, plus specialized experience and/or expertise required for the successful delivery of specific cost estimating work.	$220.00	x			
Design Manager I	Bachelor's or Master's Degree in Architecture, Engineering, and/or related field	Professionally Licensed Architect and/or Engineer preferred	5 or more years of experience in managing the design of large, complex building projects, utilities and infrastructure improvements. Design management of aviation improvements experience preferred.	Ensures compliance with program/project design criteria requirements, coordinates with all stakeholders to assure design accuracy and quality. Manages a smaller project or a smaller aspect of a larger project. Frequently supports a Design Manager II for larger projects.	$110.00	x			
Design Manager II	Bachelor's or Master's Degree in Architecture, Engineering, and/or related field	Professionally Licensed Architect and/or Engineer preferred	10 years or more of experience in managing the design of large, complex building projects, utilities and infrastructure improvements. Design management of complex aviation improvements experience preferred.	Ensures compliance with program/project design criteria requirements, coordinates with all stakeholders to assure design accuracy and quality. Manages a smaller project or a smaller aspect of a larger project. Frequently supports a Design Manager III for larger projects.	$140.00	x			

EXHIBIT 1: POSITION DESCRIPTIONS, KEY PERSONNEL & COMMON RATES

Consultant staff are expected to exhibit high work standards, self-motivation, ethical work practices, collaborative spirit, and assist in development of LAWA best practices to support a large-scale capital development program. Consultant's Services may include, but not be limited to, the duties listed below for each position. LAWA reserves the right to add or amend the list of positions as deemed necessary. Further duties and responsibilities for each position may be provided on future solicitations or specific Requests for Task Orders Proposals. Key Personnel are denoted by shaded rows.

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Job Title/Paygrade	Minimum Education Level	Professional Licenses & Certifications	Minimum Years and Experience	Description of Duties	Common Rate for Position (Hourly)	Position Available to:			
						Base Scope	*Optional Scope Category 1*	*Optional Scope Category 2*	*Optional Scope Category 3**
Design Manager III	Bachelor's or Master's Degree in Architecture, Engineering, and/or related field	Professionally Licensed Architect and/or Engineer strongly preferred	15 years or more of experience in managing the design of large, complex building projects, utilities and infrastructure improvements. Design management of complex aviation improvements experience required. Experienced managing a team of design professionals.	Manages a Team of team of architects, engineers, and other professionals to guide the design, permitting, and construction-procurement of various airport capital improvement projects	$170.00	x			
Digital Specialist I	Bachelor's degree in IT or related field.	IT certifications preferred.	5 years or more experience working in an enterprise environment particularly with infrastructure systems such as Cisco, SQL, or equivalents. Experience working with Microsoft 365, SharePoint, Dataverse, Acrobat, Java, and Flash.	Create, develop, and improve digital systems and tools, physical and virtual infrastructure, taking a lead role in overseeing the entire process from concept to implementation. Develop, refine and implement LAWA Digital requirements as necessary. Configure and evaluate system architecture, and use modeling and testing to assess and refine designs.	$85.00	x			
Digital Specialist II	Bachelor's degree in IT or related field.	IT certifications required.	10 years or more experience working in an enterprise environment particularly with infrastructure systems such as Cisco, SQL, or equivalents. Experience working with Microsoft 365, SharePoint, Dataverse, Acrobat, Java, and Flash.	Create, develop, and improve digital systems and tools, physical and virtual infrastructure, taking a lead role in overseeing the entire process from concept to implementation. Develop, refine and implement LAWA Digital requirements as necessary. Configure and evaluate system architecture, and use modeling and testing to assess and refine designs.	$120.00	x			
Digital Specialist III	Bachelor's degree in IT or related field.	IT certifications required.	15 years or more experience working in an enterprise environment particularly with infrastructure systems such as Cisco, SQL, or equivalents. Experience working with Microsoft 365, SharePoint, Dataverse, Acrobat, Java, and Flash.	Create, develop, and improve digital systems and tools, physical and virtual infrastructure, taking a lead role in overseeing the entire process from concept to implementation. Develop, refine and implement LAWA Digital requirements as necessary. Configure and evaluate system architecture, and use modeling and testing to assess and refine designs.	$140.00	x			
Document Control Technician I	Two-year technical degree	Certifications for document control professionals highly desirable	5 years or more of experience with document processing and data management.	Receives and sends project documents to project staff, responds to records requests, and assists in the preparation of project files and administrative record for final closeout and retention.	$75.00	x			
Document Control Technician II	Two-year technical degree	Certifications for document control professionals highly desirable	5-10 years' experience with document processing, data management, and document processing.	Manages the dissemination of project documents to project staff, maintains both hard copy and electronic files, responds to records requests, and prepares project files and administrative record for final closeout and retention.	$85.00	x			
Document Control Technician III	Two-year technical degree Bachelor's degree preferred	Certifications for document control professionals highly desirable	10 years or more of experience with document processing, data management, and document processing. Experience managing a team of document control technicians.	Manages project documents, maintains both hard copy and electronic files, and coordinates the project files and administrative records for final closeout and retention. Collaborate with legal team to respond to administrative record requests and/or legal challenges.	$120.00	x			
EIT Economic Impact Team Manager* **Key Personnel for Scope Category 2 Only*	B.S. / B.A. degree in engineering, construction, or business-related field; Master's degree preferred.	Relevant Professional Licensure &/or Certifications are preferred.	15+ years of experience in construction project or program management; Experience in alternative project delivery methods including construction manager at risk and design-build preferred	Responsible for the day-to-day management of the TDG Economic Impact Team (EIT) and implementation of the EIT CIP Strategic Execution Plan; Monitors and enforces contract provisions for inclusivity, workforce development, and prompt payment related to the CIP; Develops and uses custom reporting and applications to monitor compliance and improve processes; Develops training and workforce pathway programs; Works, develop and review RFP technical requirements to maximize economic impact through all CIP projects; Monitors and supports enforcement of workforce development and business inclusion contract provisions; coordinates RFQ/RFP development between The Development Group and Strategic Sourcing Division; Monitors adherance to CA and federal procurement guidelines; and provides advice on best practices and lessons learned; Coordinates strategies and activities with and submits reports to the LAWA Director of Economic Impact & Transformation and the Capital Program Executive/Chief Development Officer.	$200.00			x	
EIT Labor Compliance Specialist I	B.S. / B.A. degree or business-related field	Relevant certifications highly desired.	Minimum of 5 years of experience performing Labor Compliance Analyst duties for comparable publicly funded projects/programs. Knowlege of LCP Tracker required.	Works with Economic Impact Team identifying applicability of state/federal prevailing wage requirements, provide state and federal prevailing wage rates for inclusion in contract solicitation documents; review CPR submittals and analyze for potential compliance violations; assist contractors with compliance inquiries; and analyze LCP Tracker reports for compliance trends.	$90.00			x	

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Job Title/Paygrade	Minimum Education Level	Professional Licenses & Certifications	Minimum Years and Experience	Description of Duties	Common Rate for Position (Hourly)	Position Available to:			
						Base Scope	Optional Scope Category 1	Optional Scope Category 2	Optional Scope Category 3*
EIT Labor Compliance Specialist III	B.S. / B.A. degree or business-related field	Relevant certifications highly desired.	Minimum of 6 to 9 years of experience performing Labor Compliance Analyst duties for a public agency mega project(s). High proficiency use of LCP Tracker required.	Works with Economic Impact Team identifying applicability of state/federal prevailing wage requirements, provide state and federal prevailing wage rates for inclusion in contract solicitation documents; review CPR submittals and analyze for potential compliance violations; assist contractors with compliance inquiries; and analyze LCP Tracker reports for compliance trends; Coordinates with LAWA Project Team and City of Los Angeles Office of Contract Compliance Public Works - Bureau of Contract Administration (BCA) to present labor compliance requirements at pre-bid and pre-construction meetings for contracts subject to the payment of prevailing wages; Respond to prevailing wage questions/concerns/matters that may arise from contractors and construction workers; Review contractor labor policies for compliance with state and federal regulations	$120.00			x	
EIT Labor Compliance Specialist III	B.S. / B.A. degree or business-related field	Relevant certifications highly desired.	Minimum of 10+ years of experience performing senior level labor compliance duties for a public agency(ies) on multi-billion dollar capital programs. High proficiency of LCP Tracker required.	Works with Economic Impact Team to help generate KPI performance reports for workforce and inclusivity; maintain and optimize business engagement database; Ad hoc data and compliance analysis; help maintain compliance reports and performance dashboards; may support procurements in regards to the economic impact through all CIP projects; Monitor and support enforcement of workforce development and business inclusion provisions; Report, track and monitor contract compliance with economic impact contract requirements; Provide critical program support to develop clear framework and effective procedures to standardize, clarify, and implement quality control and best practices to maximize opportunity through CIP projects; and Ensure that the intent and objectives of LAWA'S economic impact initiatives are set forth clearly and implemented consistently, effectively, and professionally.	$140.00			x	
EIT Labor Compliance Specialist IV	B.S. / B.A. degree or business-related field	Relevant certifications highly desired.	Minimum of 10+ years of experience performing senior level labor compliance duties for a public agency(ies) on multi-billion dollar capital programs. High proficiency of LCP Tracker required.	Works with Economic Impact Team to help generate KPI performance reports for workforce and inclusivity; maintain and optimize business engagement database; Ad hoc data and compliance analyses; help maintain compliance reports and performance dashboards; Works with Economic Impact Team identifying applicability of state/federal prevailing wage requirements, provides state and federal prevailing wage rates for inclusion in contract solicitation documents; Coordinates with LAWA Project Team and City of LA Office of Contract Compliance Public Works - Bureau of Contract Administration to present labor compliance requirments at pre-bid and pre-construction meetings for contracts subject to the payment of prevailing wages; Review contractor labor policies for compliance with state and federal regulations; and provide contractor and staff training to ensure proactive compliance approach	$160.00			x	
EIT Labor Compliance Specialist V	B.S. / B.A. degree or business-related field	Relevant certifications highly desired.	Minimum of 15+ years of experience performing senior level labor compliance duties for a public agency(ies) on multi-billion dollar capital programs. High proficiency of LCP Tracker required.	Works with Economic Impact Team to help generate KPI performance reports for workforce and inclusivity; maintain and optimize business engagement database; Ad hoc data and compliance analyses; help maintain compliance reports and performance dashboards; Works with Economic Impact Team identifying applicability of state/federal prevailing wage requirements, provides state and federal prevailing wage rates for inclusion in contract solicitation documents; Coordinates with LAWA Project Team and City of LA Office of Contract Compliance Public Works - Bureau of Contract Administration to present labor compliance requirments at pre-bid and pre-construction meetings for contracts subject to the payment of prevailing wages; Review contractor labor policies for compliance with state and federal regulations; and provide contractor and staff training to ensure proactive compliance approach; Respond to requests regarding certified payroll reports and/or other payroll related/labor compliance documents; Track changes and updates to state and federal labor compliance and prevailing wage regulations and standards; with the assistance of the LCO apply changes/updates to the labor compliance procedures and practices accordingly; Act as the main point of interaction between the LAWA, BCA, and the LCPTracker team.	$180.00			x	
EIT Workforce Development Coordinator I	AA Degree	None	Minimum 2 years of experience conducting outreach for local worker hiring program or community-based workforce development program	Works with the Economic Impact Team to help develop, implement and support workforce development initiatives and/or programs such as college internship program and youth STEM engagement. Coordinates with LAWA Staff to monitor and track workforce development metrics and compile bi-weekly reports; coordinates with primes and subs to monitor worker availability and demand to maximize local worker placement.	$90.00			x	
EIT Workforce Development Coordinator II	AA Degree or Bachelor's degree	None	Minimum 3 to 5 years of experience working on local worker hiring program for a mega project and/or multi-billion dollar capital program. Knowledge of LCP Tracker helpful.	Works with the Economic Impact Team to monitor and track workforce development metrics and compile performance reports including developer/prime activities related to training, youth, and disadvantaged worker outreach, workforce development, and community engagement/training opportunities; Review and assess contractor compliance with approved Inclusivity and Workforce Development Plans; Coordinate with LAWA staff, HireLAX, developers/primes/subs and other City Departments on workforce development efforts; Coordinates with primes and subs to monitor worker availability and demand to maximize local worker placement, and monitor compliance with contract requirements	$120.00			x	

EXHIBIT 1: POSITION DESCRIPTIONS, KEY PERSONNEL & COMMON RATES

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						Base Scope	Optional Scope Category 1	Optional Scope Category 2	Optional Scope Category 3*
EIT Workforce Development Coordinator III	Bachelor's degree	None	6 to 10 years of experience or more managing local workforce program on a mega project or capital program or senior level HR experience with hiring and/or training program of disadvantaged youth or adults. Knowledge of LCP Tracker helpful.	Works with the Economic Impact Team to monitor and track workforce development metrics and compile performance reports including developer/prime activities related to training, youth, and disadvantaged worker outreach, workforce development, and community engagement/training opportunities; Review and assess contractor compliance with approved Inclusivity and Workforce Development Plans; Coordinate with LAWA staff, HireLAX, developers/primes/subs and other City Departments on workforce development efforts; Coordinates with primes and subs to monitor worker availability and demand to maximize local worker placement, and monitor compliance with contract requirements.	$140.00			x	
EIT Workforce Development Coordinator IV	Bachelor's degree	None	15 years of experience or more managing local workforce program on a mega project or capital program or senior level HR experience with hiring and/or training program of disadvantaged youth or adults. Knowledge of LCP Tracker helpful.	Works with the Economic Impact Team to monitor and track workforce development metrics and compile performance reports including developer/prime activities related to training, youth, and disadvantaged worker outreach, workforce development, and community engagement/training opportunities; Review and assess contractor compliance with approved Inclusivity and Workforce Development Plans; Coordinate with LAWA staff, HireLAX, developers/primes/subs and other City Departments on workforce development efforts; Coordinates with primes and subs to monitor worker availability and demand to maximize local worker placement, and monitor compliance with contract requirements.	$160.00			x	
EIT Workforce Development Coordinator V	Bachelor's degree	None	20 years of experience or more managing local workforce program on a mega project or capital program or senior level HR experience with hiring and/or training program of disadvantaged youth or adults. Knowledge of LCP Tracker helpful.	Works with the Economic Impact Team to monitor and track workforce development metrics and compile performance reports including developer/prime activities related to training, youth, and disadvantaged worker outreach, workforce development, and community engagement/training opportunities; Review and assess contractor compliance with approved Inclusivity and Workforce Development Plans; Coordinate with LAWA staff, HireLAX, developers/primes/subs and other City Departments on workforce development efforts; Coordinates with primes and subs to monitor worker availability and demand to maximize local worker placement, and monitor compliance with contract requirements.	$180.00				
Engineer I	Bachelor's degree in Engineering	Optional Certifications may include AAAE, LEED, PMP, PE, and/or any other relevant Professional Licensure or Certification.	Up to 5 years' experience, preferably on airport projects.	Manages & produces engineering deliverables to support the planning, design, procurement, construction, operations, and maintenance of LAWA facilities. Engineering Disciplines may include Civil, Structural, Mechanical, Electrical, Plumbing, Transportation, Geotechnical, etc. Common tasks & deliverables may include Planning Studies, Design Standards, Project Definition Book (PDB), Basis of Design (BOD), Concept Design, Schematic Design, Design Development, Plan-Check & Permitting, Construction Documents, Bidding & Procurement Support, Construction Administration, Stakeholder Outreach, Drawings, Specifications, Technical Reports, Presentations, etc.	$110.00	x			
Engineer II	Bachelor's or Master's degree in Engineering	Licensed Engineer or EIT required (*preferably by CA Board of Engineers*) Optional Certifications may include AAAE, LEED, PMP, etc., and/or any other relevant Professional Licensure or Certification	5 years or more experience, preferably on airport projects	Manages & produces engineering deliverables to support the planning, design, procurement, construction, operations, and maintenance of LAWA facilities. Engineering Disciplines may include Civil, Structural, Mechanical, Electrical, Plumbing, Transportation, Geotechnical, etc. Common tasks & deliverables may include Planning Studies, Design Standards, Project Definition Book (PDB), Basis of Design (BOD), Concept Design, Schematic Design, Design Development, Plan-Check & Permitting, Construction Documents, Bidding & Procurement Support, Construction Administration, Stakeholder Outreach, Drawings, Specifications, Technical Reports, Presentations, etc.	$150.00	x			
Engineer III	Bachelor's or Master's degree in Engineering	Licensed Engineer *(preferably by CA Board of Engineers) is required. For structural engineers, SE is preferred. For geotechnical engineers GE is preferred.* Optional Certifications may include AAAE, LEED, PMP, etc., and/or any other relevant Professional Licensure or Certification	10 years or more experience, preferably on airport projects	Manages & produces engineering deliverables to support the planning, design, procurement, construction, operations, and maintenance of LAWA facilities. Engineering Disciplines may include Civil, Structural, Mechanical, Electrical, Plumbing, Transportation, Geotechnical, etc. Common tasks & deliverables may include Planning Studies, Design Standards, Project Definition Book (PDB), Basis of Design (BOD), Concept Design, Schematic Design, Design Development, Plan-Check & Permitting, Construction Documents, Bidding & Procurement Support, Construction Administration, Stakeholder Outreach, Drawings, Specifications, Technical Reports, Presentations, etc.	$200.00	x			

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						Base Scope	Optional Scope Category 1	Optional Scope Category 2	Optional Scope Category 3*
Engineer IV	Bachelor's or Master's degree in Engineering	Licensed Engineer *(preferably by CA Board of Engineers) is required.* *For structural engineers, SE is strongly preferred.* *For geotechnical engineers GE is strongly preferred.* Optional Certifications may include AAAE, LEED, PMP, etc., and/or any other relevant Professional Licensure or Certification	15 years or more experience, preferably on airport projects. Managing team of engineers working on multiple projects. Has demonstratable specialized experience/area of expertise.	Manages & produces engineering deliverables to support the planning, design, procurement, construction, operations, and maintenance of LAWA facilities. Engineering Disciplines may include Civil, Structural, Mechanical, Electrical, Plumbing, Transportation, Geotechnical, etc. Common tasks & deliverables may include Planning Studies, Design Standards, Project Definition Book (PDB), Basis of Design (BOD), Concept Design, Schematic Design, Design Development, Plan-Check & Permitting, Construction Documents, Bidding & Procurement Support, Construction Administration, Stakeholder Outreach, Drawings, Specifications, Technical Reports, Presentations, etc.	$260.00	x			
Engineer V	Bachelor's or Master's degree in Engineering (preferably Master's)	Licensed Engineer *(preferably by CA Board of Engineers) is required.* *For structural engineers, SE is strongly preferred.* *For geotechnical engineers GE is strongly preferred.* Optional Certifications may include AAAE, LEED, PMP, etc., and/or any other relevant Professional Licensure or Certification	20 years or more experience, preferably on airport projects. Managing large team of engineers working on multiple complex projects. Has demonstratable specialized experience/area of expertise	Manages large team of engineers working on multiple, complex projects. Manages & produces engineering deliverables to support the planning, design, procurement, construction, operations, and maintenance of LAWA facilities. Engineering Disciplines may include Civil, Structural, Mechanical, Electrical, Plumbing, Transportation, Geotechnical, etc. Common tasks & deliverables may include Planning Studies, Design Standards, Project Definition Book (PDB), Basis of Design (BOD), Concept Design, Schematic Design, Design Development, Plan-Check & Permitting, Construction Documents, Bidding & Procurement Support, Construction Administration, Stakeholder Outreach, Drawings, Specifications, Technical Reports, Presentations, etc.	$300.00	x			
Field Engineer I	Bachelor's degree in Engineering, Construction Management or other related field	Optional Certifications may include AAAE, LEED, PMP, PE, and/or any other relevant Professional Licensure or Certification	5 years or more experience, preferably on airport projects	On-site oversight and coordination of construction activities between contractors and subcontractors, directing crews or workers on-site as necessary, and reporting on project status. Ensure on-site construction activities are on schedule and engineering designs are being followed, and acting to address delays, risks and deviations as necessary, typically in conjunction with office engineer, construction managers, project managers and others.	$90.00	x			
Field Engineer II	Bachelor's degree in Engineering, Construction Management or other related field	Licensed Engineer *(preferably by CA Board of Engineers) is preferred* Optional Certifications may include AAAE, LEED, PMP, etc., and/or any other relevant Professional Licensure or Certification	10 years or more experience, preferably on airport projects	On-site oversight and coordination of construction activities between contractors and subcontractors, directing crews or workers on-site as necessary, and reporting on project status. Ensure on-site construction activities are on schedule and engineering designs are being followed, and acting to address delays, risks and deviations as necessary, typically in conjunction with office engineer, construction managers, project managers and others.	$115.00	x			
Field Engineer III	Bachelor's degree in Engineering, Construction Management or other related field. Masters degree preferred.	Licensed Engineer *(preferably by CA Board of Engineers) is preferred* Optional Certifications may include AAAE, LEED, PMP, etc., and/or any other relevant Professional Licensure or Certification	15 years or more experience, preferably on airport projects	On-site oversight and coordination of construction activities between contractors and subcontractors, directing crews or workers on-site as necessary, and reporting on project status. Ensure on-site construction activities are on schedule and engineering designs are being followed, and acting to address delays, risks and deviations as necessary, typically in conjunction with office engineer, construction managers, project managers and others.	$130.00	x			
Geologist I	Bachelor's degree in Geology, Chemistry, Physics, Mathematics, or other related field required.	Relevant Professional Licensure & Certifications.	5 years of geological experience	Assists in conducting research and analysis on geologic information/data to identify potential impacts from the implementation of proposed projects.	$85.00	x			
Geologist II	Bachelor's or Master's degree in Geology, Chemistry, Physics, Mathematics, or other related field required.	Relevant Professional Licensure & Certifications.	10 years or more of geological experience	Conducts research and analysis on geologic information/data to identify potential impacts from the implementation of proposed projects. Assists with the development of technical reports and mitigation measures to mitigate impacts.	$100.00	x			
Geologist III	Bachelor's or Master's degree in Geology, Chemistry, Physics, Mathematics, or other related field required. Master's degree preferred.	Certified by the Applied and Natural Science Accreditation Commission of ABET (preferred but not required) and any relevant Professional Licensure &/or Certifications.	15 years or more of geological experience	Manages research and analysis on geologic information/data to identify potential impacts from the implementation of proposed projects. Manages the development of technical reports and mitigation measures to mitigate impacts. Manage field investigations to ensure the mapping and evaluating of geologic data. Must have the ability to prepare and interpret geologic maps, cross sections, stratigraphic columns, and written reports.	$120.00	x			

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						Base Scope	Optional Scope Category 1	Optional Scope Category 2	Optional Scope Category 3*
GIS Specialist I	Bachelor's degree from a recognized college or university with a major in Geography, Computer Science, or related field	Relevant Certifications.	5 years or more experience working in Architecture or Construction Management with specific focus on GIS and Building Information Modeling (BIM), preferably on airport projects.	Prepares data related to GIS in support of Proposed Project definitions and analysis.	$90.00	x			
GIS Specialist II	Bachelor's degree from a recognized college or university with a major in Geography, Computer Science, or related field	GIS certifications are required, such as GIS Professional (GISP).	10 years or more experience working in Architecture or Construction Management with specific focus on GIS and Building Information Modeling (BIM), preferably on airport projects.	May coordinate data related to GIS in support of Proposed Project definitions and analysis, and QAQC of data for existing/proposed facilities and infrastructure. Assist in building CADD standards compliance review, support as-built/O&M data delivery at closeout.	$120.00	x			
GIS Specialist III	Bachelor's degree from a recognized college or university with a major in Geography, Computer Science, or related field	GIS certifications are required, such as GIS Professional (GISP).	15 years or more experience working in Architecture or Construction Management with specific focus on GIS and Building Information Modeling (BIM), preferably on airport projects. Experience managing a project or a team of GIS specialists.	Manages and maintains data related to GIS in support of Proposed Project definitions and analysis, and QAQC of data for existing/proposed facilities and infrastructure. Build CADD standards compliance review, support as-built/O&M data delivery at closeout.	$140.00	x			
Graphic Designer I	Bachelor's degree in Graphic Design, Art or related field preferred.	Relevant Certifications.	5 years or more of full-time paid experience preparing graphic displays, descriptive charts, brochures or maps for commercial or public use.	Assists in preparing ads, notices, posters, pamphlets, displays, signs, websites, and exhibits for informational, educational, and regulatory-required purposes; designs and lays out brochures, covers, and exhibits for technical and administrative reports and presentations.	$60.00	x			
Graphic Designer II	Bachelor's degree in Graphic Design, Art or related field preferred.	Relevant Certifications.	10 years or more of full-time paid experience preparing graphic displays, descriptive charts, brochures or maps for commercial or public use.	Prepares ads, notices, posters, pamphlets, displays, signs, websites, and exhibits for informational, educational, and regulatory-required purposes; designs and lays out brochures, covers, and exhibits for technical and administrative reports and presentations; may translate statistical and other data into charts, graphs, illustrations and projection slides.	$75.00	x			
Graphic Designer III	Bachelor's or Master's degree in Graphic Design, Art or related field preferred.	Relevant Certifications.	15 years or more of full-time paid experience preparing graphic displays, descriptive charts, brochures or maps for commercial or public use.	Designs, coordinates and prepares ads, notices, posters, pamphlets, displays, signs, websites, and exhibits for informational, educational, and regulatory-required purposes; designs and lays out brochures, covers, and exhibits for technical and administrative reports and presentations; translates statistical and other data into charts, graphs, illustrations and projection slides.	$100.00	x			
Graphic Designer IV	Bachelor's or Master's degree in Graphic Design, Art or related field preferred.	Relevant Certifications.	20 years or more of full-time paid experience preparing graphic displays, descriptive charts, brochures or maps for commercial or public use.	Designs, coordinates and prepares ads, notices, posters, pamphlets, displays, signs, websites, and exhibits for informational, educational, and regulatory-required purposes; designs and lays out brochures, covers, and exhibits for technical and administrative reports and presentations; translates statistical and other data into charts, graphs, illustrations and projection slides.	$120.00	x			
Inspection Quality Assurance Assistant Manager	Bachelor's degree in Civil Engineering or relevant field	Optional Certifications may include AAAE, LEED, PMP, PE, and/or any other relevant Professional Licensure or Certification.	10 years or more of experience providing quality assurance on vertical, tunnel or heavy civil construction types projects.	Assists the Quality Assurance and Construction Inspection Division (QACID) in the review and administration of Contractors' quality control submittals and in the evaluation and development of quality assurance (QA) standards and tools and procedures manual documents; assists in identifying problems/deficiencies, coordinates with managers and professional staff to obtain input/feedback and prepares summary reports with recommendations. The Assistant Quality Assurance Manager assists with the preparation and implementation of changes and/or updates to the Program Delivery Manual (PDM) procedures as appropriate and provides training to staff as needed. have the ability to set priorities, the ability to make decisions and work effectively with minimal supervision, the ability to deal tactfully and effectively with LAWA stakeholders, contractors, construction workers, the public and must conduct themselves in a professional manner at all times.	$160.00		x		
Inspector, Construction	High school diploma (or equivalent)	30-hour Cal-OSHA training prior to assignment. The 30-hour training will have been received within the last 4 years.	5 years or more of experience performing inspection of large scale Public Works type projects	Inspects the construction of a wide variety of airport improvements, utilities projects to ensure conformance to plans, specifications, contracts, permits, environmental documents, agreements for work, and may provide construction inspection support. Documents daily progress of the work, prepares monthly progress payment request, tracks various changes, verifies time and material work, measures and documents job quantities. Documentation and information retrieval may require computer literacy skills. Construction inspectors must have the ability to set priorities, the ability to make decisions and work effectively with minimal supervision, the ability to deal tactfully and effectively with LAWA stakeholders, contractors, construction workers, the public and must conduct themselves in a professional manner at all times.	Subject to Prevailing Wage		x		

EXHIBIT 1: POSITION DESCRIPTIONS, KEY PERSONNEL & COMMON RATES

Consultant staff are expected to exhibit high work standards, self-motivation, ethical work practices, collaborative spirit, and assist in development of LAWA best practices to support a large-scale capital development program. Consultant's Services may include, but not be limited to, the duties listed below for each position. LAWA reserves the right to add or amend the list of positions as deemed necessary. Further duties and responsibilities for each position may be provided on future solicitations or specific Requests for Task Orders Proposals. Key Personnel are denoted by shaded rows.

* All positions will be available at the Common Rates for Specialty Services (Scope Category 3) on a Task Order by Task Order basis. Additional positions may be added by LAWA in accordance with Section 7.4.e of the Agreement.

Job Title/Paygrade	Minimum Education Level	Professional Licenses & Certifications	Minimum Years and Experience	Description of Duties	Common Rate for Position (Hourly)	Position Available to:			
						Base Scope	Optional Scope Category 1	Optional Scope Category 2	Optional Scope Category 3*
Inspector, Deputy Building	High school diploma (or equivalent)	Valid Los Angeles City Department of Building and Safety (LADBS) license for the scope of work being inspected; have a thorough knowledge of building construction practices, and be experienced in one or more of the expertise areas listed below: -Reinforced concrete -Reinforced masonry -Structural Steel and Welding -Prestressed Concrete Controlled Activities: -Sprayed Applied Fireproofing -Drilled-in-Anchors -Shotcrete Soils/Grading -Seismic Resistance 30-hour Cal-OSHA training prior to assignment. The 30-hour training will have been received within the last 4 years.	5 years or more of experience performing as a LADBS Deputy Building Inspector large scale type projects	Read and interpret structural building drawings, applicable building codes, contract specifications, applicable standards and shop structural drawings; verify compliance with the aforementioned contract documents; and communicate effectively with Contractors, engineers, architects, and project management staff. Documents daily progress of the work, prepare monthly progress payment request, track various changes, verify time and material work, measure and document job quantities. Documentation and information retrieval may require computer literacy skills. Deputy Building Inspectors must have the ability to set priorities, the ability to make decisions and work effectively with minimal supervision, the ability to deal tactfully and effectively with LAWA stakeholders, contractors, construction workers, the public and must conduct themselves in a professional manner at all times.	Subject to Prevailing Wage		x		
Inspector, Electrical/IT	High school diploma (or equivalent)	Current ICC Certification as a Commercial Electrical Inspector; Proof of NFPE-70E standards. Completion of training must have been achieved within the last 3 years 30-hour Cal-OSHA training prior to assignment. The 30-hour training will have been received within the last 4 years.	Electrical/IT inspection staff shall have at 3 years or more of experience performing electrical/IT inspections. For task on the Airfield, 3 years or more of experience with airfield lighting is required.	Electrical/IT inspection staff shall have a thorough knowledge of the methods, materials and techniques of the electrical/IT trade; the ability to diagnose violations and hazards in new and existing electrical/IT installations and take a proactive approach during construction; have a general understanding of low voltage systems including fire/life safety and information technology; have the ability to read and interpret contract documents, electrical codes, applicable standards. Electrical/IT inspectors must have the ability to set priorities, the ability to make decisions and work effectively with minimal supervision, the ability to deal tactfully and effectively with LAWA stakeholders, contractors, construction workers, the public and must conduct themselves in a professional manner at all times.	Subject to Prevailing Wage		x		
Inspector, Mechanical	High school diploma (or equivalent)	Current ICC Certification as a Commercial Mechanical Inspector; 30-hour Cal-OSHA training prior to assignment. The 30-hour training will have been received within the last 4 years.	3 years or more of experience performing mechanical inspections on large scale Public Works type projects	Mechanical inspection staff possess a thorough knowledge of the materials and methods used in the installation of plumbing, heating, air conditioning and refrigeration installations, shall have the ability to diagnose hazards of unsanitary conditions caused by faulty materials or poor workmanship. Document daily progress of work and inspect construction activities by applying knowledge of the materials and methods used in the installation of plumbing, heating, air conditioning and refrigeration installations; Diagnose and document hazards of unsanitary conditions caused by faulty materials or poor workmanship. Mechanical inspectors must have the ability to set priorities, the ability to make decisions and work effectively with minimal supervision, the ability to deal tactfully and effectively with LAWA stakeholders, contractors, construction workers, the public and must conduct themselves in a professional manner at all times.	Subject to Prevailing Wage		x		
Inspector, Plumbing	High school diploma (or equivalent)	Current ICC Certification as a Commercial Plumbing Inspector; possess a thorough 30-hour Cal-OSHA training prior to assignment. The 30-hour training will have been received within the last 4 years	3 years or more of experience performing plumbing inspections;	Plumbing inspector shall have knowledge of the materials and methods used in the installation of plumbing installations; shall have a general understanding of plumbing systems including domestic water and sewage systems; and thorough knowledge of fire sprinkler pipe installations. Documents daily progress of the work, prepares monthly progress payment request, tracks various changes, verifies time and material work, measures and documents job quantities. Documentation and information retrieval may require computer literacy skills.	Subject to Prevailing Wage		x		
Inspector, Shop Fabrication	High school diploma (or equivalent)	Certifications such as CWI and NDT are highly desired and may be required for certain assignments. 30-hour Cal-OSHA training prior to assignment. The 30-hour training will have been received within the last 4 years.	5 years or more of experience performing in-process fabrication inspections of products associated with building and/or airfield construction projects.	Shop Fabrication Inspector shall possess a thorough knowledge of materials and methods used in fabrication processes, welding, coating, electrical equipment, mechanical equipment, architectural metals and specialized fabrications.	$105.00		x		

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Job Title/Paygrade	Minimum Education Level	Professional Licenses & Certifications	Minimum Years and Experience	Description of Duties	Common Rate for Position (Hourly)	Position Available to:			
						Base Scope	*Optional Scope Category 1*	*Optional Scope Category 2*	*Optional Scope Category 3**
Intern	High school graduate	None	None	Assists in a variety of tasks and activities related to the scope of this contract. The goal is for the candidate to obtain work experience while fostering an interest in the aviation planning and project delivery and to develop the workforce for future projects.	$30.00	x	x	x	
IT Technical Support I	Bachelor's degree in Computer Science or related field preferred	Relevant Professional Licensure & Certifications preferred.	5 years or more experience	Monitor and maintain computer systems and networks. Identifies, investigates, and resolves users problems with computer software and hardware. Fields support calls, chat, email, and/or other communication from users with inquiries regarding software programming, connectivity, printing, and similar concerns in order to help set up systems or resolve issues, troubleshoot system and network problems, diagnosing and solving hardware or software faults. Implement new software and hardware installation as required, including analysis of software and hardware usage and recommendations for implementation/improvement.	$80.00	x			
IT Technical Support II	Bachelor's degree in Computer Science or related field preferred	Relevant Professional Licensure & Certifications preferred.	10 years or more experience	Monitor and maintain computer systems and networks. Identifies, investigates, and resolves users problems with computer software and hardware. Fields support calls, chat, email, and/or other communication from users with inquiries regarding software programming, connectivity, printing, and similar concerns in order to help set up systems or resolve issues, troubleshoot system and network problems, diagnosing and solving hardware or software faults. Implement new software and hardware installation as required, including analysis of software and hardware usage and recommendations for implementation/improvement.	$110.00	x			
IT Technical Support III	Bachelor's degree in Computer Science or related field preferred	Relevant Professional Licensure & Certifications preferred.	15 years or more experience	Monitor and maintain computer systems and networks. Identifies, investigates, and resolves users problems with computer software and hardware. Fields support calls, chat, email, and/or other communication from users with inquiries regarding software programming, connectivity, printing, and similar concerns in order to help set up systems or resolve issues, troubleshoot system and network problems, diagnosing and solving hardware or software faults. Implement new software and hardware installation as required, including analysis of software and hardware usage and recommendations for implementation/improvement.	$130.00	x			
IT Technical Support Manager	Bachelor's degree in Computer Science or related field preferred	Relevant Professional Licensure & Certifications preferred.	15 years or more of experience. Manages IT technical support team to support large complex organizations.	Manages and evaluates the performance of a help desk team, ensuring timely and accurate customer service. Recruit, train, and support help desk representatives and technicians. Establish customer service standards, contribute to improving customer support, and provide feedback to internal teams. Develop reports on team productivity and maintaining a problem-solving attitude to ensure high-quality technical support and enhance user satisfaction. Assists with review, testing, and implementation of technology solutions to increase productivity and efficiency.	$175.00	x			
Office Engineer I	Bachelor's degree in Engineering, Construction Management or other related field	Optional Certifications may include AAAE, LEED, PMP, PE, and/or any other relevant Professional Licensure or Certification.	5 years or more experience, preferably on airport projects	Maintain organized and detailed construction files, project records and logs. Oversee and review daily field inspector reports. Track, document and manage project issues and conditions, including the management of the construction Request For Information (RFI) and submittal process. Provide and coordinate technical and administrative information to others working on a project to ensure that the work complies with all engineering standards, codes, specifications, and design instructions.	$100.00	x	x		
Office Engineer II	Bachelor's degree in Engineering, Construction Management or other related field	Licensed Engineer *(preferably by CA Board of Engineers) is preferred* Optional Certifications may include AAAE, LEED, PMP, etc., and/or any other relevant Professional Licensure or Certification	10 years or more experience, preferably on airport projects	Maintain organized and detailed construction files, project records and logs. Oversee and review daily field inspector reports. Track, document and manage project issues and conditions, including the management of the construction Request For Information (RFI) and submittal process. Provide and coordinate technical and administrative information to others working on a project to ensure that the work complies with all engineering standards, codes, specifications, and design instructions.	$125.00	x	x		
Office Engineer III	Bachelor's degree in Engineering, Construction Management or other related field. Masters degree preferred.	Licensed Engineer *(preferably by CA Board of Engineers) is preferred* Optional Certifications may include AAAE, LEED, PMP, etc., and/or any other relevant Professional Licensure or Certification	15 years or more experience, preferably on airport projects Has demonstratable specialized experience/area of expertise.	Maintain organized and detailed construction files, project records and logs. Oversee and review daily field inspector reports. Track, document and manage project issues and conditions, including the management of the construction Request For Information (RFI) and submittal process. Provide and coordinate technical and administrative information to others working on a project to ensure that the work complies with all engineering standards, codes, specifications, and design instructions.	$140.00	x	x		

EXHIBIT 1: POSITION DESCRIPTIONS, KEY PERSONNEL & COMMON RATES

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Job Title/Paygrade	Minimum Education Level	Professional Licenses & Certifications	Minimum Years and Experience	Description of Duties	Common Rate for Position (Hourly)	Position Available to:			
						Base Scope	Optional Scope Category 1	Optional Scope Category 2	Optional Scope Category 3*
ORAT Consultant	Bachelor's degree in Architecture, Engineering, Planning or other related technical field required.	Certifications may include APQC, BPMI, IxDA; HFES, ODCP, ODCC, CMC, ACMP, CCMP, PMP	5 years or more experience, preferably on airport projects	Manages & produces deliverables to support and define the Operational Readiness Activation & Transition (ORAT) and other related activities. Common tasks & deliverables may include Concept of Operations, Stakeholder Outreach, Technical Reports, Training Plans, Transition Plans, Workshops, Presentations, etc. Works collaboratively with multiple stakeholder groups to define the current state of operations; determine the future state of operations and the ambitions/opportunities offered by new facilities; diagnose any existing shortfalls and how these can be addressed; create plans for training of staff for new facilities/technologies; implement the ORAT process, evaluate potential impacts of new processes/technologies and how best to minimize them through varying tools and techniques.	$100.00	x			
ORAT Consultant II	Bachelor's degree in Architecture,Engineering, Planning or other related technical field required. Master's degree preferred.	Certifications may include APQC, BPMI, IxDA; HFES, ODCP, ODCC, CMC, ACMP, CCMP, PMP	10 years or more experience, preferably on airport projects	Manages & produces deliverables to support and define the Operational Readiness Activation & Transition (ORAT) and other related activities. Common tasks & deliverables may include Concept of Operations, Stakeholder Outreach, Technical Reports, Training Plans, Transition Plans, Workshops, Presentations, etc. Works collaboratively with multiple stakeholder groups to define the current state of operations; determine the future state of operations and the ambitions/opportunities offered by new facilities; diagnose any existing shortfalls and how these can be addressed; create plans for training of staff for new facilities/technologies; implement the ORAT process, evaluate potential impacts of new processes/technologies and how best to minimize them through varying tools and techniques.	$140.00	x			
ORAT Consultant III	Bachelor's degree in Architecture, Engineering, Planning or other related technical field required. Master's degree preferred.	Certifications may include APQC, BPMI, IxDA; HFES, ODCP, ODCC, CMC, ACMP, CCMP, PMP	15 years or more experience, preferably on airport projects Including experience leading a large team of ORAT professionals.	Manages & produces deliverables to support and define the Operational Readiness Activation & Transition (ORAT) and other related activities. Common tasks & deliverables may include Concept of Operations, Stakeholder Outreach, Technical Reports, Training Plans, Transition Plans, Workshops, Presentations, etc. Works collaboratively with multiple stakeholder groups to define the current state of operations; determine the future state of operations and the ambitions/opportunities offered by new facilities; diagnose any existing shortfalls and how these can be addressed; create plans for training of staff for new facilities/technologies; implement the ORAT process, evaluate potential impacts of new processes/technologies and how best to minimize them through varying tools and techniques.	$180.00	x			
Planner I	Bachelor's degree in Architecture, Engineering, Planning or other related technical field required.	Optional Certifications may include AAAE, LEED, PMP, PE, AICP etc. or any other relevant Professional Licensure or Certifications.	5 years or more experience, preferably on airport projects	Assist in developing planning documents including: CEQA/NEPA, compliance reviews, consistency determinations, mitigation monitoring reports, entitlement applications, etc. for projects and operational initiatives.	$100.00	x			
Planner II	Bachelor's or Master's degree in Architecture, Engineering, Planning or other related technical field required. Master's degree preferred	Planner certification required. Optional Certifications may include AAAE, LEED, PMP, PE, AICP etc. or any other relevant Professional Licensure or Certifications preferred.	10 years or more experience, preferably on airport projects	Works with a multi-discipline teams of architects, engineers, planners, estimators, schedulers, and other qualified professionals to assist in developing planning documents including: CEQA/NEPA, compliance reviews, consistency determinations, mitigation monitoring reports, entitlement applications, etc. for projects and operational initiatives	$130.00	x			
Planner III	Bachelor's or Master's degree in Architecture, Engineering, Planning or other related technical field required. Master's degree preferred.	Planner certification required. Optional Certifications may include AAAE, LEED, PMP, PE, AICP etc. or any other relevant Professional Licensure or Certifications strongly preferred.	15 years or more experience, preferably on airport projects Has demonstratable specialized experience/area of expertise.	Coordinates and may manage a multi-discipline teams of architects, engineers, planners, estimators, schedulers, and other qualified professionals to develop planning documents including: CEQA/NEPA, compliance reviews, consistency determinations, mitigation monitoring reports, entitlement applications, etc. for projects and operational initiatives	$150.00	x			
Principal in Charge* **Key Personnel for Base Scope; to be a member of the prime Applicant firm*	Bachelor's or Master's Degree in Engineering, Project Management, Business, Computer Science, Education, Business/Management, Business/Administration, Urban Planning, Construction, or Architecture	Holds a leadership position in the Applicant (prime firm) reflected by a corporate title, ownership of the firm, or equivalent.	Typically 20+ Years Experience.	The principal shall have a corporate or leadership function in the firm. This role shall have the authority to act as an agent on behalf of the firm in regard to matters regarding the contract and related services. Issues are escalated to this role, ensures overall satisfaction on the delivery of services, negotiates contractual matters, the LAWA Contractor Assessment is sent to this team member.	$300.00	x			

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Job Title/Paygrade	Minimum Education Level	Professional Licenses & Certifications	Minimum Years and Experience	Description of Duties	Common Rate for Position (Hourly)	Position Available to:			
						Base Scope	Optional Scope Category 1	Optional Scope Category 2	Optional Scope Category 3*
Project Controls I	Bachelor's Degree in Engineering, Project Management, Business, or other related technical field.	Optional Certifications may include AAAE, LEED, PMP, PE, AICP, PMI-SP etc. or any other relevant Professional Licensure or Certifications.	5 years experience, preferably on airport projects	Responsible for project reporting,, controls activities that includes planning / scheduling, cost engineering, cost estimating, cost analysis/control activities, change management. Directs cost estimating, analysis, and control activities. Directs schedule development, maintenance, monitoring, impact identification, and recovery plan development activities.	$110.00	x			
Project Controls II	Bachelor's Degree in Engineering, Project Management, Business, or other related technical field. Master's degree preferred	Optional Certifications may include AAAE, LEED, PMP, PE, AICP, PMI-SP etc. or any other relevant Professional Licensure or Certifications.	10 years or more experience, preferably on airport projects	Responsible for project reporting,, controls activities that includes planning / scheduling, cost engineering, cost estimating, cost analysis/control activities, change management. Directs cost estimating, analysis, and control activities. Directs schedule development, maintenance, monitoring, impact identification, and recovery plan development activities.	$140.00	x			
Project Controls III	Bachelor's Degree in Engineering, Project Management, Business, or other related technical field. Master's degree preferred.	Optional Certifications may include AAAE, LEED, PMP, PE, AICP, PMI-SP etc. or any other relevant Professional Licensure or Certifications.	15 years or more experience, preferably on airport projects	Responsible for project reporting, controls activities that includes planning / scheduling, cost engineering, cost estimating, cost analysis/control activities, change management. Directs cost estimating, analysis, and control activities. Directs schedule development, maintenance, monitoring, impact identification, and recovery plan development activities.	$180.00	x			
Project Controls IV	Bachelor's Degree in Engineering, Project Management, Business, or other related technical field. Master's degree preferred.	Optional Certifications may include AAAE, LEED, PMP, PE, AICP PMI-SP etc. or any other relevant Professional Licensure or Certifications.	20 years or more of experience, managing team of project controls staff	Responsible for project reporting, controls activities that includes planning / scheduling, cost engineering, cost estimating, cost analysis/control activities, change management. Directs cost estimating, analysis, and control activities. Directs schedule development, maintenance, monitoring, impact identification, and recovery plan development activities. Manages team of project controls specialists.	$200.00	x			
Project Controls V	Bachelor's Degree in Engineering, Project Management, Business, or other related technical field. Master's degree preferred.	Optional Certifications may include AAAE, LEED, PMP, PE, AICP, PMI-SP etc. or any other relevant Professional Licensure or Certifications.	25 years or more of experience, managing team of project controls staff	Responsible for project reporting, controls activities that includes planning / scheduling, cost engineering, cost estimating, cost analysis/control activities, change management. Directs cost estimating, analysis, and control activities. Directs schedule development, maintenance, monitoring, impact identification, and recovery plan development activities. Manages team of project controls specialists.	$225.00	x			
Project Manager I	Bachelor's degree in Architecture, Aviation, Business, Engineering, Construction Management, Planning or other related technical field required.	Optional Certifications may include AAAE, LEED, PMP, PE, AICP etc.	5 years or more experience, preferably on airport projects	Provides input on projects from design development stage through construction to ensure Designers and Contractors are meeting CEQA/NEPA and/or Entitlement requirements. Assists in coordinating with other LAWA divisions and regulatory agencies (Planning, FAA, TSA, AQMD, SHPO, EPA, etc.) as appropriate. Prepares messaging plan, notices, contingency planning and other tasks as needed.	$130.00	x			
Project Manager II	Bachelor's degree in Architecture, Aviation, Business, Engineering, Construction Management, Planning or other related technical field required. Master's degree preferred.	Optional Certifications may include AAAE, LEED, PMP, PE, AICP etc. or any other relevant Professional Licensure or Certifications.	10 years or more experience, preferably on airport projects	Assists in the development and implementation of work packages and Task Orders. May provide direction and input on projects from design development stage through construction. Ensures Designers and Contractors are meeting CEQA/NEPA and/or Entitlement requirements. Assists in facilitating coordination with other LAWA divisions and regulatory agencies (Planning, FAA, TSA, AQMD, SHPO, EPA, etc) as appropriate. Assist in implementing messaging plan, notices, contingency planning and other tasks as needed.	$160.00	x			
Project Manager III	Bachelor's degree in Architecture, Aviation, Business, Engineering, Construction Management, Planning or other related technical field required. Master's degree preferred.	Relevant Professional Licensure &/or Certifications are strongly preferred. Certifications may include AAAE, LEED, PE, PMP, AICP, etc.	15 years or more experience, preferably on airport projects	Manages the development and implementation of work packages and Task Orders. Provides direction and input on projects from design development stage through construction. May act as LAWA's primary representative on a project, establishes standards for meeting minutes, records, etc, and ensures Designers and Contractors are meeting CEQA/NEPA and/or Entitlement requirements. Facilitates coordination with other LAWA divisions and regulatory agencies (Planning, FAA, TSA, AQMD, SHPO, EPA, etc.) as appropriate. Coordinates messaging plan, notices, contingency planning and other tasks as needed.	$210.00	x			
Project Manager IV	Bachelor's degree in Architecture, Aviation, Business, Engineering, Construction Management, Planning or other related technical field required. Master's degree preferred.	Relevant Professional Licensure &/or Certifications are strongly preferred. Certifications may include AAAE, LEED, PE, PMP, AICP, etc.	15 years or more experience, preferably on airport projects Has demonstratable specialized experience/area of expertise.	All of the duties associated with Project Manager III, plus specialized experience and/or expertise required for the successful delivery of aviation projects. Oversees the fulfilment of LAWA's overarching organizational goals by coordinating activities and interdependencies between multiple project teams with a focus on the strategy and delivery of the overarching program on behalf of LAWA. Monitors key performance indicators for project and overall program progress, resources, budget, risks and opportunities. Collaborates and communicates with LAWA leadership and project team leaders to review progress and tackle issues as they arise, taking corrective actions where needed.	$240.00	x			
Project Manager V	Bachelor's degree in Architecture, Aviation, Business, Engineering, Construction Management, Planning or other related technical field required. Master's degree preferred.	Relevant Professional Licensure &/or Certifications are strongly preferred. Certifications may include AAAE, LEED, PE, PMP, AICP, etc.	20 years or more experience, preferably on airport projects Has demonstratable specialized experience/area of expertise.	All of the duties associated with Project Manager III, plus specialized experience and/or expertise required for the successful delivery of aviation projects. Oversees the fulfilment of LAWA's overarching organizational goals by coordinating activities and interdependencies between multiple project teams with a focus on the strategy and delivery of the overarching program on behalf of LAWA. Monitors key performance indicators for project and overall program progress, resources, budget, risks and opportunities. Collaborates and communicates with LAWA leadership and project team leaders to review progress and tackle issues as they arise, taking corrective actions where needed.	$280.00	x			

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						Base Scope	Optional Scope Category 1	Optional Scope Category 2	Optional Scope Category 3*
Public Outreach Lead	Bachelor's or Master's degree in Public Relations, Communications, Planning, journalism, marketing, or related field. Master's degree preferred	Relevant Professional Licensure & Certifications are strongly-preferred.	15 years or more experience, preferably as a Public Information Officer, conducting meaningful engagement with local business and community stakeholders, public agencies and/or regulatory agencies and officials.	Manages and leads the community outreach programs, including but not limited to public relations strategies to promote project goals/mission, project branding; social media design and content, public outreach material design/content (press releases, fact sheets, public notices, project materials). Leads the coordination and marketing of public outreach events (Open Houses, Workshops, Public Hearings, etc.). Develops strategies to connect with stakeholders, and general public; may represent LAWA with stakeholders; will coordinate as needed with LAWA Economic Impact Team and Public Relations Department, and perform other tasks as needed.	$250.00	x		x	
Public Outreach Specialist I	Bachelor's in Public Relations, Communications, Planning, journalism, marketing, or related fields	Relevant Professional Licensure & Certifications	5 years or more of relevant experience.	Assists with community outreach programs, including but not limited to public relations, social media; public outreach materials. Assists with public outreach events (Open Houses, Workshops, Public Hearings, etc.). Assists in connecting with local stakeholders, and general public, and perform other tasks as needed.	$120.00	x		x	
Public Outreach Specialist II	Bachelor's or Master's Degree in Public Relations, Communications, Planning, journalism, marketing, or related fields	Relevant Professional Licensure & Certifications are preferred.	10 years or more relevant experience.	Assists in the development of community outreach programs to promote project goals/mission; project branding; social media design and content; public outreach material design/content (press releases, fact sheets, public notices, project materials). Assists in organizing public outreach events (Open Houses, Workshops, Public Hearings, etc.). Assists in identifying and connecting with local business and community stakeholders, and general public; will coordinate as needed with LAWA Economic Impact Team and Public Relations Department, and perform other tasks as needed.	$150.00	x		x	
Public Outreach Specialist III	Bachelor's or Master's Degree in Public Relations, Communications, Planning, journalism, marketing, or related fields. Master's Preferred	Relevant Professional Licensure & Certifications are strongly-preferred.	15 years or more relevant experience.	Develops the community outreach programs to promote project goals/mission; project branding; social media design and content; public outreach material design/content (press releases, fact sheets, public notices, project materials).Coordinates public outreach events (Open Houses, Workshops, Public Hearings, etc.). Identifies and connects with local business and community stakeholders, and general public; will coordinate as needed with LAWA Economic Impact Team and Public Relations Department, and perform other tasks as needed.	$200.00	x		x	
Quality Control Manager	Bachelor's degree or equivalent	Six Sigma, CQE or CQA preferred	5 years or more experience, preferably on projects undergoing environmental documentation	Plan, execute, and oversee inspections of deliverables and testing for quality and conformance to specifications and scope; assist project management by tracking, documenting, and responding to details of quality and accuracy issues; investigate reports of quality issues and ensure resolution in accordance with project and contract guidelines, consultant firm specifications and regulatory requirements.	$160.00		x		
Safety, Assistant Manager I	High school diploma (or equivalent)	The Assistant Safety Manager I must at a minimum have an active Board of Certified Safety Professionals (BCSP) Construction Health and Safety Technician (CHST) credentials.	Five years of experience providing safety oversight on vertical, tunnel or heavy civil construction type projects.	The Assistant Safety Manager I works with contractors, LAWA inspection, the Project Management Teams, and others in order to ensure assigned projects are implementing effective safety programs and meeting the requirements of the contract documents with regard to safety and security requirements.	$150.00		x		
Safety, Assistant Manager II	High school diploma (or equivalent)	The Assistant Safety Manager II must at a minimum have an active Board of Certified Safety Professionals (BCSP) Construction Health and Safety Technician (CHST) credential The Assistant Safety Manager II may also be required to be a California OSHA 10/30 instructor and a CPR/1st Aid instructor	Five years of experience providing safety oversight on vertical, tunnel or heavy civil construction type projects.	Assistant Safety Manager II may be a night shift position that works with multiple contractors, LAWA inspection, the Project Management Team, and others in order to ensure assigned projects are implementing effective safety programs and meeting the requirements of the contract documents with regards to safety and security requirements. Monitors and documents all work taking place at night and has limited supervision.	$170.00		x		
Safety, Assistant Manager III	High school diploma (or equivalent)	The Assistant Safety Manager III must at a minimum have an active Board of Certified Safety Professionals (BCSP) Associate Safety Professional (ASP), a CSP, or a Certified Industrial Hygienist.	Five years of experience providing safety oversight on vertical, tunnel or heavy civil construction type projects.	The Assistant Safety Manager III works with contractors, LAWA inspection, the Project Management Team, and others in order to ensure assigned projects are implementing effective safety programs and meeting the requirements of the contract documents with regards to safety and security requirements. The Assistant Safety Manager III may be a BCSP The ASM III may be assigned to assist the Program Safety Manager in managing the Safety Team and the Safety Program as directed by the Program Safety Manager.	$180.00		x		

EXHIBIT 1: POSITION DESCRIPTIONS, KEY PERSONNEL & COMMON RATES

Consultant staff are expected to exhibit high work standards, self-motivation, ethical work practices, collaborative spirit, and assist in development of LAWA best practices to support a large-scale capital development program. Consultant's Services may include, but not be limited to, the duties listed below for each position. LAWA reserves the right to add or amend the list of positions as deemed necessary. Further duties and responsibilities for each position may be provided on future solicitations or specific Requests for Task Orders Proposals. Key Personnel are denoted by shaded rows.

* All positions will be available at the Common Rates for Specialty Services (Scope Category 3) on a Task Order by Task Order basis. Additional positions may be added by LAWA in accordance with Section 7.1.c of the Agreement.

Job Title/Paygrade	Minimum Education Level	Professional Licenses & Certifications	Minimum Years and Experience	Description of Duties	Common Rate for Position (Hourly)	Position Available to:			
						Base Scope	Optional Scope Category 1	Optional Scope Category 2	Optional Scope Category 3*
Safety, Program Manager* **Key Personnel for Scope Category 1 Only*	**Bachelor's degree in Safety and Health, Engineering, Environmental Sciences or related field.**	**The Program Safety Manager must at a minimum have an active Board of Certified Safety Professionals (BCSP) Certified Safety Professionals (BCSP), Associate Safety Professional (ASP), Certified Industrial Hygienist (CIH), or Construction Health and Safety Technician (CHST) credentials.**	**Minimum of 15 years of verifiable professional safety experience on heavy construction projects, preferably in an aviation environment. Manages team of safety staff.**	**Manages LAWA's Airports Development safety program and team of safety technicians, assists LAWA management in setting and monitoring safety program policies and goals and reports back to LAWA management on compliance of those policies.**	**$200.00**		x		
Scheduler I	Bachelor's degree in Engineering, Construction Management or related field is preferred.	Relevant Professional Licensure & Certifications are preferred.	Up to **5 years of scheduling** experience in direct **support of an active** construction project. Requires **use of Oracle Primavera** Software, along with related software tools such as Schedule Analyzer, Microsoft Project, Claims Digger, etc.	Reviews and analyzes contractor's schedules for contract compliance, writes and reviews comments, updates staff on contractor's performance, evaluates time impacts	**$80.00**	x			
Scheduler II	Bachelor's degree in Engineering, Construction Management or related field is preferred.	**Relevant Professional Licensure & Certifications are strongly-preferred.**	5 years or more of scheduling experience in direct support of an active construction project. Requires **intermediate use of Oracle** Primavera Software, along with related software tools such as Schedule Analyzer, Microsoft Project, Claims Digger, etc.	Reviews and analyzes contractor's schedules for contract compliance, writes and reviews comments, updates staff on contractor's performance, evaluates time impacts	**$130.00**	x			
Scheduler III	Bachelor's degree in Engineering, Construction Management or related field.	Relevant Professional Licensure & Certifications are strongly-preferred.	10 years **or more** of scheduling experience with **5 plus years** in direct support of an active **construction** project. **Requires advanced use of Oracle** Primavera Software, **along with related software** tools such as **Schedule** Analyzer, **Microsoft** Project, Claims Digger, etc.	Performs complex reviews and analysis of contractor's schedules for contract compliance, writes and reviews comments, updates staff on contractor's performance, evaluates time impacts	**$175.00**	x			
Scheduler, Program	**Bachelor's degree** in Engineering, **Construction Management or** related field. **Master's degree** in related field is **preferred**.	Relevant Professional Licensure & Certifications.	15 years **or more** of scheduling experience with **10 plus years of reporting** (milestones, inter-dependencies, etc.) in direct support of **an active** construction program covering **multiple projects** and varying **project delivery** methods. Requires advanced use of Oracle Primavera Software, along with related software tools such as Schedule Analyzer, Microsoft Project, Claims Digger, etc.;	In addition to duties performed by schedulers, **performs oversight** of project schedulers to ensure **consistency** and accuracy across the CIP. **Performs complex schedule** analysis and assists in **identification of risks**, interdependencies across projects, and claims management. Develops and implements KPIs. Applies **scheduling experience** on large and **complex projects** ($500+ million) throughout the **project** lifecycle, including planning, design, and construction.	$220.00				
Scientist I	**Bachelor's degree** in natural science or **science-related field**	**Relevant** Professional Licensure & **Certifications are preferred** .	Up to 5 years' experience. **Preferably on** CEQA/NEPA	Evaluates and analyzes potential **impacts** on the environment from proposed development. Identifies issues and assists with the **development of mitigation measures**. Performs field investigations, **research and drafts technical reports on** findings.	$80.00	x			
Scientist II	**Bachelor's** degree in natural science or **science-related** field	Relevant Professional Licensure & Certifications **are** preferred.	5 years or more experience. Preferably on CEQA/NEPA	**Evaluates and analyzes potential impacts on the environment** from proposed development. Identifies issues and **assists with the development** of mitigation measures. Performs field investigations, **research and drafts technical** reports on findings.	$100.00	x			
Surveyor I	**Bachelor's** degree in **Civil Engineering** or relevant field	**A valid Surveyor certificate** issued by the **California State Board of Registration for Professional Engineers and Land Surveyors** is preferred.	Up to 5 years surveying **experience.**	Assists **in conducting surveys**, prepares data, charts, plots, maps, records, and documents related to surveys, verifies the accuracy **of** survey data, **including measurements and calculations conducted at** project sites.	**$90.00**	x			
Surveyor II	Bachelor's degree in Civil Engineering or relevant field	**A valid Surveyor certificate** issued by the California State Board of Registration for Professional **Engineers** and Land Surveyors is strongly preferred.	5 years or more surveying experience.	Directs **or conducts surveys**, prepares data, charts, plots, maps, records, and documents related to surveys, verifies the accuracy of survey data, including measurements and calculations conducted at project sites.	**$120.00**	x			

EXHIBIT 1: POSITION DESCRIPTIONS, KEY PERSONNEL & COMMON RATES

Consultant staff are expected to exhibit high work standards, self-motivation, ethical work practices, collaborative spirit, and assist in development of LAWA best practices to support a large-scale capital development program. Consultant's Services may include, but not be limited to, the duties listed below for each position. LAWA reserves the right to add or amend the list of positions as deemed necessary. Further duties and responsibilities for each position may be provided on future solicitations or specific Requests for Task Orders Proposals. Key Personnel are denoted by shaded rows.

* All positions will be available at the Common Rates for Specialty Services (Scope Category 3) on a Task Order by Task Order basis. Additional positions may be added by LAWA in accordance with Section 7.1.c of the Agreement.

Job Title/Paygrade	Minimum Education Level	Professional Licenses & Certifications	Minimum Years and Experience	Description of Duties	Common Rate for Position (Hourly)	Position Available to:			
						Base Scope	Optional Scope Category 1	Optional Scope Category 2	Optional Scope Category 3*
Surveyor III	Bachelor's degree in Civil Engineering or relevant field	A valid Surveyor certificate issued by the California State Board of Registration for Professional Engineers and Land Surveyors is required.	10 years or more surveying experience.	Oversees and leads a team of surveyors who conduct surveys, prepare data, charts, plots, maps, records, and documents related to surveys, verify and certify the accuracy of survey data, including measurements and calculations conducted at project sites.	$150.00	x			
Third Party Coordinator I	Bachelor's Degree in Engineering, Project Management, Business, or other related technical field.	Optional Certifications may include AAAE, LEED, PMP, PE, AICP, PMI-SP etc. or any other relevant Professional Licensure or Certifications.	5 years or more experience with third party coordination in Los Angeles.	Responsible for coordination with third parties (city, county, state, federal and utility companies) that have a significant role in ongoing and upcoming LAWA projects. Monitor and support activities between LAWA developers/contractors and third parties. Facilitate and participate in third party progress meetings and utility design and construction coordination meetings and either delegate or prepare meeting agendas, minutes, action items, ball in court, completion deadlines and solutions/decisions of prior issues. Develop and implement protocols for review of design progression submittals, permit issuance, inspection, betterments, real property, escalation required for issue resolution, payment mechanisms, etc. Develop reporting mechanisms to track progress on resolution of third party issues. Review general project requirements, design criteria and contract requirements of LAWA projects requiring third party coordination.	$120.00	x			
Third Party Coordinator II	Bachelor's Degree in Engineering, Project Management, Business, or other related technical field.	Optional Certifications may include AAAE, LEED, PMP, PE, AICP, PMI-SP etc. or any other relevant Professional Licensure or Certifications.	10 years or more experience with third party coordination in Los Angeles.	Responsible for coordination with third parties (city, county, state, federal and utility companies) that have a significant role in ongoing and upcoming LAWA projects. Monitor and support activities between LAWA developers/contractors and third parties. Facilitate and participate in third party progress meetings and utility design and construction coordination meetings and either delegate or prepare meeting agendas, minutes, action items, ball in court, completion deadlines and solutions/decisions of prior issues. Develop and implement protocols for review of design progression submittals, permit issuance, inspection, betterments, real property, escalation required for issue resolution, payment mechanisms, etc. Develop reporting mechanisms to track progress on resolution of third party issues. Review general project requirements, design criteria and contract requirements of LAWA projects requiring third party coordination.	$160.00	x			
Third Party Coordinator III	Bachelor's Degree in Engineering, Project Management, Business, or other related technical field.	Optional Certifications may include AAAE, LEED, PMP, PE, AICP, PMI-SP etc. or any other relevant Professional Licensure or Certifications.	15 years or more experience with third party coordination in Los Angeles.	Responsible for coordination with third parties (city, county, state, federal and utility companies) that have a significant role in ongoing and upcoming LAWA projects. Monitor and support activities between LAWA developers/contractors and third parties. Facilitate and participate in third party progress meetings and utility design and construction coordination meetings and either delegate or prepare meeting agendas, minutes, action items, ball in court, completion deadlines and solutions/decisions of prior issues. Develop and implement protocols for review of design progression submittals, permit issuance, inspection, betterments, real property, escalation required for issue resolution, payment mechanisms, etc. Develop reporting mechanisms to track progress on resolution of third party issues. Review general project requirements, design criteria and contract requirements of LAWA projects requiring third party coordination.	$200.00	x			

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EXHIBIT 2: COST REIMBURSABLES

A. COMPENSATION FOR PERSONNEL

LAWA will compensate the Consultant, if awarded a Task Order(s), for personnel costs based upon the fully burdened common hourly rates listed in Exhibit 1 to the Contract (hereinafter referred to as "Billable Hourly Rates") and actual hours worked, if Services are being provided by the Consultant on time and materials basis. Additionally, the Consultant is allowed a mark-up of no more than 3% on first-tier sub-consultant/subcontractor direct labor for the management of the sub-consultant/subcontractor work.

Billable Hourly Rates may be increased by three percent (3%) after the initial year of the Contract term for each additional Contract term year ("3% Increase"). However, in no event will Billable Hourly Rates be increased by more than three percent (3%) per Contract year without prior written justification and approval by LAWA. Moreover, LAWA, in its sole discretion, may suspend the 3% Increase.

LAWA's approval of Consultant-requested or LAWA-requested additional personnel will not entitle Consultant to any additional compensation beyond the limit established via the Contract, the project(s) specific Task Order, and/or herein.

LAWA hereby relies upon the Consultant to properly designate its employees as exempt or non-exempt under the Fair Labor Standards Act. LAWA will not reimburse any Consultant for back pay, penalty or interest imposed by the Department of Labor in the event of a dispute regarding the improper designation of its employees.

B. REIMBURSABLE EXPENSES

The Consultant, if awarded a Task Order(s), will be reimbursed for the following costs in accordance with City policy, subject to amendments, and as provided below.

Reimbursable Expenses are in addition to the compensation for Consultant's personnel performing Services, as provided in Section A, and will be actual expenditures made by the Consultant and/or Consultant's employees and/or sub-consultants in connection with the Services provided pursuant to each awarded Task Order, if any, and only for the expenses listed in the following subparagraphs. LAWA expects, and Consultant's SOQ should provide, that all expenses incurred by Consultant in its performance of Services, or which reasonably can be inferred from Consultant's performance of Services, are included in the Billable Hourly Rates and no other expenses will be reimbursed by LAWA except as described in the following subparagraphs to the extent they are actually and reasonably incurred, required for the Consultant's performance of Services pursuant to the Contract Documents, and approved in advance in writing by LAWA. The total of Consultant's compensation for personnel and Reimbursable Expenses are not to exceed the not-to-exceed amount of each awarded Task Order, if any.

1. Travel-Related Expenses. Travel expenses are generally allowable reimbursable expenses when Consultant is traveling in connection with an awarded Task Order, if any, provided that the travel destination is farther than fifty (50) miles from both the subject Consultant's or sub-consultant's employee's primary residence and work location and has the specific prior written authorization of LAWA (hereinafter referred to as "Travel Status").

    a. Air Travel. Air Travel expenses are allowable only for the lowest regular fare available for regularly scheduled airlines for the date and time selected. Official travel will be by the most direct routing and Consultant will maximize savings whenever possible including advance purchase options. LAWA will reimburse for the price of coach class, unrestricted ticket. When possible, economy or special fares are to be used. Reimbursement must be supported by legible copies of airline tickets and boarding passes. Electronic tickets and boarding passes are acceptable.

        i. Other Than Coach Class Exception – When the use of other than coach-class is necessary to accommodate a medical necessity or other special need, a current written certification of the necessity and a recommended suitable class of transportation from a competent medical authority must be submitted. When coach class tickets are not available during the timeframe in which Consultant must travel.

        ii. Checked Baggage Fees – In the cases where the Consultant is charged for the first checked bag per traveler, LAWA will reimburse for this fee. Baggage fees for additional items will not be automatically reimbursed unless a justification for a business need is provided. Checked baggage fees are considered a separate reimbursement expense and are not included as part of the per diem outlined below.

        iii. Advanced Reservations and Change Fees – Consultant, when possible, should make every effort to make the flight reservation well in advance to be able to get the best price possible. LAWA will only reimburse for reservation change fees when the schedule change was requested by LAWA and is supported by documentation confirming LAWA's direction of schedule change.

        iv. Non-Allowable Expenses – Comfort items such as paying for exit row seats or service upgrades, such as in-air WiFi, are not allowable.

    b. Ground Transportation. The least expensive and most practical form of public transportation is generally an approved reimbursable expense taking into consideration such factors as time and availability. Ground transportation will only be reimbursed as provided below. Ground transportation is defined as travel from home to airport and back and from destination airport to LAWA business location and back. Transportation in acquiring meals will not be reimbursed. This expense

is considered an incidental expense as discussed below and will be covered by the daily meal and incidental allowance.

For travel to locations other than LAX, prior written authorization is required and reimbursement of expenses will be computed based upon the City's Administrative Officer's published index listed for the destination and all conditions noted above will apply. Only Consultant's or its sub-consultant's personnel previously approved by LAWA may submit travel expenses for reimbursement.

i. Local Transportation. Local transportation costs incurred by Consultant or its sub-consultant while in Travel Status will be reimbursed as follows:

1. Taxi/Ride Share/Public Transportation/LAWA bus – Reimbursable at actual cost.

2. Rental Automobiles – Because of their cost, rental automobiles will be used only when their use will affect a savings or other advantage, or when the use of other transportation is not feasible. Rental automobiles should be limited to compact models when available. A legible copy of the automobile rental agreement is required for reimbursement. Rental of other than compact automobile is allowable when compacts are not available or if more than two members of Consultant's personnel and/or Consultant's sub-consultant's personnel in Travel Status are using the same rental automobile. All rental cars will be returned with a full tank of gas unless impossible. Fuel charges will be reimbursed at market price. Unreasonable or excessive fuel charges by the rental car agency may not be reimbursed.

3. Private Automobiles – Consultant's or its sub-consultant's use of Consultant/sub-consultant owned or leased automobiles will be reimbursed per mile traveled and at the mileage rate permitted under the Internal Revenue Service's published rate at the time the mileage was driven.

4. Tolls and parking, excluding valet charges – Fees incurred by Consultant/sub-consultant for use of ferries, roads, bridges, and tunnels while Consultant/sub-consultant is traveling to and from home to airport and back and from airport to LAWA business location and back, as well as parking charges at origination/destination are reimbursable.

5. Local Travel – Travel to and from the project(s) site for Consultant/sub-consultant personnel who are located in any of Consultant's office locations in the greater Los Angeles area, or who work from home in the greater Los Angeles area, is not reimbursable without prior written approval by LAWA.

c. Lodging & Meal Allowance. A per diem may be used to reimburse Consultant's/sub-consultant's personnel for overnight accommodations and meals when in Travel Status on behalf of LAWA. If Consultant's/sub-consultant's internal policy is a lower rate, the lower rate will be used. The per diem rate will be applied as a meal allowance, in accordance with the limits established by the City Controller, plus actual costs for lodging. The combined total amount of the meal allowance and actual lodging will not exceed the per diem published in the City Administrative Officer's (CAO) Department Budget Manual, Travel Allowances - Air Fare and Per Diem. As the per diem is periodically updated by the CAO, reimbursement will be made based upon the per diem rate published at the time expenses are incurred. The per diem rate includes lodging and a meal allowance which covers meals and incidental expenses for one full day. In the selection of restaurants and lodging, it is expected that Consultant/sub-consultant will seek moderately priced establishments of acceptable quality.

i. Lodging

An individual must consider transportation costs, time and other relevant factors in selecting the most economical and practical accommodations. Receipts are required and will be reimbursed based on actual cost incurred in an amount not to exceed the per diem less the meal allowance. Lodging expenses will be reimbursed only at the single occupancy rate.

1. Hotel Accommodations – If Consultant/sub-consultant is traveling to Los Angeles, Consultant/sub-consultant will be required to select a hotel/motel within the City of Los Angeles limits. In cases where rates have been negotiated with local hotel properties surrounding its airports, LAWA will make this listing available for the Consultant's considerations. Approval of properties not on the negotiated list will be evaluated by LAWA based upon competitive rates.

2. Corporate Housing and Other Leasing Options – For Consultant's or its sub-consultant's personnel who are traveling to a LAWA project(s) site from outside the greater Los Angeles area, and who is/are assigned to be at the project(s) site on a regular basis, the Consultant/sub-consultant may utilize internal policies, such as use of corporate apartments, to determine the most cost-effective lodging. Prior to leasing or procuring such lodging, the Consultant will perform a lease versus per diem analysis and provide to LAWA for review and concurrence.

ii. Meal and Incidental Allowance

1. The meal allowance rate is inclusive of incidental expenses defined as follows:

a. Fees and tips given to porters, baggage carriers, bellhops, hotel maids/servants, stewards or stewardesses, and others.

b. Transportation in acquiring meals (this does not include transportation from home to airport and from airport to LAWA business location and back).

c. Personal vehicle expense consisting of mileage reimbursement.

d. Parking fees.

e. Laundry and dry cleaning.

f. Office supplies.

2. For international travel, meal and incidental allowances will be provided according to the per diem rate guideline established by the City of Los Angeles Controller's Office.

3. Meal and incidental allowance will be prorated at 75% of the daily allowance as follows:

   a. On the first day of travel, if flight leaves after 2PM;

   b. On the last day of travel, if flight arrives before 2PM; when some meals are provided as part of the LAWA project business.

      i. NOTE: No meal allowance will be provided when meals are provided throughout the day by the host or as part of the conference/business event.

4. Meal receipts do not have to be presented to receive the meal and incidental allowance per day of Travel Status except for grant funded travels where the grantor requires complete documentation of travel expenses.

5. Gratuities to restaurant wait staff are limited to no more than 15% of the restaurant bill exclusive of taxes and gratuities to drivers are limited to no more than 15% of the fare. Both are included as part of the Meal and Incidental Allowance. There will be no additional reimbursement for gratuities.

d. <u>Non-Reimbursable Travel Costs</u>.

   i. Non-economy class airfare.

   ii. Non-compact vehicle rental.

   iii. Air flight insurance.

iv. Expense of any insurance offered by an auto rental company in connection with a rented vehicle.

v. Auto repairs, replacement or towage to personal vehicle when such use has been authorized.

vi. Valet parking when self parking is available.

vii. Expenses above the meal allowance will not be reimbursed even if supported by receipts.

viii. Meals and incidental expenses in excess of set domestic stipend or international federal per diem allowance will not be reimbursed.

ix. Reimbursements for LAWA employee's meals are not allowable except in accordance with City policy.

x. Alcoholic beverages.

xi. Expenses for persons other than the Consultant/sub-consultant personnel authorized for travel. Expenses incurred by a dependent or other person accompanying the Consultant/sub-consultant on an official business trip are not allowable. Bills indicating multiple occupants are to be adjusted to single occupancy rate and disallowed unless disclosure is made indicating reason, names and dates and LAWA has provided prior written approval.

xii. Expenses of a purely personal nature.

e. Allowable Direct Costs.

i. Telephone – Actual cost of business telephone charges, subject to the limits on EMobile charges described below, incurred by Consultant/sub-consultant while in Travel Status is reimbursable. Personal telephone charges are not allowed. This category of costs is only recoverable for Services provided pursuant to a Task Order that specifically identifies that such costs are allowable ("Task Order for Augmenting Project Team").

ii. EMobile Communication Limitations –Unnecessary and/or unreasonable charges such as roaming fees, except roaming fees incurred while in approved Travel Status, roadside assistance, home long distance, text messaging or any other such feature that is not essential to the Consultant/sub-consultant performing its Services will not be reimbursed. LAWA reserves the right to limit the number of individuals allowed to bill for Emobile communication devices. LAWA will not reimburse for personal calls.

iii. Office Supplies – Actual cost for supplies purchased by Consultant while in Travel Status that are solely used by Consultant in its performance of the Services. Supplies to be consumed solely by the Consultant are not allowable. This category of costs is only recoverable for Services provided

pursuant to a Task Order that specifically identifies that such costs are allowable.

2. Other Expenses.

   a. Excess Reproduction Expense. Expense of reproductions of Work Product and other documents furnished pursuant to an awarded Task Order, if any, requested by LAWA in excess of those furnished as part of Consultant's Services pursuant to the Contract Documents. Reproduction of Work Product for LAWA and its relevant consultants will be furnished as part of Services; this includes document preparation and cost for submission to any and all authorities having jurisdiction.

   b. Additional Services Expenses. Expense of reproductions of Work Product and other documents furnished pursuant to an Amendment to a Task Order for additional Services when furnished in connection with additional Services and authorized by LAWA in writing in advance.

   c. Reserved.

   d. Reserved.

   e. Additional Insurance. Expense of any additional insurance coverage or limits, including professional liability insurance, specifically requested by LAWA in writing in excess of that set forth in the Contract Documents.

   f. Other. Expense of special mailing, special delivery, and similar other expenditures incurred at LAWA's written request.

   g. Mark-up. Reimbursable Expenses will not be marked up by Consultant, its consultants and/or sub-consultants, but rather will be passed through to LAWA at actual out-of-pocket cost, supported by proof of payment acceptable to LAWA in its sole discretion.

C. COSTS NOT REIMBURSABLE.

Costs not reimbursable include, but are not limited to, charges for entertainment, bidding and proposal costs associated with obtaining the Contract or any Task Order, contributions, personal telephone charges, dues and subscriptions, bottled water, non-alcoholic and alcoholic beverages, expenses for transportation for personal pursuits, gifts, gratuities greater than 15%, microwaves and refrigerators, lunches, paper plates, utensils, wipes, hand sanitizers, and other charges not expressly allowed under the terms of the Contract. Extraordinary expenses require prior LAWA approval.

D. CONSULTANT'S SUB-CONSULTANTS.

Consultant's sub-consultants will follow the reimbursable expense provisions set forth herein.

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EXHIBIT 3: SCOPE OF SERVICES

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ATTACHMENT B-1: SCOPE OF SERVICES

The following Scope of Services will be attached as Exhibit 3 to the Contract, excluding only any Optional Scope Services which are not included in the Applicant's SOQ.

The Contracted Firms shall provide LAWA with complete professional services, through expert and specialized staffing resources and scope-specific services, to support the proposed capital improvements for various Airfield, Landside, Terminal, and Utility and Infrastructure projects at LAX and VNY and LAWA's land holdings in Palmdale, California.

Regarding staff augmentation, the Contracted Firm/s staff will typically be located on-site in LAWA facilities with LAWA staff. Work may also be performed offsite through the issuance of scope-specific task orders with specific deliverables. Depending on space availability, the Contracted Firm may be asked to provide supplemental workspace, hardware, software, and connectivity.

The Contracted Firm shall furnish all necessary professional, technical, and expert services as required to plan, organize, and coordinate all aspects of the Services that are required and described in this Scope of Services. The Contracted Firm shall provide LAWA with experienced, qualified, and licensed/certified (as required) personnel who shall meet all applicable requirements of the Contract and task orders. The Contracted Firm's personnel shall possess good written, oral, and interpersonal communication skills.

All field staff from Contracted Firm shall have or obtain a 30 hour Cal OSHA training card prior to working in the field. The 30 hour Cal OSHA training card shall not be older than four years at any time while working under this contract. All electrical inspectors and staff from Contracted firm working on or near energized parts are required to have taken an NFPA 70e certificate course prior to working on or near energized parts. The NFPA 70e certificate course shall not be older than four years at any time while working under this contract. The Contracted Firm shall ensure that all staff are trained and equipped for the hazards of the work they are performing.

LAWA will provide the following Personal Protective Equipment (PPE), mandatory LAWA TDG orientation, Monthly safety training, Awareness training of various disciplines, and post workplace postings at locations where LAWA employees are assigned

Regarding the delivery of services outside of staff augmentation, the Contracted Firm/s will typically provide services and deliverables at their offices and are not required to be located at LAWA facilities.

The scope of the Contracted Firm/s will vary with each project, and may include, but not be limited to the following and are subject to Task Orders issued to Contracted Firm(s) pursuant to the Contract Documents.

I. Base Scope: Project Management, Construction Management, & Project Controls Services

The Base Scope Services consists of enterprise-level services required to deliver a Capital Improvement Program, comprised of multiple projects at LAWA's airports. The Contracted Firm/s and its Key Personnel shall be knowledgeable (through experience) on a variety of delivery methods and industry best practices. Additionally, the Contracted Firm and its Key Personnel must demonstrate a clear understanding of planning, engineering, and construction means/methods for the different types of projects delivered by LAWA. The Contracted Firm will provide expert assistance to LAWA on an as-needed basis in the delivery of projects throughout the full project lifecycle from inception to closeout.

The Contracted Firm shall provide Services commensurate with the needs of a world class airport and shall have experience delivering similar services for transportation or equivalent airport and Capital Improvement Projects, an understanding of Federal Aviation Administration (FAA) specifications, Airport Capital Improvement Programs (ACIP), Transportation Security Administration (TSA) security requirements, and other applicable rules and Government regulations.

The Contracted Firm will work, and experience, with numerous stakeholders, such as airlines, tenants, Federal Aviation Administration (FAA), City of Los Angeles Department of Water and Power, various utilities companies, Transportation Security Administration (TSA), Airport Police, Airport Operations, Facilities Specialty Staff and Materials Testing Services Maintenance, Customs and Border Patrol and other consultants or contractors. The Contracted Firm will collaborate and cooperate with LAWA staff as well as take direction. Task orders for the base scope will include both staff augmentation and services with specified deliverables.

Base Scope Services

Contracted Firm shall provide professional support services required to augment LAWA staff in the implementation and completion of individual projects and services to manage and administer the overall CIP. The Contracted Firm shall be able to support all areas of the base scope services.

A. Project Management/Construction Management and Project Controls Services (PM/CM/PC):
Included in the Base Scope are Project Management/Construction Management and Project Controls Services (PM/CM/PC). Services are required throughout the life cycle of projects. Scopes will be defined on a task order basis and may vary with each project.

A. Project Management
B. Construction Management
C. Design Management
D. Contract Administration
E. Risk Assessment & Management
F. Site Investigations (survey, potholing, utility mapping, etc.)
G. Change Management
H. Document Controls
I. Program/Project Reporting
J. Program/Project Scheduling
K. "As Built" Schedule Updates
L. Program/Project Cost Estimating
M. Cost Control and Financial Analysis
N. Trend & Variance Reporting
O. Performance Management & KPIs
P. Project & Financial Closeout
Q. Constructability Analysis
R. Peer Review
S. Benchmarking
T. Stakeholder and Third-Party Coordination
U. Environmental Reporting (Mitigation Monitoring & Reporting Program)
V. Claims Mitigation, Monitoring, and Dispute Resolution
W. Construction and Logistics Management (CALM)
X. Construction Impacts and Logistics Strategy

Y. Commissioning Services
Z. Partnering Facilitation
AA. Technology (BIM, GIS, utility mapping, PMIS, software integration, etc.)

B. Performance & Operational Readiness Airport Transition (ORAT)
The Base Scope includes services and staff augmentation to support Performance and Operational Readiness Airport Transition services for any capital or maintenance project(s) for LAWA.

ORAT encompasses a full range of delivery elements that includes early stakeholder engagement, comprehensive familiarization and training, integrated operational trials, mobilization and move support, and post-opening support. The objective of the ORAT, in simple terms, is to be able to operate a new facility or project on an opening day as if it has been in operation for years. ORAT anticipates every situation or emergency that may arise after the Consultant is gone and helps keep the operators and airport owners prepared.

ORAT works on a parallel path with the project management and construction management teams to ensure that:

- Processes and procedures have been established and tested/trialed
- Operational risks and issues have been identified and addressed
- Diverse range of new/renovated facilities, equipment, and systems have been tested, tried and are ready for operation by the stakeholders/end-users
- All stakeholders/end-users have been appropriately familiarized and trained, to include operations and maintenance ("O&M") training on equipment and systems, as well as on-the-job training and familiarization with work environs.

II. Optional Scope 1 - Quality and Safety Services

The Contracted Firm shall provide specialty services to support project-related compliance functions such as quality assurance and control, construction inspection, safety, and materials testing support services.

Staff augmentation shall be requested on an as needed basis, with minimal advanced notice. There may be occasional requests from LAWA related to construction inspection and testing services, **of an urgent nature, that may be made with 12- to 24-hour notice.** Contracted firms and their personnel must be experienced and qualified to perform Quality and Safety Services commensurate with large-scale and fast paced capital improvement program.

Requests for staff augmentation may require that services be performed during night, weekend, and holiday work shifts, including but not limited to urgent services requested with very short advance notification.

Staff augmentation services may require modified shift schedules as the work dictates i.e. Swing, graveyard, weekends, etc., the ability to walk several miles during the shift, use of stairs, ladders, scaffolding, crawling, the ability to set priorities, the ability to make decisions and work effectively with

minimal supervision, the ability to deal tactfully and effectively with LAWA stakeholders, contractors, construction workers, the public and must conduct themselves in a professional manner at all times.

The Contracted Firm must ensure adherence to shift provisions, holiday provisions and general prevailing wage determinations made by the Director of Industrial Relations, pursuant to the California Labor Code. The Contracted Firm shall be able to support all areas of the base scope services.

A. Quality Assurance

Assists the Quality Assurance and Construction Inspection Division (QACID) in the review and administration of Contractors' quality control submittals and in the evaluation and development of quality assurance (QA) standards and tools and procedures manual documents; assists in identifying problems/deficiencies, coordinates with managers and professional staff to obtain input/feedback and prepares summary reports with recommendations. Assists with the preparation and implementation of changes and/or updates to the Design and Construction Handbook and Program Delivery Manual (PDM) procedures as appropriate and provides training to staff as needed.

B. Safety Management

Assist the Quality Assurance and Construction Inspection Division (QACID) to continue to advance LAWA's Construction Safety Program. Work with contractors, Project Specialty Staff and Materials Testing Services Management Teams, and others to:

1) Ensure LAWAs requirements and the approved safety plans are adhered to
2) Meet the requirements of the contract documents with regard to safety and security requirements
3) Monitor and document all night work. Provide additional oversight and supervision to augment LAWA
4) Report all required safety information and document all activities per LAWA guidelines
5) Utilize LAWA technology tools, systems, forms and templates
6) Assist LAWA in the administration of the following tasks:
    a) Establish, implement, and maintain an effective Injury Illness Prevention Plan
        i. On site staff will be briefed and have ready access to the document
    b) Establish, implement, and maintain an effective emergency response plan.
        i. All on-site staff shall have readily available access to the document.
        ii. All on-site staff shall be briefed on specific actions to be taken when they sustain an injury.
    c) Provide appropriate training and personal protective equipment (PPE) for the specific work taking place.
        i. All on-site field staff shall have completed 10 hour Cal OSHA construction class within the last 4 years.
        ii. All field supervisory staff (including all inspectors) shall have completed a 30 hour Cal OSHA construction class within the last 4 years.
        iii. All electrical disciplines shall have completed NFPA 70e training from an accredited institution within the last 4 years.
        iv. At least 1 out of every 5 field staff provided shall have and maintain CPR certification.
        v. At least 1 out of every 10 office staff provided shall have and maintain CPR certification.

vi. Provide documentation that employees are trained and authorized to perform work in the following areas for each employee performing work in those areas.
   A. Confined spaces
   B. On or near energized parts
   C. On or near excavations
   D. On or near leading edge work or any work requiring the dawning of fall protection
   E. Any work identified by the employer, LAWA, or Cal OSHA requiring additional or specific training to perform the work.

vii. Provide PPE for any activity requiring PPE beyond that which LAWA is providing.

d) Provide initial and periodic inspections to identify and evaluate workplace hazards at worksites.
   i. Correct and or report unsafe conditions to LAWA supervision.
   ii. Do not allow employees to work in unsafe conditions.

e) Cal OSHA injury reporting and recording will be performed by the primary employer.

f) Provide workplace postings where LAWA employees are not assigned.

g) Ensure staff is attending safety meetings as required by Cal OSHA

C. Specialty Inspection

Assist LAWA's QACID in engaging and communicating effectively with Contractors, engineers, architects, and project management staff to ensure compliance with all applicable City, State, Federal, and other regulatory agency requirements. Perform specialty inspection services to include:

i. Deputy Building Inspection (Special Inspector)

Read and interpret structural building drawings, applicable building codes, contract specifications, applicable standards and shop structural drawings to verify compliance with the contract documents. Must possess a valid Los Angeles City Department of Building and Safety (LADBS) license issued by the jurisdiction for the scope of work being inspected as follows:

- Reinforced concrete
- Reinforced masonry
- Structural Steel and Welding
- Prestressed Concrete
- Controlled activities
- Sprayed Applied Fireproofing
- Drilled-in-Anchors
- Shotcrete on Soils/Grading
- Seismic Resistance

ii. Mechanical, Electrical, and/or Plumbing (MEP) Inspection

Hold extensive knowledge in Mechanical, Electrical, and/or Plumbing inspection. Personnel must be trained in NFPE-70E standards. Completion of training must have been achieved within the last 3 years. Inspectors must be able to satisfy at least one of the following criteria:

- Electrical/IT inspection - Read and interpret contract documents, electrical codes, applicable standards to diagnose violations and hazards in new and existing electrical/IT installations and take a proactive approach during construction with regard to various systems including low voltage systems, fire/life safety systems, and information technology;

- Mechanical inspection for installation of plumbing, heating, air conditioning and refrigeration installations; diagnose hazards of unsanitary conditions caused by faulty materials or poor workmanship.

- Plumbing inspection for installation of plumbing installations; plumbing systems including domestic water and sewage systems; and fire sprinkler pipe installations.

iii. Construction Inspection

Inspect construction of a wide variety of airport improvements, renovations, and utilities projects to ensure conformance to plans, specifications, contracts, permits, environmental documents, agreements for work. Provide construction inspection support to include:

- Document daily progress of the work
- Prepare monthly progress payment request
- Track various changes
- Verify time and material work
- Measure and document job quantities

iv. Shop Fabrication Inspection

Perform in-process fabrication inspections of products associated with building and/or airfield construction projects. Apply thorough knowledge of materials and methods used in fabrication processes, welding, coating, electrical equipment, Specialty Staff and Materials Testing Services Page mechanical equipment, architectural metals and specialized fabrications to ensure quality of product to comply with technical specifications. Certifications such as CWI and NDT are highly desired and may be required for certain assignments.

v. Material Testing

The Contracted firm must be registered as City of Los Angeles Approved Laboratory Testing Agency and maintain that certification without lapse throughout the entire contract. The Contracted firm must be able to provide all construction materials testing as required by the project. The Scope of Services related to construction materials testing will consist of, but not limited to the following:

- Aggregate Tests under ASTM
- Asphalt
- Emulsions
- Reinforcing Steel/PT Cable
- Concrete

- Concrete (related materials)
- Shotcrete
- Flexural Beam Specimens testing
- Masonry (related materials)
- Grout (masonry related)
- Grout (dry pack cubes)
- Prisms (masonry)
- Fireproofing (all methods)
- Steel (Weld Quals, Weld Procedures)
- Reinforce Steel (Weld – Tensile Bend)

The Contracted Firm must be registered as City of Los Angeles Approved Laboratory Testing Agency and maintain that certification without lapse throughout the entire contract. The Contracted firm must be able to provide all construction materials testing as required by the project and employ Civil Engineers, per City of Los Angeles Building Code and the California Building Code, to supervise laboratory tests and deputy inspectors. The Scope of Services related to construction materials testing will consist of, but not limited to the following:

vi. Reporting

The scope of services includes California Licensed Registered Civil Engineer to provide:

1. Written Welding Procedure Specification (WPS) reviews. (L.A. City-AWS)
2. Written Concrete Mix Design reviews. (L.A. City)
3. Written Welder Qualifications. (L.A. City-AWS)
4. Written Weld Qualification Reports. (L.A. City-AWS)
5. Shotcrete Nozzleman Certification Reports
6. Shotcrete Core Result Report

vii. Geotechnical Services

All services below shall be provided as required for the project including geotechnical engineering, observations and related testing as required for the project. Note this scope may be removed and given to another firm.

1. Provide Registered City of Los Angeles Special Deputy Grading Inspectors as requested.
2. Qualify, submit paperwork and take over as Geotechnical Engineer of record with the City of Los Angeles as needed.
3. Provide Asphalt Testing Technicians approved (if needed) by the City of Los Angeles.
4. Provide a California Professional Civil Engineer as needed.
5. Provide a California Professional Geotechnical Engineer as needed.
6. All Soils Related Testing under ASTM
7. All Aggregate Related Tests under ASTM
8. Asphalt Tests as required by FAA specs.
9. Emulsion Tests
10. Geotechnical Borings and investigations.
11. Provide Geotechnical reports acceptable to the City of Los Angeles Grading Dept as needed

viii. Training

- Prepare training materials to support training program

- Lead and implement areas of the training program
- Participate in working groups to support training and the safety program
- Provide subject matter expertise

ix. Other Activities
Perform other services to support project delivery, safety, quality assurance, inspection to include contractor/vendor escorting, equipment/vehicle inspections.

III. Optional Scope 2: Inclusivity, Workforce, and Economic Impact Support Services for the CIP

LAWA is committed to the economic interests of the City of Los Angeles and the communities impacted by LAWA's projects and activities. LAWA's core values of diversity and inclusion are expected commitments on all LAWA projects to ensure that all firms engage in professional collaboration to maximize the community benefit while performing project work, and that collectively we capitalize on market opportunities to create sustainable contributions to our local economy. The market demand for competitive qualified firms and skilled workers reinforces the need to maximize the growth and success of XBE firms and to cultivate a local, skilled workforce to support LAWA's capital improvement program.
Consultant Firm shall provide specialty services and/or staffing resources to assist LAWA develop and implement a comprehensive and robust program to maximize inclusivity of small, local, and disadvantaged businesses; and fair and equitable distribution of economic benefits to the local and affected communities surrounding the airport for LAWA CIP.
Scope of work will be defined through issuance of specific task orders and may include the following services:

- Inclusivity Performance Monitoring
- Business Enterprise & Prompt Payment Monitoring
- Workforce Development Monitoring and Program Implementation
- Business Engagement and Program Implementation
- Economic Impact Analysis & Reporting
- Procurement Coordination
- Labor Compliance
- Compliance Tools (B2GNow and LCPtracker)
- Strategic Industry Engagement Forums and Roundtables
- Community Outreach
- Mentorship & Apprenticeship Support
- Training
- Bonding & Insurance Assistance
- Compliance with Federal Guidelines

Project Labor Agreement (PLA) Administration & HireLAX Apprenticeship Readiness Program Administration

In 1999, LAWA implemented a Project Labor Agreement (PLA) and amended it in 2020 to cover all Capital Improvement Program projects. The PLA ensures no work stoppages or slowdowns in project work, provides access to skilled labor and grievance procedure, established 30% local worker hiring goal and provides access to union apprenticeship, established Workforce Development System (HireLAX Program), and encourages contracting with diverse small businesses.

The HireLAX Apprenticeship Readiness Program (HireLAX ARP) provides 8-weeks of training to prepare local residents for a quality career in construction through union apprenticeship. The

HireLAX ARP uses the National Building Trades Unions' Multi-Craft Core Curriculum (MC3) to provide a standard introduction to construction fundamentals, blueprint reading, safety training, construction math fundamentals and history of labor unions. HireLAX ARP also provides physical fitness and conditioning, employment preparation, case management, life skills training, and ongoing retention and graduate support. Four training cohorts are conducted annually.

Consultant Firm shall provide specialty services and/or staffing resources to manage and execute ongoing PLA administration services for all CIP projects and manage the ongoing implementation of the HireLAX ARP, while maintaining partnerships with the LA/OC Building Trades, City and County of Los Angeles.

IV. Optional Scope 3: Specialty Services

The Contracted Firm/s will be required to provide LAWA with a variety of specialty services, on an as-needed basis, to support LAWA's Capital Improvement Program and other key initiatives funded through the operating budget. Examples include, but are not limited to:

A. Communications and Public Education – to include media buys, media relations and messaging campaigns to highlight the transformation of LAWA's airports and infrastructure. Scope of work will be defined through issuance of specific task orders and may include the following services:

1. Multi-channel marketing and communications campaigns, including social media campaigns, focused on capital improvements transforming LAX (Campaigns to include development of creative content, advertising buys, and unique video, designed to educate, and inform the traveling public in Southern California and our target cities in other states and countries about the transformation happening at LAX and begin to create behavioral change).
2. Creative consulting, collateral development, advertising, public opinion research,
   consultant engagement.
3. Community-focused outreach and events for LAWA's capital improvement program.
4. Direct to customer marketing program
5. Brand Research
6. Social media and marketing strategies
7. Video and film production
8. Photography
9. Website design/development
10. Asset creation as LAX's transformation continues to evolve including but not limited to renderings, illustrations, 3D animations, advertising art and architectural visualizations
11. Marketing materials including giveaways in support of LAX capital improvement projects
12. Under the supervision of TDG and Airport Affairs, plan and execute events for various LAX capital improvement projects

B. ADA Expertise and Compliance Monitoring – providing expertise to ensure accessibility and compliance with American with Disabilities Act requirements. Will serve on an as-needed basis to provide expert analysis and document LAWA compliance with ADA requirements, will also identify non-compliant concerns or areas in which accessibility could

be improved and provide detailed guidance on the corrective action required and options available to LAWA, will take a lead role in developing a Self-Evaluation and Transition Plan for LAWA as required under Title II of the ADA.

1. Responsibilities include, but are not limited to, conducting site visits of LAWA facilities and focus on ADA compliance and accessibility.
2. Verify whether or not various facilities and equipment are ADA compliant.
3. Prepare recommendations on making LAWA facilities more accessible.
4. Familiarization with and ability to prepare a Self-Evaluation and Transition Plan that is in compliance with FAA requirements and Title II of the ADA.
5. Provides expert guidance to LAWA's ADA Coordinator on best practices.
6. Attend project meetings to identify potential ADA issues prior to or during design and/or construction.
7. Observe individuals with disabilities and note if they are having any difficulty in navigating or using LAWA facilities.

C. Commercial and Property Development – to include Right of Way acquisitions, preparation of Tract Maps, assisting in the development of airline and tenant leasing strategies.

D. Advisory Support – developing project delivery strategies, Public-Private-Partnerships, PDAs, contracting strategies and standardization, technical writing, etc.

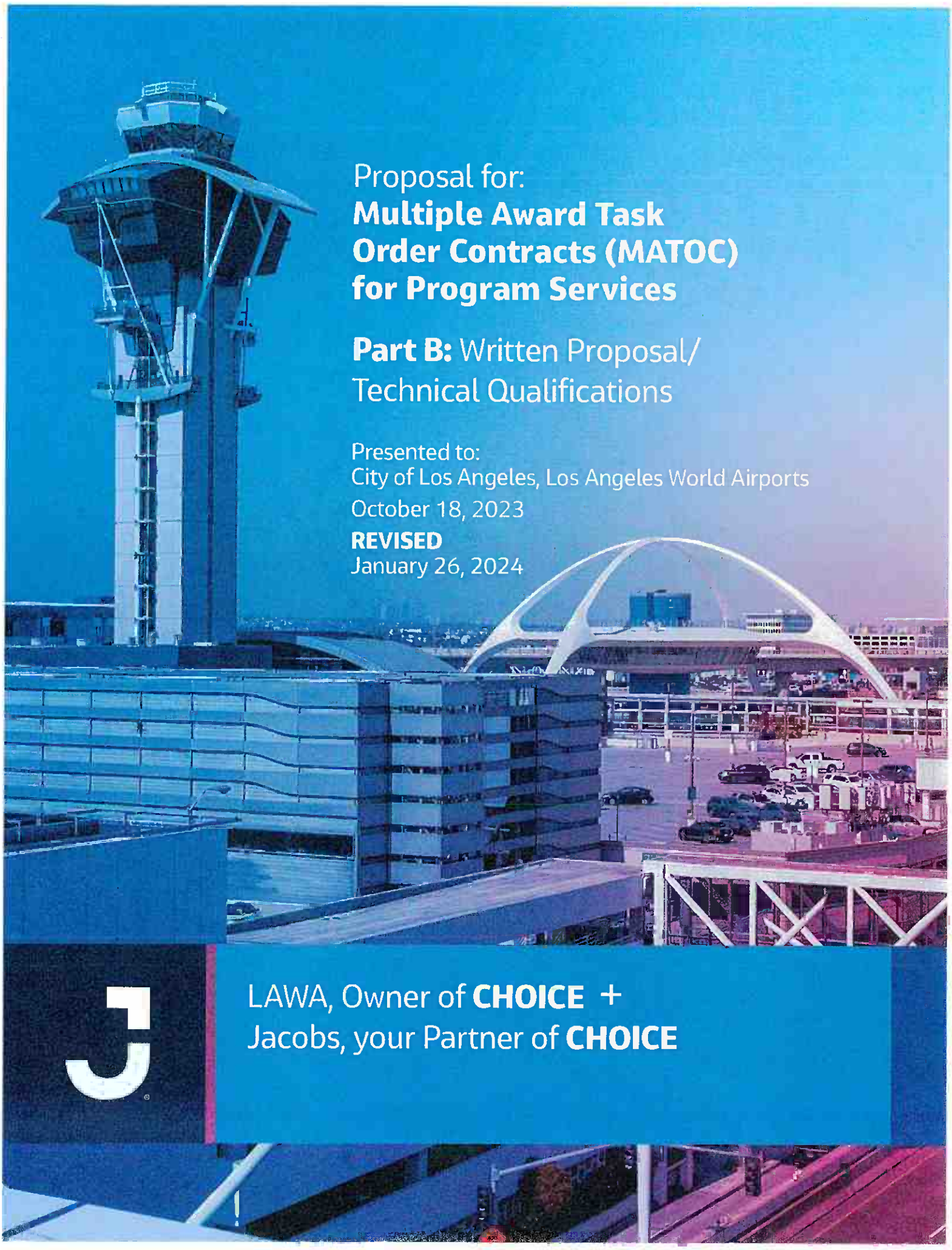
E. Performance Management – to include Strategic Planning, KPIs, metrics, dashboards, reporting, industry best practices, lessons learned, market analysis, etc.

F. Studies and Assessments (non-capital) - to assist LAWA in responding to a variety of technical and operational matters including equipment performance, space planning, airport accessibility, etc.

G. Other LAWA Initiatives

LOS ANGELES WORLD AIRPORTS

EXHIBIT 4: SOQ EXTRACTS



Proposal for:
Multiple Award Task Order Contracts (MATOC) for Program Services

Part B: Written Proposal/ Technical Qualifications

Presented to:
City of Los Angeles, Los Angeles World Airports
October 18, 2023
REVISED
January 26, 2024

LAWA, Owner of **CHOICE** +
Jacobs, your Partner of **CHOICE**

Section 1
Executive Summary

Section 1. Executive Summary

LAWA, Owner of **CHOICE** + Jacobs, your Partner of **CHOICE** = World Class Team of **CHOICE**

For seven years, Jacobs has been your partner supporting you to advance key Capital Improvement Program (CIP) Phase I projects, including the Automated People Mover (APM), Consolidated Rent-a-Car Facility (ConRac), Terminal Cores, and many others. We've deployed staff to nearly every LAWA department and to each of your development programs, including the Landside Access Modernization Program (LAMP), Terminal Development and Improvement Program (TDIP), and Airfield & Terminal Modernization Program (ATMP). In partnership with **Faithful+Gould, Smith-Emery, MSL Strategic Advisors** and **Enterris Associates**—plus an additional 30 Small Business Enterprise (SBE), Local Business Enterprise (LBE), Disadvantaged Business Enterprise (DBE), and other subconsultants—you have access to a bench of local resources and global expertise like no other. Many of our team members have been with us since the beginning and have supported you in completing important CIP Phase I projects, including the **Economy Parking Garage, Police Facility, Tom Bradley West Gates,** and others. We are anxious to continue this successful partnership as you enter CIP Phase II and will apply our knowledge and lessons learned to support you in delivering your projects on time, within budget, and to the delight of your passengers and stakeholders. We're confident that our in-depth understanding of your organization, policies, and procedures will give you a running start to continue the momentum you've established to deliver a world-class airport in time for the global events approaching you.

Recipe for Program Services
Multiple Award Task Order Contracts (MATOC) Success

You've trusted our ability to deliver project excellence. We're ready to embark on this new challenge and exceed your expectations again with innovations and exceptional project delivery.

We bring a myriad of capabilities and experience.
We demonstrate this via our commitments and attributes:

Team Experience	Key Personnel	Structure, Management, and Approach	Inclusivity
• 2/3 of proposed staff have LAWA experience • Proven, all-encompassing partner in all base and optional scope elements • Deep staff augmentation experience on large, complex airport programs • Experience in major metropolitan areas	• Committed program incumbents and new faces with extensive airport and local experience • Established relationships with LAWA delivery team leadership • Principal-in-Charge and Principal Business Manager you know and trust • Dedicated resource managers to recruit and quickly field staffing requests • Shared dedication to LAWA's world-class aspirations • Access to top-tier subject matter experts (SMEs) • Always find a way to YES!	• Process to streamline vetting of qualified candidates, fast-tracked interviews, and mobilization of new staff • Scalable approach that transitions resources in when they're needed and out as soon as projects are finished • Dashboards to monitor task order progress against assigned budgets and contract performance • Unaffiliated team approach—act as a true extension of LAWA staff • Commitment to building your in-house capabilities	• Exceptional team of subconsultants—SBEs, LBEs, DBEs known and new to LAWA • Commitment to helping SBEs grow and prosper • Firm mentor-protégé commitments • Open communication, transparency, and respect • Ongoing outreach to expand the pool of qualified companies • Staff empowered to foster innovation and forward thinking • Established partnerships with science, technology, engineering, arts, and math (STEAM) schools and organizations • Jacobs Academy, a proven tool that provides technical assistance and builds capacity

Jacobs – Your partner of **CHOICE**

Collaborative
Your trusted partner for any need

Hands-on
Resource managers commited to provide you qualified staff

Ongoing
Contintued momentum from our existing contract

Inclusive
30+ SBE/LBE, DBE and other subconsultants

Capable
Experience working with all of your departments and delivery teams

Equitable
Develop talent across the industry and community

2.4 Approach to Services, Base Scope

Our team applies lessons learned tackling similar projects in aviation airside, terminal, and landside improvements to bring LAWA the best cost-to-benefit solutions and safe, uninterrupted airline operations during construction.

Our experience partnering with you directly informs our approach to this contract. This team knows how to work with LAWA. Since 2017, we've collaborated with you to deliver complex projects as part of your $15.1B CIP at LAX. We'll leverage our LAWA-specific knowledge and understanding of what has gone well and seek to keep improving upon lessons learned to continue delivering successful task orders as part of this program. Key highlights of our program services that we are committed to continuing on this contract include the following:

- We've consistently demonstrated our ability to rapidly deploy teams to meet complex project needs.
- We've leveraged our internal and external industry networks to bring the best and most qualified resources to bear—building your cache of preferred firms and subconsultants that you know and trust.
- We've built strong relationships with key stakeholders to deliver projects on time and within budget.
- We've built a diverse and inclusive team that has consistently demonstrated flexibility while promoting a professional, empathetic, and team-oriented culture.

Within

30 days of NTP on the **CIP** and **LAMP**, we executed two task orders to deploy

17 personnel serving as full-time staff extension, and within the first year deployed

34 full-time staff. Jacobs brought additional capacity by adding

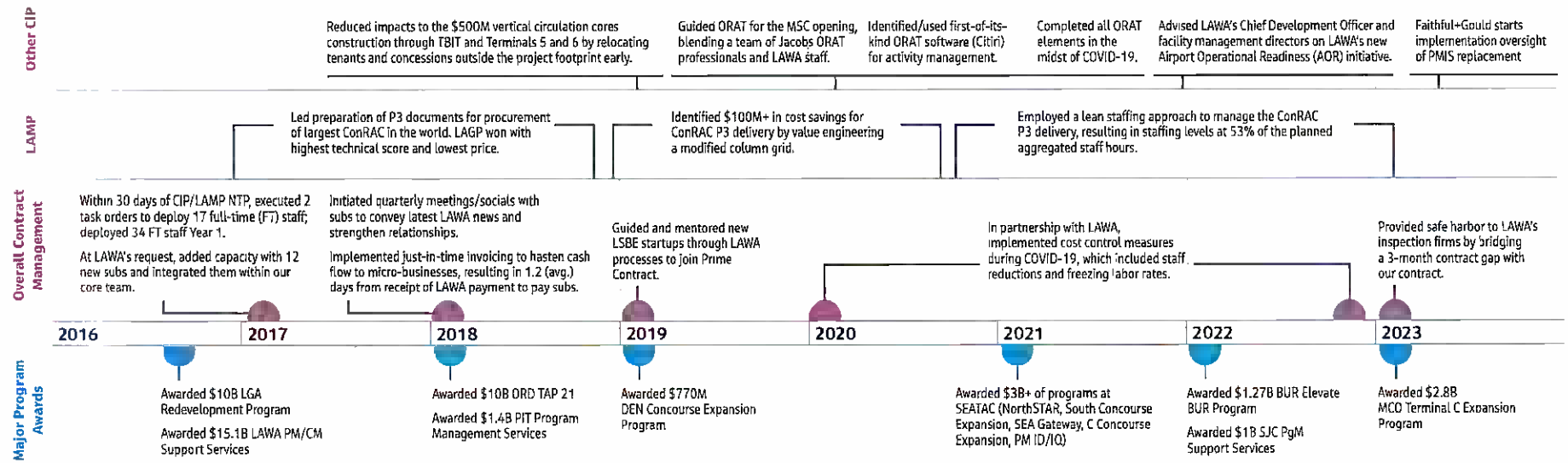
12 subconsultants at LAWA's request

On our **LAWA PM/CM Support Services Contract** we have delivered a high volume of projects through

66 staff serving as staff augmentation, through **118** task orders and **395** sub-tasks

Providing Continuity, Strong Staffing Approach and Local Knowledge - Our involvement in previous and current work on CIP and LAMP enables us to effectively move LAWA's MATOC for Program Services projects forward.

EXHIBIT 2.4.1: You can count on Jacobs' depth and breadth of recent experience both at LAWA and at other major programs throughout the world.
The timeline below summarizes our project successes over the last seven years – all while simultaneously serving our other major airport programs throughout the country and abroad. We'll leverage this experience to continue informing our program approach to services under this contract



We are successfully managing over $50B of other major aviation programs worldwide - **without any interruption to our ongoing program services at LAWA**

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Jacobs is a Task-Order-Driven Aviation Leader

Through our 50 years of experience delivering aviation projects, we've honed our approach to executing complex programs using our depth of resources from 15 US Aviation Centers of Excellence located across the nation—including in Los Angeles. Our strong approach to staffing aviation task orders—proven on our work with LAWA and peer airports across the US—is built on strong local leadership matched with the ideal, "best-fit" talent from within our organization.

We stand ready to continue supporting LAWA at every phase of project development—from planning through design and construction to facilities management, providing the expertise and resources to deliver each base scope requirement and optional scope requirements. Our fully integrated team—including engineers, architects, and planners—are experts at delivering projects in highly complex and dynamic operational airport environments. We'll work in collaboration with LAWA to provide efficient, cutting-edge solutions. We offer expertise across all core engineering, program and construction management, program controls, architecture, and specialty aviation disciplines.

Building on Past Successes from Major Aviation Programs to Further Inform our Approach

Great program delivery comes down to great leadership. Principal-in-Charge **Ron Siecke** carefully assembled this team to address the management, design, construction, and diversity and inclusivity challenges of this contract. Ron brings recent experience in the same role for our current LAWA PM/CM Services contract, providing a broad range of related services to support LAWA's LAMP, Airline/Tenant Improvement, and ATMP programs. Ron has a valuable combination of recent project leadership experience and exceptional communication skills that will enable him to guide the project and interact effectively with LAWA and stakeholders.

Ron will use the proven management and program delivery approaches he's honed from guiding several major aviation programs in southern California and elsewhere in the country. He will work closely with Diversity and Inclusivity Executive Cameron Gales, Principal Business Manager Tayvin Saks, and Resource/Recruiting Managers **Jeff Sedlak** (PM/CM) and Carin Rautenbach (project controls). Collectively, we bring experience from major aviation programs across the country. Our team has planned, designed, and managed billion-dollar airport programs. They're team integrators who believe in building positive relationships through partnering and open communication. We leverage our deep bench of national and global aviation services expertise to bring bold, intelligent program delivery solutions.

Bold, Intelligent Program Delivery Solutions Including:

- Increasing gate and parking capacity without impacting airline operations or revenues
- Unifying old and new facilities into contiguous modern terminals
- Replacing 50-year-old IT backbone and obsolete equipment to support modern passenger amenities
- Upgrading site utilities and central plants to enable 20-gate terminal expansions
- Improving customer wait times

Jacobs maintains a leadership group comprising the leaders of each of our 16 major airport programs in the US. As chair, Ron Siecke leads this group to share best practices for everything—from risk management to cost management—and facilitate peer-to-peer interactions between our airport clients.

Exhibit 2.4.2. Ongoing Aviation Programs and Projects in the U.S.
The map below provides a snapshot of our active major aviation programs and projects throughout the country.

Ranked No. 2 in Airports by *Engineering News-Record (ENR)*, Jacobs is known for our delivery of large CIPs involving terminal, airside, landside, and intermodal projects at many of the nation's most elite airports and cities. For these and other clients, we're implementing the processes, procedures, and training needed to establish effective program management offices (PMOs)—partnering with airports, stakeholders, and airlines to give them the tools, knowledge, and legacy organization to successfully deliver future programs. We've partnered with 25 of the top 30 busiest US airports and the busiest airports in the UK, Asia, India, and Middle East to provide PM/CM services and have executed some of the largest PM/CM contracts in the aviation industry. Nationally, we've supported the successful delivery of more than $50B in transformative airport programs, as shown above in Exhibit 2.4.2.

Approach to Community Outreach and Stakeholder Management and Coordination

Community Outreach

We consider community outreach a key component of stakeholder engagement. Experience dictates that poor communication with stakeholders—or the community at large—generally leads to discontent and confusion.

We work to program the outreach functions into the **early stages of projects**. This approach includes more effort up front but eases the burden over the program lifecycle.

Information about projects, future disruptions, and milestones often must reach various audiences. We develop clear communication plans as the basis of a successful engagement effort. These plans consider the varying levels of information needed for each of the community audiences.

Our approach is to establish the **target audience** for different levels of communication to keep the information **pertinent** and **meaningful**. We aim to **understand the audience** and establish a hierarchy of information to correlate with each target audience.

We establish a **plan of dissemination** as an early effort, which includes all options available and considers the most effective means for reaching the target audience(s). We make plans to account for shifting social media options to avoid any chance of dropped messages. We also leverage the "hotline" option to give the community a place to voice concerns or inquire about progress.

Stakeholder Management and Coordination

LAWA's stakeholders are vast. They include internal airport departments; City of Los Angeles interdepartmental agencies; county and state agencies; federal agencies (including the FAA, CBP, and TSA); airlines, dining, retail, rental car, and other concessionaires; the community; cultural affairs; and more. Because LAWA always has multiple projects in play, stakeholder management and coordination falls on multiple individuals—in fact, everyone has a role in this.

Collectively, stakeholders can greatly influence and impact projects at all levels and stages and ultimately determine the outcome of a project. We see the role of stakeholder management and coordination as balancing stakeholder needs and requirements with project goals and objectives. This starts by identifying all stakeholders—understanding every "player" and their role within the context of the program or project. We develop a RACI (Responsible, Accountable, Consulted, Informed) matrix to achieve this, a document listing all stakeholders and detailing how they contribute to the roles and responsibilities across the project. This provides all stakeholders an understanding of how the team is organized, which streamlines day-to-day communication, engages people at the right levels, and identifies those with decision making responsibilities. Regardless of the project phase, this helps address the multiple levels and layers of personnel who need different kinds of engagement and hold different levels of influence and authority. It also provides clear lines of communication and point(s) of contact. Open lines of communication, deliberate engagement, and follow-through promote goodwill. As projects progress and issues arise, these established relationships and trust help us overcome obstacles, guide consensus-building, and confirm the project's big picture.

Our approach is to exhibit transparency and engage early and often with stakeholders to set clear expectations and timelines, using multiple communication platforms and venues for interaction and clear protocols. We promote collaboration and teamwork, which leads to shared successes and positive project outcomes. This is captured in the project management plan we develop for each project, which includes a stakeholder management plan. These plans are used by both the team and stakeholders, which boosts collaboration from project inception.

Our stakeholder management and coordination approach on the ConRAC has allowed us to meet schedule, build strong relationships, and streamline communications and approvals. The new ConRAC required extensive stakeholder management/coordination due to the complex nature of the program. We have developed strong relationships with various City of Los Angeles and City of Inglewood Departments, multiple other AHJs, and utility and communications providers. Our team streamlined communications and approvals with these stakeholders through workshops, schedule commitments, and weekly coordination meetings, allowing us to partner with them to keep the ConRAC on schedule.

2.4.1 Approach to Services, Optional Scope 1: Quality & Safety Services

During construction, airport operational safety is paramount. We understand the importance of communicating and coordinating critical project information to all individuals involved to confirm safe operations. To minimize potential for incidents during construction, we keep all individuals involved with the project and/or airport users informed of any changes to operations. We hold meetings with LAWA QACID's Project Manager, Airport Operations Manager, contractor, Smith-Emery, other Optional Scope 1 subconsultants, and airport stakeholders (tenants) to discuss specific project-related impacts to operations. Pre-construction meetings should be held after the project has been awarded and prior to the contractor beginning work. In addition to safety, security is also a key topic of discussion. Operational safety during construction is critical for both personnel safety and to ensure minimal disruptions to operations and schedules.

Exhibit 2.4.1.1 below describes how our experience with each of the Optional Scope Category 1 elements directly informs our approach to this contract and provides value to you.

Exhibit 2.4.1.1: Our Experience Across All Scope Elements Informs our Approach and Provides Value to LAWA

Optional Scope Category 1 Elements	How our Experience Informs our Approach	Value to LAWA
Quality Assurance	On the ITF West project, Smith-Emery's Rob Greeley worked with the LAWA project team to identify critical path items as they relate to laboratory testing and made sure LAWA received prompt and accurate laboratory testing reports. Rob and Will Partridge reviewed the plans and project specifications to determine an accurate budget for both deputy inspections and the required laboratory testing activities.	Having served as Quality Assurance Manager on dozens of other large post-tensioned parking structure projects, Rob always made himself available as a resource for LAWA QA Inspection Staff. Having a specific plan and an identified critical path item, Smith-Emery was able to see ahead of the project, demonstrating flexibility when needed with contractor concurrence, to avoid chaos.
Safety Management	Lead Safety Manager Dan Perez spent 14 years working at LAX. He currently supports TDG in developing and implementing new processes and procedures around LAWA's Safety Program. He has applied his inspection knowledge to train and mentor inspection staff on several projects at LAX.	As a retired LAWA Principal Construction Inspector (PCI) and with 15 years of experience working at LADPW as a PCI, Dan adds value by creating synergies for your safety and inspection processes by leveraging his in-depth knowledge of LAWA's processes, culture, and engagement in all aspects of construction processes.
Specialty Inspection	Smith-Emery has demonstrated success in deploying multi-certified and multi-experienced inspectors to work under LAWA principal inspectors. Many of Smith-Emery's deployed inspectors have general construction inspection experience and in-depth mechanical/electrical/plumbing (MEP) experience; some even hold LADBS Deputy Inspector certifications. As a result, LAWA realizes **significant cost savings by requiring fewer consultant inspection staff.**	Providing LAWA with inspectors having well-rounded experience and certifications assures get qualifications that are the highest for international standards. The continuous improvement resulting from these audits translates into improved product and services.

The ISO 17020 and 17025 accreditations earned by Smith-Emery Laboratories ensures that our processes and procedures exceed the stringent requirements for providing inspection and testing services. Our processes and procedures are audited on an annual basis by an external third party; in addition to this qualifying audit, our programs are audited internally and by various clients each year.

2.4.2 Approach to Services, Optional Scope 2: Inclusivity, Workforce, and Economic Impact Support Services for the CIP

LAWA's initiatives are to improve inclusivity through outreach and business and workforce development. We describe our experience with each of the scope elements and how this directly informs our approach and provides value to you.

Exhibit 2.4.2.1: Our Experience Across All Scope Elements Informs our Approach and Provides Value to LAWA

Optional Scope Category 2 Elements	How Our Experience Informs Our Approach	Value to LAWA
Community Outreach Economic Impact Analysis & Reporting	As we have been doing at LGA, through a robust community relations outreach program, we provide the public with project status updates, engage advocates and supporters from within the community to improve public image and support for the program, communicate with community stakeholders and elected officials, and solicit and incorporate feedback, to minimize community impacts.	Using economic impact analysis and reporting we track and assess community economic benefit, including total dollar value and number of jobs to highlight to stakeholders and the public LAWA's results-driven commitment to inclusivity.
Business Engagement and Program Implementation • Procurement Coordination • Business Engagement and Program Implementation • Strategic Industry Engagement Forums and Roundtables • Mentorship • Bonding & Insurance Assistance • Compliance with Federal Guidelines • Business Enterprise & Prompt Payment Monitoring and Compliance Tools • Inclusivity Performance Monitoring	We work with LAWA's procurement team to engage SBE/LBE on future opportunities. We distribute 30-, 60-, and 90-day lookaheads to SBE/LBEs and at 60% project design, we host outreach events to conduct scope reviews to prepare firms for bidding. On the City of Omaha Combined Sewer Overflow (CSO) program, we used CapBuild, a Web-based database, to break down larger work scopes into smaller ones through a NAICS code-driven bundling process to make more opportunities available to bid. We hold matchmaking events with prime contractors and LAWA's procurement team, provide access to capital and certification workshops, review SBE/LBE utilization, engage bonding and insurance resources at local forums, and provide a one-stop shop through roundtables and seminars to show contractors how to bid upcoming procurement opportunities. We've honed this performance monitoring and reporting strategy on other major aviation and capital programs to exceed inclusivity goals. We use tools such as B2Gnow, LCPTracker, and others to monitor compliance and reduce payment lag time to subconsultants, as these applications track payments in real time. We operate our mentor-protégé agreements as formal technical assistance to set our partners up for success with LAWA and overall. We equip these businesses with tools and knowledge so they can operate their businesses strategically for long-term growth. Creating pathways for SBE/LBE firm success increases LAWA's visibility and credibility in the community.	SBE/LBE firms grow skills and capacity and have a pathway for additional business opportunities with LAWA. Our best practices help you meet your goals, drive a more inclusive Los Angeles, and create a national inclusivity model supporting SBE/LBE growth. Our average of 1.2 days from receipt of payment from LAWA to pay our subconsultants bolsters LAWA's reputation as a partner who works with SBE/LBEs and knows cash flow is important for sustainability and growth. As LAWA actively seeks to raise economic involvement opportunities for the broader community, you demonstrate return on investment through capacity building with SBE/LBE firms and vendors.
Workforce Development • Labor Compliance • Apprenticeship Support • Training	Using HireLAX, we can build capacity for SBE/LBE contractors by using a demand-led program to forecast job opportunities, train job seekers for those opportunities, and report those results by zip code to show where jobs are going. We've created similar programs at LGA and PHL, where we include jobs through and beyond construction—tracking operations and maintenance (O&M) opportunities—to report results and monitor success. On past work with LA Metro, we used LCPTracker to monitor labor compliance to confirm adherence to contract requirements.	Increasing access to jobs through training, scholarships, and workforce development builds economic vitality within the LAX communities beyond construction. It sets communities up for success beyond a single project—building skills and portfolios to broaden experience for future work. By using dashboards showcasing project controls data, we quantify benefits and use the data to identify inclusive, innovative, and ethical growth opportunities to maximize social value and community well-being.

2.4.3 Approach to Services, Optional Scope 3: Specialty Services

We have formed a diverse team able to deliver any specialty services needs based on the unique nature of this program. Exhibit 2.4.3.1 below describes how our experience with each of the scope elements directly informs our approach to this contract and provides value to you.

Exhibit 2.4.3.1: Our Experience Across All Scope Elements Informs our Approach and Provides Value to LAWA

Optional Scope Category 3 Elements	How our Experience informs our Approach	Value to LAWA
Communications and Public Education	With 400,000+ stakeholder engagement touchpoints annually, we plan, deliver, monitor, and report to provide clients with an indication of success, value, and return on investment per communication dollar spent. Our Southern California experience includes awareness education outreach, communicating across channels, and working with municipal agencies like LADWP, LA Sanitation, and LA Metro to engage with residents and businesses and advance collaboration for grant funding.	Precise monitoring and measuring of levels of understanding and perception and focus on maximizing user experience.
ADA Expertise and Compliance Monitoring	We managed the London Olympics Accessibility Compliance program, ensuring compliance and an inclusive, accessible environment. Key partner Faithful+Gould has been working closely with SJC on CIP works, including schematic design and construction cost estimates, for the airport-wide ADA compliance. Enterris developed and managed both phases of the ADA upgrade program in the CTA and World Way West.	Collaborative experience providing airport-wide and complex program ADA compliance from key partner firms Jacobs, Faithful+Gould, and Enterris bring best practices from similar programs and a team familiar working with one another.
Commercial and Property Development	We regularly provide terminal-related commercial development and development strategies, including lease reviews and negotiations, terms and conditions determination, comparable benchmarking of airport peers, and optimization of revenues to offset costs to passengers. Establishing consistent lease parameters is paramount to equitable negotiations and we have done this at ONT, MCO, MCI, and others.	Decades of industry experience and cutting-edge technology-based solutions deliver analyses and decision-making tools to orient LAWA toward high-value solutions that promote tenant efficiency and optimized operations, maximizing return on investment.
Advisory Support	We led the teams preparing the P3 procurement documents for the LAX ConRAC and provided technical expert consensus review comments for each proposal, which resulted in successfully awarding to the team with the highest technical score for the lowest total price. We know how to structure procurement documents and lead the procurement process for complex airport development projects.	Successful procurement process for the most complex airport development projects in the world.
Performance Management	Leveraging our experience conducting organizational assessments at large airports and on major capital programs optimizes decision-making, assesses roles and responsibilities, and orients systems and processes around optimal performance. Management expectations, QA/QC standards, and automating aligns our recommendations to metrics and KPIs. Implementing leadership-focused dashboards enables daily, weekly, monthly, and programmatic performance tracking and ultimately desired success.	Use collaborative transparency, policies, procedures, and supporting systems to align to organizational goals and objectives, supported by clear performance metrics and monitoring, to keep the team oriented on success of the broader goals and objectives.
Studies and Assessments (non-capital)	Our sustainability team supported LAWA by reviewing progress toward LAWA's Sustainability Plan and suggesting additional next steps for improvements, particularly on energy/emissions management and waste. This provides an existing level of understanding of your challenges and helps us tailor solutions that meet your goals.	Our familiarity with LAWA provides a solid understanding of your challenges and opportunities. This saves you time and money, and allows for more customized solutions.
Other LAWA Initiatives	We have supported and developed LAWA's Airport Operational Readiness (AOR) group since its 2017 inception, from a test case working on a single project to a full-fledged LAWA Business Unit. We created and streamlined a comprehensive process to provide seamless transition from project completion to operational readiness involving metrics, testing, training, coordination, and compliance efforts so facilities and systems are integrated to operate efficiently, safely, and in compliance with all relevant stakeholder requirements.	Operational efficiency from day one, reducing downtime, and minimizing disruptions. Improved customer experience through a smooth, positive experience at opening. Long-term sustainability by establishing processes that extend operational life and adapt to changing needs.

Section 4

Structure, Management and Approach

Section 4. Structure, Management, and Approach

4.1 Project and Program Management, Base Scope

Understanding of the Nature of the Scope of Services

LAX is the world's sixth-busiest airport, and its evolution is inextricably linked with the future of Los Angeles. LAWA is undergoing a monumental Capital Improvement Program (CIP) to continue elevating LAX's exceptional passenger experience and accommodate ever-increasing traffic with vital infrastructure. Your top immediate priorities (CIP 1)—the Terminal Cores, Automated People Mover (APM), Consolidated Rent-a-Car (ConRAC) facility, and roadway improvements—are critical to prepare Los Angeles to welcome the world for the 2026 FIFA World Cup and 2028 Olympics and Paralympics. As you move into CIP 2 and continue your progress by adding a new Terminal 9 and Concourse 0, reconfiguring your access roadways, modernizing cargo, and substantially improving your airfield, the world will experience LAX's transformation.

To maintain this trajectory, you need a partner that can respond quickly to your requests for support with personnel who can cover any of the services outlined under the base scope. You've taken a leap forward by including three categories of optional services. Optional Scope Categories 1 and 2 streamline overall program delivery, improve quality, enhance safety, and foster inclusivity for workforce development and positive economic impact. Optional Scope Category 3 helps TDG best serve your partner divisions throughout LAWA as the programs progress.

Regardless of the assignment—via calls for resumes or Requests for Task Order Proposals (RFTOP)—we stand ready to support you by providing any expertise or specialty service LAWA needs.

Approach to Accomplishing Services

As an extension of your staff, we bring the full range of capabilities and expertise you need for any assignment. We integrate with your delivery teams and work collaboratively, focusing on knowledge transfer to advance your internal capabilities. We are a full-service team and can draw upon substantial resources to support all services envisioned in this contract. Our seven-year history working alongside your team has honed our procedures to expedite delivery of people and product.

Projects in the LAMP, ATMP, and CIP require elements of the approach detailed below. Our experience delivering work via a MATOC benefits LAWA in that:

Our commitment to inclusivity is strong and includes workforce development and community engagement experience and a track record of providing meaningful opportunities for SBE firms. We promise to exceed your goals and provide our partners with tools to help grow their businesses.

We know how to achieve **team alignment** under your contracts. We prioritize integrating with your other prime MATOC consultants to maximize our shared progress toward your goals.

Our immense bench of staff has deep familiarity with LAWA tenants, concessionaires, service providers, and other stakeholders and know how best to engage with them, giving us the ability to **closely match key team members to project needs.**

Our **comprehensive understanding of LAWA practices and procedures** means we're constantly refining to meet your evolving program needs. Our **BeyondZero® safety culture** provides safety improvement training and helps every project participant grasp the personal, economic, and social benefits of our culture of caring. Safe projects save time and money.

Our home office **fully supports and aligns with our field team** by providing access to professional development, communications, performance evaluation and support, and client feedback through our client expectation and client satisfaction surveys and quality assurance processes.

We bring LAWA **innovative best practices** from similar major aviation programs on which we are working at in the United States like ORD, SEA, TPA, MCO, and abroad including significant global programs in Poland, the Philippines, Saudi Arabia, and India.

Team Management, Availability, and Accessibility

Management of Team

The breadth of services for this contract is comprehensive and requires a prime team built to deliver personnel and work products you require when you need them. Simultaneously, you require a single point of contact to facilitate efficient and streamlined communication between LAWA and our team.

Our seven-year track record managing a team of 30+ subconsultants informs the expertise and resources required for a contract of this size and complexity.

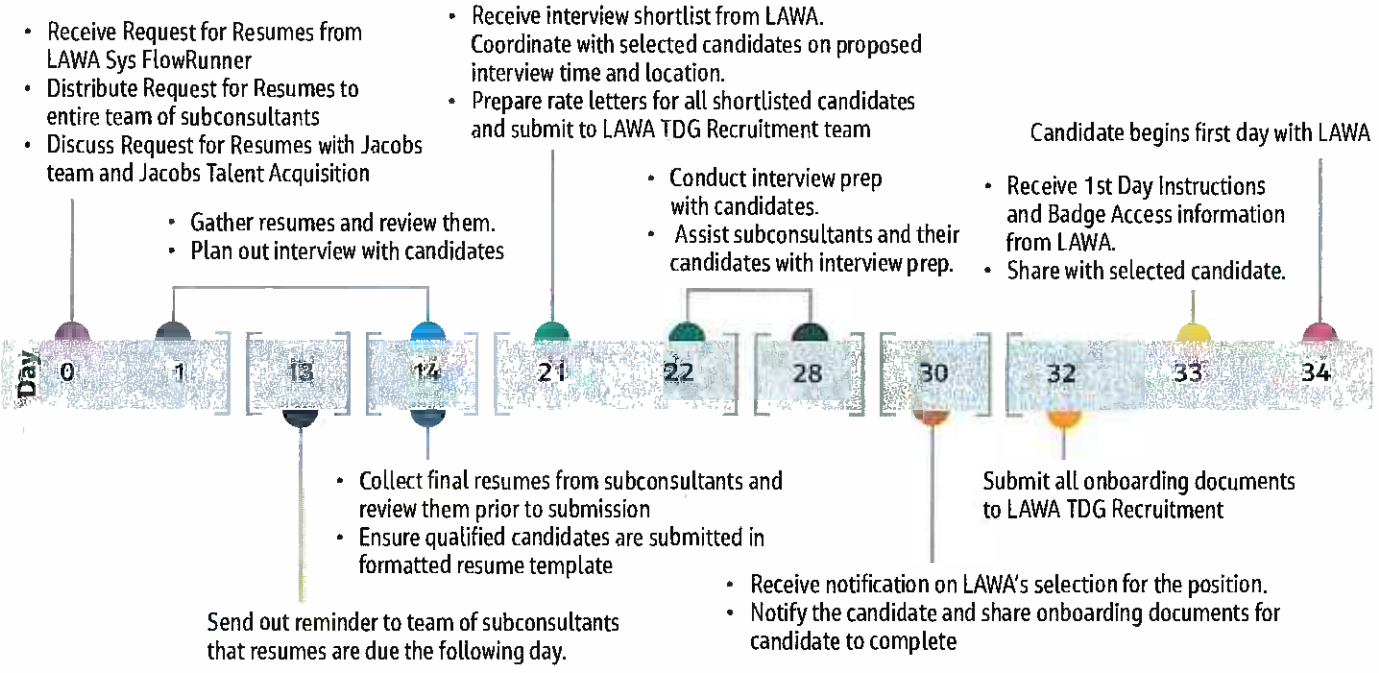
LAWA veterans Ron Siecke and Tayvin Saks lead our team. Ron handles overall contract management, senior level recruiting, and quality assurance. Tayvin processes requisitions, task orders, and B2G reporting, and coordinates with all subconsultants. Ariana Case coordinates interviews with shortlisted candidates and onboards new team members,

including completing the LAWA badging process. Jeff Sedlak supports Ron and Tayvin by conducting outreach within his vast network to identify top-tier candidates for base scope PM/CM services. Carin Rautenbach does the same for base scope Project Controls services.

Availability of Resources

Exhibit 4.1.1 demonstrates our understanding of LAWA's requisition process and how we've mastered streamlining identification of qualified candidates, fast-tracking interview processes, and mobilizing new staff.

Exhibit 4.1.1: 90-Day Mobilization Strategy



Meeting LAWA's Evolving Staffing Needs and Expectations. Your need for support from our team may ramp up, slow, or change. Our approach is demand driven—we provide staff when you need them versus proposing potentially underutilized staff. Our 100+ local aviation workforce is ready to meet your needs. We can redeploy those who have completed their assignments and augment the team, if required. We have a national pool of aviation specialists available to perform targeted assignments. As a major provider of PM/CM services in the Los Angeles region, our workload on adjacent projects makes it possible to scale our workforce up or down as required to meet your needs. We've demonstrated this capability on our current LAWA contract, and you'll benefit from our clear understanding of your staff requisition procedures and protocols.

Internally, Jacobs AI Search lets us search our 50,000+ employees by specific skillsets and years of experience to directly mirror LAWA requisitions to quickly find the best-fit candidates. In addition, we have analyzed your most frequent positions and developed rolling job openings to maintain a pipeline of external candidates.

Demonstrated Flexibility in Staffing during Worldwide Pandemic. During the COVID-19 pandemic, we partnered with LAWA to implement cost control measures, including staff reductions and freezing labor rates—keeping programs and projects on schedule while the world shut down. We worked with contractors across LAX to mobilize resources to control site access and implement all required safety measures.

Accessibility of Resources

Our robust and diverse team of subconsultants broadens your personnel options while focusing on inclusivity. We include veteran partners who have faithfully served LAWA for years and have added new partners to support your goals to offer opportunities to new and diverse companies looking to make their mark on your program. We leverage our team's full resource pool and cast a wide net across the Los Angeles region and beyond to identify and place the most qualified candidates. Our approach is scalable—we transition resources in as soon as they're needed and out as soon as projects are finished. This keeps our team lean, efficient, and responsive.

We've delivered these same PM/CM support services for a

variety of infrastructure and terminal projects, and we've helped you execute complex and mission-critical work in the middle of an operating international hub airport. We've coordinated with multiple stakeholders, anticipated and mitigated construction risks and impacts on existing operations, controlled capital costs, and maintained safety and schedule integrity.

Applying Lessons Learned from Joint-Ventures. Our approach to expanding opportunities and capabilities for the disadvantaged business community is rooted in the concept of wide ranging engagement versus Joint-Ventures (JV). Our experience has shown that JV teams, while benefiting the JV partners, limits the overall benefit to other, new partners. Our approach seeks to provide benefits across multiple companies thereby elevating a larger pool of community capability.

Key Challenges and Issues and Approach to Accomplish Services

We are in constant communication with LAWA TDG to coordinate and process MATOC task orders as they're issued. Our streamlined online and automated internal process facilitates a rapid review and approval process. Continuing multiple overlapping projects present challenging conditions in stakeholder coordination and continuous airport operations. Multiple high-intensity, high-profile events like FIFA World Cup '26 and the 2028 Olympics and Paralympics will put LAX on the world stage. Exhibit 4.1.2 includes a sampling of the key challenges LAWA may face and our approach to addressing these challenges.

Exhibit 4.1.2 Key Challenges and our Approach to Accomplish Services
The table below is formatted as follows **Challenge** *Approach Proof*

Delivering on the commitments to the local community for inclusivity and economic prosperity. *We will capitalize on the opportunities that are going to be created. With 16 LBEs and nine SBEs, we achieved 44% utilization on our current LAWA PM/CM Support Services contract, spreading the dollars and opportunities for growth amongst many firms to broaden the local talent pool.*

Expanding and sustaining the SBE community. *Opportunity for our SBE partners is only one-half the equation; cash flow is of equal importance so they maintain liquidity and grow. Ron, Tayvin, and Jeff proactively implemented the microbusiness classification and gained internal approval to expedite payment to our partners in advance of receiving payment from LAWA, reducing 83 days of total invoice cycle time to 42 days..*

Increased need for more efficient cargo processing. *We continue to support with staff augmentation and SME resources as needed. We located and sourced an industry-recognized SME (Webber Air Cargo) to support you in creating procurement documents for a developer-led team to update all LAWA's cargo facilities. That SME support continues today.*

Competition for labor and materials in the LA region as the Olympic Games approach. *Partner with other large agencies for common solutions. We are facilitating a joint effort among LAWA, LA Metro, LADWP, and others to position the region for maximum federal dollars for infrastructure improvements.*

Unforeseen market shocks. *Show empathy for all parties involved and work to mitigate the conditions as best as possible. Increase frequency of contact to eliminate miscommunication. We partnered with LAWA to navigate cost pressures that came with a vastly reduced passenger base during COVID-19. We accelerated projects and accepted staff reductions and rate freezes without objection.*

Skilled labor shortages, elevated material prices, increased cost for skilled trades, supervision, and critical materials. *Faithful+Gould's Construction Data Intelligence® (CDI) team collects and analyzes construction market data, reports labor, material, and bid market risks, and provides conclusions on appropriate mitigation plans. The P3 investors for JFK New Terminal One faced challenges weighing the steel market risk at the point of investment closure. Prices had doubled and an analysis of the estimate showed expected purchase of several hundred million dollars in structural steel. The CDI team developed a steel and commodity market data report that informed the Monte Carlo analysis of market risk, which helped adapt the contingency fund to appropriate levels and identified necessary actions to reduce steel demand.*

Project interfaces among complex scopes of work. *Apply lessons learned on how to structure interface agreements, gain consensus, and expedite permitting. On the Terminal 4 program, American Airlines requested additional space on the departures level adjacent to the TBIT Core Project, who also required use of this space. We facilitated multiple working sessions amongst all stakeholders to reach an interface agreement.*

Conflicting stakeholder priorities. *Manage scope creep by Authorities Having Jurisdiction (AHJs) and tenant stakeholders. Through effective management and schedule coordination of inspection by AHJs on LAMP, we minimized the conflicts between the ConRAC and other LAMP projects that could have caused delays and change orders. The ConRAC was delivered ahead of APM and RUE and with TCO for the ConRAC in hand, LAWA has the option of allowing tenants to occupy the ConRAC in a phased approach while other components of LAMP are completed.*

LAWA assuming new responsibilities (i.e., ORAT and commissioning). *Draw upon our deep pool of SMEs and share best practices from our major aviation programs across the country. We have worked with LAWA since the ORAT program's inception.*

Administrative Structure for Managing Assignments

We've brought together incumbent firms and new partners to cover the range of assignments we anticipate under this MATOC. We selected our core partners—Faithful+Gould for project controls, Smith Emery for quality and safety, MSL Strategic Advisors for inclusivity, and Enterris for specialty services—for their specialized expertise and ability to manage augmented staff and individual task orders. As RFTOPs and staff requisitions arise, we engage the appropriate key partner to help recruit and place qualified candidates. We assign RFTOPs that require specific work scopes to task order managers who are responsible for delivering the requested work products and apply our robust quality control program to meet your high standards. We're experts in LAWA's work breakdown structure (WBS) and have aligned our internal structure to match. We use dashboards to manage a diverse range of assignments, including:

- Monitoring task order progress against assigned budgets
- Monitoring contract performance in terms of cash flow to our subconsultants and progress toward our SBE and other commitments

Maintaining Team Cohesion and Dynamics under a MATOC

Our team members deploying to a LAWA assignment are clearly instructed during their onboarding process that they are entering a "jersey free" zone. They are to act as a true extension of your staff and that behavior driven by their employer versus that which contributes to the greater LAWA team is not tolerated.

Our approach to maintaining team cohesion and dynamics begins and ends with leadership. Throughout our tenure with LAWA, we've always treated our business partners with integrity and respect. We process their subcontracts timely and focus on expediting payments, especially to our SBE and microbusiness partners. Just as we have on our current contract, we'll host quarterly team meetings to brief our partners on what has been shared by LAWA at the quarterly primes-only meetings and provide in-person interaction with representatives from Jacobs' contract management, invoicing, and safety teams. We follow these meetings with social hours to foster team building and networking. LAWA representatives are always invited to join us as available to network with our team.

Staff Training and Development and Staff Retention

Competition for qualified resources in the region remains fierce as the Olympic games approach, so it's imperative we partner on training and developing staff to make sure they're qualified to perform in LAX's complex operating environment.

Training: Jacobs uses E3, an industry-leading platform that links training and development with a substantial library of in-person and on-demand virtual training in both technical subjects and internal processes and procedures. We supplement this through our partnership with LinkedIn Learning, which provides training in an array of leadership and wellness topics and emerging ideas. We've also partnered with the Airports Consultant Council (ACC) for industry-tailored training, including in airfield safety, pavement design, sustainability, and airport operations.

Staff Development: We link our training and career development platforms to tie training directly to career goals. We offer pathways in management, sales, and technical specialties, allowing our staff to map out their career development in conjunction with their supervisors.

Compensation: Providing market-rate compensation is key to retaining qualified staff. We conduct compensation studies annually to establish highly competitive rates. In some circumstances, we adjust our employee's rates regardless of our clients' approved rate adjustments. We also have an "Impact Bonus" program, in which peers and supervisors can request immediate rewards for employees who go above and beyond in their service to our clients.

Industry Involvement: We encourage and support our staff members to take active leadership roles and attend industry conferences hosted by ACI, AMAC, ACE, AAAE, ACC, CMAA, ASCE, and others.

We encourage and support our staff in their growth. Principal Business Manager Tayvin Saks joined AAa/e as a committee member in 2017 and now serves as president. Airfield Construction Manager Brook Corney is invested in growing the CM industry and is a Certified CMAA trainer and mentor for newer CM staff.

Frequent Communication: A key concern in our staff augmentation contracts is maintaining connection with our employees in full-time, client-embedded roles. In addition to training and development, we host internal biweekly team meetings with staff deployed full time to LAWA to encourage sharing and communication among our team members. We also hold monthly meetings with our broader aviation group to familiarize our full-time LAWA team with the other exciting projects on which we're working across the globe.

Communications Approach Ensures Connectivity and Responsiveness

Over our existing PM/CM Support Services contract, we've honed our communication to streamline and expedite work product delivery. We communicate with LAWA and each other primarily via MS Teams, SharePoint, email, and phone. Our internal team coordinates largely through Principal Business Manager Tayvin Saks; our partners know to go to Tayvin first and escalate to Ron, if necessary.

We act as true partners when communicating with LAWA staff. At times, we've helped teach LAWA project managers how best to access resources. All formal communications flow through the LAWA procurement team. We respect this structured approach and follow their direction. We participate in LAWA meetings to anticipate and address any obstacles to your CIP goals, including monthly meetings with your procurement team to address our action item lists. Ron and Tayvin attend quarterly primes-only meetings and flow information they receive to our team and partners. We communicate our partners' most critical items needing LAWA attention. Ron also regularly attends LAWA Board of Airport Commissioners (BOAC) meetings to confirm we see LAWA's "big picture" and know BOAC's priorities.

Leveraging Technology, Innovation, and Best Practices

We're dedicated to bringing LAWA the latest technology to improve the quality of our PM/CM management and digital, real-time financial reporting dashboards. We're constantly evolving our analytics-forward approach to collecting, integrating, and using data to give managers the best available information to make intelligent, fact-based decisions. For decades, we've been on the forefront of creating tools that increase transparency, efficiency, predictability, and productivity. Key partner Faithful+Gould was the first to create schedules directly from BIM models. Introducing this innovation to SNA 20+ years ago significantly reduced schedule creation time and provided more time for true analysis.

Together with Faithful+Gould, we have the latest in Project Management Information System (PMIS) expertise to develop dashboards to help LAWA understand and communicate the status of key performance indices (KPI) and other project-related metrics. Obtaining quality, timely data often begins with a strong PMIS. We have independent experience in delivering PMIS implementations for similar clients—SFO, SNA, DEN, United Airlines, and several aviation clients, among others.

Collecting quality data is important, but data's timely movement and integration achieves the most sought-after benefits. We can exploit the digital processes and tools to provide predictability and certainty. Our integrated data management approach offers a unique system of pre-built connectors that seamlessly integrate systems, scalable to deliver small projects through large programs. It's technology-agnostic—meaning it can link any system or data source—and can automate data extraction and aggregation. These features enable advanced predictive analytics and remove the need for manual data collection, cleansing, and aggregation—which reduces data collection and processing time by as much as 90%. The improved data accuracy, transparency, and timeliness drive more consistent program reporting and budget management.

Other innovations include:

- **Monthly interaction with our Major Airport Program Leaders Group to share best practices from peer airports:** Ron chairs the Jacobs Aviation Major Program Leaders Group, which includes 15 leaders from our largest programs in the U.S. The group shares best practices, conducts benchmarking studies, and provides a conduit for client peer-to-peer interaction.
- **Inspectors equipped with smart tablets for real-time tracking:** All inspectors are equipped with smart tablets powered by Smith-Emery's proprietary inspection software, SENow, which can track material specimens, structural steel members from the shop, and steel reinforcement samples using a QR code system.

Team Performance Monitoring

Jacobs uses a multi-level quality assurance process. It begins with a Client Expectation Survey (CES), which is conducted at the outset of every contract and in concert with changes in program scope or personnel, to clearly understand expectations in the areas of safety, communication, responsiveness, staffing, scheduling, and management support services. We follow the CES with Client Satisfaction Surveys (CSS) conducted at regular intervals throughout the contract. This gives LAWA the ability to share performance issues or accolades for our onsite staff. This approach dovetails with LAWA's new Contractor Assessment Program. We work proactively with you to conduct regular assessments and take immediate action to remedy any performance shortcomings.

Ensuring Quality Control Across Any Service

Our team members receive a briefing on LAWA's Program Delivery Handbook during orientation. This sets the expectation for staff to adhere to handbook guidelines and tools to effectively perform their assignments. We also rigorously review our invoices to verify costs are allocated correctly and payments to subcontractors are approved in the shortest time possible.

4.1.1 Project and Program Management, Optional Scope 1: Quality & Safety Services

Understanding of the Scope of Services

Key partner Smith-Emery—the only special inspection and testing agency in Southern California accredited in both ISO 17020 Special Inspection Agency and ISO 17025 Testing Laboratory—leads quality and safety services. They provide timely results in accordance with the contract and upon request so the contractor can adjust their products and operations to meet contract requirements.

Approach and Methodology for Accomplishing the Services, including Key Challenges and Issues

Laboratory Testing & Report Issuance: Smith-Emery has multiple personnel and vehicles approved to drive on the airfield and can retrieve material samples timely to transport to the local laboratory. Laboratory technicians then receive the material and apply QR Code traceability tags and queues for testing. Often it is critical for LAWA to receive test results prior to 6AM to maintain project momentum. Using swing shift operations, Smith-Emery delivers time-sensitive laboratory testing results electronically to LAWA point(s) of contact and/or your stakeholders with no additional cost impact.

Quality Assurance (QA) and Quality Control (QC): Smith-Emery brings ISO 17020 and 17025 accreditations to confirm our processes and procedures exceed the stringent requirements for providing inspection and testing services.

Smith-Emery's full resources—450 staff statewide, including over 200 certified and trained local personnel—are available to meet this contract's fluctuating needs and volume of work. We can leverage this deep bench of LAWA-badged inspection personnel to dispatch teams to the jobsite with less than two hours' notice.

They undergo annual qualifying process and procedure audits by an external third party coupled with internal and client audits. We submit full Quality Management System (QMS) documentation to LAWA upon selection. Smith-Emery also implements a comprehensive QA program that reflects their commitment to quality.

Safety Management: Smith-Emery implements a safety plan for every project before starting site work that outlines site-specific rules and procedures governing health and safety, incident management, workplace security, and public safety. It includes protocols we'll follow to inform staff and verify workers have the appropriate licenses, certifications, and training. The plan includes names and contact information for on-site personnel (e.g., site supervisors, project managers, and first aid officers). We distribute completed safety plans to our staff for review and signature before assigning them and hold tailgate safety refreshers before each shift.

Key Challenges and Issues

Exhibit 4.1.1.1 shows the basis of our approach and methodology.

Exhibit 4.1.1.1: Optional Scope 1 Key Challenges and Issues

Key Challenges & Issues	Our Approach	Where We've Done It Before
Availability of qualified and experienced inspection staff versed in airport operations and reporting and documentation.	Smith-Emery offers training in all key requirements expected of a skilled inspector (well-versed in airport operations, report writing, and documentation of daily progress). We offer this to existing LAWA inspection staff and to Smith-Emery inspectors not currently working at LAWA to prepare them should they be called upon to support LAWA.	Smith-Emery has done this at LAX, LGB, and ONT. Engaging engineers and multi-certified inspectors, they continually prepare the next generation of inspectors for these assignments.
Deploying LAWA-approved inspection staff to out-of-state facilities is logistically challenging. It is critical to avoid impacting LAWA or the contractor's schedule.	Smith-Emery is accustomed to deploying inspection and NDT staff to off-site shop fabrication facilities. While locations may be local, they are more likely to be out-of-state or even overseas. Smith-Emery maintains in-house inspection staff in major fabrication localities throughout the U.S. (AZ, UT, TX).	Smith-Emery is the only special inspection and material testing firm in California having a wholly foreign-owned enterprise (WFOE) in China. Staff based in Shanghai routinely support U.S. projects at Chinese fabrication facilities, which we did on the MSC-North project.

Approach and Experience in Leveraging Technology

All Smith-Emery inspectors are equipped with smart tablets loaded with SENow, a proprietary inspection software. Inspectors complete daily reports documented with timestamped and geo-stamped photos. We provide LAWA access to the report database to view real-time inspection and testing results. SENow tracks material specimens, structural steel members from the shop, and steel reinforcement samples utilizing a QR Code system. We affix ruggedized QR Code stickers to these items for traceability and ease of accessing reports and report data.

4.1.2 Project and Program Management, Optional Scope 2: Inclusivity, Workforce, and Economic Impact Support Services for the CIP

Understanding of the Scope of Services

You have emphasized your desire to increase inclusivity, both in providing equitable opportunities for SBEs and developing the area workforce. To do this successfully, you need a partner to help track and report important metrics—more than inclusivity performance, prompt payment, and economic impact—and develop and implement training, engage with community groups and leaders, and provide business assistance to SBEs who desire to grow and expand their businesses.

Exhibit 4.1.2.1 Basis of our Approach and Methodology to Optional Scope 2

Approach and Methodology for Accomplishing the Services, including Key Challenges and Issues

Exhibit 4.1.2.1 shows the basis of our approach and methodology. In addition to traditional workforce development, we engage early through K-12 STEAM exposure, career exploration, and introduction to the architecture/construction/engineering (ACE) industry. We aim to inspire students, through early exposure, to pursue ACE career paths. This lends itself to internship opportunities, which can lead to full-time employment—benefitting overall workforce development. We help individuals succeed in careers so they can become business owners and participate in subcontracting opportunities. SBE participation on our current LAWA PMSS contract with you is strong at 44%. We will build upon that success on this contract. Exhibit 4.1.2.2 summarizes key challenges and issues we anticipate under Optional Scope 2, and our experience navigating these challenges.

Exhibit 4.1.2.2: Optional Scope 2 Key Challenges and Issues

Key Challenges & Issues	Our Approach	Where We've Done It Before
LAWA issues solicitations before SBE consultants/ contractors can prepare for them.	**Provide a clear forecast of capacity building opportunities to prepare and staff accordingly.** We work with you to host monthly SBE outreach forums to preview upcoming work and points of contact across the airport. On projects nearing 60% design, we host contractor outreach events to discuss anticipated scopes and rough quantities. These forums give firms time, resources, and information to help plan their responses to opportunities.	On the $8B LGA Redevelopment Program, EIT Manager Shanel Thomas led M/WBE outreach events to increase diverse firm participation and certification, which expanded LGA's pool of qualified firms. As a result, LGA awarded $2B in contracts to those firms, with $800M+ awarded to local firms.
LAWA's projects are large, with only a handful of consultants able to effectively respond to RFPs.	**Provide multiple opportunities by unbundling large projects.** We work with you to "unbundle" large scopes of work into smaller, distinct scopes based on NAICS codes to provide more opportunities to multiple firms, broadening the pool of talent supporting LAWA.	As part of a $2B EPA-mandated program, Diversity & Inclusivity Executive Cameron Gales led a team in unbundling large scopes of work to right-size assignments for SBE firms.

Approach and Experience in Leveraging Technology

We can leverage tools and technology in support of LAWA's goals and report on these metrics. Examples include:

Dashboard to drive workforce development: At LGA, we expanded a Salesforce tool and developed a dashboard in partnership with a nonprofit to enhance their live data, applicant, and retention rate reporting tools. We built an opportunity pipeline by forecasting upcoming construction jobs, showing positions currently available at the airport and those expected following construction.

"One-stop shop" site for contracting opportunities: We can develop a central website that compiles LAWA's upcoming opportunities and outreach events and provides information relevant exclusively to SBEs in one central, easy-to-navigate location to foster a proactive approach to inclusivity and naturally increase SBE participation.

"Heat map" to demonstrate specific social value and inclusivity metrics: In partnership with Simetrica-Jacobs (our wholly owned subsidiary), we can develop a "heat map" showing a holistic perspective of how LAWA's opportunities provide positive community impacts. Specific metrics demonstrate return on investment (ROI) and direct community benefits and can be compared against Justice40 screenings, disparity screenings, etc. We are currently delivering the Evidencing Societal Value project at PIT where we've implemented a similar approach.

4.1.3 Project and Program Management, Optional Scope 3: Specialty Services

Understanding of the Scope of Services

Based on our years working side-by-side with you, we know your complex organization, multiple business lines, and need for a wide variety of supplemental services from time to time. Operating LAX is comparable to running a major municipality—a broad range of technical services are required, from project development and delivery to operations and maintenance (O&M), stakeholder coordination, and customer experience. Our robust organization includes subject matter experts can conduct work activities for any specialty service you require.

Approach and Methodology for Accomplishing the Services, including Key Challenges and Issues

Exhibit 4.1.3.1 shows the basis of our approach and methodology.

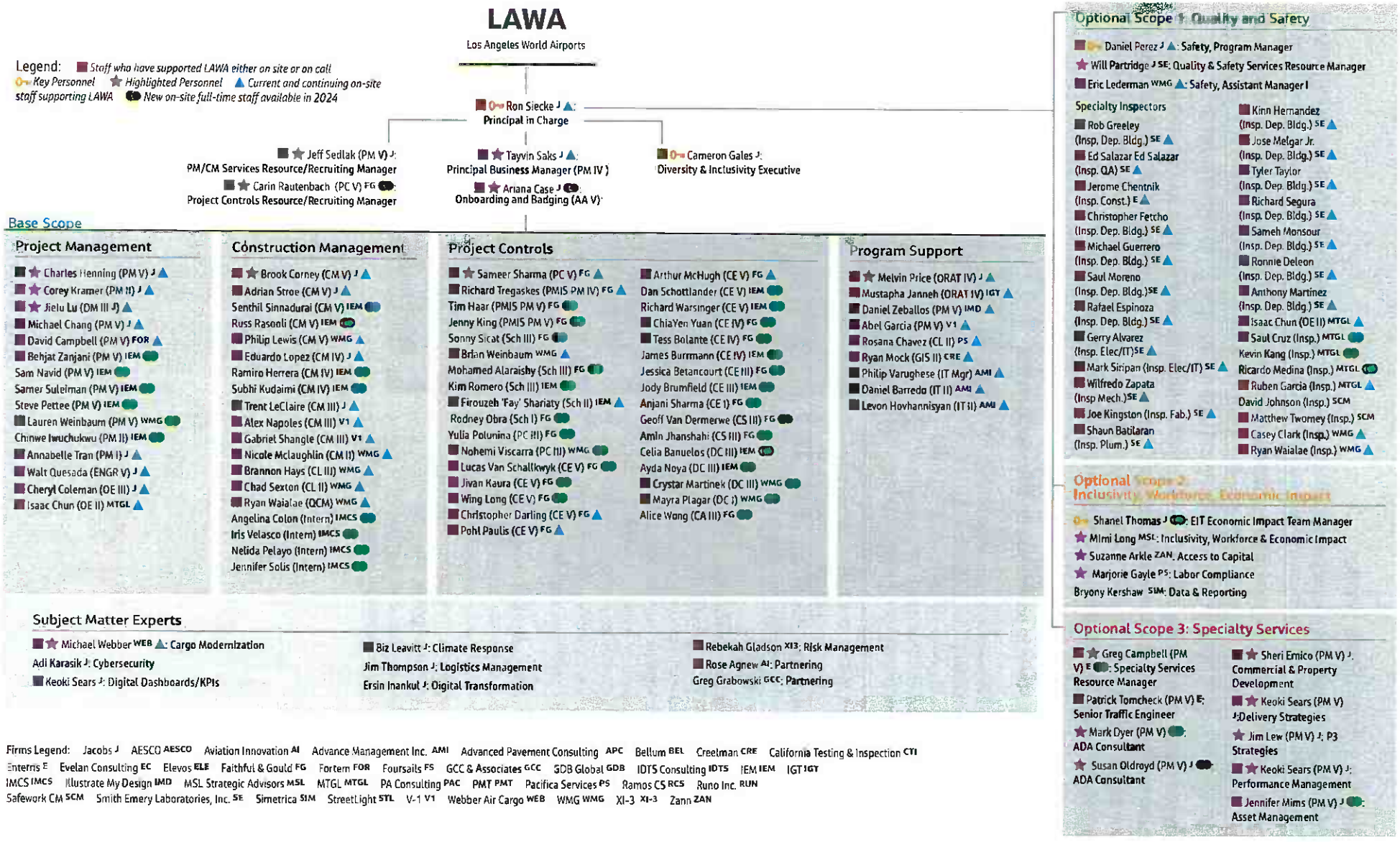
Exhibit 4.3.1.1: Optional Scope 3 Key Challenges and Issues

Key Challenges & Issues	Our Approach	Where We've Done It Before
Communications and Public Outreach: provide accurate, consistent, and clear messaging.	We verify our team fully understands how LAWA fits in the broader community, including specific awareness of the impacts generated by airport operations. This helps us effectively support your external communications.	Jacobs helped Caltrans District 11 in San Diego County in developing and implementing a Community Involvement Plan for the reconstruction of Interstate 8, which included an extensive media campaign and bilingual outreach.
ADA Compliance: ensure accessibility for all during the construction phase and completed facility operations.	We have two veteran accessibility professionals leading our efforts: a local Certified Access Specialist (CASp) and a global access expert with major airport and event (Olympics and World Cup) experience.	For the 2012 Olympic and Paralympic Games in London, we served as the Accessible Transport Manager, ensuring that all facilities and operations adhered to mobility requirements.
Commercial and Property Development: protect LAWA's non-aviation revenue streams during development activities.	We know LAWA's Commercial Development Group's mission and the importance of maintaining non-aviation revenue. We focus on identifying and mitigating potential schedule impacts and any resulting loss of revenue.	We worked with your CDG on a cost/benefit analysis for using shell space on Tom Bradley International Terminal's sixth floor.
Advisory Support: enlist a broad range of expertise to support strategic decision-making.	Our robust team of subject matter experts— many of them former airport managers—can address a spectrum of advisory issues based on past experiences and lessons learned.	Team member Foursails currently provides advisory services on common use facilities at LAX. Their work efforts include assessments of governance and organizational structure.
Performance Management: create a platform that provides accurate and timely data regarding program status.	We enlist our experience developing and administering program management platforms. These tools can track performance at multiple levels—programs, projects, project managers, and consultant teams.	As part of the LGA Redevelopment Program, we created a bespoke dashboard providing access to live data regarding job creation, current employment levels, and future labor needs.
Studies & Assessments (non-capital): maintain bench of subject matter experts to respond to emerging operational issues.	We have populated the Jacobs Team with a range of aviation operations experts, most of which are currently working with you. These team members are ready to go in responding to the non-capital challenges that arise.	We completed multiple assessments of operations at Ontario International Airport (ONT) via an on-call planning contract. These work efforts identified over $500,000 in additional annual revenue.
Other LAWA Initiatives: understand current LAWA initiatives and add value to their advancement.	We maintain active working relationships with key staff at LAWA, stay abreast of current airport challenges, and keep current with global aviation trends to be fully prepared to support your new initiatives.	Since 2017, we have worked side-by-side with your O&M team to define and implement your AOR initiative.

Approach and Experience in Leveraging Technology

Key to Jacobs' growth is having cutting-edge technologies to help solve our clients' problems. In 2022 we acquired StreetLight Data, a pioneer of mobility analytics that uses its vast data and machine learning resources to shed light on mobility, enabling users to solve complex transportation problems. StreetLight applies proprietary processing technology to location data from millions of mobile devices, connected vehicles, IoT sensors, and geospatial databases to measure multimodal travel patterns—and makes them available via its online SaaS (Software as a Service) solution StreetLight InSight®. Relative to planned capital improvements at LAX, Insight can support informed decision-making for a range of transportation issues, including cargo movements, maintenance of traffic during construction, and community traffic impacts.

4.2 Organizational Chart



Firms Legend: Jacobs J AESCO AESCO Aviation Innovation AI Advance Management Inc. AMI Advanced Pavement Consulting APC Bellum BEL Creelman CRE California Testing & Inspection CTI Enterris E Evelan Consulting EC Elevos ELE Faithful & Gould FG Fortem FOR Foursails FS GCC & Associates GCC GDB Global GDB IDTS Consulting IDTS IEM IEM IGT IGT IMCS IMCS Illustrate My Design IMD MSL Strategic Advisors MSL MTGL MTGL PA Consulting PAC PMT PMT Pacifica Services PS Ramos CS RCS Runo Inc. RUN Safework CM SCM Smith Emery Laboratories, Inc. SE Simetrica SIM StreetLight STL V-1 V1 Webber Air Cargo WEB WMG WMG XI-3 XI-3 Zann ZAN

4.3 Team Structure, Base Scope

We bring a depth of program incumbents who know how to work with LAWA, your stakeholders, and your processes, bolstered by new faces and meaningful capabilities to help solve your biggest challenges.

Our team coalesces the brightest aviation minds, national expertise with local delivery, resource capacity with end-to-end capabilities, and global PM best practices. We're providing a lean team of key personnel backed by a scalable resource pool of national solutions experts, aviation PM professionals and local resources, ready to deploy as needed.

We're fully committed to supporting LAWA's inclusion and diversity initiatives and share your goals of increasing XBE firms' capacity and participation in Los Angeles and throughout the local region. We've teamed with a diverse cross-section of superbly qualified firms for support in CIP specialty areas—many of which have worked with us for years at LAX and other major airports. We've integrated them into our team and project delivery standards.

We carefully selected this team to provide you the following benefits:

Trust and continuity. Ron Siecke and Tayvin Saks are continuing in their roles from CIP #1—bringing legacy LAWA knowledge, established relationships, and synergy with your leadership. Ron and Tayvin are backed by incumbent PMs and team members that you know, like, and trust to solve your biggest challenges. They bring comprehensive institutional knowledge and strong relationships with LAWA staff to keep projects on track and make sure you're apprised at all times. We've also chosen subconsultants who are known and trusted to you to address key scope items—including Faithful+Gould for the base scope and Smith Emery, MSL Strategic Advisors, and Enterris for optional scope categories.

Depth and versatility. We have the resources to deliver any task order and any scope that might arise under this MATOC. They include our robust incumbent team—with new personnel added to address expanded scope elements—and our vast pool of global aviation talent. With these resources and our industry connections, we can find top-level candidates to fill even the most challenging specialty and senior-level roles—such as the highly qualified program executive we recently staffed on the Cargo Modernization Program.

Demonstrated commitment to inclusivity. Inclusion is one of our core company values, and we take care to address it holistically and in every aspect of our work. Our team includes key SEI leaders with strong ties to Los Angeles and experience on similar aviation programs to oversee workforce development, community outreach, and XBE participation. We share LAWA's commitment to building the capacity of local small and disadvantaged businesses and work closely with these teaming partners to provide them with meaningful opportunities that will help them reach their goals. We also have a proven record of consistently exceeding your stated XBE participation goals. On our current LAWA contract, we pledged to meet 30% XBE participation—well above the requested 20%—and have gone on to achieve 44% participation so far.

Demand-driven staffing. We take pride in our flexible, responsive staffing approach—paying constant close attention to LAWA's needs and staffing up or down accordingly. We'll keep bringing you high-value talent within budget as we have on our current contract—and never suggest staff who are superfluous to the program's needs. We recognize the scope has significantly expanded, so we've also brought in dedicated resource managers to fill any staffing gaps with highly qualified candidates. We're committed to bringing you the best candidate for every task order—regardless of their firm or company affiliation.

Ability to help advance specialty initiatives. We've proven ourselves as a trusted partner to LAWA who can help move your most important initiatives forward. For example, we recently worked side by side with you to build the proof of concept and framework for your AOR initiative from the ground up. Melvin Price's diplomacy advanced LAWA's AOR until it ultimately became a standard component for every capital project and a built-in fixture in your budgeting process.

Exhibit 4.3.1 Base Scope Team Structure

We've structured our team to provide all the returning trusted incumbent firms, bolstered by exciting new firms who bring fresh ideas and perspective to this program.

Corporate Leads	How was team created?	What decisions led to the selection?	Relative Experience?	Unique attributes?
Jacobs PM/CM Lead	Jacobs is an incumbent Large Prime firm having served in the same position since 2017. We know LAWA and we know the premium firms providing the services LAWA requires.	Jacobs immediately acknowledged LAWA's desire to streamline and reduce its administrative burden by consolidating work scopes and contracts into a large portfolio of Program Services. This team is structured around LAWA's core scope areas, each with a Jacobs corporate partner to assist with management of such a large and diverse pool of resources.	We assembled this team focusing on value to LAWA. Our partners all have years of experience working with LAWA. Their employees are badged and ready to deploy immediately.	This team brings a superb combination of old and new. It includes many of the firms you know and trust, plus exciting new companies, a majority of which are certified SBEs. This blend of companies allows LAWA to maintain its momentum in completing CIP I and position LAWA to benefit the local and small business community with new opportunities in CIP II.

Incumbent Firms

PM/CM SUPPORT:

- Creelman SBE, LSBE, DBE, WBE has completed 20 projects at LAWA. Currently supporting PM/CM and Logistics Management (CALM) program.
- Fortem MICROSBE, SBE has provided PM services at LAWA since 2011 including several TDIP projects.
- IEM MICROSBE, SBE, LSBE, DBE, WBE provides a full range of PM/CM services with a unique focus on sustainability.
- Pacifica SBE, LSBE, DBE, MBE provides PM/CM and labor compliance services and brings recent LAX experience such as the Facilities Management program and LAX Shutdown Control Center.
- Evelan Consulting MICROSBE Sharon Chinapen is a longstanding member of the LAWA team and will continue her role on this contract.
- VMG SBE, LSBE, DBE, WBE known for its delivery of end-to-end planning and management, has delivered ten projects at LAWA over the last ten years.

SPECIALTY PM/CM SERVICES:

- Aviation Innovation WBE specializes in partnering services, specifically for large airport expansion projects providing stakeholder alignment and collaboration services.
- IGT MICROSBE Mustapha Jenna, a longtime subconsultant to Jacobs has been key to supporting your AOR program development and implementation.
- V-1 SBE specializes in baggage systems management and brings recent experience in LAWA's Terminal Redevelopment/Modernization.
- Advance Management Inc. SBE specializes in IT services and currently supports LAWA IT initiatives.
- Webber Air Cargo MICROSBE brings unparalleled global knowledge of the cargo industry, currently supporting LAWA in a key role on the Cargo Modernization Program.
- IDTS Consulting MBE provides planning, design, management, and technical training services in the infrastructure development industry with a primary focus on aviation and transportation.

New to LAWA Firms

- Advanced Pavement Consulting a new firm with experience at LAWA specializing in airfield concrete/asphalt pavement construction.
- Global Design Build DBE, SBE, MBE Southern California-based firm provides added bench strength in PM/CM services.
- XI-3 WBE Rebeka Gladson is a national thought leader on alternative delivery and brings a well-honed approach to managing risk.
- Ramos Consulting DBE, MBE, LBE, LSBE, SBE a longtime established Los Angeles firm specializing in PM/CM and engineering services.
- GCC OVBE offers expertise in partnering on large and complex programs.

Corporate Leads	How was team created?	What decisions led to the selection?	Relative Experience?	Unique attributes?
Faithful + Gould (F+G) Project Controls Lead	Based on a long-term corporate relationship working together on the largest airport programs in the US including ORD, SJC, BWI, and LGA, F+G brings industry leading thought leadership and innovation in the Project Controls, PMO Setup for Project Controls and PMIS arena. Their skills will complement the internal capabilities of Jacobs.	F+G is a project controls market leader with a deep bench of talent and understanding of LAWA protocols and procedures having worked at LAWA for over 20 years. We have worked with F+G on numerous projects. Their client-focused, results oriented approach meshes well with Jacobs. F+G has strong methodology around market intelligence for better cost/schedule predictability.	F+G is currently under contract with LAWA as subconsultant to an SBE firm as well as a large firm, having served in these roles for 7 years. They have worked as a sub to other firms for more than 20 years at LAWA and worked on almost every terminal and facility at LAX.	F+G is currently supporting LAWA in evaluating options for a new PMIS. Having done many software selections and implementations for major airports, they are assisting LAWA with the software selection process and will assist with implementation oversight once the software platform is selected.

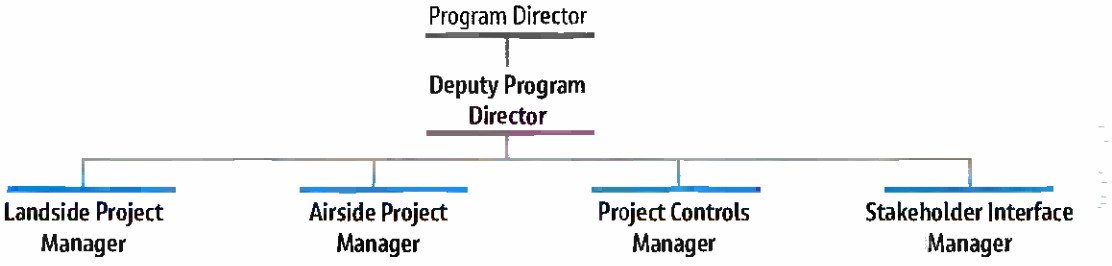
Incumbent Firms

- Runo Inc. SBE, DBE has provided project controls services at LAWA since 2006, and owner's representative services since 2010.

Creativity, Project Management, and Ability to Successfully Manage Complex Projects

We're already identifying candidates for Terminal 9 and other major initiatives that LAWA has included in CIP II. As shown in Exhibit 4.3.2, we've developed a high-level example project management structure for Terminal 9, and we are currently assembling a team to be ready to deploy upon your request. In addition, Jacobs boasts an Aviation Major Program Leaders group that LAWA can tap into – at no additional cost – of which, Ron is the program chair. This group is comprised of key staff who are actively managing 15 of our major aviation programs across the US. The group regularly shares best practices and lessons learned from the other complex aviation projects we're managing throughout the U.S.

Exhibit 4.3.2: Example High-Level Terminal 9 Project Management Structure



Approach to Managing On-Site Staff to Ensure Fully Integrated Connection to Home Office

We provide our on-site staff full access to and support from the home office. All Jacobs employees are furnished with a Jacobs corporate laptop that grants them access to all internal communications—including feedback received through our client expectation and satisfaction surveys and quality assurance processes—and our full suite of project management tools and professional development resources. We stay in close contact with our team members in the field, evaluating their performance regularly and scheduling frequent check-ins to make sure they have the support they need.

We maintain dedicated administrative staff to support our on-site personnel and make sure any related administrative processes run smoothly. For example, **Ariana Case** is the project management business administrator for our current LAWA PM/CM contract. She's responsible for onboarding and airport SIDA badging new team members joining LAWA projects and supports our on-site team with consulting, planning, design, construction, and program/project management tasks. She has successfully led these tasks for our current contract supporting CIP I. Ariana brings a deep familiarity with LAWA's processes and procedures and is an essential component to facilitating a seamless connection between our on-site and home office staff.

Approach to Managing Subconsultants

We have organized our team structure to align with LAWA's core needs. Many of our subconsultants are incumbent firms to LAWA offering a seamless transition from CIP I to CIP II. We have worked with nearly all of these firms and they understand the level of professionalism and expertise Jacobs expects of its teaming partners. In return, we treat our partners with the utmost level of respect and fairness.

Delivery Plan to Surpass LAWA's Expectations

Jacobs standing as a global publicly held company gives LAWA the comfort in knowing that we carry minimal risk of an ownership transition or target of an acquisition during the performance period of this contract. In addition, LAWA can be assured that all firms we do business with have been screened for credibility and good standing in the areas of financial stability, legal claims, and ethical business practices. We use the Ariba procurement system to streamline the subcontracting process offering a rapid approval chain for Task Orders and expedited processing of invoices. As previously mentioned, we pay particular attention to supporting our Micro-Business partners by using creative payment techniques to expedite cash flow, allowing these businesses to reach their full potential.

State Licenses, Professional Designations, and Certifications

Section 3 Key Personnel resumes include the state licenses, professional designations, and certifications for each key and highlighted individual. Firm certifications are indicated next to their firm name throughout this section.

4.3.1 Optional Scope 1: Quality & Safety Services

Corporate Leads	How was team created?	What decisions led to the selection?	Relative Experience?	Unique attributes?
Incumbent Firms				
Smith-Emery Laboratories **LBE**	Smith-Emery has a partnership with Jacobs in southern California dating back 40 years. We've worked together on aviation projects and programs and for other local clients, including LACCD and sanitation and water districts.	Jacobs received overwhelming positive reviews from LAWA stakeholders on the incumbent inspection services performed by Smith-Emery.	Smith-Emery has supported LAWA projects for 70 years and dispatched over 4,000 inspection and quality personnel, with over 35 currently at LAX.	Smith-Emery provides full-service quality management. They've deployed multiple LADBS-certified mobile laboratories at LAX that are available for current airside projects. Their just-in-time inspectors are demand-driven and save LAWA the cost of contracting full-time personnel.
MTG **LSBE**	MTGL has supported Jacobs and Smith-Emery for 15 years, most recently on an LAX terminal renovation program.	We toured MTGL's laboratory facilities and found their capabilities offered the greatest benefits to LAWA.	MTGL brings recent experience in inspection and testing at LAX and other airport projects. They have five inspectors currently deployed at LAX.	MTGL brings unique laboratory capabilities and performs specialized pavement and asphalt material testing.
Safework CM **SBE, LSBE, LBE, DBE, WBE**	SafeworkCM is a local safety management leader. We became aware of their work on transportation and infrastructure projects such as California High-Speed Rail.	We chose SafeworkCM based on their safety professionals' experience and their record of diligently meeting LAWA's needs.	SafeworkCM has provided safety management plans for multiple LAX projects. They currently have staff deployed at LAX.	SafeworkCM brings specialized experience developing safety management plans for aviation and infrastructure projects.
IMCS **SBE, LSBE, LBE, DVBE**	We became aware of IMCS through their internship and training programs, which have brought multiple construction inspection/management interns to LAX.	IMCS has a strong history of working with LAWA and positive feedback from their clients.	IMCS have staff currently deployed at LAX. They have matched multiple interns to LAX projects who went on to become construction inspectors and managers through IMCS training.	IMCS has strong Los Angeles ties thanks to their internship and training programs and their principals' work as adjunct professors at local colleges.
Bellum **SBE, LSBE, LBE**	We recognized Bellum's innovative approaches to pavement QA and pavement management programs that leverage technology and AI.	Bellum's innovative approach to modeling pavement health and performance is an exceptional benefit to LAWA.	Bellum brings over 15 years of experience performing various QA functions for LAWA.	Bellum brings expertise in technology development and the use of AI and advanced modeling to track pavement performance.
New to LAWA Firms				
AESCO **DBE, WBE**	AESCO brings a 10-year partnership with Smith-Emery on southern California projects. They're a go-to choice for QA on pavement projects.	AESCO is known for their specialized geotechnical expertise and inspection and material testing.	AESCO brings recent experience on aviation projects and has provided construction QA for numerous pavement/ runway projects.	AESCO staffs multiple geotechnical engineers with the capabilities to support any geological or geotechnical needs that may arise.
California Testing & Inspection **SBE, LSBE, LBE, DBE, MBE, WBE**	CT&I has a 15-year track record supporting Smith-Emery.	CT&I demonstrates a true commitment to training the next generation of construction inspectors and professionals.	CT&I has recent experience on various aviation projects.	CT&I's laboratory is located just 15 miles from LAX. They maintain multiple LADBS material testing laboratory accreditations, and the firm is owned by a female civil engineer.

4.3.2 Optional Scope 2: Inclusivity, Workforce, and Economic Impact Support Services for the CIP

Corporate Leads	How was team created?	What decisions led to the selection?	Relative Experience?	Unique attributes?
New to LAWA Firms				
MSL Strategic Advisors **SBE, LSBE, LBE, QBE, MBE, WBE**	MSL Strategic Advisors is an exciting new addition to our team and to LAWA. Managing Director Miriam (Mimi) Long is a well-known fixture in Los Angeles bringing her expertise in inclusion and diversity.	Mimi's role as Director of Small Business and Construction Career Outreach for LA Metro puts her at the forefront of inclusivity in southern California.	Mimi brings a 14-year record of fostering inclusivity in Los Angeles. As Director of Strategic Outreach Services at LA Metro, she led the team that designed, developed, and delivered Metro Connect, a Metro-branded small business outreach and advocacy program that significantly improved their standing and brand identity with under-resourced businesses. She also established Women Build Metro LA and served on Metro's Women and Girls Council.	Mimi brings invaluable local knowledge and experience from her time as Senior Deputy and Deputy Mayor in Los Angeles. This experience helped her establish a known presence in the community and strong relationships with key stakeholders to garner consensus on program initiatives.
Elevos **SBE, WBE**	Elevos is new to our team. We recognized their ability to maximize employee performance, help their clients navigate organizational change, and share the knowledge of subject matter experts.	We added Elevos based on their industry-recognized methods and cutting-edge tools, which will help our team collaborate effectively with LAWA stakeholders. A few minority firms, along with Enterris, on our Team have partnered with Elevos over the past year, drawing client praise for the overall team chemistry and collaborative spirit.	Elevos' specialized experience in change management, performance management, and stakeholder coordination will be essential to their work on this MATOC. They performed these functions working with the Colorado Department of Transportation as they successfully empowered the workforce during the implementation of PMWeb.	Elevos also helps clients with technology adoption, training, workforce development, mentorship and apprenticeship, knowledge transfer, communications, and transformations.
Zann & Associates, Inc. **DBE, SBE**	Zann is new to our team. We learned of their work on CapBuild, a direct lending program with step-by-step financial education to help small businesses to build their capacity.	Zann's personalized and experience-backed approach has proven successful on large infrastructure projects and will be a great asset as we work to build small businesses' capacity on this program.	Zann helped the Chicago Transit Authority (CTA) integrate CapBuild into the massive Red-Purple Modernization project. CTA ultimately adopted it into an agency-wide program.	Zann's CapBuild program has awarded $15M in loans and financed more than 30 small businesses.
Simetrica	Simetrica is a Jacobs subsidiary specializing in social value, wellbeing research and impact evaluation helping organizations measure what matters most – the value that their work brings to people and communities.	Simetrica consultants are specialists in social value measurement, wellbeing analysis, data science and impact evaluation, business ethics behavioral science and survey design. They provide cutting-edge research and advice of the highest levels of scientific rigor to clients covering some of the most important and pressing areas of policy.	Simetrica's work gives clients the intelligence and confidence to make sound business decisions, including investments, options appraisals, strategy development and business cases. This work is pivotal, because when you know for sure that you're doing good - for the greater good - you can keep making smart decisions that benefit everyone.	The construction and design of infrastructure generates significant social impact and value. Simetrica has worked with leading organizations in the sector, developing tools to allow them to measure their impact and to value issues such as safety, skills training and effective environmental management.

4.3.3 Optional Scope 3: Specialty Services

Corporate Leads	How was team created?	What decisions led to the selection?	Relative Experience?	Unique attributes?
New to LAWA Firms				
Enterris MICROSBE, SBE, DBE, MBE	Enterris is an exciting new MBE/DBE/SB(micro) firm providing a full suite of program management services. We have identified Enterris as a candidate in our mentor-protégé program.	Recognizing LAWA's desire to expand its delivery partners, Enterris is a relatively new entrant offering fresh thinking to your specialty services challenges. They bring the unique ability to function with an Owner's sensibility.	Enterris brings over 60 years of leadership experience in planning and development as former LAWA leaders. They are well positioned to immediately benefit LAWA with their knowledge, insight, and relationships.	Enterris staff have managed programs, planning and project delivery efforts, and started and managed numerous initiatives for LAWA over the past 20+ years.
Foursails	We know that you are looking for support at a strategic level to handle organizational and overall performance challenges. Foursails complements the robust suite of Major Program expertise offered by Jacobs.	Foursails is a top-level strategic consulting firm formed in 2020 by key leaders from Heathrow International Airport. They bring expertise leading high-profile aviation programs and many of their staff have held director positions at Heathrow.	Foursails provides unique advice in every aspect of business planning and delivery. They unlock substantial value through strategy, operational transformation, cultural change. They are currently advising LAWA on management and oversight of common use facilities.	Brings a global perspective including innovations from around the world. Led by former airport executives, they bring an owner's mentality to their solutions. They'll bring best practices from experience with the London 2012 Olympics to aid LAWA in preparing for 2028 Olympic Games
PA Consulting	As a subsidiary of Jacobs, PA provides expertise in aviation strategy, innovation, decarbonization, digital transformation, data analytics and AI.	PA has been enabling leaders to unlock ingenuity to address their toughest challenges for nearly 80 years.	PA brings expertise from Amsterdam's Schiphol Airport where they identified operational challenges and the most promising digital solutions, for example: an AI-driven solution to optimize plane turnaround times.	PA pursues the most important issues facing the world: building future-focused organizations, designing businesses for better, keeping people safe, and creating a more sustainable planet.
StreetLight	As a subsidiary of Jacobs, StreetLight brings innovative solutions to managing big data to analyze traffic movements by travel mode and vehicle type.	StreetLight pioneered the use of Big Data analytics to help transportation professionals solve their biggest problems. Applying proprietary machine-learning algorithms to more than four trillion spatial data points over time, StreetLight measures truck, vehicular, transit, bicycling, and pedestrian travel patterns.	StreetLight has already built a working model of the LAX Cargo facilities with the ability to understand peak activity at each of LAX's Cargo facilities. This can be leveraged to support LAWA's Cargo Modernization Program.	From identifying sources of congestion to modeling individual modes of travel into and out of the LAX Central Terminal Area, they can optimize new infrastructure planning for both current and future modes of travel including autonomous vehicles.
Illustrate my Design DBE, MBE, WBE	IMD is a national marketing agency. We became aware of IMD's expertise after viewing their working 3D model of the LAX campus.	IMD can support LAWA's outreach efforts to keep the public informed about the progress of the LAX transformation.	Under a previous contract IMD created a fully functioning 3D model of the LAX campus. They are familiar with the existing features and proposed improvements envisioned in CIP Phases I & II.	IMD provides high-quality 3D Rendering, Animation, Virtual Tours, Graphic Design and Marketing support to clientele across the United States.

LAWA
LOS ANGELES WORLD AIRPORTS

ATTACHMENT C: INCLUSIVITY TERMS

1. General Inclusivity Terms

Contracted Firm shall comply with LAWA's Certified Firm participation requirements and Inclusivity Commitments included in the Contract.

The strategies and commitments set forth in Contracted Firm, implementation period, including any commitments it makes to exceed the Certified Firm participation requirements, and, where applicable, the workforce development commitments, shall become enumerated requirements in the Contract and shall be referred to as the "Inclusivity Commitments."

2. Team Composition

Throughout the term of the Contract, Contracted Firm shall employ an individual from among its personnel who will represent the Contracted Firm as the inclusivity liaison to LAWA (the Diversity and Inclusivity Lead). The Diversity and Inclusivity Lead shall have programmatic responsibility for all the Contracted Firm's inclusivity efforts, including compliance and reporting, and shall be engaged throughout the term of the Contract.

3. Certified Firm Participation Requirements

Throughout the term of the Contract, Contracted Firm shall achieve the mandatory minimum Certified Firm participation percentages set by LAWA and any excess committed to by the Contracted Firm. Contracted Firm shall confirm and submit BE certification documentation for all Sub-Consultants. Participation shall be subject to ongoing monitoring and reviews by LAWA to verify Contracted Firm's compliance with the Certified Firm Participation requirements and the approved Inclusivity and Workforce Development Plan and commitments submitted with the RFQ response. Such monitoring may include, but shall not be limited to, periodic inclusivity performance assessments and reviews by LAWA of relevant agreements, documents and data.

4. Inclusivity & Workforce Development Plan Performance and Reporting

Contracted Firm shall implement an Inclusivity and Workforce Development Plan that sets forth in detail Contracted Firm's approach, timeline, and key milestones for achieving requirements and Inclusivity Commitments. Contracted Firm shall update and submit the Inclusivity and Workforce Development Plan to LAWA annually to report its achievements and address any performance shortfalls (remediation), changes to scope or approach. As well as define other commitments to support the success of Certified Firms, such as risk management, administrative back office support, strategies to ensure prompt payment, and set-aside scopes of work to align with Certified Firm capacity.

(a) Contracted Firm shall provide LAWA with the information required to monitor progress towards Certified Firm participation requirements, implementation of the Mentor Protégé Program and Internship Program. Contracted Firm shall comply with periodic performance assessments, and/or reviews of contract/subcontract documents, as needed.

(b) LAWA shall conduct an annual review of the Contracted Firm's annual and Workforce Development Inclusivity Plan to determine compliance and request a remediation plan if necessary.

(c) Contracted Firm shall report all contractor payments using the system designated by LAWA and augmented by monthly status reports. Contracted Firm shall require all contractors at all tiers to submit monthly payment information and comply with inclusivity reporting requests.

(d) Contracted Firm shall use LAWA's LCPTracker system to submit certified payroll and workforce reporting, and include as part of its monitoring, and reporting, the status of Disadvantaged Workers and Veteran participation.

5. Mentor Protégé Program.

Contracted Firm shall develop and manage a meaningful program to increase the competitive capacity of Certified Firms and firms owned by underrepresented populations in all categories of work.

The Mentor-Protégé Program shall; establish Mentor/Mentee participation agreement that defines roles and responsibilities, objectives and metrics; and provide development of technical skills and professional development as may be required by Mentees.

(a) Contracted Firm shall submit Mentor Protégé Program to LAWA for approval.

(b) Contracted Firm shall provide LAWA with copies of the Mentor/Mentee agreements, upon request.

(c) Contracted Firm shall invite LAWA to participate in Mentee outreach and/or recognition events.

(d) Contracted Firm will coordinate with the LAWA Economic Impact Team.

6. Internship Program

The Internship Program shall include the following elements: (i) outreach strategy and schedule; (ii) details how interns will be exposed to and engaged in all elements for the scope of work; (iii) number of interns that will be hired during the course of the contract term; (iv) hiring and placement process; (v) intern evaluation process; (vi) intern retention and upward mobility strategy; and (vii) collaboration with local community colleges, universities and community-based organizations to identify internship candidates and services to eliminate barriers to participation by disadvantaged youth.

(a) Participating interns shall reside within the boundaries of the Airport Impact Area cities or the City of Los Angeles;

(b) Contracted Firm shall participate in LAWA's Aviation Career Day activities and Aviation Careers Education (ACE) Academy Program in coordination with LAWA Community Relations Division; and engage with students attending K-12 Title 1 schools to increase awareness of STEM careers in design and construction. K-12 Title 1 schools are to be located within the Airport Impact Area cities or City of Los Angeles.

(c) Contracted Firm shall coordinate Internship Program activities with the LAWA Economic Impact Team;

(d) Contracted Firm shall use the LAWA Internship Program Placement and Reporting System to post internship opportunities; track employment and wages earned; and highlight success stories; and

(e) Contracted Firm shall participate in scholarship programs benefiting K-12 students attending Title 1 schools and/or Internship Program. Scholarship recipients are to reside in the Airport Impact Area cities or the City of Los Angeles.

LOS ANGELES WORLD AIRPORTS

7. Reporting

Contracted Firm shall provide diversity, equity and inclusion reporting through B2Gnow, or in any other format requested by LAWA, to capture the rich diversity represented by the businesses performing work on this MATOC, specifically firms certified as DBE, MBE, WBE and/or LGBTQ+.

Section 5
Inclusivity

Section 5. Inclusivity

We've been LAWA's partner in support of your established equity, diversity, and inclusion goals and will continue to treat our team partners as "family"—paying them promptly and providing guidan e and mentorship to help develop their businesses—and identifying opportunities to help you grow and diversify your workforce.

Past and Present Approach to Inclusivity and Workforce Development

Our inclusivity and workforce development approach focuses on meaningful SBE/LBE participation that achieves set goals and provides our subconsultants with tools to grow their respective businesses. Our company culture drives aggressive pursuit of subcontracting opportunities with SBE/LBE firms in the reflective performance of all aspects of our business, resulting in continuously exceeding our clients' stated inclusivity goals. **The Airport Minority Advisory Council (AMAC) recognized Jacobs as their Corporate Partner of the Year and we received the Catalyst Award for strategic initiatives that advance women in the workplace.**

Our growing list of awards and accomplishments recently culminated in the highest possible award given by the U.S. Small Business Administration for an outstanding small business subcontracting program.

We have partnered with 30+ SBE/LBE firms to achieve high utilization, with the understanding we may receive task authorizations that provide opportunities to engage additional SBE/LBE subconsultants throughout the contract term.

Under our current PM/CM Support Services contract, we have achieved 44% SBE/LBE utilization to date.

To further demonstrate our corporate commitment to social value, we have recently launched a Social Value Equity Americas practice, which formalizes the decades of experience our practitioners have of delivering equitable solutions for clients across aviation programs.

"Our culture of caring and inclusion, which is central to Jacobs' values, means respect for everyone's perspective. Because of this, it's important for us to learn from one another and engage in conversations in which we can be open and share ourthoughts."

~ Bob Pragada, CEO Jacobs

Our large presence in Los Angeles County advances local businesses and has far-reaching effects that benefit the entire region. We commit to helping you achieve your inclusion goals and offer opportunities for local businesses to grow and thrive. We provide SBE/LBEs with resources pertaining to task-order-specific opportunities as we receive them—including schedule, timing of positions, and any additional positions that arise over the course of the contract. We inform them about other project prospects and meet to discuss them. We also reach out to the larger industry about these opportunities in addition to our formal teammates. As a result, we far exceed our goals—it's both the right thing to do and we get the best participation possible. Our key personnel drive our approach to inclusivity and workforce development.

Exhibit 5.1 Inclusivity Leadership Function & Value to LAWA

CAMERON GALES Diversity and Inclusivity Lead/ Executive

Value to LAWA: Cameron's deep expertise in managing social value and equity programs across the West covers all aspects of the project life cycle.

Function: Cameron leads our inclusivity partnership with LAWA and holds programmatic responsibility for our inclusion program. He works with Principal-in-Charge Ron Siecke to confirm meaningful engagement of our SBE/LBE partners and is standing up our mentor-protégé and internship programs.

Demonstrated Experience Achieving Inclusivity and Workforce Development Goals

Example Project 1: LAWA PM/CM Support Services

As part of our current PM/CM Support Services contract for LAWA's $15.1B CIP, Principal-in-Charge Ron Siecke and Principal Business Manager Tayvin Saks lead our team that includes 16 SBEs and nine LBEs. We achieved "best-in-class" SBE participation, delivering 44% SBE participation against our pledge of 30%.

More than 70% of our subconsultants are SBEs; our commitment to SBE participation is strong. We have engaged and mentored SBEs through our Local Small Business Mentoring Program. We included SBEs both with LAWA experience and new to LAX. **When you set your participation goal at 20%, we contractually pledged 30% and, to date, have delivered 44% SBE participation.**

Example Project 2: Port Authority of New York & New Jersey (PANYNJ) LaGuardia Airport (LGA) Redevelopment Program

We have partnered with PANYNJ since 2016 as program manager for the $10B LGA Redevelopment Program. Led by Economic Impact Team (EIT) Manager Shanel Thomas Henry, we're also leading workforce development at all three major airports in the New York area—a testament to our ability to bring in specialized expertise and expand capabilities of local workers to deliver all facets of aviation infrastructure work.

Since initiation, we've hired 30+ high school through college-aged students from the surrounding communities through the City of New York's Summer Youth Employment and Work Learn Grow programs in collaboration with a local community-based organization. We also introduced a scholarship program, which has awarded 11 full scholarships to local students for a bachelor's degree with paid summer internships and the opportunity for full-time employment upon graduation.

We led the planning and opening of a community-based employment center focused on hiring for airport-based jobs in coordination with three local community-based organizations, increasing participation of job candidates exponentially. We used a dashboard to drive workforce development, expanding a Salesforce tool and partnering with a nonprofit to enhance their live data, applicant, and retention rate reporting tools.

We forecasted upcoming construction jobs to build the pipeline of opportunities, including positions currently available at the airport and those to be available following construction. Like LAWA's HireLAX tool, this dashboard accounts for construction pre-apprenticeship programs construction and community members who may not have access to apprenticeships. It also includes O&M jobs, providing a pathway to entry at any type of job at the airport beyond construction.

Our overall outreach has produced quarterly job fairs with 800+ attendees each and more than 50 localized hiring events annually, which helped in the overall placement of more than 1,000 job candidates, awarded $2B+ in contracts for M/WBEs, and provided exposure to STEM- and energy-related careers for 200+ middle school students.

Inclusivity and Workforce Development Plan

A. Strategies to Ensure Certified Firms have Opportunities to Participate in a Significant Manner to Achieve Inclusivity Requirements

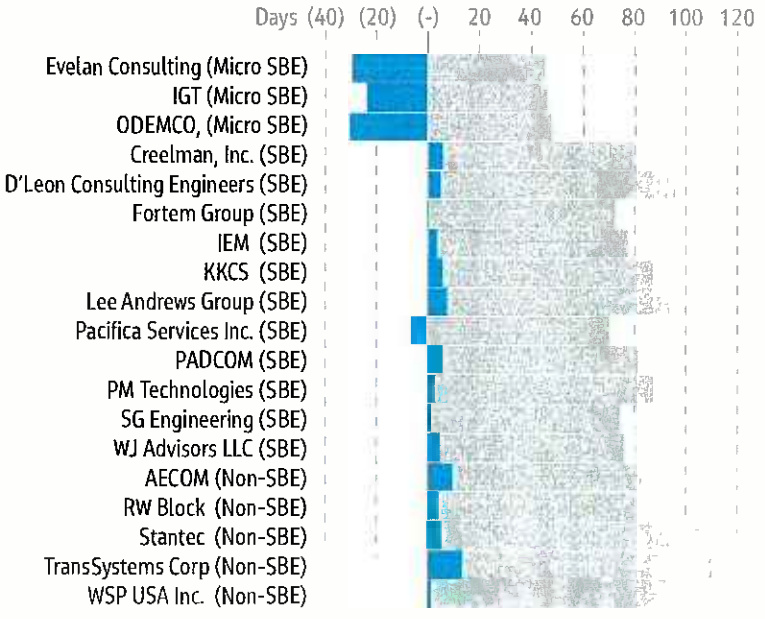
Our culture emphasizes proactive SBE inclusion. We developed **Jacobs Academy**, highlighted on the following page, to implement strategies that provide meaningful opportunities for these firms to participate on our contracts. Through Jacobs Academy, we educate our SBE partners on correct procedures and best practices for working with our clients. This reduces their learning curve and increases our clients' pool of qualified firms who understand how to work with them. We remove barriers to opportunities by equipping firms with the skills and resources they need to grow.

B. Approach to Capacity Building and Addressing Barriers to Growth, including Cashflow Strategy to Ensure Prompt Payment

1.2 the average number of days to pay our subconsultants from receipt of payment from LAWA. On our current LAWA contract, we implemented "just-in-time" invoicing to accelerate cash flow to micro-businesses, resulting in an average of 1.2 days to pay our subconsultants from receipt of payment from LAWA.

Prompt payment is crucial to the livelihood and growth of SBEs and microbusinesses. At the inception of our current contract, we implemented robust protocols, so our microbusiness partners received payments promptly. This included "just-in-time" invoicing to accelerate payments specifically to these businesses. Our weekly reports track payment status and we review them regularly to confirm payments are handled within the parameters we've set.

Subconsultant Cash Flow Monitoring



■ *Average Jacobs Payment Release Time upon receipt of payment from LAWA* ▫ *Average Total Invoice Cycle Time*

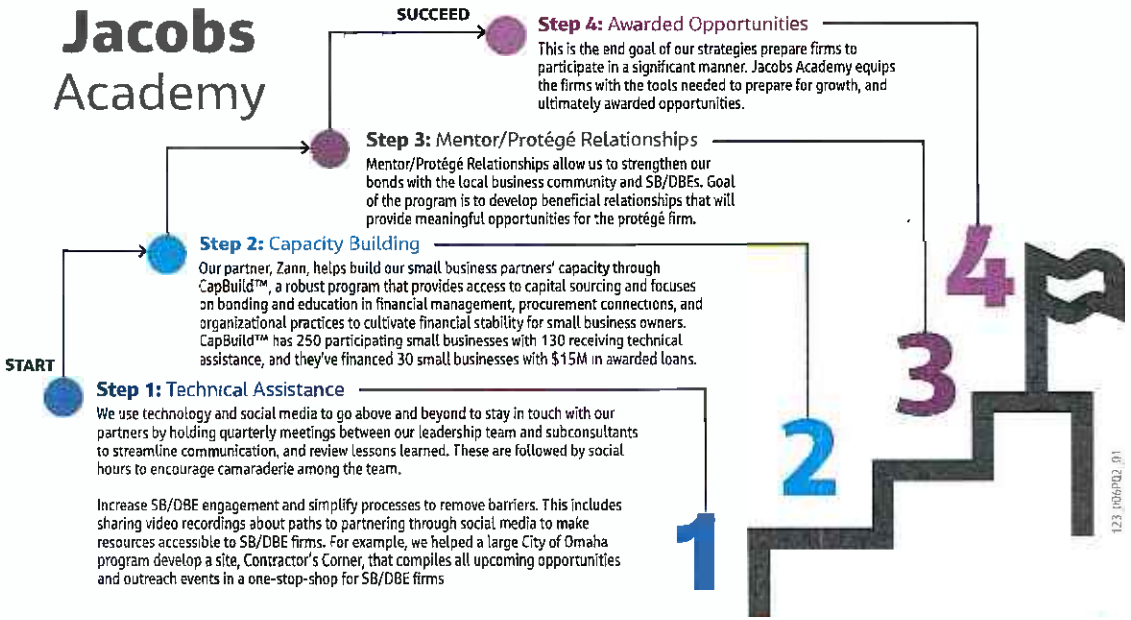
C. Strategies to Grow the Capacity of Certified Firms through Mentor-Protégé Programs

We've provided direct financial support to schools and diversity programs, coached SBEs through mentor-protégé programs, and cross-trained firms on projects with or without required agency goals. **Jacobs has participated in the EPA Mentor-Protégé Program since 1993, and our subcontracting program has received five national performance awards for "Outstanding Achievement in Furthering the Agency's Socioeconomic Goals."**

Local examples of Mentor-Protégé success:

Exhibit 5.2: Key elements of Jacobs Academy

Taking the steps needed to prepare partners for opportunities by providing skills and resources that assist in removing barriers.



San Diego Calmentor Program

Jacobs has mentored 12 San Diego small businesses since 2007. The San Diego Calmentor Program, co-chaired by Jacobs' Hany Haroun, seeks to grow the pool of SBEs participating in transportation projects through partnerships with mid-size and large firms. Every 12-18 months, the program pairs 20 local SBEs with mentors to develop a Memorandum of Understanding on goals they seek to achieve during the mentorship cycle.

"We received valuable assistance from Jacobs during our Mentor-Protege programs with Caltrans D-11... and with Caltrans SCA D-7, D-8 and D-12"
– Dennis La Salle, La Salle Solutions (protégé firm)

Los Angeles Metropolitan Transportation Authority (LA Metro) Program Management Support Services

Jacobs is the large-firm mentor to a prime consultant team on the largest contract ever awarded to an SBE-led team in LA Metro history. The joint venture of two SBEs estimates it will reach more than 70% SBE participation at the end of this task order-based contract. Jacobs supports the team by administering the contract and providing access to our deep bench of resources. LA Metro's current portfolio of projects will be built over the next 40-years, intending to deliver major projects by the 2028 Olympics.

Through our national network, we maintain relationships with qualified SBEs throughout the country, which we routinely poll to gauge interest in upcoming project opportunities. Assigning full responsibility to selected firms for their task completion serves to expand and sometimes stretch the firms' technical and managerial skills and capabilities, the end goal being to serve our client project needs and to develop a deeper breadth of expertise that encourages the firms' future growth and capability.

Jacobs Helped Establish the New Airport Minority Advisory Council (AMAC) Los Angeles Chapter

We have a strong association with AMAC, the time was right to start a new chapter in Los Angeles. Our team contributed to writing chapter bylaws and facilitating elections. This local chapter provides increased access and visibility to opportunities available to SBE firms, particularly with LAWA.

Our own Nelson Rice serves as the chapter's VP of Aviation. He is committed to making sure SBE and diverse firms have access to opportunities and giving them a "seat at the table."

Exhibit 5.3 Mentor-Protege Participation Plan

Challenges to Meeting Inclusivity Goals and Approach to Addressing those Challenges

Exhibit 5.4 Inclusivity Challenges and Approach

The table below is formatted as follows Challenge *Approach Proof*

Accurately tracking participation against the various certifications subconsultants hold. *Work with LAWA to develop a sustainable and consistent way of tracking subconsultant engagement to report economic benefit to the community.* We've used the B2Gnow Contract Compliance system to populate the database with subconsultants information and track invoicing and SBE utilization.

Evolving need for diverse contractors throughout the life of the program *We maintain a strong and inclusive competitive supplier base. In 2020, Jacobs launched an Action Plan for Advancing Justice and Equality with the goal of increasing our spend with diverse firms and expand our mentor-protégé program.* For LGA's $10B program our outreach efforts assisted in awarding $2B+ in contracts to M/WBEs and $800M+ to local businesses.

Community outreach, business and workforce development involve full-time planning, execution, and monitoring. *Build a team from the local communities around LAX to support LAWA in each area.* Our LGA outreach team started with one individual and grew to a full-time staff of six (five of whom came from airport communities) and two to three interns. This provides adequate coverage and builds trust within communities.

Commitment of inclusivity from top down *Hold regular meetings with LAWA senior leadership to communicate program updates and provide feedback from internal and external stakeholders.* At LGA we participate in weekly update meetings with the Executive Director, Aviation Director, and Chief Diversity Officer.

Streamlined communication and consistent messaging across LAWA and consultant departments messaging amongst the various departments. *On LGA, several departments, including project team leads, government/community relations, communications, and marketing vet all public-facing materials (presentations, press releases, newsletters, notices) for accurate and consistent messaging.* Maximize SBE/LBE team member participation and expand the pool of qualified companies available to LAWA – Our traditional prime-subconsultant concept facilitates equitable treatment of all SBE/LBE firms—each has an equal opportunity—whereas a JV structure provides preferential treatment to a single SBE/LBE firm. We partnered with 16 SBEs and nine LBEs on our current LAWA PM/CM Support Services contract, achieving 44% utilization to date.

D. Approach to Creating an Internship Program Outreach Strategy

TOP 100 Jacobs is one of the nation's Top 100 Internship Programs (presented by Yello + WayUp)

We outreach to recruit and develop our internship program using several means: college career fairs, industry conferences such as National Society of Black Engineers (NSBE) and AMAC, open houses at our local offices, and through partnerships with local schools, like SEED LA.

Investment in SEED School of LA County as part of our Action Plan for Advancing Justice and Equality. As part of our 2020 Action Plan for Advancing Justice and Equality, we donated $1M to build SEED LA. Located in South Los Angeles, SEED LA welcomed its first classes of STEM students in 2023. Classes focus on preparing students for careers in the transportation and infrastructure industry through standard courses, hands-on learning, mentoring, internships, and more. The 400-student boarding high school provides a 24-hour learning environment. As part of the school's curriculum, Jacobs provides educational and internship opportunities for students. We strongly support SEED LA's mission and are committed to engaging these students on projects within their community. We are developing a pipeline for SEED LA students to gain real-world experience on local Jacobs projects and programs.

Engaging Interns in all Elements of the Scope of Work

We partner our interns with senior mentors and project managers with broad access to LAWA happenings. We rotate interns from assignments every 3-6 months to provide broader exposure across the CIP. They can shadow every department and scope to build-out a well-rounded experience; we encourage them to understand how a program is run based on the various scopes required.

Intern to Program Leader

"I began my career through Jacobs' internship program in 2009 performing airfield and airspace studies at SFO, FLL, COS, and SAN. This gave me the hands-on opportunity to contribute to meaningful tasks and various scope elements, exposing me to the many career paths available for aviation professionals. I was immersed in a dynamic environment that honed my technical skills and fostered a deep appreciation for aviation. Because I was given many opportunities to wear different hats over the years, I credit my internship experience as the springboard that launched me into a thriving career as a well-rounded aviation professional overseeing large projects and airport programs."

— Tayvin Saks, Principal Business Manager

Number of Interns to be Hired over the Course of the Contract

Jacobs uses a common industry marker of one paid internship position per $1M in annual contract net revenue. Based on our current contract's annual net revenue, this would equate to four to six interns per year. If more opportunities present themselves for meaningful internship positions, we increase the number of openings.

As a firm, 64% of our West Region interns have accepted either full-time employment with Jacobs or the ability to return for another year of our internship program. Our operations leaders are evaluated on this metric—promoting the value of hiring interns and providing them meaningful opportunities to grow.

Hiring and Placement Process

We have a formal intern onboarding program. At the outset, we work with each to identify their goals and understand what they're seeking to gain from the internship. We partner them with a mentor and assign them to scopes of work or departments that help them meet their goals.

Bringing new ideas to LAWA, leveraging Hire LA Youth Program allows us to invest in our youth by providing work opportunities to those as young as 14 while exposing them to career opportunities in aviation. Throughout the LGA program we partnered with a local non-profit in the community to hire 30+ interns from the surrounding community.

Evaluation Process

Our managers perform evaluations at the mid- and end-point of internships. These checkpoints encourage feedback on how the internship is working for both the intern and manager. Managers assess the intern's progress in achieving assignments and objectives, including professional growth and development. These evaluations reflect on overall responsibility, quality of work, relations with others, initiative, communication, and professionalism. At the conclusion of internships, we hold exit interviews so the interns can speak openly about their experience.

Intern Retention and Upward Mobility Strategy

The key to retaining staff is twofold: foster an environment people want to join and provide value-added services that make retention beneficial to all. To foster this environment, we keep our employees fully connected with Jacobs, so they stay abreast of advancement opportunities. Our employee communications program includes an interactive onboarding process; monthly staff meetings; employee engagement surveys to measure wellbeing, belonging, and inclusion; and access to employee networks to foster an inclusive environment. Pairing our interns with mentors provides exposure to the different services we provide so they understand the many career options available with us.

"Their [Jacobs'] collaborative partnership was used to build and strengthen DFW's ties to the local communities, specifically to the youth of our communities through the development of DCC's first internship program."

Rusty Hodapp, Former DFW Vice President of DCC

Collaboration with Local Community Colleges, Universities, and Community-based Organizations

We maintain excellent relationships with local community colleges, universities, and community-based organizations throughout Los Angeles and across the U.S. The example below highlights ways we've partnered with them to develop mutually beneficial opportunities like internships, scholarships, and learning experiences for all.

Expanding the Internship Program on our Los Angeles Community College District (LACCD) PMO

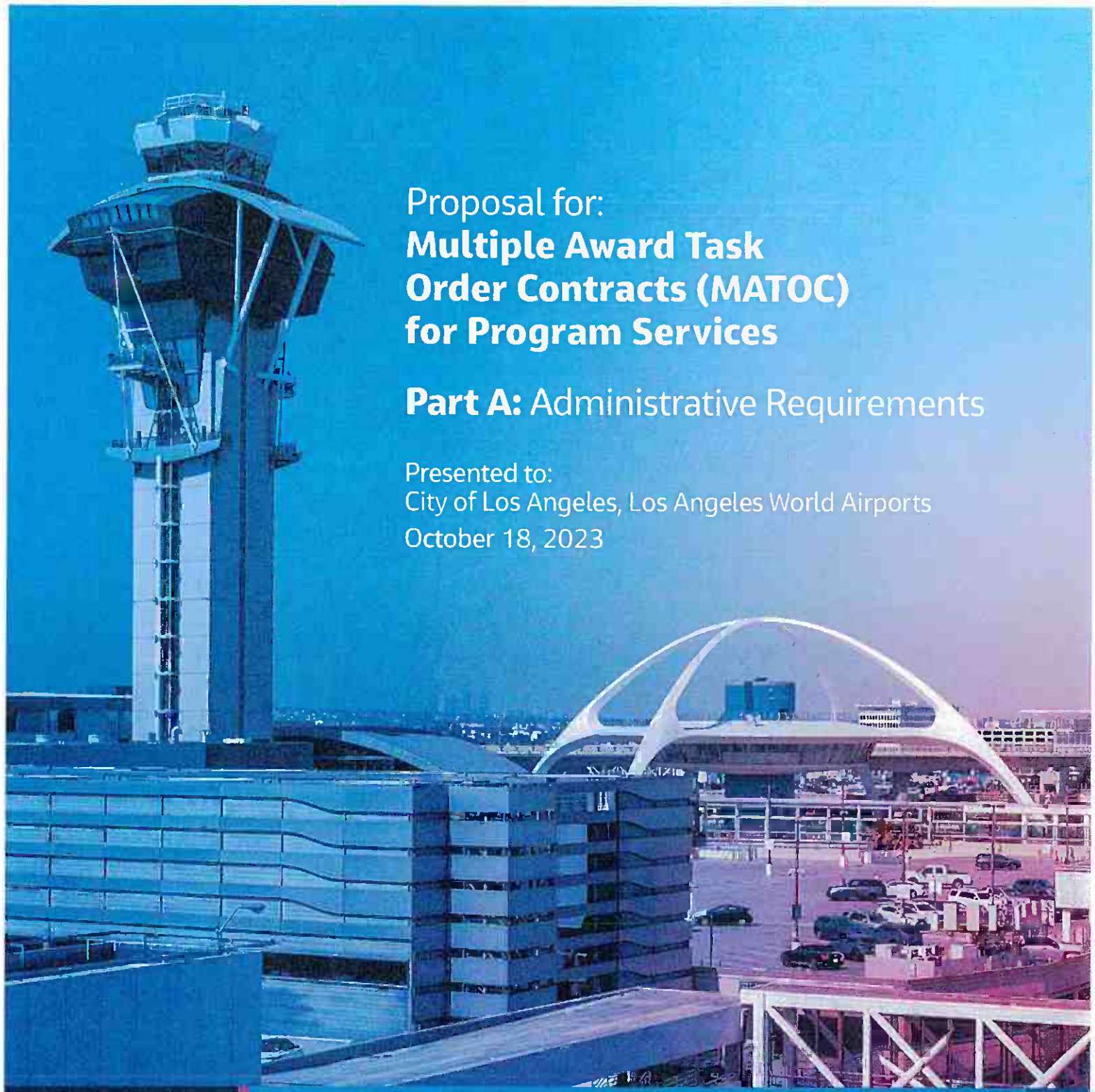
Jacobs has been LACCD's PMO for their $14.9B bond program since 2017. Since assuming this role, we've tripled the number of intern opportunities, and are now managing 45 interns across the entire LACCD program. These interns gain real-world experience while studying at the same campuses on which they're supporting construction.

As part of our collaboration with community-based organizations, we'll develop a Community Board Advisory Commission (CBAC) to engage the larger community and connect the community to opportunities. We've seen success in partnering with the following local organizations:

- Urban League
- Ecumenical councils
- School board members
- HireLAX
- WINTER
- Chambers of Commerce
- Lendustry and funding resources
- LAWA inclusion staff
- Local newspapers
- National Associations of Minority Contractors, Women Business Owners; National Organization of Minority Architects; BuildOut (LGBTQIA+ Contractors)
- Urban Land Institute Urban Plan High School Program

Approach to Engaging with Youth to Increase Awareness and Exposure to STEM Careers in Design and Construction

We have started discussions with several organizations to increase awareness and exposure to STEM careers in design and construction, specifically for K-12 students attending Title 1 schools within the Airport Impact Area and city of Los Angeles. Many of our key personnel hold leadership positions with these organizations, so we can easily collaborate and partner with them. Diversity and Inclusivity Lead/Executive Cameron Gales started the ACE Mentoring of Nebraska local chapter, serving on the board and executive board and chairing the community engagement committee. Team member Mimi Long serves as Board Vice Chair for WINTER, a pre-apprenticeship program for women.



Proposal for:
Multiple Award Task Order Contracts (MATOC) for Program Services

Part A: Administrative Requirements

Presented to:
City of Los Angeles, Los Angeles World Airports
October 18, 2023

LAWA, Owner of **CHOICE** +
Jacobs, your Partner of **CHOICE**

Section 1
SOQ Cover Letter

Jacobs

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www.jacobs.com

October 18, 2023

Attention: Amy Imamura
Los Angeles World Airports
Clifton A. Moore Administration Office Building
1 World Way
Los Angeles, CA 90045

Dear Ms. Imamura,

The undersigned (Applicant) submits this statement of qualifications (this SOQ) in response to the Request for Qualifications for Multiple Award Task Order Contracts (MATOC) for Program Services released on July 11, 2023, (as subsequently amended, the RFQ). Capitalized terms not otherwise defined herein shall have the meanings set forth in the RFQ.

This letter is submitted in a form identical to Form 3 to the RFQ, other than with respect to modifications permitted or required by the use of such form.

Scope of Services

The Applicant submits this SOQ with respect to:

Base Scope	Project Management/Construction Management and Project Controls Services, Performance & Operational Readiness Airport Transition	☒
Optional Scope Category 1	Quality and Safety Services	☒
Optional Scope Category 2	Inclusivity, Workforce, and Economic Impact Support Services	☒
Optional Scope Category 3	Specialty Services	☒

Assurances

Applicant represents and warrants:

- as to receipt, examination, understanding, and full consideration of all materials posted on [Date], and otherwise provided to it by LAWA, with respect to the RFQ, including all responses to questions, requests for clarifications, and comments regarding the RFQ and the following Addenda: [*NO.001, NO.002,NO.003, NO.004, NO.005, and NO.006*];
- that the SOQ is submitted without reservations, qualifications, assumptions, deviations, or conditions;
- Applicant's SOQ is genuine, and not a sham or collusive, nor made in the interest or on behalf of any person, firm, corporation, or other entity not therein named. Applicant has not directly or indirectly induced or solicited any other proposing applicant to put in a sham bid, or any other person, firm, corporation, or other entity to refrain from proposing, and Applicant has not in any manner sought by collusion to secure for itself an advantage over any other proposing applicant; and

- that Key Personnel proposed by Applicant will be available to perform the Services and will not be substituted with other personnel or reassigned to another project or contract without LAWA's prior written approval in accordance with Section 5.4.

Applicant agrees:

- to abide by the contents and terms of the RFQ and the statements and commitments in its SOQ;
- to appear at and participate in any interview for which an invitation is extended in accordance with the terms of the RFQ;
- to the inclusion of the Common Rates in the Contract as the maximum rates that any Contracted Firm may assume for purposes of negotiating the fee for any Task Order awarded under a Contract issued pursuant to the RFQ, subject to LAWA's discretionary to increase such rates in accordance with the Contract;
- that this SOQ constitutes a valid offer to perform and complete the Services described in the RFQ;
- that if selected as a Pre-Qualified Applicant, the Applicant will enter into the Contract in the final form provided by LAWA;
- that LAWA will not be responsible for any errors, omissions, inaccuracies, or incomplete statements in this SOQ;
- that LAWA is not bound to select any Applicant, may waive informalities in or reject any SOQ that it receives, may cancel this RFQ, and may re-advertise for SOQs;
- that all costs and expenses incurred by it in preparing this SOQ and participating in the procurement process will be borne solely by the Applicant and that it irrevocably waived and released any other right that it may have to recover the costs associated with the development of Applicant's SOQ and/or costs otherwise incurred by it in participating in the procurement process; and
- to the protest provisions set out in Section 14.4 of the RFQ and understands that it limits Applicant's rights and remedies to protest or challenge the RFQ or any determination thereunder.

Organizational and Contract Information

Applicant's organizational and contact information is as follows:

Applicant: Jacobs Project Management Co.

Contact: Ronald Siecke, Vice President, US West Aviation Market Lead, 310.488.1466, ron.siecke@jacobs.com

Address: 555 South Flower Street, Suite 3200, Los Angeles, CA, 90071

Incorporation, Formation, Organization: Delaware/ United States / Large Firm Corporation/ Jacobs Project Management Co.

Applicant is a:

Small Firm ☐

Medium Firm ☐

Large Firm ☒

Governing Law

This letter including the attached SOQ shall be governed by and construed in all respects according to the laws of the State of California.

Jacobs

October 3, 2023

Certification

Under penalty of perjury, I hereby: (a) certify on behalf of the Applicant that the representations, certifications, statements, disclosures, authorizations and commitments made, and information contained, in the SOQ in respect of the Applicant have been authorized by such entity, and is or are correct, complete and not materially misleading; and (b) swear and affirm that I am authorized to act on behalf of Applicant in signing and delivering this letter and acknowledge that LAWA is relying on my representation to this effect.

Applicant: Jacobs Project Management Co.

By: _____

Name: **Imad Feghali**

Title: Senior VP, P&PS Americas West Regional Director

Date: October 3, 2023

NOTICE TO SIGNATORIES

A material false statement, omission or fraudulent inducement made in connection with this letter is sufficient cause for disapproval of the firm's participation in the procurement. In addition, such false submission may subject the person or entity making the false statement to criminal charges. (Title 18 USC 1001, false statements; California Penal Code Section 132, offering altered or antedated or forged documents or records; and Section 134, preparing false documentary evidence).

Yours sincerely,

Imad Feghali
Senior VP, P&PS Americas West Regional Director

Section 2

Administrative Requirement Forms

Vendor Identification Form

VENDOR IDENTIFICATION FORM

ALL FIELDS MUST BE COMPLETED. INCOMPLETE FORMS MAY BE REJECTED AND RESUBMITTED.

GENERAL INFORMATION

Legal Name: Jacobs Project Management Co.

Doing Business As (DBA): Jacobs Project Management Co.

IRS **Taxpayer ID** No. (EIN or SSN): 35-2321289
Submit IRS W9 form (required)

If applicable:
CA SOS Entity/Registration No.: C1578063
CA DTFA Seller Permit No.: N/A

For foreign vendors, click **Foreign Entity** for related instructions

Entity type

- ☐ Individual/Sole Proprietor
- ☐ Governmental Entity
- ☒ Corporation
- ☐ Other:
- ☐ Partnership

City of Los Angeles Office of Finance (OOF) BTRC/VRN No.: 0002417708-0001-1

☐ BTRC/VRN application pending (attach proof of submission)
For further information click **Office of Finance**

BUSINESS ADDRESS

Street: 555 South Flower Street, Suite 3200
Contact: Ron Siecke
City: Los Angeles
Phone: 310.488.1466
Fax: N/A
State/ Region: CA
Zip Code: 90071
Email: ron.siecke@jacobs.com
Country: United States
Remittance address: (If different from above)

CALIFORNIA FRANCHISE TAX BOARD (FTB)

An FTB form is required from all vendors with a payment address *outside* of California. Submit form 587 or 590 or **proof** of submission of form 588 or 589:

☐ F-587 ☐ F-590 ☐ F-588 ☐ F-589

Click FTB Publication 1017 for further information

BUSINESS CERTIFICATION

(Check all that apply - If required, attach copies of all applicable certifications)

- ☐ Airport Concessions Disadvantaged Business Enterprise (ACDBE)
- ☐ Disadvantaged Business Enterprise (DBE)
- ☐ Disabled Veteran Business Enterprise (DVBE) (LAWA)
- ☐ Local Business Enterprise (LBE)
- ☐ Minority Business Enterprise (MBE)
- ☐ Minority Women Business Enterprise (M/WBE)
- ☐ Small Business Enterprise* (Proprietary)
- ☐ Local Small Business (LSB) *(formerly SLB)*
- ☐ Women Business Enterprise (WBE)

*Per SBA or DGS criteria verification

Legend:
BTRC - Business Tax Registration Certificate
DTFA - California Department of Tax & Fee Administration
EIN - Employer Identification number
SSN - Social Security Number
SOS - California Secretary of State
VRN - Vendor Registration Number

CERTIFICATION

The undersigned declares and certifies that all statements on this form are true and correct. I agree to notify Strategic Sourcing Division immediately of any changes to the information contained herein. I have read and agreed with the administrative requirements set for this project and have been provided as a checklist in the bid/proposal package. If selected, I/We will comply with these requirements for the duration of the contract.

Authorized Signature: [signature]
Date: 9/27/2023

Print Name: Imad Feghali
Title: Senior VP, P&PS Americas West Regional Director

For LAWA use only:

Requesting Division:
Contact Person:
Phone No:

For instructions and additional information, please click LAWA, call 424-646-5380, or email Los Angeles World Airports Procurement Services Division at procurementrequirements@lawa.org

Form **W-9**
(Rev. October 2018)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

▶ **Go to *www.irs.gov/FormW9* for instructions and the latest information.**

Give Form to the requester. Do not send to the IRS.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.

JACOBS PROJECT MANAGEMENT CO.

2 Business name/disregarded entity name, if different from above

Print or type. See **Specific Instructions** on page 3.

3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the following seven boxes.

☐ Individual/sole proprietor or single-member LLC ☑ C Corporation ☐ S Corporation ☐ Partnership ☐ Trust/estate

☐ Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ▶ _____

Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner.

☐ Other (see instructions) ▶

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any) 5

Exemption from FATCA reporting code (if any) D

(Applies to accounts maintained outside the U.S.)

5 Address (number, street, and apt. or suite no.) See instructions. | Requester's name and address (optional)

1999 BRYAN STREET, SUITE 1200

6 City, state, and ZIP code

DALLAS, TX 75201

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

			-			-				

or

Employer identification number

3	5	-	2	3	2	1	2	8	9

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here | **Signature of U.S. person** ▶ Mary K Heap **Date** ▶ 05/30/2023

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9*.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)
- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, *later.*

Affidavit of Non-Collusion

ENG. 3–1M–4-59—(R)

AFFIDAVIT TO ACCOMPANY PROPOSALS OR BIDS

STATE OF CALIFORNIA)
) ss.:
COUNTY OF Los Angeles)

Imad Feghali
(Type or print name) being first duly sworn, deposes and says:
that he or she is the Senior VP, P&PS Americas West Regional Director
(Type or print title) of
Jacobs Project Management Co.
(Type or print name of company/firm), who submits herewith to the Board of Airport Commissioners the attached bid/proposal; that he or she is the person whose name is signed to the attached bid/proposal; that said bid/proposal is genuine; that the same is not sham or collusive; that all statements of fact therein are true; and that such bid/proposal was not made in the interest or behalf of any person, partnership, company, association, organization, or corporation not herein named or disclosed.

Affiant further deposes and says: that the bidder/proposer has not directly or indirectly by agreement, communication or conference with anyone, attempted to induce action prejudicial to the interests of the public body which is to award the contract, or of any other bidder/proposer, or anyone else interested in the proposed contract; and that the bidder/proposer has not in any manner sought by collusion to secure for himself/herself/itself/themselves, an advantage over any other bidder/proposer.

Affiant further deposes and says that prior to the public opening and reading of bids/proposals, said bidder/proposer:

(a) did not, directly or indirectly, induce or solicit anyone else to submit a false or sham bid/proposal;

(b) did not, directly or indirectly, collude, conspire, connive or agree with any one else that said bidder/proposer or anyone else would submit a false or sham bid, or that anyone should refrain from bidding or withdraw their bid/proposal;

(c) did not, in any manner, directly or indirectly, seek by agreement, communication or conference with anyone to raise or fix the bid price of said bidder/proposer or of anyone else, or to raise or fix any overhead, profit or cost element of their price or of that of anyone else;

(d) did not, directly or indirectly, submit their bid/proposal price or any breakdown thereof, or the contents thereof, or divulge information or data relative thereto, to any corporation, partnership, company, association organization, bid depository, or to any member or agent, thereof, or to any individual or group of individuals, except to the awarding authority or to any person or person who have a partnership or other financial interest with said bidder/proposer in their business.

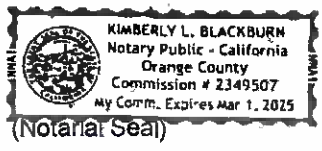
Signed:

Name: Imad Feghali

Title: 9/21/2023

Subscribed and sworn to (or affirmed) before me on this 21st day of September, 2023, by Imad Feghali, proved to me on the basis of satisfactory evidence to be the person(s) who appeared before me.

Kimberly L. Blackburn
Notary Public



(Notarial Seal)

9/21/2023

Bidder Contributions CEC Form 55

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

This form must be completed in its entirety and submitted with your bid or proposal to the City department that is awarding the contract. Failure to submit a completed form may affect your bid or proposal. If you have questions about this form, please contact the Ethics Commission at (213) 978-1960.

[X] **Original Filing** [x] **Amendment:** Date of Signed Original 06/16/2016. Date of Last Amendment N/A.

Reference Number (Bid, Contract, or RAMP): 208797 Date Bid Submitted: 10/18/2023

Contract Description (Title of the RFP or City contract solicitation and description of the services to be provided):

Multiple Award Task Order Contracts (MATOC) For Program Services

Awarding Authority (Department awarding the contract): Los Angeles World Airports

Bidder Name: Jacobs Project Management Co.

Bidder Address: 555 South Flower Street, Suite 3200, Los Angeles Ca 90071

Bidder Email Address: Imad.Feghali@jacobs.com Bidder Phone Number: 949.687.6254

Schedule Summary

Please complete all three of the following:

	Yes	No
1. **SCHEDULE A — Bidder's Principals** *(check one)* The bidder has one or more **PRINCIPALS,** as defined in LAMC § 49.7.35(A)(6). At least one principal is required for entities. *(If you check "Yes", Schedule A is required.)*	[x]	[ ]
2. **SCHEDULE B — Subcontractors and Their Principals** *(check one)* The bidder has one or more **SUBCONTRACTORS** on this bid or proposal with subcontracts worth $100,000 or more. *(If you check "Yes", Schedule B is required.)*	[x]	[ ]

3. **TOTAL NUMBER OF PAGES SUBMITTED** (including this cover page): 47

Certification

I certify the following under penalty of perjury under the laws of the City of Los Angeles and the state of California: A) I understand, will comply with, and have notified my principals and subcontractors of the requirements and restrictions in Los Angeles City Charter § 470(c)(12) and any related ordinances; B) I understand that I must amend this form within ten business days if any information changes; C) I am the bidder named above or I am authorized to represent the bidder named above, and my name appears below; and D) The information provided in this form is true and complete to the best of my knowledge and belief.

Imad Feghali — Name

Signature

Senior VP, P&PS Americas West Regional Director — Title

9/21/2023 — Date

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule A - Bidder's Principals

Please identify the names and titles of all the bidder's principals (attach additional sheets if necessary). Principals include a bidder's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the bidder of at least 20 percent and employees of the bidder who are authorized by the bid or proposal to represent the bidder before the City.

Name: Robert Pragada Title: Chief Executive Officer
Address: 1999 Bryan Street, suite 2100, Dallas TX 75201

Name: Michael James Carlin Title: Treasurer
Address: 1999 Bryan Street, suite 2100, Dallas TX 75201

Name: Jason Adkisson Title: Assistant Secretary
Address: 9191 S. Jamaica Street, Englewood CO 80112

Name: Title:
Address:

Name: Title:
Address:

Name: Title:
Address:

Name: Title:
Address:

Name: Title:
Address:

Name: Title:
Address:

☐ **Check this box if additional Schedule A pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name

Advance Management Inc.,

Subcontractor's Address

8405 Pershing Drive Suite# 307 Los Angeles, CA 90293-7878

Please check one of the following options:

This subcontractor has one or more principals. ☐ **Yes*** ☑ **No**

* *Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: Philip Varughese Title: President/CEO

Address: 8405 Pershing Drive Suite# 307 Los Angeles, CA 90293-7878

Name: N/A Title:

Address:

Name: Title:

Address:

Name: Title:

Address:

Name: Title:

Address:

Name: Title:

Address:

☒ **Check this box if additional Schedule B pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name
AESCO
Subcontractor's Address
17782 Georgetown Lane, Huntington Beach, CA

Please check one of the following options:

This subcontractor has one or more principals. ☒ **Yes*** ☐ **No**

* *Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: Kay Alabed Title: President
Address: 17782 Georgetown Lane, Huntington Beach, CA 92647

Name: Adam Chamaa, PE, GE Title: Vice-President
Address: 17782 Georgetown Lane, Huntington Beach, CA 92647

Name: Title:
Address:

Name: Title:
Address:

Name: Title:
Address:

Name: Title:
Address:

☒ **Check this box if additional Schedule B pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name

Advanced Pavement Consulting, LLC

Subcontractor's Address

8629 Meadow Rd. Downey, CA

Please check one of the following options:

This subcontractor has one or more principals. ☐ **Yes*** ☒ **No**

* *Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: Gabriel Miranda Title: Principal

Address: 8629 Meadow Rd. Downey, CA

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

☒ **Check this box if additional Schedule B pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name
Bellum Capital LLC (dba Bellum Smart)
Subcontractor's Address
18141 Sweet Elm Dr, Encino, CA 91316

Please check one of the following options:

This subcontractor has one or more principals. ☑ **Yes*** ☐ **No**

* *Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: Iman Saberi Title: CEO
Address: 18141 Sweet Elm Dr., Encino, CA 91316

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

☑ **Check this box if additional Schedule B pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name
Aviation Innovation, LLC

Subcontractor's Address
671 Woodridge Dr. St. Paul, MN 55118

Please check one of the following options:

This subcontractor has one or more principals. ☐ Yes* ☒ No Faciliation Partners

* *Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: Inspired Strategies (Karen Scott) Title: Principal & Founder
Address: Louisville, Kentucky

Name: Jill Geboy Title: Strategic Consultant
Address: Cincinnati, OH

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

☒ **Check this box if additional Schedule B pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name
California Testing & Inspections, Inc.
Subcontractor's Address
15957 Vermont Ave, Paramount, CA 90723

Please check one of the following options:

This subcontractor has one or more principals. [X] **Yes*** [ ] **No**

* *Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: Fabiola Jaque-Diaz Title: President/Secretary
Address: 15957 Vermont Ave, Paramount, CA 90723

Name: John L. Martin Title: Vice President
Address: 15957 Vermont Ave, Paramount, CA 90723

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

[X] **Check this box if additional Schedule B pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name
Quest Project Controls, Inc., DBA CM Solutions
Subcontractor's Address
114 W Colorado Blvd, Monrovia, CA 91016

Please check one of the following options:

This subcontractor has one or more principals. ☑ **Yes*** ☐ **No**

* *Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: Robyn Coates Title: President & CEO
Address: 776 Valle Vista Dr., Sierra Madre, CA 91024

Name: Robert Springer Title: Senior Advisor
Address: 13984 Crescenta Way, Rancho Cucamonga, CA 91739

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

☒ **Check this box if additional Schedule B pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name	Creelman, Inc.
Subcontractor's Address	9040 Rangely Avenue, West Hollywood, CA 90048

Please check one of the following options:

This subcontractor has one or more principals. ☐ **Yes*** ☒ **No**

* *Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: Dr. Lynn Creelman Title: CEO/President
Address: 9040 Rangely Avenue, West Hollywood, CA 90048

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

☒ **Check this box if additional Schedule B pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name	CriticalArc
Subcontractor's Address	2647 Gateway Rd. Suite 105-485 Carlsbad, CA 92009

Please check one of the following options:

This subcontractor has one or more principals. ☐ **Yes*** ☐ **No**

* *Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: Justin Harder, PE Title: President
Address: 2647 Gateway Rd. Suite 105-485, Carlsbad, CA 92009

Name: Brian Agosta Title: Principal
Address: 2647 Gateway Rd. Suite 105-485, Carlsbad, CA 92009

Name: Logan Smith Title: Principal
Address: 1201 Havenhill Ct, Roseville, CA 95661

Name: Title:
Address:

Name: Title:
Address:

Name: Title:
Address:

☒ **Check this box if additional Schedule B pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name

Elevos LLC

Subcontractor's Address

2686 Briscoe Pl, Woodland CA 95776

Please check one of the following options:

This subcontractor has one or more principals. ☑ **Yes*** ☐ **No**

* *Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: Jacob Prince Title: Practice Director
Address: 2686 Briscoe Pl, Woodland CA 95776

Name: Lian Kong Title: Practice Director
Address: 2686 Briscoe Pl, Woodland CA 95776

Name: _____ Title: _____
Address: _____

Name: _____ Title. _____
Address: _____

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

☒ **Check this box if additional Schedule B pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name

Enterris Associates, Inc.

Subcontractor's Address

2000 E.4th Street Suite 302, Santa Ana, CA 92705

Please check one of the following options:

This subcontractor has one or more principals. ☑ **Yes*** ☐ **No**

* *Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: Samir Damle Title: CEO

Address: 2000 E.4th Street Suite 302, Santa Ana, CA 92705

Name: Nikhil Damle Title: President

Address: 2000 E.4th Street Suite 302, Santa Ana, CA 92705

Name: Greg S Campbell Title: Exec Vice President

Address: 2000 E.4th Street Suite 302, Santa Ana, CA 92705

Name: Title:

Address:

Name: Title:

Address:

Name: Title:

Address:

☑ **Check this box if additional Schedule B pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name
Atkins North America, Inc. dba Faithful+Gould
Subcontractor's Address
4030 W Boy Scout Blvd, Suite 700, Tampa, FL 33607

Please check one of the following options:

This subcontractor has one or more principals. [X] **Yes*** [ ] **No**

* *Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: George L. Nash, Jr. Title: President
Address: 10 East 40th Street, 13th Floor, New York, NY 10016

Name: Susan C. Reinhardt Title: Treasurer
Address: 3901 Calverton Blvd, Suite 105-120, Beltsville, MD 20705

Name: C. Ernest Edgar, IV Title: Secretary
Address: 4030 W Boy Scout Blvd, Suite 700, Tampa, FL 33607

Name: See list attached Title:
Address:

Name: Title:
Address:

Name: Title:
Address:

[X] **Check this box if additional Schedule B pages are attached.**

ATKINS NORTH AMERICA, INC.

FY 2023 DIRECTORS AND OFFICERS

Board of Directors

George L. Nash, Jr.

Susan C. Reinhardt

C. Ernest Edgar IV

Office Title, Officer Names and Office

President/Chief Executive Officer – George L. Nash, Jr., NEW YORK

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Sen. V.P./General Counsel/Secretary – C. Ernest Edgar IV, TPA

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Sen. V.P. – Paul E. Demit, ATL

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V.P. – Aaron W. Autry, AUS

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V.P. – Matthew S. Baird, HEND

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V.P. – Carlos E. Barrios, HOU

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V.P. – Mourad Bouhafs, ATL

V.P. – Jeremy J. Bourdon, MIA

V.P. – Gary Scott Boyles, RAL

V.P. – Robert Paul Brown, CHICAGO

V.P. – Ronald J. Caldi, TALL

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V.P. – Prithviraj Chavan, HEN

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V.P. – Scott Daly, PHOE

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V.P. – Wendy E. Dyson, ATL

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V.P. – David M. Harper, MIA

V.P. – Kenneth P. Hawkins, DEN

V.P. – Ruben A. Hernandez Gregorat, MIA

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V.P. – Ashley D Hough, HOU

V.P. – Edward Hull Ryde, DAL

V.P. – David Huter, TX

V.P. – Thomas R Jaske, NEW YORK

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V.P. – Arthur A. Jones-Dove, CALV

V.P. – James M. Kapinos, ALEX

V.P. – Wade C. Kelly, MAR

V.P. – Michael Kling, NJ

V.P. – Thomas S. Knuckey, ORL

V.P. – Matthew J. Koch, MISSOURI

V.P. – Darin R. Larson, FT. MYERS

V.P. – Timothy P. Ledet, HOUS

V.P. – Dean M Leonard, PHO

V.P. – Daniel A. Liddle, DEN

V.P. /Assistant Secretary – David Lund, Jr.

V.P. – Duncan P MacKenzie-Williams, HOU

V.P. – Charlotte A. Maddox, TPA

V.P. – Kevin L. Martin, VEST

V.P. – Regan P. McDonald, ALEX

V.P. – Todd McIntyre, LOS ANGELES

V.P. – David W. McNamara, CHI

V.P. – Steven D. McWilliams, ORL

V.P. – Michael R. Moseley, Jr., ATL

V.P. – Carlos R Nazario, NY

V.P. – Gene Niemasz, DEN

V.P. – Elizabeth T. Norris, AUS

V.P. – Francis O'Connor, EDISON

V.P. – Thaddeus "Ted" O'Keeffe, SC

V.P. – Jeff Okeson, LONG BEACH

V.P. – Praveen K. Ommi, ORL

V.P. – Wiley C. Page, Jr. JAX

V.P. – Shayne M. Paynter, TPA

V.P. – Roger A. Phillipi, RENO

V.P. – Rodrigo Pigna, MIA

V.P. – Luis J Pinto, HOU

V.P. – Anthony G. Pisano, DEN

V.P. – William P. Pitcher, FT LAUD

V.P. – John Pregler, ORL

V.P. – Gary D. Reinhardt, AUS (OFFSITE) (REAL ESTATE, TX)

V.P. – Scott Richrath, DEN

V.P. – Knute R Ruggaard, PHO

V.P. – Michael R. Ryan, FT. MYERS

V.P. – Mary Scheuerman, PHI

V.P. – Frank J. Schultz, DEN

V.P. – Thomas J. Schweitzer, CALV

V.P. – Joseph L. Shalkowski, AUS

V.P. – Daniel J Shovlin, PHI

V.P. – Jennifer K. Sorenson, AUS

V.P. – Koren H. Sprinkle, PHIL

V.P. – Matthew A. Taylor, ORL

V.P. – Scott E. Tezak, BOS

V.P. – Rukiya Thomas, ATL

V.P. – Carmelo J Torrisi, CHI

V.P. – Jennifer M. Tsien, ATL

V.P. – Michael B. Varner, ATL

V.P. – Robert Victor, ALEX

V.P. – Carrie A. Wallis, DEN

V.P. – Jacob Keith Watson, UTAH

V.P. – Kirk S. Webb, DEN

V.P. – Chester W. Wendrzyk, MEL

V.P. – Lisa M. Wheatly, DEN

V.P. – Rosemary E. Woods, TAL

V.P. – Jeffrey Wright, ALEX

V.P. – Taylor P. Wright, ATL

V.P. – Thaddeus "Ted" O'Keeffe, SC (OFFSITE)

Assoc. V.P. – J. Vance Carper, Jr, ORL (Land Survey, FL)

Assoc. V.P. – Simon D'Cruz, LOS ANGELES

Assoc. V.P. – Robert G. Garner, ATL (LAND SURVEY, GA)

Assoc. V.P. – Franklin J. Kaye, ALEX (ARCHITECTURE, MD)

Assoc. V.P. – Jacqueline G. Kinker, ORL, (REAL ESTATE, GA AND NC)

Assoc. V.P. – Sudhir Kukillaya, NORMAN

Assoc. V.P. – David W. Larsen, ORL, (LANDSCAPE ARCHITECTURE, FL)

Assoc. V.P. – Paul W. Maddox, TPA (REAL ESTATE, FL)

Assoc. V.P. – Desiderio "Desi" Maldonado, TAL (ENGINEERING, US VI)

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name
Fortem Group, Inc

Subcontractor's Address
1694 Sargent Ct., Los Angeles CA, 90026

Please check one of the following options:

This subcontractor has one or more principals. ☒ **Yes*** ☐ **No**

***** *Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: David Campbell Title: Principal
Address: 1694 Sargent Ct., Los Angeles CA, 90026

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

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Address: _____

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

☒ **Check this box if additional Schedule B pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name

Foursails Partnership Ltd

Subcontractor's Address

103 Cavendish Meads, Sunninghill, Berkshire, SL5 9TG, United Kingdom

Please check one of the following options:

This subcontractor has one or more principals. ☐ **Yes*** ☒ **No**

* *Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: Simon Eastburn Title: Managing Partner

Address: 103 Cavendish Meads, Sunninghill, Berkshire, SL5 9TG, United Kingdom

Name: _____ Title: _____

Address: _____

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Name: _____ Title: _____

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FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name
GCC & Asscociates LLC
Subcontractor's Address
4199 Campus Drive, Suite 210, Irvine , CA 92612

Please check one of the following options:

This subcontractor has one or more principals. ☐ **Yes*** ☒ **No**

* *Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: Gregory R. Grabowski Title: President and CEO

Address: 35 Gingham Street, Trabuco Canyon, CA 92679

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

☒ **Check this box if additional Schedule B pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name
Global Design Build, Inc.
Subcontractor's Address
4695 MacArthur Court, Eleventh Floor, Newport Beach CA 92660

Please check one of the following options:

This subcontractor has one or more principals. ☑ **Yes*** ☐ **No**

* *Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: John R. Carlin Title: Chief Executive Officer
Address: 4695 MacArthur Court, Eleventh Floor, Newport Beach CA 92660

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

☑ **Check this box if additional Schedule B pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name
Glumac
Subcontractor's Address
707 Wilshire Blvd., 23rd Floor, Los Angeles, CA 90017

Please check one of the following options:

This subcontractor has one or more principals. ☒ **Yes*** ☐ **No**

* *Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: Joseph Fong Title: President
Address: 707 Wilshire Blvd., 23 Floor, Los Angeles, CA 90017

Name: Roger Arnold Title: Director, Operations
Address: 900 SW Fifth Ave., Suite 1600, Portland, OR 97204

Name: David Rushforth Title: Director, Engineering
Address: 150 S. 4th St., Unit A, Henderson, NV 89015

Name: Chris Lowen Title: Director, Building Sciences
Address: 900 SW Fifth Ave., Suite 1600, Portland, OR 97204

Name: Rosie Evans Title: Director, Finance & Administration
Address: 17855 Von Karman Ave., Suite 500, Irvine, CA 92614

Name: Liz Esparza Title: Director, People & Development
Address: 720 Brazos Street, Ste. 210, Austin, TX 78701

☒ **Check this box if additional Schedule B pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name
Glumac
Subcontractor's Address
707 Wilshire Blvd., 23rd Floor, Los Angeles, CA

Please check one of the following options:

This subcontractor has one or more principals. ☑ **Yes*** ☐ **No**

* *Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: Kameron Beeks Title: Director of Market Sectors
Address: 900 SW Fifth Ave., Suite 1600, Portland, OR 97204

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

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FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name
IDTS CONSULTING

Subcontractor's Address
9315 LINCOLN BLVD. # 4200 LOS ANGELES, CA 90045

Please check one of the following options:

This subcontractor has one or more principals. [X] **Yes*** [ ] **No**

* *Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: THIERRY SARR Title: FOUNDER / PRINCIPAL
Address: 9315 LINCOLN BLVD. #4200 LOS ANGELES, CA 90045

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

[X] **Check this box if additional Schedule B pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name
Integrated Engineering Management
Subcontractor's Address
302 W. 5th Street, Suite 207, San Pedro

Please check one of the following options:

This subcontractor has one or more principals. ☐ **Yes*** ☒ **No**

* *Each principal's name and title must be identified below Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: Behjat Zanjani Title: President

Address: 302 W. 5th Street, Suite 207, San Pedro, CA 90731

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

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FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name
International Management Consulting Services, LLP (IMCS)

Subcontractor's Address
29 LaSierra Dr., Phillips Ranch, CA 91766

Please check one of the following options:

This subcontractor has one or more principals. [X] **Yes*** [ ] **No**

* *Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: Violeta Carmen Nasr Title: Chief Operating Officer (COO)
Address: 29 LaSierra Dr., Phillips Ranch, CA 91766

Name: Tarek Nasr Title: President and CEO
Address: 29 LaSierra Dr., Phillips Ranch, CA 91766

Name: Elhami Nasr Title: Executive Vice President
Address: 29 LaSierra Dr., Phillips Ranch, CA 91766

Name: Title:
Address:

Name: Title:
Address:

Name: Title:
Address:

[X] **Check this box if additional Schedule B pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name

Illustrate My Design, LLC (IMD)

Subcontractor's Address

1775 Tysons Blvd, 5th Flr
McLean, VA 22102

Please check one of the following options:

This subcontractor has one or more principals. [X] **Yes*** [ ] **No**

* *Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: Florencia Bialet Title: Chief Executive Officer
Address: 1775 Tysons Blvd, 5th Floor, McLean, VA 22102

Name: Daniel Zeballos Title: Chief Creative Officer
Address: 1775 Tysons Blvd, 5th Floor, McLean, VA 22102

Name: Title:
Address:

Name: Title:
Address:

Name: Title:
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Name: Title:
Address:

[X] **Check this box if additional Schedule B pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name
Leland Saylor Associates

Subcontractor's Address
515 S. Flower St., 18th Floor, Los Angeles, CA 90071

Please check one of the following options:

This subcontractor has one or more principals. ☑ **Yes*** ☐ **No**

* *Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: Leland Saylor Title: President
Address: 1777 Oakland Blvd., Suite 103, Walnut Creek, CA 94596

Name: Brad Saylor Title: Vice President
Address: 515 S. Flower St., 18th Floor, Los Angeles, CA 90071

Name: Jeff Saylor Title: Project Manager/Owner
Address: 1777 Oakland Blvd., Suite 103, Walnut Creek, CA 94596

Name: Title:
Address:

Name: Title:
Address:

Name: Title:
Address:

☑ **Check this box if additional Schedule B pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name

Logic Techonology Consulting Group

Subcontractor's Address

370 Amapola Avenue, Suite 201, Torrance, CA 90501

Please check one of the following options:

This subcontractor has one or more principals. [X] **Yes*** [ ] **No**

* *Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: Yohan Ruparatne Title: President

Address: 370 Amapola Avenue, Suite 201, Torrance, CA 90501

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

[X] **Check this box if additional Schedule B pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name
MTGL, Inc.

Subcontractor's Address
2992 E. La Palma Avenue, Suite A, Anaheim, California 92806

Please check one of the following options:

This subcontractor has one or more principals. [X] **Yes*** [ ] **No**

* *Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: Michelle Elliott Title: Owner/CEO
Address: 2992 E. La Palma Avenue, Suite A, Anaheim, California 92806

Name: Isaac Chun, P.E., G.E. Title: Vice President/Engineering Manager
Address: 2992 E. La Palma Avenue, Suite A, Anaheim, California 92806

Name: Steven Koch Title: Senior Vice President
Address: 2992 E. La Palma Avenue, Suite A, Anaheim, California 92806

Name: Title:
Address:

Name: Title:
Address:

Name: Title:
Address:

[X] **Check this box if additional Schedule B pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name
Niche Project Controls and Consulting Inc.,
Subcontractor's Address
12131 Koudekerk St, Artesia, CA 90701

Please check one of the following options:

This subcontractor has one or more principals. ☑ **Yes*** ☐ **No**

* *Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: Dhanunjaya Rao Mudragada Title: President & CEO
Address: 12131 Koudekerk St, Artesia, CA 90701

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

☑ **Check this box if additional Schedule B pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name
Pacifica Services, Inc.
Subcontractor's Address
106 South Mentor Avenue, Suite 200, Pasadena, CA 91106

Please check one of the following options:

This subcontractor has one or more principals. ☒ **Yes*** ☐ **No**

** Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: Ernest Camacho Title: President/CEO
Address: 106 S. Mentor Avenue, Suite 200, Pasadena, CA 91106

Name: Jeffrey Camacho Title: Chief Operating Officer
Address: 106 S. Mentor Avenue, Suite 200, Pasadena, CA 91106

Name: Stephen Caropino Title: Executive Vice President
Address: 106 S. Mentor Avenue, Suite 200, Pasadena, CA 91106

Name: Title:
Address:

Name: Title:
Address:

Name: Title:
Address:

☒ **Check this box if additional Schedule B pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name
PADCOM Design and Construction Management Services LLC.
Subcontractor's Address
17777 Center Ct Dr N Suite 637, Cerritos, CA 90703

Please check one of the following options:

This subcontractor has one or more principals. ☑ **Yes*** ☐ **No**

* *Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: Devraj Patel Title: Principal
Address: 13380 Silver Berry Circle, Cerritos, CA 90703

Name: Deepak Patel Title: Principal
Address: 542 Brower Ave, Placentia, CA 92870

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

☑ **Check this box if additional Schedule B pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name
Ramos Consulting Services, Inc.
Subcontractor's Address
2275 Huntington Drive #448 San Marino, CA 91108

Please check one of the following options:

This subcontractor has one or more principals. ☐ **Yes*** ☒ **No**

* *Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: Armando Ramos Title: CEO and President

Address: 150 S Los Robles Ave, Pasadena, CA 91101 Suite 620

Name. Title:

Address:

Name: Title:

Address:

Name: Title:

Address:

Name: Title:

Address:

Name: Title:

Address:

☒ **Check this box if additional Schedule B pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name
Runo Inc
Subcontractor's Address
1636 W. 8th Street Suite 200, Los Angeles, CA 90017

Please check one of the following options:

This subcontractor has one or more principals. ☒ **Yes*** ☐ **No**

* *Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: Daniel Choi Title: CEO
Address: 1636 W. 8th Street Suite 200, Los Angeles, CA 90017

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

☒ **Check this box if additional Schedule B pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name

SAFEWORK INC.

Subcontractor's Address

800 Wilshire Blvd. Ste 1525, Los Angeles, CA. 90017

Please check one of the following options:

This subcontractor has one or more principals. ☒ **Yes*** ☐ **No**

* *Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: Rebecca Jones Title: Chair of the Board

Address: 1 Jenner, #230, Irvine CA 92618

Name: Domingo Camarano Title: President and CEO

Address: 1 Jenner, Suite 230, Irvine, CA 92618

Name: Title:

Address:

Name: Title:

Address:

Name: Title:

Address:

Name: Title:

Address:

☒ **Check this box if additional Schedule B pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name			
SG Engineering Solutions INC			
Subcontractor's Address			
3950 Laurel Canyon Blvd. #1112	Studio City	CA	91604

Please check one of the following options:

This subcontractor has one or more principals. [X] **Yes*** [ ] **No**

* *Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: Sam Gouny Title: President

Address: 3950 Laurel Canyon Blvd. #1112 Studio City CA 91604

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

[X] **Check this box if additional Schedule B pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name
Smith-Emery Company

Subcontractor's Address
791 East Washington Blvd. Los Angeles, CA 90021

Please check one of the following options:

This subcontractor has one or more principals. [X] **Yes*** [ ] **No**

* *Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: James E. Partridge, PE Title: President and Civil Engineer
Address: 791 East Washington Blvd. Los Angeles, CA 90021

Name: Gregory Partridge Title: Senior Vice President
Address: 791 East Washington Blvd. Los Angeles, CA 90021

Name: William Partridge Title: Vice President
Address: 791 East Washingon Blvd. Los Angeles, CA 90021

Name: Edward Salazar, PE, CWI Title: Executive Vice President
Address: 791 East Washington Blvd. Los Angeles, CA 90021

Name: Title:
Address:

Name: Title:
Address:

[X] **Check this box if additional Schedule B pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name
V-1 Consulting, LLC
Subcontractor's Address
528 Clayton, Suite B, Denver, CO 80206

Please check one of the following options:

This subcontractor has one or more principals. [X] **Yes*** [ ] **No**

* *Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: Abel Garcia Title: Preident
Address: 528 Clayton, Suite B, Denver, CO 80206

Name: Scott Johnson Title: Executive Vice President
Address: 528 Clayton, Suite B, Denver, CO 80206

Name: Title:
Address:

Name: Title:
Address:

Name: Title:
Address:

Name: Title:
Address:

[X] **Check this box if additional Schedule B pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name

Webber Air Cargo

Subcontractor's Address

7808 Cheno Cortina Trail, Austin, TX 78749

Please check one of the following options:

This subcontractor has one or more principals. ☒ **Yes*** ☐ **No**

* *Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: John Michael Webber Title: President

Address: 7808 Cheno Cortina Trail, Austin, TX 78749

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

☒ **Check this box if additional Schedule B pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name

Lauren Weinbaum

Subcontractor's Address

1209 E Maple Ave, El Segundo, CA 90245

Please check one of the following options:

This subcontractor has one or more principals. [X] **Yes*** [ ] **No**

* *Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: Lauren Weinbaum Title: President

Address: 1209 E Maple Ave, El Segundo, CA 90245

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

[X] **Check this box if additional Schedule B pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name
XI-3 LLC

Subcontractor's Address
858 Camino De Levante, Santa Fe, NM 87501

Please check one of the following options:

This subcontractor has one or more principals. [X] **Yes*** [ ] **No**

** Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: Rebekah Gladson Title: President
Address: 858 Camino De Levante, Santa Fe, NM 87501

Name: Paul Cooley Title: Executive VP
Address: 858 Camino De Levante, Santa Fe, NM 87501

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

Name: _____ Title: _____
Address: _____

[X] **Check this box if additional Schedule B pages are attached.**

FORM 55

Prohibited Contributors
(Bidders)

Los Angeles City ETHICS COMMISSION

Schedule B - Subcontractors and Their Principals

Please identify all subcontractors whose subcontracts are worth $100,000 or more. Separate Schedule B pages are required for each subcontractor who meets the threshold.

Subcontractor's Name: Suzanne Arkle

Subcontractor's Address: 7752 E. 4th Avenue, Denver, CO 80230

Please check one of the following options:

This subcontractor has one or more principals. [X] **Yes*** [ ] **No***

** Each principal's name and title must be identified below. Attach additional sheets if necessary. Principals include a subcontractor's board chair, president, chief executive officer, chief operating officer, and individuals who serve in the functional equivalent of one or more of those positions. Principals also include individuals who hold an ownership interest in the subcontractor of at least 20 percent and employees of the subcontractor who are authorized by the bid or proposal to represent the subcontractor before the City.*

Name: Suzanne Arkle Title: President + CEO

Address: 7752 E. 4th Avenue, Denver, CO 80230

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

Name: _____ Title: _____

Address: _____

[ ] **Check this box if additional Schedule B pages are attached.**

Contractor Responsibility Questionnaire and Pledge of Compliance

LOS ANGELES WORLD AIRPORTS
CONTRACTOR RESPONSIBILITY PROGRAM
QUESTIONNAIRE

On December 4, 2001, the Board of Airport Commissioners adopted Resolution No. 21601, establishing LAWA's Contractor Responsibility Program (CRP). The intent of the program is to ensure that all LAWA contractors have the necessary quality, fitness and capacity to perform the work set forth in the contract. To assist LAWA in making this determination, each bidder/proposer is required to complete and submit with the bid/proposal the attached CRP Questionnaire. If a non-competitive process is used to procure the contract, the proposed contractor is required to complete and submit the CRP Questionnaire to LAWA prior to execution of the contract. Submitted CRP questionnaires will become public records and information contained therein will be available for public review for at least fourteen (14) calendar days, except to the extent that such information is exempt from disclosure pursuant to applicable law.

The signatory of this questionnaire guarantees the truth and accuracy of all statements and answers to the questions herein. Failure to complete and submit this questionnaire may make the bid/proposal non-responsive and result in non-award of the proposed contract. During the review period if the bidder/proposer or contractor (collectively referred to hereafter as "bidder/proposer") is found non-responsible, he/she is entitled to an Administrative Hearing if a written request is submitted to LAWA within ten (10) working days from the date LAWA issued the non-responsibility notice. Final determination of non-responsibility will result in disqualification of the bid/proposal or forfeiture of the proposed contract.

All Questionnaire responses must be typewritten or printed in ink. Where an explanation is required or where additional space is needed to explain an answer, use the CRP Questionnaire Attachment A. Submit the completed and signed Questionnaire and all attachments to LAWA. Retain a copy of this completed questionnaire for future reference. Contractors shall submit updated information to LAWA within thirty (30) days if changes have occurred that would make any of the responses inaccurate in any way.

A. PROJECT TITLE: Multiple Award Task Order Contracts (MATOC) For Program Services

B. BIDDER/CONTRACTOR INFORMATION:

Jacobs Project Management Co.			
Legal Name	DBA		
555 South Flower Street, Suite 3200	Los Angeles	Ca	90071
Street Address	City	State	Zip
Imad Feghali, Senior VP, P&PS Americas West Regional Director	949.687.6254	N/A	
Contact Person, Title	Phone 47	Fax	

C. TYPE OF SUBMISSION: The CRP Questionnaire being submitted is:

☐ An initial submission of a CRP Questionnaire. **Please complete all questions and sign Attachment A.**

☒ An update of a prior CRP Questionnaire dated 06 / 16 / 2016. **Please complete all questions and sign Attachment A.**

☐ A copy of the initial CRP Questionnaire dated ____/____/____/. **Please sign below and return this page.**

I certify under penalty of perjury under the laws of the State of California that there has been no change to any of the responses since the firm submitted the last CRP Questionnaire.

Imad Feghali, Senior VP, P&PS Americas West Regional Director		9/21/2023
Print Name, Title	Signature	Date

A. OWNERSHIP AND NAME CHANGES

1a. In the past five (5) years, has the name of the bidder/proposer (also referred to herein as "your firm") changed?

☐ **Yes** ☒ **No**

If **Yes**, list on Attachment A all prior legal and D.B.A. names used by the bidder/proposer, the addresses of each of the identified entities, and the dates when each identified entity used those names. Additionally, please explain in detail the specific reason(s) for each name change.

1b. In the past five (5) years, has the owner of your firm (if your firm is a sole proprietorship) or any partner of your firm (if your firm is a partnership), or any officer of your firm (if your firm is a corporation) engaged in the same or similar type of business as the current firm?

☐ **Yes** ☒ **No** *see attached

If **Yes**, list on Attachment A the names of those firms.

B. FINANCIAL RESOURCES AND RESPONSIBILITY

2. In the past five (5) years, has your firm ever been the debtor in a bankruptcy proceeding?

☐ **Yes** ☒ **No**

If **Yes**, explain on Attachment A the specific circumstances and dates surrounding each instance.

3. Is your company now in the process of, or in negotiations toward, or in preparations for being sold?

☐ **Yes** ☒ **No**

If **Yes**, explain on Attachment A the specific circumstances, including to whom being sold and principal contact information.

4. In the past five (5) years, has your firm's financial position significantly changed?

☐ **Yes** ☒ **No**

If **Yes**, explain the specific circumstances on Attachment A.

5. In the past five (5) years, has your firm ever been denied bonding?

☐ **Yes** ☒ **No**

If **Yes**, explain on Attachment A the specific circumstances surrounding each instance and include the name of the bonding company.

6. In the past five (5) years, has any bonding company made any payments to satisfy any claims made against a bond issued on your firm's behalf or a firm where you were the principal?

☐ **Yes** ☒ **No**

If **Yes**, explain on Attachment A the specific circumstances surrounding each instance.

PERFORMANCE HISTORY

7. In the past five (5) years, has your firm or the owner of your firm (if your firm is a sole proprietorship) or any partner of your firm (if your firm is a partnership), or any officer of your firm (if your firm is a corporation) defaulted under a contract with a governmental entity or with a private individual or entity?

☐ **Yes** ☒ **No**

If **Yes**, explain on Attachment A the specific circumstances surrounding each instance.

8. In the past five (5) years, has a governmental or private entity or individual terminated your firm's contract prior to completion of the contract?

   ☒ **Yes** ☐ **No**

   If **Yes**, explain on Attachment A the specific circumstances surrounding each instance, and principal contact information.

9. In the past five (5) years, has your firm ever failed to meet any scheduled deliverables or milestones?

   ☒ **Yes** ☐ **No**

   If **Yes**, explain on Attachment A the circumstances surrounding each instance, and principal contact information.

10. In the past ten (10) years, has the bidder/proposer had any contracts with any private or governmental entity to perform work which is similar, in any way, to the work to be performed on the contract for which you are bidding or proposing?

    ☒ **Yes** ☐ **No**

    If **Yes**, list on a separate attachment, for each contract listed in response to this question: (a) contract number and dates; (b) awarding authority; (c) contact name and phone number; (d) description and success of performance; and (e) total dollar amount. Include audit information if available.

COMPLIANCE

11. In the past five (5) years, has your firm or any of its owners, partners, or officers, been penalized for or been found to have violated any federal, state, or local laws in the performance of a contract, including but not limited to laws regarding health and safety, labor and employment, wage and hours, and licensing laws which affect employees?

    ☒ **Yes** ☐ **No**

    If **Yes**, explain on Attachment A the specific circumstances surrounding each instance, including the entity involved, the specific infraction(s), the dates of such instances, and the outcome and current status.

12. In the past five (5) years, has your firm ever been debarred or determined to be a non-responsible bidder contractor?

    ☐ **Yes** ☒ **No**

    If **Yes**, explain on Attachment A the specific circumstances surrounding each instance, including the entity involved, the specific infraction(s), the dates of such instances, and the current status.

BUSINESS INTEGRITY

13. In the past five (5) years, has your firm been convicted of, or found liable in a civil suit for making a false claim(s) or material misrepresentation(s) to any private or governmental entity?

    ☐ **Yes** ☒ **No**

    If **Yes**, explain on Attachment A the specific circumstances surrounding each instance, including the entity involved, the specific infraction(s), the dates of such instances, and the outcome and current status.

14. In the past five (5) years, has your firm or any of its executives, management personnel, and owners been convicted of a crime, including misdemeanors, or been found liable in a civil suit involving the bidding, awarding, or performance of a government contract; or the crime of theft, fraud, embezzlement, perjury, or bribery?

    ☐ **Yes** ☒ **No** *see attached

    If **Yes**, explain on Attachment A the specific circumstances surrounding each instance, including the entity involved, the specific infraction(s), the dates of such instances, and current status.

ATTACHMENT "A"
FOR ANSWERS TO QUESTIONS IN SECTIONS A THROUGH E

Use the space below to provide required additional information or explanation(s). Information submitted on this sheet must be typewritten. Indicate the question for which you are submitting the additional information. Information submitted on this Attachment will be available for public review, except to the extent that such information is exempt from disclosure pursuant to applicable law. **Insert additional Attachment A pages as necessary.**

See attached

CERTIFICATION UNDER PENALTY OF PERJURY

I certify under penalty of perjury under the laws of the State of California that I have read and understand the questions contained in this CRP Questionnaire. I further certify that I am responsible for the completeness and accuracy of the answers to each question, and that all information provided in response to this Questionnaire is true to the best of my knowledge and belief.

Imad Feghali, Senior VP, P&PS Americas West Regional Director		9/21/2023
Print Name, Title	Signature	Date

LOS ANGELES WORLD AIRPORTS
CONTRACTOR RESPONSIBILITY PROGRAM
PLEDGE OF COMPLIANCE

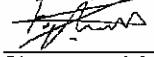
The Los Angeles World Airports (LAWA) Contractor Responsibility Program (Board Resolution #21601) provides that, unless specifically exempted, LAWA contractors working under contracts for services, for purchases, for construction, LAWA licensees with licenses, agreements or permits issued under the Certified Service Provider Program, and LAWA tenants with leases, that require the Board of Airport Commissioners' approval shall comply with all applicable provisions of the LAWA Contractor Responsibility Program. Bidders and proposers are required to complete and submit this Pledge of Compliance with the bid or proposal or with an amendment of a contract subject to the CRP. In addition, within 10 days of execution of any subcontract, the contractor shall submit to LAWA this Pledge of Compliance from each subcontractor who has been listed as performing work on the contract.

The contractor agrees to comply with the Contractor Responsibility Program and the following provisions:

(a) To comply with all applicable Federal, state, and local laws in the performance of the contract, including but not limited to, laws regarding health and safety, labor and employment, wage and hours, and licensing laws which affect employees.
(b) To notify LAWA within thirty (30) calendar days after receiving notification that any government agency has initiated an investigation that may result in a finding that the contractor is not in compliance with paragraph (a).
(c) To notify LAWA within thirty (30) calendar days of all findings by a government agency or court of competent jurisdiction that the contractor has violated paragraph (a).
(d) To provide LAWA within thirty (30) calendar days updated responses to the CRP Questionnaire if any change occurs which would change any response contained within the completed CRP Questionnaire. Note: This provision does not apply to amendments of contracts not subject to the CRP and to subcontractors not required to submit a CRP Questionnaire.
(e) To ensure that subcontractors working on the LAWA contract shall complete and sign a Pledge of Compliance attesting under penalty of perjury to compliance with paragraphs (a) through (c) herein. To submit to LAWA the completed Pledges.
(f) To notify LAWA within thirty (30) days of becoming aware of an investigation, violation or finding of any applicable federal, state, or local law involving the subcontractors in the performance of a LAWA contract.
(g) To cooperate fully with LAWA during an investigation and to respond to request(s) for information within ten (10) working days from the date of the Notice to Respond.

Failure to sign and submit this form to LAWA with the bid/proposal may make the bid/proposal non-responsive.

Jacobs Project Management Co. 555 South Flower Street, Suite 3200, Los Angeles Ca 90071
Company Name, Address and Phone Number



9/21/2023
Signature of Officer or Authorized Representative — Date

Imad Feghali, Senior VP, P&PS Americas West Regional Director
Print Name and Title of Officer or Authorized Representative

MATOC For Program Services
Project Title

Los Angeles World Airports Responsibility Questionnaire – Attachment A

Multiple Award Task Orders Contracts (MATOC) For Program Services (Sept 2023)

Ownership and Name Changes

1b. Jacobs and its related companies and affiliates form a global organization that has the technical, financial, and professional qualifications and resources to deliver PM/CM Services. Jacobs' annual reports, SEC filings, and Proxy reports can be found at http://invest.jacobs.com/investors/Jacobs-Filings/default.aspx. The Submitting Firm Jacobs Project Management Co. is a subsidiary of Jacobs Engineering Group Inc. (JEG). Jacobs Solutions Inc. is the parent company of JEG and listed in the S&P 500 stock market index, and publicly traded on the New York Stock Exchange so it is possible that there may be an individual stock owner who engaged in the same or similar type of business as the Submitting Firm in the last five (5) years. Additionally, the Submitting Firm does not track previous employment of employees, shareholders, partners, consultants, or subconsultants. However, the Submitting Firm can certify that no elected officers engaged in the same or similar type of business as the Submitting Firm in the last five (5) years.

Performance History

8. Jacobs and its related companies and affiliates form a global organization that has the technical, financial, and professional qualifications and resources to deliver PM/CM Services. Jacobs' annual reports, SEC filings, and Proxy reports can be found at http://invest.jacobs.com/investors/Jacobs-Filings/default.aspx. From time to time and in the ordinary course of its business, the Submitting Firm Jacobs Project Management Co, is subject to various claims, disputes, terminations, arbitrations, and other legal proceedings. It is the Submitting Firm's practice to vigorously defend itself in such actions, many of which are generally subject to insurance and none of which has affected the ability to transact or pursue business. From time to time and in the ordinary course of its business, the Submitting Firm has had contracts terminated for convenience of the project owner, but we do not maintain records of these events necessary to describe the circumstances.

9. Jacobs and its related companies and affiliates form a global organization that has the technical, financial, and professional qualifications and resources to deliver PM/CM Services. Jacobs' annual reports, SEC filings, and Proxy reports can be found at http://invest.jacobs.com/investors/Jacobs-Filings/default.aspx. From time to time and in the ordinary course of its business, the Submitting Firm Jacobs Project Management Co, is subject to various claims, disputes, terminations, arbitrations, and other legal proceedings. It is the Submitting Firm's practice to vigorously defend itself in such actions, many of which are generally subject to insurance and none of which has affected the ability to transact or pursue business. From time to time and in the ordinary course of its business, the Submitting Firm has had contracts terminated for convenience of the project owner, but we do not maintain records of these events necessary to describe the circumstances. In the past five (5) years, the Submitting Firm has not justifiably failed to meet any scheduled deliverable or milestone resulting in any contract terminated or its default.

10. Please refer to Performance History #10 Similar Work within the last ten (10) years on the following page.

Compliance

11. Jacobs and its related companies and affiliates form a global organization that has the technical, financial, and professional qualifications and resources to deliver PM/CM Services. Jacobs' annual reports, SEC filings, and Proxy reports can be found at http://invest.jacobs.com/investors/Jacobs-Filings/default.aspx. From time to time and in the ordinary course of its business, Jacobs is subject to various claims, disputes, terminations, arbitrations, and other legal proceedings, including those related to labor and employment, health and safety, and licensing laws. It is Jacobs' practice to defend itself in such actions, many of which are generally subject to insurance, and none of which are expected to have a materially adverse effect on Jacobs 'consolidated financial statements.

Business Integrity

14. Jacobs and its related companies and affiliates form a global organization that has the technical, financial, and professional qualifications and resources to deliver PM/CM Services. Jacobs' annual reports, SEC filings, and Proxy reports can be found at http://invest.jacobs.com/investors/Jacobs-Filings/default.aspx. The Submitting Firm Jacobs Project Management Co. is a subsidiary of Jacobs Engineering Group Inc. (JEG). Jacobs Solutions Inc. is the parent company of JEG and listed in the S&P 500 stock market index, and publicly traded on the New York Stock Exchange so it is possible that there may be an individual stock owner who has been convicted of a crime including a misdemeanor. Additionally, the Submitting Firm does not track previous criminal history of employees, shareholders, partners, consultants, or subconsultants. However, the Submitting Firm can certify that no elected officers has been convicted of a crime including a misdemeanor in the past five (5) years.

Performance History # 10

SIMILAR WORK WITHIN THE LAST 10 YEARS

1. Los Angeles World Airports On-Call Construction Support Services

(a) Contract Number: DA-4417; Dates: 4/2010 - 4/2015

(b) Awarding Authority: Los Angeles World Airports

(c) Contact Name and Number: Ross Vitale, 424.646.7561

(d) Description and Success of Performance:

Our Jacobs team is providing on-call professional PM/CM services to LAWA for Capital Budget 1 Projects, which includes replacement of the Central Utility Plant (CUP), support facilities, and infrastructure. The existing plant is functioning at capacity without redundancy or ability to accommodate new buildings planned for the Los Angeles International Airport.

Scope of work includes new chillers, boilers, cooling towers, thermal energy storage tank, and electrical cogeneration. The delivery method is Design-Build and our role is to assist LAWA by providing support services prior to and during construction. In addition to the CUP, other project responsibilities include New Face Central Terminal Area (NFCTA), activation for Tom Bradley Terminal, coordination and logistics management for numerous campus-wide projects, utility shutdowns, safety, and project controls. For the Terminal Pump Room Upgrade (TPRU) project, our team provided LAWA with a $500,000 savings by keeping a tight rein on contractor change orders. Our efforts included control equipment value engineering and pump room commissioning estimates.

(e) Dollar Amount: $25M NTE / $450M Contract / Audit Information: N/A

2. Hartsfield-Jackson Atlanta International Airport Development Program

(a) Contract Number: PC-7217-00A; Dates: 9/2011 - 9/2016

(b) Awarding Authority: City of Atlanta Department of Aviation

(c) Contact Name and Number: James L. Drinkard, 404.530.5500

(d) Description and Success of Performance:

As lead firm of a construction management joint venture (JV) for a $4.8B base five-year, plus two five-year renewal Capital Improvement Program (CIP), our on-site project team affords our client immediate access to a complete range of construction and aviation-related services for the world's busiest airport. The Airport's 15-year program includes:

Central Passenger Terminal Complex (CPTC) renovation
New 5th Runway
New Consolidated Rental Car Facilities (CONRAC)
Expansion of the Domestic Terminal
New International Terminal with 12-gate Concourse
Associated Utilities, Infrastructure and IT

Nearly 92% of our CPTC and other projects were completed under budget and e remaining were completed at budget. Our document control efforts saved the owner 20%-25% in overall manpower costs by collaborating up-front to create common management, filing, and distribution systems for all electronic and hard-copy records.

(e) Dollar Amount: $69.9M

3. Dallas/Fort Worth International Airport

(a) Contract Number: 8500285; Dates: 12/2009 - 12/2015

(b) Awarding Authority: Dallas/Fort Worth International Airport

(c) Contact Name and Number: Perfecto Solis, 972.973.1823

(d) Description and Success of Performance:

Jacobs is the Prime Design consultant responsible for the design and design management of the project. Jacobs utilized several design firms to perform the work. The scope of work entails the preparation of construction drawings for architecture, structural, mechanical, electrical, plumbing, fire-protection, communications, baggage handling systems, environmental graphics, and other building systems. The work includes the upgrade of the Terminal A passenger terminal, its parking structures, the A/C connector building, A/B sky bridge, American Airlines ramp control tower and construction work in portions of Terminal C to enable the construction sequence for Terminal A. Sustainability is important to the Airport, so nearly 70% of the improvements taking place in the Terminals are related to improving the mechanical, electrical and plumbing systems, which will result in 30% energy savings. In Terminal A Phase 1 alone, more than 970 tons (or 48%) of materials were diverted from landfills by separating materials into holding containers for recycling.

(e) Dollar Amount: $38M / Audit Information: N/A

4. Seattle-Tacoma International Airport North Sea-Tac Airport Renovation Program (NorthSTAR)

(a) Contract Number: P-00317241; Dates: 9/2012 - 8/2018

(b) Awarding Authority: Port of Seattle Aviation Division, Seattle-Tacoma International Airport"

(c) Contact Name and Number: George England, 206.787.4369

(d) Description and Success of Performance:

Jacobs provides program-wide project cost control, estimating, scheduling and Program Management/Aviation Project Management and Aviation planning support services on this $320M major capital development project involving terminals, support facilities and infrastructure, airside elements including safety, staff augmentation, team integration, innovative strategies, and risk management, all in a dynamic environment. Jacobs provides the Port of Seattle with design management and aviation planning analysis to support, validate and justify NorthSTAR Program goals and objectives resulting in efficient direction of design efforts towards a more viable and longer term solution to North Satellite facility

renovation than what was previously envisioned (acting as owner's representative – determined airline based facility planning did not address future growth). Successfully negotiated A/E fees resulting in $4M in savings to management reserves and clarification of design milestones and deliverables.

(e) Dollar Amount: $8.2M / Audit Information: N/A

Iran Contracting Compliance Affidavit

IRAN CONTRACTING ACT OF 2010 COMPLIANCE AFFIDAVIT

(California Public Contract Code Sections 2200-2208)

The California Legislature adopted the Iran Contracting Act of 2010 to respond to policies of Iran in a uniform fashion (PCC § 2201(q)). The Iran Contracting Act prohibits bidders engaged in investment activities in Iran from bidding on, submitting proposals for, or entering into or renewing contracts with public entities for goods and services of one million dollars ($1,000,000) or more (PCC § 2203(a)). A bidder who "engages in investment activities in Iran" is defined as either:

1. A bidder providing goods or services of twenty million dollars ($20,000,000) or more in the energy sector of Iran, including provision of oil or liquefied natural gas tankers, or products used to construct or maintain pipelines used to transport oil or liquefied natural gas, for the energy sector of Iran; **or**
2. A bidder that is a financial institution (as that term is defined in 50 U.S.C. § 1701) that extends twenty million dollars ($20,000,000) or more in credit to another person, for 45 days or more, if that person will use the credit to provide goods or services in the energy sector in Iran and is identified on a list created by the California Department of General Services (DGS) pursuant to PCC § 2203(b) as a person engaging in the investment activities in Iran.

The bidder shall certify that at the time of submitting a bid for new contract or renewal of an existing contract, the bidder is **not** identified on the DGS list of ineligible businesses or persons and that the bidder is **not** engaged in investment activities in Iran in violation of the Iran Contracting Act of 2010.

California law establishes penalties for providing false certifications, including civil penalties equal to the greater of $250,000 or twice the amount of the contract for which the false certification was made; contract termination; and three-year ineligibility to bid on contracts (PCC § 2205).

To comply with the Iran Contracting Act of 2010, the bidder shall provide its vendor or financial institution name, and City Business Tax Registration Certificate (BRTC) if available, in completing **ONE** of the options shown below.

OPTION #1: CERTIFICATION

I, the official named below, certify that I am duly authorized to execute this certification on behalf of the bidder or financial institution identified below, and that the bidder or financial institution identified below is **not** on the current DGS list of persons engaged in investment activities in Iran and is **not** a financial institution extending twenty million dollars ($20,000,000) or more in credit to another person or vendor, for 45 days or more, if that other person or vendor will use the credit to provide goods or services in the energy sector in Iran and is identified on the current DSG list of persons engaged in investment activities in Iran.

Vendor Name/Financial Institution (printed) Jacobs Project Management Co.		*BTRC (or n/a)* 0002417708-0001-1
By (Authorized Signature)		
Print Name and Title of Person Signing Imad Feghali, Senior VP, P&PS Americas West Regional Director		
Date Executed	*City Approval (Signature)*	*(Print Name)*

OPTION #2: EXEMPTION

Pursuant to PCC § 2203(c) and (d), a public entity may permit a bidder or financial institution engaged in investment activities in Iran, on a case-by-case basis, to be eligible for, or to bid on, submit a proposal for, or enter into, or renew, a contract for goods and services. If the bidder or financial institution identified below has obtained an exemption from the certification requirement under the Iran Contracting Act of 2010, the bidder or financial institution shall complete and sign below and attach documentation demonstrating the exemption approval.

Vendor Name/Financial Institution (printed)		*BTRC (or n/a)*
By (Authorized Signature)		
Print Name and Title of Person Signing		
Date Executed	*City Approval (Signature)*	*(Print Name)*

Equal Benefits Ordinance (EBO) Compliance Affidavit

FOR LAWA CONTRACTORS ONLY

City of Los Angeles
Department of Public Works
Bureau of Contract Administration
Office of Contract Compliance
1149 S. Broadway, Suite 300, Los Angeles, CA 90015
Phone: (213) 847-2625 E-mail: bca eeoe@lacity.org

EQUAL BENEFITS ORDINANCE COMPLIANCE AFFIDAVIT

Prime contractors must certify compliance with Los Angeles Administrative Code (LAAC) Section 10.8.2.1 et seq. prior to the execution of a City agreement subject to the Equal Benefits Ordinance (EBO).

SECTION 1. CONTACT INFORMATION

Company Name: Jacobs Project Management Co.

Company Address: 555 South Flower Street, Suite 3200

City: Los Angeles State: Ca Zip: 90071

Contact Person: Ron Siecke Phone: 310.488.1466 E-mail: ron.siecke@jacobs.com

Approximate Number of Employees in the United States: 2101

Approximate Number of Employees in the City of Los Angeles: 161

SECTION 2. EBO REQUIREMENTS

The EBO requires City Contractors who provide benefits to employees with spouses to provide the same benefits to employees with domestic partners. Domestic Partner means any two adults, of the same or different sex, who have registered as domestic partners with a governmental entity pursuant to state or local law authorizing this registration, or with an internal registry maintained by the employer of at least one of the domestic partners.

Unless otherwise exempt, the contractor is subject to and shall comply with the EBO as follows:

A. The contractor's operations located within the City limits, regardless of whether there are employees at those locations performing work on the City Contract; and
B. The contractor's operations located outside of the City limits if the property is owned by the City or the City has a right to occupy the property, and if the contractor's presence at or on the property is connected to a Contract with the City; and
C. The Contractor's employees located elsewhere in the United States, but outside of the City Limits, if those employees are performing work on the City Contract.

A Contractor must post a copy of the following statement in conspicuous places at its place of business available to employees and applicants for employment:

"During the performance of a Contract with the City of Los Angeles, the Contractor will provide equal benefits to its employees with spouses and its employees with domestic partners."

SECTION 3. COMPLIANCE OPTIONS

I have read and understand the provisions of the Equal Benefits Ordinance and have determined that this company will comply as indicated below:

☐..... I have no employees.

☐..... I provide no benefits.

☐..... I provide benefits to employees only. Employees are prohibited from enrolling their spouse or domestic partner.

☒..... I provide equal benefits as required by the City of Los Angeles EBO.

☐..... I provide employees with a "Cash Equivalent." Note: The "Cash Equivalent" is the amount of money equivalent to what your company pays for spousal benefits that are unavailable for domestic partners, or vice versa.

☐..... All or some employees are covered by a collective bargaining agreement (CBA) or union trust fund. Consequently, I will provide Equal Benefits to all non-union represented employees, subject to the EBO, and will propose to the affected unions that they incorporate the requirements of the EBO into their CBA upon amendment, extension, or other modification of the CBA.

☐..... Health benefits currently provided do not comply with the EBO. However, I will make the necessary changes to provide Equal Benefits upon my next Open Enrollment period which begins on (Date) _____.

☐..... Our current company policies, i.e., family leave, bereavement leave, etc., do not comply with the provisions of the EBO. However, I will make the necessary modifications within three (3) months from the date of this affidavit.

SECTION 4. DECLARATION UNDER PENALTY OF PERJURY

I understand that I am required to permit the City of Los Angeles access to and upon request, must provide certified copies of all company records pertaining to benefits, policies and practices for the purpose of investigation or to ascertain compliance with the Equal Benefits Ordinance. Furthermore, I understand that failure to comply with LAAC Section 10.8.2.1 et seq., Equal Benefits Ordinance may be deemed a material breach of any City contract by the Awarding Authority. The Awarding Authority may cancel, terminate or suspend in whole or in part, the contract; monies due or to become due under a contract may be retained by the City until compliance is achieved. The City may also pursue any and all other remedies at law or in equity for any breach. The City may use the failure to comply with the Equal Benefits Ordinance as evidence against the Contractor in actions taken pursuant to the provisions of the LAAC Section 10.40, et seq., Contractor Responsibility Ordinance.

Jacobs Project Management Co. will comply with the Equal Benefits Ordinance requirements
Company Name
as indicated above prior to executing a contract with the City of Los Angeles and will comply for the entire duration of the contract(s).

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct, and that I am authorized to bind this entity contractually.

Executed this 27 day of September, in the year 2023, at Los Angeles (City), Ca (State)

Signature	2600 Michelson Drive, Suite 500 Mailing Address
Imad Feghali Name of Signatory (please print)	Irvine, CA 92612 City, State, Zip Code
Senior VP, P&PS Americas West Regional Director Title	35-2321289 EIN/TIN

Municipal Lobbying Ordinance Bidder Certification CEC Form 50

FORM 50

Bidder Certification

Los Angeles City ETHICS COMMISSION

This form must be submitted with your bid or proposal to the City department that is awarding the contract noted below. If you have questions about this form, please contact the Ethics Commission at (213) 978-1960.

[X] **Original Filing** [x] **Amendment:** Date of Signed Original 06/16/2016. Date of Last Amendment N/A.

Reference Number (Bid, Contract, or RAMP)	Awarding Authority (Department awarding the contract)
208797	Los Angeles World Airports
Bidder Name	
Jacobs Project Management Co.	
Address	
555 South Flower Street, Suite 3200, Los Angeles Ca 90071	
Email Address	**Phone Number**
Imad.Feghali@jacobs.com	949.687.6254

Certification

I certify the following on my own behalf or on behalf of the entity named above, which I am authorized to represent:

A. I am applying for one of the following types of contracts with the City of Los Angeles:

1. A goods or services contract with a value of more than $25,000 and a term of at least three months;
2. A construction contract with any value and duration;
3. A financial assistance contract, as defined in Los Angeles Administrative Code § 10.40.1(h), with a value of at least $100,000 and a term of any duration; or
4. A public lease or license, as defined in Los Angeles Administrative Code § 10.40.1(i), with any value and duration.

B. I acknowledge and agree to comply with the disclosure requirements and prohibitions established in the Los Angeles Municipal Lobbying Ordinance if I qualify as a lobbying entity under Los Angeles Municipal Code § 48.02.

I certify under penalty of perjury under the laws of the City of Los Angeles and the state of California that the information in this form is true and complete.

Imad.Feghali@jacobs.com	
Name	Signature
Senior VP, P&PS Americas West Regional Director	9/21/2023
Title	Date

Subcontractor Participation Plan

SUBCONTRACTOR PARTICIPATION PLAN

ATTENTION:

You MUST list ALL anticipated subcontractors, regardless of their dollar amount or percent proposed, and regardless of whether they are certified or not.

You MUST fill out ALL applicable fields completely for the Prime and all subcontractors. Failure to provide complete and legible information on this form may result in your firm not receiving full certification credit.

Project Title: Multiple Award Task Order Contracts (MATOC) For Program Services Today's Date: 1/19/2024

BIDDER/PROPOSER COMPANY INFORMATION		BID/PROPOSAL AMOUNT		DESCRIPTION OF PROJECT SERVICES
NAME: Jacobs Project Management Co.	ETHNICITY: N/A	TBD		PM/CM, overall program services
ADDRESS: 555 South Flower St, Suite 3200	GENDER: N/A			
CITY/STATE/ZIP: Los Angeles, CA 90071	FEDERAL TAX ID #: 35-2321289			
CONTACT NAME: Ron Siecke	EMAIL: ron.siecke@jacobs.com			
TELEPHONE NO: 310.488.1466				
CERTIFICATION TYPE: ☐ ACDBE ☐ DBE ☐ DVBE ☐ MBE ☐ LBE ☐ LSBE ☐ SBE ☐ WBE				
CERTIFYING AGENCY: ☐ CITY OF L.A. ☐ CALIF DGS ☐ CALTRANS ☐ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☒ OTHER N/A				NAICS: 541310, 541330, 541611, 541618, 5416020
SUBCONTRACTOR COMPANY INFORMATION		**$ PROPOSED**	**% PROPOSED**	**DESCRIPTION OF PROJECT SERVICES**
NAME: Advance Management, Inc.	ETHNICITY: N/A	TBD	TBD	PM/CM Support; IT
ADDRESS: 8405 Pershing Drive, Suite #307	GENDER: N/A			
CITY/STATE/ZIP: Los Angeles, CA 90293-7878	FEDERAL TAX ID #: 88-0510228			
CONTACT NAME: Phil Varu	EMAIL: Philip@advanceinc.com			
TELEPHONE NO: 213.282.7484				
CERTIFICATION TYPE: ☐ ACDBE ☒ DBE ☐ DVBE ☐ MBE ☒ LBE ☒ LSBE ☒ SBE ☐ WBE				
CERTIFYING AGENCY: ☒ CITY OF L.A. ☒ CALIF DGS ☐ CALTRANS ☒ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☐ OTHER				NAICS: 51821, 51919, 54133, 54151, 541511, 541512, 541513, 541519, 54169, 54199
NAME: Advanced Pavement Consulting	ETHNICITY: Hispanic	TBD	TBD	PM/CM Support
ADDRESS: 8629 Meadow Rd.	GENDER: Male			
CITY/STATE/ZIP: Downey, CA	FEDERAL TAX ID #: 92-2116960			
CONTACT NAME: Gabriel Miranda	EMAIL:			
TELEPHONE NO: 323.528.8428	gmiranda@advancedpavementconsulting.com			
CERTIFICATION TYPE: ☐ ACDBE ☐ DBE ☐ DVBE ☐ MBE ☐ LBE ☐ LSBE ☐ SBE ☐ WBE				
CERTIFYING AGENCY: ☐ CITY OF L.A. ☐ CALIF DGS ☐ CALTRANS ☐ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☒ OTHER N/A				NAICS: 237310

Rev 8/9/17

SUBCONTRACTOR COMPANY INFORMATION	PROFILE INFORMATION	$ PROPOSED	% PROPOSED	DESCRIPTION OF PROJECT SERVICES
NAME: AESCO, INC	ETHNICITY: Caucasian	TBD	TBD	Quality and Safety: Inspection support
ADDRESS: 17782 Georgetown Lane	GENDER: Female			
CITY/STATE/ZIP: Huntington Beach, CA 92647	EMAIL: kay.alabed@aescotech.com			
CONTACT NAME: Kay Alabed	FEDERAL TAX ID #: 72-1253958			
TELEPHONE NO: 714.375.3830				
CERTIFICATION TYPE: ☐ ACDBE ☒ DBE ☐ DVBE ☐ MBE ☐ LBE ☐ LSBE ☒ SBE ☒ WBE				
CERTIFYING AGENCY: ☐ CITY OF L.A. ☒ CALIF DGS ☐ CALTRANS ☒ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☒ OTHER DCBA				NAICS: 541350, 541380, 541611, 541620, 541690
NAME: Aviation Innovation, LLC	ETHNICITY: American	TBD	TBD	Base; Partnering
ADDRESS: 671 Woodridge Drive	GENDER: Female			
CITY/STATE/ZIP: St. Paul, MN 55118	EMAIL: rose@aviationinnvation.com			
CONTACT NAME: Rose Agnew	FEDERAL TAX ID #: 72-1590993			
TELEPHONE NO: 314.604.6677				
CERTIFICATION TYPE: ☐ ACDBE ☐ DBE ☐ DVBE ☐ MBE ☐ LBE ☐ LSBE ☐ SBE ☐ WBE				
CERTIFYING AGENCY: ☐ CITY OF L.A. ☐ CALIF DGS ☐ CALTRANS ☐ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☒ OTHER N/A				NAICS: 541611
NAME: Bellum Capital LLC (dba Bellum Smart)	ETHNICITY: Middle Eastern	TBD	TBD	Consturction Management, Inspection, and training and education
ADDRESS: 18141 Sweet Elm Dr.	GENDER: Male			
CITY/STATE/ZIP: Encino, CA	EMAIL: iman@bellumsmart.com			
CONTACT NAME: Iman Saberi	FEDERAL TAX ID #: 82-2481970			
TELEPHONE NO: 925.997.5337				
CERTIFICATION TYPE: ☐ ACDBE ☐ DBE ☐ DVBE ☐ MBE ☒ LBE ☒ LSBE ☒ SBE ☐ WBE				
CERTIFYING AGENCY: ☒ CITY OF L.A. ☐ CALIF DGS ☐ CALTRANS ☒ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☐ OTHER				NAICS: 237310, 541330, 61143
NAME: California Testing & Inspections, Inc.	ETHNICITY: N/A	TBD	TBD	Quality and Safety: Inspection Support
ADDRESS: 15957 Vermont Ave.	GENDER: N/A			
CITY/STATE/ZIP: Paramount, CA 90723	EMAIL: fjaque@caltestinspection.com			
CONTACT NAME: Fabiola Jaque-Diaz	FEDERAL TAX ID #: 26-3186379			
TELEPHONE NO: 213.748.4900				
CERTIFICATION TYPE: ☐ ACDBE ☒ DBE ☐ DVBE ☐ MBE ☒ LBE ☐ LSBE ☒ SBE ☒ WBE				
CERTIFYING AGENCY: ☒ CITY OF L.A. ☒ CALIF DGS ☐ CALTRANS ☐ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☒ OTHER CUCP				NAICS: 541330, 541380, 541690, 541350

SUBCONTRACTOR COMPANY INFORMATION	PROFILE INFORMATION	$ PROPOSED	% PROPOSED	DESCRIPTION OF PROJECT SERVICES
NAME:	ETHNICITY:			
ADDRESS:	GENDER:			
CITY/STATE/ZIP:	EMAIL:			
CONTACT NAME:	FEDERAL TAX ID #:			
TELEPHONE NO:				
CERTIFICATION TYPE: ☐ ACDBE ☐ DBE ☐ DVBE ☐ MBE ☐ LBE ☐ LSBE ☐ SBE ☐ WBE				
CERTIFYING AGENCY: ☐ CITY OF L.A. ☐ CALIF DGS ☐ CALTRANS ☐ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☐ OTHER _____				NAICS:
NAME: Creelman Inc	ETHNICITY: Caucasian	TBD	TBD	PM/CM Support
ADDRESS: 9040 Rangely Ave.	GENDER: Female			
CITY/STATE/ZIP: West Hollywood, CA 90048	EMAIL: lynn.creelman@creelmaninc.com			
CONTACT NAME: Lynn Creelman	FEDERAL TAX ID #: 777-05646097			
TELEPHONE NO: 805.237.9500				
CERTIFICATION TYPE: ☐ ACDBE ☒ DBE ☐ DVBE ☐ MBE ☒ LBE ☐ LSBE ☒ SBE ☐ WBE				
CERTIFYING AGENCY: ☒ CITY OF L.A. ☐ CALIF DGS ☒ CALTRANS ☒ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☐ OTHER _____				NAICS: 541512, 541618, 541620, 541690, 541519, 541513
NAME:	ETHNICITY:			
ADDRESS:	GENDER:			
CITY/STATE/ZIP:	EMAIL:			
CONTACT NAME:	FEDERAL TAX ID #:			
TELEPHONE NO:				
CERTIFICATION TYPE: ☐ ACDBE ☐ DBE ☐ DVBE ☐ MBE ☐ LBE ☐ LSBE ☐ SBE ☐ WBE				
CERTIFYING AGENCY: ☐ CITY OF L.A. ☐ CALIF DGS ☐ CALTRANS ☐ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☐ OTHER _____				NAICS:
NAME: Zann Inc.	ETHNICITY: Black American	TBD	TBD	Optional Scope 2: Inclusivity, Workforce, and Economic Impact Support
ADDRESS: 7752 E. 4th Ave., Suite 1C	GENDER: Female			
CITY/STATE/ZIP: Denver, CO 80230	EMAIL: suzanne@zanninc.com			
CONTACT NAME: Suzanne Arkle	FEDERAL TAX ID #: 36-39444439			
TELEPHONE NO: 720.324.8580				
CERTIFICATION TYPE: ☐ ACDBE ☒ DBE ☐ DVBE ☐ MBE ☐ LBE ☐ LSBE ☒ SBE ☐ WBE				
CERTIFYING AGENCY: ☐ CITY OF L.A. ☐ CALIF DGS ☒ CALTRANS ☒ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☐ OTHER _____				NAICS: 541611, 541613, 541820, 541910, 56499

SUBCONTRACTOR COMPANY INFORMATION	PROFILE INFORMATION	$ PROPOSED	% PROPOSED	DESCRIPTION OF PROJECT SERVICES
NAME: Elevos	ETHNICITY: Asian	TBD	TBD	Inclusivity: Human Capital/ Tracking of Workforce
ADDRESS: 2686 Briscoe Pl	GENDER: Female			
CITY/STATE/ZIP: Woodland, CA 95776	EMAIL: jake@elevos.com			
CONTACT NAME: Jacob (Jake) Prince; Lian (Nikki) Kong	FEDERAL TAX ID #: 85-2182861			
TELEPHONE NO: 907 529.9700				
CERTIFICATION TYPE: ☐ ACDBE ☐ DBE ☐ DVBE ☒ MBE ☐ LBE ☐ LSBE ☒ SBE ☒ WBE				
CERTIFYING AGENCY: ☐ CITY OF L.A. ☒ CALIF DGS ☐ CALTRANS ☐ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☒ OTHER CA Public Utilities Commission (via Supplier Clearing House)				NAICS: 541611, 541612, 611420, 611430
NAME: Enterris Associates, Inc.	ETHNICITY: N/A	TBD	TBD	Base Scope: Specialty Support
ADDRESS: 2000 E.4th St, Suite 302	GENDER: Male			
CITY/STATE/ZIP: Santa Ana, CA 92705	EMAIL: greg.campbell@enterrisassociates.com			
CONTACT NAME: Greg S. Campbell	FEDERAL TAX ID #: 87-1537439			
TELEPHONE NO: 424.527.5304				
CERTIFICATION TYPE: ☐ ACDBE ☒ DBE ☐ DVBE ☒ MBE ☐ LBE ☐ LSBE ☒ SBE ☐ WBE				
CERTIFYING AGENCY: ☐ CITY OF L.A. ☒ CALIF DGS ☐ CALTRANS ☒ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☒ OTHER CA Public Utilities Commission				NAICS: 541611, 54119, 541618
NAME: Evelan Consulting, Inc.	ETHNICITY: Asian	TBD	TBD	Base Scope: PM/CM Support
ADDRESS: 8607 Tuscany Ave., #209	GENDER: Female			
CITY/STATE/ZIP: Los Angeles, CA 90293	EMAIL: evelanconsulting@gmail.com			
CONTACT NAME: Sharon Chinapen	FEDERAL TAX ID #: 82-0954732			
TELEPHONE NO: 424.356.2304				
CERTIFICATION TYPE: ☐ ACDBE ☐ DBE ☐ DVBE ☐ MBE ☐ LBE ☐ LSBE ☐ SBE ☐ WBE				
CERTIFYING AGENCY: ☐ CITY OF L.A. ☐ CALIF DGS ☐ CALTRANS ☐ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☐ OTHER				NAICS: 541990
NAME: Atkins North America, Inc. dba Faithful+Gould	ETHNICITY: N/A	TBD	TBD	Base Scope: Project Controls
ADDRESS: 801 S Grand Ave, Suite 275	GENDER: Female			
CITY/STATE/ZIP: Los Angeles, CA 90017	EMAIL: Carin.Rautenbach@fgould.com			
CONTACT NAME: Carin Rautenbach	FEDERAL TAX ID #: 59-0896138			
TELEPHONE NO: 714.580.4370				
CERTIFICATION TYPE: ☐ ACDBE ☐ DBE ☐ DVBE ☐ MBE ☐ LBE ☐ LSBE ☐ SBE ☐ WBE				
CERTIFYING AGENCY: ☐ CITY OF L.A. ☐ CALIF DGS ☐ CALTRANS ☐ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☒ OTHER N/A				NAICS: 541611, 541618, 541990

SUBCONTRACTOR COMPANY INFORMATION	PROFILE INFORMATION	$ PROPOSED	% PROPOSED	DESCRIPTION OF PROJECT SERVICES
NAME: Fortem Group	ETHNICITY: Caucasian	TBD	TBD	Base Scope: PM/CM Support
ADDRESS: 1694 Sargent Ct.	GENDER: Male			
CITY/STATE/ZIP: Los Angeles, CA 90026	EMAIL: dcampbell@fortemgroup.com			
CONTACT NAME: David Campbell	FEDERAL TAX ID #: 46-2673495			
TELEPHONE NO: 213.308.8502				
CERTIFICATION TYPE: ☐ ACDBE ☐ DBE ☐ DVBE ☐ MBE ☒ LBE ☐ LSBE ☒ SBE ☐ WBE				
CERTIFYING AGENCY: ☒ CITY OF L.A. ☐ CALIF DGS ☐ CALTRANS ☐ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☒ OTHER EBE, SLB, OBE, VSBE				NAICS: 541611
NAME: Foursails Partnership	ETHNICITY: N/A	TBD	TBD	Base Scope: Advisory Services
ADDRESS: 103 Cavendish Meads Ascot SL5 9TG	GENDER: N/A			
CITY/STATE/ZIP: United Kingdom	EMAIL:simon@foursailspartnership.com			
CONTACT NAME: Simon Eastburn	FEDERAL TAX ID #: 98-1564254			
TELEPHONE NO: +44 7974 105576				
CERTIFICATION TYPE: ☐ ACDBE ☐ DBE ☐ DVBE ☐ MBE ☐ LBE ☐ LSBE ☐ SBE ☐ WBE				
CERTIFYING AGENCY: ☐ CITY OF L.A. ☐ CALIF DGS ☐ CALTRANS ☐ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☒ OTHER N/A				NAICS: N/A
NAME: GCC & Associates LLC	ETHNICITY: Caucasian	TBD	TBD	Base Scope: Partnering
ADDRESS: 4199 Campus Drive, Suite 550	GENDER: Male			
CITY/STATE/ZIP: Irvine, CA 92612	EMAIL: paul@gcc-llc.com			
CONTACT NAME: Paul LoNigro	FEDERAL TAX ID #: 83-1236879			
TELEPHONE NO: 714.655.3107				
CERTIFICATION TYPE: ☐ ACDBE ☒ DBE ☒ DVBE ☒ MBE ☐ LBE ☐ LSBE ☒ SBE ☐ WBE				
CERTIFYING AGENCY: ☐ CITY OF L.A. ☒ CALIF DGS ☐ CALTRANS ☒ METRO ☐ SBA ☒ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☒ OTHER County of LA, POLB				NAICS: 236220, 541611, 541618, 541690, 541720, 541910, 541990, 541330. 237310, 237990, 541350
NAME: Global Design Build, Inc.	ETHNICITY: Hispanic	TBD	TBD	Base Scope: PM/CM Support
ADDRESS: 4695 MacArthur Ct., 11th Floor	GENDER: Male			
CITY/STATE/ZIP: Newport Beach, CA 92660	EMAIL: jcarlin@gdbglobal.com			
CONTACT NAME: John Carlin	FEDERAL TAX ID #: 47-1645782			
TELEPHONE NO: 949.973.3893				
CERTIFICATION TYPE: ☒ ACDBE ☒ DBE ☐ DVBE ☒ MBE ☐ LBE ☐ LSBE ☒ SBE ☐ WBE				
CERTIFYING AGENCY: ☒ CITY OF L.A. ☒ CALIF DGS ☐ CALTRANS ☒ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☐ OTHER				NAICS: 237990, 541310, 541330, 541420, 541512, 541513, 541611, 541618, 5416990

SUBCONTRACTOR COMPANY INFORMATION	PROFILE INFORMATION	$ PROPOSED	% PROPOSED	DESCRIPTION OF PROJECT SERVICES
NAME:	ETHNICITY:			
ADDRESS:	GENDER:			
CITY/STATE/ZIP:	EMAIL:			
CONTACT NAME:	FEDERAL TAX ID #:			
TELEPHONE NO:				
CERTIFICATION TYPE: ☐ ACDBE ☐ DBE ☐ DVBE ☐ MBE ☐ LBE ☐ LSBE ☐ SBE ☐ WBE				
CERTIFYING AGENCY: ☐ CITY OF L.A. ☐ CALIF DGS ☐ CALTRANS ☐ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☐ OTHER N/A				NAICS:
NAME: IDTS Consulting	ETHNICITY: Black	TBD	TBD	Base Scope: Program Advisory Support
ADDRESS: 9315 Lincoln Blvd. #4200	GENDER: Male			
CITY/STATE/ZIP: Los Angeles, CA 90045	EMAIL: thierry@idtsconsulting.com			
CONTACT NAME: Thierry Sarr	FEDERAL TAX ID #: 92-0390191			
TELEPHONE NO: 973.873.0095				
CERTIFICATION TYPE: ☐ ACDBE ☒ DBE ☐ DVBE ☒ MBE ☒ LBE ☒ LSBE ☒ SBE ☐ WBE				
CERTIFYING AGENCY: ☒ CITY OF L.A. ☒ CALIF DGS ☐ CALTRANS ☒ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☐ OTHER				NAICS: 541340, 541370, 541320, 541600, 488119
NAME: Integrated Engineering Management (IEM)	ETHNICITY: Caucasian	TBD	TBD	Base Scope: PM/CM Support
ADDRESS: 302 W. 5th Street, Suite 207	GENDER: Female			
CITY/STATE/ZIP: San Pedro, CA 90731	EMAIL: bzanjani@iemcm.com			
CONTACT NAME: Behjat Zanjani	FEDERAL TAX ID #: 33-0955228			
TELEPHONE NO: 310.221.0740				
CERTIFICATION TYPE: ☐ ACDBE ☒ DBE ☐ DVBE ☐ MBE ☐ LBE ☒ LSBE ☒ SBE ☒ WBE				
CERTIFYING AGENCY: ☒ CITY OF L.A. ☒ CALIF DGS ☐ CALTRANS ☒ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☐ OTHER				NAICS: 541330, 541618
NAME: The International Group Technologies, Inc. (IGT World)	ETHNICITY: N/A	TBD	TBD	Base Scope: AOR Support
ADDRESS: 4215 Gelncoe Ave., Unit 311	GENDER: Male			
CITY/STATE/ZIP: Marina Del Rey, CA 90292	EMAIL: Mjanneh@igtworld.com			
CONTACT NAME: Mustapha Janneh	FEDERAL TAX ID #: 95-461-7702			
TELEPHONE NO: 310.487.0163				
CERTIFICATION TYPE: ☐ ACDBE ☐ DBE ☐ DVBE ☐ MBE ☐ LBE ☐ LSBE ☐ SBE ☐ WBE				
CERTIFYING AGENCY: ☐ CITY OF L.A. ☐ CALIF DGS ☐ CALTRANS ☐ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☒ OTHER N/A				NAICS: N/A

SUBCONTRACTOR COMPANY INFORMATION	PROFILE INFORMATION	$ PROPOSED	% PROPOSED	DESCRIPTION OF PROJECT SERVICES
NAME: Illustrate My Design LLC (IMD)	ETHNICITY: Hispanic	TBD	TBD	Specialty Services: Visualization
ADDRESS: 1775 Tysons Blvd 5th Floor	GENDER: Female			
CITY/STATE/ZIP: McLean, VA 22102	EMAIL: fbialet@illustratemydesign.com			
CONTACT NAME: Florencia Bialet	FEDERAL TAX ID #: 26-1344250			
TELEPHONE NO: 703.548.2929 x101				
CERTIFICATION TYPE: ☐ ACDBE ☒ DBE ☐ DVBE ☐ MBE ☐ LBE ☐ LSBE ☐ SBE ☐ WBE				
CERTIFYING AGENCY: ☐ CITY OF L.A. ☐ CALIF DGS ☒ CALTRANS ☐ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☐ OTHER				NAICS: 541430, 513210, 512110, 512110, 512191, 541990
NAME: International Management Consulting Services, LLP (IMCS)	ETHNICITY: N/A	TBD	TBD	Quality and Safety: Training
ADDRESS: 324 S. Diamond Bar Blvd, Suite #430	GENDER: Female			
CITY/STATE/ZIP: Diamond Bar, CA 91766	EMAIL: enasr@imcs-LLP.com			
CONTACT NAME: Elhami Nasr	FEDERAL TAX ID #: 47-520-7794			
TELEPHONE NO: 909.331.2173				
CERTIFICATION TYPE: ☐ ACDBE ☐ DBE ☐ DVBE ☒ MBE ☒ LBE ☒ LSBE ☒ SBE ☒ WBE				
CERTIFYING AGENCY: ☒ CITY OF L.A. ☐ CALIF DGS ☐ CALTRANS ☐ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☐ OTHER				NAICS 611430, 541330, 551114, 611519, 61171, 54161, 541611, 541618, 54169, 541611, 541690, 611430
NAME:	ETHNICITY:			
ADDRESS:	GENDER:			
CITY/STATE/ZIP:	EMAIL:			
CONTACT NAME:	FEDERAL TAX ID #:			
TELEPHONE NO:				
CERTIFICATION TYPE: ☐ ACDBE ☐ DBE ☐ DVBE ☐ MBE ☐ LBE ☐ LSBE ☐ SBE ☐ WBE				
CERTIFYING AGENCY: ☐ CITY OF L.A. ☐ CALIF DGS ☐ CALTRANS ☐ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☐ OTHER				NAICS:
NAME:	ETHNICITY:			
ADDRESS:	GENDER:			
CITY/STATE/ZIP:	EMAIL:			
CONTACT NAME:	FEDERAL TAX ID #:			
TELEPHONE NO:				
CERTIFICATION TYPE: ☐ ACDBE ☐ DBE ☐ DVBE ☐ MBE ☐ LBE ☐ LSBE ☐ SBE ☐ WBE				
CERTIFYING AGENCY: ☐ CITY OF L.A. ☐ CALIF DGS ☐ CALTRANS ☐ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☐ OTHER				NAICS:

SUBCONTRACTOR COMPANY INFORMATION	PROFILE INFORMATION	$ PROPOSED	% PROPOSED	DESCRIPTION OF PROJECT SERVICES
NAME: MSL Strategic Advisors	ETHNICITY: Black - African American	TBD	TBD	Inclusivity and Economic Impact: Community Outreach
ADDRESS: 520 N. La Brea Ave, Suite 108	GENDER: Female			
CITY/STATE/ZIP: Inglewood, CA 90302	EMAIL: miriam@mslstrategicadvisors.com			
CONTACT NAME: Miriam S. Long	FEDERAL TAX ID #: 87-1201858			
TELEPHONE NO: 213.804.0223				
CERTIFICATION TYPE: ☐ ACDBE ☐ DBE ☐ DVBE ☐ MBE ☐ LBE ☐ LSBE ☒ SBE ☐ WBE				
CERTIFYING AGENCY: ☐ CITY OF L.A. ☒ CALIF DGS ☐ CALTRANS ☐ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☐ OTHER				NAICS: 541618
NAME: MTGL, Inc.	ETHNICITY: N/A	TBD	TBD	Quality and Safety: Inspection and Material Testing
ADDRESS: 2992 E. La Palma Ave	GENDER: N/A			
CITY/STATE/ZIP: Anaheim, CA 92806	EMAIL: skoch@mtglinc.com			
CONTACT NAME: Steven Koch	FEDERAL TAX ID #: 33-0580168			
TELEPHONE NO: 760.420.9200				
CERTIFICATION TYPE: ☐ ACDBE ☒ DBE ☐ DVBE ☐ MBE ☐ LBE ☐ LSBE ☒ SBE ☒ WBE				
CERTIFYING AGENCY: ☐ CITY OF L.A. ☒ CALIF DGS ☐ CALTRANS ☒ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☒ OTHER City of LB, LAUSD, POLB, MWD, SDCWA				NAICS: 541330, 541380, 541620, 238910, 562910, 541350
NAME: PA Consulting Group Inc.	ETHNICITY: N/A	TBD	TBD	Base Scope: PM/CM Support
ADDRESS: 10 Bressenden Place	GENDER: N/A			
CITY/STATE/ZIP: London, SW1E 5DN, United Kingdom	EMAIL: kata.cserep@paconsulting.com			
CONTACT NAME: Kata Cserep	FEDERAL TAX ID #: N/A			
TELEPHONE NO: +44 7855 472201				
CERTIFICATION TYPE: ☐ ACDBE ☐ DBE ☐ DVBE ☐ MBE ☐ LBE ☐ LSBE ☐ SBE ☐ WBE				
CERTIFYING AGENCY: ☐ CITY OF L.A. ☐ CALIF DGS ☐ CALTRANS ☐ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☒ OTHER N/A				NAICS: N/A
NAME: Pacifica Services, Inc.	ETHNICITY: Hispanic	TBD	TBD	Base Scope: PM/CM Support
ADDRESS: 106 South Mentor Avenue, Suite 200	GENDER: Male			
CITY/STATE/ZIP: Pasadena, CA 91106	EMAIL: jjones@pacificaservices.com			
CONTACT NAME: Jackie Jones	FEDERAL TAX ID #: 95-3413066			
TELEPHONE NO: 213.793.1228				
CERTIFICATION TYPE: ☐ ACDBE ☐ DBE ☐ DVBE ☒ MBE ☐ LBE ☐ LSBE ☒ SBE ☐ WBE				
CERTIFYING AGENCY: ☐ CITY OF L.A. ☒ CALIF DGS ☐ CALTRANS ☐ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☒ OTHER NMSDC				NAICS: 541990, 541330, 926150

SUBCONTRACTOR COMPANY INFORMATION	PROFILE INFORMATION	$ PROPOSED	% PROPOSED	DESCRIPTION OF PROJECT SERVICES
NAME: Ramos Consulting Services, Inc.	ETHNICITY: Hispanic	TBD	TBD	Base Scope: PM/CM Support
ADDRESS: 2275 Huntington Drive #448	GENDER: Male			
CITY/STATE/ZIP: San Marino, CA 91108	EMAIL: aramos@ramoscs.com			
CONTACT NAME: Armando Ramos	FEDERAL TAX ID #: 27-3227430			
TELEPHONE NO: 626.905.4888				
CERTIFICATION TYPE: ☐ ACDBE ☒ DBE ☐ DVBE ☒ MBE ☒ LBE ☒ LSBE ☒ SBE ☐ WBE				
CERTIFYING AGENCY: ☒ CITY OF L.A. ☒ CALIF DGS ☐ CALTRANS ☒ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☐ OTHER _____				NAICS: 541330, 541611, 561990
NAME: Runo Inc.	ETHNICITY: Asian	TBD	TBD	Base Scope: Project Controls
ADDRESS: 1636 W. 8th St, Suite 200	GENDER: Male			
CITY/STATE/ZIP: Los Angeles, CA 90017	EMAIL: dchoi@runoinc.com			
CONTACT NAME: Daniel Choi	FEDERAL TAX ID #: 20-1461103			
TELEPHONE NO: 213.804.3127				
CERTIFICATION TYPE: ☐ ACDBE ☐ DBE ☐ DVBE ☐ MBE ☐ LBE ☐ LSBE ☐ SBE ☐ WBE				
CERTIFYING AGENCY: ☐ CITY OF L.A. ☐ CALIF DGS ☐ CALTRANS ☒ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☒ OTHER DBE, SBE, LSBE in process w/ LA Metro				NAICS: 541611
NAME: Safework, Inc.	ETHNICITY: Latino	TBD	TBD	Quality and Safety: Safety Management
ADDRESS: 800 Wilshire Blvd. Suite 1525	GENDER: Male			
CITY/STATE/ZIP: Los Angeles, CA 90017	EMAIL: domingo.camarano@safeworkcm.com			
CONTACT NAME: Domingo Camarano	FEDERAL TAX ID #: 33-0502333			
TELEPHONE NO: 949.413.8830				
CERTIFICATION TYPE: ☐ ACDBE ☒ DBE ☐ DVBE ☐ MBE ☐ LBE ☐ LSBE ☒ SBE ☐ WBE				
CERTIFYING AGENCY: ☐ CITY OF L.A. ☐ CALIF DGS ☐ CALTRANS ☒ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☐ OTHER _____				NAICS: 236210, 237110, 237310, 237990, 541690
NAME:	ETHNICITY:			
ADDRESS:	GENDER:			
CITY/STATE/ZIP:	EMAIL:			
CONTACT NAME:	FEDERAL TAX ID #:			
TELEPHONE NO:				
CERTIFICATION TYPE: ☐ ACDBE ☐ DBE ☐ DVBE ☐ MBE ☐ LBE ☐ LSBE ☐ SBE ☐ WBE				
CERTIFYING AGENCY: ☐ CITY OF L.A. ☐ CALIF DGS ☐ CALTRANS ☐ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☐ OTHER _____				NAICS:

SUBCONTRACTOR COMPANY INFORMATION	PROFILE INFORMATION	$ PROPOSED	% PROPOSED	DESCRIPTION OF PROJECT SERVICES
NAME: Smith-Emery Company	ETHNICITY: N/A	TBD	TBD	Quality and Safety
ADDRESS: 791 East Washington Blvd.	GENDER: N/A			
CITY/STATE/ZIP: Los Angeles, CA 90021	EMAIL: wpartridge@smithemery.com			
CONTACT NAME: William Partridge	FEDERAL TAX ID #: 95-4745125			
TELEPHONE NO: 213.749.3411				
CERTIFICATION TYPE: ☐ ACDBE ☐ DBE ☐ DVBE ☐ MBE ☐ LBE ☐ LSBE ☐ SBE ☐ WBE				
CERTIFYING AGENCY: ☐ CITY OF L.A. ☐ CALIF DGS ☐ CALTRANS ☐ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☒ OTHER N/A				NAICS: 541350, 541380, 541330
NAME: V-1 Consulting	ETHNICITY: Hispanic	TBD	TBD	Base Scope: Baggage Systems
ADDRESS: 528 Clayton St., Unit B	GENDER: Male			
CITY/STATE/ZIP: Denver, CO 80206	EMAIL: agarcia@v-1consulting.com			
CONTACT NAME: Gerald Abel Garcia	FEDERAL TAX ID #: 84-1745188			
TELEPHONE NO: 720.447.7720				
CERTIFICATION TYPE: ☐ ACDBE ☒ DBE ☐ DVBE ☐ MBE ☐ LBE ☐ LSBE ☐ SBE ☐ WBE				
CERTIFYING AGENCY: ☐ CITY OF L.A. ☐ CALIF DGS ☒ CALTRANS ☐ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☐ OTHER				NAICS: 541611
NAME: Webber Air Cargo	ETHNICITY: White, Non-Hispanic	TBD	TBD	Base Scope: Cargo Advisory
ADDRESS: 7808 Cheno Cortina Trail	GENDER: Male			
CITY/STATE/ZIP: Austin, TX	EMAIL: webberaircargo@gmail.com			
CONTACT NAME: Michael Webber	FEDERAL TAX ID #: 85-1333869			
TELEPHONE NO: 512.788.6565				
CERTIFICATION TYPE: ☐ ACDBE ☐ DBE ☐ DVBE ☐ MBE ☐ LBE ☐ LSBE ☐ SBE ☐ WBE				
CERTIFYING AGENCY: ☐ CITY OF L.A. ☐ CALIF DGS ☐ CALTRANS ☐ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☐ OTHER				NAICS: 541400
NAME: Weinbaum Management Group, Inc. (WMG, Inc.)	ETHNICITY: Caucasian	TBD	TBD	Base Scope: PM/CM Support
ADDRESS: 1209 Maple Ave	GENDER: Female			
CITY/STATE/ZIP: El Segundo, CA 90245	EMAIL: lweinbaum@wmgconsult.com			
CONTACT NAME: Lauren Weinbaum	FEDERAL TAX ID #: 46-2608157			
TELEPHONE NO: 217.415.3839				
CERTIFICATION TYPE: ☒ ACDBE ☐ DBE ☐ DVBE ☐ MBE ☐ LBE ☒ LSBE ☒ SBE ☒ WBE				
CERTIFYING AGENCY: ☐ CITY OF L.A. ☐ CALIF DGS ☐ CALTRANS ☒ METRO ☒ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☐ OTHER				NAICS: 236220, 236118, 236116

SUBCONTRACTOR COMPANY INFORMATION	PROFILE INFORMATION	$ PROPOSED	% PROPOSED	DESCRIPTION OF PROJECT SERVICES
NAME: XI-3	ETHNICITY: N/A	TBD	TBD	Base Scope: Risk Management
ADDRESS: 858 Camino De Levante	GENDER: N/A			
CITY/STATE/ZIP: Santa Fe, NM 87501	EMAIL: rgladson@xi-3.com			
CONTACT NAME: Rebekah Gladson	FEDERAL TAX ID #: 84-3986690			
TELEPHONE NO: 949.874.3426				
CERTIFICATION TYPE: ☐ ACDBE ☐ DBE ☐ DVBE ☐ MBE ☐ LBE ☐ LSBE ☐ SBE ☐ WBE				
CERTIFYING AGENCY: ☐ CITY OF L.A. ☐ CALIF DGS ☐ CALTRANS ☐ METRO ☐ SBA ☐ DVA ☐ USWCC ☐ NWBOC ☐ WBEC-WEST ☒ OTHER WBE in progress with CPUC				NAICS: 541611

I certify under the penalty of perjury that the information contained on this form is true and correct and that the firms listed are the subcontractors anticipated to be utilized if this project is awarded to the above prime contractor. I agree to comply with any applicable provisions for additions and substitutions, and I further understand and agree that any and all changes or substitutions must be authorized by the LAWA Procurement Services Division prior to their implementation. An amended Subcontractor Participation Plan is required for any substitution or change to Subcontractors listed on the originally submitted Plan.

Participation Level(s) Proposed by Bidder/Proposer:	N/A %	☐ ACDBE
	TBD %	☒ DBE
	2 %	☒ DVBE
	14 %	☒ LBE
	11 %	☒ LSBE
	TBD %	☒ MBE/WBE
	30 %	☒ SBE

Goal(s) Stated in the Request for Bid/Proposal:	____ %	☐ ACDBE
	____ %	☐ DBE
	2 %	☒ DVBE
	14 %	☒ LBE
	11 %	☒ LSBE
	____ %	☐ MBE/WBE
	30 %	☒ SBE

Ronald Siecke — January 22, 2024

SIGNATURE — DATE

Ronald C. Siecke, PE, Vice President, Director of Aviation - West Region — 310.488.1466

PRINT NAME — TITLE — PHONE

Rev 8/9/17

Affidavit

AFFIDAVIT

REQUIRED OF ALL PROPOSERS/BIDDERS

(This Affidavit will become part of the contract for the selected Proposer/Bidder)

The City of Los Angeles, Los Angeles World Airports (LAWA) is committed to creating an environment that provides all individuals and businesses open access to the business opportunities available at LAWA.

MANDATORY BUSINESS ENTERPRISE PARTICIPATION LEVELS:

This Project has the following mandatory participation levels:	If awarded the contract, the selected Proposer/Bidder commits to achieving the following participation levels on the Project:
SBE 30 %	SBE 30%
LBE 14 %	LBE 14%
LSBE 11 %	LSBE 11%
DVBE 2 %	DVBE 2%

Achievement level(s) will be calculated as the percentage of the total contract amount for which SBEs, LBEs, LSBEs or DVBEs were utilized. The selected Proposer/Bidder's performance on the applicable business enterprise levels will be monitored throughout the duration of the contract, and the business enterprise achievement levels will be calculated at the end of the contract term.

SUBCONTRACTORS:

As applicable, the selected Proposer/Bidder will be required to comply with California's "Subletting and Subcontracting Fair Practices Act" (Public Contract Code Sections 4100 et seq.) (www.leginfo.ca.gov/cgi-bin/calawquery?codesection=pcc&codebody=&hits=20).

Any reduction, increase, or other change to the SBE, LBE, LSBE or DBVE Subcontract amounts without prior written approval of Procurement Services Division (PSD) is considered an Unauthorized Subcontractor Substitution, and the selected Proposer/Bidder may be subject to a penalty. A subcontract dollar value increased or reduced solely as the result of a Change Order issued by LAWA to add or delete from the original scope of work shall not be subject to a penalty for an Unauthorized Subcontractor Substitution.

Proposers/Bidders must list all Subcontractors on LAWA's Subcontractor Participation Plan and include all requested information. Only PSD is authorized to grant either initial approval of Subcontractor(s) or additions, deletions, and substitutions.

PENALTIES:

Violation of the SBE, LBE, LSBE and DVBE Program Rules and Regulations (http://www.lawa.org/welcome_LAWA.aspx?id=146) may result in financial penalties.

At the end of each project, LAWA may withhold as disputed funds 15% of the total dollar value of all subcontract(s) that appear to be in violation of the SBE, LBE, LSBE or DVBE Programs and 15% of the total dollar value of all subcontract(s) where work was performed on the project without, or prior to, approval by LAWA.

REPORTING REQUIREMENTS:

The selected Proposer/Bidder shall submit to LAWA, on a monthly basis, together with its invoice the Subcontractor Utilization Report listing the SBE, LBE, LSBE or DVBE subcontractors utilized during the reporting period. LAWA will not process or pay selected Proposer/Bidder's subsequent invoices if the Subcontractor Utilization Reports are not submitted with the monthly invoice.

The Contractor must submit the Final Subcontracting Report to PSD within fifteen (15) calendar days after a request for the report by PSD. Failure to comply shall result in the assessment of liquidated damages in the amount of $100.00 per day by LAWA.

CERTIFICATION

The Bidder/Proposer certifies that it/he/she has read and understood the SBE, LBE, LSBE and DVBE Program Rules and Regulations (located at http://www.lawa.org/welcome_LAWA.aspx?id=146) and further certifies that, if awarded the Contract, it/he/she shall fully comply with LAWA's SBE, LBE, LSBE and DVBE Programs.

Jacobs Project Management Co., 555 South Flower Street, Suite 3200, Los Angeles, CA 90071, 949.687.6254

Company Name, Address and Phone Number

9/27/2023

Signature of Officer or other Authorized Representative — Date

Imad Feghali, Senior VP, P&PS Americas West Regional Director

Print Name and Title of Officer or Other Authorized Representative

MATOC for Program Services

Project Title

Subconsultant Certifications

Los Angeles County
Metropolitan Transportation Authority

One Gateway Plaza
Los Angeles, CA 90012-2952

213.922.2000 Tel
metro.net

Metro

CALIFORNIA UNIFIED CERTIFICATION PROGRAM

February 28, 2023

CUCP# 45048
Metro File #7698

Mr. Philip Varughese
Advance Management, Inc.,
8405 Pershing Drive Suite# 307
Los Angeles, CA 90293

Subject: Disadvantaged Business Enterprise Certification

Dear Mr. Philip Varughese:

We are pleased to advise you that after careful review of your application and supporting documentation, the Los Angeles County Metropolitan Transportation Authority (Metro) has determined that your firm meets the eligibility standards to be certified as a Disadvantaged Business Enterprise (DBE) as required under the U.S. Department of Transportation (U.S. DOT) Regulation 49 CFR Part 26, as amended. This certification will be recognized by all of the U.S. DOT recipients in California. Your firm will be listed in the California Unified Certification Program (CUCP) database of certified DBEs under the following specific area(s) of expertise that you have identified on the NAICS codes form of the application package:

NAICS 518210: COMPUTING INFRASTRUCTURE PROVIDERS, DATA PROCESSING, WEB HOSTING, AND RELATED SERVICES
NAICS 541511: CUSTOM COMPUTER PROGRAMMING SERVICES
NAICS 541512: COMPUTER SYSTEMS DESIGN SERVICES
NAICS 541513: COMPUTER FACILITIES MANAGEMENT SERVICES
NAICS 541519: OTHER COMPUTER RELATED SERVICES

Your DBE certification applies only for the above code(s). You may review your firms information in the CUCP DBE database which can be accessed at the CUCP website at https://dot.ca.gov/programs/civil-rights/dbe-search. Any additions and revisions must be submitted to Metro for review and approval.

In order to ensure your continuing DBE status, you are required to submit an annual update along with supporting documentation. If no changes are noted, then your DBE status remains current. If there are changes, Metro will review to determine continued DBE eligibility. Please note, your DBE status remains in effect unless Metro notifies you otherwise.

Also, should any changes occur that could affect your certification status prior to receipt of the annual update, such as changes in your firm's name, business/mailing address, ownership, management or control, or failure to meet the applicable business size standards or personal net worth standard, please notify Metro immediately. Failure to submit forms and/or change of information will be deemed a failure to cooperate under Section 26.109 of the Regulations.

Metro reserves the right to withdraw this certification if at any time it is determined that it was knowingly obtained by false, misleading, or incorrect information. Your DBE certification is subject to review at any time. The firm thereby consents to the examination of its books, records and documents by Metro.

Congratulations, and thank you for your interest in the DBE program. Should you have any questions, please contact us at (213) 922-2600. For information on Metro contracting opportunities, please visit our website at www.metro.net.

Sincerely,

Ramon Ortiz
Manager, Certification
Diversity & Economic Opportunity Department

Los Angeles County
Metropolitan Transportation Authority

One Gateway Plaza
Los Angeles, CA 90012-2952

213.922.2000 Tel
metro.net

Metro

February 28, 2023

Metro File #7698

Mr. Philip Varughese
Advance Management, Inc.,
8405 Pershing Drive Suite# 307
Los Angeles, CA 90293

Subject: Small Business Enterprise Certification

Dear Mr. Philip Varughese:

We are pleased to advise you that after careful review of your application and supporting documentation, the Los Angeles County Metropolitan Transportation Authority (Metro) has determined that your firm meets the eligibility standards to be certified as a Small Business Enterprise (SBE) as required under Metro's SBE Program. Your firm will be listed in Metro's SBE database of certified SBEs under the following specific areas of expertise:

NAICS 518210: COMPUTING INFRASTRUCTURE PROVIDERS, DATA PROCESSING, WEB HOSTING, AND RELATED SERVICES
NAICS 541511: CUSTOM COMPUTER PROGRAMMING SERVICES
NAICS 541512: COMPUTER SYSTEMS DESIGN SERVICES
NAICS 541513: COMPUTER FACILITIES MANAGEMENT SERVICES
NAICS 541519: OTHER COMPUTER RELATED SERVICES

Your SBE certification is valid for five years from the date of this letter and applies only for the above NAICS code(s). Any additions and revisions must be submitted to Metro for review and approval.

In order to ensure your continuing SBE status, you are required to submit an annual update along with supporting documentation. If no changes are noted, then your SBE status remains current. If there are changes, Metro will review to determine continued SBE eligibility. Please note, your SBE status remains in effect unless Metro notifies you otherwise.

After the five-year certification period, your entire file will be reviewed in order to ascertain continued SBE certification status. You will be notified of the pending SBE status review and any documentation updates necessary prior to the expiration date.

Also, should any changes occur that could affect your certification status prior to receipt of the annual update application, such as changes in your firm's name, business/mailing address, ownership, management or control, or failure to meet the applicable business size standards or personal net worth standard, please notify Metro immediately.

Metro reserves the right to withdraw this certification if at any time it is determined that it was knowingly obtained by false, misleading, or incorrect information. Your SBE certification is subject to review at any time. The firm thereby consents to the examination of its books, records, and documents by Metro.

Congratulations, and thank you for your interest in Metro's SBE Program. Should you have any questions, please contact us at (213) 922-2600. For information on Metro contracting opportunities, please visit our website at www.metro.net.

Sincerely,

Ramon Ortiz

Manager, Certification
Diversity & Economic Opportunity Department

Metro

Home »
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Vendor Information

BUSINESS NAME	Advance Management, Inc.
SYSTEM VENDOR NUMBER	20504862
PRIMARY OWNER'S NAME	Mr. Philip Varughese
ETHNIC GROUP	
GENDER	

Certification Information

CERTIFYING AGENCY	California Department of General Services
CERTIFICATION TYPE	Micro SBE - Micro Small Business Enterprise

Contact Information

MAIN COMPANY EMAIL	info@advanceinc.com
MAIN PHONE	213.282.7484
MAIN COMPANY WEBSITE	http://www.advanceinc.com

Addresses

PHYSICAL ADDRESS	8405 Pershing Drive Suite# 307 Los Angeles, CA 90293 [map]
MAILING ADDRESS	8405 Pershing Drive Suite# 307 Los Angeles, CA 90293 [map]

Business Capabilities

BUSINESS CERTIFIED FOR	Information Technology,Cloud Computing HTML C++ C Language PHP UX Design UX Design JavaScript Ruby,Coding,Network solutions,Online advertising,Programming,SAS/SPSS,Software engineering,Software configuration,Sharepoint,Systems administration/ analysis/configuration/deployment/design,Systems development life cycle (SDLC),Voice over Internet Protocol (VoIP),Web Based Technology,Software Configuration,LAN / WAN,Information Security,Enterprise Systems,Artificial intelligence,Architecture,Application Technology,Consultation Services,Staff Support,; Service	
FULL DESCRIPTION OF CAPABILITIES/PRODUCTS		
COMMODITY CODES	UNSPSC 43191500	Personal communication devices
	UNSPSC 43201400	System Cards
	UNSPSC 80101507	Information technology consultation services
	UNSPSC 80111608	Temporary information technology software developers
	UNSPSC 80111609	Temporary information technology systems or database administrators
	UNSPSC 80111610	Temporary information technology networking specialists
	UNSPSC 80111711	Permanent information technology software developers
	UNSPSC 80111712	Permanent information technology networking specialists
	UNSPSC 80111713	Permanent information technology systems or database administrators
	UNSPSC 80111716	Permanent information technology staffing needs
	UNSPSC 81161500	Access management services

Owner Ethnicity and Gender

ETHNIC GROUP	
GENDER	

Location

COUNTY	

Certification List

Logged on as:
Philip Varughese

Customer Support

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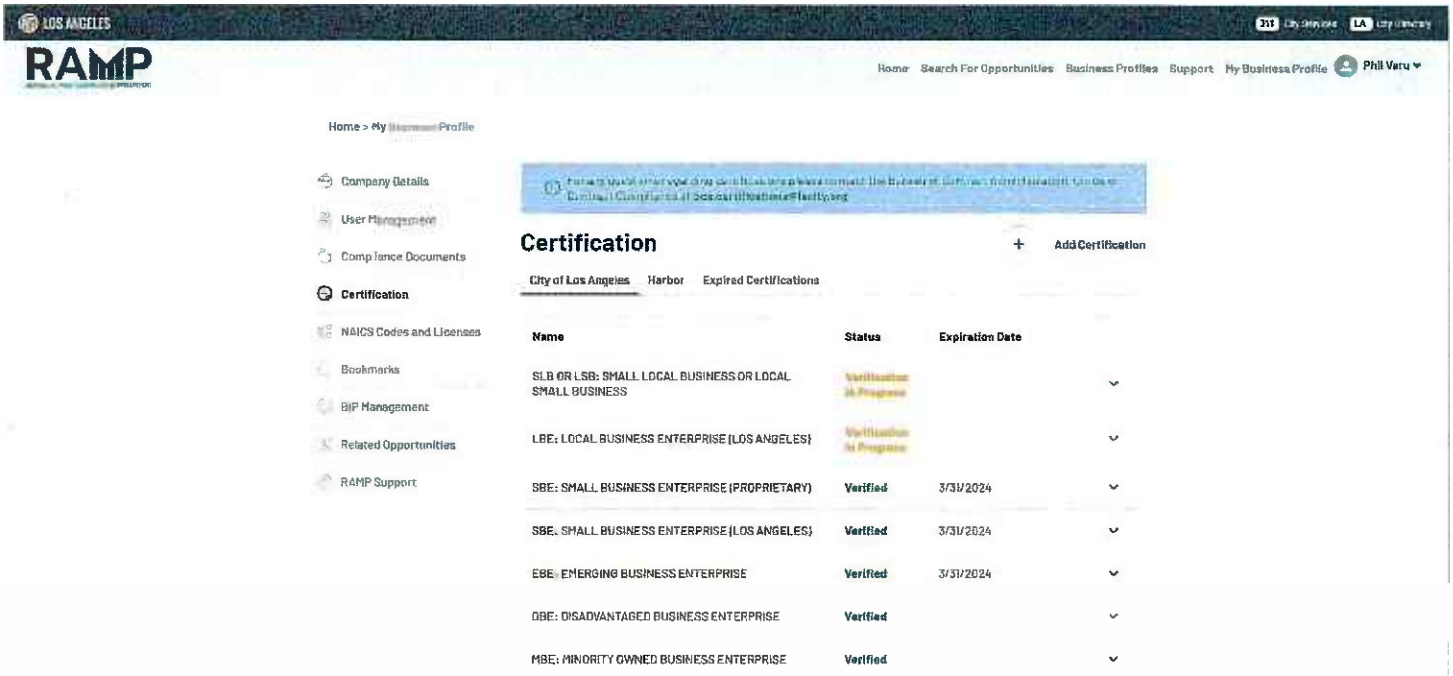
LOS ANGELES
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Support
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Phil Varu
Home > My Profile
Company Details
User Management
Compliance Documents
Certification
NAICS Codes and Licenses
Bookmarks
BIP Management
Related Opportunities
RAMP Support
Certification
Add Certification
City of Los Angeles
Harbor
Expired Certifications
Name
Status
Expiration Date
SLB OR LSB: SMALL LOCAL BUSINESS OR LOCAL SMALL BUSINESS
LBE: LOCAL BUSINESS ENTERPRISE (LOS ANGELES)
SBE: SMALL BUSINESS ENTERPRISE (PROPRIETARY)
Verified
3/31/2024
SBE: SMALL BUSINESS ENTERPRISE (LOS ANGELES)
Verified
3/31/2024
EBE: EMERGING BUSINESS ENTERPRISE
Verified
3/31/2024
DBE: DISADVANTAGED BUSINESS ENTERPRISE
Verified
MBE: MINORITY OWNED BUSINESS ENTERPRISE
Verified

Home > My Business Profile

- Company Details
- User Management
- Compliance Documents
- **Certification**
- NAICS Codes and Licenses
- Bookmarks
- BIP Management
- Related Opportunities
- RAMP Support

Certification

+ Add Certification

City of Los Angeles | Harbor | Expired Certifications

Name	Status	Expiration Date	
VSBE: VERY SMALL BUSINESS ENTERPRISE (HARBOR)	Verified	3/31/2024	⌄
LBE - LOCAL BUSINESS ENTERPRISE (HARBOR)	Verified		⌄

LOS ANGELES COUNTY
CONSUMER & BUSINESS AFFAIRS

Board of Supervisors

Hilda L. Solis
First District

Holly J. Mitchell
Second District

Lindsey P. Horvath
Third District

Janice Hahn
Fourth District

Kathryn Barger
Fifth District

Director
Rafael Carbajal

Chief of Staff
Joel Ayala

April 07, 2023

ADAM CHAMAA
AESCO TECHNOLOGIES INC.
17782 GEORGETOWN LANE
HUNTINGTON BEACH, CA 92648

CBE I.D. # 093828
Status: WBE

Dear ADAM CHAMAA,

Congratulations! Your firm has been certified as an eligible participant in the County of Los Angeles Community Business Enterprise (CBE) Program with the designated participation status identified above. Your certification expires on April 30, 2025.

You will be included in the Los Angeles County CBE listing. The County's CBE listing is utilized by County departments, public agencies, private-sector prime and subcontractors to meet subcontracting goals. To request the most current CBE listing, email CBESBE@dcba.lacounty.gov.

The County of Los Angeles Department of Consumer and Business Affairs (DCBA) reserves the right to request additional information and/or conduct an on-site visit to verify your company's eligibility for this certification. Please contact our office immediately if your business experiences any changes that could affect eligibility during the certification period.

For questions about this certification or to learn more about resources available to small businesses you can visit us online at DCBA.lacounty.gov, email us at OSB@dcba.lacounty.gov, or call us at (323) 881-3964.

Sincerely,

Rafael Carbajal
Director

Christian Olmos
Program Chief, Office of Small Business
RC:CO

Printed on: 9/8/2021 1:20:05 PM

To verify most current certification status go to: https://www.caleprocure.ca.gov

DGS
CALIFORNIA DEPARTMENT OF GENERAL SERVICES

Office of Small Business & DVBE Services

Certification ID: 28742

Legal Business Name:
AESCO

Doing Business As (DBA) Name 1:
AESCO

Doing Business As (DBA) Name 2:

Address:
17782 GEORGETOWN LANE
HUNTINGTON BEACH
CA 92647

Email Address:
kay.alabed@aescotech.com

Business Web Page:
www.aescotech.com

Business Phone Number:
714/375-3830

Business Fax Number:
714/375-3831

Business Types:
Service

Certification Type	Status	From	To
SB	Approved	09/08/2021	09/30/2023

Stay informed! KEEP YOUR CERTIFICATION PROFILE UPDATED!
-LOG IN at CaleProcure.CA.GOV

Questions?
Email: OSDSHELP@DGS.CA.GOV
Call OSDS Main Number: 916-375-4940
707 3rd Street, 1-400, West Sacramento, CA 95605

Metro

Certification: View

Certification List | Add Date Alert

Home
View »
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Message »
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Show All Hide All

Vendor Information

Business Name	**AESCO**
VendorID	**20147041**
Primary Owner's Name	**Ms. Kay Alabed**
Ethnic Group	
Gender	

Certification Information

Certifying Agency	**California Department of General Services**
Certification Type	**ESBE - Emerging Small Business Enterprise**

Contact Information

Main Company Email	**kay.alabed@aescotech.com**
Main Phone	**714-375-3830**
Main Fax	**714-375-3831**
Main Company Website	**http://www.aescotechnologies.com**

Addresses

Physical Address	**17782 Georgetown Lane HUNTINGTON BEACH, CA 92647**
Mailing Address	**17782 Georgetown Lane HUNTINGTON BEACH, CA 92647**

Business Capabilities

Business certified for	**Geotechnical,Environmental,Engineering,Material,Testing,Inspectin,Consulting,Civil Engineer,Deputy Inspection,Testing Labratory,ADL,Phase I Environmental,Phase II Environmental,Construction Inspection,Building Inspection,; Construction,Service**
Full Description of Capabilities/Products	

Logged on as.
KAY ALABED
A E S C O Inc

LOS ANGELES UNIFIED SCHOOL DISTRICT
SMALL BUSINESS ENTERPRISE PROGRAM

MEGAN K. REILLY
Interim Superintendent of Schools

JUDITH REECE
Chief Procurement Officer

MARK HOVATTER
Chief Facilities Executive

YVETTE MERRIMAN-GARRETT
Director of Contracts Administration and Procurement Services

LORENA PADILLA-MELENDEZ
Director of Community Relations and Small Business

09/16/2021

AESCO, INC.
17782 GEORGETOWN LANE
HUNTINGTON BEACH, CA 92647

Re: Los Angeles Unified School District Certification Application

Dear Vendor,

Thank you for submitting your certification application to the Los Angeles Unified School District (LAUSD) for the following:

Small Business Enterprise

Based on the information that was provided, your company has been approved for the following:

Certification type	NAICS Code (if applicable)	Start Date	Expiry Date
Small Business Enterprise	541350	09/16/2021	09/30/2023

LAUSD is pleased to issue this certificate subject to the following conditions:

In order for your participation to be counted as a Small Business, Micro Business, or Veteran/Disabled Veteran Business Enterprise, you must maintain a current certification with LAUSD. Prior to the expiration date referenced above, you must reapply for certification with LAUSD by visiting the Supplier Portal at https://vendors.lausd.net.

LAUSD reserves the right to withdraw this certification if at any time it is determined that certification was obtained by knowingly providing false or misleading information. LAUSD reserves the right to audit all statements. If any firm attempts to falsify or misrepresent information to obtain certification, LAUSD may, at its sole discretion, disqualify said firm from participation in any LAUSD contract for a period of up to five years.

Changes to your business status that may impact your certification(s) must be reported as soon as possible. You are required to notify the LAUSD Small Business Program office or Vendor Services (VSU) of any changes impacting your certification eligibility. You may also contact VSU for assistance with Supplier Portal login credentials (username/password) or your SAP vendor number.

Small Business Program office: (213) 241-1340
Vendor Services Unit (VSU): (562) 654-9404 or PSG-VSU@lausd.net

To assist in researching your SBE certification inquiries, your reference number is 900002593.

Sincerely,

Lorena Padilla-Melendez
Director of Community Relations and Small Business

Port of LONG BEACH
The Green Port

Small Business Enterprise Program
www.polb.com/sbe

Certified Small Business Enterprise

Vendor Account Number: 248927
Adam Chamaa
AESCO
17782 Georgetown Lane
Huntington Beach, CA 92647

Thank you for submitting your Vendor Application seeking Small Business Enterprise recognition with the Port of Long Beach (Port). Per our evaluation of the information you provided in your application and the North American Industry Classification System codes you identified, your status as a Small Business Enterprise (SBE) has been approved.

The Port is pleased to issue this SBE Certificate subject to the terms and conditions identified below:

NAICS code(s) for which SBE status is recognized: 541330,541380,541350,541620
SBE Certificate Effective Date: 07/02/21
SBE Certificate Expiration Date: 07/02/24

Work Performed by your firm that falls within the above-mentioned NAICS code(s) will be counted as SBE participation for work performed on contracts procured by the above Port.

The Port reserves the right to withdraw this certification if at any time it is determined that certification was knowingly obtained by false, misleading or incorrect information and reserves the right to audit all statements. If any firm attempts to falsify or misrepresent information to obtain certification, the firm may be disqualified from participation in any contracts for a period of up to five years.

SBE Certification is valid for a period of three (3) years. To maintain SBE status, firms must update their existing SBE Vendor Application on or before the expiration date stated above. All information is subject to verification.

If there are any changes in your status that may impact your certification, you are required to update your account information online. A copy of your information can be viewed by logging into your Vendor Profile, and visiting the Small Business Certification tab.

Sincerely,
Sashi Muralidharan
SBE Administrator
Port of Long Beach

415 W. Ocean Blvd, Long Beach, CA 90802 Telephone (562) 283-7598 email: sbeprogram@polb.com

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VALERIE LYNNE SHAW
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PRESIDENT PRO-TEMPORE

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EXECUTIVE OFFICER

CITY OF LOS ANGELES
CALIFORNIA

ANTONIO R. VILLARAIGOSA
MAYOR

JOHN L. REAMER, JR.
INSPECTOR OF PUBLIC WORKS
AND
DIRECTOR

BUREAU OF
CONTRACT ADMINISTRATION
OFFICE OF CONTRACT COMPLIANCE

1149 S. BROADWAY ST, SUITE 300
LOS ANGELES, CA 90015
(213) 847-1922

http://bca.lacity.org

March 3, 2008

Kay Alabed
AESCO Technologies, Inc.
17782 Georgetown Lane
Huntington Beach, CA 92647

Dear Ms. Alabed:

AESCO Technologies, Inc. is certified by the Orange County Transportation Authority as a Disadvantaged Business Enterprise (DBE) (UCP No. 35370). The City of Los Angeles honors all DBE certifications issued by certifying member agencies of the California Unified Certification Program (CUCP). Most firms certified as DBE, by definition, are also either a Minority Business Enterprise or Women Business Enterprise (MBE/WBE). AESCO Technologies, Inc. is a woman-owned business and therefore, its DBE certification will be honored for WBE participation on all City of Los Angeles contracts. The current status of AESCO Technologies, Inc.'s certification can be verified by visiting http://www.dot.ca.gov/hq/bep/dbe_query.htm.

Please contact the Office of Contract Compliance, Centralized Certification Section at (213) 847-1922 if you have any further questions or concerns.

Sincerely yours,

Angela de la Rosa

for Helmut Peindl
Certification Manager
Office of Contract Compliance
Bureau of Contract Administration

Skip to Main Content Back To Query Form (licenseForm.htm)

Search Returned 1 Records

Wed Aug 02 11:51:45 PDT 2023

Query Criteria

Certification Types: DBE
Firm Name: aesco

Firm ID	35370
DBA Name	AESCO, INC
Firm Name	AESCO, INC
Address Line1	17782 GEORGETOWN LANE
Address Line2	
City	HUNTINGTON BEACH
State	CA
Zip Code1	92647
Zip Code2	
Mailing Address Line1	17782 GEORGETOWN LANE
Mailing Address Line2	
Mailing City	HUNTINGTON BEACH
Mailing State	CA
Mailing Zip Code1	92647
Mailing Zip Code2	
Certification Type	DBE
EMail	kay.alabed@aescotech.com
Contact Name	KAY ALABED
Area Code	714
Phone Number	375-3830
Extension	
Alt Area Code	714
Alt Phone Number	330-0983
Extension	
Fax Area Code	714
Fax Phone Number	375-3831
Agency Name	DEPARTMENT OF TRANSPORTATION
Counties	19; 30; 33; 36; 42; 56;
Districts	05; 07; 08; 12;
DBE NAICS	541350; 541380; 541611; 541620; 541690;
ACDBE NAICS	

Work Codes	C8700 CONSULTANT, NON ENGINEERING; C8713 CONSULTANT, ENVIRONMENTAL; C8793 Environmental - Environmental Impact Assessment; C8830 Energy Studies; I8073 DRUG TESTING; I8734 LABORATORY TESTING AND ANALYSIS; I8750 Market Research & FOCUS Groups;
Licenses	
Trucks	
Gender	F
Ethnicity	CAUCASIAN
Firm Type	DBE

Los Angeles County
Metropolitan Transportation Authority

One Gateway Plaza
Los Angeles, CA 90012-2952

213.922.2000 Tel
metro.net

Metro

October 20, 2020

Metro File #8820

Mr. Iman Saberi
Bellum Capital
18141 Sweet Elm Drive
Encino, CA 91316

Subject: Small Business Enterprise Certification

Dear Mr. Iman Saberi:

We are pleased to advise you that after careful review of your application and supporting documentation, the Los Angeles County Metropolitan Transportation Authority (Metro) has determined that your firm meets the eligibility standards to be certified as a Small Business Enterprise (SBE) as required under Metro's SBE Program. Your firm will be listed in Metro's SBE database of certified SBEs under the following specific areas of expertise:

NAICS 541330: ENGINEERING SERVICES
NAICS 237310: CONSTRUCTION MANAGEMENT, HIGHWAY, ROAD, STREET AND BRIDGE

Your SBE certification is valid for five years from the date of this letter and applies only for the above NAICS code(s). Any additions and revisions must be submitted to Metro for review and approval.

In order to ensure your continuing SBE status, you are required to submit an annual update along with supporting documentation. If no changes are noted, then your SBE status remains current. If there are changes, Metro will review to determine continued SBE eligibility. Please note, your SBE status remains in effect unless Metro notifies you otherwise.

After the five-year certification period, your entire file will be reviewed in order to ascertain continued SBE certification status. You will be notified of the pending SBE status review and any documentation updates necessary prior to the expiration date.

Also, should any changes occur that could affect your certification status prior to receipt of the annual update application, such as changes in your firm's name, business/mailing address, ownership, management or control, or failure to meet the applicable business size standards or personal net worth standard, please notify Metro immediately.

Metro reserves the right to withdraw this certification if at any time it is determined that it was knowingly obtained by false, misleading, or incorrect information. Your SBE certification is subject to review at any time. The firm thereby consents to the examination of its books, records, and documents by Metro.

Congratulations, and thank you for your interest in Metro's SBE Program. Should you have any questions, please contact us at (213) 922-2600. For information on Metro contracting opportunities, please visit our website at www.metro.net.

Sincerely,

Shirley Wong
Principal Certification Officer
Diversity & Economic Opportunity Department

Metro

Vendor Profile: Certifications

Bellum Capital, DBA **Bellum Smart** System Vendor Number: **20520254**

Renew/Apply for Certification | Submit Change Request | Request Missing Certification

Current Certifications

Type	Action	Effective	Renewal	Organization	Actions
LBE	New	Not available		City of Los Angeles	View Add Date Alert
SBE	Annual	10/15/2020	10/31/2023	Los Angeles County Metropolitan Transportation Authority	View Add Date Alert

Certification renewals and updates must be submitted to the certification agency with whom your renewal is due.

- For certification renewals and updates with Los Angeles County Metropolitan Transportation Authority, you may **submit online**.
- For all other agencies, you will need to contact the certifying agency outside of this system for instructions.

Applications

Status	Application Number	App Type	Organization	Dates	Contact	Actions
Processing Complete	1413356	DBE/SBE Annual Update Affidavit	Los Angeles County Metropolitan Transportation Authority	Started: 8/1/2022 Submitted: 8/2/2022 Received: 8/2/2022	Iman Saberi	View
Processing Complete	0868926	DBE/SBE Annual Update Affidavit	Los Angeles County Metropolitan Transportation Authority	Started: 9/1/2021 Submitted: 9/1/2021 Received: 9/1/2021	Iman Saberi	View
Processing Complete	1528490	SBE New Application	Los Angeles County Metropolitan Transportation	Started: 9/17/2020 Submitted: 9/29/2020 Received: 9/30/2020	Iman Saberi	View

Gmail Iman Saberi <imanosaberi@gmail.com>

Local Business Enterprise Certification Request for BAVN ID: 99997 – Bellum Capital

1 message

Edna Du <edna.du@lacity.org> Mon, Mar 22, 2021 at 1:48 PM
To: Iman Saberi <imanosaberi@gmail.com>

Hello,

Our office has now completed our review of the LBE certification request under BAVN ID: 99997 for Bellum Capital.

Based on the information submitted at this time, your LBE certification has been approved* effective 03/22/2020 in LABAVN.

*To remain certified and be given the preference, firms must continue to meet the City's Local Business Preference Ordinance #181910 certification criteria and complete an Affidavit of Eligibility every five (5) years. We continue to reserve the right to re-evaluate your certification eligibility anytime it is deemed necessary.
Upon receipt of information believed by the Awarding Authority to be reliable and which indicates that the Local Business no longer qualifies as a Local Business for more than 60 days during the entire time of the Contract, the Awarding Authority shall withhold or recover funds from the Contractor in an amount that represents the value of 8% of the executed contract.

(Local Business Preference Program - "Supplier and/or Regular Dealer" Definition
The Local Business Preference Program is applicable to all competitive bids involving expenditures in excess of $150,000.
This note is to inform all bidders that the City of Los Angeles, Department of Public Works, Bureau of Contract Administration as the Designated Administrative Agency (DAA) for the Local Business Preference program has issued the following definition update in relation to the application of preference credits to material and/or equipment suppliers:
"Preferences will be awarded for equipment, goods or materials contracts only if the Local Business or the Local Subcontractor:
(a) Designs, manufactures, or assembles the equipment, goods, or materials where a minimum of two-thirds of the work under the contract is performed at a business location within the County of Los Angeles; or (b) Acts as a Supplier and/or Regular Dealer where a minimum of two-thirds of the work under the contract is performed at a business location within the County of Los Angeles. A Supplier and/or Regular Dealer means a business that owns, operates, or maintains a store, warehouse, or other establishment in which the materials, supplies, articles or equipment of the general character described by the specifications and required under the contract are bought, kept in stock, and regularly sold or leased to the public in the usual course of business. Additionally, the firm shall be an established, regular business that engages, as its principal business and under its own name, in the purchase and sale or lease of the products in question. Packagers, brokers, manufacturers' representatives, or other persons who arrange or expedite transactions are not Suppliers and/or Regular Dealers. A person may be a Supplier and/or a Regular Dealer in such bulk items as petroleum products, steel, cement, gravel, stone, or asphalt without owning, operating, or maintaining a place of business as previously described if the person both owns and operates distribution equipment for the products. Any supplementing of a Supplier's and/or Regular Dealers' own distribution equipment shall be by a long-term lease agreement and not on an ad hoc or contract-by-contract basis.")

--
Edna Du
Equal Employment Opportunity Enforcement
Office of Contract Compliance
Bureau of Contract Administration
City of Los Angeles

*Due to COVID-19, email is the best method of communication.
Phone: 213.847.2323 | Fax: 213-847-2777

Gmail Iman Saberi <imanosaberi@gmail.com>

LSBE for Los Angeles World Airports recognition for BAVN ID 99997 Bellum Capital

3 messages

Shaun Shimoda Kobayashi <shaun.shimoda-kobayashi@lacity.org> Wed, May 5, 2021 at 12:16 PM
To: imanosaberi@gmail.com
Cc: bca Certifications <bca.certifications@lacity.org>

Good afternoon,

I was forwarded your email to bca.certifications@lacity.org

There is no certification process for Local Small Business Enterprise (LAWA) recognition, it is strictly based on a company being certified in both Small Business Enterprise (Proprietary) and the City of Los Angeles' Local Business Enterprise (LBE) certifications.

I dio see you have both. The SBE(Proprietary) certification is based on the LA County Metro SBE certification and your firm was approved for LBE certification on April 8, 2021.

Please note, since SBE(proprietary) has been granted based on recognition of another agency's certification, it is your responsibility to maintain the LA County SBE certification. If that certification is removed, your firm will no longer be recognized for SBE(Proprietary) certification.

If a prime needs to confirm your company can be counted as an LSBE (LAWA) recognized firm for LAWA contract credit, they need to go to LA BAVN and confirm Bellum is certified as both SBE(Proprietary) and LBE. Those two certifications are combined for LSBE(LAWA) recognition for contract credit.

Thank you.

--
Shaun Shimoda-Kobayashi
Certification Manager
Los Angeles World Airports
City of Los Angeles
Centralized Certification Administration

Iman Saberi <imanosaberi@gmail.com> Thu, May 6, 2021 at 7:13 AM
To: Shaun Shimoda Kobayashi <shaun.shimoda-kobayashi@lacity.org>
Cc: bca Certifications <bca.certifications@lacity.org>

Good morning,

Thank you very much for the thorough response, very helpful.

Have a great day

Iman
[Quoted text hidden]

Shaun Shimoda Kobayashi <shaun.shimoda-kobayashi@lacity.org> Thu, May 6, 2021 at 7:16 AM
To: Iman Saberi <imanosaberi@gmail.com>

You are welcome, have a great day as well
[Quoted text hidden]

BELLUM SMART

This statement is to confirm that Bellum Capital LLC (dba Bellum Smart) is a **Micro SBE** as per the definition in the RFQ : *"An entity that, together with its Affiliates, has average annual gross receipts of five million dollars ($5,000,000) or less (averaged over the previous three years) and that has 25 or fewer employees."*

Iman Saberi
CEO
BELLUM SMART

CALIFORNIA UNIFIED CERTIFICATION PROGRAM (CUCP)

Revised 1/19/17
July 9, 2015

Ms. Fabiola Jaque
California Testing & Inspections, Inc.
1515 Compton Ave, 1st Flr
Los Angeles, CA 90021

RE: DISADVANTAGED BUSINESS ENTERPRISE (DBE) CERTIFICATION APPROVAL
CUCP File No. - 37594

Dear Ms. Jaque:

We are pleased to advise you that after careful review of your application and supporting documentation, the City of Los Angeles has determined that your firm meets the eligibility standards to be certified as a **Disadvantaged Business Enterprise (DBE)** as required under the U.S. Department of Transportation (U.S. DOT) Regulation 49 CFR Part 26, as amended.

Your firm will be listed in the California Unified Certification Program (CUCP) database of certified DBEs and the City of Los Angeles DBE/MBE/WBE directory under the following specific areas of expertise that you have identified on the business service form for contracting opportunities:

NAICS Codes	Description
541330	**Engineering Services**
541380	**Testing Laboratories**
541690	**Other Scientific and Technical Consulting Services**
541350	**Building Inspection Services**

Your DBE certification applies only for the above codes. You may review your firm's information in the CUCP ACDBE/DBE database, which can be accessed at the California Unified Certification Program's website at http://californiaucp.org and the City of Los Angeles ACDBE/DBE/MBE/WBE database at http://bca.lacity.org. Any additions and revisions must be submitted to the City of Los Angeles for review and approval.

In order to assure continuing DBE status, you must submit annually a No Change Declaration with supporting documentation, which will be sent to you. Based on your annual submission that no change in ownership and control has occurred, or if changes have occurred, they do not affect your firm's DBE standing, the DBE certification of your firm will continue until or unless it is removed by our agency.

Also, should any changes occur that could affect your certification status prior to receipt of the Declaration, such as changes in your firm's name, business/mailing address, ownership, management, or control, or failure to meet the applicable business size standards or personal net worth standard, please notify us immediately. DBE certification is subject to review at any time. Failure to submit forms and/or change of information will be deemed as failure to cooperate under Section 26.109 of the Regulations.

Your DBE certification status will be honored by all of the U.S. DOT recipients in California.

For information on City of Los Angeles contracting opportunities, please register at http://LABAVN.org.

Should you have any questions, please contact Angela de la Rosa at (213) 847-2650 or e-mail at angela.delarosa@lacity.org.

Sincerely,

Angela de la Rosa

for LYNDA McGLINCHEY, Certification Manager
Office of Contract Compliance
Bureau of Contract Administration

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1149 S. BROADWAY, SUITE 300
LOS ANGELES, CA 90015
(213) 847-1922

http://bca.lacity.org

Revised 1/19/17
July 9, 2015

Ms. Fabiola Jaque
California Testing & Inspections, Inc.
1515 Compton Ave, 1st Flr
Los Angeles, CA 90021

RE: MINORITY/WOMEN BUSINESS ENTERPRISE (MBE/WBE) CERTIFICATION APPROVAL
CCA File No. - 11313

Dear Ms. Jaque:

Based on a thorough review of the submitted documents, we are pleased to inform you that your firm has been certified as a **Minority/Women Business Enterprise (MBE/WBE)** and has been placed in the City of Los Angeles ACDBE/DBE/MBE/WBE directory as a firm specializing in:

NAICS Codes	Description
541330	**Engineering Services**
541380	**Testing Laboratories**
541690	**Other Scientific and Technical Consulting Services**
541350	**Building Inspection Services**

You may review your firm's information in the City of Los Angeles ACDBE/DBE/MBE/WBE database at http://bca.lacity.org. Any additions and revisions must be submitted for review and approval.

This certification will continue until or unless it is removed by our agency. If there are any changes in ownership, control, or structure of your firm, you are required to notify this office of those changes in writing. Also, please include your file number on each page of correspondence relating to these matters.

The City reserves the right to withdraw this certification if at any time it is determined certification was knowingly obtained by false, misleading or incorrect information. The City also reserves the right to request additional information and/or conduct on site visits at any time during the certification period to verify any documentation submitted with your application. By accepting certification, the firm of **California Testing & Inspections, Inc.** hereby consents to the examination of its books, records and documents by the City.

For information on City of Los Angeles contracting opportunities, please register at http://LABAVN.org.

Should you have any questions, please contact Angela de la Rosa at (213) 847-2650 or e-mail at angela.delarosa@lacity.org.

Sincerely,

Angela de la Rosa

for LYNDA McGLINCHEY, Certification Manager
Office of Contract Compliance
Bureau of Contract Administration

Printed on: 4/17/2022 10:35:28 AM

To verify most current certification status go to: https://www.caleprocure.ca.gov

DGS
CALIFORNIA DEPARTMENT OF GENERAL SERVICES

Office of Small Business & DVBE Services

Certification ID: 9603

Legal Business Name:
CALIFORNIA TESTING & INSPECTIONS INC

Doing Business As (DBA) Name 1:
CALIFORNIA TESTING & INSPECTIONS INC

Doing Business As (DBA) Name 2:

Address:
15957 Vermont Ave
,,,,,,,
Paramount
CA 90723

Email Address:
fjaque@caltestinspection.com

Business Web Page:
http://www.caltestinspection.com

Business Phone Number:
213/748-4900

Business Fax Number:
213/748-4901

Business Types:
Service

Certification Type	Status	From	To
SB(Micro)	Approved	04/17/2022	04/30/2024

Stay informed! KEEP YOUR CERTIFICATION PROFILE UPDATED!
-LOG IN at CaleProcure.CA.GOV

Questions?
Email: OSDSHELP@DGS.CA.GOV
Call OSDS Main Number: 916-375-4940
707 3rd Street, 1-400, West Sacramento, CA 95605

CALIFORNIA UNIFIED CERTIFICATION PROGRAM
DISADVANTAGED BUSINESS ENTERPRISE CERTIFICATE

CONSTRUCTION MANAGEMENT SOLUTIONS

543 AUBURN AVENUE,
SIERRA MADRE, CA 91024

Owner: ROBYN COATES
Business Structure: CORPORATION

This certificate acknowledges that said firm is approved by the California Unified Certification Program (CUCP) as a Disadvantaged Business Enterprise (DBE) as defined by the U.S. Department of Transportation (DOT) CFR 49 Part 26, as may be amended, for the following NAICS codes:

NAICS Code(s) * Indicates primary NAICS code

* 541611 Administrative Management and General Management Consulting Ser

Work Category Code(s)

C8770 CONSTRUCTION MANAGEMENT

Licenses

EC Civil Engineer

CERTIFYING AGENCY:
CITY OF LOS ANGELES
1149 SOUTH BROADWAY STREET
LOS ANGELES, CA 90015 0000
(213) 847-1922

UCP Firm Number : 37853

Kim Fitzpatrick
CUCP OFFICER

June 8, 2009

Margrit Lehmann

From: Andrea Lao <andrea.lao@lacity.org>
Sent: Thursday, July 8, 2021 11:51 AM
To: Robyn Coates; Margrit Lehmann
Subject: Local Business Enterprise Certification Request for BAVN ID: 25969-Construction Management Solutions

APPROVAL

Hello,

Our office has now completed our review of the LBE certification request under BAVN ID: 25969 for Construction Management Solutions.

Based on the information submitted at this time, your LBE certification has been approved* effective 07/08/2021 in LABAVN.

*To remain certified and be given the preference, firms must continue to meet the City's Local Business Preference Ordinance #181910 certification criteria and complete an Affidavit of Eligibility every five (5) years. We continue to reserve the right to re-evaluate your certification eligibility anytime it is deemed necessary.
Upon receipt of information believed by the Awarding Authority to be reliable and which indicates that the Local Business no longer qualifies as a Local Business for more than 60 days during the entire time of the Contract, the Awarding Authority shall withhold or recover funds from the Contractor in an amount that represents the value of 8% of the executed contract.

(Local Business Preference Program - "Supplier and/or Regular Dealer" Definition
The Local Business Preference Program is applicable to all competitive bids involving expenditures in excess of $150,000.
This note is to inform all bidders that the City of Los Angeles, Department of Public Works, Bureau of Contract Administration as the Designated Administrative Agency (DAA) for the Local Business Preference program has issued the following definition update in relation to the application of preference credits to material and/or equipment suppliers:
"Preferences will be awarded for equipment, goods or materials contracts only if the Local Business or the Local Subcontractor:
(a) Designs, manufactures, or assembles the equipment, goods, or materials where a minimum of two-thirds of the work under the contract is performed at a business location within the County of Los Angeles; or (b) Acts as a Supplier and/or Regular Dealer where a minimum of two-thirds of the work under the contract is performed at a business location within the County of Los Angeles. A Supplier and/or Regular Dealer means a business that owns, operates, or maintains a store, warehouse, or other establishment in which the materials, supplies, articles or equipment of the general character described by the specifications and required under the contract are bought, kept in stock, and regularly sold or leased to the public in the usual course of business. Additionally, the firm shall be an established, regular business that engages, as its principal business and under its own name, in the purchase and sale or lease of the products in question. Packagers, brokers, manufacturers' representatives, or other persons who arrange or expedite transactions are not Suppliers and/or Regular Dealers. A person may be a Supplier and/or a Regular Dealer in such bulk items as petroleum products, steel, cement, gravel, stone, or asphalt without owning, operating, or maintaining a place of business as previously described if the person both owns and operates distribution equipment for the products. Any supplementing of a Supplier's and/or Regular Dealers'

own distribution equipment shall be by a long-term lease agreement and not on an ad hoc or contract-by-contract basis.")

Andrea Lao
andrea.lao@lacity.org
(213)847-2601
Certification Section
Office of Contract Compliance (OCC)
Bureau of Contract Administration (BCA)

Total Control Panel Login

To: margritlehmann@thecmsolution.com Remove this sender from my allow list
From: andrea.lao@lacity.org

You received this message because the sender is on your allow list.

LOS ANGELES COUNTY
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Second District
Sheila Kuehl
Third District
Janice Hahn
Fourth District
Kathryn Barger
Fifth District

Director
Rafael Carbajal
Chief of Staff
Joel Ayala

September 16, 2022

ROBYN COATES
QUEST PROJECT CONTROLS INC
CONSTRUCTION MANAGEMENT SOLUTIONS 114 W COLORADO BLVD
MONROVIA, CA 91016

Vendor #: 171211
Certification Record #: 092975

CERTIFICATION FOR NON-FEDERALLY FUNDED COUNTY SOLICITATIONS

Dear ROBYN COATES,

Congratulations! Your business is now certified as a Local Small Business Enterprise (LSBE) with the County of Los Angeles effective as of the date of this letter. Your LSBE certification expiration date is based on your California Department of General Services (DGS) small business certification. Your certification expires on **August 31, 2024.**

Your business is eligible for LSBE preference consideration in those County of Los Angeles solicitations which include the "Request for Preference Consideration" form. You must complete the form and provide a copy of this approval letter in your bid/proposal to receive the preference. To view your L.A. County LSBE certification status, visit: camisvr.co.la.ca.us/webven

As a certified LSBE, your company is also eligible for a 15-day prompt payment through the "Countywide Small Business Payment Liaison and Prompt Pay Program." To request your free Prompt Payment Stamp please email the Office of Small Business at OSB@dcba.lacounty.gov or call (323) 881-3964.

The County of Los Angeles Department of Consumer and Business Affairs (DCBA) reserves the right to request additional information and/or conduct an on-site visit to verify your company's eligibility for this certification. Please contact our office immediately if your business experiences any changes that could affect eligibility during the certification period.

For questions about this certification or to learn more about resources available to small businesses you can visit us online at DCBA.lacounty.gov, email us at OSB@dcba.lacounty.gov, or call us at (323) 881-3964.

Sincerely,

Rafael Carbajal
Director

Christian Olmos
Program Chief, Office of Small Business
RC:CO

Printed on: 8/10/2022 5:05:47 PM

To verify most current certification status go to: https://www.caleprocure.ca.gov

DGS
CALIFORNIA DEPARTMENT OF GENERAL SERVICES

Office of Small Business & DVBE Services

Certification ID: 49378

Legal Business Name:
QUEST PROJECT CONTROLS, INC

Doing Business As (DBA) Name 1:
CM Solutions

Doing Business As (DBA) Name 2:
Construction Management Solutions

Address:
114 W Colorado Blvd
Monrovia
CA 91016

Email Address:
robyn@thecmsolution.com

Business Web Page:
www.thecmsolution.com

Business Phone Number:
626/639-2813

Business Fax Number:
626/301-4425

Business Types:
Service

Certification Type	Status	From	To
SB	Approved	08/10/2022	08/31/2024

Stay informed! KEEP YOUR CERTIFICATION PROFILE UPDATED!
-LOG IN at CaleProcure.CA.GOV

Questions?
Email: OSDSHELP@DGS.CA.GOV
Call OSDS Main Number: 916-375-4940
707 3rd Street, 1-400, West Sacramento, CA 95605

WBENC

WOMEN'S BUSINESS ENTERPRISE NATIONAL COUNCIL

JOIN FORCES. SUCCEED TOGETHER.

hereby grants

National Women's Business Enterprise Certification

to

Quest Project Controls, Inc DBA CM Solutions

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).
This certification affirms the business is woman-owned, operated and controlled and is valid through the date herein.

Certification Granted: August 31, 2016
Expiration Date: August 31, 2023
WBENC National Certification Number: 2005129376

WBENC National WBE Certification was processed and validated by Women's Business Enterprise Council - West, a WBENC Regional Partner Organization.

Pamela Williamson, Ph.D

Authorized by Pamela Williamson, President & CEO Women's Business Enterprise Council - West

WBEC WEST
WOMEN'S BUSINESS ENTERPRISE COUNCIL

NAICS: 541611, 236210, 236220, 237110, 237120, 541330, 541618, 561110, 561990
UNSPSC: 80101600, 81101513

Great Lakes Women's Business Council
Greater Women's Business Council
Women's Business Council Southwest
WBEC Metro NY
WBEC Greater DMV
WBEA
WBEC East
WBEC Ohio River Valley
WBEC Pacific
Women's Business Development Center
WBEC South
WBEC Florida

Subject: LA Metro: Small Business Enterprise Certification
Date: Wednesday, November 30, 2022 at 12:33:01 PM Pacific Standard Time
From: Los Angeles County Metropolitan Transportation Authority
To: Lynn Creelman

CREELMAN INC
9040 Rangely Ave
West Hollywood, CA 90048

Subject: Small Business Enterprise Certification

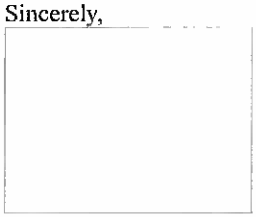
Dear Ms. Lynn Creelman:

We are pleased to advise you that after careful review of your application and supporting documentation, the Los Angeles County Metropolitan Transportation Authority (Metro) has determined that your firm meets the eligibility standards to be certified as a Small Business Enterprise (SBE) as required under Metro's SBE Program.

Please log into our system at https://metro.gob2g.com/?GO=677&TID=16296133 to read and print your official certification approval letter for your records.

Congratulations, and thank you for your interest in the SBE program.

Sincerely,



Ramon Ortiz
Manager, Certification
Diversity & Economic Opportunity Department

Los Angeles County Metropolitan Transportation Authority (Metro)
Diversity & Economic Opportunity Department
https://metro.gob2g.com

This message was sent to Lynn.Creelman@Creelmaninc.com
Sent on 11/30/2022 2:33:01 PM
System ReferenceID: 1795c74-74

Subject: Local Business Enterprise Certification Request for BAVN ID: 4918 – Creelman, Inc.
Date: Friday, March 26, 2021 at 4:36:14 PM Pacific Daylight Time
From: Edna Du <edna.du@lacity.org>
To: Lynn Creelman <Lynn.Creelman@CREELMANINC.COM>

Hello,

Our office has now completed our review of the LBE certification request under BAVN ID: 4918 for Creelman, Inc..

Based on the information submitted at this time, your LBE certification has been approved* effective 03/26/2021 in LABAVN.

*To remain certified and be given the preference, firms must continue to meet the City's Local Business Preference Ordinance #181910 certification criteria and complete an Affidavit of Eligibility every five (5) years. We continue to reserve the right to re-evaluate your certification eligibility anytime it is deemed necessary.
Upon receipt of information believed by the Awarding Authority to be reliable and which indicates that the Local Business no longer qualifies as a Local Business for more than 60 days during the entire time of the Contract, the Awarding Authority shall withhold or recover funds from the Contractor in an amount that represents the value of 8% of the executed contract.

(Local Business Preference Program - "Supplier and/or Regular Dealer" Definition
The Local Business Preference Program is applicable to all competitive bids involving expenditures in excess of $150,000.
This note is to inform all bidders that the City of Los Angeles, Department of Public Works, Bureau of Contract Administration as the Designated Administrative Agency (DAA) for the Local Business Preference program has issued the following definition update in relation to the application of preference credits to material and/or equipment suppliers:
"Preferences will be awarded for equipment, goods or materials contracts only if the Local Business or the Local Subcontractor:
(a) Designs, manufactures, or assembles the equipment, goods, or materials where a minimum of two-thirds of the work under the contract is performed at a business location within the County of Los Angeles; or (b) Acts as a Supplier and/or Regular Dealer where a minimum of two-thirds of the work under the contract is performed at a business location within the County of Los Angeles. A Supplier and/or Regular Dealer means a business that owns, operates, or maintains a store, warehouse, or other establishment in which the materials, supplies, articles or equipment of the general character described by the specifications and required under the contract are bought, kept in stock, and regularly sold or leased to the public in the usual course of business. Additionally, the firm shall be an established, regular business that engages, as its principal business and under its own name, in the purchase and sale or lease of the products in question. Packagers, brokers, manufacturers' representatives, or other persons who arrange or expedite transactions are not Suppliers and/or Regular Dealers. A person may be a Supplier and/or a Regular Dealer in such bulk items as petroleum products, steel, cement, gravel, stone, or asphalt without owning, operating, or maintaining a place of business as previously described if the person both owns and operates distribution equipment for the products. Any supplementing of a Supplier's and/or Regular Dealers' own distribution equipment shall be by a long-term lease agreement and not on an ad hoc or contract-by-contract basis.")

--
Edna Du
Equal Employment Opportunity Enforcement
Office of Contract Compliance
Bureau of Contract Administration
City of Los Angeles

*Due to COVID-19, email is the best method of communication.
Phone: 213.847.2323 | Fax: 213-847-2777

From: **California Department of Transportation**
caltrans@dbesystem.com
Subject: **Caltrans: Disadvantaged Business Enterprise (DBE) Certification Approval**
Date: **Aug 2, 2022 at 6:42:46 PM**
To: **Lynn Creelman** Lynn.Creelman@creelmaninc.com

Lynn Creelman
CREELMAN INC
9040 Rangely Ave
West Hollywood, CA 90048

August 2, 2022
File #:32333

Subject: Disadvantaged Business Enterprise (DBE) Certification Approval

Dear Ms. Creelman:

We are pleased to advise you that after careful review of your application and supporting documentation, the **California Department of Transportation (Caltrans)** has determined that your firm meets eligibility standards to be certified as a Disadvantaged Business Enterprise (DBE) as required under the U.S. Department of Transportation (U.S. DOT) Regulations 49 CFR Part 26. This certification is also recognized by all USDOT agencies of California.

Your firm will be listed in the California Unified Certification Program (CUCP) database of certified DBEs under the following specific area(s) of expertise that you have identified on the NAICS Codes form the Application Package:
NAICS 541618: OTHER MANAGEMENT CONSULTING SERVICES
CA WCC C8700: CONSULTANT, NON-ENGINEERING
CA WCC C8793: ENVIRONMENTAL – ENVIRONMENTAL IMPACT STUDIES
CA WCC I7371: COMPUTER PROGRAMMING
CA WCC I7380: MISC BUSINESS SERVICES
NAICS 541511: CUSTOM COMPUTER PROGRAMMING SERVICES
NAICS 541620: ENVIRONMENTAL CONSULTING SERVICES
NAICS 541690: OTHER SCIENTIFIC AND TECHNICAL CONSULTING SERVICES

Your DBE certification applies only for the above code(s). You may review your firm's information in the California Unified Certification Program's (CUCP) DBE database which can be

accessed at the CUCP website at https://californiaucp.dbesystem.com/. Any additions and revisions must be submitted to Caltrans for review and approval.

In order to assure continuing DBE status, you must submit an Annual Update Declaration form, along with supporting documentation. Based on your annual submission that no change in ownership and control has occurred, or if changes have occurred, they do not affect your firm's DBE standing, the DBE certification of your firm will continue until or unless it is removed by our agency.

Also, should any changes occur that could affect your certification status prior to receipt of the Annual Update Declaration, such as changes in your firm's name, business/mailing address, ownership, management or control, or failure to meet the applicable business size standards or personal net worth standard, please notify us immediately. Failure to submit forms and/or change of information will be deemed a failure to cooperate under Section 26.109 of the Regulations.

Caltrans reserves the right to withdraw this certification if at any time it is determined that it was knowingly obtained by false, misleading, or incorrect information. DBE certification is subject to review at any time. The firm thereby consents to the examination of its books, records, and documents by Caltrans.

For information on California Department of Transportation (Caltrans) contracting opportunities, please visit our website Office of Civil Rights at https://dot.ca.gov/programs/procurement-and-contracts/contract-with-caltrans .

Congratulations, and thank you for your interest in the DBE Program. I wish you every business success and look forward to hearing from you if I may be of any assistance to you in this regard.

Sincerely,

Curtis Williams
Office Chief Certifications Branch

Curtis Williams
Office Chief Certifications Branch

This message was sent to: lynn.creelman@creelmaninc.com
Sent on: 8/2/2022 5:43:07 PM
System ReferenceID: 166236861

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COUNTY OF LOS ANGELES
DEPARTMENT OF CONSUMER AND BUSINESS AFFAIRS

"To Enrich Lives Through Effective and Caring Service"

Joseph M. Nicchitta
Director

Joel Ayala
Chief Deputy

Rafael Carbajal
Chief Deputy

February 05, 2021

LYNN CREELMAN
CREELMAN INC.
9040 RANGELY AVENUE
WEST HOLLYWOOD, CA 90048

Vendor #: 172586
Certification Record #:090036

CERTIFICATION FOR NON-FEDERALLY FUNDED COUNTY SOLICITATIONS

Dear LYNN CREELMAN,

Congratulations! Your business is now certified as a Local Small Business Enterprise (LSBE) with the County of Los Angeles effective as of the date of this letter. Your LSBE certification expiration date is based on your Los Angeles County Metropolitan Transportation Authority (METRO) small business certification. Your certification expires on August 24, 2025.

Your business is eligible for LSBE preference consideration in those County of Los Angeles solicitations which include the "Request for Preference Consideration" form. You must complete the form and provide your Vendor Number in your bid/proposal along with a copy of this approval letter for each response to receive the preference.

Additionally, the Board of Supervisors established a "Countywide Small Business Payment Liaison and Prompt Pay Program". As a certified LSBE, your company is now eligible for a 15-day prompt payment. Please call the Small Business Services office at 855-230-6430 or send an email to osb@dcba.lacounty.gov to request your free Prompt Payment Stamp and instructions.

The County of Los Angeles Department of Consumer and Business Affairs reserves the right to request additional information and/or conduct an on-site visit to verify your company's eligibility for the program. Please contact our office immediately if your business experiences any changes that could affect eligibility during the certification period.

Again, congratulations on your certification. If you have any questions about our LSBE Program, please call us at 323-881-3964, visit our website at http://dcba.lacounty.gov or email us at osb@dcba.lacounty.gov.

Sincerely,

Joseph M. Nicchitta
Director

Christian Olmos
Program Chief, Office of Small Business
JMN:CO

Printed on: 2/28/2022 10:14:24 AM

To verify most current certification status go to: https://www.caleprocure.ca.gov

DGS
CALIFORNIA DEPARTMENT OF GENERAL SERVICES

Office of Small Business & DVBE Services

Certification ID: 1802385

Legal Business Name:
CRITICALARC, INC.

Doing Business As (DBA) Name 1:
CRITICALARC, INC.

Doing Business As (DBA) Name 2:

Address:
2647 Gateway Rd
Suite 105-485
Carlsbad
CA 92009

Email Address:
jharder@criticalarccx.com

Business Web Page:
www.criticalarccx.com

Business Phone Number:
619/573-7598

Business Fax Number:

Business Types:
Service

Certification Type	Status	From	To
SB(Micro)	Approved	02/28/2022	02/29/2024

Stay informed! KEEP YOUR CERTIFICATION PROFILE UPDATED!
-LOG IN at CaleProcure.CA GOV

Questions?
Email: OSDSHELP@DGS.CA.GOV
Call OSDS Main Number: 916-375-4940
707 3rd Street, 1-400, West Sacramento, CA 95605

Printed on: 8/2/2023 4:39:00 PM

To verify most current certification status go to: https://www.caleprocure.ca.gov

DGS
CALIFORNIA DEPARTMENT OF GENERAL SERVICES

Office of Small Business & DVBE Services

Certification ID: 2031871

Legal Business Name:
Elevos LLC

Doing Business As (DBA) Name 1:

Doing Business As (DBA) Name 2:

Address:
PO Box 302
Davis
CA 95617

Email Address:
nikki@elevos.co

Business Web Page:

Business Phone Number:
+19075299700

Business Fax Number:

Business Types:
Service

Certification Type	Status	From	To
SB(Micro)	Approved	02/23/2023	02/28/2025
SB-PW	Approved	02/23/2023	02/28/2025

Stay informed! KEEP YOUR CERTIFICATION PROFILE UPDATED!
-LOG IN at CaleProcure.CA.GOV

Questions?
Email: OSDSHELP@DGS.CA.GOV
Call OSDS Main Number: 916-375-4940
707 3rd Street, 1-400, West Sacramento, CA 95605

SUPPLIER CLEARINGHOUSE

CERTIFICATE OF ELIGIBILITY

CERTIFICATION EXPIRATION DATE: **May 15, 2026**

The Supplier Clearinghouse for the Utility Supplier Diversity Program of the California Public Utilities Commission hereby certifies that it has audited and verified the eligibility of:

Elevos LLC

Minority Business Enterprise (MBE)

pursuant to Commission General Order 156, and the terms and conditions stipulated in the Verification Application Package. This Certificate shall be valid only with the Clearinghouse seal affixed hereto.

Eligibility must be maintained at all times, and renewed within 30 days of any changes in ownership or control. Failure to comply may result in a denial of eligibility. The Clearinghouse may reconsider certification if it is determined that such status was obtained by false, misleading or incorrect information. Decertification may occur if any verification criterion under which eligibility was awarded later becomes invalid due to Commission ruling. The Clearinghouse may request additional information or conduct on- site visits during the term of verification to verify eligibility.

This certification is valid only for the period that the above firm remains eligible as determined by the Clearinghouse. Utility companies may direct inquiries concerning this Certificate to the Clearinghouse at (800) 359-7998.

VON: 23000360

DETERMINATION DATE: May 15, 2023

SUPPLIER CLEARINGHOUSE

CERTIFICATE OF ELIGIBILITY

CERTIFICATION EXPIRATION DATE: **May 15, 2026**

The Supplier Clearinghouse for the Utility Supplier Diversity Program of the California Public Utilities Commission hereby certifies that it has audited and verified the eligibility of:

Elevos LLC

Women Business Enterprise (WBE)

pursuant to Commission General Order 156, and the terms and conditions stipulated in the Verification Application Package. This Certificate shall be valid only with the Clearinghouse seal affixed hereto.

Eligibility must be maintained at all times, and renewed within 30 days of any changes in ownership or control. Failure to comply may result in a denial of eligibility. The Clearinghouse may reconsider certification if it is determined that such status was obtained by false, misleading or incorrect information. Decertification may occur if any verification criterion under which eligibility was awarded later becomes invalid due to Commission ruling. The Clearinghouse may request additional information or conduct on- site visits during the term of verification to verify eligibility.

This certification is valid only for the period that the above firm remains eligible as determined by the Clearinghouse. Utility companies may direct inquiries concerning this Certificate to the Clearinghouse at (800) 359-7998.

VON: 23000360

DETERMINATION DATE: May 15, 2023

Printed on: 4/6/2022 3:46:45 PM

To verify most current certification status go to: https://www.caleprocure.ca.gov

DGS
CALIFORNIA DEPARTMENT OF GENERAL SERVICES

Office of Small Business & DVBE Services

Certification ID: 2027742

Legal Business Name:
Enterris Associates, Inc.

Doing Business As (DBA) Name 1:

Doing Business As (DBA) Name 2:

Address:
2000 E. 4th Street Suite 302
Santa Ana
CA 92705

Email Address:
samir.damle@enterrisassociates.com

Business Web Page:
www.enterrisassociates.com

Business Phone Number:
310/251-5828

Business Fax Number:

Business Types:
Service

Certification Type	Status	From	To
SB(Micro)	Approved	04/06/2022	04/30/2024

Stay informed! KEEP YOUR CERTIFICATION PROFILE UPDATED!
-LOG IN at CaleProcure.CA.GOV

Questions?
Email: OSDSHELP@DGS.CA.GOV
Call OSDS Main Number: 916-375-4940

707 3rd Street, 1-400, West Sacramento, CA 95605

SUPPLIER CLEARINGHOUSE
CERTIFICATE OF ELIGIBILITY

CERTIFICATION EXPIRATION DATE: **September 28, 2024**

The Supplier Clearinghouse for the Utility Supplier Diversity Program of the California Public Utilities Commission hereby certifies that it has audited and verified the eligibility of:

Enterris Associates, Inc.

Minority Business Enterprise (MBE)

pursuant to Commission General Order 156, and the terms and conditions stipulated in the Verification Application Package. This Certificate shall be valid only with the Clearinghouse seal affixed hereto.

Eligibility must be maintained at all times, and renewed within 30 days of any changes in ownership or control. Failure to comply may result in a denial of eligibility. The Clearinghouse may reconsider certification if it is determined that such status was obtained by false, misleading or incorrect information. Decertification may occur if any verification criterion under which eligibility was awarded later becomes invalid due to Commission ruling. The Clearinghouse may request additional information or conduct on- site visits during the term of verification to verify eligibility.

This certification is valid only for the period that the above firm remains eligible as determined by the Clearinghouse. Utility companies may direct inquiries concerning this Certificate to the Clearinghouse at (800) 359-7998.

VON: 21000934 ***DETERMINATION DATE: September 28, 2021***

Los Angeles County
Metropolitan Transportation Authority

One Gateway Plaza
Los Angeles, CA 90012-2952

213.922.2000 Tel
metro.net

Metro

CALIFORNIA UNIFIED CERTIFICATION PROGRAM

December 3, 2021

CUCP# 50810
Metro File #9183

Mr. Samir Damle
Enterris Associates, Inc.
2000 E 4th St
Suite 302
Santa Ana, CA 92705

Subject: Disadvantaged Business Enterprise Certification

Dear Mr. Samir Damle:

We are pleased to advise you that after careful review of your application and supporting documentation, the Los Angeles County Metropolitan Transportation Authority (Metro) has determined that your firm meets the eligibility standards to be certified as a Disadvantaged Business Enterprise (DBE) as required under the U.S. Department of Transportation (U.S. DOT) Regulation 49 CFR Part 26, as amended. This certification will be recognized by all of the U.S. DOT recipients in California. Your firm will be listed in the California Unified Certification Program (CUCP) database of certified DBEs under the following specific area(s) of expertise that you have identified on the NAICS codes form of the application package:

NAICS 541611: ADMINISTRATIVE MANAGEMENT AND GENERAL MANAGEMENT CONSULTING SERVICES
NAICS 541199: ALL OTHER LEGAL SERVICES
NAICS 541618: OTHER MANAGEMENT CONSULTING SERVICES (UTILITIES CONSULTING SERVICES)

Your DBE certification applies only for the above code(s). You may review your firms information in the CUCP DBE database which can be accessed at the CUCP website at https://dot.ca.gov/programs/civil-rights/dbe-search. Any additions and revisions must be submitted to Metro for review and approval.

In order to ensure your continuing DBE status, you are required to submit an annual update along with supporting documentation. If no changes are noted, then your DBE status remains current. If there are changes, Metro will review to determine continued DBE eligibility. Please note, your DBE status remains in effect unless Metro notifies you otherwise.

Also, should any changes occur that could affect your certification status prior to receipt of the annual update, such as changes in your firm's name, business/mailing address, ownership, management or control, or failure to meet the applicable business size standards or personal net worth standard, please notify Metro immediately. Failure to submit forms and/or change of information will be deemed a failure to cooperate under Section 26.109 of the Regulations.

Metro reserves the right to withdraw this certification if at any time it is determined that it was knowingly obtained by false, misleading, or incorrect information. Your DBE certification is subject to review at any time. The firm thereby consents to the examination of its books, records and documents by Metro.

Congratulations, and thank you for your interest in the DBE program. Should you have any questions, please contact us at (213) 922-2600. For information on Metro contracting opportunities, please visit our website at www.metro.net.

Sincerely,

Ramon Ortiz
Manager, Certification
Diversity & Economic Opportunity Department

Los Angeles County
Metropolitan Transportation Authority

One Gateway Plaza
Los Angeles, CA 90012-2952

213.922.2000 Tel
metro.net

Metro

December 3, 2021

Metro File #9183

Mr. Samir Damle
Enterris Associates, Inc.
2000 E 4th St
Suite 302
Santa Ana, CA 92705

Subject: Small Business Enterprise Certification

Dear Mr. Samir Damle:

We are pleased to advise you that after careful review of your application and supporting documentation, the Los Angeles County Metropolitan Transportation Authority (Metro) has determined that your firm meets the eligibility standards to be certified as a Small Business Enterprise (SBE) as required under Metro's SBE Program. Your firm will be listed in Metro's SBE database of certified SBEs under the following specific areas of expertise:

NAICS 541611: ADMINISTRATIVE MANAGEMENT AND GENERAL MANAGEMENT CONSULTING SERVICES
NAICS 541199: ALL OTHER LEGAL SERVICES
NAICS 541618: OTHER MANAGEMENT CONSULTING SERVICES (UTILITIES CONSULTING SERVICES)

Your SBE certification is valid for five years from the date of this letter and applies only for the above NAICS code(s). Any additions and revisions must be submitted to Metro for review and approval.

In order to ensure your continuing SBE status, you are required to submit an annual update along with supporting documentation. If no changes are noted, then your SBE status remains current. If there are changes, Metro will review to determine continued SBE eligibility. Please note, your SBE status remains in effect unless Metro notifies you otherwise.

After the five-year certification period, your entire file will be reviewed in order to ascertain continued SBE certification status. You will be notified of the pending SBE status review and any documentation updates necessary prior to the expiration date.

Also, should any changes occur that could affect your certification status prior to receipt of the annual update application, such as changes in your firm's name, business/mailing address, ownership, management or control, or failure to meet the applicable business size standards or personal net worth standard, please notify Metro immediately.

Metro reserves the right to withdraw this certification if at any time it is determined that it was knowingly obtained by false, misleading, or incorrect information. Your SBE certification is subject to review at any time. The firm thereby consents to the examination of its books, records, and documents by Metro.

Congratulations, and thank you for your interest in Metro's SBE Program. Should you have any questions, please contact us at (213) 922-2600. For information on Metro contracting opportunities, please visit our website at www.metro.net.

Sincerely,

Ramon Ortiz
Manager, Certification
Diversity & Economic Opportunity Department

Back to search Home > Business Profiles Search > Fortem Group

Fortem Group

Fortem Group provides Project Management and Construction Management services to meet our client's construction project objectives. We develop project delivery strategies that account for local market conditions, entitlement requirements and client needs.

Information

ID
81727

Registered As
Sub

Hours of Operation

Email
dcampbell@fortemgroup.com (mailto:dcampbell@fortemgroup.com)

Phone
213-308-8502

Fax

Admin
David Campbell **dcampbell@fortemgroup.com (mailto:dcampbell@fortemgroup.com)**

Addresses

Website
http://www.fortemgroup.com/index.html (http://www.fortemgroup.com/index.html)

Business/Billing
1694 Sargent Court
Los Angeles, CA 90026
United States
(https://www.google.com/maps?q=1694%20Sargent%20Court%0ALos%20Angeles%2C%20CA%2090026%0AUnited%20States)

Summary

NAICS Codes	541611 Administrative Management and General Management Consulting Services
Certifications	EBE, LBE (LA), SLB, SBE (LA), SBE (Proprietary), OBE, VSBE (Harbor)
California Entity Number	03557933
Non-Profit	No
Sole Proprietor	No

NEW YORK
STATE OF
OPPORTUNITY

Office of General Services
Division of Service-Disabled
Veterans' Business Development

GCC & Associates LLC

Is hereby certified as a

New York State Service-Disabled Veteran-Owned Small Business (SDVOB)

May 11, 2023

231624
Control Number

Executive Director
Division of Service-Disabled Veterans'
Business Development

Kathy Hochul
Governor

May 10, 2028
Expiration Date

Commissioner
New York State
Office of General Services

DEPARTMENT OF VETERANS AFFAIRS
Center for Verification and Evaluation
Washington DC 20420

2/24/2022
In Reply Refer To: **00VE**

Mr. Gregory R. Grabowski
GCC & Associates LLC
DBA: GCC LLC
DUNS: 116586068
4199 Campus Drive, Suite 210
Irvine, CA 92612

Dear Mr. Grabowski:

On behalf of the U.S. Department of Veterans Affairs (VA), Center for Verification and Evaluation (CVE), I am writing to inform you that your application for reverification has been approved. GCC & Associates LLC DBA: GCC LLC (GCC & Associates LLC) will remain eligible to participate in Veterans First Contracting Program opportunities with VA as a verified Service-Disabled Veteran-Owned Small Business (SDVOSB).

This verification is valid for three (3) years from the date of this letter. Please retain a copy of this letter to confirm GCC & Associates LLC's continued program eligibility in accordance with 38 Code of Federal Regulation (CFR) § 74.12. You may reapply 120 days prior to your new expiration date by logging into https://www.vetbiz.va.gov/.

To promote GCC & Associates LLC's verified status, you may use the following link to download the logo for use on your marketing materials and business cards: https://www.va.gov/OSDBU/docs/cve_completed_s.jpg. In addition, please access the following link for information on next steps and opportunities for verified businesses: http://www.va.gov/osdbu/verification/whatsNext.asp.

While CVE has confirmed that GCC & Associates LLC is presently, as of the issuance of this notice, in compliance with the regulation, GCC & Associates LLC must inform CVE of any changes or other circumstances that would adversely affect its eligibility. Eligibility changes not reported to CVE within 30 days could result in a referral to the Office of Inspector General (OIG), a referral to the Debarment and Suspension Committee, and the initiation of cancellation proceedings—all of which could result in GCC & Associates LLC being removed from the VIP Verification Program.

Printed on: 2/23/2022 10:48:17 AM

To verify most current certification status go to: https://www.caleprocure.ca.gov

DGS
CALIFORNIA DEPARTMENT OF GENERAL SERVICES

Office of Small Business & DVBE Services

Certification ID: 2013488

Legal Business Name:
GCC & Associates LLC

Doing Business As (DBA) Name 1:
GCC LLC

Doing Business As (DBA) Name 2:

Address:
4199 Campus Dr
Ste 210
CA
Irvine
CA 92612

Email Address:
Gregory@gcc-llc.com

Business Web Page:
www.gcc-llc.com

Business Phone Number:
949/636-0461

Business Fax Number:

Business Types:
Service

Certification Type	Status	From	To
DVBE	Approved	01/19/2022	01/31/2024
SB(Micro)	Approved	01/19/2022	01/31/2024
SB-PW	Approved	01/19/2022	01/31/2024

Stay informed! KEEP YOUR CERTIFICATION PROFILE UPDATED!
-LOG IN at CaleProcure.CA.GOV

Questions?
Email: OSDSHELP@DGS.CA.GOV
Call OSDS Main Number: 916-375-4940
707 3rd Street, 1-400, West Sacramento, CA 95605

SUPPLIER CLEARINGHOUSE

CERTIFICATE OF ELIGIBILITY

CERTIFICATION EXPIRATION DATE: **January 24, 2023**

The Supplier Clearinghouse for the Utility Supplier Diversity Program of the California Public Utilities Commission hereby certifies that it has audited and verified the eligibility of:

GCC & Associates LLC

Minority Business Enterprise (MBE)

pursuant to Commission General Order 156, and the terms and conditions stipulated in the Verification Application Package. This Certificate shall be valid only with the Clearinghouse seal affixed hereto.

Eligibility must be maintained at all times, and renewed within 30 days of any changes in ownership or control. Failure to comply may result in a denial of eligibility. The Clearinghouse may reconsider certification if it is determined that such status was obtained by false, misleading or incorrect information. Decertification may occur if any verification criterion under which eligibility was awarded later becomes invalid due to Commission ruling. The Clearinghouse may request additional information or conduct on- site visits during the term of verification to verify eligibility.

This certification is valid only for the period that the above firm remains eligible as determined by the Clearinghouse. Utility companies may direct inquiries concerning this Certificate to the Clearinghouse at (800) 359-7998 in Los Angeles.

VON: 19001441

DETERMINATION DATE: January 24, 2020

BOARD OF SUPERVISORS

Hilda L. Solis
Mark Ridley-Thomas
Sheila Kuehl
Janice Hahn
Kathryn Barger

COUNTY OF LOS ANGELES
DEPARTMENT OF CONSUMER AND BUSINESS AFFAIRS

"To Enrich Lives Through Effective and Caring Service"

Joseph M. Nicchitta
Director

Joel Ayala
Chief Deputy

Rafael Carbajal
Chief Deputy

May 23, 2019

GREGORY R GRABOWSKI Ret, President
GCC &ASSOCIATES LLC
4199 CAMPUS DR
IRVINE, CA 92612-4684

Vendor #: 189915
Certification Record #:087007

CERTIFICATION FOR FEDERALLY AND NON-FEDERALLY FUNDED COUNTY SOLICITATIONS

Dear GREGORY R GRABOWSKI Ret,

Congratulations! Your business is now certified as a Disabled Veteran Business Enterprise (DVBE) with the County of Los Angeles effective as of the date of this letter. Your DVBE certification expiration date is based on your State of California Department of General Services' (DGS) certification which expires on January 31, 2021.

Your business is eligible for the DVBE preference consideration in those County of Los Angeles solicitations which include the "Request for Preference Consideration" form. You must complete the form and provide your Vendor Number in your bid/proposal along with a copy of this letter for each response to receive the preference.

In addition, Disabled Veteran Owned Businesses certified by DCBA will automatically qualify for inclusion in the Community Business Enterprise (CBE) program to avoid having to apply for two separate programs. The County's CBE listing is an invaluable resource used by many County departments, public agencies, private-sector prime and subcontractors to meet subcontracting goals.

The County of Los Angeles Department of Consumer and Business Affairs reserves the right to request additional information and/or conduct an on-site visit to verify your company's eligibility for the program. Please notify DGS if there are any changes to your business such as ownership or control of the firm that may affect your Federal certification. Please contact our office immediately if your business experiences these changes during the certification period.

Again, congratulations on your certification. If you have any questions about our DVBE Program, please call us at 323-881-3964, visit our website at http://dcba.lacounty.gov or email us at cbesbe@dcba.lacounty.gov.

Sincerely,

Joseph M. Nicchitta
Director

Christian Olmos
Program Chief, Office of Small Business
JMN:CO

Port of LONG BEACH
The Green Port

Small Business Enterprise Program

www.polb.com/sbe

Certified Small Business Enterprise

Vendor Account Number: 850955
Gregory Grabowski
GCC & Associates LLC
4199 Campus Drive Suite 550
Irvine, CA 92612

Thank you for submitting your Vendor Application seeking Small Business Enterprise recognition with the Port of Long Beach (Port). Per our evaluation ofthe information you provided in your application and the North American Industry Classification System codes you identified, your status as a Small Business Enterprise (SBE) has been approved.

The Port is pleased to issue this SBE Certificate subject to the terms and conditions identified below:

NAICS code(s) for which SBE status is recognized:
236220,541611,541618,541690,541720,541910,541990
SBE Certificate Effective Date: 03/12/20
SBE Certificate Expiration Date: 03/12/23

Work Performed by your firm that falls within the above-mentioned NAICS code(s) will be counted as SBE participation for work performed on contracts procured by the above Port.

The Port reserves the right to withdraw this certification if at any time it is determined that certification was knowingly obtained by false, misleading or incorrect information and reserves the right to audit all statements. Ifany firm attempts to falsify or misrepresent information to obtain certification, the firm may be disqualified from participation in any contracts for a period of up to five years.

SBE Certification is valid for a period of three (3) years. To maintain SBE status, firms must update their existing SBE Vendor Application on or before the expiration date stated above. All information is subject to verification.

If there are any changes in your status that may impact your certification, you are required to update your account information online. A copy of your information can be viewed by logging into your Vendor Profile, and visiting the Small Business Certification tab.

Sincerely,
Sashi Muralidharan
SBE Administrator
Port of Long Beach

415 W. Ocean Blvd, Long Beach, CA 90802 Telephone (562) 283-7598 email: sbeprogram@polb.com

Please be advised all verified businesses may be required to participate in one or more post-verification audits at CVE's discretion. Additionally, this letter and other information pertaining to GCC & Associates LLC's verification application may be subject to Freedom of Information Act (FOIA) requests. However, FOIA disclosures include exceptions regarding the personal privacy of individuals, and VA policy similarly provides limitations on the release of individuals records.

If GCC & Associates LLC receives a negative size determination from the U.S. Small Business Administration (SBA), CVE must act in accordance with 38 CFR § 74.2(e). Also note, if at any time GCC & Associates LLC discovers that it fails to meet the size standards for any NAICS Code(s) listed on its VIP profile, CVE requires such NAICS Code(s) be removed within five (5) business days. If these NAICS Codes are not removed within the allotted five (5) business days, CVE may request SBA conduct a formal size determination. In addition, CVE may initiate a referral to OIG, a referral to the Debarment and Suspension Committee and pursue cancellation proceedings. All of the aforementioned referrals and procedures could result in GCC & Associates LLC being removed from the VIP Verification Program.

Thank you for your service to our country and for continuing to serve America through small business ownership.

Sincerely,

John Perkins
Director
Center for Verification and Evaluation

Los Angeles County
Metropolitan Transportation Authority

One Gateway Plaza
Los Angeles, CA 90012-2952

213.922.2000 Tel
metro.net

Metro

CALIFORNIA UNIFIED CERTIFICATION PROGRAM

February 19, 2020

CUCP# 44028
Metro File #8515

Mr. Gregory Grabowski
GCC & Associates, LLC DBA GCC LLC
4199 Campus Dr
Suite 550
Irvine, CA 92612

Subject: Disadvantaged Business Enterprise Certification

Dear Mr. Gregory Grabowski:

We are pleased to advise you that after careful review of your application and supporting documentation, the Los Angeles County Metropolitan Transportation Authority (Metro) has determined that your firm meets the eligibility standards to be certified as a Disadvantaged Business Enterprise (DBE) as required under the U.S. Department of Transportation (U.S. DOT) Regulation 49 CFR Part 26, as amended. This certification will be recognized by all of the U.S. DOT recipients in California. Your firm will be listed in the California Unified Certification Program (CUCP) database of certified DBEs under the following specific area(s) of expertise that you have identified on the NAICS codes form of the application package:

NAICS 541330: ENGINEERING SERVICES
NAICS 237310: CONSTRUCTION MANAGEMENT, HIGHWAY, ROAD, STREET AND BRIDGE
NAICS 237990: OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTION
NAICS 541350: BUILDING INSPECTION SERVICES
NAICS 541611: ADMINISTRATIVE MANAGEMENT AND GENERAL MANAGEMENT CONSULTING SERVICES

Your DBE certification applies only for the above code(s). You may review your firms information in the CUCP DBE database which can be accessed at the CUCP website at www.californiaucp.org. Any additions and revisions must be submitted to Metro for review and approval.

In order to ensure your continuing DBE status, you are required to submit an annual update along with supporting documentation. If no changes are noted, then your DBE status remains current. If there are changes, Metro will review to determine continued DBE eligibility. Please note, your DBE status remains in effect unless Metro notifies you otherwise.

Also, should any changes occur that could affect your certification status prior to receipt of the annual update, such as changes in your firm's name, business/mailing address, ownership, management or control, or failure to meet the applicable business size standards or personal net worth standard, please notify Metro immediately. Failure to submit forms and/or change of information will be deemed a failure to cooperate under Section 26.109 of the Regulations.

Metro reserves the right to withdraw this certification if at any time it is determined that it was knowingly obtained by false, misleading, or incorrect information. Your DBE certification is subject to review at any time. The firm thereby consents to the examination of its books, records and documents by Metro.

Congratulations, and thank you for your interest in the DBE program. Should you have any questions, please contact us at (213) 922-2600. For information on Metro contracting opportunities, please visit our website at www.metro.net.

Sincerely,

Shirley Wong
Principal Certification Officer
Diversity & Economic Opportunity Department

Los Angeles County
Metropolitan Transportation Authority

One Gateway Plaza
Los Angeles, CA 90012-2952

213.922.2000 Tel
metro.net

Metro

February 19, 2020

Metro File #8515

Mr. Gregory Grabowski
GCC & Associates, LLC DBA GCC LLC
4199 Campus Dr
Suite 550
Irvine, CA 92612

Subject: Small Business Enterprise Certification

Dear Mr. Gregory Grabowski:

We are pleased to advise you that after careful review of your application and supporting documentation, the Los Angeles County Metropolitan Transportation Authority (Metro) has determined that your firm meets the eligibility standards to be certified as a Small Business Enterprise (SBE) as required under Metro's SBE Program. Your firm will be listed in Metro's SBE database of certified SBEs under the following specific areas of expertise:

NAICS 541330: ENGINEERING SERVICES
NAICS 237310: CONSTRUCTION MANAGEMENT, HIGHWAY, ROAD, STREET AND BRIDGE
NAICS 237990: OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTION
NAICS 541350: BUILDING INSPECTION SERVICES
NAICS 541611: ADMINISTRATIVE MANAGEMENT AND GENERAL MANAGEMENT CONSULTING SERVICES

Your SBE certification is valid for five years from the date of this letter and applies only for the above NAICS code(s). Any additions and revisions must be submitted to Metro for review and approval.

In order to ensure your continuing SBE status, you are required to submit an annual update along with supporting documentation. If no changes are noted, then your SBE status remains current. If there are changes, Metro will review to determine continued SBE eligibility. Please note, your SBE status remains in effect unless Metro notifies you otherwise.

After the five-year certification period, your entire file will be reviewed in order to ascertain continued SBE certification status. You will be notified of the pending SBE status review and any documentation updates necessary prior to the expiration date.

Also, should any changes occur that could affect your certification status prior to receipt of the annual update application, such as changes in your firm's name, business/mailing address, ownership, management or control, or failure to meet the applicable business size standards or personal net worth standard, please notify Metro immediately.

Metro reserves the right to withdraw this certification if at any time it is determined that it was knowingly obtained by false, misleading, or incorrect information. Your SBE certification is subject to review at any time. The firm thereby consents to the examination of its books, records, and documents by Metro.

Congratulations, and thank you for your interest in Metro's SBE Program. Should you have any questions, please contact us at (213) 922-2600. For information on Metro contracting opportunities, please visit our website at www.metro.net.

Sincerely,

Shirley Wong
Principal Certification Officer
Diversity & Economic Opportunity Department

CALIFORNIA UNIFIED CERTIFICATION PROGRAM (CUCP)

July 8, 2015

Mr. Johnnie R. Carlin
Global Design Build, Inc.
4695 MacArthur Court, 11th Floor
Newport Beach, CA 92660

RE: DISADVANTAGED BUSINESS ENTERPRISE (DBE) CERTIFICATION APPROVAL
CUCP File No. - 12615 - CUCP Database No. - 42863

Dear Mr. Carlin:

We are pleased to advise you that after careful review of your application and supporting documentation, the City of Los Angeles has determined that your firm meets the eligibility standards to be certified as a **Disadvantaged Business Enterprise (DBE)** as required under the U.S. Department of Transportation (U.S. DOT) Regulation 49 CFR Part 26, as amended.

Your firm will be listed in the California Unified Certification Program (CUCP) database of certified DBEs and the City of Los Angeles DBE/MBE/WBE directory under the following specific areas of expertise that you have identified on the business service form for contracting opportunities:

NAICS Codes	Description
541611	**Administrative Management and General Management Consulting Services**
541420	**Industrial Design Services**
541512	**Computer Systems Design Services**
541513	**Computer Facilities Management Services**
541618	**Other Management Consulting Services**
541690	**Other Scientific and Technical Consulting Services**
237990	**Other Heavy and Civil Engineering Construction**

Your DBE certification applies only for the above codes. You may review your firm's information in the CUCP ACDBE/DBE database, which can be accessed at the California Unified Certification Program's website at http://californiaucp.org and the City of Los Angeles ACDBE/DBE/MBE/WBE database at http://bca.lacity.org. Any additions and revisions must be submitted to the City of Los Angeles for review and approval.

In order to assure continuing DBE status, you must submit annually a No Change Declaration with supporting documentation, which will be sent to you. Based on your annual submission that no change in ownership and control has occurred, or if changes have occurred, they do not affect your firm's DBE standing, the DBE certification of your firm will continue until or unless it is removed by our agency.

Also, should any changes occur that could affect your certification status prior to receipt of the Declaration, such as changes in your firm's name, business/mailing address, ownership, management, or control, or failure to meet the applicable business size standards or personal net worth standard, please notify us immediately. DBE

certification is subject to review at any time. Failure to submit forms and/or change of information will be deemed as failure to cooperate under Section 26.109 of the Regulations.

Your DBE certification status will be honored by all of the U.S. DOT recipients in California.

For information on City of Los Angeles contracting opportunities, please register at http://LABAVN.org.

Should you have any questions, please contact Kelly H. Kim at (213) 847-2644 or e-mail at kelly.kim@lacity.org.

Sincerely,

for HELMUT PEINDL, Certification Manager
Office of Contract Compliance
Bureau of Contract Administration

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CALIFORNIA

JOHN L. REAMER, JR.
Inspector of Public Works
and
Director
BUREAU OF
CONTRACT ADMINISTRATION
1149 S. BROADWAY, SUITE 300
LOS ANGELES, CA 90015
(213) 847-1922

http://bca.lacity.org

ERIC GARCETTI
MAYOR

July 8, 2015

Mr. Johnnie R. Carlin
Global Design Build, Inc.
4695 MacArthur Court, 11th Floor
Newport Beach, CA 92660

RE: MINORITY BUSINESS ENTERPRISE (MBE) CERTIFICATION APPROVAL
CCA File No. - 12615

Dear Mr. Carlin:

Based on a thorough review of the submitted documents, we are pleased to inform you that your firm has been certified as a **Minority Business Enterprise (MBE)** and has been placed in the City of Los Angeles ACDBE/DBE/MBE/WBE directory as a firm specializing in:

NAICS Codes	Description
541611	Administrative Management and General Management Consulting Services
541420	Industrial Design Services
541512	Computer Systems Design Services
541513	Computer Facilities Management Services
541618	Other Management Consulting Services
541690	Other Scientific and Technical Consulting Services
237990	Other Heavy and Civil Engineering Construction

You may review your firm's information in the City of Los Angeles ACDBE/DBE/MBE/WBE database at http://bca.lacity.org. Any additions and revisions must be submitted for review and approval.

This certification will continue until or unless it is removed by our agency. If there are any changes in ownership, control, or structure of your firm, you are required to notify this office of those changes in writing. Also, please include your file number on each page of correspondence relating to these matters.

The City reserves the right to withdraw this certification if at any time it is determined certification was knowingly obtained by false, misleading or incorrect information. The City also reserves the right to request

additional information and/or conduct on site visits at any time during the certification period to verify any documentation submitted with your application. By accepting certification, the firm of **Global Design Build, Inc.** hereby consents to the examination of its books, records and documents by the City.

For information on City of Los Angeles contracting opportunities, please register at http://LABAVN.org.

Should you have any questions, please contact Kelly H. Kim at (213) 847-2644 or e-mail at kelly.kim@lacity.org.

Sincerely,

HELMUT PEINDL, Certification Manager
Office of Contract Compliance
Bureau of Contract Administration

Los Angeles County
Metropolitan Transportation Authority

One Gateway Plaza
Los Angeles, CA 90012-2952

213.922.2000 Tel
metro.net

Metro

June 8, 2021

Metro File #7019

Mr. John R Carlin
Global Design Build, Inc.
4695 MacArthur Court
Eleventh Floor
Newport Beach, CA 92660

Subject: Small Business Enterprise Certification

Dear Mr. John R Carlin:

We are pleased to advise you that after careful review of your application and supporting documentation, the Los Angeles County Metropolitan Transportation Authority (Metro) has determined that your firm meets the eligibility standards to be certified as a Small Business Enterprise (SBE) as required under Metro's SBE Program. Your firm will be listed in Metro's SBE database of certified SBEs under the following specific areas of expertise:

NAICS 541512: COMPUTER SYSTEMS DESIGN SERVICES
NAICS 541513: COMPUTER FACILITIES MANAGEMENT SERVICES
NAICS 541611: ADMINISTRATIVE MANAGEMENT AND GENERAL MANAGEMENT CONSULTING SERVICES
NAICS 541690: OTHER SCIENTIFIC AND TECHNICAL CONSULTING SERVICES

Your SBE certification is valid for five years from the date of this letter and applies only for the above NAICS code(s). Any additions and revisions must be submitted to Metro for review and approval.

In order to ensure your continuing SBE status, you are required to submit an annual update along with supporting documentation. If no changes are noted, then your SBE status remains current. If there are changes, Metro will review to determine continued SBE eligibility. Please note, your SBE status remains in effect unless Metro notifies you otherwise.

After the five-year certification period, your entire file will be reviewed in order to ascertain continued SBE certification status. You will be notified of the pending SBE status review and any documentation updates necessary prior to the expiration date.

Also, should any changes occur that could affect your certification status prior to receipt of the annual update application, such as changes in your firm's name, business/mailing address, ownership, management or control, or failure to meet the applicable business size standards or personal net worth standard, please notify Metro immediately.

Metro reserves the right to withdraw this certification if at any time it is determined that it was knowingly obtained by false, misleading, or incorrect information. Your SBE certification is subject to review at any time. The firm thereby consents to the examination of its books, records, and documents by Metro.

Congratulations, and thank you for your interest in Metro's SBE Program. Should you have any questions, please contact us at (213) 922-2600. For information on Metro contracting opportunities, please visit our website at www.metro.net.

Sincerely,

Shirley Wong
Principal Certification Officer
Diversity & Economic Opportunity Department

CALIFORNIA UNIFIED CERTIFICATION PROGRAM (CUCP)

July 8, 2015

Johnnie R. Carlin
Global Design Build, Inc.
4695 MacArthur Court, 11th Floor
Newport Beach, CA 92660

RE: AIRPORT CONCESSION DISADVANTAGED BUSINESS ENTERPRISE (ACDBE) CERTIFICATION APPROVAL **CUCP File No. - 42863**

Dear Mr. Carlin:

We are pleased to advise you that after careful review of your application and supporting documentation, we have determined that your firm meets the eligibility standards to be certified as an **Airport Concession Disadvantaged Business Enterprise (ACDBE)** as required under the U.S. Department of Transportation (U.S. DOT) regulations 49 CFR Part 23 and 26.

Your ACDBE certification will be honored by all U.S. DOT recipients in California, and your firm will be listed in the California Unified Certification Program (CUCP) database of certified ACDBE/DBEs and the City of Los Angeles ACDBE/DBE/MBE/WBE directory under the following areas of expertise:

NAICS Codes	Description
541611	**Administrative Management and General Management Consulting Services**
541512	**Computer Systems Design Services**
541618	**Other Management Consulting Services**

Your ACDBE certification applies only for the above codes. You may review your firm's information in the CUCP DBE Database which can be accessed at http://californiaucp.org/ and the City of Los Angeles ACDBE/DBE/MBE/WBE database at http://bca.lacity.org. Any additions or revisions must be submitted to the City of Los Angeles for review and approval.

In order to assure continuing ACDBE status, you must submit annually a "No Change Declaration" form. Based on your annual submission that no change in ownership and control has occurred, or if changes have occurred, that do not affect your firm's ACDBE standing, the ACDBE certification of your firm will continue until or unless it is removed by our agency.

Also, should any changes occur that could affect your certification status, such as changes in your firm's name, business/mailing address, ownership, management or control, or failure to meet the applicable business size standards or personal net worth standard, please notify this office immediately. ACDBE certification is subject to review at any time. Failure to submit forms and/or change of information will be deemed as failure to cooperate under Section 26.109 of the Regulations.

For information on City of Los Angeles contracting opportunities, please register at http://LABAVN.org.

Should you have any questions, please contact Analyst Name at (213) 847-2644 or e-mail at kelly.kim@lacity.org.

Sincerely,

ANGELA DE LA ROSA, ACDBE Certification Manager
Office of Contract Compliance
Bureau of Contract Administration

The Supplier Clearinghouse

3525 Hyland Ave., Suite 135
Costa Mesa, CA 92626
Phone (800) 359-7998
Fax (888) 549-3803
info@thesupplierclearinghouse.com
www.thesupplierclearinghouse.com

March 16, 2023

RE: Notice of Verification & Certification

John R Carlin
Global Design Build, Inc.
4695 MacArthur Court
Eleventh Floor
Newport Beach, CA 92660

Supplier Clearinghouse Verification Order Number: 14110029

Congratulations, the Supplier Clearinghouse is pleased to inform you that in accordance with General Order 156, your business enterprise has successfully completed the verification process, and your company has received the following certification: **Minority Business Enterprise (MBE).**

Your company will now be recognized by the Joint Utilities as a Minority Business Enterprise (MBE) when competing for procurements by public utilities participating in the Utility Supplier Diversity Program.

Your certification is valid for three years and you are required to re-verify your company's certified status at least 30 days prior to March 16, 2026. Please notify our office of any change in your address or contact information so that we can maintain your most current contact information. You must notify our office of any change in ownership and/or control of your company within 30 days of the change. Failure to provide that notification is in violation of section 8285 of the Public Utilities Code and could render your certification status invalid.

The Supplier Clearinghouse may request additional information or conduct an on-site visit at any time during the term of your verified certification status. The Supplier Clearinghouse may reconsider your certification status and possibly rule invalid your verified status if it is determined that the status was knowingly obtained by false, misleading and/or incorrect information. Also note that if in a formal opinion, the California Public Utilities Commission determines that the WBE/MBE/LGBTBE/PDBE verification criteria under which you were deemed eligible is no longer valid, then your status may change or you may be required to comply with the change to maintain eligibility.

Thank you for participating in the Utility Supplier Diversity program. We wish you much success in your business endeavors. Feel free to contact our office if you have questions, or visit our website at www.thesupplierclearinghouse.com.

The Supplier Clearinghouse
3525 Hyland Ave., Suite 135
Costa Mesa, CA 92626
Phone (800) 359-7998
Fax (888) 549-3803
info@thesupplierclearinghouse.com
www.thesupplierclearinghouse.com

SUPPLIER CLEARINGHOUSE

CERTIFICATE OF ELIGIBILITY

CERTIFICATION EXPIRATION DATE: **March 16, 2026**

The Supplier Clearinghouse for the Utility Supplier Diversity Program of the California Public Utilities Commission hereby certifies that it has audited and verified the eligibility of:

Global Design Build, Inc.

Minority Business Enterprise (MBE)

pursuant to Commission General Order 156, and the terms and conditions stipulated in the Verification Application Package. This Certificate shall be valid only with the Clearinghouse seal affixed hereto.

Eligibility must be maintained at all times, and renewed within 30 days of any changes in ownership or control. Failure to comply may result in a denial of eligibility. The Clearinghouse may reconsider certification if it is determined that such status was obtained by false, misleading or incorrect information. Decertification may occur if any verification criterion under which eligibility was awarded later becomes invalid due to Commission ruling. The Clearinghouse may request additional information or conduct on- site visits during the term of verification to verify eligibility.

This certification is valid only for the period that the above firm remains eligible as determined by the Clearinghouse. Utility companies may direct inquiries concerning this Certificate to the Clearinghouse at (800) 359-7998.

VON: 14110029 ***DETERMINATION DATE: March 16, 2023***

NEW! Voluntary diversity data collection opportunity is available for new businesses registering with the state and for current registered businesses. Click HERE (https://fiscal.cdn.prismic.io/fiscal/588158e4-0bb3-4874-8c7b-beb1753d6ca5_DGS+Diversity+Collection+Communication.pdf)for instructions. More information is available on the Statewide Supplier Diversity Program (https://www.dgs.ca.gov/PD/About/Page-Content/PD-Branch-Intro-Accordion-List/SDP/Statewide-Supplier-Diversity-Program?search=supplier%20diversity%20program) page. X

NEW VIDEO! A 2 minute instructional video is now available for the FI$Cal Purchase Order Payment History. The video and a detailed how-to guide are available on the Find Public Procurement Information (https://caleprocure.ca.gov/pages/public-search.aspx) page.

Valuable information for SB/DVBE applicants HERE (https://caleprocure.ca.gov/pages/sbdvbe-index.aspx)

California State Government Marketplace

Your home for California's State Procurement and Certification Programs

California State Contracts Register (CSCR)

Search Bid Opportunities

START SEARCH

Welcome to your WorkCenter

Manage your account, certifications, and bid activity

User ID
info@idtsconsulting.com

Bidder/Supplier ID
BID0095387

Show Less

Thierry Sarr
IDTS Consulting LLC
info@idtsconsulting.com
973/873-0095

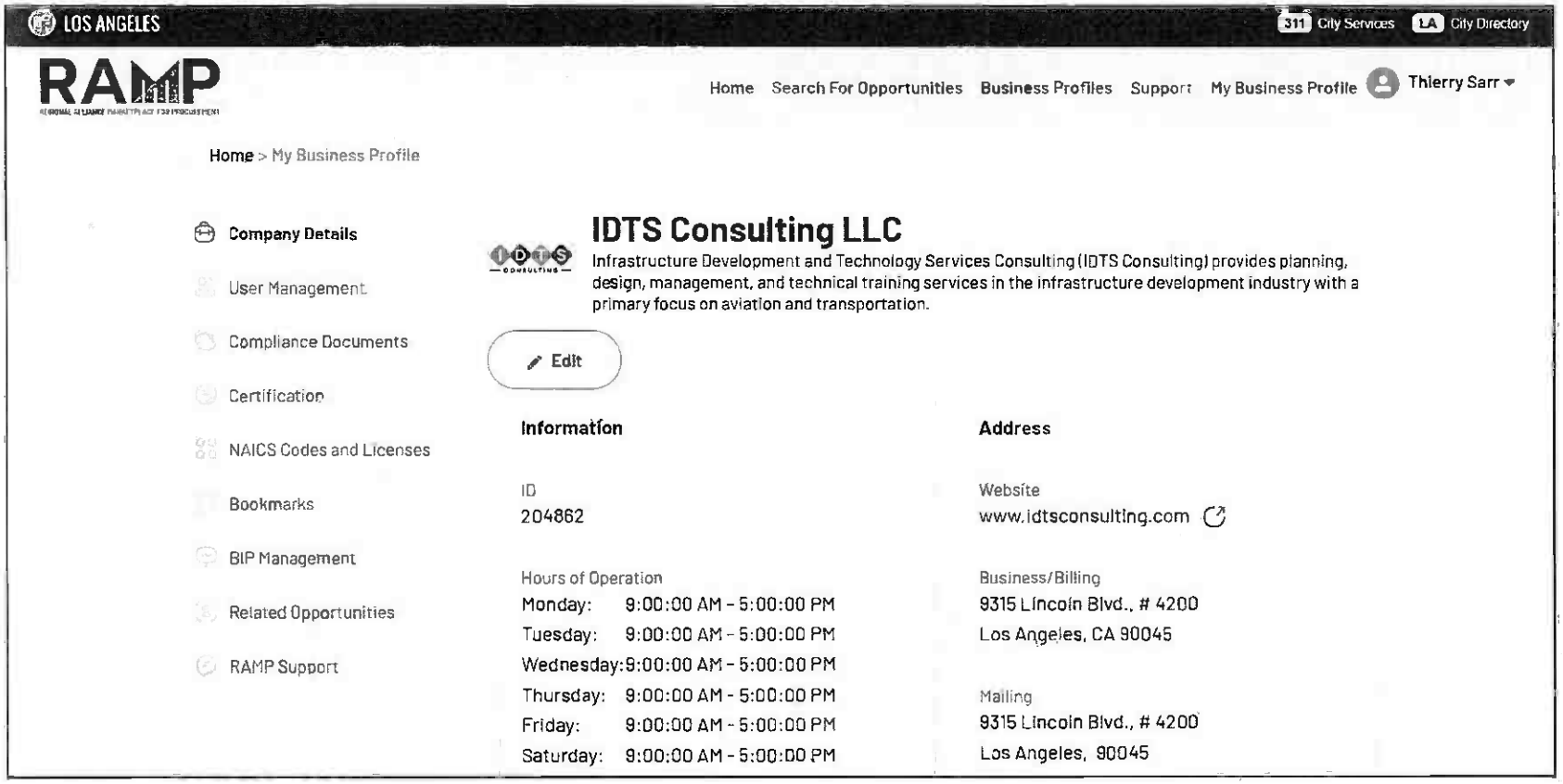
Edit Bidder Account (/pages/EditAccount-BS3/edit-account-main.aspx)

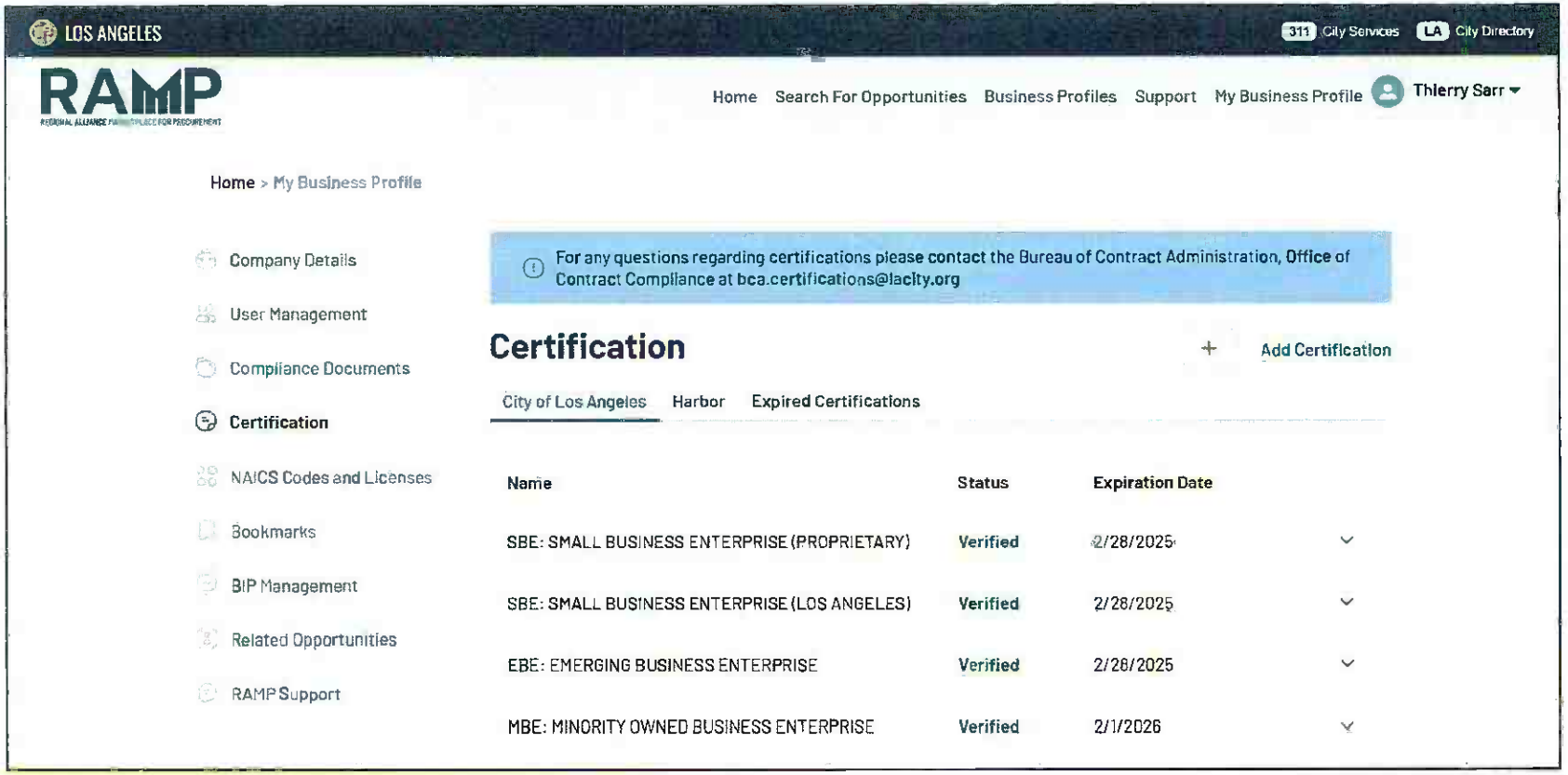
Certifications

Cert. ID 2031563

Certification Type	Application Date	Status	From	To
SB(Micro)	2023-02-02	Approved	2023-02-02	2025-02-28
SB-PW	2023-02-02	Approved	2023-02-02	2025-02-28

View My Public Certification Profile Manage Certification (/pages/CertificationProcess/sbdvbe-1.aspx)


LOS ANGELES
311 City Services
LA City Directory
RAMP
Home
Search For Opportunities
Business Profiles
Support
My Business Profile
Thierry Sarr
Home > My Business Profile
Company Details
User Management
Compliance Documents
Certification
NAICS Codes and Licenses
Bookmarks
BIP Management
Related Opportunities
RAMP Support
IDTS Consulting LLC
Infrastructure Development and Technology Services Consulting (IDTS Consulting) provides planning, design, management, and technical training services in the infrastructure development industry with a primary focus on aviation and transportation.
Edit
Information
ID
204862
Hours of Operation
Monday: 9:00:00 AM - 5:00:00 PM
Tuesday: 9:00:00 AM - 5:00:00 PM
Wednesday: 9:00:00 AM - 5:00:00 PM
Thursday: 9:00:00 AM - 5:00:00 PM
Friday: 9:00:00 AM - 5:00:00 PM
Saturday: 9:00:00 AM - 5:00:00 PM
Address
Website
www.idtsconsulting.com
Business/Billing
9315 Lincoln Blvd., # 4200
Los Angeles, CA 90045
Mailing
9315 Lincoln Blvd., # 4200
Los Angeles, 90045


LOS ANGELES
311 City Services
LA City Directory
RAMP
Home
Search For Opportunities
Business Profiles
Support
My Business Profile
Thierry Sarr
Home > My Business Profile
Company Details
User Management
Compliance Documents
Certification
NAICS Codes and Licenses
Bookmarks
BIP Management
Related Opportunities
RAMP Support
For any questions regarding certifications please contact the Bureau of Contract Administration, Office of Contract Compliance at bca.certifications@lacity.org
Certification
Add Certification
City of Los Angeles
Harbor
Expired Certifications
Name
Status
Expiration Date
SBE: SMALL BUSINESS ENTERPRISE (PROPRIETARY)
Verified
2/28/2025
SBE: SMALL BUSINESS ENTERPRISE (LOS ANGELES)
Verified
2/28/2025
EBE: EMERGING BUSINESS ENTERPRISE
Verified
2/28/2025
MBE: MINORITY OWNED BUSINESS ENTERPRISE
Verified
2/1/2026

SUPPLIER CLEARINGHOUSE

CERTIFICATE OF ELIGIBILITY

CERTIFICATION EXPIRATION DATE: **February 1, 2026**

The Supplier Clearinghouse for the Utility Supplier Diversity Program of the California Public Utilities Commission hereby certifies that it has audited and verified the eligibility of:

IDTS Consulting LLC

Minority Business Enterprise (MBE)

pursuant to Commission General Order 156, and the terms and conditions stipulated in the Verification Application Package. This Certificate shall be valid only with the Clearinghouse seal affixed hereto.

Eligibility must be maintained at all times, and renewed within 30 days of any changes in ownership or control. Failure to comply may result in a denial of eligibility. The Clearinghouse may reconsider certification if it is determined that such status was obtained by false, misleading or incorrect information. Decertification may occur if any verification criterion under which eligibility was awarded later becomes invalid due to Commission ruling. The Clearinghouse may request additional information or conduct on- site visits during the term of verification to verify eligibility.

This certification is valid only for the period that the above firm remains eligible as determined by the Clearinghouse. Utility companies may direct inquiries concerning this Certificate to the Clearinghouse at (800) 359-7998.

VON: 23000069

DETERMINATION DATE: February 1, 2023

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and
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BUREAU OF
CONTRACT ADMINISTRATION
1149 S. BROADWAY, SUITE 300
LOS ANGELES, CA 90015
(213) 847-1922

http://bca.lacity.org

January 6, 2016

Ms. Behjat Zanjani
Integrated Engineering Management dba IEM
302 W. 5th Street, Suite 207
San Pedro, CA 90731

RE: WOMEN BUSINESS ENTERPRISE (WBE) CERTIFICATION APPROVAL
CCA File No. 9354

Dear Ms. Zanjani:

Based on a thorough review of the submitted documents, we are pleased to inform you that your firm has been certified as a **Women Business Enterprise (WBE)** and has been placed in the City of Los Angeles ACDBE/DBE/MBE/WBE directory as a firm specializing in:

NAICS Codes	Description
541330	**Engineering Services**
541618	**Other Management Consulting Services**
236220	**Commercial and Institutional Building Construction**
237110	**Water and Sewer Line and Related Structures Construction**

You may review your firm's information in the City of Los Angeles ACDBE/DBE/MBE/WBE database at http://bca.lacity.org. Any additions and revisions must be submitted for review and approval.

This certification will continue until or unless it is removed by our agency. If there are any changes in ownership, control, or structure of your firm, you are required to notify this office of those changes in writing. Also, please include your file number on each page of correspondence relating to these matters.

The City reserves the right to withdraw this certification if at any time it is determined certification was knowingly obtained by false, misleading or incorrect information. The City also reserves the right to request additional information and/or conduct on site visits at any time during the certification period to verify any documentation submitted with your application. By accepting certification, the firm of **Integrated Engineering Management** hereby consents to the examination of its books, records and documents by the City.

For information on City of Los Angeles contracting opportunities, please register at http://LABAVN.org.

Should you have any questions, please contact me at (213) 847-2642 or e-mail at rolando.tuason@lacity.org.

Sincerely,

Rolando Tuason

Rolando Tuason, Certification Supervisor
Office of Contract Compliance
Bureau of Contract Administration

Los Angeles County
Metropolitan Transportation Authority

One Gateway Plaza
Los Angeles, CA 90012-2952

213.922.2000 Tel
metro.net

Metro

CALIFORNIA UNIFIED CERTIFICATION PROGRAM

August 30, 2021

CUCP# 30774
Metro File #4243

Ms. BEHJAT KHATIB-ZANJANI
Integrated Engineering Management DBA IEM
302 W 5TH STREET, STE 207
SAN PEDRO, CA 90731

Subject: Disadvantaged Business Enterprise Certification

Dear Ms. BEHJAT KHATIB-ZANJANI:

We are pleased to advise you that after careful review of your application and supporting documentation, the Los Angeles County Metropolitan Transportation Authority (Metro) has determined that your firm meets the eligibility standards to be certified as a Disadvantaged Business Enterprise (DBE) as required under the U.S. Department of Transportation (U.S. DOT) Regulation 49 CFR Part 26, as amended. This certification will be recognized by all of the U.S. DOT recipients in California. Your firm will be listed in the California Unified Certification Program (CUCP) database of certified DBEs under the following specific area(s) of expertise that you have identified on the NAICS codes form of the application package:

NAICS 541330: ENGINEERING SERVICES
NAICS 541618: OTHER MANAGEMENT CONSULTING SERVICES

Your DBE certification applies only for the above code(s). You may review your firms information in the CUCP DBE database which can be accessed at the CUCP website at https://dot.ca.gov/programs/civil-rights/dbe-search. Any additions and revisions must be submitted to Metro for review and approval.

In order to ensure your continuing DBE status, you are required to submit an annual update along with supporting documentation. If no changes are noted, then your DBE status remains current. If there are changes, Metro will review to determine continued DBE eligibility. Please note, your DBE status remains in effect unless Metro notifies you otherwise.

Also, should any changes occur that could affect your certification status prior to receipt of the annual update, such as changes in your firm's name, business/mailing address, ownership, management or control, or failure to meet the applicable business size standards or personal net worth standard, please notify Metro immediately. Failure to submit forms and/or change of information will be deemed a failure to cooperate under Section 26.109 of the Regulations.

Metro reserves the right to withdraw this certification if at any time it is determined that it was knowingly obtained by false, misleading, or incorrect information. Your DBE certification is subject to review at any time. The firm thereby consents to the examination of its books, records and documents by Metro.

Congratulations, and thank you for your interest in the DBE program. Should you have any questions, please contact us at (213) 922-2600. For information on Metro contracting opportunities, please visit our website at www.metro.net.

Sincerely,

Shirley Wong
Principal Certification Officer
Diversity & Economic Opportunity Department

Contractor Information

Legal Entity Name
INTEGRATED ENGINEERING MANAGEMENT
Legal Entity Type
Corporation
Status
Active
Registration Number
1000028052
Registration effective date
7/1/2022
Registration expiration date
6/30/2024
Mailing Address
302 W. 5TH STREET, SUITE 207 SAN PEDRO 90731 C...
Physical Address
302 W. 5TH STREET, SUITE 207 SAN PEDRO 90731 C...
Email Address
Trade Name/DBA
IEM
License Number(s)

Registration History

Effective Date	Expiration Date
6/7/2018	6/30/2019
6/1/2017	6/30/2018
5/12/2016	6/30/2017
8/13/2015	6/30/2016
7/1/2019	6/30/2022
7/1/2022	6/30/2024

Legal Entity Information

Corporation Number:
Federal Employment Identification Number:
President Name:
Behjat Zanjani
Vice President Name:
Treasurer Name:
Secretary Name:
CEO Name:

Agent of Service Name:
Behjat Zanjani
Agent of Service Mailing Address:
302 W. 5th St., Ste. 207 San Pedro 90731 CA United States of America

Workers Compensation

Do you lease employees through Professional Employer Organization (PEO)?: No
Please provide your

current workers compensation insurance information below:

PEO Information	PEO Name	PEO Phone	PEO Email

Insured by Carrier

Policy Holder Name:INTEGRATED ENGINEERING MANAGEMENT**Insurance Carrier:** STATE COMPENSATION INSURANCE FUND**Policy Number:**915702617**Inception date:** 4/18/2022**Expiration Date:**4/20/2023

User Management
Compliance Documents
Certification
NAICS Codes and Licenses
Bookmarks
BIP Management
Related Opportunities
RAMP Support

Certification

+ Add Certification

City of Los Angeles | Harbor | Expired Certifications

IEM Certification ID No. #4786

Name	Status	Expiration Date
SLB OR LSB: SMALL LOCAL BUSINESS OR LOCAL SMALL BUSINESS	Verified	6/22/2025
SLB OR LSB: SMALL LOCAL BUSINESS OR LOCAL SMALL BUSINESS	Rejected	
LBE: LOCAL BUSINESS ENTERPRISE (LOS ANGELES)	Verified	6/27/2024
DBE: DISADVANTAGED BUSINESS ENTERPRISE	Verified	
SBE: SMALL BUSINESS ENTERPRISE (PROPRIETARY)	Verified	6/22/2025
SBE: SMALL BUSINESS ENTERPRISE (LOS ANGELES)	Verified	6/22/2025
EBE: EMERGING BUSINESS ENTERPRISE	Verified	6/22/2025
WBE: WOMEN-OWNED BUSINESS ENTERPRISE	Verified	

LOS ANGELES COUNTY
CONSUMER & BUSINESS AFFAIRS

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First District
Holly J. Mitchell
Second District
Sheila Kuehl
Third District
Janice Hahn
Fourth District
Kathryn Barger
Fifth District

Director
Rafael Carbajal

Chief of Staff
Joel Ayala

October 17, 2022

BEHJAT ZANJANI
INTEGRATED ENGINEERING MANAGEMENT
IEM 302 W 5TH ST STE 207
SAN PEDRO, CA 90731

Vendor #: 118972
Certification
Record #: 093079

CERTIFICATION FOR NON-FEDERALLY FUNDED COUNTY SOLICITATIONS

Dear BEHJAT ZANJANI,

Congratulations! Your business is now certified as a Local Small Business Enterprise (LSBE) with the County of Los Angeles effective as of the date of this letter. Your LSBE certification expiration date is based on your California Department of General Services (DGS) small business certification. Your certification expires on **September 30, 2024.**

Your business is eligible for LSBE preference consideration in those County of Los Angeles solicitations which include the "Request for Preference Consideration" form. You must complete the form and provide a copy of this approval letter in your bid/proposal to receive the preference. To view your L.A. County LSBE certification status, visit: camisvr.co.la.ca.us/webven

As a certified LSBE, your company is also eligible for a 15-day prompt payment through the "Countywide Small Business Payment Liaison and Prompt Pay Program." To request your free Prompt Payment Stamp please email the Office of Small Business at OSB@dcba.lacounty.gov or call (323) 881-3964.

The County of Los Angeles Department of Consumer and Business Affairs (DCBA) reserves the right to request additional information and/or conduct an on-site visit to verify your company's eligibility for this certification. Please contact our office immediately if your business experiences any changes that could affect eligibility during the certification period.

For questions about this certification or to learn more about resources available to small businesses you can visit us online at DCBA.lacounty.gov, email us at OSB@dcba.lacounty.gov, or call us at (323) 881-3964.

Sincerely,

Rafael Carbajal
Director

Christian Olmos
Program Chief, Office of Small Business
RC:CO

Los Angeles County
Metropolitan Transportation Authority

One Gateway Plaza
Los Angeles, CA 90012-2952

213.922.2000 Tel
metro.net

Metro

August 30, 2021

Metro File #4243

Ms. BEHJAT KHATIB-ZANJANI
Integrated Engineering Management DBA IEM
302 W 5TH STREET, STE 207
SAN PEDRO, CA 90731

Subject: Small Business Enterprise Certification

Dear Ms. BEHJAT KHATIB-ZANJANI:

We are pleased to advise you that after careful review of your application and supporting documentation, the Los Angeles County Metropolitan Transportation Authority (Metro) has determined that your firm meets the eligibility standards to be certified as a Small Business Enterprise (SBE) as required under Metro's SBE Program. Your firm will be listed in Metro's SBE database of certified SBEs under the following specific areas of expertise:

NAICS 541330: ENGINEERING SERVICES
NAICS 541618: OTHER MANAGEMENT CONSULTING SERVICES

Your SBE certification is valid for five years from the date of this letter and applies only for the above NAICS code(s). Any additions and revisions must be submitted to Metro for review and approval.

In order to ensure your continuing SBE status, you are required to submit an annual update along with supporting documentation. If no changes are noted, then your SBE status remains current. If there are changes, Metro will review to determine continued SBE eligibility. Please note, your SBE status remains in effect unless Metro notifies you otherwise.

After the five-year certification period, your entire file will be reviewed in order to ascertain continued SBE certification status. You will be notified of the pending SBE status review and any documentation updates necessary prior to the expiration date.

Also, should any changes occur that could affect your certification status prior to receipt of the annual update application, such as changes in your firm's name, business/mailing address, ownership, management or control, or failure to meet the applicable business size standards or personal net worth standard, please notify Metro immediately.

Metro reserves the right to withdraw this certification if at any time it is determined that it was knowingly obtained by false, misleading, or incorrect information. Your SBE certification is subject to review at any time. The firm thereby consents to the examination of its books, records, and documents by Metro.

Congratulations, and thank you for your interest in Metro's SBE Program. Should you have any questions, please contact us at (213) 922-2600. For information on Metro contracting opportunities, please visit our website at www.metro.net.

Sincerely,

Shirley Wong
Principal Certification Officer
Diversity & Economic Opportunity Department

Printed on: 9/14/2022 9:37:50 AM

To verify most current certification status go to: https://www.caleprocure.ca.gov

DGS
CALIFORNIA DEPARTMENT OF GENERAL SERVICES

Office of Small Business & DVBE Services

Certification ID: 46135

Legal Business Name:
Integrated Engineering Management

Doing Business As (DBA) Name 1:
IEM

Doing Business As (DBA) Name 2:

Address:
302 W. 5th Street, Suite 207
San Pedro
CA 90731

Email Address:
mbraun@iemcm.com

Business Web Page:
www.iemcm.com

Business Phone Number:
310/221-0749

Business Fax Number:
310/221-0859

Business Types:
Service

Certification Type	Status	From	To
SB(Micro)	Approved	09/14/2022	09/30/2024

Stay informed! KEEP YOUR CERTIFICATION PROFILE UPDATED!
-LOG IN at CaleProcure.CA.GOV

Questions?
Email: OSDSHELP@DGS.CA.GOV
Call OSDS Main Number: 916-375-4940
707 3rd Street, 1-400, West Sacramento, CA 95605

Certification: View

Certification List | Submit Change Request | Add Date Alert

Vendor Information

BUSINESS NAME	**Illustrate My Design LLC DBA Illustrate My Design, IMD**
SYSTEM VENDOR NUMBER	**20302239**
PRIMARY OWNER'S NAME	**Ms. Maria Florencia Bialet**
ETHNIC GROUP	**Hispanic American**
GENDER	**Female**

Certification Information

CERTIFYING AGENCY	**California Department of Transportation**
CERTIFICATION TYPE	**DBE - Disadvantaged Business Enterprise**
EFFECTIVE DATE	**6/27/2018**
RENEWAL DATE	**7/3/2023**

Contact Information

MAIN COMPANY EMAIL	**inquiries@illustratemydesign.com**
MAIN PHONE	**703-548-2929 Ext. 101**
MAIN COMPANY WEBSITE	**http://www.illustratemydesign.com**

Addresses

PHYSICAL ADDRESS	**1775 Tysons Blvd** **5th Floor** **McLean, VA 22102** [map]

MAILING ADDRESS	**1775 Tysons Blvd** **5th Floor** **McLean, VA 22102 [map]**

Business Capabilities

BUSINESS CERTIFIED FOR		
FULL DESCRIPTION OF CAPABILITIES/PRODUCTS		
COMMODITY CODES	**CA WCC I7336**	**COMMERICAL ART AND GRAPHIC DESIGN**
	NAICS 512191	**Teleproduction and Other Postproduction Services (More)**
	NAICS 541430	**Graphic design services (More)**

Owner Ethnicity and Gender

ETHNIC GROUP	**Hispanic American**
GENDER	**Female**

Location and Work Districts/Regions

COUNTY	
STATEWIDE WORK AREA	**Yes**
WORK DISTRICTS/REGIONS	

Additional Information

CUCP PUBLIC DIRECTORY CERTIFICATION NUMBER	**45507**

Certification List

International Management Consulting Services, LLP

IMCS

RAMP Certification

IMCS is a California based Limited Liability Partnership (LLP) company and officially registered with the state of California, Secretary of State # 202015299001.

BTRC Number: 0002859083-0001-1 Tax ID 47-520-7794 Owner's Ethnicity: Hispanic

Certification

+ Add Certification

City of Los Angeles | Harbor | Expired Certifications

Name	Status	Expiration Date
EBE: EMERGING BUSINESS ENTERPRISE	Verified	1/25/2025
SLB OR LSB: SMALL LOCAL BUSINESS OR LOCAL SMALL BUSINESS	Verified	1/25/2025
LBE: LOCAL BUSINESS ENTERPRISE (LOS ANGELES)	Verified	7/25/2027
SBE: SMALL BUSINESS ENTERPRISE (PROPRIETARY)	Verified	1/25/2025
SBE: SMALL BUSINESS ENTERPRISE (LOS ANGELES)	Verified	1/25/2025

Certification

+ Add Certification

City of Los Angeles | Harbor | Expired Certifications

Name	Status	Expiration Date
VSBE: VERY SMALL BUSINESS ENTERPRISE (HARBOR)	Verified	1/25/2025

LOS ANGELES COUNTY
CONSUMER & BUSINESS AFFAIRS

Board of Supervisors
Hilda L. Solis
First District
Holly J. Mitchell
Second District
Sheila Kuehl
Third District
Janice Hahn
Fourth District
Kathryn Barger
Fifth District

Director
Rafael Carbajal

Chief of Staff
Joel Ayala

July 12, 2022

LAUREN SULLIVAN
LELAND SAYLOR ASSOCIATES
11601 WILSHIRE BLVD STE 500
LOS ANGELES, CA 90025-1741

Vendor #: 156583
Certification Record #: 092665

CERTIFICATION FOR FEDERALLY &NON-FEDERALLY FUNDED COUNTY SOLICITATIONS

Dear LAUREN SULLIVAN,

Congratulations! Your business is now certified as a Disabled Veteran Business Enterprise (DVBE) with the County of Los Angele effective as of the date of this letter. Your DVBE certification expiration date is based on your California Department of General Services (DGS) certification. Your certification expires on **April 30, 2024**.

Your business is eligible for DVBE preference consideration in those County of Los Angeles solicitations which include the "Request for Preference Consideration" form. You must complete the form and provide a copy of this approval letter in your bid/proposal to receive the preference. To view your L.A. County DVBE certification status, visit: camisvr.co.la.ca.us/webven

In addition, Disabled Veteran Owned Businesses are automatically included in the County of Los Angeles Community Business Enterprise (CBE) Program. The County's CBE listing is utilized by County departments, public agencies, private-sector prime and subcontractors to meet subcontracting goals. To request the most current CBE listing, email CBESBE@dcba.lacounty.gov.

The County of Los Angeles Department of Consumer and Business Affairs (DCBA) reserves the right to request additional information and/or conduct an on-site visit to verify your company's eligibility for this certification. Please contact our office immediately if your business experiences any changes that could affect eligibility during the certification period.

For questions about this certification or to learn more about resources available to small businesses you can visit us online at DCBA.lacounty.gov, email us at OSB@dcba.lacounty.gov, or call us at (323) 881-3964.

Sincerely,

Rafael Carbajal
Director

Christian Olmos
Program Chief, Small Business Services
RC:CO

Printed on: 4/27/2022 10:14:21 AM

To verify most current certification status go to: https://www.caleprocure.ca.gov

Office of Small Business & DVBE Services

Certification ID: 298

Legal Business Name:
LELAND SAYLOR & ASSOCIATES, INC.

Doing Business As (DBA) Name 1:
LELAND SAYLOR & ASSOCIATES

Doing Business As (DBA) Name 2:

Address:
1777 Oakland Blvd
Suite 103
Walnut Creek
CA 94596

Email Address:
lsaylor@lelandsaylor.com

Business Web Page:

Business Phone Number:
415/291-3200

Business Fax Number:
415/291-3201

Business Types:
Service

Certification Type	Status	From	To
DVBE	Approved	04/26/2022	04/30/2024
SB	Approved	04/26/2022	04/30/2024

Stay informed! KEEP YOUR CERTIFICATION PROFILE UPDATED!
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Questions?
Email: OSDSHELP@DGS.CA.GOV
Call OSDS Main Number: 916-375-4940
707 3rd Street, 1-400, West Sacramento, CA 95605

Back to search Home > Vendor Search > Leland Saylor Associates

Leland Saylor Associates

Information

ID
16765

Registered As
Prime & Sub

Hours of Operation

Email
lsaylor@lelandsaylor.com (mailto:lsaylor@lelandsaylor.com)

Phone
310-207-6900

Fax
4152913201

Admin
Brad Saylor bsaylor@lelandsaylor.com (mailto:bsaylor@lelandsaylor.com)

Addresses

Website
http://www.lelandsaylor.com (http://www.lelandsaylor.com)

Business/Billing
1777 Oakland Blvd., Suite 103
Walnut Creek, CA 94596
United States
(https://www.google.com/maps?q=1777%20Oakland%20Blvd.,%20Suite%20103%0AWalnut%20Creek,%20CA%2094596%0AUnited%20States)

Mailing
515 South Flower Street, 18th Floor
Los Angeles, CA 90071
United States
(https://www.google.com/maps?q=515%20South%20Flower%20Street,%2018th%20Floor%0ALos%20Angeles,%20CA%2090071%0AUnited%20States)

Summary

NAICS Codes	48121 Nonscheduled Air Transportation 48211 Rail Transportation 23622 Commercial and Institutional Building Construction 48111 Scheduled Air Transportation 51919 All Other Information Services 519190 All Other Information Services 541511 Custom Computer Programming Services 541330 Engineering Services 541990 All Other Professional, Scientific, and Technical Services 541690 Other Scientific and Technical Consulting Services
Certifications	DVBE, LBE (Harbor), SBE (Proprietary), OBE
California Entity Number	
Non-Profit	No
Sole Proprietor	No
State or Professional License Numbers	

** The City of Los Angeles does not endorse, takes no responsibility for, nor exercises control over the information by the linked organizations. The City of Los Angeles is also not responsible for its view, content, nor does it vouch for the accuracy or accessibility of the information. The City of Los Angeles also cannot authorize the use of copyrighted materials containing linked websites. Users must request such information and authorization from the sponsor or owner of the linked website

Report

Printed on: 2/27/2022 3:15:10 PM

To verify most current certification status go to: https://www.caleprocure.ca.gov

DGS
CALIFORNIA DEPARTMENT OF GENERAL SERVICES

Office of Small Business & DVBE Services

Certification ID: 2002943

Legal Business Name:
Logic Technology Consulting Group LLC

Doing Business As (DBA) Name 1:

Doing Business As (DBA) Name 2:

Address:
370 Amapola Avenue
Suite 201
Torrance
CA 90501

Email Address:

Business Web Page:
www.logictcg.com

Business Phone Number:
424.226.1688

Business Fax Number:

Business Types:
Non-Manufacturer , Service

Certification Type	Status	From	To
DVBE	Approved	01/12/2022	01/31/2024
SB(Micro)	Approved	01/12/2022	01/31/2024

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Questions?
Email: OSDSHELP@DGS CA GOV
Call OSDS Main Number: 916-375-4940
707 3rd Street, 1-400, West Sacramento, CA 95605

Certification Profile

State of California Certification

Certification ID: 2027605

Legal Business Name
MSL Strategic Advisors LLC

Doing Business As (DBA) Name1

Doing Business As (DBA) Name2

Office Phone Number
213/804-0223

Business Fax Number

Business Web Address
www.mslstrategicadvisors.com (http://www.mslstrategicadvisors.com)

Address
520 North La Brea Ave
Suite 108
Inglewood
CA 90302

Email
miriam@mslstrategicadvisors.com (mailto:miriam@mslstrategicadvisors.com)

Total Number of Employees

Business Types
Service

Service Areas
Alameda , Alpine , Amador , Butte , Calaveras , Colusa , Contra Costa , Del Norte , El Dorado , Fresno , Glenn , Humboldt , Imperial , Inyo , Kern , Kings , Lake , Lassen , Los Angeles , Madera , Marin , Mariposa , Mendocino , Merced , Modoc , Mono , Monterey , Napa , Nevada , Orange , Placer , Plumas , Riverside , Sacramento , San Benito , San Bernardino , San Diego , San Francisco , San Joaquin , San Luis Obispo , San Mateo , Santa Barbara , Santa Clara , Santa Cruz , Shasta , Sierra , Siskiyou , Solano , Sonoma , Stanislaus , Sutter , Tehama , Trinity , Tulare , Tuolumne , Ventura , Yolo , Yuba

View Keywords

View Classifications

Active Certifications

CITY OF LONG BEACH

Department of Financial Management
Business Services Bureau

333 West Ocean Blvd., 7th Floor, Long Beach, CA 90802 (562) 570-6200 Fax (562) 570-5099 sbe@longbeach.gov

Certified Small Business Enterprise

Vendor Account Number: 189282

Steven Koch
MTGL, Inc.
2992 E. La Palma Ave Suite A
Anaheim, CA 92806

Thank you for submitting your Vendor Application seeking Small Business Enterprise recognition. Per our evaluation of the information you provided in your application and the North American Industry Classification System codes you identified, your status as a Small Business Enterprise (SBE) has been approved. This certification is recognized by the following organizations:

City of Long Beach

City of Long Beach is pleased to issue this SBE Certificate subject to the terms and conditions identified below:

NAICS code(s) for which SBE status is recognized: 541330,541380
SBE Certificate Effective Date: 09/20/21
SBE Certificate Expiration Date: 09/20/24

Additional Comments: 541350 Building Inspection Services $8.0M

Work Performed by your firm that falls within the above-mentioned NAICS code(s) will be counted as SBE participation for work performed on contracts procured by the above agencies.

The agencies reserve the right to withdraw this certification if at any time it is determined that certification was knowingly obtained by false, misleading or incorrect information and reserve the right to audit all statements. If any firm attempts to falsify or misrepresent information to obtain certification, the firm may be disqualified from participation in any contracts for a period of up to five years.

SBE Certification is valid for a period of three (3) years. To maintain SBE status, firms must update their existing SBE Vendor Application on or before the expiration date mentioned above. All information is subject to verification.

If there are any changes in your status that may impact your certification, you are required to update your account information online. A copy of your information can be viewed by logging into City of Long Beach Vendor Portal, click on Vendor Profile, and visiting the Small Business Certification tab.

Sincerely,
Acting Purchasing & Business Services Manager

SUPPLIER CLEARINGHOUSE

CERTIFICATE OF ELIGIBILITY

CERTIFICATION EXPIRATION DATE: **July 27, 2025**

The Supplier Clearinghouse for the Utility Supplier Diversity Program of the California Public Utilities Commission hereby certifies that it has audited and verified the eligibility of:

M T G L Inc.

Women Business Enterprise (WBE)

pursuant to Commission General Order 156, and the terms and conditions stipulated in the Verification Application Package. This Certificate shall be valid only with the Clearinghouse seal affixed hereto.

Eligibility must be maintained at all times, and renewed within 30 days of any changes in ownership or control. Failure to comply may result in a denial of eligibility. The Clearinghouse may reconsider certification if it is determined that such status was obtained by false, misleading or incorrect information. Decertification may occur if any verification criterion under which eligibility was awarded later becomes invalid due to Commission ruling. The Clearinghouse may request additional information or conduct on- site visits during the term of verification to verify eligibility.

This certification is valid only for the period that the above firm remains eligible as determined by the Clearinghouse. Utility companies may direct inquiries concerning this Certificate to the Clearinghouse at (800) 359-7998.

VON: 93KS0069

DETERMINATION DATE: July 27, 2022

SUPPLIER CLEARINGHOUSE

CERTIFICATE OF ELIGIBILITY

CERTIFICATION EXPIRATION DATE: **July 27, 2025**

The Supplier Clearinghouse for the Utility Supplier Diversity Program of the California Public Utilities Commission hereby certifies that it has audited and verified the eligibility of:

M T G L Inc.

Minority Business Enterprise (MBE)

pursuant to Commission General Order 156, and the terms and conditions stipulated in the Verification Application Package. This Certificate shall be valid only with the Clearinghouse seal affixed hereto.

Eligibility must be maintained at all times, and renewed within 30 days of any changes in ownership or control. Failure to comply may result in a denial of eligibility. The Clearinghouse may reconsider certification if it is determined that such status was obtained by false, misleading or incorrect information. Decertification may occur if any verification criterion under which eligibility was awarded later becomes invalid due to Commission ruling. The Clearinghouse may request additional information or conduct on- site visits during the term of verification to verify eligibility.

This certification is valid only for the period that the above firm remains eligible as determined by the Clearinghouse. Utility companies may direct inquiries concerning this Certificate to the Clearinghouse at (800) 359-7998.

VON: 93KS0069 ***DETERMINATION DATE: July 27, 2022***

Printed on: 9/7/2021 11:07:20 AM

To verify most current certification status go to: https://www.caleprocure.ca.gov

DGS
CALIFORNIA DEPARTMENT OF GENERAL SERVICES

Office of Small Business & DVBE Services

Certification ID: 1758925

Legal Business Name:
MTGL INC

Doing Business As (DBA) Name 1:

Doing Business As (DBA) Name 2:

Address:
2992 E. LA PALMA AVENUE
SUITE A
ANAHEIM
CA 92806

Email Address:
mkass@mtglinc.com

Business Web Page:
www.mtglinc.com

Business Phone Number:
800/491-2990

Business Fax Number:
714/632-2974

Business Types:
Service

Certification Type	Status	From	To
SB	Approved	09/07/2021	09/30/2023

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Questions?
Email: OSDSHELP@DGS.CA.GOV
Call OSDS Main Number: 916-375-4940
707 3rd Street, 1-400, West Sacramento, CA 95605

LOS ANGELES UNIFIED SCHOOL DISTRICT
SMALL BUSINESS ENTERPRISE PROGRAM

MEGAN K. REILLY
Interim Superintendent of Schools

JUDITH REECE
Chief Procurement Officer

MARK HOVATTER
Chief Facilities Executive

YVETTE MERRIMAN-GARRETT
Director of Contracts Administration and Procurement Services

LORENA PADILLA-MELENDEZ
Director of Community Relations and Small Business

09/08/2021

MTGL, INC.
2992 E. LA PALMA AVE, STE A
ANAHEIM, CA 92806

Re: Los Angeles Unified School District Certification Application

Dear Vendor,

Thank you for submitting your certification application to the Los Angeles Unified School District (LAUSD) for the following:

Small Business Enterprise

Based on the information that was provided, your company has been approved for the following:

Certification type	NAICS Code (if applicable)	Start Date	Expiry Date
Small Business Enterprise	541380	09/08/2021	09/30/2023

LAUSD is pleased to issue this certificate subject to the following conditions:

In order for your participation to be counted as a Small Business, Micro Business, or Veteran/Disabled Veteran Business Enterprise, you must maintain a current certification with LAUSD. Prior to the expiration date referenced above, you must reapply for certification with LAUSD by visiting the Supplier Portal at https://vendors.lausd.net.

LAUSD reserves the right to withdraw this certification if at any time it is determined that certification was obtained by knowingly providing false or misleading information. LAUSD reserves the right to audit all statements. If any firm attempts to falsify or misrepresent information to obtain certification, LAUSD may, at its sole discretion, disqualify said firm from participation in any LAUSD contract for a period of up to five years.

Changes to your business status that may impact your certification(s) must be reported as soon as possible. You are required to notify the LAUSD Small Business Program office or Vendor Services (VSU) of any changes impacting your certification eligibility. You may also contact VSU for assistance with Supplier Portal login credentials (username/password) or your SAP vendor number.

Small Business Program office: (213) 241-1340
Vendor Services Unit (VSU): (562) 654-9404 or PSG-VSU@lausd.net

To assist in researching your SBE certification inquiries, your reference number is 900005613.

Sincerely,

Lorena Padilla-Melendez
Director of Community Relations and Small Business

Los Angeles County
Metropolitan Transportation Authority

One Gateway Plaza
Los Angeles, CA 90012-2952

213.922.2000 Tel
metro.net

Metro CALIFORNIA UNIFIED CERTIFICATION PROGRAM

January 10, 2020 *REISSUED 2/25/2020 Address Change*

CUCP # 33843
Metro File # 8462

Ms. Michelle Sierra Elliot
M T G L Inc.
2992 E. La Palma Ave Suite A
Anaheim, CA 92806

RE: **Disadvantaged Business Enterprise Certification**

Dear Ms. Michelle Sierra Elliot:

We are pleased to advise you that after careful review of your application and supporting documentation, the Los Angeles County Metropolitan Transportation Authority (Metro) has determined that your firm meets the eligibility standards to be certified as a Disadvantaged Business Enterprise (DBE) as required under the U.S. Department of Transportation (U.S. DOT) Regulation 49 CFR Part 26, as amended. This certification will be recognized by all of the U.S. DOT recipients in California. Your firm will be listed in the California Unified Certification Program (CUCP) database of certified DBEs under the following specific areas of expertise that you have identified on the NAICS codes form of the application package:

NAICS	Description
541380	Testing Laboratories
541620	Environmental Consulting Services

Your DBE certification applies only for the above codes. You may review your firm's information in the CUCP DBE database which can be accessed at the CUCP's website at www.californiaucp.org. Any additions and revisions must be submitted to Metro for review and approval.

In order to ensure your continued DBE status, you are required to submit an annual No Change Declaration Form (which will be sent to you) along with supporting documentation. If no changes are noted, then your DBE status remains current. If there are changes, Metro will review to determine continued DBE eligibility. Please note, your DBE status remains in effect unless Metro notifies you otherwise.

Should any changes occur that could affect your certification status prior to receipt of the No Change Declaration Form, such as changes in your firm's name, business/mailing address, ownership, management or control, or failure to meet the applicable business size standards or personal net worth standard, please notify Metro immediately. Failure to submit forms and/or change of information will be deemed a failure to cooperate under Section 26.109 of the Regulations.

Metro reserves the right to withdraw this certification if at any time it is determined that it was knowingly obtained by false, misleading, or incorrect information. Your DBE certification is subject to review at any time. The firm thereby consents to the examination of its books, records and documents by Metro.

Congratulations, and thank you for your interest in the DBE program. Should you have any questions, please contact us at 213-922-2600 ***Option 1***. For information on Metro contracting opportunities, please visit our website at www.metro.net.

Sincerely,

Shirley Wong
Principal Certification Officer
Diversity & Economic Opportunity Department

Los Angeles County
Metropolitan Transportation Authority

One Gateway Plaza
Los Angeles, CA 90012-2952

213.922.2000 Tel
metro.net

Metro

January 10, 2020 ***REISSUED 2/25/2020 Address Change*** ***Metro File # 8462***

Ms. Michelle Sierra Elliot
M T G L Inc.
2992 E. La Palma Ave Suite A
Anaheim, CA 92806

Re: Small Business Enterprise Certification

Dear Ms. Michelle Sierra Elliot:

We are pleased to advise you that after careful review of your application and supporting documentation, the Los Angeles County Metropolitan Transportation Authority (Metro) has determined that your firm meets the eligibility standards to be certified as a Small Business Enterprise (SBE) as required under Metro's SBE Program. Your firm will be listed in Metro's SBE database of certified SBEs under the following specific areas of expertise:

NAICS	Description
541380	Testing Laboratories
541620	Environmental Consulting Services

Your SBE certification is good for five years from the date of this letter and applies only for the above NAICS codes. Any additions and revisions must be submitted to Metro for review and approval

In order to ensure your continued DBE status, you are required to submit an annual No Change Declaration Form (which will be sent to you) along with supporting documentation. If no changes are noted, then your DBE status remains current. If there are changes, Metro will review to determine continued DBE eligibility. Please note, your DBE status remains in effect unless Metro notifies you otherwise.

Also, should any changes occur that could affect your certification status prior to receipt of the renewal application, such as changes in your firm's name, business/mailing address, ownership, management or control, or failure to meet the applicable business size standards or personal net worth standard, please notify Metro immediately.

Metro reserves the right to withdraw this certification if at any time it is determined that it was knowingly obtained by false, misleading, or incorrect information. Your SBE certification is subject to review at any time. The firm thereby consents to the examination of its books, records, and documents by Metro.

Congratulations, and thank you for your interest in Metro's SBE Program. Should you have any questions, please contact us at 213-922-2600 ***Option 1***. For information on Metro contracting opportunities, please visit our website at www.metro.net.

Sincerely,

Shirley Wong
Principal Certification Officer
Diversity & Economic Opportunity Department

C:\Users\Baker\AppData\Local\Microsoft\Windows\INetCache\Content.Outlook\60V\O19K2\00 - SBE Approval Letter - Shirley (0x4).doc

Certified Profile

CLOSE WINDOW

Print

Business & Contact Information

BUSINESS NAME	**MTGL, Inc.**
OWNER	**Ms. Michelle Sierra Elliot**
ADDRESS	**2992 E. LA PALMA AVENUE SUITE A ANAHEIM, CA 92806-2600 [map]**
PHONE	**714-632-2999 Ext. 2125**
FAX	**714-632-2974**
EMAIL	**melliott@mtglinc.com**
WEBSITE	**http://www.mtglinc.com**
ETHNICITY	**Hispanic American**
GENDER	**Female**
COUNTY	**Orange (CA)**

Certification Information

CERTIFYING AGENCY	**Los Angeles County Metropolitan Transportation Authority**
CERTIFICATION TYPE	**DBE - Disadvantaged Business Enterprise**
CERTIFIED BUSINESS DESCRIPTION	**Testing lab and Inspections**

Commodity Codes

Code	Description
NAICS 541380	Testing Laboratories and Services
NAICS 541620	Environmental consulting services

Additional Information

WORK DISTRICTS/REGIONS	**Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Imperial, Inyo, Kern, Kings, Lake, Lassen, Los Angeles, Marin, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Napa, Nevada, Orange, Placer, Plumas, Riverside, Sacramento, San Benito, San Bernardino, San Diego, San Francisco, San Joaquin, San Luis Obispo, San Mateo, Santa Barbara, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Ventura, Yolo, Yuba, Madera**
CUCP PUBLIC DIRECTORY CERTIFICATION NUMBER	**33843**

Certified Small Business Enterprise

Vendor Account Number: 169124

Steven Koch
MTGL, Inc.
2992 East La Palma Avenue Suite A
Anaheim, CA 92806

Thank you for submitting your Vendor Application seeking Small Business Enterprise recognition with the Coalition of Southern California Public Agencies. Per our evaluation of the information you provided in your application and the North American Industry Classification System codes you identified, your status as a Small Business Enterprise (SBE) has been approved. This certification is recognized by the following organizations:

Metropolitan Water District of Southern California
Port of Long Beach
San Diego County Water Authority
Los Angeles Unified School District
Los Angeles Community College District

Metropolitan is pleased to issue this SBE Certificate subject to the terms and conditions identified below:

NAICS code(s) for which SBE status is recognized:

541330 - Engineering Services

SBE Certificate Effective Date: 06/27/22
SBE Certificate Expiration Date: 06/27/25

Additional Comments: NAICS Code 541350 Building Inspection Services dollar threshold caps at $8.0 million

Work Performed by your firm that falls within the above-mentioned NAICS code(s) will be counted as SBE participation for work performed on contracts procured by the above agencies.

The agencies reserve the right to withdraw this certification if at any time it is determined that certification was knowingly obtained by false, misleading or incorrect information and reserve the right to audit all statements. If any firm attempts to falsify or misrepresent information to obtain certification, the firm may be disqualified from participation in any contracts for a period of up to five years.

SBE Certification is valid for a period of three (3) years. To maintain SBE status, firms must update their existing SBE Vendor Application on or before the expiration date mentioned above. All information is subject to verification.

If there are any changes in your status that may impact your certification, you are required to update your account information online. A copy of your information can be viewed by logging into your Vendor Profile, and visiting the Small Business Certification tab.

Sincerely,
John J. Arena
Metropolitan Water District of Southern California
Business Outreach Program Manager

700 N. Alameda Street, Los Angeles, California 90012 Mailing Address: Box 54153, Los Angeles, CA 90054-0153
Telephone (213) 217-7444

Port of LONG BEACH
The Green Port

Small Business Enterprise Program

www.polb.com/sbe

Certified Small Business Enterprise

Vendor Account Number: 261346
Steven Koch
MTGL, Inc.
2992 E. La Palma Avenue, Suite A
Anaheim, CA 92806

Thank you for submitting your Vendor Application seeking Small Business Enterprise recognition with the Port of Long Beach (Port). Per our evaluation of the information you provided in your application and the North American Industry Classification System codes you identified, your status as a Small Business Enterprise (SBE) has been approved.

The Port is pleased to issue this SBE Certificate subject to the terms and conditions identified below:

NAICS code(s) for which SBE status is recognized: 541380, 541330, 541620, 238910, 562910, 541350
SBE Certificate Effective Date: 05/20/21
SBE Certificate Expiration Date: 05/20/24

Work Performed by your firm that falls within the above-mentioned NAICS code(s) will be counted as SBE participation for work performed on contracts procured by the above Port.

The Port reserves the right to withdraw this certification if at any time it is determined that certification was knowingly obtained by false, misleading or incorrect information and reserves the right to audit all statements. If any firm attempts to falsify or misrepresent information to obtain certification, the firm may be disqualified from participation in any contracts for a period of up to five years.

SBE Certification is valid for a period of three (3) years. To maintain SBE status, firms must update their existing SBE Vendor Application on or before the expiration date stated above. All information is subject to verification.

If there are any changes in your status that may impact your certification, you are required to update your account information online. A copy of your information can be viewed by logging into your Vendor Profile, and visiting the Small Business Certification tab.

Sincerely,
Sashi Muralidharan
SBE Administrator
Port of Long Beach

415 W. Ocean Blvd, Long Beach, CA 90802 Telephone (562) 283-7598 email: sbeprogram@polb.com

Los Angeles County
Metropolitan Transportation Authority

One Gateway Plaza
Los Angeles, CA 90012-2952

213.922.2000 Tel
metro.net

Metro

CALIFORNIA UNIFIED CERTIFICATION PROGRAM

December 5, 2022

CUCP# 51322
Metro File #9430

Ms. Soujanya Nalitam
Niche Project Controls and Consulting Inc
12131 Koudekerk St
Artesia, CA 90701

Subject: Disadvantaged Business Enterprise Certification

Dear Ms. Soujanya Nalitam:

We are pleased to advise you that after careful review of your application and supporting documentation, the Los Angeles County Metropolitan Transportation Authority (Metro) has determined that your firm meets the eligibility standards to be certified as a Disadvantaged Business Enterprise (DBE) as required under the U.S. Department of Transportation (U.S. DOT) Regulation 49 CFR Part 26, as amended. This certification will be recognized by all of the U.S. DOT recipients in California. Your firm will be listed in the California Unified Certification Program (CUCP) database of certified DBEs under the following specific area(s) of expertise that you have identified on the NAICS codes form of the application package:

NAICS 541611: ADMINISTRATIVE MANAGEMENT AND GENERAL MANAGEMENT CONSULTING SERVICES
NAICS 541990: ALL OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL SERVICES
NAICS 541990: CONSTRUCTION ESTIMATION SERVICES

Your DBE certification applies only for the above code(s). You may review your firms information in the CUCP DBE database which can be accessed at the CUCP website at https://dot.ca.gov/programs/civil-rights/dbe-search. Any additions and revisions must be submitted to Metro for review and approval.

In order to ensure your continuing DBE status, you are required to submit an annual update along with supporting documentation. If no changes are noted, then your DBE status remains current. If there are changes, Metro will review to determine continued DBE eligibility. Please note, your DBE status remains in effect unless Metro notifies you otherwise.

Also, should any changes occur that could affect your certification status prior to receipt of the annual update, such as changes in your firm's name, business/mailing address, ownership, management or control, or failure to meet the applicable business size standards or personal net worth standard, please notify Metro immediately. Failure to submit forms and/or change of information will be deemed a failure to cooperate under Section 26.109 of the Regulations.

Metro reserves the right to withdraw this certification if at any time it is determined that it was knowingly obtained by false, misleading, or incorrect information. Your DBE certification is subject to review at any time. The firm thereby consents to the examination of its books, records and documents by Metro.

Congratulations, and thank you for your interest in the DBE program. Should you have any questions, please contact us at (213) 922-2600. For information on Metro contracting opportunities, please visit our website at www.metro.net.

Sincerely,

Ramon Ortiz
Manager, Certification
Diversity & Economic Opportunity Department

Los Angeles County
Metropolitan Transportation Authority

One Gateway Plaza
Los Angeles, CA 90012-2952

213.922.2000 Tel
metro.net

Metro

December 5, 2022

Metro File #9430

Ms. Soujanya Nalitam
Niche Project Controls and Consulting Inc
12131 Koudekerk St
Artesia, CA 90701

Subject: Small Business Enterprise Certification

Dear Ms. Soujanya Nalitam:

We are pleased to advise you that after careful review of your application and supporting documentation, the Los Angeles County Metropolitan Transportation Authority (Metro) has determined that your firm meets the eligibility standards to be certified as a Small Business Enterprise (SBE) as required under Metro's SBE Program. Your firm will be listed in Metro's SBE database of certified SBEs under the following specific areas of expertise:

NAICS 541611: ADMINISTRATIVE MANAGEMENT AND GENERAL MANAGEMENT CONSULTING SERVICES
NAICS 541990: ALL OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL SERVICES
NAICS 541990: CONSTRUCTION ESTIMATION SERVICES

Your SBE certification is valid for five years from the date of this letter and applies only for the above NAICS code(s). Any additions and revisions must be submitted to Metro for review and approval.

In order to ensure your continuing SBE status, you are required to submit an annual update along with supporting documentation. If no changes are noted, then your SBE status remains current. If there are changes, Metro will review to determine continued SBE eligibility. Please note, your SBE status remains in effect unless Metro notifies you otherwise.

After the five-year certification period, your entire file will be reviewed in order to ascertain continued SBE certification status. You will be notified of the pending SBE status review and any documentation updates necessary prior to the expiration date.

Also, should any changes occur that could affect your certification status prior to receipt of the annual update application, such as changes in your firm's name, business/mailing address, ownership, management or control, or failure to meet the applicable business size standards or personal net worth standard, please notify Metro immediately.

Metro reserves the right to withdraw this certification if at any time it is determined that it was knowingly obtained by false, misleading, or incorrect information. Your SBE certification is subject to review at any time. The firm thereby consents to the examination of its books, records, and documents by Metro.

Congratulations, and thank you for your interest in Metro's SBE Program. Should you have any questions, please contact us at (213) 922-2600. For information on Metro contracting opportunities, please visit our website at www.metro.net.

Sincerely,

Ramon Ortiz
Manager, Certification
Diversity & Economic Opportunity Department

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Inspector of Public Works
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Director
BUREAU OF
CONTRACT ADMINISTRATION
1149 S. BROADWAY, SUITE 300
LOS ANGELES, CA 90015
(213) 847-1922

http://bca.lacity.org

Sent via Email
Thomas Meyers
Project Management Technology (GA), Inc. dba PM Technologies
980 Hammond Drive, Suite 775
Atlanta, GA 30328

March 3, 2021
File No. 86

RE: SMALL BUSINESS ENTERPRISE (PROPRIETARY) RECERTIFICATION APPROVAL

Dear Mr. Meyers:

Based on a thorough review of the submitted documents, we are pleased to inform you that your firm has been recertified as a Small Business Enterprise (Proprietary) and has been placed in the SBE (Proprietary) Database as a firm specializing in:

NAICS Codes	Description
541618	**Other Management Consulting Services**

This certification is valid for two years from the date of this letter. If there are any changes in your firm that may affect your eligibility as a small business, you are required to notify this office of those changes in writing. Also, please include your file number on each page of correspondence relating to these matters.

The City reserves the right to withdraw this certification if at any time, it is determined certification was knowingly obtained by false, misleading or incorrect information. The City also reserves the right to request additional information at any time during the certification period to verify any documentation submitted with your application. By accepting this certification, the firm of **Project Management Technology (GA), Inc. dba PM Technologies** hereby consents to the examination of its books, records and documents by the City of Los Angeles.

Your SBE (Proprietary) certification status will be honored by each of the Proprietary Departments of the City of Los Angeles (i.e. LAWA, Harbor, and DWP).

For information on contracting opportunities, and to register your firm as certified SBE (Proprietary), please register or update your profile at http://LABAVN.org.

Should you have any questions, please contact me at (213) 847-2650 or e-mail at shaun.shimoda-kobayashi@lacity.org.

Sincerely,

Shaun Shimoda-Kobayashi signed digitally

SHAUN SHIMODA-KOBAYASHI, LAWA Certification Program Manager
Certification, Outreach, Regulations, and Enforcement Section
Bureau of Contract Administration

THIS CERTIFIES THAT

Pacifica Services, Inc.

NMSDC
National Minority Supplier Development Council

* Nationally certified by the: **SOUTHERN CALIFORNIA MINORITY SUPPLIER DEVELOPMENT COUNCIL**

*NAICS Code(s): 236220; 237110; 237990; 541330; 541690; 541990; 541612; 926150

* Description of their product/services as defined by the North American Industry Classification System (NAICS)

05/04/2023
Issued Date

SC04066
Certificate Number

07/01/2024
Expiration Date

Ying McGuire
NMSDC CEO and President

Virginia Gomez, President

By using your password (NMSDC issued only), authorized users may log into NMSDC Central to view the entire profile: http://nmsdc.org

Certify, Develop, Connect, Advocate.

* MBEs certified by an Affiliate of the National Minority Supplier Development Council, Inc.®

Printed on: 7/14/2022 12:14:31 PM

To verify most current certification status go to: https://www.caleprocure.ca.gov

DGS
CALIFORNIA DEPARTMENT OF GENERAL SERVICES

Office of Small Business & DVBE Services

Certification ID: 39187

Legal Business Name:
PACIFICA SERVICES, INC.

Doing Business As (DBA) Name 1:
PACIFICA SERVICES, INC.

Doing Business As (DBA) Name 2:

Address:
106 S. MENTOR AVE, SUITE 200
PASADENA
CA 91106

Email Address:
kmedrano@pacificaservices.com

Business Web Page:
www.pacificaservices.com

Business Phone Number:
(626) 405-0131

Business Fax Number:
626/405-0059

Business Types:
Construction , Service

Certification Type	Status	From	To
SB	Approved	07/13/2022	07/31/2024

Stay informed! KEEP YOUR CERTIFICATION PROFILE UPDATED!
-LOG IN at CaleProcure.CA.GOV

Questions?
Email: OSDSHELP@DGS.CA.GOV
Call OSDS Main Number: 916-375-4940
707 3rd Street, 1-400, West Sacramento, CA 95605

Los Angeles County
Metropolitan Transportation Authority

One Gateway Plaza
Los Angeles, CA 90012-2952

213.922.2000 Tel
metro.net

Metro

UNIFIED CERTIFICATION

CALIFORNIA UNIFIED CERTIFICATION PROGRAM

May 9, 2017

CUCP# 44301
Metro File #7448

Mr. Devraj Patel
PADCOM Design & Consturction Management Services LLC.
13380 Silver Berry Circle,
Cerritos, CA 90703

Subject: Disadvantaged Business Enterprise Certification

Dear Mr. Devraj Patel:

We are pleased to advise you that after careful review of your application and supporting documentation, the Los Angeles County Metropolitan Transportation Authority (Metro) has determined that your firm meets the eligibility standards to be certified as a Disadvantaged Business Enterprise (DBE) as required under the U.S. Department of Transportation (U.S. DOT) Regulation 49 CFR Part 26, as amended. This certification will be recognized by all of the U.S. DOT recipients in California. Your firm will be listed in the California Unified Certification Program (CUCP) database of certified DBEs under the following specific area(s) of expertise that you have identified on the NAICS codes form of the application package:

NAICS 541611: ADMINISTRATIVE MANAGEMENT AND GENERAL MANAGEMENT CONSULTING SERVICES
NAICS 541618: OTHER MANAGEMENT CONSULTING SERVICES

Your DBE certification applies only for the above code(s). You may review your firms information in the CUCP DBE database which can be accessed at the CUCP website at www.californiaucp.org. Any additions and revisions must be submitted to Metro for review and approval.

In order to ensure your continuing DBE status, you are required to submit an annual update along with supporting documentation. If no changes are noted, then your DBE status remains current. If there are changes, Metro will review to determine continued DBE eligibility. Please note, your DBE status remains in effect unless Metro notifies you otherwise.

Also, should any changes occur that could affect your certification status prior to receipt of the annual update, such as changes in your firm's name, business/mailing address, ownership, management or control, or failure to meet the applicable business size standards or personal net worth standard, please notify Metro immediately. Failure to submit forms and/or change of information will be deemed a failure to cooperate under Section 26.109 of the Regulations.

Metro reserves the right to withdraw this certification if at any time it is determined that it was knowingly obtained by false, misleading, or incorrect information. Your DBE certification is subject to review at any time. The firm thereby consents to the examination of its books, records and documents by Metro.

Congratulations, and thank you for your interest in the DBE program. Should you have any questions, please contact us at (213) 922-2600. For information on Metro contracting opportunities, please visit our website at www.metro.net.

Sincerely,

Shirley Wong
Sr. Certification Officer
Diversity & Economic Opportunity Department

LOS ANGELES COUNTY
CONSUMER & BUSINESS AFFAIRS

Board of Supervisors

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First District

Holly J. Mitchell
Second District

Sheila Kuehl
Third District

Janice Hahn
Fourth District

Kathryn Barger
Fifth District

Director
Rafael Carbajal

Chief of Staff
Joel Ayala

September 07, 2022

Apar Patel, Director
PADCOM DESIGN AND CONSTRUCTION MANAGEMENT SERVICES LLC
13380 SILVER BERRY CIRCLE
CERRITOS, CA 90703

Vendor #: 178989
Certification Record #: 092918

CERTIFICATION FOR NON-FEDERALLY FUNDED COUNTY SOLICITATIONS

Dear Apar Patel,

Congratulations! Your business is now certified as a Local Small Business Enterprise (LSBE) with the County of Los Angeles effective as of the date of this letter. Your LSBE certification expiration date is based on your California Department of General Services (DGS) small business certification. Your certification expires on **August 22, 2027**.

Your business is eligible for **L**SBE preference consideration in those County of Los Angeles solicitations which include the "Request for Preference Consideration" form. You must complete the form and provide a copy of this approval letter in your bid/proposal to receive the preference. To view your L.A. County LSBE certification status, visit: camisvr.co.la.ca.us/webven

As a certified LSBE, your company is also eligible for a 15-day prompt payment through the "Countywide Small Business Payment Liaison and Prompt Pay Program." To request your free Prompt Payment Stamp please email the Office of Small Business at OSB@dcba.lacounty.gov or call (323) 881-3964.

The County of Los Angeles Department of Consumer and Business Affairs (DCBA) reserves the right to request additional information and/or conduct an on-site visit to verify your company's eligibility for this certification. Please contact our office immediately if your business experiences any changes that could affect eligibility during the certification period.

For questions about this certification or to learn more about resources available to small businesses you can visit us online at DCBA.lacounty.gov, email us at OSB@dcba.lacounty.gov, or call us at (323) 881-3964.

Sincerely,

Rafael Carbajal
Director

Christian Olmos
Program Chief, Office of Small Business
RC:CO

SUPPLIER CLEARINGHOUSE
CERTIFICATE OF ELIGIBILITY

CERTIFICATION EXPIRATION DATE: **May 4, 2024**

The Supplier Clearinghouse for the Utility Supplier Diversity Program of the California Public Utilities Commission hereby certifies that it has audited and verified the eligibility of:

PADCOM Design & Consturction Management Services LLC.

Minority Business Enterprise (MBE)

pursuant to Commission General Order 156, and the terms and conditions stipulated in the Verification Application Package. This Certificate shall be valid only with the Clearinghouse seal affixed hereto.

Eligibility must be maintained at all times, and renewed within 30 days of any changes in ownership or control. Failure to comply may result in a denial of eligibility. The Clearinghouse may reconsider certification if it is determined that such status was obtained by false, misleading or incorrect information. Decertification may occur if any verification criterion under which eligibility was awarded later becomes invalid due to Commission ruling. The Clearinghouse may request additional information or conduct on- site visits during the term of verification to verify eligibility.

This certification is valid only for the period that the above firm remains eligible as determined by the Clearinghouse. Utility companies may direct inquiries concerning this Certificate to the Clearinghouse at (800) 359-7998.

VON: 17000975 ***DETERMINATION DATE: May 4, 2021***

Los Angeles County
Metropolitan Transportation Authority

One Gateway Plaza
Los Angeles, CA 90012-2952

213.922.2000 Tel
metro.net

Metro

May 9, 2017

Metro File #7448

Mr. Devraj Patel
PADCOM Design & Consturction Management Services LLC.
13380 Silver Berry Circle,
Cerritos, CA 90703

Subject: Small Business Enterprise Certification

Dear Mr. Devraj Patel:

We are pleased to advise you that after careful review of your application and supporting documentation, the Los Angeles County Metropolitan Transportation Authority (Metro) has determined that your firm meets the eligibility standards to be certified as a Small Business Enterprise (SBE) as required under Metro's SBE Program. Your firm will be listed in Metro's SBE database of certified SBEs under the following specific areas of expertise:

NAICS 541611: ADMINISTRATIVE MANAGEMENT AND GENERAL MANAGEMENT CONSULTING SERVICES
NAICS 541618: OTHER MANAGEMENT CONSULTING SERVICES

Your SBE certification is valid for five years from the date of this letter and applies only for the above NAICS code(s). Any additions and revisions must be submitted to Metro for review and approval.

In order to ensure your continuing SBE status, you are required to submit an annual update along with supporting documentation. If no changes are noted, then your SBE status remains current. If there are changes, Metro will review to determine continued SBE eligibility. Please note, your SBE status remains in effect unless Metro notifies you otherwise.

After the five-year certification period, your entire file will be reviewed in order to ascertain continued SBE certification status. You will be notified of the pending SBE status review and any documentation updates necessary prior to the expiration date.

Also, should any changes occur that could affect your certification status prior to receipt of the annual update application, such as changes in your firm's name, business/mailing address, ownership, management or control, or failure to meet the applicable business size standards or personal net worth standard, please notify Metro immediately.

Metro reserves the right to withdraw this certification if at any time it is determined that it was knowingly obtained by false, misleading, or incorrect information. Your SBE certification is subject to review at any time. The firm thereby consents to the examination of its books, records, and documents by Metro.

Congratulations, and thank you for your interest in Metro's SBE Program. Should you have any questions, please contact us at (213) 922-2600. For information on Metro contracting opportunities, please visit our website at www.metro.net.

Sincerely,

Shirley Wong
Sr. Certification Officer
Diversity & Economic Opportunity Department

March 30, 2023
File #: 51453

Jenny Inglish
Plane Inglish
12330 Washington Ctr Pkwy #468
Thornton, CO 80241

Subject: Disadvantaged Business Enterprise (DBE) Certification Approval

Dear Ms. Inglish:

We are pleased to advise you that after careful review of your application and supporting documentation, the California Department of Transportation (Caltrans) has determined that your firm meets eligibility standards to be certified as a Disadvantaged Business Enterprise (DBE) as required under the U.S. Department of Transportation (U.S. DOT) Regulations 49 CFR Part 26. This certification is also recognized by all USDOT agencies of California.

Your firm will be listed in the California Unified Certification Program (CUCP) database of certified DBEs under the following specific area(s) of expertise that you have identified on the NAICS Codes form the Application Package:
CA WCC C8700: CONSULTANT, NON-ENGINEERING
NAICS 488119: OTHER AIRPORT OPERATIONS
NAICS 541611: ADMINISTRATIVE MANAGEMENT AND GENERAL MANAGEMENT CONSULTING SERVICES
NAICS 541690: OTHER SCIENTIFIC AND TECHNICAL CONSULTING SERVICES

Your DBE certification applies only for the above code(s). You may review your firm's information in the California Unified Certification Program's (CUCP) DBE database which can be accessed at the CUCP website at https://californiaucp.dbesystem.com/. Any additions and revisions must be submitted to Caltrans for review and approval.

In order to assure continuing DBE status, you must submit an Annual Update Declaration form, along with supporting documentation. Based on your annual submission that no change in ownership and control has occurred, or if changes have occurred, they do not affect your firm's DBE standing, the DBE certification of your firm will continue until or unless it is removed by our agency.

Also, should any changes occur that could affect your certification status prior to receipt of the Annual Update Declaration, such as changes in your firm's name, business/mailing address, ownership, management or control, or failure to meet the applicable business size standards or personal net worth standard, please notify us immediately. Failure to submit forms and/or change of information will be deemed a failure to cooperate under Section 26.109 of the Regulations.

Caltrans reserves the right to withdraw this certification if at any time it is determined that it was knowingly obtained by false, misleading, or incorrect information. DBE certification is subject to review at any time. The firm thereby consents to the examination of its books, records, and documents by Caltrans.

For information on California Department of Transportation (Caltrans) contracting opportunities, please visit our website Office of Civil Rights at https://dot.ca.gov/programs/procurement-and-contracts/contract-with-caltrans.

Congratulations, and thank you for your interest in the DBE Program. I wish you every business success and look forward to hearing from you if I may be of any assistance to you in this regard.

Sincerely,

Chardena Valley
Certification Branch Manager

U.S. Small Business Administration

www.sba.gov/wosbready

Women Owned Small Business Federal Contract Program | 409 Third St. SW | Washington, DC 20416

7/3/2023

Jenny Inglish
PLANE INGLISH LLC
12230 WASHINGTON CTR PKWY
THORNTON, CO 80241

Dear Jenny Inglish:

Congratulations! The U.S. Small Business Administration (SBA) has certified your firm as an Economically-Disadvantaged Women-Owned Small Business (EDWOSB) eligible to participate in the Women-Owned Small Business Federal Contract Program (WOSB Program), as set forth in Title 13, Part 127 of the Code of Federal Regulations (CFR).

Your certification is valid for three years from the date of this letter. To maintain its status as a certified EDWOSB, your firm must undergo a program examination every three years conducted by SBA or a third-party certifier. Instructions for maintaining EDWOSB certification are available at 13 CFR 127.400 and at https://wosb.certify.sba.gov.

Your firm must immediately notify SBA of any material changes that could affect its eligibility in accordance with 13 CFR 127.401. This notification must be in writing and must be uploaded into the firm's profile in WOSB.Certify.sba.gov. Your firm must not misrepresent its EDWOSB certification status to any other party, including any local or State government contracting official or the Federal government or any of its contracting officials.

As a certified EDWOSB, there are valuable free resources available to you. These include:

- SBA Resource Partners: For general assistance on various topics, information on SBA programs, and upcoming small business events in your area. You can find your local resource partner by visiting: https://www.sba.gov/tools/local-assistance.
- WOSB website: For specific resources on government contracting and the WOSB Federal Contract Program, please visit: https://www.sba.gov/wosbready.
- SBA's 7(j) Program: EDWOSB firms may also be eligible for 7(j) management and technical assistance by contacting their local SBA district office please visit: https://www.sba.gov/tools/local-assistance.

As a certified EDWOSB eligible to participate in the WOSB Program, **you CAN** use the EDWOSB Icon on your business' website, business cards, social media profiles, and in your capability statements and proposal bids. However, **you CANNOT** use the digital icon to express or imply endorsement of any goods, services, entities, or individuals. Thus, **the digital icon CANNOT be used** on a company's letterhead, marketing materials or advertising, paid or public service announcements, in traditional or digital format. The following are instructions to access your digital icon:

1. Visit the following link: https://www.sba.gov/brand/for-partners/resource-partners-grantees/;
2. Under General Materials, click on "Decals and Web Icons";
3. The Icons should download on your computer; select "Open File"; and
4. Select/use only the Icon(s) that reflect the Program(s) in which you are currently certified

If you have general questions regarding the WOSB Program, you may submit them to the SBA via the help tab at https://wosb.certify.sba.gov/help/ or check the SBA web site, www.sba.gov/wosbready.

Wishing you much success!

Sincerely,

Alisa Sheard
WOSB Federal Contract Program Director
Deputy Director, Office of Government Contracting

LOS ANGELES COUNTY
CONSUMER & BUSINESS AFFAIRS

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Sheila Kuehl
Third District

Janice Hahn
Fourth District

Kathryn Barger
Fifth District

Director
Rafael Carbajal

Chief of Staff
Joel Ayala

July 28, 2022

ARMANDO RAMOS
RAMOS CONSULTING SERVICES, INC
2275 HUNTINGTON DR. #448
SAN MARINO, CA 91108

Vendor #: 155669
Certification Record #: 092722

CERTIFICATION LETTER FOR NON-FEDERALLY FUNDED COUNTY SOLICITATIONS

Dear ARMANDO RAMOS,

Congratulations! Your business is now certified as a Local Small Business Enterprise (LSBE) with the County of Los Angeles effective as of the date of this letter. Your LSBE certification expiration date is based on your Los Angeles County Metropolitan Transportation Authority (L.A. Metro) small business certification. Your certification expires on **October 27, 2025**.

Your business is eligible for LSBE preference consideration in those County of Los Angeles solicitations which include the "Request for Preference Consideration" form. You must complete the form and provide a copy of this approval letter in your bid/proposal to receive the preference. To view your L.A. County LSBE certification status, visit: camisvr.co.la.ca.us/webven

As a certified LSBE, your company is also eligible for a 15-day prompt payment through the "Countywide Small Business Payment Liaison and Prompt Pay Program." To request your free Prompt Payment Stamp please email the Office of Small Business at OSB@dcba.lacounty.gov or call (323) 881-3964.

The County of Los Angeles Department of Consumer and Business Affairs (DCBA) reserves the right to request additional information and/or conduct an on-site visit to verify your company's eligibility for this certification. Please contact our office immediately if your business experiences any changes that could affect eligibility during the certification period.

For questions about this certification or to learn more about resources available to small businesses you can visit us online at DCBA.lacounty.gov, email us at OSB@dcba.lacounty.gov, or call us at (323) 881-3964.

Sincerely,

Rafael Carbajal
Director

Christian Olmos
Program Chief, Small Business Services
RC:CO

Printed on: 12/8/2022 12:49:28 PM

To verify most current certification status go to: https://www.caleprocure.ca.gov

DGS
CALIFORNIA DEPARTMENT OF GENERAL SERVICES

Office of Small Business & DVBE Services

Certification ID: 1413260

Legal Business Name:
Ramos Consulting Services, Inc.

Doing Business As (DBA) Name 1:

Doing Business As (DBA) Name 2:

Address:
2275 HUNTINGTON DR
#448
SAN MARINO
CA 91108-2640

Email Address:
info@ramoscs.com

Business Web Page:

Business Phone Number:
626.905.4888

Business Fax Number:

Business Types:
Service

Certification Type	Status	From	To
SB	Approved	12/08/2022	12/31/2024

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-LOG IN at CaleProcure.CA.GOV

Questions?
Email: OSDSHELP@DGS.CA.GOV
Call OSDS Main Number: 916-375-4940
707 3rd Street, 1-400, West Sacramento, CA 95605

Los Angeles County
Metropolitan Transportation Authority

One Gateway Plaza
Los Angeles, CA 90012-2952

213.922.2000 Tel
metro.net

Metro

CALIFORNIA UNIFIED CERTIFICATION PROGRAM

November 30, 2020

CUCP#
Metro File #8853

Mr. Daniel Choi
Runo Inc
1636 W 8th Street, #200
Los Angeles, CA 90017

Subject: Disadvantaged Business Enterprise Certification

Dear Mr. Daniel Choi:

We are pleased to advise you that after careful review of your application and supporting documentation, the Los Angeles County Metropolitan Transportation Authority (Metro) has determined that your firm meets the eligibility standards to be certified as a Disadvantaged Business Enterprise (DBE) as required under the U.S. Department of Transportation (U.S. DOT) Regulation 49 CFR Part 26, as amended. This certification will be recognized by all of the U.S. DOT recipients in California. Your firm will be listed in the California Unified Certification Program (CUCP) database of certified DBEs under the following specific area(s) of expertise that you have identified on the NAICS codes form of the application package:

NAICS 541611: ADMINISTRATIVE MANAGEMENT AND GENERAL MANAGEMENT CONSULTING SERVICES

Your DBE certification applies only for the above code(s). You may review your firms information in the CUCP DBE database which can be accessed at the CUCP website at https://dot.ca.gov/programs/civil-rights/dbe-search. Any additions and revisions must be submitted to Metro for review and approval.

In order to ensure your continuing DBE status, you are required to submit an annual update along with supporting documentation. If no changes are noted, then your DBE status remains current. If there are changes, Metro will review to determine continued DBE eligibility. Please note, your DBE status remains in effect unless Metro notifies you otherwise.

Also, should any changes occur that could affect your certification status prior to receipt of the annual update, such as changes in your firm's name, business/mailing address, ownership, management or control, or failure to meet the applicable business size standards or personal net worth standard, please notify Metro immediately. Failure to submit forms and/or change of information will be deemed a failure to cooperate under Section 26.109 of the Regulations.

Metro reserves the right to withdraw this certification if at any time it is determined that it was knowingly obtained by false, misleading, or incorrect information. Your DBE certification is subject to review at any time. The firm thereby consents to the examination of its books, records and documents by Metro.

Congratulations, and thank you for your interest in the DBE program. Should you have any questions, please contact us at (213) 922-2600. For information on Metro contracting opportunities, please visit our website at www.metro.net.

Sincerely,

Shirley Wong
Principal Certification Officer
Diversity & Economic Opportunity Department

Metro

Certification: View

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Vendor Information

BUSINESS NAME	**Runo Inc**
SYSTEM VENDOR NUMBER	**20507707**
PRIMARY OWNER'S NAME	**Mr. Daniel Choi**
ETHNIC GROUP	**Asian-Pacific American**
GENDER	**Male**

Certification Information

CERTIFYING AGENCY	**Los Angeles County Metropolitan Transportation Authority**
CERTIFICATION TYPE	**DBE - Disadvantaged Business Enterprise**
EFFECTIVE DATE	**11/30/2020**
RENEWAL DATE	**11/30/2023**

Contact Information

MAIN COMPANY EMAIL	**DCHOI@RUNOINC.COM**
MAIN PHONE	**213-804-3127**
MAIN COMPANY WEBSITE	**http://www.runoinc.com**

Addresses

PHYSICAL ADDRESS	**1636 W. 8TH STREET SUITE 200** **CA** **Los Angeles, CA 90017-3127** [map]
MAILING ADDRESS	**1636 W 8th Street, #200** **Los Angeles, CA 90017** [map]

Business Capabilities

Logged on as:
Daniel Choi
Runo Inc

Los Angeles County
Metropolitan Transportation Authority

One Gateway Plaza
Los Angeles, CA 90012-2952

213.922.2000 Tel
metro.net

Metro

November 30, 2020

Metro File #8853

Mr. Daniel Choi
Runo Inc
1636 W 8th Street, #200
Los Angeles, CA 90017

Subject: Small Business Enterprise Certification

Dear Mr. Daniel Choi:

We are pleased to advise you that after careful review of your application and supporting documentation, the Los Angeles County Metropolitan Transportation Authority (Metro) has determined that your firm meets the eligibility standards to be certified as a Small Business Enterprise (SBE) as required under Metro's SBE Program. Your firm will be listed in Metro's SBE database of certified SBEs under the following specific areas of expertise:

NAICS 541611: ADMINISTRATIVE MANAGEMENT AND GENERAL MANAGEMENT CONSULTING SERVICES

Your SBE certification is valid for five years from the date of this letter and applies only for the above NAICS code(s). Any additions and revisions must be submitted to Metro for review and approval.

In order to ensure your continuing SBE status, you are required to submit an annual update along with supporting documentation. If no changes are noted, then your SBE status remains current. If there are changes, Metro will review to determine continued SBE eligibility. Please note, your SBE status remains in effect unless Metro notifies you otherwise.

After the five-year certification period, your entire file will be reviewed in order to ascertain continued SBE certification status. You will be notified of the pending SBE status review and any documentation updates necessary prior to the expiration date.

Also, should any changes occur that could affect your certification status prior to receipt of the annual update application, such as changes in your firm's name, business/mailing address, ownership, management or control, or failure to meet the applicable business size standards or personal net worth standard, please notify Metro immediately.

Metro reserves the right to withdraw this certification if at any time it is determined that it was knowingly obtained by false, misleading, or incorrect information. Your SBE certification is subject to review at any time. The firm thereby consents to the examination of its books, records, and documents by Metro.

Congratulations, and thank you for your interest in Metro's SBE Program. Should you have any questions, please contact us at (213) 922-2600. For information on Metro contracting opportunities, please visit our website at www.metro.net.

Sincerely,

Shirley Wong
Principal Certification Officer
Diversity & Economic Opportunity Department

Metro

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Vendor Information

BUSINESS NAME	**Runo Inc**
SYSTEM VENDOR NUMBER	**20507707**
PRIMARY OWNER'S NAME	**Mr. Daniel Choi**
ETHNIC GROUP	**Asian-Pacific American**
GENDER	**Male**

Certification Information

CERTIFYING AGENCY	**Los Angeles County Metropolitan Transportation Authority**
CERTIFICATION TYPE	**SBE - Small Business Enterprise**
EFFECTIVE DATE	**11/30/2020**
RENEWAL DATE	**11/30/2023**

Contact Information

MAIN COMPANY EMAIL	**DCHOI@RUNOINC.COM**
MAIN PHONE	**213-804-3127**
MAIN COMPANY WEBSITE	**http://www.runoinc.com**

Addresses

PHYSICAL ADDRESS	**1636 W. 8TH STREET SUITE 200** **CA** **Los Angeles, CA 90017-3127** [map]
MAILING ADDRESS	**1636 W 8th Street, #200** **Los Angeles, CA 90017** [map]

Logged on as:
Daniel Choi
Runo Inc

Los Angeles County
Metropolitan Transportation Authority

One Gateway Plaza
Los Angeles, CA 90012-2952

213.922.2000 Tel
metro.net

Metro

CALIFORNIA UNIFIED CERTIFICATION PROGRAM

December 5, 2019

CUCP# 20213
Metro File #1697

Ms. Rebecca Jones
Safework, Inc.
20750 Ventura Boulevard, Suite 330
Woodland Hills, CA 91364

Subject: Disadvantaged Business Enterprise Certification

Dear Ms. Rebecca Jones:

We are pleased to advise you that after careful review of your application and supporting documentation, the Los Angeles County Metropolitan Transportation Authority (Metro) has determined that your firm meets the eligibility standards to be certified as a Disadvantaged Business Enterprise (DBE) as required under the U.S. Department of Transportation (U.S. DOT) Regulation 49 CFR Part 26, as amended. This certification will be recognized by all of the U.S. DOT recipients in California. Your firm will be listed in the California Unified Certification Program (CUCP) database of certified DBEs under the following specific area(s) of expertise that you have identified on the NAICS codes form of the application package:

NAICS 236210: CONSTRUCTION MANAGEMENT, INDUSTRIAL BUILDING (EXCEPT WAREHOUSES)
NAICS 237110: CONSTRUCTION MANAGEMENT, WATER AND SEWER LINE
NAICS 237310: CONSTRUCTION MANAGEMENT, HIGHWAY, ROAD, STREET AND BRIDGE
NAICS 237990: CONSTRUCTION MANAGEMENT, DAM
NAICS 541690: OTHER SCIENTIFIC AND TECHNICAL CONSULTING SERVICES

Your DBE certification applies only for the above code(s). You may review your firms information in the CUCP DBE database which can be accessed at the CUCP website at www.californiaucp.org. Any additions and revisions must be submitted to Metro for review and approval.

In order to ensure your continuing DBE status, you are required to submit an annual update along with supporting documentation. If no changes are noted, then your DBE status remains current. If there are changes, Metro will review to determine continued DBE eligibility. Please note, your DBE status remains in effect unless Metro notifies you otherwise.

Also, should any changes occur that could affect your certification status prior to receipt of the annual update, such as changes in your firm's name, business/mailing address, ownership, management or control, or failure to meet the applicable business size standards or personal net worth standard, please notify Metro immediately. Failure to submit forms and/or change of information will be deemed a failure to cooperate under Section 26.109 of the Regulations.

Metro reserves the right to withdraw this certification if at any time it is determined that it was knowingly obtained by false, misleading, or incorrect information. Your DBE certification is subject to review at any time. The firm thereby consents to the examination of its books, records and documents by Metro.

Congratulations, and thank you for your interest in the DBE program. Should you have any questions, please contact us at (213) 922-2600. For information on Metro contracting opportunities, please visit our website at www.metro.net.

Sincerely,

Shirley Wong
Principal Certification Officer
Diversity & Economic Opportunity Department

Los Angeles County
Metropolitan Transportation Authority

One Gateway Plaza
Los Angeles, CA 90012-2952

213.922.2000 Tel
metro.net

Metro

December 5, 2019

Metro File #1697

Ms. Rebecca Jones
Safework, Inc.
20750 Ventura Boulevard, Suite 330
Woodland Hills, CA 91364

Subject: Small Business Enterprise Certification

Dear Ms. Rebecca Jones:

We are pleased to advise you that after careful review of your application and supporting documentation, the Los Angeles County Metropolitan Transportation Authority (Metro) has determined that your firm meets the eligibility standards to be certified as a Small Business Enterprise (SBE) as required under Metro's SBE Program. Your firm will be listed in Metro's SBE database of certified SBEs under the following specific areas of expertise:

NAICS 236210: CONSTRUCTION MANAGEMENT, INDUSTRIAL BUILDING (EXCEPT WAREHOUSES)
NAICS 237110: CONSTRUCTION MANAGEMENT, WATER AND SEWER LINE
NAICS 237310: CONSTRUCTION MANAGEMENT, HIGHWAY, ROAD, STREET AND BRIDGE
NAICS 237990: CONSTRUCTION MANAGEMENT, DAM
NAICS 541690: OTHER SCIENTIFIC AND TECHNICAL CONSULTING SERVICES

Your SBE certification is valid for five years from the date of this letter and applies only for the above NAICS code(s). Any additions and revisions must be submitted to Metro for review and approval.

In order to ensure your continuing SBE status, you are required to submit an annual update along with supporting documentation. If no changes are noted, then your SBE status remains current. If there are changes, Metro will review to determine continued SBE eligibility. Please note, your SBE status remains in effect unless Metro notifies you otherwise.

After the five-year certification period, your entire file will be reviewed in order to ascertain continued SBE certification status. You will be notified of the pending SBE status review and any documentation updates necessary prior to the expiration date.

Also, should any changes occur that could affect your certification status prior to receipt of the annual update application, such as changes in your firm's name, business/mailing address, ownership, management or control, or failure to meet the applicable business size standards or personal net worth standard, please notify Metro immediately.

Metro reserves the right to withdraw this certification if at any time it is determined that it was knowingly obtained by false, misleading, or incorrect information. Your SBE certification is subject to review at any time. The firm thereby consents to the examination of its books, records, and documents by Metro.

Congratulations, and thank you for your interest in Metro's SBE Program. Should you have any questions, please contact us at (213) 922-2600. For information on Metro contracting opportunities, please visit our website at www.metro.net.

Sincerely,

Shirley Wong
Principal Certification Officer
Diversity & Economic Opportunity Department

Printed on: 6/14/2022 3:58:07 PM

To verify most current certification status go to: https://www.caleprocure.ca.gov

DGS
CALIFORNIA DEPARTMENT OF GENERAL SERVICES

Office of Small Business & DVBE Services

Certification ID: 23965

Legal Business Name:
Safework, Inc.

Doing Business As (DBA) Name 1:
SafeworkCM

Doing Business As (DBA) Name 2:

Address:
1 Jenner
Suite 230
CA
Irvine
CA 91364

Email Address:
rebeccaaj@safeworkinc.com

Business Web Page:
www.safeworkcm.com

Business Phone Number:
213/507-8384

Business Fax Number:
818 703 6486

Business Types:
Service

Certification Type	Status	From	To
SB-PW	Approved	02/09/2022	02/29/2024

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Questions?
Email: OSDSHELP@DGS.CA.GOV
Call OSDS Main Number: 916-375-4940
707 3rd Street, 1-400, West Sacramento, CA 95605

Certification: View

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Vendor Information

BUSINESS NAME	**SG Engineering Solutions**
SYSTEM VENDOR NUMBER	**20422282**
PRIMARY OWNER'S NAME	**Mr. Sam Gouny**
ETHNIC GROUP	**Caucasian**
GENDER	**Male**

Certification Information

CERTIFYING AGENCY	**Los Angeles County Metropolitan Transportation Authority**
CERTIFICATION TYPE	**SBE - Small Business Enterprise**
EFFECTIVE DATE	**6/3/2019**
RENEWAL DATE	**6/30/2024**

Contact Information

MAIN COMPANY EMAIL	**sgouny@sges-inc.com**
MAIN PHONE	**310-955-7785**
MAIN FAX	**818-441-0594**
MAIN COMPANY WEBSITE	**http://www.sgengineeringinc.com**

Addresses

PHYSICAL ADDRESS	**3322 Berry Drive** **CA** **Studio City, CA 92651-1372** [map]
MAILING ADDRESS	**3322 Berry Drive** **CA** **Studio City, CA 91604-7785** [map]

Business Capabilities

BUSINESS CERTIFIED FOR	**Temporary staffing, building inspection, and business management consulting services**	
FULL DESCRIPTION OF CAPABILITIES/PRODUCTS		
COMMODITY CODES	**NAICS 541350**	**Building inspection services** (More)
	NAICS 541611	**Administrative Management and General Management Consulting Services** (More)
	NAICS 541690	**Other Scientific and Technical Consulting Services** (More)
	NAICS 561320	**Temporary help services** (More)

Owner Ethnicity and Gender

ETHNIC GROUP	**Caucasian**
GENDER	**Male**

Location and Work Districts/Regions

COUNTY	
STATEWIDE WORK AREA	**N/A**
WORK DISTRICTS/REGIONS	**Los Angeles**

Additional Information

GROSS RECEIPTS CATEGORY	**Category 1: $3,000 - $500,000**
CUCP PUBLIC DIRECTORY CERTIFICATION NUMBER	**n/a**

Certification List

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CALIFORNIA UNIFIED CERTIFICATION PROGRAM (CUCP)

DEPARTMENT OF TRANSPORTATION
OFFICE OF CIVIL RIGHTS
PO BOX 942874, MS 79
SACRAMENTO, CA 94274-0001
Phone: 916) 324-1700
FAX: (916) 324-1862
TTY: 711

October 20, 2020

Gerald Garcia
V-1 Project Management, LLC.
3222 E 1st Ave, #223
Denver, CO 80206

File Number: 49171

Subject: Disadvantaged Business Enterprise (DBE) Certification Approval

Dear Mr. Garcia:

I am pleased to advise you that after careful review of your application and supporting documentation, the California Department of Transportation (Caltrans) has determined that your firm meets the eligibility standards to be certified as a Disadvantaged Business Enterprise (DBE) as required under the U.S. Department of Transportation's Code of Regulation 49 CFR Part 26, as amended. This certification is also recognized by all USDOT agencies in California.

Your firm will be listed in the California Unified Certification Program (CUCP) database of certified DBEs under the following specific area(s) of expertise that you have identified on the NAICS Codes form of the application package:

NAICS Category Codes	Description
541611	Administrative Management and General Management Consulting Services
541990	All Other Professional, Scientific and Technical Services

Work Category Codes	Description
C8700	Consultant, Non-Engineering
C8714	Consultant, Business/Management
C8802	Construction Scheduling

Your DBE certification applies only for the above code(s). You may review your firm's information in the CUCP DBE database which can be accessed at Caltrans' website at www.dot.ca.gov/hq/bep/find_certified.htm. Any additions and revisions must be submitted to Caltrans for review and approval.

In order to assure continuing DBE status, you must submit a No Change Declaration form (which will be sent to you), along with supporting documentation. Based on your annual submission that no change in ownership and control has occurred, or if changes have occurred, they do not affect your firm's DBE standing, the DBE certification of your firm will continue until or unless it is removed by our agency.

Also, should any changes occur that could affect your certification status prior to receipt of the No Change Declaration, such as changes in your firm's name, business/mailing address, ownership, management or control, or failure to meet the applicable business size standards or personal net worth standard, please notify us immediately. Failure to submit forms and/or change of information will be deemed a failure to cooperate under Section 26.109 of the Regulations.

Caltrans reserves the right to withdraw this certification if at any time it is determined that it was knowingly obtained by false, misleading, or incorrect information. DBE certification is subject to review at any time. The firm thereby consents to the examination of its books, records, and documents by Caltrans.

For information on DBE contracting opportunities, please visit our website at http://www.dot.ca.gov/hq/esc/oe/.

Congratulations, and thank you for your interest in the DBE Program. I wish you every business success and look forward to hearing from you if I may be of any assistance to you in this regard.

Sincerely,

CURTIS E. WILLIAMS
Office Chief, Certification
Office of Civil Rights, Caltrans

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Vendor Information

BUSINESS NAME	V-1 Consulting, LLC
SYSTEM VENDOR NUMBER	20900240
PRIMARY OWNER'S NAME	Mr. Gerald Garcia
ETHNIC GROUP	Hispanic American
GENDER	Male

Certification Information

CERTIFYING AGENCY	California Department of Transportation
CERTIFICATION TYPE	DBE - Disadvantaged Business Enterprise
EFFECTIVE DATE	10/28/2020
RENEWAL DATE	11/2/2023

Contact Information

MAIN COMPANY EMAIL	agarcia@v-1consulting.com
MAIN PHONE	720-447-7720
MAIN COMPANY WEBSITE	http://v-1consulting.com

Addresses

PHYSICAL ADDRESS	4292 E Phillips Pl Centennial, CO 80122 [map]
MAILING ADDRESS	4292 E Phillips Pl Centennial, CO 80122 [map]

Caltrans

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Vendor Information

BUSINESS NAME	V-1 Consulting, LLC
SYSTEM VENDOR NUMBER	20900240
PRIMARY OWNER'S NAME	Mr. Gerald Garcia
ETHNIC GROUP	Hispanic American
GENDER	Male

Certification Information

CERTIFYING AGENCY	California Department of Transportation
CERTIFICATION TYPE	DBE - Disadvantaged Business Enterprise
EFFECTIVE DATE	10/28/2020
RENEWAL DATE	11/2/2023

Contact Information

MAIN COMPANY EMAIL	agarcia@v-1consulting.com
MAIN PHONE	720-447-7720
MAIN COMPANY WEBSITE	http://v-1consulting.com

Addresses

PHYSICAL ADDRESS	4292 E Phillips Pl Centennial, CO 80122 [map]
MAILING ADDRESS	4292 E Phillips Pl Centennial, CO 80122 [map]

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Vendor Information

BUSINESS NAME	Weinbaum Management Group, Inc. DBA WMG, Inc.
SYSTEM VENDOR NUMBER	20255605
PRIMARY OWNER'S NAME	Ms Lauren Sudbrink
ETHNIC GROUP	Caucasian
GENDER	Female

Certification Information

CERTIFYING AGENCY	Los Angeles County Metropolitan Transportation Authority
CERTIFICATION TYPE	ACDBE - Airport Concessionaire Disadvantaged Business Enterprise
EFFECTIVE DATE	1/17/2019
RENEWAL DATE	1/31/2024

Contact Information

MAIN COMPANY EMAIL	lweinbaum@wmgconsult.com
MAIN PHONE	217-415-3839
MAIN COMPANY WEBSITE	http://www.wmgconsult.com

Addresses

PHYSICAL ADDRESS	1209 E Maple Avenue El Segundo, CA 90245 [map]
MAILING ADDRESS	1209 E Maple Avenue El Segundo, CA 90245 [map]

Business Capabilities

BUSINESS CERTIFIED FOR	Construction management/staff augmentation.	
FULL DESCRIPTION OF CAPABILITIES/PRODUCTS		
COMMODITY CODES	NAICS 236115	New Multifamily Housing Construction (except For-Sale Builders) (More)
	NAICS 236118	Residential Remodelers (More)
	NAICS 236220	Commercial and Institutional Building Construction (More)
	NAICS 237110	Water and Sewer Line and Related Structures Construction (More)
	NAICS 237310	Highway, Street, and Bridge Construction (More)

Owner Ethnicity and Gender

Logged in as
LAUREN Weinbaum
Weinbaum Management Group, Inc

Los Angeles County
Metropolitan Transportation Authority

One Gateway Plaza
Los Angeles, CA 90012-2952

213.922.2000 Tel
metro.net

Metro

CALIFORNIA UNIFIED CERTIFICATION PROGRAM

January 17, 2019

CUCP# 41529
Metro File #6292

Mrs. Lauren Sudbrink
Weinbaum Management Group, Inc.
1465 ELIN POINTE DRIVE
EL SEGUNDO, CA 90245

Subject: Disadvantaged Business Enterprise Certification

Dear Mrs. Lauren Sudbrink:

We are pleased to advise you that after careful review of your application and supporting documentation, the Los Angeles County Metropolitan Transportation Authority (Metro) has determined that your firm meets the eligibility standards to be certified as a Disadvantaged Business Enterprise (DBE) as required under the U.S. Department of Transportation (U.S. DOT) Regulation 49 CFR Part 26, as amended. This certification will be recognized by all of the U.S. DOT recipients in California. Your firm will be listed in the California Unified Certification Program (CUCP) database of certified DBEs under the following specific area(s) of expertise that you have identified on the NAICS codes form of the application package:

NAICS 236116: NEW MULTIFAMILY HOUSING CONSTRUCTION (EXCEPT FOR-SALE BUILDERS)
NAICS 236118: RESIDENTIAL REMODELERS
NAICS 236220: COMMERCIAL AND INSTITUTIONAL BUILDING CONSTRUCTION

Your DBE certification applies only for the above code(s). You may review your firms information in the CUCP DBE database which can be accessed at the CUCP website at www.californiaucp.org. Any additions and revisions must be submitted to Metro for review and approval.

In order to ensure your continuing DBE status, you are required to submit an annual update along with supporting documentation. If no changes are noted, then your DBE status remains current. If there are changes, Metro will review to determine continued DBE eligibility. Please note, your DBE status remains in effect unless Metro notifies you otherwise.

Also, should any changes occur that could affect your certification status prior to receipt of the annual update, such as changes in your firm's name, business/mailing address, ownership, management or control, or failure to meet the applicable business size standards or personal net worth standard, please notify Metro immediately. Failure to submit forms and/or change of information will be deemed a failure to cooperate under Section 26.109 of the Regulations.

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Congratulations, and thank you for your interest in the DBE program. Should you have any questions, please contact us at (213) 922-2600. For information on Metro contracting opportunities, please visit our website at www.metro.net.

Sincerely,

Shirley Wong
Principal Certification Officer
Diversity & Economic Opportunity Department

Los Angeles County
Metropolitan Transportation Authority

One Gateway Plaza
Los Angeles, CA 90012-2952

213.922.2000 Tel
metro.net

Metro

January 17, 2019

Metro File #6292

Mrs. Lauren Sudbrink
Weinbaum Management Group, Inc.
1465 ELIN POINTE DRIVE
EL SEGUNDO, CA 90245

Subject: Small Business Enterprise Certification

Dear Mrs. Lauren Sudbrink:

We are pleased to advise you that after careful review of your application and supporting documentation, the Los Angeles County Metropolitan Transportation Authority (Metro) has determined that your firm meets the eligibility standards to be certified as a Small Business Enterprise (SBE) as required under Metro's SBE Program. Your firm will be listed in Metro's SBE database of certified SBEs under the following specific areas of expertise:

NAICS 236116: NEW MULTIFAMILY HOUSING CONSTRUCTION (EXCEPT FOR-SALE BUILDERS)
NAICS 236118: RESIDENTIAL REMODELERS
NAICS 236220: COMMERCIAL AND INSTITUTIONAL BUILDING CONSTRUCTION

Your SBE certification is valid for five years from the date of this letter and applies only for the above NAICS code(s). Any additions and revisions must be submitted to Metro for review and approval.

In order to ensure your continuing SBE status, you are required to submit an annual update along with supporting documentation. If no changes are noted, then your SBE status remains current. If there are changes, Metro will review to determine continued SBE eligibility. Please note, your SBE status remains in effect unless Metro notifies you otherwise.

After the five-year certification period, your entire file will be reviewed in order to ascertain continued SBE certification status. You will be notified of the pending SBE status review and any documentation updates necessary prior to the expiration date.

Also, should any changes occur that could affect your certification status prior to receipt of the annual update application, such as changes in your firm's name, business/mailing address, ownership, management or control, or failure to meet the applicable business size standards or personal net worth standard, please notify Metro immediately.

Metro reserves the right to withdraw this certification if at any time it is determined that it was knowingly obtained by false, misleading, or incorrect information. Your SBE certification is subject to review at any time. The firm thereby consents to the examination of its books, records, and documents by Metro.

Congratulations, and thank you for your interest in Metro's SBE Program. Should you have any questions, please contact us at (213) 922-2600. For information on Metro contracting opportunities, please visit our website at www.metro.net.

Sincerely,

Shirley Wong
Principal Certification Officer
Diversity & Economic Opportunity Department

RE: Notice of Verification & Certification

Lauren Sudbrink
Weinbaum Management Group, Inc. DBA WMG, Inc
1209 E Maple Avenue
El Segundo, CA 90245

Supplier Clearinghouse Verification Order Number: 21000971

Congratulations, the Supplier Clearinghouse is pleased to inform you that in accordance with General Order 156, your business enterprise has successfully completed the verification process, and your company has received the following certification: Women Business Enterprise (WBE)

Your company will now be recognized by the Joint Utilities as a Women Business Enterprise (WBE) when competing for procurements by public utilities participating in the Utility Supplier Diversity Program.

Your certification is valid for three years and you are required to re-verify your company's certified status at least 30 days prior to October 13, 2024. Please notify our office of any change in your address or contact information so that we can maintain your most current contact information. You must notify our office of any change in ownership and/or control of your company within 30 days of the change. Failure to provide that notification is in violation of section 8285 of the Public Utilities Code and could render your certification status invalid.

The Supplier Clearinghouse may request additional information or conduct an on-site visit at any time during the term of your verified certification status. The Supplier Clearinghouse may reconsider your certification status and possibly rule invalid your verified status if it is determined that the status was knowingly obtained by false, misleading and/or incorrect information. Also note that if in a formal opinion, the California Public Utilities Commission determines that the WMBE verification criteria under which you were deemed eligible is no longer valid, then your status may change or you may be required to comply with the change to maintain eligibility.

You can view an electronic version of this letter and your certificate at http://www.thesupplierclearinghouse.com/.

Thank you for participating in the Utility Supplier Diversity program. We wish you much success in your business endeavors. Feel free to contact our office if you have questions, or visit our website at www.thesupplierclearinghouse.com.

The Supplier Clearinghouse
3525 Hyland Ave., Suite 135
Costa Mesa, CA 92626
Phone (800) 359-7998
Fax (888) 549-3803
info@thesupplierclearinghouse.com
www.thesupplierclearinghouse.com

LOS ANGELES COUNTY
CONSUMER & BUSINESS AFFAIRS

Board of Supervisors
Hilda L. Solis
First District
Holly J. Mitchell
Second District
Lindsey P. Horvath
Third District
Janice Hahn
Fourth District
Kathryn Barger
Fifth District

Director
Rafael Carbajal

Chief of Staff
Joel Ayala

March 30, 2023

Kara Camper, Controller
WEINBAUM MANAGEMENT GROUP, INC.
1209 E MAPLE AVE
EL SEGUNDO, CA 90245-3259

Vendor #: 203795
Certification Record #: 093761

CERTIFICATION LETTER FOR NON-FEDERALLY FUNDED COUNTY SOLICITATIONS

Dear Kara Camper,

Congratulations! Your business is now certified as a Local Small Business Enterprise (LSBE) with the County of Los Angeles effective as of the date of this letter. Your LSBE certification expiration date is based on your Los Angeles County Metropolitan Transportation Authority (L.A. Metro) small business certification. Your certification expires on **March 15, 2024**.

Your business is eligible for LSBE preference consideration in those County of Los Angeles solicitations which include the "Request for Preference Consideration" form. You must complete the form and provide a copy of this approval letter in your bid/proposal to receive the preference. To view your L.A. County LSBE certification status, visit: camisvr.co.la.ca.us/webven

As a certified LSBE, your company is also eligible for a 15-day prompt payment through the "Countywide Small Business Payment Liaison and Prompt Pay Program." To request your free Prompt Payment Stamp please email the Office of Small Business at OSB@dcba.lacounty.gov or call (323) 881-3964.

The County of Los Angeles Department of Consumer and Business Affairs (DCBA) reserves the right to request additional information and/or conduct an on-site visit to verify your company's eligibility for this certification. Please contact our office immediately if your business experiences any changes that could affect eligibility during the certification period.

For questions about this certification or to learn more about resources available to small businesses you can visit us online at DCBA.lacounty.gov, email us at OSB@dcba.lacounty.gov, or call us at (323) 881-3964.

Sincerely,

Rafael Carbajal
Director

Christian Olmos
Program Chief, Small Business Services
RC·CO

LOS ANGELES COUNTY
CONSUMER & BUSINESS AFFAIRS

Board of Supervisors

Hilda L. Solis
First District

Holly J. Mitchell
Second District

Lindsey P. Horvath
Third District

Janice Hahn
Fourth District

Kathryn Barger
Fifth District

Director
Rafael Carbajal

Chief of Staff
Joel Ayala

March 30, 2023

Kara Camper, Controller
WEINBAUM MANAGEMENT GROUP, INC.
1209 E MAPLE AVE
EL SEGUNDO, CA 90245-3259

Vendor #: 203795
Certification Record #: 093761

CERTIFICATION LETTER FOR FEDERALLY FUNDED COUNTY SOLICITATIONS

Dear Kara Camper,

Congratulations! Your business is now certified as a Local Small Business Enterprise (LSBE) on federally funded solicitations from the County of Los Angeles effective as of the date of this letter. Your LSBE certification expiration date is based on your System for Award Management (SAM) registration as a small business. Your certification expires on **March 15, 2024**.

Your business is eligible for LSBE preference consideration in those County of Los Angeles solicitations which are federally funded and subject to federal restrictions and include the "Request for Preference Consideration" form. You must complete the form and provide a copy of this approval letter in your bid/proposal to receive the preference. To view your L.A. County LSBE certification status, visit: camisvr.co.la.ca.us/webven

As a certified LSBE, your company is also eligible for a 15-day prompt payment through the "Countywide Small Business Payment Liaison and Prompt Pay Program." To request your free Prompt Payment Stamp please email the Office of Small Business at OSB@dcba.lacounty.gov or call (323) 881-3964.

The County of Los Angeles Department of Consumer and Business Affairs (DCBA) reserves the right to request additional information and/or conduct an on-site visit to verify your company's eligibility for this certification. Please contact our office immediately if your business experiences any changes that could affect eligibility during the certification period.

For questions about this certification or to learn more about resources available to small businesses you can visit us online at DCBA.lacounty.gov, email us at OSB@dcba.lacounty.gov, or call us at (323) 881-3964.

Sincerely,

Rafael Carbajal
Director

Christian Olmos
Program Chief, Office of Small Business
RC:CO

Certification: View

Help & Tools

Certification List | Submit Change Request | Add Date Alert

This record is from **Los Angeles County Metropolitan Transportation Authority**. It is not managed by City and County of Denver.

Vendor Information

BUSINESS NAME	**Zann & Associates, Inc.**
SYSTEM VENDOR NUMBER	**20100746**
PRIMARY OWNER'S NAME	**Ms. Suzanne Arkle**
ETHNIC GROUP	**Black American**
GENDER	**Female**

Certification Information

CERTIFYING AGENCY	**Los Angeles County Metropolitan Transportation Authority**
CERTIFICATION TYPE	**SBE - Small Business Enterprise**
EFFECTIVE DATE	**2/17/2021**
RENEWAL DATE	**2/29/2024**

Contact Information

MAIN COMPANY EMAIL	**suzanne@zanninc.com**
MAIN PHONE	**720-324-8580**
MAIN FAX	**303-282-4502**
MAIN COMPANY WEBSITE	**http://www.zanninc.com**

Addresses

PHYSICAL ADDRESS	**7752 E. 4th Ave Suite 1C** **Unit 1C** **CO** **Denver, CO 80230-6317** [map]
MAILING ADDRESS	**7752 E. 4th Ave Suite 1C** **Unit 1C** **Denver, CO 80230** [map]

Business Capabilities

BUSINESS CERTIFIED FOR	**Business diversity and inclusion services**	
FULL DESCRIPTION OF CAPABILITIES/PRODUCTS	**Business diversity and inclusion services**	
COMMODITY CODES	**NAICS 541611**	**Administrative Management and General Management Consulting Services** (More)
	NAICS 541613	**Marketing consulting services** (More)
	NAICS 541820	**Public relations agencies** (More)
	NAICS 541910	**Marketing Research and Public Opinion Polling** (More)
	NAICS 561499	**All Other Business Support Services** (More)

Owner Ethnicity and Gender

ETHNIC GROUP	**Black American**
GENDER	**Female**

Location and Work Districts/Regions

COUNTY	**Denver (CO)**
STATEWIDE WORK AREA	**N/A**
WORK DISTRICTS/REGIONS	

Additional Information

GROSS RECEIPTS CATEGORY	**Category 2: $500,001 -$1,000,000**
CUCP PUBLIC DIRECTORY CERTIFICATION NUMBER	**n/a**

Certification List

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Certification: View

Help & Tools

Certification List | Submit Change Request | Add Date Alert

This record is from **California Department of Transportation**. It is not managed by City and County of Denver.

Vendor Information

BUSINESS NAME	**ZANN & ASSOCIATES, INC**
SYSTEM VENDOR NUMBER	**20100746**
PRIMARY OWNER'S NAME	**Ms. Suzanne Arkle**
ETHNIC GROUP	**Black American**
GENDER	**Female**

Certification Information

CERTIFYING AGENCY	**California Department of Transportation**
CERTIFICATION TYPE	**DBE - Disadvantaged Business Enterprise**
EFFECTIVE DATE	**11/14/2014**
RENEWAL DATE	**12/2/2023**

Contact Information

MAIN COMPANY EMAIL	**suzanne@zanninc.com**
MAIN PHONE	**720-324-8580**
MAIN FAX	**282-4502**
MAIN COMPANY WEBSITE	**http://www.zanninc.com**

Addresses

PHYSICAL ADDRESS	**7752 E. 4TH AVENUE SUITE 1C** **DENVER, CO 80230** [map]
MAILING ADDRESS	**7752 3 4TH AVENUE, 1C** **DENVER, CO 80230** [map]

Business Capabilities

BUSINESS CERTIFIED FOR		
FULL DESCRIPTION OF CAPABILITIES/PRODUCTS		
COMMODITY CODES	**CA WCC I8750**	**MARKET RESEARCH & FOCUS GROUPS**
	NAICS 541910	**Marketing Research and Public Opinion Polling** (More)
	NAICS 561499	**All Other Business Support Services** (More)

Owner Ethnicity and Gender

ETHNIC GROUP	**Black American**
GENDER	**Female**

Location and Work Districts/Regions

COUNTY	
STATEWIDE WORK AREA	**Yes**
WORK DISTRICTS/REGIONS	

Additional Information

CUCP PUBLIC DIRECTORY CERTIFICATION NUMBER	**42502**

Certification List

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Section 3

Conflict of Interest Disclosure Forms

LAWA
LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	Jacobs Project Management Co.
Member or Sub-Consultant (Firm) Name (if not the prime Applicant)	N/A
Representative Name:	Imad Feghali
Representative Contact Details:	Imad.feghali@jacobs.com

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its Members, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant, Member, or other Sub-Consultant's request.

No conflicts.

LAWA
LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	Jacobs Project Management Co.
Member or Sub-Consultant (Firm) Name (if not the prime Applicant)	Advance Management, Inc.,
Representative Name:	Philip Varughese
Representative Contact Details:	Philip@advanceinc.com 213-282-7484

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its Members, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant, Member, or other Sub-Consultant's request.

Advance Managemet inc., is currently contracted as sub under Berg and Associates with LAWA/TDG Contract DA5130.

In addtion, Advance Management Inc., is is also bidding on this RFP as Sub under PSG JV in the small catagory.

LAWA
LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	Jacobs Project Management Co.
Member or Sub-Consultant (Firm) Name (if not the prime Applicant)	Bellum Capital LLC (dba Bellum Smart)
Representative Name:	Iman Saberi
Representative Contact Details:	(925) 997-5337; iman@bellumsmart.com

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its Members, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant, Member, or other Sub-Consultant's request.

We are requesting LAWA's approval for participation on multiple applicant teams pursuant to Section 5.2.3 as we are a Microbusiness as defined in the RFQ. We are an entity with average annual gross receipts less than $5,000,000 and have fewer than 25 employees. This request is for the MATOC Program Services RFQ.

LAWA
LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	Jacobs Project Management Co.
Member or Sub-Consultant (Firm) Name (if not the prime Applicant)	Creelman Inc.
Representative Name:	Dr. Lynn Creelman
Representative Contact Details:	Mobile: (805)423-2877; lynn.creelman@creelmaninc.com; 9040 Rangely Avenue West Hollywood, CA 90048

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its Members, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant, Member, or other Sub-Consultant's request.

Certification Information

CERTIFYING AGENCY	**California Department of General Services**
CERTIFICATION TYPE	**Micro SBE - Micro Small Business Enterprise**

Vendor Information

BUSINESS NAME	**Creelman, Inc.**
SYSTEM VENDOR NUMBER	**20002604**
PRIMARY OWNER'S NAME	**Ms. Lynn Creelman**

Creelman Inc. qualifies as a Microbusiness that provides specialty GIS services for CALM and traffic management that are not widely available. Creelman Inc is on two teams for the MATOC pursuit, CMTS and Jacobs. Creelman Inc. is currently under contract to both CMTS and Jacobs on the LAWA PM/CM small and large contracts, respectively, which are operationally independent of each other. Thus, Creelman Inc. requests to be on both teams per Section 5.2.3 of the RFQ Creelman Inc has no other known potential Conflict of Interest per Section 7 of the RFQ.

LAWA
LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	Jacobs Project Management Co.
Member or Sub-Consultant (Firm) Name (if not the prime Applicant)	CriticalArc Inc.
Representative Name:	Sam Murphy
Representative Contact Details:	775-388-9236 smurphy@criticalarccx.com

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its Members, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant, Member, or other Sub-Consultant's request.

CriticalArc has no conflicts of interest to disclose.

Section 5.2.3: CriticalArc is requesting LAWA's approval for participation on multiple Applicant teams pursuant to RFQ Section 5.2.3. CriticalArc is a certified Microbusiness in the State of California (the certification has been attached). CriticalArc provides specialty services, namely Building Commissioning, that is not widely available in the market and CriticalArc is operationally independent from all affiliated applicants in both corporate governance and decision-making ability. For the Large firm pursuit, CriticalArc will be an affiliate of Jacobs and Parsons.

LAWA
LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm Name):	Jacobs Project Management Co.
Member or Sub-Consultant (Firm) Name (if not the prime Applicant):	Elevos LLC
Representative Name:	Jake Prince
Representative Contact Details:	jake@elevos.co; (907) 529-9700

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its Members, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant, Member, or other Sub-Consultant's request.

Elevos LLC has no conflicts of interest.

Jacobs Project Management Co. intends to include Elevos LLC in its proposal for the LAWA MATOC for Program Services in the "Large" category. Simpson & Simpson Management Consulting intends to include Elevos LLC in its proposal for the LAWA MATOC for Program Services in the "Small" category.

LAWA
LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm Name):	**Jacobs Project Management Co.**
Member or Sub-Consultant (Firm) Name (if not the prime Applicant):	**Enterris Associates, Inc.**
Representative Name:	**Greg S. Campbell**
Representative Contact Details:	**(424) 527-5304** **greg.campbell@enterrisassociates.com**

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its Members, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant, Member, or other Sub-Consultant's request.

Enterris Associates, Inc. hereby request an exception for participation on multiple applicant teams.

We are a Microbusiness with a third of our company comprised of former LAWA employees with over 60 years of experience performing planning efforts, managing safety and quality programs, developing budgets, overseeing large capital projects, creating initiatives to improve the overall performance of LAWA's engineering and inspection workforce, and building lasting relationships with LADBS, LADOT, Caltrans, and the FAA.

We endeavor to provide an 'Owners Perspective' to the consultant teams and strive to help teams succeed in assisting LAWA employees deliver improvements to the campuses and processes.

Enterris Associates, Inc., as an SBE subcontractor, currently has one employee on HDR's ATMP Roadways Improvements Project (DA-5606).

LAWA
LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	Jacobs Project Management Co.
Member or Sub-Consultant (Firm) Name (if not the prime Applicant)	Atkins North America, Inc. dba Faithful+Gould
Representative Name:	Carin Rautenbach, Senior Vice President
Representative Contact Details:	Carin.Rautenbach@atkinsrealis.com 718.580.4370

Refer to Section 6 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its Members, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 4.2.3, please provide information supporting the Applicant, Member, or other Sub-Consultant's request.

Atkins North America, Inc. dba Faithful+Gould is currently performing project controls services as a subconsultant to Hill International. Contract: LAWA: DA-5129
Atkins North America, Inc. dba Faithful+Gould is also currently performing project controls services as a subconsultant to Construction Management Solutions (CMS): Contract: LAWA: DA-5127

Atkins North America, Inc. is currently performing airside engineering tasks under an existing Principal Architect and Engineering on-call contract as a subconsultant to HOK and ARUP: Contract: LAWA: DA-5474

Atkins North America, Inc. dba Faithful+Gould is a proposed subconsultant for Jacobs on the LAWA MATOC PM Services RFQ.

LAWA
LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	Jacobs Project Management Co.
Member or Sub-Consultant (Firm) Name (if not the prime Applicant)	International Management Consulting Services, LLP (IMCS)
Representative Name:	Elhami Nasr
Representative Contact Details:	enasr@imcs-LLP.com - (909) 331.2173

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its Members, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant, Member, or other Sub-Consultant's request.

Per RFQ Section 5.2.3 Exceptions for Participation on Multiple Applicant Teams

IMCS is requesting permission to participate on multiple teams for this pursuit as we meet the Micro-business retirements "An entity that, together with its Affiliates, has average annual gross receipts of five million dollars ($5,000,000) or less (averaged over the previous three years) and that has 25 or fewer employees".

IMCS is an LLP with 3 owners and 4 Employees. Our Annual Income Average is around $ 600,000 / Year for the last 3 years. Furthermore, IMCS has No conflicts of interest to disclose

LAWA
LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	Jacobs Project Management Co.
Member or Sub-Consultant (Firm) Name (if not the prime Applicant)	Pacifica Services, Inc.
Representative Name:	Jeffrey Camacho, Chief Operating Officer
Representative Contact Details:	(626) 405-0131; jcamacho@pacificaservices.com

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its Members, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant, Member, or other Sub-Consultant's request.

Pacifica is a subconsultant to Jacobs Project Management under their prime contract DA-5133 dated 11/7/2016. Pacific currently has a staff member providing services to the LAX Shutdown Control Center under this contract.

LAWA
LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	Jacobs Project Management Co.
Member or Sub-Consultant (Firm) Name (if not the prime Applicant)	Project Management Technologies (GA) Inc, DBA PMTechnologies, Inc
Representative Name:	Sudhir Patel, Senior Director
Representative Contact Details:	310.529.0990, spatel@pmtechno.com

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its Members, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant, Member, or other Sub-Consultant's request.

PMTechnologies is on the PSG (Padcom/S&G/PMTechnologies) team on MATOC Small Firm Category

LAWA
LOS ANGELES WORLD AIRPORTS

FORM 2: CONFLICT OF INTEREST DISCLOSURE FORM

Applicant (Firm) Name:	Jacobs Project Management Co.
Member or Sub-Consultant (Firm) Name (if not the prime Applicant)	Subconsultant Smith-Emery Laboratories
Representative Name:	William Partridge
Representative Contact Details:	213/749-3411 or wpartridge@smithemery.com

Refer to Section 7 of the RFQ for information regarding conflicts of interest generally. In the space provided below, and on supplemental sheets as necessary, identify all relevant facts relating to past, present or planned interest(s) of, or access to information by, the Applicant and its Members, and their respective personnel which may result in, or could be viewed as, a conflict of interest.

If requesting LAWA's approval for participation on multiple Applicant teams pursuant to Section 5.2.3, please provide information supporting the Applicant, Member, or other Sub-Consultant's request.

Smith-Emery currently has one contract with LAWA – On-Call Special Inspection and Specialty Services #DA5483

Section 4

Company Information Sheets

LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Jacobs Project Management Co.		
Role on Applicant Team	■ **Prime** ☐ **Sub-Consultant** ☐ **Other**		
Area(s) of Expertise	Program Services; Project Management/Construction Management		
Services Provided	Program Services; Project Management/Construction Management		
Main Office Location	(i.e. Address) 1999 Bryan St Suite 3500; Dalla, TX 75201	Main Office Size	377
Closest Office to LAX	(i.e. Address) 555 South Flower St Suite 3200 Los Angeles, CA 90071	Closest Office Size	161
Date Company was Founded	(i.e. Year) 1947		
Gross Annual Revenue	(i.e. $-Value and Reporting Period, Past 2 years) 2022: $15B; 2021:$14,092,632		
Inclusivity Factors	☐ **DBE** ☐ **SBE** ☐ **LBE** ☐ **LSBE** ☐ **DVBE** ☐**WBE** ☐**LGBTQ+** N/A		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
		2,363	62K
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	20	8	1291
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	35	309	7357
[Other Relevant Credential #1]	In LA County	In California	Globally
[Other Relevant Credential #2]	In LA County	In California	Globally
[Other Relevant Credential #3]	In LA County	In California	Globally

Each Applicant should provide a package of individually-completed Company Information Sheets for the firms listed in their SOQ.

*The purpose of this form is solely to communicate the size, location, and services & expertise that each company offers. This is **not** for scoring purposes, but rather to ensure that LAWA understands the basic composition of each company.*

LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Advance Management Inc.,		
Role on Applicant Team	☐ **Prime** ☑ **Sub-Consultant** ☐ **Other**		
Area(s) of Expertise	(1) Information Technology Management (2) Pre-Construction, Architecture, Engineering Planning (3) Construction Management		
Services Provided	IT, Engineering Services, Construction Project Management, Contract Administration, Document Controls		
Main Office Location	8405 Pershing Drive Suite# 307 Los Angeles, CA 90293-7878	Main Office Size 3	3
Closest Office to LAX	8405 Pershing Drive Suite# 307 Los Angeles, CA 90293-7878	Closest Office Size 3	3
Date Company was Founded	10/17/2001		
Gross Annual Revenue	2 Year Period (6/2021 to 6/2023) $566,776		
Inclusivity Factors	☑ **DBE** ☑ **SBE** ☑ **LBE** ☐ **LSBE** ☐ **DVBE** ☐ **WBE** ☐ **LGBTQ+**		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	3	3	3
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	0	0	0
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	0	0	0
PhD in IT Business	In LA County	In California	Globally
	1	1	1
[Other Relevant Credential #2]	In LA County	In California	Globally
[Other Relevant Credential #3]	In LA County	In California	Globally

Each Applicant should provide a package of individually-completed Company Information Sheets for the firms listed in their SOQ.

*The purpose of this form is solely to communicate the size, location, and services & expertise that each company offers. This is **not** for scoring purposes, but rather to ensure that LAWA understands the basic composition of each company.*

LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Advanced Pavement Consulting, LLC.		
Role on Applicant Team	☐ **Prime** ☒ **Sub-Consultant** ☐ **Other**		
Area(s) of Expertise	Construction Management / Project Management FAA Specifications and Standards Concrete and Asphalt Pavements, Airfield Construction		
Services Provided	Construction Management/Project Management; Construction Consulting		
Main Office Location	(i.e. Address) 8629 Meadow Rd, Downey Ca 90242	Main Office Size 1	(i.e. Quantity of Employees)
Closest Office to LAX	(i.e. Address) 8629 Meadow Rd, Downey Ca 90242	Closest Office Size	(i.e. Quantity of Employees)
Date Company was Founded	(i.e. Year) 2023		
Gross Annual Revenue	(i.e. $-Value and Reporting Period, Past 2 years) $0		
Inclusivity Factors	☒ **DBE** ☒ **SBE** ☒ **LBE** ☐ **LSBE** ☐ **DVBE** ☐ **WBE** ☐ **LGBTQ+** Applications Pending Approval		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	0	0	0
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	0	0	0
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	0	0	0
[Other Relevant Credential #1]	In LA County	In California	Globally
	0	0	0
[Other Relevant Credential #2]	In LA County	In California	Globally
	0	0	0
[Other Relevant Credential #3]	In LA County	In California	Globally
	0	0	0

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LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	AESCO		
Role on Applicant Team	☐ **Prime** ☒ **Sub-Consultant** ☐ **Other**		
Area(s) of Expertise	Construction Material Testing and Inspection Geotechnical Engineering Environmental Engineering		
Services Provided	Same as above		
Main Office Location	(i.e. Address) 17782 Georgetown Lane Huntington Beach, CA 92647	Main Office Size 27	(i.e. Quantity of Employees)
Closest Office to LAX	(i.e. Address) same	Closest Office Size	(i.e. Quantity of Employees)
Date Company was Founded	(i.e. Year) 1993		
Gross Annual Revenue	(i.e. $-Value and Reporting Period, Past 2 years) 2021-$11M; 2022-$8.8M		
Inclusivity Factors	☒ **DBE** ☒ **SBE** ☐ **LBE** ☐ **LSBE** ☐ **DVBE** ☒ **WBE** ☐ **LGBTQ+**		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
		27	
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
		3	
[Other Relevant Credential #1] Engineering Geologist	In LA County	In California	Globally
		1	
[Other Relevant Credential #2]	In LA County	In California	Globally
[Other Relevant Credential #3]	In LA County	In California	Globally

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LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Aviation Innovation, llc		
Role on Applicant Team	☐ Prime ■ Sub-Consultant ☐ Other		
Area(s) of Expertise	Partnering & Team Building		
Services Provided	Partnering & Team Building		
Main Office Location	(i.e. Address) St. Paul, MN	Main Office Size 1	(i.e. Quantity of Employees)
Closest Office to LAX	(i.e. Address) St. Paul, MN	Closest Office Size	(i.e. Quantity of Employees)
Date Company was Founded	(i.e. Year) 2004		
Gross Annual Revenue	(i.e. $-Value and Reporting Period, Past 2 years) $210,000 per yr.		
Inclusivity Factors	☐ DBE ☐ SBE ☐ LBE ☐ LSBE ☐ DVBE ☐WBE ☐LGBTQ+		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	0	0	0
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	0	0	0
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	0	0	0
[Other Relevant Credential #1]	In LA County	In California	Globally
	0	0	0
[Other Relevant Credential #2]	In LA County	In California	Globally
	0	0	0
[Other Relevant Credential #3]	In LA County	In California	Globally
	0	0	0

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LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Bellum Capital LLC (dba Bellum Smart)		
Role on Applicant Team	☐ Prime ■ Sub-Consultant ☐ Other		
Area(s) of Expertise	Aviation design and construction and quality assurance. As well as training and education in management and development.		
Services Provided	Construction Management, Inspection , Training and Education		
Main Office Location	(i.e. Address) 18141 Sweet Elm Dr Encino, CA 91316	Main Office Size 1	(i.e. Quantity of Employees)
Closest Office to LAX	(i.e. Address) 18141 Sweet Elm Dr Encino, CA 91316	Closest Office Size 1	(i.e. Quantity of Employees)
Date Company was Founded	(i.e. Year) 2017		
Gross Annual Revenue	(i.e. $-Value and Reporting Period, Past 2 years) 2021: $0; 2022: $80,526		
Inclusivity Factors	☐ DBE ■ SBE ■ LBE ■ LSBE ☐ DVBE ☐ WBE ☐ LGBTQ+		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	1	1	1
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	1	1	1
[Other Relevant Credential #1] CCM	In LA County	In California	Globally
	1	1	1
[Other Relevant Credential #2]	In LA County	In California	Globally
[Other Relevant Credential #3]	In LA County	In California	Globally

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LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	California Testing & Inspections, Inc.		
Role on Applicant Team	☐ Prime ☒ Sub-Consultant ☐ Other		
Area(s) of Expertise	Geotechnical Engineering, Laboratory Material Testing and Field Inspections		
Services Provided	Field Inspections and Material testing services		
Main Office Location	(i.e. Address) 15957 Vermont Ave, Paramount, CA	Main Office Size 26	(i.e. Quantity of Employees)
Closest Office to LAX	(i.e. Address) 15957 Vermont Ave, Paramount, CA	Closest Office Size	(i.e. Quantity of Employees)
Date Company was Founded	(i.e. Year) 08/08/2008		
Gross Annual Revenue	(i.e. $-Value and Reporting Period, Past 2 years) 4,100,000		
Inclusivity Factors	☒ DBE ☒ SBE ☒ LBE ☐ LSBE ☐ DVBE ☒ WBE ☐ LGBTQ+		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County: 26	In California: 26	Globally: 26
# of Licensed Professional Architects (on Payroll)	In LA County: 0	In California: 0	Globally: 0
# of Licensed Professional Engineers (on Payroll)	In LA County: 3	In California: 3	Globally: 3
[Other Relevant Credential #1] Field Inspectors	In LA County: 20	In California:	Globally:
[Other Relevant Credential #2]	In LA County:	In California:	Globally:
[Other Relevant Credential #3]	In LA County:	In California:	Globally:

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LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Quest Project Controls, Inc. DBA CM Solutions		
Role on Applicant Team	☐ **Prime** ☑ **Sub-Consultant** ☐ **Other**		
Area(s) of Expertise	Project Controls & Project Management, Scope Management, Scheduling, Cost Controls, Claims Management, Estimating, Contract Administration, Management of Change		
Services Provided	Also: Project Planning, Risk Mgmt Time Impact Analysis, etc.		
Main Office Location	114 W Colorado Blvd, Monrovia, CA 91016	Main Office Size	33
Closest Office to LAX	114 W Colorado Blvd, Monrovia, CA 91016	Closest Office Size	33
Date Company was Founded	(i.e. Year) 2001		
Gross Annual Revenue	(i.e. $-Value and Reporting Period, Past 2 years) 2022: $12,709,874; 2021: $11,221,723		
Inclusivity Factors	☑ **DBE** ☑ **SBE** ☑ **LBE** ☑ **LSBE** ☐ **DVBE** ☑ **WBE** ☐ **LGBTQ+**		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	33	61	73
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	0	0	0
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	1	1	1
PMP [Other Relevant Credential #1]	In LA County	In California	Globally
	4	9	9
PSP and / or PMI-SP [Other Relevant Credential #2]	In LA County	In California	Globally
	6	7	8
[Other Relevant Credential #3]	In LA County	In California	Globally

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LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Creelman, Inc.		
Role on Applicant Team	☐ **Prime** ☒ **Sub-Consultant** ☐ **Other**		
Area(s) of Expertise	IT Program Management for Planning, Design, and Implementation of Security and Communication Systems; Environmental Compliance and Sustainability		
Services Provided	Current projects include: GIS Services for Coordination and Logistics Management (CALM) program; IT design for Terminal 9		
Main Office Location	9040 Rangely Avenue West Hollywood Ca 90048	Main Office Size 3	(i.e. Quantity of Employees)
Closest Office to LAX	9040 Rangely Avenue West Hollywood Ca 90048	Closest Office Size 3	(i.e. Quantity of Employees)
Date Company was Founded	(i.e. Year) 2001		
Gross Annual Revenue	(i.e. $-Value and Reporting Period, Past 2 years)	2021 $546,000 2022 $353,000	
Inclusivity Factors	☒ **DBE** ☒ **SBE** ☒ **LBE** ■ **LSBE** ☐ **DVBE** ☐ **WBE** ☐ **LGBTQ+**	DBE, SBE, LBE	

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	2	3	4
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	0	0	0
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	0	0	0
[Other Relevant Credential #1]	In LA County	In California	Globally
[Other Relevant Credential #2]	In LA County	In California	Globally
[Other Relevant Credential #3]	In LA County	In California	Globally

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LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	CriticalArc		
Role on Applicant Team	☐ **Prime** ☒ **Sub-Consultant** ☐ **Other**		
Area(s) of Expertise	Airport special systems (CUPPS/CUSS, EVIDS, LAN-WAN, VoIP, Paging, VDGS, PARCS/PGS), mechanical, electrical, plumbing, fueling, low voltage, central plants, fire suppression, fire alarm, security, access control, passenger boarding bridges, emergency power		
Services Provided	New building commissioning, LEED Fundamental & Enhanced commissioning, Title 24 commissioning, existing building commissioning, retro-commissioning, QA/QC		
Main Office Location	(i.e. Address) 6188 Paseo Tienda Carlsbad, CA 92009	Main Office Size 9	(i.e. Quantity of Employees)
Closest Office to LAX	(i.e. Address) 6188 Paseo Tienda Carlsbad, CA 92009	Closest Office Size 9	(i.e. Quantity of Employees)
Date Company was Founded	(i.e. Year) 2014		
Gross Annual Revenue	(i.e. $-Value and Reporting Period, Past 2 years) 2022: $3.85M 2021: $2.87M		
Inclusivity Factors	☐ **DBE** ☒ **SBE** ☐ **LBE** ☐ **LSBE** ☐ **DVBE** ☐ **WBE** ☐ **LGBTQ+**		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	0	9	27
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	0	0	0
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	0	1	1
[Other Relevant Credential #1] CCP/ACP	In LA County	In California	Globally
			3
[Other Relevant Credential #2]	In LA County	In California	Globally
[Other Relevant Credential #3]	In LA County	In California	Globally

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LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Elevos LLC		
Role on Applicant Team	☐ **Prime** ☒ **Sub-Consultant** ☐ **Other**		
Area(s) of Expertise	Technology, Process, Quality, Training, Knowledge, Communication, Workforce Development, Talent, Human Capital, Culture		
Services Provided	Change Management, Employee Performance Management, Technology Implementation, Process Improvement, Data Analytics, Dashboard Design, Training Analysis, Competency Modeling, Skill Assessment, Curriculum Development, Training Design/Development, Training Deployment, Training Management/Administration, Training Facilitation, Train-the-Trainer, Knowledge Transfer, Individual Development Planning, Content Creation		
Main Office Location	1845 Fremont Ct, Unit 4, Davis, CA 95618	**Main Office Size**	3
Closest Office to LAX	1845 Fremont Ct, Unit 4, Davis, CA 95618	**Closest Office Size**	3
Date Company was Founded	2020		
Gross Annual Revenue	$150k (2022)		
Inclusivity Factors	☒ **DBE** ☒ **SBE** ☐ **LBE** ☐ **LSBE** ☐ **DVBE** Note: Elevos is currently applying for Caltrans DBE Certification ☒ **WBE** ☐ **LGBTQ+**		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	0	3	4
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	0	0	0
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	0	0	0
# of Primavera Unifier Certified Implementation Specialists	In LA County	In California	Globally
	0	2	2
# of Prosci Change Management Practitioners	In LA County	In California	Globally
	0	1	1

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FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Enterris Associates, Inc.		
Role on Applicant Team	☐ **Prime** ■ **Sub-Consultant** ☐ **Other**		
Area(s) of Expertise	Program Mgmt, Project Mgmt, Construction Mgmt, Design Mgmt, Risk Analysis, Dispute Resolution, Claims Avoidance, Quality Assurance and Safety Mgmt.		
Services Provided	Program Advisory, Program/Project/Construction Mgmt, Quality and Inspection Services, Claims Avoidance and Mgmt		
Main Office Location	2000 E.4th Street Suite 302 Santa Ana, CA 92705	**Main Office Size**	8 (i.e. No. Employees)
Closest Office to LAX	West L.A. opening in 2024 (Address)	**Closest Office Size**	to be 5 (i.e. No. Employees)
Date Company was Founded	2021		
Gross Annual Revenue (Past 2 Years)	($-Value and Reporting Periods	$0 since Founding	
Inclusivity Factors	■ DBE ■ SBE ☐ LBE ☐ LSBE ☐ DVBE ☐WBE ☐LGBTQ+		

Workforce Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	5	8	8
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	0	0	0
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	4	5	5
[Other Relevant Credential #1] JD	In LA County	In California	Globally
	0	1	1
[Other Relevant Credential #2]	In LA County	In California	Globally
[Other Relevant Credential #3]	In LA County	In California	Globally

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LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Evelan Consulting, Inc.		
Role on Applicant Team	☐ **Prime** ■ **Sub-Consultant** ☐ **Other**		
Area(s) of Expertise	Project Management; Sr. ORAT Manager; Sr. Contract and Finance Manager		
Services Provided	Sr. Contract & Finance Manager; Deputy AOR Program Manager, Sr. Project Manager, Sr. Technical Specialist		
Main Office Location	(i.e. Address) 8607 Tuscany Avenue, Los Angeles, CA 90293	Main Office Size 1	(i.e. Quantity of Employees)
Closest Office to LAX	(i.e. Address) 8607 Tuscany Avenue, Los Angeles, CA 90293	Closest Office Size 1	(i.e. Quantity of Employees)
Date Company was Founded	(i.e. Year) 2017		
Gross Annual Revenue	(i.e. $-Value and Reporting Period, Past 2 years) 2020 - $272,259; 2021-$122,407; 2022 - $0		
Inclusivity Factors	☐ **DBE** ☐ **SBE** ☐ **LBE** ☐ **LSBE** ☐ **DVBE** ☐**WBE** ☐**LGBTQ+** None		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	1	1	1
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	0	0	0
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	0	0	0
[Other Relevant Credential #1]	In LA County	In California	Globally
[Other Relevant Credential #2]	In LA County	In California	Globally
[Other Relevant Credential #3]	In LA County	In California	Globally

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LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Atkins North America, Inc. dba Faithful+Gould		
Role on Applicant Team	☐ Prime ☒ Sub-Consultant ☐ Other		
Area(s) of Expertise	Faithful+Gould was founded as a project controls firm more than 75 years ago and this remains our core business. We have been providing our expert project controls advice and services on projects throughout the United States for more than 40 years. Our staff provide expertise in the following areas: cost estimating, estimate validation and construction market analyses; cost control, change management and contract administration; planning, scheduling and implementation phasing, risk management and value engineering; reporting, procedures, training and KPI development.		
Services Provided	Project Controls		
Main Office Location	(i.e. Address) 4060 W. Boy Scout Blvd., Suite 700, Tampa, FL 33607	Main Office Size 225	(i.e. Quantity of Employees)
Closest Office to LAX	(i.e. Address) 801 S. Grand Avenue, Suite 275, Los Angeles, CA 90017	Closest Office Size 34	(i.e. Quantity of Employees)
Date Company was Founded	(i.e. Year) February 29, 1960		
Gross Annual Revenue	(i.e. $-Value and Reporting Period, Past 2 years) $788 million (2022); $703 million (2021)		
Inclusivity Factors	☐ DBE ☐ SBE ☐ LBE ☐ LSBE ☐ DVBE ☐ WBE ☐ LGBTQ+ N/A		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	34	82	35,000
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	0	0	34
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	6	75	273
[Other Relevant Credential #1]	In LA County	In California	Globally
[Other Relevant Credential #2]	In LA County	In California	Globally
[Other Relevant Credential #3]	In LA County	In California	Globally

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LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Fortem Group, Inc.		
Role on Applicant Team	☐ Prime ☒ Sub-Consultant ☐ Other		
Area(s) of Expertise	Project Management / Construction Management		
Services Provided	Project Management / Construction Management		
Main Office Location	(i.e. Address) 1694 Sargent Ct., Los Angeles CA 90026	Main Office Size 1	(i.e. Quantity of Employees)
Closest Office to LAX	(i.e. Address) Same as above	Closest Office Size	(i.e. Quantity of Employees)
Date Company was Founded	(i.e. Year) 2011		
Gross Annual Revenue	(i.e. $-Value and Reporting Period, Past 2 years) 284,000		
Inclusivity Factors	☐ DBE ☒ SBE ☒ LBE ☐ LSBE ☐ DVBE ☐ WBE ☐ LGBTQ+ EBE, LSB, SLB, VSBE		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll) 1	In LA County	In California	Globally
	1	1	1
# of Licensed Professional Architects (on Payroll) 1	In LA County	In California	Globally
	1	1	1
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
[Other Relevant Credential #1]	In LA County	In California	Globally
[Other Relevant Credential #2]	In LA County	In California	Globally
[Other Relevant Credential #3]	In LA County	In California	Globally

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LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Foursails Partnership Ltd		
Role on Applicant Team	☐ Prime ☒ Sub-Consultant ☐ Other		
Area(s) of Expertise	Airport and aviation consulting firm, covering strategy, commercial, capital, operations and technology.		
Services Provided	Advisory services.		
Main Office Location	(i.e. Address) Ascot, United Kingdom	Main Office Size 15	(i.e. Quantity of Employees)
Closest Office to LAX	(i.e. Address) Sunninghill	Closest Office Size	(i.e. Quantity of Employees)
Date Company was Founded	(i.e. Year) 2020		
Gross Annual Revenue	(i.e. $-Value and Reporting Period, Past 2 years) 3.7m GBP		
Inclusivity Factors	☐ DBE ☐ SBE ☐ LBE ☐ LSBE ☐ DVBE ☐ WBE ☐ LGBTQ+ remote operations from UK		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	0	0	0
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	0	0	0
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	0	0	0
[Other Relevant Credential #1]	In LA County	In California	Globally
	0	0	0
[Other Relevant Credential #2]	In LA County	In California	Globally
	0	0	0
[Other Relevant Credential #3]	In LA County	In California	Globally
	0	0	0

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LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	GCC & Associates LLC		
Role on Applicant Team	☐ **Prime** ☒ **Sub-Consultant** ☐ **Other**		
Area(s) of Expertise	Partnering, Executive Alignment, Project Management, Construction Management, Project Controls		
Services Provided	Partnering, Project Management, Project Controls		
Main Office Location	(i.e. Address) 4199 Campus Drive, #210 Irvine CA 92612	Main Office Size 15	(i.e. Quantity of Employees)
Closest Office to LAX	(i.e. Address) same	Closest Office Size Same	(i.e. Quantity of Employees)
Date Company was Founded	(i.e. Year) 2016		
Gross Annual Revenue	(i.e. $-Value and Reporting Period, Past 2 years) $2,000,000		
Inclusivity Factors	☒ **DBE** ☒ **SBE** ☐ **LBE** ☐ **LSBE** ☒ **DVBE** ☐ **WBE** ☐ **LGBTQ+**		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	6	14	16
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
		1	
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
		3	3
IPI Certified Partnering Facilitators	In LA County	In California	Globally
		2	2
[Other Relevant Credential #2]	In LA County	In California	Globally
[Other Relevant Credential #3]	In LA County	In California	Globally

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LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Global Design Build, Inc.		
Role on Applicant Team	☐ **Prime** ☒ **Sub-Consultant** ☐ **Other**		
Area(s) of Expertise	GLOBAL is a leading provider of professional services to the public and private sectors specializing in the Build, Financial, Program, Project and Construction Management and Technology arenas.		
Services Provided	Program, Project, Construction, Procurement, Project Controls, Technology		
Main Office Location	(i.e. Address) 4695 MacArthur Court, 11th	Main Office Size	(i.e. Quantity of Employees)
Closest Office to LAX	(i.e. Address) 770 S. Brea Blvd., Suite 101	Closest Office Size	(i.e. Quantity of Employees)
Date Company was Founded	(i.e. Year) August 05, 2014		
Gross Annual Revenue	(i.e. $-Value and Reporting Period, Past 2 years)		
Inclusivity Factors	☒ **DBE** ☒ **SBE** ☐ **LBE** ☐ **LSBE** ☐ **DVBE** ☐ **WBE** ☐ **LGBTQ+**		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	38	38	38
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	38	38	38
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	38	38	38
[Other Relevant Credential #1]	In LA County	In California	Globally
	38	38	38
[Other Relevant Credential #2]	In LA County	In California	Globally
	38	38	38
[Other Relevant Credential #3]	In LA County	In California	Globally
	38	38	38

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LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information				
Company Name	Glumac			
Role on Applicant Team	☐ **Prime** ☒ **Sub-Consultant** ☐ **Other**			
Area(s) of Expertise	Our commissioning services include retro-commissioning, LEED Fundamental & Enhanced Commissioning, Monitor Based Commissioning, Ongoing Commissioning and Title 24 Commissioning. Glumac also offers MEP consulting engineering, CFD modeling, lighting design, technology integration, energy services, 3D modeling and sustainable design services engineering.			
Services Provided	Commissioning, Sustainability/Electrification, Performance Management (KPIs) (Energy use, carbon goals, etc.)			
Main Office Location	(i.e. Address)	100 Montgomery St., 2050, San Francisco, CA Suite 94104	In office Size 24	(i.e. Quantity of Employees)
Closest Office to LAX	(i.e. Address)	707 Wilshire Blvd. 23rd Fl Los Angeles,CA 90017	Closest Office Size 48	(i.e. Quantity of Employees)
Date Company was Founded	(i.e. Year)	1971		
Gross Annual Revenue	(i.e. $-Value and Reporting Period, Past 2 years)	2022 $95,189,545 2021 $70,129,448		
Inclusivity Factors	☐ **DBE** ☐ **SBE** ☐ **LBE** ☐ **LSBE** ☐ **DVBE** ☐ **WBE** ☐ **LGBTQ+**			

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	48	174	333
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	0	0	0
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	21	69	128
[Other Relevant Credential #1]	In LA County	In California	Globally
	0	2	4
[Other Relevant Credential #2]	In LA County	In California	Globally
	0	0	0
[Other Relevant Credential #3]	In LA County	In California	Globally
	1	1	2

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LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	IDTS Consulting		
Role on Applicant Team	☐ **Prime** ☒ **Sub-Consultant** ☐ **Other**		
Area(s) of Expertise	Airport planning, design support, project/program management, stakeholder outreach, CADD, GIS, simulation		
Services Provided	• Facilities development (civil and military), • Airport planning and design, • Project management and coordination, • Capital improvement program management, • Owner representation		
Main Office Location	(i.e. Address) 9315 Lincoln Blvd. # 4200 Los Angeles, CA 90045	Main Office Size 1	(i.e. Quantity of Employees)
Closest Office to LAX	(i.e. Address) Same as above	Closest Office Size	(i.e. Quantity of Employees)
Date Company was Founded	(i.e. Year) 2022		
Gross Annual Revenue	(i.e. $-Value and Reporting Period, Past 2 years) 100,000		
Inclusivity Factors	☒ **DBE** ☒ **SBE** ☒ **LBE** ☒ **LSBE** ☐ **DVBE** ☐ **WBE** ☐ **LGBTQ+** MBE		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	1	1	1
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	1	1	1
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	1	1	1
[Other Relevant Credential #1]	In LA County	In California	Globally
	1	1	1
[Other Relevant Credential #2]	In LA County	In California	Globally
	1	1	1
[Other Relevant Credential #3]	In LA County	In California	Globally
	1	1	1

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LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Integrated Engineering Management, dba IEM		
Role on Applicant Team	☐ **Prime** ☒ **Sub-Consultant** ☐ **Other**		
Area(s) of Expertise	IEM can provide a full-range of construction management and project management services during the bidding and construction phases and support services during the design phase. Some of the services we can provide: PM/CM, Resident Engineering, Project Engineering, Cost Estimating, Scheduling, Document Control, and Constructability Review		
Services Provided	Resident engineering, project engineering, cost estimating, scheduling, and document control/administrative assistance		
Main Office Location	(i.e. Address) 302 W. 5th Street, Suite 207, San Pedro, CA 90731	Main Office Size 22	(i.e. Quantity of Employees)
Closest Office to LAX	(i.e. Address) 302 W. 5th Street, Suite 207, San Pedro, CA 90731	Closest Office Size	(i.e. Quantity of Employees)
Date Company was Founded	(i.e. Year) 2000		
Gross Annual Revenue	(i.e. $-Value and Reporting Period, Past 2 years) $3,104,535		
Inclusivity Factors	☒ **DBE** ☒ **SBE** ☒ **LBE** ☐ **LSBE** ☒ **DVBE** ☒ **WBE** ☐ **LGBTQ+**		

Workforce Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	22	22	22
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	0	0	0
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	4	4	4
[Other Relevant Credential #1]	In LA County	In California	Globally
[Other Relevant Credential #2]	In LA County	In California	Globally
[Other Relevant Credential #3]	In LA County	In California	Globally

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LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	The International Group Technologies, Inc.(IGT World)		
Role on Applicant Team	☐ Prime ■ Sub-Consultant ☐ Other		
Area(s) of Expertise	Project and Program Management		
Services Provided	Program Management		
Main Office Location	(i.e. Address) 4215 Glencoe Avenue, 311	Main Office Size 1	(i.e. Quantity of Employees)
Closest Office to LAX	(i.e. Address) 4215 Glencoe Avenue, 311	Closest Office Size	(i.e. Quantity of Employees)
Date Company was Founded	(i.e. Year) April 2004		
Gross Annual Revenue	(i.e. $-Value and Reporting Period, Past 2 years) 250,000 and 204,000		
Inclusivity Factors	☐ DBE ☐ SBE ☐ LBE ☐ LSBE ☐ DVBE ☐WBE ☐LGBTQ+		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	1	1	
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
[Other Relevant Credential #1]	In LA County	In California	Globally
[Other Relevant Credential #2]	In LA County	In California	Globally
[Other Relevant Credential #3]	In LA County	In California	Globally

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LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Illustrate My Design, LLC (IMD)		
Role on Applicant Team	☐ Prime ☒ Sub-Consultant ☐ Other		
Area(s) of Expertise	Illustrate My Design (IMD) is a national marketing agency serving the Real Estate industry in the sectors of Aviation, Commercial, Education, Government and Residential projects. Headquartered in McLean, Virginia, IMD provides high-quality 3D Rendering, Animation, Virtual Tours, Graphic Design and Marketing support to clientele across the United States. With offices located in Washington DC, Miami, and Los Angeles, IMD continues to expand our reach, providing services to the Top 100 U.S. Architecture firms.		
Services Provided	3D Rendering, Animation, 360° Virtual Tour, Virtual Reality, Virtual Design & Construction, Graphic Design, Media Production		
Main Office Location	(i.e. Address) 1775 Tysons Blvd 5th Flr, Mclean, VA 22102	Main Office Size 9	(i.e. Quantity of Employees)
Closest Office to LAX	(i.e. Address) 222 Pacific Coast Hwy, El Segundo, CA 90245	Closest Office Size 0	(i.e. Quantity of Employees)
Date Company was Founded	(i.e. Year) 2008		
Gross Annual Revenue	(i.e. $-Value and Reporting Period, Past 2 years) 2022 - $222,000 | 2023 - $872,000		
Inclusivity Factors	☒ DBE ☐ SBE ☐ LBE ☐ LSBE ☐ DVBE ☒ WBE ☐ LGBTQ+ also MBE		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	0	0	15
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	0	0	0
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	0	0	0
[Other Relevant Credential #1]	In LA County	In California	Globally
[Other Relevant Credential #2]	In LA County	In California	Globally
[Other Relevant Credential #3]	In LA County	In California	Globally

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LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	International Management Consulting Services, LLP (IMCS)		
Role on Applicant Team	☐ Prime ☒ Sub-Consultant ☐ Other		
Area(s) of Expertise	Program & Project Management Workforce Development Focus Knowledge Management / Transfer		
Services Provided	Staff-Augmentation		
Main Office Location	(i.e. Address) 29 LaSierra Dr. Phillips Ranch, CA 91766	Main Office Size	(i.e. Quantity of Employees)
Closest Office to LAX	(i.e. Address) 10787 Wilshire Blvd., Unit 403, Los Angeles, CA 90024-0000	Closest Office Size	(i.e. Quantity of Employees)
Date Company was Founded	(i.e. Year) 2015		
Gross Annual Revenue	(i.e. $-Value and Reporting Period, Past 2 years) $ 1,200,000		
Inclusivity Factors	☐ DBE ☒ SBE ☒ LBE ☒ LSBE ☐ DVBE ☒ WBE ☐ LGBTQ+		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	~~##~~ 4	~~4~~	##
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	##	##	##
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	##	##	##
[Other Relevant Credential #1]	In LA County	In California	Globally
	##	##	##
[Other Relevant Credential #2]	In LA County	In California	Globally
	##	##	##
[Other Relevant Credential #3]	In LA County	In California	Globally
	##	##	##

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LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Leland Saylor Associates		
Role on Applicant Team	☐ **Prime** ■ **Sub-Consultant** ☐ **Other**		
Area(s) of Expertise	Cost Estimating, Scheduling		
Services Provided	Cost Estimating, Scheduling		
Main Office Location	1777 Oakland Blvd., Suite 103 Walnut Creek, CA 94596	Main Office Size	32
Closest Office to LAX	515 S. Flower St., 18th Floor Los Angeles, CA 90071	Closest Office Size	5
Date Company was Founded	June 30, 1997		
Gross Annual Revenue	2020: $5,518,761 | 2019: $6,463,873		
Inclusivity Factors	☐ **DBE** ☐ **SBE** ☐ **LBE** ☐ **LSBE** ■ **DVBE** ☐ **WBE** ☐ **LGBTQ+**		

Workforce Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	5	37	37
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	0	0	0
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	0	2	2
[Other Relevant Credential #1]	In LA County	In California	Globally
	##	##	##
[Other Relevant Credential #2]	In LA County	In California	Globally
	##	##	##
[Other Relevant Credential #3]	In LA County	In California	Globally
	##	##	##

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LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information					
Company Name	Logic Technology Consulting Group				
Role of Applicant Team	☐ **Prime**				
	☒ **Sub-Consultant**				
	☐ **Other**				
Area(s) of Expertise	Project Management Construction Management Project Controls Services Document Controls Program/Project Reporting Technology (BIM, GID, PMIS, Software Integration)				
Services Provided	Wide variety of program management services as listed above, specializing in information technology				
Main Office Locations	370 Amapola Ave., Suite 201 Torrance, CA 90501		Main Office Size	**17**	
Closest Office to LAX	370 Amapola Ave., Suite 201 Torrance, CA 90501		Closest Office Size	**17**	
Data Company was Founded	2016				
Gross Annual Revenue	$4.3M				
Inclusivity Factors	☐ **DBE**	☒ **SBE**	☒ **LBE**	☒ **LSBE**	☒ **DVBE**
				☐ **WBE**	☐ **LGBTQ+**

Workforce: Size & Credentials			
Total Number of Employees	In LA County	In California	Globally
(on Payroll)	17	17	18
# of Licensed Professional Architects	In LA County	In California	Globally
(on Payroll)	0	0	0
# of Licensed Professional Engineers	In LA County	In California	Globally
(on Payroll)	0	0	0
[Other Relevant Credential #1]	In LA County	In California	Globally
	N/A	N/A	N/A
[Other Relevant Credential #2]	In LA County	In California	Globally
	N/A	N/A	N/A
[Other Relevant Credential #3]	In LA County	In California	Globally
	N/A	N/A	N/A

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LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	MSL Strategic Advisors, LLC		
Role on Applicant Team	☐ Prime X Sub-Consultant Other		
Area(s) of Expertise	Diversity Equity and Inclusive engagement in both public and private sectors settings		
Services Provided	Strategy and Advisory Services for the design and implementation of small business and community outreach programs withe diversity and equity principles embedded.		
Main Office Location	520 N LA Brea Av #108 inglewood, CA 90302	2,▮▮▮ sq ft	(None)
Closest Office to LAX	Same as Above	2,▮▮▮ sq ft	(None)
Date Company was Founded	(2021		
Gross Annual Revenue	$150,000		
Inclusivity Factors	☐ DBE X SBE ☐ LBE ☐ LSBE ☐ DVBE ☐WBE ☐LGBTQ+		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	INone n LA County	None In California	None Globally
# of Licensed Professional Architects (on Payroll)	INone n LA County	None In California	None Globally
# of Licensed Professional Engineers (on Payroll)	INone n LA County	None In California	None Globally
[Other Relevant Credential #1]	In LA Count	In California	Globally
[Other Relevant Credential #2]	In LA County	In California	Globally
[Other Relevant Credential #3]	in LA Count	In California	Globally

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LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	MTGL, Inc.		
Role on Applicant Team	☐ **Prime** ■ **Sub-Consultant** ☐ **Other**		
Area(s) of Expertise	Geotechnical Engineering, Soils/Materials Testing, Construction Inspection, and Environmental Consulting		
Services Provided	Geotechnical Engineering, Soils/Materials Testing, Construction Inspection, and Environmental Consulting		
Main Office Location	2992 E. La Palma Ave., Suite A Anaheim, CA 92806	Main Office Size	58
Closest Office to LAX	2992 E. La Palma Ave., Suite A Anaheim, CA 92806	Closest Office Size	58
Date Company was Founded	09/17/1993		
Gross Annual Revenue	2020: $16,502,292 | 2021: $14,512,674 | 2022: Not Available		
Inclusivity Factors	■ **DBE** ■ **SBE** ☐ **LBE** ☐ **LSBE** ☐ **DVBE** ■ **WBE** ☐ **LGBTQ+**		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	6	68	68
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
		3	
[Other Relevant Credential #1]	In LA County	In California	Globally
[Other Relevant Credential #2]	In LA County	In California	Globally
[Other Relevant Credential #3]	In LA County	In California	Globally

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LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Niche Project Controls and Consulting Inc.,		
Role on Applicant Team	☐ Prime ■ Sub-Consultant ☐ Other		
Area(s) of Expertise	Project Controls functions including but not limited to: Scheduling, Cost Estimating, Cost Engineering, Contract Administration, Claims Analysis, Risk Analysis and Document Control functions.		
Services Provided	Scheduling, Cost Estimating, Cost Engineering, Contract Administration, Claims Analysis, Risk Analysis and Document Control functions.		
Main Office Location	12131, Koudekerk St, Artesia, CA 90701 (Address)	**Main Office Size**	3 (i.e. No. Employees)
Closest Office to LAX	12131, Koudekerk St, Artesia, CA 90701 (Address)	**Closest Office Size**	3 (i.e. No. Employees)
Date Company was Founded	2022		
Gross Annual Revenue (Past 2 Years)	25,000		
Inclusivity Factors	■ DBE ■ SBE ☐ LBE ☐ LSBE ☐ DVBE ☐WBE ☐LGBTQ+		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	3	3	3
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
[Other Relevant Credential #1] _____	In LA County	In California	Globally
[Other Relevant Credential #2] _____	In LA County	In California	Globally
[Other Relevant Credential #3] _____	In LA County	In California	Globally

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LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	PMTechnologies, Inc (Legal: Project Management Technologies (GA) Inc)		
Role on Applicant Team	☐ **Prime** ☒ **Sub-Consultant** ☐ **Other**		
Area(s) of Expertise	Project Management and Aviation IT Consulting Services.		
Services Provided	Construction and Project Management services, IT Consulting and Project Management, Design Management Administration, Permit tracking and administration		
Main Office Location	(i.e. Address) 980 Hammond Drive, Suite 775, Atlanta, GA 30328	Main Office Size 10	(i.e. Quantity of Employees)
Closest Office to LAX	(i.e. Address) 222 Pacific Coast Hwy, 10th flr, El Segundo, CA 90245	Closest Office Size 7	(i.e. Quantity of Employees)
Date Company was Founded	(i.e. Year) 2001		
Gross Annual Revenue	(i.e. $-Value and Reporting Period, Past 2 years) 2021 --- 11,656,610 2022 --- 11,577,378		
Inclusivity Factors	☐ **DBE** ☒ **SBE** ☐ **LBE** ☐ **LSBE** ☐ **DVBE** ☐ **WBE** ☐ **LGBTQ+**		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	## 7	##	## 53
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	##	##	##
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	##	##	## 1
[Other Relevant Credential #1]	In LA County	In California	Globally
	##	##	##
[Other Relevant Credential #2]	In LA County	In California	Globally
	##	##	##
[Other Relevant Credential #3]	In LA County	In California	Globally
	##	##	##

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LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	PA Consulting Group Inc		
Role on Applicant Team	☐ Prime ■ Sub-Consultant ☐ Other		
Area(s) of Expertise	Aviation strategy, global airline network planning and commercial advisory, innovation, aviation decarbonization, digital transformation, data analytics, data science and AI.		
Services Provided	Strategic aviation advisory, business planning, business trans		
Main Office Location	(i.e. Address)10 Bressenden Plac	Main Office Size	(i.e. Quantity of Employees)
Closest Office to LAX	(i.e. Address)PA Consulting	Closest Office Size	47
Date Company was Founded	(i.e. Year)1943		
Gross Annual Revenue	(i.e. $-Value and Reporting Period, Past 2 years)$972M, Jan-Dec 2022; $85		
Inclusivity Factors	☐ DBE ☐ SBE ☐ LBE ☐ LSBE ☐ DVBE ☐WBE ☐LGBTQ+		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	0	47	4,000
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
[Other Relevant Credential #1]	In LA County	In California	Globally
[Other Relevant Credential #2]	In LA County	In California	Globally
[Other Relevant Credential #3]	In LA County	In California	Globally

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LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Pacifica Services, Inc.		
Role on Applicant Team	☐ **Prime** ☒ **Sub-Consultant** ☐ **Other**		
Area(s) of Expertise	Construction management, program and project management services, including environmental planning and compliance, inspections, energy solutions, labor compliance and plan checking		
Services Provided	Construction Management, Construction Inspections		
Main Office Location 201 S. Mentor	Ave, Ste 200, Pasadena, CA 91106	Main Office Size	59
Closest Office to LAX	Same as above	Closest Office Size	59
Date Company was Founded	February 16, 1979		
Gross Annual Revenue	$8,582,383 (average from years 2019, 2020, 2021)		
Inclusivity Factors	☐ **DBE** ☒ **SBE** ☐ **LBE** ☐ **LSBE** ☐ **DVBE** ☐**WBE** ☐**LGBTQ+**		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	59	59	59
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	2	2	2
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	3	3	3
Certified Construction Mgr. (CCM)	In LA County	In California	Globally
	6	6	6
Project Mgmt. Professional (PMP)	In LA County	In California	Globally
	4	4	4
	In LA County	In California	Globally

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LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	PADCOM Design and Construction Management Services LLC.		
Role on Applicant Team	☐ **Prime** ◉ **Sub-Consultant** ☐ **Other**		
Area(s) of Expertise	Program Management, Project Management, Construction Management, Project Controls, IT Support		
Services Provided	Project Controls(Schedule Management, Document Control Management, Estimating, Cost Control, Contract Management), Project Management, Construction Management, Claims Analysis, QA/QC, Inspection Services, Design Management&Technical Support, BIM Support, MEP Engineering SME Support, IT Consulting Services, BHS System Support, Construction Logistics Management, Risk Mitigation		
Main Office Location	17777 Center Ct Dr N Suite 637, Cerritos CA 90703	Main Office Size	3
Closest Office to LAX	17777 Center Ct Dr N Suite 637, Cerritos CA 90703	Closest Office Size	3
Date Company was Founded	2/8/2011		
Gross Annual Revenue	2022 - $3,324,610 2021 - $3,124,634		
Inclusivity Factors	◉ **DBE** ◉ **SBE** ☐ **LBE** ◉ **LSBE** ☐ **DVBE** ☐ **WBE** ☐ **LGBTQ+**		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	14	18	22
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	1	2	2
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	1	2	2
[Other Relevant Credential #1] CCM	In LA County	In California	Globally
	0	1	1
[Other Relevant Credential #2]	In LA County	In California	Globally
	0	0	0
[Other Relevant Credential #3]	In LA County	In California	Globally
	0	0	0

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LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Info mation			
Company Name	Plane Inglish		
Role on Applicant Team	☐ **Prime** ☒ **Sub-Consultant** ☐ **Other**		
Area(s) of Expertise	Performance and Operational Readiness Airport Transition		
Services Provided	Performance and Operational Readiness and Airport Transition consulting services		
Main Office Location	(i.e. Address) 12230 Washington Cir Pkwy, #468, Thornton, CO 80241	Main Office Size 3	(i.e. Quantity of Employees)
Closest Office to LAX	(i.e. Address) 12230 Washington Cir Pkwy, #468, Thornton, CO 80241	Closest Office Size	(i.e. Quantity of Employees)
Date Company was Founded	(i.e. Year) 2022		
Gross Annual Revenue	(i.e. $-Value and Reporting Period, Past 2 years) 2022 $0		
Inclusivity Factors	☒ **DBE** ☒ **SBE** ☐ **LBE** ☐ **LSBE** ☐ **DVBE** ☒ **WBE** ☐ **LGBTQ+**		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	0	0	0
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	0	0	0
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	0	0	0
[Other Relevant Credential #1]	In LA County	In California	Globally
	0	0	0
[Other Relevant Credential #2]	In LA County	In California	Globally
	0	0	0
[Other Relevant Credential #3]	In LA County	In California	Globally
	0	0	0

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LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Ramos Consulting Services, Inc.		
Role on Applicant Team	☐ Prime ■ Sub-Consultant ☐ Other		
Area(s) of Expertise	Airports, ports, local rail transit, rapid transit, transit systems, bust transit, active transportation, bridge, highway, and roads.		
Services Provided	PM, CM, Project Controls, Construction Inspection, Civil/ Utilities, Safety, Cost Estimating, Scheduling, etc.		
Main Office Location	(i.e. Address) 150 S Los Robles Ave, Pasadena, CA, 91101	Main Office Size 50+/-	(i.e. Quantity of Employees)
Closest Office to LAX	(i.e. Address) 150 S Los Robles Ave, Pasadena, CA, 91101	Closest Office Size 50+/-	(i.e. Quantity of Employees)
Date Company was Founded	(i.e. Year) 2010		
Gross Annual Revenue	(i.e. $-Value and Reporting Period, Past 2 years) $9+M		
Inclusivity Factors	■ DBE ■ SBE ■ LBE ☐ LSBE ☐ DVBE ☐ WBE ☐ LGBTQ+		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	43	50	50
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	8	10	10
[Other Relevant Credential #1]	In LA County	In California	Globally
[Other Relevant Credential #2]	In LA County	In California	Globally
[Other Relevant Credential #3]	In LA County	In California	Globally

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LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Runo Inc		
Role on Applicant Team	☐ Prime ☒ Sub-Consultant ☐ Other		
Area(s) of Expertise	Project Controls, Project Management		
Services Provided	Scheduling, Cost Estimating, Contract Administration, Risk Mgmt, Cost Engineering		
Main Office Location	1636 W. 8th Street Suite 200 Los Angeles, CA 90017	Main Office Size 500 SF	(2 antity of yees)
Closest Office to LAX	(i.e. Address)	Closest Office Size	(i.e. Quantity of Employees)
Date Company was Founded	(i.e. Year) 2004		
Gross Annual Revenue	(i.e. $-Value and Reporting Period, Past 2 years) $609k, $1.03m		
Inclusivity Factors	☒ DBE ☐ SBE ☒ LBE ☐ LSBE ☐ DVBE ☐ WBE ☐ LGBTQ+		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	6	6	6
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	0	0	0
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	0	0	0
[Other Relevant Credential #1]	In LA County	In California	Globally
[Other Relevant Credential #2]	In LA County	In California	Globally
[Other Relevant Credential #3]	In LA County	In California	Globally

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LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Safework, Inc.		
Role on Applicant Team	☐ **Prime** ☒ **Sub-Consultant** ☐ **Other**		
Area(s) of Expertise	Construction Management		
Services Provided	Construction Inspection, Safety Inspection		
Main Office Location	800 Wilshire Blvd. Suite 1525, Los Angeles, CA, 90017	Main Office Size	(i.e. Quantity of Employees)
Closest Office to LAX	(i.e. Address)	Closest Office Size	(i.e. Quantity of Employees)
Date Company was Founded	1992		
Gross Annual Revenue	More than $5,000,000		
Inclusivity Factors	☒ **DBE** ☒ **SBE** ☐ **LBE** ☐ **LSBE** ☐ **DVBE** ☐ **WBE** ☐ **LGBTQ+**		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	##	74	97
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	##	##	##
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	##	##	##
[Other Relevant Credential #1]	In LA County	In California	Globally
	##	##	##
[Other Relevant Credential #2]	In LA County	In California	Globally
	##	##	##
[Other Relevant Credential #3]	In LA County	In California	Globally
	##	##	##

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LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	SG Engineering Solutions, Inc.		
Role on Applicant Team	☐ Prime ☒ Sub-Consultant ☐ Other		
Area(s) of Expertise	PM/CM, Project controls, QC, Commisssioning		
Services Provided			
Main Office Location	(i.e. Address) 3950 Laurel Canyon blvd. Studio City, CA 91614	Main Office Size 12	(i.e. Quantity of Employees)
Closest Office to LAX	(i.e. Address) 3950 Laurel Canyon blvd. Studio City, CA 91614	Closest Office Size	(i.e. Quantity of Employees)
Date Company was Founded	(i.e. Year) 2004		
Gross Annual Revenue	(i.e. $-Value and Reporting Period, Past 2 years) $1.8mm		
Inclusivity Factors	☐ DBE ☒ SBE ☒ LBE ☒ LSBE ☐ DVBE ☐WBE ☐LGBTQ+		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	12	12	12
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	12	12	12
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	12	12	12
[Other Relevant Credential #1]	In LA County	In California	Globally
	12	12	12
[Other Relevant Credential #2]	In LA County	In California	Globally
	12	12	12
[Other Relevant Credential #3]	In LA County	In California	Globally
	12	12	12

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LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Smith-Emery Laboratoriies		
Role on Applicant Team	☐ **Prime** ☒ **Sub-Consultant** ☐ **Other**		
Area(s) of Expertise	Materials Testing and Inspection Geotechnical Engineering		
Services Provided	Materials Testing Special Inspection		
Main Office Location	(i.e. Address) 791 East Washington Blvd Los Angeles, CA 90021	Main Office Size 300	(i.e. Quantity of Employees)
Closest Office to LAX	(i.e. Address) 791 East Washington Blvd Los Angeles, CA 90021	Closest Office Size 300	(i.e. Quantity of Employees)
Date Company was Founded	(i.e. Year) 1904		
Gross Annual Revenue	(i.e. $-Value and Reporting Period, Past 2 years)		
Inclusivity Factors	☐ **DBE** ☐ **SBE** ☐ **LBE** ☐ **LSBE** ☐ **DVBE** ☐**WBE** ☐**LGBTQ+**		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	300	450	500
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	6	9	9
[Other Relevant Credential #1] Geotechnical Engineering	In LA County	In California	Globally
		1	1
[Other Relevant Credential #2] Certified Engineering Geologist	In LA County	In California	Globally
		1	1
[Other Relevant Credential #3] Professional Geologist	In LA County	In California	Globally
		1	1

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LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	V-1 Consulting, LLC		
Role on Applicant Team	☐ Prime ☒ Sub-Consultant ☐ Other		
Area(s) of Expertise	Program management, construction project management and owner's representation for large hub airports. Projects include lounges, baggage handling systems and civil work.		
Services Provided	Construction Project Management		
Main Office Location	(i.e. Address) 528 Clayton St. Unit B Denver, CO 80206	Main Office Size 18	(i.e. Quantity of Employees)
Closest Office to LAX	(i.e. Address) 528 Clayton St. Unit B Denver, CO 80206	Closest Office Size 18	(i.e. Quantity of Employees)
Date Company was Founded	(i.e. Year) 2019		
Gross Annual Revenue	(i.e. $-Value and Reporting Period, Past 2 years) 2022: $4,761,861, 2021:$2,421,654		
Inclusivity Factors	☒ DBE ☐ SBE ☐ LBE ☐ LSBE ☐ DVBE ☐WBE ☐LGBTQ+		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	2	2	18
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	—	—	—
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	—	—	—
[Other Relevant Credential #1]	In LA County	In California	Globally
[Other Relevant Credential #2]	In LA County	In California	Globally
[Other Relevant Credential #3]	In LA County	In California	Globally

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LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Webber Air Cargo		
Role on Applicant Team	☐ **Prime** ■ **Sub-Consultant** ☐ **Other**		
Area(s) of Expertise	All aspects of air cargo development from facilities planning, development and marketing, as well as stakeholder outreach		
Services Provided	Air cargo-oriented consulting		
Main Office Location	(i.e. Address) 7808 Cheno Cortina Trail, Austin, TX 78749	Main Office Size 1	(i.e. Quantity of Employees)
Closest Office to LAX	(i.e. Address) 7808 Cheno Cortina Trail, Austin, TX 78749	Closest Office Size	(i.e. Quantity of Employees)
Date Company was Founded	(i.e. Year) Founded in 2001, reincorporated in 2020		
Gross Annual Revenue	(i.e. $-Value and Reporting Period, Past 2 years) 2022 = $134,327; 2021 = $		
Inclusivity Factors	☐ **DBE** ☐ **SBE** ☐ **LBE** ☐ **LSBE** ☐ **DVBE** ☐**WBE** ☐**LGBTQ+**		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	0	0	0
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	0	0	0
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	0	0	0
[Other Relevant Credential #1]	In LA County	In California	Globally
	0	0	0
[Other Relevant Credential #2]	In LA County	In California	Globally
	0	0	0
[Other Relevant Credential #3]	In LA County	In California	Globally
	0	0	0

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LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	Weinbaum Management Group, Inc. (WMG, Inc.)		
Role on Applicant Team	☐ **Prime** ☒ **Sub-Consultant** ☐ **Other**		
Area(s) of Expertise	Construction management services: scheduling, cost estimating, quality control, tenant improvements/coordination, project controls, permit management, PLA management, owners representation		
Services Provided	Construction management consulting and staff augmentation for above areas of expertise		
Main Office Location	(i.e. Address) 111 Penn Street, El Segundo, CA 90245	Main Office Size 5	(i.e. Quantity of Employees)
Closest Office to LAX	(i.e. Address) 111 Penn Street, El Segundo, CA 90245	Closest Office Size	(i.e. Quantity of Employees)
Date Company was Founded	(i.e. Year) 2013		
Gross Annual Revenue	(i.e. $-Value and Reporting Period, Past 2 years) $2.32M (2022), $2.2M (2021)		
Inclusivity Factors	☒ **DBE** ☒ **SBE** ☒ **LBE** ☒ **LSBE** ☐ **DVBE** ☒ **WBE** ☐ **LGBTQ+**		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
	15	0	0
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
	0	0	0
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
	0	0	0
[Other Relevant Credential #1]	In LA County	In California	Globally
[Other Relevant Credential #2]	In LA County	In California	Globally
[Other Relevant Credential #3]	In LA County	In California	Globally

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LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	XI-3		
Role on Applicant Team	☐ **Prime** ☒ **Sub-Consultant** ☐ **Other**		
Area(s) of Expertise	Risk Management, Organizational Structure, Architecture and Program Management Various Procurement Methodologies, Including Design Build		
Services Provided	Risk Management and procurement		
Main Office Location	(i.e. Address) 858 Camino De Levante Santa Fe, NM 87501	Main Office Size	(i.e. Quantity of Employees) Two
Closest Office to LAX	(i.e. Address)	Closest Office Size	(i.e. Quantity of Employees)
Date Company was Founded	(i.e. Year) 2019		
Gross Annual Revenue	2022 $180k, 2021 $325k (i.e. $-Value and Reporting Period, Past 2 years)		
Inclusivity Factors	☐ **DBE** ☐ **SBE** ☐ **LBE** ☐ **LSBE** ☐ **DVBE** ☒ **WBE** ☐ **LGBTQ+** in progress		

Workforce Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
			2
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
			1
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
[Other Relevant Credential #1]	In LA County	In California	Globally
[Other Relevant Credential #2]	In LA County	In California	Globally
[Other Relevant Credential #3]	In LA County	In California	Globally

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LAWA
LOS ANGELES WORLD AIRPORTS

FORM 6: COMPANY INFORMATION SHEET

General Information			
Company Name	ZANN Inc.		
Role on Applicant Team	☐ Prime ■ Sub-Consultant ☐ Other		
Area(s) of Expertise	Business Diversity, Equity and Inclusion programming Workforce Development Access to Capital Programming		
Services Provided	DBE Program, Workforce Development, Economic Impact Study		
Main Office Location	(i.e. Address) 7752 E. 4th Ave, Ste. 1C, Denver, CO 80230	Main Office Size 5	(i.e. Quantity of Employees)
Closest Office to LAX	(i.e. Address)	Closest Office Size	(i.e. Quantity of Employees)
Date Company was Founded	(i.e. Year) 1994		
Gross Annual Revenue	(i.e. $-Value and Reporting Period, Past 2 years) $1.3 M		
Inclusivity Factors	■ DBE ■ SBE ☐ LBE ☐ LSBE ☐ DVBE ■ WBE ☐ LGBTQ+		

Workforce: Size & Credentials			
Total Number of Employees (on Payroll)	In LA County	In California	Globally
			6
# of Licensed Professional Architects (on Payroll)	In LA County	In California	Globally
# of Licensed Professional Engineers (on Payroll)	In LA County	In California	Globally
[Other Relevant Credential #1]	In LA County	In California	Globally
[Other Relevant Credential #2]	In LA County	In California	Globally
[Other Relevant Credential #3]	In LA County	In California	Globally

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Section 5
Organizational Documents

Delaware

The First State

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "JACOBS PROJECT MANAGEMENT CO." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE SEVENTH DAY OF DECEMBER, A.D. 2022.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL REPORTS HAVE BEEN FILED TO DATE.

AND I DO HEREBY FURTHER CERTIFY THAT THE SAID "JACOBS PROJECT MANAGEMENT CO." WAS INCORPORATED ON THE FOURTH DAY OF JANUARY, A.D. 2008.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE BEEN PAID TO DATE.

4484626 8300

SR# 20224198353

Authentication: 205028263

Date: 12-07-22

You may verify this certificate online at corp.delaware.gov/authver.shtml

BA20221199674

STATE OF CALIFORNIA
Office of the Secretary of State
STATEMENT OF INFORMATION
CORPORATION

California Secretary of State
1500 11th Street
Sacramento, California 95814
(916) 653-3516

For Office Use Only

-FILED-

File No.: BA20221199674

Date Filed: 12/2/2022

B1288-6918 12/02/2022 1:18 PM Received by California Secretary of State

Entity Details

Corporation Name	JACOBS PROJECT MANAGEMENT CO.
Entity No.	3064648
Formed In	DELAWARE

Street Address of Principal Office of Corporation

Principal Address	1999 BRYAN STREET, SUITE 1200 DALLAS, TX 75201

Mailing Address of Corporation

Mailing Address	1999 BRYAN STREET, SUITE 1200 DALLAS, TX 75201
Attention	

Street Address of California Office of Corporation

Street Address of California Office	None

Officers

Officer Name	Officer Address	Position(s)
Michael Carlin	1999 BRYAN ST STE 1200 DALLAS, TX 75201	Chief Financial Officer
KOTI VADLAMUDI	1999 BRYAN STREET, SUITE 1200 DALLAS, TX 75201	Chief Executive Officer
Justin Johnson	1999 Bryan Street, Suite 1200 Dallas, TX 75201	Secretary

Additional Officers

Officer Name	Officer Address	Position	Stated Position
None Entered			

Agent for Service of Process

California Registered Corporate Agent (1505)	C T CORPORATION SYSTEM Registered Corporate 1505 Agent

Type of Business

Type of Business	Construction and project management services

Email Notifications

Opt-in Email Notifications	Yes, I opt-in to receive entity notifications via email.

Labor Judgment

No Officer or Director of this Corporation has an outstanding final judgment issued by the Division of Labor Standards Enforcement or a court of law, for which no appeal therefrom is pending, for the violation of any wage order or provision of the Labor Code.

Electronic Signature

☒ By signing, I affirm that the information herein is true and correct and that I am authorized by California law to sign.

Bill Sansone	*12/02/2022*
Signature	Date

B1288-6919 12/02/2022 1:18 PM Received by California Secretary of State

Section 6
Addenda

ADDENDUM NO. **001**
REQUEST FOR QUALIFICATIONS
FOR **MULTIPLE AWARD TASK ORDER CONTRACTS (MATOC)**
FOR PROGRAM SERVICES
at Los Angeles International Airport, Van Nuys Airport
and LAWA's land holdings in Palmdale, California
POSTED ON WWW.RAMPLA.ORG, July 11, 2023

TO ALL PROSPECTIVE RESPONDENTS

This addendum revises the Request for Qualifications for Multiple Award Task Order Contracts (MATOC) for Program Services at Los Angeles International Airport, posted July 11, 2023.

07/19/2023
Date

Esyah Huynh
Esyah Huynh
The Development Group
Los Angeles World Airports

CERTIFICATE BY RESPONDENT

I acknowledge receipt of this Addendum Number **001** for Request for Qualifications for Multiple Award Task Order Contracts (MATOC) for Program Services at Los Angeles International Airport, posted July 11, 2023, and that the Statement of Qualifications (SOQs) is in accordance with the information, instructions and stipulations set forth herein.

Signed By: _____
Imad Feghali, Senior VP, P&PS Americas West Regional Director

Company: Jacobs Project Management Co.

Phone: 949.687.6254

IMPORTANT: This **signed** addendum acknowledgment (page no. 1 only) must accompany your submittal.

ADDENDUM NO. **002**
REQUEST FOR QUALIFICATIONS
FOR **MULTIPLE AWARD TASK ORDER CONTRACTS (MATOC)**
FOR PROGRAM SERVICES
AT Los Angeles International Airport, Van Nuys Airport
and LAWA's land holdings in Palmdale, California
POSTED ON WWW.RAMPLA.ORG, July 11, 2023

TO ALL PROSPECTIVE RESPONDENTS

This addendum revises the Request for Qualifications for Multiple Award Task Order Contracts (MATOC) for Program Services at Los Angeles International Airport, dated July 11, 2023.

August 1, 2023
Date

Amy Imamura
Amy Imamura
The Development Group
Los Angeles World Airports

CERTIFICATE BY RESPONDENT

I acknowledge receipt of this Addendum Number **002** for Request for Qualifications for Multiple Award Task Order Contracts (MATOC) for Program Services at Los Angeles International Airport, dated July 11, 2023, and that the Statement of Qualifications (SOQs) is in accordance with the information, instructions and stipulations set forth herein.

Signed By: _____
Imad Feghali, Senior VP, P&PS Americas West Regional Director

Company: Jacobs Project Management Co.

Phone: 949.687.6254

IMPORTANT: This **signed** addendum acknowledgment (page no. 1 only) must accompany your submittal.

ADDENDUM NO. **003**
REQUEST FOR QUALIFICATIONS
FOR **MULTIPLE AWARD TASK ORDER CONTRACTS (MATOC)**
FOR PROGRAM SERVICES
AT Los Angeles International Airport, Van Nuys Airport
and LAWA's land holdings in Palmdale, California
POSTED ON WWW.RAMPLA.ORG, July 11, 2023

TO ALL PROSPECTIVE RESPONDENTS

This addendum revises the Request for Qualifications for Multiple Award Task Order Contracts (MATOC) for Program Services at Los Angeles International Airport, dated July 11, 2023.

August 8, 2023
Date

Amy Imamura
Amy Imamura
The Development Group
Los Angeles World Airports

CERTIFICATE BY RESPONDENT

I acknowledge receipt of this Addendum Number **003** for Request for Qualifications for Multiple Award Task Order Contracts (MATOC) for Program Services at Los Angeles International Airport, dated July 11, 2023, and that the Statement of Qualifications (SOQs) is in accordance with the information, instructions and stipulations set forth herein.

Signed By: _____
Imad Feghali, Senior VP, P&PS Americas West Regional Director

Company: Jacobs Project Management Co.

Phone: 949.687.6254

IMPORTANT: This **signed** addendum acknowledgment (page no. 1 only) must accompany your submittal.

ADDENDUM NO. **004**
REQUEST FOR QUALIFICATIONS
FOR **MULTIPLE AWARD TASK ORDER CONTRACTS (MATOC)**
FOR PROGRAM SERVICES
AT Los Angeles International Airport, Van Nuys Airport
and LAWA's land holdings in Palmdale, California
POSTED ON WWW.RAMPLA.ORG, July 11, 2023

TO ALL PROSPECTIVE RESPONDENTS

This addendum revises the Request for Qualifications (RFQ) for Multiple Award Task Order Contracts (MATOC) for Program Services at Los Angeles International Airport, dated July 11, 2023.

September 12, 2023
Date

Amy Imamura
Amy Imamura
The Development Group
Los Angeles World Airports

CERTIFICATE BY RESPONDENT

I acknowledge receipt of this Addendum Number **004** for Request for Qualifications for Multiple Award Task Order Contracts (MATOC) for Program Services at Los Angeles International Airport, dated July 11, 2023, and that the Statement of Qualifications (SOQs) is in accordance with the information, instructions and stipulations set forth herein.

Signed By: _____
Imad Feghali, Senior VP, P&PS Americas West Regional Director

Company: Jacobs Project Management Co.

Phone: 949.687.6254

IMPORTANT: This **signed** addendum acknowledgment (page no. 1 only) must accompany your submittal.

ADDENDUM NO. **005**
REQUEST FOR QUALIFICATIONS
FOR **MULTIPLE AWARD TASK ORDER CONTRACTS (MATOC)**
FOR PROGRAM SERVICES
AT Los Angeles International Airport, Van Nuys Airport
and LAWA's land holdings in Palmdale, California
POSTED ON WWW.RAMPLA.ORG, July 11, 2023

TO ALL PROSPECTIVE RESPONDENTS

This addendum revises the Request for Qualifications (RFQ) for Multiple Award Task Order Contracts (MATOC) for Program Services at Los Angeles International Airport, dated July 11, 2023.

September 15, 2023
Date

Amy Imamura
Amy Imamura
The Development Group
Los Angeles World Airports

CERTIFICATE BY RESPONDENT

I acknowledge receipt of this Addendum Number **005** for Request for Qualifications for Multiple Award Task Order Contracts (MATOC) for Program Services at Los Angeles International Airport, dated July 11, 2023, and that the Statement of Qualifications (SOQs) is in accordance with the information, instructions and stipulations set forth herein.

Signed By: _____
Imad Feghali, Senior VP, P&PS Americas West Regional Director

Company: Jacobs Project Management Co.

Phone: 949.687.6254

IMPORTANT: This **signed** addendum acknowledgment (page no. 1 only) must accompany your submittal.

ADDENDUM NO. **006**
REQUEST FOR QUALIFICATIONS
FOR **MULTIPLE AWARD TASK ORDER CONTRACTS (MATOC)**
FOR PROGRAM SERVICES
AT Los Angeles International Airport, Van Nuys Airport
and LAWA's land holdings in Palmdale, California
POSTED ON WWW.RAMPLA.ORG, July 11, 2023

TO ALL PROSPECTIVE RESPONDENTS

This addendum revises the Request for Qualifications (RFQ) for Multiple Award Task Order Contracts (MATOC) for Program Services at Los Angeles International Airport, dated July 11, 2023.

September 28, 2023
Date

Amy Imamura
Amy Imamura
The Development Group
Los Angeles World Airports

CERTIFICATE BY RESPONDENT

I acknowledge receipt of this Addendum Number **006** for Request for Qualifications for Multiple Award Task Order Contracts (MATOC) for Program Services at Los Angeles International Airport, dated July 11, 2023, and that the Statement of Qualifications (SOQs) is in accordance with the information, instructions and stipulations set forth herein.

Signed By: _____
Imad Feghali, Senior VP, P&PS Americas West Regional Director

Company: Jacobs Project Management Co.

Phone: 949.687.6254

IMPORTANT: This **signed** addendum acknowledgment (page no. 1 only) must accompany your submittal.

LOS ANGELES WORLD AIRPORTS

EXHIBIT 5: IRAN CONTRACTING ACT OF 2010 COMPLIANCE AFFIDAVIT

IRAN CONTRACTING ACT OF 2010 COMPLIANCE AFFIDAVIT

(California Public Contract Code Sections 2200-2208)

The California Legislature adopted the Iran Contracting Act of 2010 to respond to policies of Iran in a uniform fashion (PCC § 2201(q)). The Iran Contracting Act prohibits bidders engaged in investment activities in Iran from bidding on, submitting proposals for, or entering into or renewing contracts with public entities for goods and services of one million dollars ($1,000,000) or more (PCC § 2203(a)). A bidder who "engages in investment activities in Iran" is defined as either:

1. A bidder providing goods or services of twenty million dollars ($20,000,000) or more in the energy sector of Iran, including provision of oil or liquefied natural gas tankers, or products used to construct or maintain pipelines used to transport oil or liquefied natural gas, for the energy sector of Iran; **or**
2. A bidder that is a financial institution (as that term is defined in 50 U.S.C. § 1701) that extends twenty million dollars ($20,000,000) or more in credit to another person, for 45 days or more, if that person will use the credit to provide goods or services in the energy sector in Iran and is identified on a list created by the California Department of General Services (DGS) pursuant to PCC § 2203(b) as a person engaging in the investment activities in Iran.

The bidder shall certify that at the time of submitting a bid for new contract or renewal of an existing contract, the bidder is **not** identified on the DGS list of ineligible businesses or persons and that the bidder is **not** engaged in investment activities in Iran in violation of the Iran Contracting Act of 2010.

California law establishes penalties for providing false certifications, including civil penalties equal to the greater of $250,000 or twice the amount of the contract for which the false certification was made; contract termination; and three-year ineligibility to bid on contracts (PCC § 2205).

To comply with the Iran Contracting Act of 2010, the bidder shall provide its vendor or financial institution name, and City Business Tax Registration Certificate (BRTC) if available, in completing **ONE** of the options shown below.

OPTION #1: CERTIFICATION

I, the official named below, certify that I am duly authorized to execute this certification on behalf of the bidder or financial institution identified below, and that the bidder or financial institution identified below is **not** on the current DGS list of persons engaged in investment activities in Iran and is **not** a financial institution extending twenty million dollars ($20,000,000) or more in credit to another person or vendor, for 45 days or more, if that other person or vendor will use the credit to provide goods or services in the energy sector in Iran and is identified on the current DSG list of persons engaged in investment activities in Iran.

Vendor Name/Financial Institution (printed) Jacobs Project Management Co.		*BTRC (or n/a)* 0002417708-0001-1
By (Authorized Signature)		
Print Name and Title of Person Signing Imad Feghali, Senior VP, P&PS Americas West Regional Director		
Date Executed	*City Approval (Signature)*	*(Print Name)*

OPTION #2: EXEMPTION

Pursuant to PCC § 2203(c) and (d), a public entity may permit a bidder or financial institution engaged in investment activities in Iran, on a case-by-case basis, to be eligible for, or to bid on, submit a proposal for, or enter into, or renew, a contract for goods and services. If the bidder or financial institution identified below has obtained an exemption from the certification requirement under the Iran Contracting Act of 2010, the bidder or financial institution shall complete and sign below and attach documentation demonstrating the exemption approval.

Vendor Name/Financial Institution (printed)		*BTRC (or n/a)*
By (Authorized Signature)		
Print Name and Title of Person Signing		
Date Executed	*City Approval (Signature)*	*(Print Name)*

LAWA
LOS ANGELES WORLD AIRPORTS

EXHIBIT 6: CIVIL RIGHTS - TITLE VI ASSURANCES

In accordance with, and as amended or interpreted from time to time, 49 USC § 47123, FAA Order 1400.11, and U.S. Department of Transportation Order DOT 1050.2, Standard Title VI Assurances and Nondiscrimination Provisions, effective April 24, 2013.

I. Title VI List of Pertinent Nondiscrimination Acts and Authorities.

During the performance of this contract, the Consultant, for itself, its assignees, and successors in interest (hereinafter referred to as the "Consultant") agrees to comply with the following non-discrimination statutes and authorities; including but not limited to:

- Title VI of the Civil Rights Act of 1964 (42 USC § 2000d *et seq.*, 78 stat. 252) (prohibits discrimination on the basis of race, color, national origin);
- 49 CFR part 21 (Non-discrimination in Federally-Assisted programs of the Department of Transportation—Effectuation of Title VI of the Civil Rights Act of 1964);
- The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 USC § 4601) (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects);
- Section 504 of the Rehabilitation Act of 1973 (29 USC § 794 *et seq.*), as amended (prohibits discrimination on the basis of disability); and 49 CFR part 27 (Nondiscrimination on the Basis of Disability in Programs or Activities Receiving Federal Financial Assistance);
- The Age Discrimination Act of 1975, as amended (42 USC § 6101 *et seq.*) (prohibits discrimination on the basis of age);
- Airport and Airway Improvement Act of 1982 (49 USC § 47123), as amended (prohibits discrimination based on race, creed, color, national origin, or sex);
- The Civil Rights Restoration Act of 1987 (PL 100-259) (broadened the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, the Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms "programs or activities" to include all of the programs or activities of the Federal-aid recipients, sub-recipients and contractors, whether such programs or activities are Federally funded or not);
- Titles II and III of the Americans with Disabilities Act of 1990 (42 USC § 12101, et seq) (prohibit discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities) as implemented by U.S. Department of Transportation regulations at 49 CFR parts 37 and 38;

- The Federal Aviation Administration's Nondiscrimination statute (49 USC § 47123) (prohibits discrimination on the basis of race, color, national origin, and sex);
- Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations (ensures nondiscrimination against minority populations by discouraging programs, policies, and activities with disproportionately high and adverse human health or environmental effects on minority and low-income populations);
- Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency, and resulting agency guidance, national origin discrimination includes discrimination because of limited English proficiency (LEP). To ensure compliance with Title VI, you must take reasonable steps to ensure that LEP persons have meaningful access to your programs [70 Fed. Reg. 74087 (2005)];
- Title IX of the Education Amendments of 1972, as amended, which prohibits you from discriminating because of sex in education programs or activities (20 USC § 1681, et seq).

II. Compliance with Nondiscrimination Requirements. During the performance of this Contract, the Consultant, for itself, its assignees, and successors in interest (hereinafter referred to as the "Consultant"), agrees as follows:

1. Compliance with Regulations: The Consultant (hereinafter includes sub-consultants) will comply with the Title VI List of Pertinent Nondiscrimination Acts and Authorities, as they may be amended from time to time, which are herein incorporated by reference and made a part of this contract.
2. Nondiscrimination: The Consultant, with regard to the work performed by it during the contract, will not discriminate on the grounds of race, color, national origin (including limited English proficiency), creed, sex (including sexual orientation and gender identity), age, or disability in the selection and retention of subcontractors/sub-consultants, including procurements of materials and leases of equipment. The Consultant will not participate directly or indirectly in the discrimination prohibited by the Nondiscrimination Acts and Authorities, including employment practices when the contract covers any activity, project, or program set forth in Appendix B of 49 CFR part 21.
3. Solicitations for Subcontracts, including Procurements of Materials and Equipment: In all solicitations, either by competitive bidding or negotiation made by the Consultant for work to be performed under a subcontract, including procurements of materials, or leases of equipment, each potential subcontractor/sub-consultant or supplier will be notified by the Consultant of the subcontractor/sub-consultant's obligations under this Contract and the Nondiscrimination Acts and Authorities on the grounds of race, color, or national origin.

4. Information and Reports: The Consultant will provide all information and reports required by the Acts, the Regulations, and directives issued pursuant thereto and will permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by LAWA or the Federal Aviation Administration to be pertinent to ascertain compliance with such Nondiscrimination Acts and Authorities and instructions. Where any information required of a contractor/consultant is in the exclusive possession of another who fails or refuses to furnish the information, the Consultant will so certify to LAWA or the Federal Aviation Administration, as appropriate, and will set forth what efforts it has made to obtain the information.

5. Sanctions for Noncompliance: In the event of a Consultant's noncompliance with the non-discrimination provisions of this contract, LAWA will impose such contract sanctions as it or the Federal Aviation Administration may determine to be appropriate, including, but not limited to:

   a. Withholding payments to the Consultant under the contract until the Consultant complies; and/or

   b. Cancelling, terminating, or suspending a contract, in whole or in part.

6. Incorporation of Provisions: The Consultant will include the provisions of paragraphs one through six in every subcontract, including procurements of materials and leases of equipment, unless exempt by the Acts, the Regulations, and directives issued pursuant thereto. The Consultant will take action with respect to any subcontract or procurement as LAWA or the Federal Aviation Administration may direct as a means of enforcing such provisions including sanctions for noncompliance. Provided, that if the Consultant becomes involved in, or is threatened with litigation by a subcontractor/sub-consultant, or supplier because of such direction, the Consultant may request LAWA to enter into any litigation to protect the interests of LAWA. In addition, the Consultant may request the United States to enter into the litigation to protect the interests of the United States.

LAWA
LOS ANGELES WORLD AIRPORTS

EXHIBIT 7: SPECIAL INSURANCE PROVISIONS

The following Primary and Ancillary Insurance is required for this Contract with minimum limits outlined and is subject to the terms and conditions set forth in Section 10 of the Contract.

	Primary Insurance
(X) Required	**Workers Compensation**, Statutory Limits **Employer Liability** $1,000,000 each accident $1,000,000 each employee by disease $1,000,000 policy limit by disease
(X) Required	**Commercial General Liability** $2,000,000 per occurrence $4,000,000 general aggregate $2,000,000 personal and advertising injury $4,000,000 products/completed operations
(X) Required	**Commercial Auto Liability** $2,000,000 combined single limit – Non AOA Access For AOA Access: $5,000,000 combined single limit – Valid Certified SBE, MBE/WBE, or DBE $10,000,000 combined single limit
	Ancillary Insurance, as Required Below
(X) Required	**Professional Liability** $1,000,000 per claim and $2,000,000 annual aggregate - SM Firm $3,000,000 per claim and $6,000,000 annual aggregate – MED Firm $5,000,000 per claim and $10,000,000 annual aggregate – LG Firm

	Ancillary Insurance, as Required Below
( ) Required	**Contractor's Pollution Liability** $__ per occurrence and $__ annual aggregate

( ) Required (refer to specific coverage required)	**Property Insurance, All Risk/Special Form Coverage** ( ) Building, including contents ( ) Tenant improvements ( ) Builder's Risk Insurance ( ) Earthquake coverage limit: _____ ( ) Flood coverage limit: _____ ( ) Terrorism coverage
( ) Required	**Installation Floater**
( ) Required	**Pollution Legal Liability** $____ per occurrence and $___ aggregate
( ) Required	**Network Security and Privacy Liability (Cyber Liability)** $__ per incident and $__ annual aggregate
( ) Required	**Aircraft and Passenger Liability** $__ per occurrence, $__ annual aggregate, and $__ per passenger
( ) Required	**Garage Keeper's Liability** $__ per occurrence and $__ annual aggregate
( ) Required	**Hangar Keeper's Liability** $__ per occurrence and $__ annual aggregate
( ) Required	**Liquor Liability** $__ per occurrence and $__ annual aggregate
( ) Required	**Crime Insurance or Fidelity Bond** $____ Theft, dishonesty, disappearance, forgery, alteration, and destruction

Evidence of Consultant's insurance, including all required endorsements, must be uploaded into Consultant's insurance profile at PinsAdvantage.com. Please upload these Special Insurance Requirement with your evidence of insurance. Contact LAWA Risk Management at riskinsurance@lawa.org or your Contract Administrator responsible for your contract if you have questions.