

PERSONNEL, AUDITS, AND HIRING COMMITTEE REPORT relative to WorkSource Center services.

Recommendation for Council action:

NOTE and FILE the May 2, 2025 joint Personnel Department and Economic Workforce and Development Department (EWDD) report relative to WorkSource Center Services.

Fiscal Impact Statement: Neither the CAO nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

Summary:

On May 23, 2025, your Committee considered a May 2, 2025 joint Personnel and EWDD report relative to WorkSource Center services. According to the report, on September 3, 2024, the Personnel, Audits, and Hiring Committee considered a Motion (McOsker – Hernandez), Council File Number 24-1001, relative to the City of Los Angeles' (City) WorkSource Center (WSC) services. The Motion directed the EWDD and the PD to provide a report reviewing the services offered at each WSC. This report was to identify the most popular and effective programs, outline best practices for maximizing client outcomes, and include a breakdown of each program, detailing the number of applicants per category, the number placed in jobs, and how many of those placements were made through the Targeted Local Hire (TLH) or Bridge to Jobs (BRIDGE) Programs.

The EWDD administers the City's 14 Adult WSCs that provide employment and education services to job seekers across the City. Funded through the US Department of Labor (DOL), the Workforce Innovation and Opportunity Act (WIOA) establishes a programmatic framework and performance requirements under which the EWDD administers these programs. While the WIOA sets the framework and federal performance guidelines for the nation's workforce system, the City's WSC system also incorporates local priorities to address the unique needs of Angelenos. Strategically located across communities with the highest concentration of poverty and unemployment, the WSCs support the City's efforts to combat poverty and homelessness by providing employment services to Angelenos with the highest barriers to employment. Services Available at WorkSource Centers The WIOA program is the most popular and effective workforce program, serving nearly 10,000 individuals annually through the WSC system. The WSCs provide customers workforce development services free of charge through the foundational WIOA program and other grant-funded initiatives. After consideration and having provided an opportunity for public comment, the Committee moved to note and file the report. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel and Hiring Committee

COUNCILMEMBER VOTE

McOSKER: YES

RODRIGUEZ: YES

HUTT: YES

ARL

5/23/25

-NOT OFFICIAL UNTIL COUNCIL ACTS-