

**REPORT OF THE
CHIEF LEGISLATIVE ANALYST**

DATE: May 16, 2025
TO: Honorable Members of the Budget and Finance Committee
FROM: Sharon M. Tso 
Chief Legislative Analyst

**2025-26 Proposed Budget
Budget and Finance Committee Changes, as Proposed by the CLA**

Transmitted herewith are our recommended changes to the Mayor's 2025-26 Proposed Budget. These recommendations reflect the discussions during the Budget and Finance Committee hearings, City Administrative Officer (CAO) memos, departmental requests and additional analysis by this Office.

The Mayor's Proposed Budget is the most difficult budget presented to Council in recent memory. Major cuts are included to nearly every department, mostly in the form of the deletion of positions, including 1,647 filled positions. Liability costs, lower than expected revenues, the impacts of the January Fires and Windstorm and the cost of labor agreements have created a situation where the status quo is no longer tenable and major structural reform is required. The reductions included in the Proposed Budget are wide-ranging and adoption of the Proposed Budget as is would result in significant numbers of layoffs and seriously impede the ability of most departments to provide core services.

While evaluating the Proposed Budget and the changes this Office proposes in this report, the Council should keep in mind the City's current fiscal situation and the likelihood of continued economic uncertainty over the next few years. Erratic policy making from the Federal Government may result in the loss of federal grant funds for a variety of programs, impact the local labor market, slow global trade and tourism and set the stage for low growth or recession in the near future. Further, the City's growing liability issues, coupled with wage increases, the demands placed on the City as part of the recovery from the fires, and homelessness spending have eliminated any easy choices to address shortfalls. Hard decisions are required.

Despite the City's current situation, the Proposed Budget does comply with most of the City's financial policies, and provides a reserve fund of 6.01 percent. However, it does not meet the City's Capital and Technology Infrastructure Expenditure Policy goal of 1.5 percent of General Fund revenues for these projects. Given the City's fiscal situation, this is an understandable and necessary decision, but it should be noted that this is the second year in a row that the City has not met this goal.

The Proposed Budget also includes a number of functional transfers and consolidations. In general, it is the opinion of this Office that major policy proposals should be vetted outside of the budgetary process. The recommendations in this report do include Functional Transfers initiated by the

Committee, including the transfer of homelessness-related positions from the City Administrative Officer to the Housing Department, and the deletion or modification of other transfers such as the transfer of the Office of Procurement to the Bureau of Contract Administration. Attachment A of this report outlines the recommended actions on the functional transfers and consolidations presented during budget hearings.

During the discussion of the Proposed Budget, the members of the Budget and Finance Committee indicated that their priorities for this upcoming year were to protect City jobs and City services. The Committee took unprecedented action to reduce programmed funding and reprioritize funding towards core services. Several departments had reductions so severe in the Proposed Budget that their operational capability was questionable and service level impacts, when they became known, were untenable. The Committee proposed the elimination of new programs in the Fire Department, and reductions to the Police Department and General City Purposes (GCP) budgets, among other reductions. While these cuts were not an easy choice to make, there are limited options this Fiscal Year. The savings realized by these reductions will allow this Committee to restore deleted positions in other departments and to provide funding for other critical needs, including public safety needs not funded in the Proposed Budget such as critical civilian positions in the Police Department and public safety communications support from the Information Technology Agency. In general, new and expanded programs should not be funded at the expense of layoffs.

Layoffs remain a part of the Proposed Budget. However, the position restorations included in the recommendations of our Office, coupled with transfers to Proprietary departments, realigning General Funded staff into Special Funded positions and attrition will significantly reduce the number of layoffs required to balance the budget, and will ensure that critical City services continue. Work will be required throughout the year to further reduce the number of displaced employees through transfers where available.

The recommendations in this report required significant input and assistance from the City's Department Heads and their staffs. Our Office relied heavily on the cooperation and assistance of the various departments to find solutions to save as many jobs and services as possible. The departments must continue to be active participants in this process, and any fee increases included in these recommendations should be implemented as soon as possible. Strong Council oversight of the departments to ensure they are meeting the demands placed on them will also be required. Further, Council should closely monitor the City's finances, and be prepared to make adjustments as needed to programs and funding throughout the year.

The recommended actions in this report would also use some one-time funding for ongoing services. Reliance on this practice should be avoided, but an acceptable level is reasonable to as a bridge solution while ongoing structural reforms are made. This Office also recommends that the Council make a withdrawal from the Budget Stabilization Fund of \$29M, inasmuch as it is the opinion of this Office that a withdrawal is only allowable during the annual budget deliberation process, and cannot be made mid-year. These funds will be used precisely for the reason the fund was created – to stabilize City revenues and services during an economic downturn. These funds will be used to replace the revenues associated with Memoranda of Understanding between the Department of Water and Power and the Bureaus of Street Services and Street Lighting to preserve

City services provided by these Bureaus and to bolster the City's reserves, as the recommendations direct these funds primarily to the Unappropriated Balance Reserve for Mid-Year Adjustments.

This report includes a number of changes to the Proposed Budget, including:

- A reduction of \$36.53M in the Fire Department, as a result of the deletion of new programs included in the Mayor's Proposed Budget and the deletion of 42 Emergency Incident Technician Positions. This reduction will assign EITs into vacant held positions. There will be no layoffs of firefighters.
- A reduction in sworn hiring in the Police Department to 240 recruits in six classes of 40, from a proposed 480 recruits in 12 classes of 40, for a savings of \$13.31M.
- A reduction of \$1.25M in the CTIEP as the result of the elimination of the Schoenborn Yard line item and the reduction of the Mayfair Hotel line item.
- A ten percent reduction to discretionary line items in the General City Purposes line item, resulting in \$7.29M in savings.
- A revision to the GCP-Homelessness Emergency (Inside Safe) line item to recognize additional General Fund receipts, reduce the allocation by \$7M from program efficiencies with no impact to current clients, and to set aside \$53.2M in the Unappropriated Balance for interim housing needs.
- A restoration of \$9M to the Additional Homeless Services line item in the GCP to be divided equally among all Council districts.
- Realignment of positions across City departments to restore services and avoid layoffs.
- A suspension of the Prioritized Critical Hiring process, and defined steps for filling vacancies which will allow for further layoff avoidance.
- This report does not include a recommendation to change the Crossing Guard Program in the Department of Transportation, giving Council the opportunity to explore options related to this program outside of the budgetary process.
- Recognizes net revenue in the amount of \$57.43M.
- Recommends net Expenditure Changes of \$128.9M, consisting of \$314.56M in increases and \$185.6M in decreases.
- Recognizes Other Changes through the use of special funds, reductions based on anticipated savings and other adjustments totaling \$66.62M.
- Restores authority and provides funding for 62 positions in the Department of Animal Services.

- Increased funding for Contractual Services to restore the Survivor Services Program expansion, which will be partially offset by the LA County Reimbursement for Domestic Violence/Human Trafficking Shelter Beds Alliance Settlement requirements.
- Expands the Unarmed Model of Crisis Response Program into three new Police Department Areas.
- Provides resolution authority and funding for 23 positions in the Office of Finance in order to increase business tax receipts over and above the proposed base estimate for 2025-26, and sets aside funding in the Unappropriated Balance for the Office of Finance LATAX Transformation Project, pending the receipt of increased business tax revenues.
- Provides funding for Payroll Integration Software in the Fire Department, which would enable the Department to transition to an integrated payroll and scheduling system.
- Restores funding and position authority for 22 positions in the Information Technology Agency, including three positions that support the Human Resources and Payroll system and various positions that support public safety, cyber security and other critical needs.
- Restores funding and position authority for 77 positions in the Department of General Services, including six positions for building maintenance, 36 positions for custodial services, 31 positions for fleet services and three positions for building decarbonization.
- Restores position authority and provides funding in the Department of City Planning for 108 positions deleted in the Proposed Budget, including positions across multiple programs.
- Restores position authority and provides funding for the most critical 133 civilian positions included for deletion in the Police Department. These include Photographers, Criminalists and Forensic Print Specialists with specialized skillsets that are essential for investigations.
- Restores position authority and provides funding for 63 positions in the Bureau of Sanitation's Livability Services Division, and realigns positions and funding within the Environmental Quality Program to reflect the Bureau of Sanitation's realignment proposal. These changes will provide five days of CARE/CARE+ services to all Council Districts.
- Restores position authority and provides funding for 43 positions in the Bureau of Sanitation for the preservation of the Illegal Dumping Program.
- Restores position authority and provides funding 67 positions, and realigns other positions throughout the Bureau of Engineering to offset the 86 positions deleted in the Mayor's Proposed Budget.
- Restores funding for 122 positions in the Department of Transportation, including 75 Traffic Officers.

- Restores position authority and funding for 130 positions in Recreation and Parks, including four positions for the Cabrillo Beach Aquarium.
- Recognizes new revenues from Planning, Public Works, Finance and Transportation, which offset the costs of restoring or adding positions in these departments.

The expenditure changes contained in this report reflect the priorities laid out by the Budget and Finance Committee. These recommendations address areas of citywide importance, and were focused on the restoration of positions and the preservation of services.

If these recommendations are adopted, the number of layoffs will be reduced by 1,000 or potentially even more. City staff will continue to work towards reducing this number even further. In addition, the recommendations in this report would increase the Reserve for Mid-Year Adjustment line item by \$95M. While it may be tempting to allocate these funds for other uses, these monies will likely be needed to address liability claims and other potential shortfalls during the upcoming Fiscal Year.

Our recommendations substantially meet the City's financial policies and set aside additional funds to address ongoing concerns about revenue shortfalls, and provide cushion for policy discussion and the reassessment of core City services in the upcoming year. Our recommendations will decrease the Reserve Fund by \$71.5M, for a total of \$413.22M or 5.05 percent. These recommendations include a transfer from the Budget Stabilization Fund (BSF) of \$29M, and will result in a new BSF balance of \$179M. The Reserve for Mid-Year Adjustments is increased by \$95M, including \$15M from the BSF, for a total of \$125M.

We believe that the recommendations contained in this report address the highest priorities of the Budget and Finance Committee. However, given the challenges facing the City, work will be required over the next Fiscal Year to achieve structural balance. It will be important to exercise fiscal restraint and provide critical oversight of departmental spending during this critical period.

2025-26 Proposed Budget Budget and Finance Committee Changes, as Proposed by the CLA

	Increase	Decrease	Reserve Fund Impact
Mayor's Proposed Reserve Fund (6.01%)			484.730
Revenue Changes			
◆ Post-release corrections to the Proposed Budget			
> Make changes in various schedules to correct Sewer Construction and Maintenance Fund related cost reimbursements in 2025-26, resulting in a net decrease in revenues.		(9.522)	
> Correct inadvertent error in 2025-26 departmental receipts for Bureau of Street Services related costs.		(3.919)	
> Reduce overstated 2025-26 reimbursements to the Bureau of Engineering from the Library Department.		(1.000)	
> Correct Schedule 33 to remove an appropriation from the General Fund for the Local Jurisdiction Assistance Grant Program. \$10M was set aside in the Reserve Fund for repayment of disallowed costs. The actual amount and timing is still to be determined. A portion of the \$10M may be needed from the Reserve Fund during 2025-26, if and when a demand is made from the grantee.	10.000		
Budget Stabilization Fund			
◆ Withdraw funds from the Budget Stabilization Fund, and transfer directly to the Reserve Fund, pursuant to the City's Financial Policies. These funds may be drawn upon during the annual budget process to stabilize revenues during economic downturns. A portion will used for service preservation with the remainder set aside in the Unappropriated Balance for Mid-Year Adjustments in the event of economic changes.	29.000		
Business Tax			
◆ Increase receipts based on increased staffing in the Office of Finance for business tax and delinquent account collections over and above the proposed base Business Tax projections, relative to the Office's proposal to fund the LATAX Transformation Project. The allocations will be described later in this report.	20.000		

2025-26 Proposed Budget Budget and Finance Committee Changes, as Proposed by the CLA

	Increase	Decrease	Reserve Fund Impact
Licenses, Permits, Fees and Fines			
◆ Increase 2025-26 dog licensing receipts in Animal Services due to a reclassification of funds.	0.097		
◆ Recognize 2025-26 City Attorney subrogation receipts pursuant to C.F 24-1106.	3.500		
◆ Adjust City Attorney related cost reimbursements to reduce 2024-25 receipts by \$0.5M and increase receipts by \$0.233M based on current projected activity.		(0.267)	
◆ Recognize additional 2024-25 Housing receipts from reimbursements of prior year salaries.	0.234		
◆ Increase 2024-25 Information Technology Agency receipts for services to LADWP based on current estimates.	0.042		
◆ Adjust Personnel reimbursements to reflect receipts in 2024-25 rather than 2025-26 (\$0.05M), for no net change.			
◆ Recognize additional 2024-25 reimbursements for Public Works (PW) Bureau of Contract Administration for prior year salaries.	0.014		
◆ Increase various Public Works Bureau of Engineering receipts to reflect additional 2024-25 (\$1.569M) and 2025-26 (\$0.287M) for permits and reimbursements based on current estimated receipts and projections.	1.856		
◆ Increase 2024-25 PW Bureau of Street Lighting receipts to reflect additional related cost reimbursements.	0.191		
◆ Decrease receipts from LADWP for services. This will result in a City service restoration in the Bureaus of Street Lighting and Street Services. There is a related instruction to delete the Exhibit H recommendations on this matter.		(14.700)	
◆ Increase revenues by: \$2.75M in Schedule 56 - Planning Long-Range Planning Fund; \$1.9M in Schedule 35 - Planning Case Processing Special Fund; and \$0.42M in Schedule 57 - City Planning System Development Fund due to anticipated 6-month revenues resulting from increases to fees. Revenue projections assume a January 1, 2026 effective date, which would require Council approval of the forthcoming fee studies and accompanying ordinances by November 1, 2025, which is a policy decision for the Council.	5.066		
◆ Recognize additional Bureau of Engineering permit revenue due to the development services fee adjustment. The Bureau will be submitting in early 2025-26 with six months revenue anticipated.	2.772		
Property Tax			
◆ Increase 2025-26 Property Tax Receipts from the sale of surplus properties owned by the Community Redevelopment Agency. The City receives approximately 29 percent of the sales price. It is anticipated that three properties will be sold in 2025-26.	4.655		
RAISE LA Fund			
◆ Delete the Surplus Transfer to the Reserve Fund.		(5.000)	

2025-26 Proposed Budget Budget and Finance Committee Changes, as Proposed by the CLA

	Increase	Decrease	Reserve Fund Impact
Special Parking Revenue Fund			
◆ Recognize additional receipts from increased parking meter rates. The Department of Transportation will be submitting a proposal to increase rates, which have not been adjusted since 2014.	14.415		
SUBTOTAL REVENUE CHANGES	91.842	(34.408)	57.434

2025-26 Proposed Budget

Budget and Finance Committee Changes, as Proposed by the CLA

Reserve
Fund
Impact

Increase Decrease

Policy Considerations

- ◆ Consolidations, Transfers and Deletions Considered by the Budget and Finance Committee
 - > The Budget and Finance Committee considered several proposed consolidations, functional transfers and deletions as detailed in Attachment A.

Expenditure Changes

Aging		
<ul style="list-style-type: none"> ◆ Older Workers Employment Program <ul style="list-style-type: none"> > Restore regular authority and eight-months funding for two Administrative Clerks, one Management Analyst, one Social Worker I and resolution authority and eight-months funding for one Project Assistant. 0.377 (0.499) > Delete two special-funded vacant positions including one Management Analyst and one Accounting Clerk. 0.148 (0.266) > Reclassify one Management Analyst to a Management Assistant to achieve salary savings. 0.115 (0.161) > Restore regular authority and 12-months funding for one Accountant position and delete one Community Program Assistant III. 0.132 (0.147) 		
Animal Services and the Unappropriated Balance		
<ul style="list-style-type: none"> ◆ Restore position authority and eight-months funding for 62 positions consisting of four Administrative Clerks, 35 Animal Care Technicians, two Animal Care Technician Supervisors, 12 Animal Control Officers, one Senior Administrative Clerk, two Senior Animal Control Officer Is, four Veterinary Technicians, one Public Information Director, and one Public Relations Specialist II. 5.125 <ul style="list-style-type: none"> > Transfer funds from the Unappropriated Balance-Animal Services Operations line item to the department budget. (5.000) 		
Building and Safety		
<ul style="list-style-type: none"> ◆ Restore eight-months funding and authority for 13 positions consisting of one Building Inspector, five Building Mechanical Inspectors, one Senior Building Inspector, and six Senior Building Mechanical Inspectors to support inspection programs and the legal liaison unit, to be partially funded by the Building and Safety Building Permit Enterprise Fund. 2.156 (1.500) ◆ Realign funding of 12 positions that are currently partially funded by the General Fund to the Annual Inspection Monitoring Program to be fully funded by the Building and Safety Building Permit Enterprise Fund, consisting of nine Building Mechanical Inspectors, one Building Inspector, one Senior Building Mechanical Inspector, and one Senior Building Inspector, which are fully fee supported, resulting in General Fund savings. 0.781 (1.436) <ul style="list-style-type: none"> > Increase General Fund revenue through reimbursements of related costs. (0.487) 		
Capital Finance Administration Fund		
<ul style="list-style-type: none"> ◆ Reduce Refunding of Commercial Paper as a budget reduction measure. (2.000) 		

2025-26 Proposed Budget Budget and Finance Committee Changes, as Proposed by the CLA

	Increase	Decrease	Reserve Fund Impact
Capital Technology and Improvement Expenditure Plan			
◆ Reduce funding for the Mayfair Hotel (\$705,000) and the Schoenborn Yard (\$548,000) to restore services to departments and bureaus as detailed in Attachment B.		(1.253)	
City Administrative Officer			
◆ Add Contractual Services funding for the expansion of the Unarmed Model of Crisis Response (UMCR) Program into three additional Police Department Areas.	4.461		
City Clerk			
◆ Restore position authority and 12-months funding for two Management Analysts, one Chief Management Analyst, one Senior Management Analyst I, two Program Aides, one Executive Administrative Assistant II, and one Systems Administrator I.	1.708		
◆ Restore position authority and 12-months funding for one vacant Administrative Clerk.	0.091		
◆ Reduce funding in One-Time Salary for Eliminated Positions.		(0.407)	
◆ Delete position authority and funding for the following vacant positions: one Management Assistant, one Senior Management Analyst I, one Legislative Assistant, one Project Coordinator, one Programmer/Analyst III, and one Senior Administrative Clerk.		(0.942)	
◆ Reduce funding on an on-going basis from the following expense accounts: Salaries, As-Needed, Contractual Services, and Elections.		(0.445)	
◆ Contract and Invoice Processing			
> Restore position authority and 12-months funding for one vacant Accountant and two vacant Accounting Clerks.	0.282		
> Restore position authority and eight-months funding for one Management Analyst.	0.099		
Civil, Human Rights and Equity			
◆ Restore resolution authority and eight-months funding for one Community Affairs Advocate.	0.150		

2025-26 Proposed Budget Budget and Finance Committee Changes, as Proposed by the CLA

	Increase	Decrease	Reserve Fund Impact
Community Investment for Families			
◆ Increase Contractual Services funding to restore the Survivor Services Program to be partially offset by the LA County reimbursement for Domestic Violence/Human Trafficking Shelter Beds Alliance Settlement requirements. This adds up to 55 beds toward the City's commitment in the Alliance Settlement.	4.486	(0.803)	
◆ Restore regular authority and eight-months funding for one Accountant, and restore regular authority and 12-months funding for one Accountant and one Management Analyst to be fully funded by Community Services Block Grant and Community Development Block Grant funds, resulting in General Fund related costs reimbursements (\$16,041).	0.455	(0.471)	
◆ Restore position authority and eight-months funding for four Management Analysts, one Management Assistant, one Senior Management Analyst I, and one Public Information Director I, and restore regular authority and 12-months funding for one Management Analyst and one Fiscal Systems Specialist II to be partially funded by various grant funds.	1.246	(1.026)	
Controller			
◆ Increase funding in the Overtime General account.	0.200		
Cultural Affairs			
◆ Restore the existing position authority and eight-months funding for one Arts Associate and delete new position authority and nine-months funding for one Arts Associate in the Performing Arts Division to coordinate festivals and performances in preparation of the 2028 Games.	0.111	(0.119)	
Finance			
◆ Business Tax Discovery and Customer Support			
> Add resolution authority and 12-months funding for 23 positions consisting of one Tax Compliance Officer III, 12 Tax Compliance Officer IIs, one Administrative Clerk, one Customer Service Specialist II, and eight Customer Service Specialist Is, as these positions are related to the proposed increased business tax revenues over and above the proposed base estimate for 2025-26 business tax receipts.	2.482		
> Increase Salaries, As Needed.		0.200	
> Increase Overtime General.		0.500	
> Increase Printing and Binding.		0.400	
◆ Restore regular authority and 12-months funding for one Accountant, two Management Analysts, one Principal Clerk, and one Tax Compliance Officer III, which were filled prior to the release of the Proposed Budget.		0.763	
Finance and the Unappropriated Balance			
◆ Create a new line item and add funding for project management services (\$1.8M) and Year 1 project implementation (\$8M) for the LATAX Transformation Project, pending receipt of increased business tax revenues over and above the proposed base estimate for 2025-26 business tax receipts.	9.800		

2025-26 Proposed Budget Budget and Finance Committee Changes, as Proposed by the CLA

	Increase	Decrease	Reserve Fund Impact
Fire			
◆ Add funding for Payroll Integration Software, which would enable the Department to transition to an integrated payroll and scheduling system and to replace the legacy Network Staffing System.	1.500		
◆ Continue current level of services in the department by eliminating the following new proposals to add and restore funding to various public safety programs as detailed in Attachments B and D.			
◆ Delete resolution authority and nine-months funding for 67 new positions, comprised of 52 Firefighter IIIs, eight EMS Advanced Providers, four Fire Inspectors, two Fire Captain Is and one Physician I to provide fire protection, enforcement and medical care for individuals experiencing homelessness.		(11.203)	
◆ Delete resolution authority and nine-months funding for one Secretary to support the Operations Central Bureau commander in administrative oversight and accountability.		(0.102)	
◆ Delete funding in the Office and Administrative Account to fund flight simulator emergency procedure training for the Department helicopter pilots.		(0.430)	
◆ Delete resolution authority and nine-months funding for one Fire Captain I to develop training programs and emergency response plans for large events and incidents; and, one-time funding in the Sworn Bonuses Account.		(0.213)	
◆ Delete resolution authority and nine-months funding for one Communications Engineering Associate IV to provide technical oversight of emergency radio systems installations; and delete one-time funding in the Sworn Bonuses Account, Office and Administrative, and Operating Supplies accounts.		(0.137)	
◆ Delete resolution authority and nine-months funding for one Fire Inspector I to support the review process for affordable housing projects; and, one-time funding in the Sworn Bonuses Account, Office and Administrative, and Operating Supplies accounts.		(0.189)	
◆ Delete resolution authority and nine-months funding for one Fire Inspector I to promote small business creation, development, and growth; and, one-time funding in the Sworn Bonuses Account, Office and Administrative, and Operating Supplies accounts.		(0.189)	
◆ Delete resolution authority and nine-months funding for 25 Emergency Medical Technician IIs to staff paramedic ambulances.		(2.151)	
◆ Delete resolution authority and nine-months funding for six positions consisting of four Firefighter IIIs and two Fire Captain Is to participate in the Tactical Emergency Medical Support Unit deployment. Delete one-time funding in the Sworn Bonuses and Overtime Constant Staffing accounts.		(1.911)	
◆ Delete one-time funding in the Office and Administrative Account to send up to 45 Firefighters to paramedic training programs.		(0.377)	
◆ Delete resolution authority and nine-months funding for 26 positions consisting of one Administrative Clerk, one Senior Administrative Clerk, one General Automotive Supervisor, one Maintenance Laborer, one Auto Painter, one Tire Repairer, one Carpenter, one Warehouse and Tool Room Worker, two Storekeepers, three Truck Operators, four Heavy Duty Equipment Mechanics, and nine Mechanical Helpers to support the Supply and Maintenance Division.		(2.457)	

2025-26 Proposed Budget Budget and Finance Committee Changes, as Proposed by the CLA

	Increase	Decrease	Reserve Fund Impact
◆ Delete one-time funding in the Office and Administrative (\$52,550) and Operating Supplies (\$54,636) accounts for the purchase of equipment and technology for the Arson and Counter-Terrorism Section investigations.		(0.107)	
◆ Delete one-time funding in the Operating Supplies Account to fund deep cleaning and pest control services at all fire stations.		(0.457)	
◆ Delete funding in the Contractual Services Account to provide advanced turnout gear cleaning services in compliance with National Fire Prevention Association Standard 1851.		(1.500)	
◆ Delete one-time funding in the Operating Supplies Account to purchase particulate barrier hoods, flight helmets, and uniforms for firefighters, paramedics, and Air Operations staff.		(2.433)	
◆ Delete resolution authority and nine-months funding for two positions consisting of one Senior Communications Engineer and one Communications Electrician Supervisor to oversee the Fire Control and Dispatch Support Center.		(0.305)	
◆ Delete resolution authority and nine-months funding for one Systems Administrator II to service mobile broadband devices in emergency vehicles.		(0.168)	
◆ Delete one-time funding in the Office and Administrative Account to provide additional security and management of multiple devices on one central platform.		(0.112)	
◆ Delete resolution authority and nine-months funding for one Systems Analyst to support the Help Desk Operations Team.		(0.134)	
◆ Delete one-time funding in the Operating Supplies Account to update and maintain communications hardware and radio systems.		(1.000)	
◆ Delete resolution authority and nine-months funding for two positions consisting of one Senior Management Analyst I and one Management Analyst to support the Homeland Security Division, Grants Section.		(0.279)	
◆ Delete resolution authority and nine-months funding for one Chief Special Investigator to oversee the disciplinary process in the Professional Standards Division.		(0.190)	
◆ Delete resolution authority and nine-months funding for one Special Investigator to support the Office of the Independent Assessor.		(0.118)	
◆ Delete resolution authority and nine-months funding for one Management Analyst to support the Revenue Management Section.		(0.120)	
◆ Delete resolution authority and nine-months funding for two positions consisting of one Senior Administrative Clerk and one Administrative Clerk to support the Emergency Medical Services (EMS) Records Unit.		(0.165)	
◆ Delete resolution authority and nine-months funding for two positions consisting of one Administrative Clerk and one Management Analyst to support the Records and Litigation Units. Delete one-time funding in the Office and Administrative (\$3,250) and Operating Supplies (\$750) accounts.		(0.196)	
◆ Delete resolution authority and nine-months funding for three positions consisting of one Management Analyst, one Chief Fire Psychologist, and one Fire Psychologist to supervise existing staff in the Behavioral Mental Health Program. Delete one-time funding in the Office and Administrative (\$5,070) and Operating Supplies (\$120,000) accounts.		(0.614)	

2025-26 Proposed Budget Budget and Finance Committee Changes, as Proposed by the CLA

	Increase	Decrease		Reserve Fund Impact
◆ Delete funding and regular authority for 42 Firefighter III positions serving as Emergency Incident Technicians positions. Filled positions will be deployed to the field to reduce overtime, and unfilled positions will be eliminated.		(9.273)		
◆ Reduce funding in the Salaries Sworn Account to delete the One-Time Salary for Eliminated Filled Positions. This funding is not required as sworn employees in positions being deleted will be reassigned to vacant positions and there are no layoffs for sworn personnel included in the Proposed Budget.		(0.534)		

2025-26 Proposed Budget Budget and Finance Committee Changes, as Proposed by the CLA

	Increase	Decrease	Reserve Fund Impact
General City Purposes and the Homeless Budget			
◆ Make changes as follows:			
> Reduce Inside Safe allocation as current year savings in the same amount will be reappropriated to 2025-26.		(7.000)	
> Recognize General Fund Receipts from the County-Alliance MOU to support General City Purposes programs for the City Administrative Officer and the Mayor (\$39.027M) and an allocation from State Encampment Resolution Grant Funds (\$22.5M).			
> Revise the GCP-Homelessness Emergency (Inside Safe) line item from \$21.698M to \$79.359M and the CAO's GCP-Alliance Settlement Agreement Program line item from \$3.866M to \$7.731M.			
◆ Create a new line item in the Unappropriated Balance for interim housing needs and transfer six months of funding from the City's interim housing portfolio as detailed in Attachment C.	53.145	(53.145)	
◆ Decrease various General City Purposes line items to restore funding to homelessness programs and other service and program restorations as detailed in Attachments B and E, as follows:			
> Council District Community Services		(0.141)	
> Council Projects		(1.500)	
> Special Events Fee Subsidy		(0.082)	
> Official Visits of Dignitaries		(0.002)	
> Heritage Month Celebration and Special Events		(0.020)	
> Angeleno Connect Program		(0.020)	
> Community Engagement		(0.041)	
> Community Safety		(0.280)	
> Crisis Response Team		(0.098)	
> Equity and Inclusion		(0.025)	
> Gang Reduction and Youth Development Office		(1.967)	
> Green Workforce/Sustainability Plan		(0.020)	
> Immigration Integration		(0.075)	
> Infrastructure Planning		(0.050)	
> International Engagement		(0.062)	
> LA's Best		(0.145)	
> Office of Major Events		(0.200)	
> Office of Re-Integration		(0.050)	
> Open Data and Digital Services		(0.125)	
> Trade and Commerce Relations		(0.061)	
> CIRCLE: 24/7 Homelessness Crisis Response		(0.800)	
> Economic and Workforce Development Department: Youth Employment Program		(0.300)	
> Board of Public Works: Clean and Green Job Program		(0.088)	
> Recreation and Parks: Summer Night Lights		(0.640)	
> County Service-Massage Parlor Regulation		(0.125)	
> Juneteenth Celebration		(0.100)	
> Official Notices		(0.275)	
◆ Restore partial funding to the Additional Homeless Services line item to be divided equally among all Council Districts. The 2024-25 allocation was \$17.0M.	9.000		

2025-26 Proposed Budget Budget and Finance Committee Changes, as Proposed by the CLA

	Increase	Decrease	Reserve Fund Impact
General Services Department			
◆ Restore position authority and eight-months funding for one Senior Building Operating Engineer, one Senior Management Analyst I, one Electrician Supervisor, one Air Conditioning Mechanic Supervisor, one Electrician, and one Plumber to support building maintenance.	0.620		
◆ Restore position authority and eight-months funding for 36 positions consisting of one Senior Management Analyst II and 35 Custodians to support custodial services.	1.714		
◆ Restore position authority and eight-months funding for 31 positions consisting of one Senior Management Analyst I, one Management Analyst, nine Heavy Duty Equipment Mechanics, one Welder Supervisor, one Welder, one Tire Repairer, one Truck Operator, 13 Equipment Mechanics, one Auto Body Builder and Repairer, and two Garage Attendant to support fleet services.	3.000		
◆ Restore position authority and eight-months funding for one Air Conditioning Mechanic, one Electrician Supervisor, and one Management Analyst for building decarbonization.	0.556		
Human Resources Benefits			
◆ Reduce Unemployment Insurance inasmuch as layoffs in the Proposed Budget will be reduced.		(3.000)	

2025-26 Proposed Budget Budget and Finance Committee Changes, as Proposed by the CLA

	Increase	Decrease	Reserve Fund Impact
Information Technology Agency			
◆ Human Resources and Payroll System			
>Restore position authority and 12-months funding for one Programmer/Analyst IV and one Senior Systems Analyst II.	0.418		
> Restore position authority and eight-months funding for one Executive Administrative Assistant II.	0.086		
>Increase funding to Contractual Services for extended support for the Human Resources and Payroll System.	1.800		
◆ Software Licensing Contractual Services			
> Restore Contractual Services funding for software licenses for the Financial Management System.	0.825		
> Add Contractual Services funding for the Okta Workforce Identity Cloud.	0.750		
> Add Contractual Services funding for additional licenses for Critical Endpoint Cyber Security Protection.	0.270		
◆ Add funding to the salaries account for on-call support for the Public Safety Systems Radio and Data Network Operations.	0.450		
◆ Restore position authority and eight-months funding for seven positions including four Communications Electricians, one Communications Engineering Associate IV, one Communications Engineering Associate II, and one Communications Engineering Associate III for public safety support.	0.759		
◆ Restore position authority and eight-months funding for four positions including one Systems Administrator I, one Programmer/Analyst V, and two Programmer/Analyst IVs to support elected offices.	0.355		
◆ Restore position authority and eight-months funding for three positions including one Senior Systems Analyst I, one Programmer/Analyst III, and one Programmer/Analyst IV to support cybersecurity.	0.277		
◆ Restore position authority and eight-months funding for one Assistant General Manager.	0.184		
◆ Restore position authority and eight-months funding for one Programmer/Analyst V to support the applications bureau.	0.120		
◆ Restore position authority and eight-months funding for one Data Base Architect to support the homeless data services.	0.133		
◆ Restore position authority and eight-months funding for one Systems Administrator I to support the infrastructure bureau.	0.120		
◆ Restore position authority and eight-months funding for one Programmer/Analyst IV to support ADA compliance.	0.057		
Personnel			
◆ Restore position authority and eight-months funding for one Personnel Director II, two Personnel Director Is, one Senior Systems Analyst II, one Accountant, two Senior Personnel Analyst IIs, one Senior Personnel Analyst I, and one Background Investigator and delete authority and funding for 11 vacant positions consisting of one Personnel Analyst, four Administrative Clerks, one Senior Administrative Clerk, two Background Investigator Is, one Background Investigator II, and two Accounting Clerks to partially offset the costs for these positions.	1.516	(1.272)	

2025-26 Proposed Budget Budget and Finance Committee Changes, as Proposed by the CLA

	Increase	Decrease	Reserve Fund Impact
Planning			
◆ Restore eight-months funding and position authority for 38 positions across the project planning and development services functions consisting of nine City Planners, 17 City Planning Associates, three Planning Assistants, one Management Assistant, one Associate Zoning Administrator, one Senior City Planner, one Management Analyst, two Administrative Clerks, and three Senior Administrative Clerks.	5.391		
◆ Add resolution authority and nine-months funding for 10 vacant revenue generating positions consisting of three City Planners and seven City Planning Associates.	2.255		
◆ Restore position authority and eight-months funding for six grant funded positions consisting of two City Planners, two City Planning Associates, one Planning Assistant, and one Graphics Designer II, with funding from the Southern California Association of Governments Regional Early Action Planning Grants 2.0 Program and the California Coastal Commission Local Coastal Program Local Assistance Grant Program Grants.	0.637	(0.753)	
◆ Restore position authority and eight-months funding for 22 special funded administrative and support positions consisting of two Senior Systems Analysts, one Systems Administrator II, one Systems Administrator I, one Systems Analyst, one Data Base Architect, one Office Engineering Technician II, one Geographic Information Systems Supervisor I, six Geographic Information Specialists, one Graphics Supervisor I, one Graphics Designer II, one Senior Management Analyst I, one Secretary, one Data Analyst I, one Public Information Director I, one Public Relations Specialist I, and one City Planning Associate.	3.318		
◆ Restore position authority and eight-months funding for 19 positions offering protection from legal liabilities consisting of one Commission Executive Assistant I, one Administrative Clerk, one Geographic Information Systems Supervisor I, one Graphics Designer II, three City Planners, nine City Planning Associates, two Senior Administrative Clerks, and one Deputy Director of Planning.	2.428		
◆ Add overtime funding for mandated after hours meeting attendance.	0.250		
◆ Restore eight-months funding and position authority for 18 positions working on multi-year projects at a critical stage, consisting of four City Planners, 11 City Planning Associates, and three Planning Assistants.	2.267		
◆ Zoning Review Function Transfer			
> Restore eight-months funding and authority for two City Planning Associates in the Performance Management Unit as part of the Development Services Bureau to be funded by the Building and Safety Enterprise Fund.	0.220	(0.220)	
> Restore eight-months funding and position authority for one Deputy Director of Planning to continue management of the Operation and Engagement Bureau to be funded by the Building and Safety Enterprise Fund.	0.221	(0.221)	
> Request the City Attorney to review the Memorandum of Agreement with the Building and Safety and Planning to ensure the appropriate use of enterprise funds as noted in Exhibit H.			
> Add nine-months funding and resolution authority for five positions consisting of three City Planners and two City Planning Associates and delete nine-months funding and resolution authority for five positions consisting of three Architects and two Architectural Associate I's .	0.903	(0.944)	

2025-26 Proposed Budget Budget and Finance Committee Changes, as Proposed by the CLA

	Increase	Decrease	Reserve Fund Impact
Police			
◆ Reduce Sworn Hiring in 2025-26 from 12 classes of 40 recruits to six classes of 40 recruits, for a total of 240 new sworn hires. The Department is authorized to adjust class sizes throughout the fiscal year as needed without exceeding the hiring budget authority.		(13.311)	
◆ Reduce funding in the Salaries General Account to reflect costs from starting 2025-26 with 2,646 filled civilian positions versus 2,678 funded in the Proposed Budget.		(4.553)	
◆ Restore position authority and provide eight-months funding for the following 133 critical civilian positions in the Police Department:	16.417		
>Eight Forensic Print Specialist IIIs			
>One Forensic Print Specialist IV			
>Three Fingerprint Identification Expert Is			
>25 Criminalist IIs			
>Four Criminalist IIIs			
>Five Supervising Criminalists			
>Ten Photographer IIIs			
>17 Property Officers			
>Three Senior Property Officers			
>One Principal Property Officer			
>One Municipal Police Officer III			
>15 Equipment Mechanics			
>Two Auto Body Builder and Repairers			
>Three Garage Attendants			
>Two Automotive Supervisors			
>Four Communications Electricians			
>Three Programmer/Analyst IVs			
>Eight Systems Analysts			
>One Systems Administrator II			
>Three Senior Systems Analyst Is			
>Three Senior Systems Analyst IIs			
>Two Police Special Investigators			
>One Chief Clerk Police			
>Eight Accounting Clerks			
◆ Restore position authority and provide eight-months funding for nine revenue-generating positions which were deleted in the Proposed Budget:	1.228		
>One Equipment Mechanic			
>Two Senior Management Analyst IIs			
>One Senior Management Analyst I			
>Three Management Analysts			
>One Management Assistant			
>One Administrative Clerk			
Police and the Unappropriated Balance			
◆ Create a new line item and set aside funding for additional overtime patrols in the vicinity of A Bridge Home or interim housing sites. The LAPD will report on an expenditure plan and overtime usage report that provides further details on allocations.	8.000		

2025-26 Proposed Budget Budget and Finance Committee Changes, as Proposed by the CLA

	Increase	Decrease	Reserve Fund Impact
Public Works - Board			
◆ Oil and Gas Franchise Management			
>Restore position authority and eight-months funding for one Management Analyst, one Senior Management Analyst I, one Environmental Supervisor II, one Senior Environmental Engineer, and one Administrative Clerk within the Board of Public Works, Office of Petroleum and Natural Gas Administration and Safety.	0.660		
>Recognize additional oil and gas franchise revenue.		(0.292)	
>Recognize additional revenue from oil and gas franchise violation fines.		(0.060)	
>Recognize gas and oil franchise application fees as a result of renegotiated franchises.		(0.350)	
>Instruct the Board of Public Works, with the assistance of the City Attorney and affected Council Offices, to renegotiate the oil and gas franchises and report with recommendations to utilize 20 percent of franchise revenue for environmental justice-related work.			
◆ Add resolution authority and nine-months funding for one Senior Accountant I and one Accounting Clerk to address the backlog of permit revenue deposits in the Public Works Trust Fund and increase Public Works permit revenue due to reconciliation of backlogged permit revenue deposits in the Public Works Trust Fund by these positions.	0.224	(2.200)	
◆ Restore position authority and eight-months funding for one Senior Management Analyst II and one Accountant to maintain current payment processing times for community based organizations and transfers of discretionary Council funding.	0.327		
◆ Disencumber and revert prior-year encumbrances for graffiti abatement services.		(0.500)	
Public Works - Board and Planning			
◆ Transfer of the Office of Forest Management			
>Delete position authority and funding for one Chief Forest Officer and one Environmental Specialist II from the Board of Public Works and add 12-months funding and position authority for both positions to the Department of City Planning (see related Exhibit H instruction).	0.455	(0.482)	
Public Works - Contract Administration			
◆ Add resolution authority and nine-months funding for one Compliance Program Manager I, one Data Analyst I, and three Management Analysts to administer the Hotel Worker Minimum Wage Ordinance.	0.603		

2025-26 Proposed Budget Budget and Finance Committee Changes, as Proposed by the CLA

	Increase	Decrease	Reserve Fund Impact
Public Works - Engineering			
◆ Development Services Fees and Restoration			
>Restore position authority and 12-months funding for 16 positions consisting of one Management Analyst, one Land Surveying Assistant, six Civil Engineering Associate IIIs, two Civil Engineers, one Office Engineering Technician III, one Senior Administrative Clerk, one Secretary, three Civil Engineering Associate II, two Survey Party Chief Is, and one Senior Civil Engineer for Development Services Permitting.	3.758		
>Restore position authority and nine-months funding for one Land Surveying Assistant, three Civil Engineering Associate IIIs, two Civil Engineers, and one Office Engineering Technician III for Development Services Permitting.	1.039		
>Instruct the Bureau of Engineering and request the City Attorney to report to the Public Works and Budget and Finance Committees with a fee study and draft ordinance to increase the Bureau's development services fees to achieve full cost recovery.			
◆ Building Decarbonization Work Plan			
> Increase funding to continue consultant services on the Building Decarbonization Workplan and planning efforts.	0.265		
> Create a new line in the Unappropriated Balance and add funding to various project accounts for building decarbonization work that is part of an ongoing larger project and instruct the Bureau of Engineering to report to the Municipal Facilities Committee on options to perform decarbonization work for projects under construction in 2025-26.	3.000		

2025-26 Proposed Budget Budget and Finance Committee Changes, as Proposed by the CLA

	Increase	Decrease	Reserve Fund Impact
◆ Position Restoration and Realignment			
> Increase the Additional Revenue Debt line item within the Sewer Construction and Maintenance Fund by \$4M and increase the Bureau of Engineering departmental appropriation within the fund by an equal amount.	4.000	(4.000)	
> Restore position authority and 12-months funding for one Land Surveying Assistant, one Civil Engineering Associate III, one Structural Engineering Associate IV, two Civil Engineering Associate IVs, one Civil Engineer, and one Programmer/Analyst IV and restore position authority and nine-months funding for one Civil Engineer to be partially offset by the Stormwater Pollution Abatement Fund, Sewer Construction and Maintenance Fund, and Gas Tax Improvement Fund.	1.628	(0.945)	
> Delete position authority and 12-months funding for one Land Surveying Assistant, two Civil Engineering Associate IIs, one Civil Engineer, one Structural Engineering Associate III, one Architectural Associate II, and two Programmer/Analyst IIIs, which were partially funded by Special Funds, to generate General Fund savings.		(0.750)	
> Restore position authority and 12-months funding for one Land Surveying Assistant, two Senior Administrative Clerks, one Principal Clerk, three Geographic Information Systems Specialists, one Engineering Geologist II, one Architectural Associate III, one Engineering Geologist Associate IIIs, two Survey Party Chief IIs, one Secretary, and one Environmental Supervisor I to be partially funded by the Sewer Construction and Maintenance Fund and Gas Tax Improvement Fund.	2.760	(2.246)	
> Restore position authority and nine-months funding for one Programmer/Analyst IV, one Senior Systems Analyst II, one Civil Engineering Associate II, and one Architect to be funded by the Sewer Construction and Maintenance Fund and Gas Tax Improvement Fund.	0.734	(0.734)	
> Realign funding for one Management Analyst and one Engineering Geologist Associate III to be partially offset by Sewer Construction and Maintenance Fund and the Special Gas Tax Improvement Fund.		(0.165)	
> Delete the One-Time Salary for Eliminated Positions resulting in General Fund savings. Special Funds will revert and be used to support position restorations within the Bureau.		(3.395)	
> Restore position authority and 12-months funding for one Land Surveying Assistant, one Management Analyst, two Senior Administrative Clerks, one Architectural Associate III, two Secretaries, one Survey Party Chief I, two Management Assistants, one Reprographics Supervisor I, two Senior Management Analyst IIs, one Senior Architectural Drafting Technician, one Chief Management Analyst, one Senior Civil Engineer, one Senior Architect, one Landscape Architectural Associate III, and one Principal Project Coordinator to be partially funded by the Sewer Construction and Maintenance Fund and Gas Tax Improvement Fund.	3.734	(1.222)	

2025-26 Proposed Budget Budget and Finance Committee Changes, as Proposed by the CLA

	Increase	Decrease	Reserve Fund Impact
Public Works - Sanitation			
◆ Livability Services Division			
>Restore resolution authority and eight-months funding for 63 positions consisting of 44 Maintenance Laborers, three Environmental Compliance Inspectors, one Solid Resources Superintendent, five Administrative Clerks, one Geographic Information Supervisor I, one Geographic Information Specialist, one Senior Management Analyst II, one Senior Management Analyst I, two Management Analysts, one Solid Resource Manager II, one Solid Resource Manager I, and two Refuse Crew Field Instructors. This would realign the bureau to provide 17 CARE/CARE+ teams, with one per Council District, providing services five days per week.	5.522		
>Restore regular authority and eight-months funding for one Administrative Clerk and one Systems Analyst.	0.184		
>Delete resolution authority and eight-months funding for the following 12 filled positions: five Senior Environmental Compliance Inspectors, five Refuse Collection Supervisors, one Chief Environmental Compliance Inspector I, and one Senior Administrative Clerk.		(1.555)	
>Delete regular authority and 12-months funding for the following three vacant positions: two Wastewater Conveyance Operator IIs and one Wastewater Conveyance Supervisor.		(0.466)	
>Delete resolution authority and 12-months funding for the following 14 vacant positions: one Refuse Collection Supervisor and 13 Wastewater Conveyance Operator IIs.		(2.087)	
>Decrease the Contractual Services Account for Brownfields Environmental Assessments Mobile Hygiene Centers.		(2.345)	
>Increase funding in the Salaries General Account to address four-months funding needed for 12 deleted filled positions.	0.266		
>Increase Overtime General funding to support operational needs.	0.012		
>Realign positions and funding within the Environmental Quality Program to reflect the Bureau of Sanitation's realignment proposal, including the elimination and consolidation of certain teams.			
>Restore position authority and 12-months funding for one Safety Engineering Associate II and one Safety Engineer.	0.380		
◆ Illegal Dumping			
> Restore position authority and eight-months funding for 43 positions consisting of one Sanitation Solid Resources Manager I, one Solid Resources Superintendent, two Refuse Collection Supervisors, 10 Refuse Collection Truck Operator IIs, 20 Maintenance Laborers, one Senior Environmental Compliance Inspector, six Environmental Compliance Inspectors, one Senior Administrative Clerk, and one Administrative Clerk and increase expense account funding for the preservation of the Illegal Dumping Program. This would restore 16 teams to provide a second shift to address 3-1-1 calls for service and on-demand requests.	7.325		

2025-26 Proposed Budget Budget and Finance Committee Changes, as Proposed by the CLA

	Increase	Decrease	Reserve Fund Impact
◆ Watershed Protection			
>Increase the Reimbursement from Other Agencies line item within the Stormwater Pollution Abatement Fund to recognize revenue from a Memorandum of Agreement for Upper Los Angeles River (\$1.76M).			
>Reduce the Regional Project Development and Revolving Funds line item within the Measure W Fund (\$0.1M).			
>Restore position authority and eight-months funding for one Senior Administrative Clerk, one Graphics Designer I, two Environmental Compliance Inspectors, one Civil Engineer, one Civil Engineering Associate II, one Environmental Engineering Associate II, one Graphics Supervisor I, and one Senior Management Analyst I with direct funding provided by the Stormwater Pollution Abatement and Measure W Special Funds.	1.194	(0.641)	
>Restore position authority and 12-months funding for one Principal Environmental Engineer with direct funding provided by the Stormwater Pollution Abatement.	0.348	(0.187)	
>Increase the Reimbursement of General Fund Costs line item within Measure W.		(0.046)	
>Increase the Reimbursement of General Fund Costs line item within the Stormwater Pollution Abatement Fund.		(0.987)	
◆ Restore position authority and eight-months funding for one Environmental Specialist II for the Climate Action Program.	0.119		
◆ Restore position authority and eight-months funding for one Administrative Clerk, one Environmental Specialist II, and one Environmental Supervisor I for the Brownfields Program.	0.327		
Public Street - Street Lighting			
◆ Sidewalk and Transit Amenities Program			
> Add resolution authority and nine-months funding for one Cement Finisher, one Cement Finisher Worker, one Street Lighting Electrician, one Welder, one Electrical Craft Helper, and one Assistant Street Lighting Electrician to be funded by the Sidewalk and Transit Amenities Program in the RAISE LA Fund.	1.197	(1.197)	
> Increase funding in Operating Supplies (\$0.158M) and Street Lighting Improvements and Supplies (\$0.200M) Accounts to be funded by the Sidewalk and Transit Amenities Program in the RAISE LA Fund.	0.358	(0.358)	
> Recognize increased General Fund reimbursements for related costs from the RAISE LA Fund.		(0.422)	
◆ Staff Realignment and Restoration			
> Restore nine-months funding and resolution authority for three positions, consisting of one Management Assistant, one Senior Systems Analyst, and one Street Lighting Engineer, and restore eight-months funding and position authority for two filled positions consisting of one Street Lighting Engineer and one Senior Management Analyst.	1.057		
> Delete funding and position authority for seven positions consisting of one Street Lighting Electrician, one Assistant Street Lighting Electrician, two Electrical Craft Helpers, and three Street Lighting Engineering Associate IIs.		(1.050)	

2025-26 Proposed Budget Budget and Finance Committee Changes, as Proposed by the CLA

	Increase	Decrease	Reserve Fund Impact
Public Works - Street Services			
◆ RAISE LA - Aging Asset Removal Position			
>Restore position authority and 12-months funding for one Street Services Worker II for the removal of aging transit shelters and street furniture, to be offset by a reduction to the Sidewalk and Transit Amenities Program appropriation within the RAISE LA Fund.	0.196	(0.196)	
>Increase the RAISE LA Fund Reimbursement of General Fund Costs appropriation and increase the Bureau's Related Cost Reimbursement revenue.		(0.123)	
> Reduce the One-Time Salary for Eliminated Positions.		(0.027)	
◆ Sidewalk and Transit Amenities Program Position Restorations			
>Restore position authority and 12-months funding for one Senior Management Analyst I, one Geographic Information Systems Supervisor II, one Senior Administrative Clerk, one Service Coordinator, and one Accounting Clerk to support the Urban Transit Amenities Program to be offset by a reduction to the Sidewalk and Transit Amenities Program appropriation within the RAISE LA Fund for the installation and upgrade of transit shelters.	1.431		
>Increase the RAISE LA Fund Reimbursement of General Fund Costs.		(1.431)	
>Authorize deferment of repayment on the Public Works Trust Fund loan to Fiscal Year 2029-30.		(0.896)	
◆ Restore position authority and eight-months funding for 22 positions consisting of two Accounting Clerks, one Assistant Director of Bureau of Street Services, three Communications Information Representative IIs, one Communications Information Representative III, one Executive Administrative Assistant III, two Fiscal Systems Specialist Is, one Fiscal Systems Specialist II, one Geographic Information Systems Specialist, two Management Analysts, one Secretary, five Senior Administrative Clerks, one Senior Systems Analyst I, and one Senior Systems Analyst II and delete position authority and funding for 32 vacant positions.	4.248	(6.460)	
◆ Restore position authority and eight-months funding for one Chief Street Services Investigator I, two Senior Street Services Investigator IIs, and eight Street Services Investigators.	1.286		

2025-26 Proposed Budget Budget and Finance Committee Changes, as Proposed by the CLA

	Increase	Decrease	Reserve Fund Impact
Transportation			
◆ Parking Meter Operations			
>Restore position authority and eight months funding for 103 positions consisting of 75 Traffic Officer IIs, 14 Communications Information Representative IIIs, 12 Senior Traffic Supervisor Is, one Senior Communications Operator II, and one Senior Traffic Supervisor II to provide parking enforcement services.	9.993		
>Restore position authority and eight months funding for 19 positions consisting of one Management Analyst I, one Senior Management Analyst I, one Senior Administrative Clerk, nine Administrative Clerks, two Senior Transportation Investigators, three Administrative Hearing Examiners, and two Management Assistants to provide parking adjudication services and parking management support to be funded by proposed parking meter fee increases.		1.600	
> Instruct the Department of Transportation to prepare a report to the Board of Transportation Commissioners on fee assessments.			
> Instruct the Department of Transportation to implement a parking meter rate increase of \$0.50 and extended hours in FY 2025-26.			
Unappropriated Balance			
◆ Add funding to the Reserve for Mid-Year Adjustment line item. This amount will draw down the Reserve Fund (\$80M) to 5% to meet the Financial Policies. The funds will likely be needed for liability claims during 2025-26. Also included is the balance of the Budget Stabilization Fund transfer (\$15M). These funds will provide contingency funding to address downside risks in economically sensitive revenues during 2025-26.	95.000		
Zoo			
◆ Restore position authority and 12-months funding for 11 positions consisting of one Gardener Caretaker, one Park Services Attendant I, two Animal Keepers, one Maintenance Laborer, one Principal Animal Keeper, two Custodians, one Zoo Curator of Education II, one Graphics Designer II, and one Truck	1.457		
◆ Delete position authority and funding for four Animal Keepers, one Audio Visual Technician, three Park Services Attendant IIs, one Programmer Analyst III, and one Public Information Director I.		(1.558)	
◆ Decrease the General Fund appropriation to the Zoo Enterprise Trust Fund.		(0.279)	
◆ Decrease funding in the One-Time Salary for Eliminated Positions to effectuate the restoration.		(0.226)	
◆ Restore position authority and eight-months funding for one Gardener Caretaker, two Custodians, and three Administrative Clerks.	0.412		
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SUBTOTAL EXPENDITURE CHANGES	314.557	(185.615)	128.942

2025-26 Proposed Budget Budget and Finance Committee Changes, as Proposed by the CLA

	Increase	Decrease	Reserve Fund Impact
Other Changes			
Building and Safety			
◆ Restore position authority and eight-months funding for one Principal Inspector to be offset by a reduction to As-Needed Salaries (\$0.130M) and Overtime Salaries (\$0.019M).	0.150	(0.150)	
◆ Restore position authority and funding for one vacant Building Inspector position, to be fully funded by the Building and Safety Building Permit Enterprise Fund.	0.086	(0.086)	
City Administrative Officer and Housing			
◆ Create Bureau of Homelessness within the Housing Department (see related Exhibit H instruction and Attachment F).			
Cannabis Regulation, Public Works - Street Services and the Unappropriated Balance			
◆ Create a new line item and set aside funds to perform compliance inspections of legal cannabis businesses and instruct the Cannabis Regulation Department and the Bureau of Street Services, with the assistance of the Personnel Department and other relevant departments, to report on the feasibility of Street Service Investigators performing compliance inspections for cannabis businesses with costs to be fully reimbursed by the Cannabis Regulation Special Revenue Trust Fund.	0.147	(0.147)	
Disability			
◆ Restore Contractual Services to the 2024-25 level for the AIDS Coordinator's Office harm reduction contracts, to be funded with Opioid Settlement Funds.	0.520	(0.520)	
◆ Restore position authority and eight-months funding for four Management Analysts, one Senior Accountant I, one Administrative Clerk, and one Community Program Assistant II to be funded by General Fund savings realized from Opioid Settlement Funds reimbursements for 2024-25 contractual services costs.	0.800	(0.800)	
Economic and Workforce Development			
◆ EWDD Programs			
> Restore Contractual Services funding for the Day Laborer Centers to be funded by special funds identified by the department.	1.082	(1.082)	
> Continue funding for Garment Worker Program to be funded with leveraged department funds.			
El Pueblo			
◆ Restore position authority and eight-months funding for two Management Assistants to be funded with increased parking rate fees.	0.272	(0.272)	
> Instruct the General Services Department to report on a recently conducted study on potential parking fee increases and resulting revenue.			
Capital Technology and Improvement Expenditure Plan and the Unappropriated Balance			
◆ Create a new line item and set aside Measure M Funds for the 2028 Games Project Public Right of Way Improvements included in the CTIEP - Physical Plant, pending review and approval of a project list.	5.282	(5.282)	

2025-26 Proposed Budget Budget and Finance Committee Changes, as Proposed by the CLA

	Increase	Decrease	Reserve Fund Impact
Cultural Affairs			
◆ Restore position authority and eight-months funding for one Arts Associate in the Public Art Division and reassign exclusively to the Arts Development Program within the Division to be fully reimbursed by the Arts Development Fee Trust Fund.	0.111	(0.111)	
◆ Increase funding in the Special Appropriations I to be offset by off-budget funds in the Cultural Affairs Department Trust Fund to avoid the potential elimination of 355 community jobs.	0.516	(0.516)	
◆ Increase funding in the Special Appropriations III Account for community arts and cultural services to be offset by the Arts and Cultural Facilities and Services Trust Fund cash balance.	1.798	(1.798)	
◆ Restore position authority and eight-months funding for 14 positions consisting of one Arts Manager I, six Administrative Clerks, three Arts Associates, one Accounting Clerk, one Senior Project Coordinator, one Art Curator, and one Gallery Attendant to be funded by Schedule 24 - Cash Balance.	1.428	(1.428)	
◆ Restore position authority and six-months funding for ten positions consisting of one Arts Manager I, two Administrative Clerks, one Gallery Attendant, one Accountant, two Arts Education Coordinator II, two Performing Arts Program Coordinator Is, and one Art Center Director I to be funded by Schedule 24 - Reimbursement from Other Funds.	0.798	(0.798)	
Finance			
◆ Revenue Management and Collections Division			
> Delete regular authority and 12-months funding for one Senior Tax Auditor.		(0.206)	
> Restore regular authority and 12-months funding for one Tax Compliance Officer III.	0.206		
> Realign two vacant Tax Compliance Officer IIs to the Revenue Management and Collections Division.			
> Delete regular authority and funding for one Tax Compliance Officer II and add regular authority for one Management Analyst.	0.239	(0.239)	
Fire			
◆ Add position authority and nine-months funding for one Accounting Clerk and one Administrative Clerk in the Department's Film Permit Unit to be offset by increased revenue generated by the Spot Check Program.	0.172	(0.172)	
General City Purposes and the Unappropriated Balance			
◆ Create a new line item and transfer funding for the South Bay Cities Association to the Unappropriated Balance in order to discuss issues pertinent to South Bay communities prior to expenditure.	0.059	(0.059)	
General Services			
◆ Restore position authority and 12-months funding for one Materials Testing Engineering Associate II, two Materials Testing Engineering Associate III, and four Materials Testing Technician II to be reimbursed by Laboratory Testing Fees.	0.795	(0.795)	
◆ Restore position authority and eight-months funding for one Senior Management Analyst II to be reimbursed by the Figueroa Plaza Revenue.	0.135	(0.135)	

2025-26 Proposed Budget Budget and Finance Committee Changes, as Proposed by the CLA

	Increase	Decrease	Reserve Fund Impact
Housing			
◆ Restore position authority and eight-months funding for one Management Assistant and one Management Analyst to support the Technical Services Support Unit, one Management Analyst to support the Prevailing Wage Unit, and one Rehabilitation Construction Specialist I to support the Construction Services Unit to be funded with Proposition HHH Program Income.	0.371	(0.371)	
Information Technology Agency			
◆ Increase funding to Contractual Services for MyLA311 System licenses utilized by Bureau of Sanitation to be reimbursed from the Solid Waste Resources Revenue Fund.	0.400	(0.400)	
Information Technology Agency and the Unappropriated Balance			
◆ Create a new line item in the Unappropriated Balance and transfer funding from the Communications Services Account to fund a potential repayment plan associated with a multi-year information technology network equipment replacement agreement and instruct ITA and the CAO, with the assistance of the City Attorney, to review the feasibility of zero-interest financing and to develop a critical information technology network equipment financing plan.	0.500	(0.500)	
Personnel			
◆ Restore position authority and eight-months funding for one Senior Benefits Analyst II, one Senior Benefits Analyst I, one Benefits Analyst, and two Benefits Specialists to be reimbursed by the Employee Benefits Trust Fund.	0.661	(0.661)	
◆ Realign funding from the Employees Ridesharing Trust Fund to partially offset costs for six existing positions.	0.257	(0.257)	
◆ Restore position authority and eight-months funding for one Senior Personnel Analyst I and two Personnel Analysts to be fully funded by the Sewer Construction and Maintenance Fund.	0.353	(0.353)	
◆ Add regular authority and 12-months funding for one Senior Benefits Analyst I to be funded by the Deferred Compensation Plan Trust Fund.	0.184	(0.184)	
Neighborhood Empowerment			
◆ Restore position authority and eight-months funding for one Senior Project Coordinator and decrease funding in the following accounts: Contractual Services (\$69,500), Office and Administrative (\$35,624), and Communication Services (\$5,000).	0.110	(0.110)	

2025-26 Proposed Budget Budget and Finance Committee Changes, as Proposed by the CLA

	Increase	Decrease	Reserve Fund Impact
Police			
<ul style="list-style-type: none"> ◆ Restore position authority and 12-months funding for one Principal Security Officer and 12 Security Officers that were deleted in the Proposed Budget and instruct the Library Department and Bureau of Sanitation to provide reimbursement to the Police Department for these positions, which will provide security services at Library and/or Sanitation facilities. Increase Police departmental receipts to reflect this reimbursement. 	1.560	(1.560)	
Public Works - Board			
<ul style="list-style-type: none"> ◆ Climate Emergency Mobilization Office <ul style="list-style-type: none"> >Restore position authority and eight-months funding for one Climate Emergency Mobilization Officer, one Environmental Affairs Officer, one Senior Management Analyst I, and two Management Analysts to be offset by a State grant for a Climate Action Plan and the Climate Equity Fund. 	0.733	(0.733)	

2025-26 Proposed Budget Budget and Finance Committee Changes, as Proposed by the CLA

	Increase	Decrease	Reserve Fund Impact
Public Works - Contract Administration			
◆ Restore twelve-months funding and regular authority for three positions consisting of one Management Analyst, one Senior Systems Analyst II and one Assistant Director Bureau of Contract Administration; and eight-months funding and regular authority for 27 positions consisting of: one Executive Administrative Assistant III; one Principal Clerk; two Administrative Clerks; four Senior Administrative Clerks; one Systems Analyst; three Senior Systems Analyst Is; one Civil Engineer; one Compliance Program Manager I; two Compliance Program Manager IIs; two Senior Management Analyst Is; one Senior Management Analyst II; and eight Management Analysts.	4.041		
◆ Delete funding and regular authority for 14 vacant positions consisting of three Construction Inspectors; eight Senior Construction Inspectors; three Management Analysts; as a result of reassigning staff to special fund and proprietary-reimbursed position vacancies.		(2.692)	
◆ Delete funding and regular authority for three vacant positions consisting of two Construction Inspectors and one Principal Construction Inspector. Funding is provided by the General Fund, Proposition C Anti-Gridlock Transit Fund, and the Sidewalk Repair Fund.		(0.450)	
◆ Delete funding and resolution authority for one vacant Construction Inspector position. Funding is provided by Stormwater Pollution Abatement Fund. Savings are realized in the Public Works Sanitation restorations.			
◆ Reduce funding provided by the General Fund in the Benefits Hiring Hall (\$0.179M), Hiring Hall Salaries (\$0.293M), Overtime Hiring Hall (\$0.012M), and Contractual Services (\$0.292M).		(0.757)	
◆ Reduce funding in the Overtime Salaries account provided by Proposition C Anti-Gridlock Transit Fund by \$0.43M and increase appropriations to the Reimbursement of General Fund Costs line item in the Proposition C Anti-Gridlock Transit Fund 540.		(0.043)	
◆ Decrease appropriations to the General Services Equipment and Expenses line item in the Sewer Capital Fund 761.		(0.400)	
◆ Increase appropriations in the Benefits Hiring Hall (\$0.14M) and Hiring Hall Salaries (\$0.26M) accounts with funding provided by the Sewer Capital Fund 761.	0.400		
◆ Increase appropriations to the Additional Revenue Debt line item in the Sewer Capital Fund 761 to account for the increase and in salaries and related costs.		(0.099)	

2025-26 Proposed Budget Budget and Finance Committee Changes, as Proposed by the CLA

	Increase	Decrease	Reserve Fund Impact
Public Works - Engineering			
◆ Restore position authority and 12-months funding for two Land Surveying Assistants and position authority and nine-months funding for one Field Engineering Aide to be reimbursed by Street Grant funds.	0.520	(0.520)	
◆ Restore position authority and 12-months funding for one Management Analyst and one Senior Administrative Clerk and position authority and nine-months funding for one Senior Management Analyst I to be offset by a reduction for consultant services in the Sidewalk Repair Program.	0.527	(0.527)	
◆ Restore position authority and 12-months funding for one Landscape Architect I to be reimbursed from the LADWP Headworks Project.	0.229	(0.229)	
◆ Restore position authority and 12-months funding for one Mechanical Engineering Associate III to be reimbursed from various Municipal Facility projects including the Channel 35 Studio Relocation Project.	0.213	(0.213)	
◆ Restore position authority and 12-months funding for one Mechanical Engineering Associate III to be reimbursed from appropriations from the Homeless Emergency Account.	0.213	(0.213)	
◆ Restore position authority and 12-months funding for one Civil Engineering Associate IV to be reimbursed from the Sunset Boulevard Phase 2 & 3 - Coronado Terrace to Waterloo Street Project.	0.224	(0.224)	
◆ Restore position authority and 12-months funding for one Principal Civil Engineer to be reimbursed from the Los Angeles Convention Center Expansion Project.	0.305	(0.305)	
Public Works - Sanitation			
◆ Low Impact Development Fees			
> Restore resolution authority and 12-months funding for one Environmental Engineering Associate II to be offset by a reduction in Stormwater Pollution Abatement funding in the Overtime General Account for Low Impact Development Plan Check Services.	0.210	(0.210)	
> Instruct the Bureau of Sanitation to report annually with recommended Low Impact Development Plan Check fee rate adjustments to ensure full cost recovery.			
> Instruct the Bureau of Sanitation to report on the results of its assessment and a proposal to implement a Commercial and Industrial Facility Inspection fee.			
◆ Position Restoration and Realignment			
> Restore position authority and 12-months funding for one Management Analyst and one Senior Administrative Clerk with funding from the Sewer Construction and Maintenance Fund.	0.261	(0.174)	
> Restore position authority and 12-months funding for one vacant Service Coordinator with direct funding from the Sewer Construction and Maintenance Fund.	0.200	(0.134)	
> Increase the Additional Revenue Debt line item by \$461,479 in the Sewer Construction and Maintenance Fund and increase the reimbursement of General Fund Costs line item within the Fund.		(0.154)	
> Increase the Reimbursement of General Fund Costs line item within the Stormwater Pollution Abatement Fund.		(0.023)	
> Reduce the One-Time Salary for Eliminated Positions.		(0.072)	
> Reduce the Operating Supplies and Expenses operational account.		(0.032)	
> Restore position authority and eight-months funding for one Service Coordinator.	0.128		

2025-26 Proposed Budget Budget and Finance Committee Changes, as Proposed by the CLA

	Increase	Decrease	Reserve Fund Impact
Public Works - Street Services			
◆ Restore position authority and eight-months funding for 30 positions consisting of one Accounting Clerk, one Administrative Clerk, three Equipment Operators, three Motor Sweeper Operators, one Principal Civil Engineer, one Principal Clerk, one Risk Manager II, one Safety Engineer, one Street Services General Superintendent II, one Street Services Superintendent I, 13 Street Services Supervisor Is, one Systems Analyst, and two Tree Surgeons to be reimbursed by the Road Maintenance and Rehabilitation Program Fund for Pavement Preservation Access Ramps, Sidewalk Repair Program, and Concrete Streets work.	3.572	(3.572)	
◆ Restore position authority and eight-months funding for 30 positions consisting of one Chief Street Services Investigator I, six Senior Street Services Investigator IIs, 14 Street Services Investigators, two Administrative Clerks, one Senior Management Analyst II, one Chief Street Services Investigator II, two Management Analysts, three Senior Administrative Clerks and reduce the Bureau's Overtime General, Contractual Services, and Construction Expense Accounts to offset the costs.	3.216	(3.216)	
◆ Restore position authority for 13 positions consisting of one Accounting Clerk, one Administrative Clerk, two Management Analysts, one Senior Administrative Clerk, one Senior Civil Engineer, one Senior Management Analyst I, one Service Coordinator, one Street Services Superintendent II, three Street Services Supervisor Is, and one Systems Analyst to perform work on grant projects.	0.926	(0.926)	
Recreation and Parks			
◆ Restore regular authority and 12-months funding for 126 positions, offset by departmental receipts and internal fund transfers.	16.995	(16.995)	
◆ Restore regular authority and 12-months funding for one Construction and Maintenance Supervisor and three Gardener Caretakers to be fully reimbursed by the Harbor Department for the Cabrillo Beach Aquarium.	0.578	(0.578)	

2025-26 Proposed Budget Budget and Finance Committee Changes, as Proposed by the CLA

	Increase	Decrease	Reserve Fund Impact
Transportation			
◆ Restore position authority and eight-months funding for 38 positions consisting of five Signal Systems Electricians, nine Transportation Engineering Associate IIIs, 11 Transportation Engineering Associate IIs, two Civil Engineering Drafting Technicians, four Transportation Engineers, one Transportation Engineering Associate IV, two Management Analysts, one Senior Accountant, one Senior Management Analyst I, one Signal Systems Supervisor I, and one Senior Transportation Engineer to support grant-funded capital projects with funding to be provided from the Transportation Grant Fund.	4.630	(4.630)	
◆ Restore position authority and eight-months funding for ten positions consisting of one Principal Transportation Engineer, three Transportation Engineering Associate IIs, three Transportation Engineering Associate IIIs, and three Transportation Engineering Associate IVs to support ATSAC maintenance to be funded from the Measure R Traffic Relief and Rail Expansion Fund, ATSAC Systems Maintenance (Schedule 49).	2.000	(2.000)	
◆ Restore position authority and eight-months funding for 21 positions consisting of two Assistant General Managers, one Executive Administrative Assistant III, one Principal Project Coordinator, one Accounting Clerk, one Systems Analyst, six Senior Administrative Clerks, five Administrative Clerks, and four Transportation Investigators for general administration and support to be funded by a reduction to the Salaries Overtime Account.	2.100	(2.100)	
◆ Restore position authority and eight-months funding for one Principal Transportation Engineer, one Transportation Engineering Associate III, three Transportation Engineers, one Senior Management Analyst I, and one Senior Administrative Clerk to support the Open Streets program with funding to be provided from the Measure M Local Return Fund, Open Streets (Schedule 52).	1.200	(1.200)	
◆ Restore position authority and eight months funding for 14 positions consisting of two Signal Systems Electricians, one Transportation Engineering Associate III, six Transportation Engineering Associate IIs, one Transportation Engineer, one Senior Management Analyst I, one Signal Systems Supervisor I, one Electrical Craft Helper, and one Graphics Designer II to support traffic signals and systems with funding to be provided from the Measure M Local Return Fund, Caltrans HQ Expansion (Schedule 52).	1.600	(1.600)	
◆ Restore position authority and eight months funding for nine Maintenance Laborers to provide Paint and Sign Maintenance support with funding to be provided from the Measure M Local Return Fund, Paint and Sign Maintenance (Schedule 52).	0.480	(0.480)	
◆ Restore position authority and eight months funding for ten positions consisting of one Transportation Engineer, two Supervising Transportation Planner Is, three Transportation Planning Associate IIs, one Transportation Engineering Associate III, one Transportation Engineering Associate II, one Supervising Transportation Planner II, and one Transportation Engineering Aide I to provide support to Vision Zero projects with funding to be provided from the Road Maintenance and Rehabilitation Program Special Fund (SB1), Vision Zero - Projects (Schedule 54).	0.780	(0.780)	

2025-26 Proposed Budget Budget and Finance Committee Changes, as Proposed by the CLA

	Increase	Decrease	Reserve Fund Impact
Zoo			
◆ Restore position authority and eight-months funding for 15 positions consisting of one Senior Electrician, one Principal Animal Keeper, one Aquarist I, one Zoo Curator of Education II, one Cement Finisher, two Custodians, two Gardener Caretakers, two Park Services Attendant Is, two Animal Keepers (Half-Time), one Administrative Clerk, and one Senior Administrative Clerk and decrease Contractual Services for support services programs.	1.342	(1.342)	
 SUBTOTAL OTHER CHANGES	66.615	(66.615)	0.000
 NET CHANGE TO THE PROPOSED BUDGET			(71.508)

**2025-26 Proposed Budget
Budget and Finance Committee Changes, as Proposed by the CLA**

Reserve
Fund
Impact

	Increase	Decrease
RESERVE FUND IMPACT - JULY 1, 2025		
Mayor's Proposed Budget - July 1 Balance	484.730	
% of General Fund	6.01%	

PROPOSED RESERVE FUND BALANCE - JULY 1, 2025		
Mayor's Proposed Budget - July 1 Balance	484.730	
Proposed Changes	(71.508)	
BUDGET AND FINANCE COMMITTEE PROPOSED RESERVE FUND BALANCE - JULY 1, 2025	413.222	
% of General Fund	5.05%	

2025-26 Proposed Budget

Budget and Finance Committee Changes, as Proposed by the CLA

Reserve
Fund
Impact

Increase Decrease

Instructions and Technical Adjustments

Exhibit H

- ◆ Adopt Exhibit H as presented in the Proposed Budget, as amended by Attachment G to this report.

General Instructions

- ◆ Instruct all Departments to ensure that all receipts, including settlements and liability claims, are properly deposited into the General Fund, and further request the Controller to ensure that Departments are adhering to this instruction.
- ◆ Instruct all Departments to ensure immediate invoicing for all grant reimbursements.
- ◆ Instruct all departments with pending fee increases that are included in the Proposed Budget, with the assistance of the City Attorney, to report to Council no later than June 30, 2025 with ordinances to effectuate the change in fees. This is to ensure that estimated revenue in the 2025-26 Budget is realized, in accordance with the Annual Fee Studies Policy. Further, instruct all departments to review their fee structures annually and to report to the Budget and Finance Committee by January 1, 2026 with ordinances, status reports or negative replies concerning fee adjustments for the 2025-26 fiscal year.
- ◆ Instruct all City department and bureau heads to promptly notify the CAO of shortfalls in their budget or revenues so that they may be reported in the CAO's financial status reports.
- ◆ Instruct the CAO to continue to provide quarterly or more frequently, if necessary, financial status reports on revenues and expenditures, the status of the Reserve Fund, status of the Budget Stabilization Fund, projected shortfalls and all other elements previously included by the CAO in these financial status reports. Financial status reports should also include the status of liability claims for each of the Liability Payout categories in the Proposed Budget, detailing for each the amount budgeted, available balance, payouts to date, projected payouts for the fiscal year, variance between budget and actual, and, in cases where additional funds will be needed, a brief explanation of the underlying causes for exceeding the budgeted amount and corrective actions being taken to control costs. The reports should include recommendations to protect the City's fiscal health.
- ◆ Instruct the CAO to provide an update to the Four-Year Outlook following adoption of the 2025-26 Budget by the City Council and Mayor. This update may include recommendations to revise the City's Financial Policies to ensure that they align with stated budgetary goals and are not in conflict with one another.
- ◆ Request the City Attorney to report on a quarterly basis to the Budget and Finance Committee on the status of liability claims and outside legal counsel costs, the latter to include proprietary department expense. Such reports to include the following: available balance; encumbered balance; expenditures to date; projected needs for balance of fiscal year; and, if more funds are needed, specify the corrective actions being taken to contain costs.

2025-26 Proposed Budget Budget and Finance Committee Changes, as Proposed by the CLA

Reserve
Fund
Impact

Increase Decrease

- ◆ Instruct the Personnel Department to report on a quarterly basis to the Budget and Finance Committee on the status of hiring, recruitment, and the Targeted Local Hire Program, Bridge to Jobs, and Alternative Pathway for Part-Time and Exempt Employees for Personnel and all other departments with high vacancy rates.
- ◆ Instruct all departments to process FMS transactions resulting from Mayor/Council fiscal actions within 10 working days from the approval date as recorded by the Mayor and City Clerk.
- ◆ Instruct the CAO to monitor and ensure timely data entry of budget adjustments by City Departments.
- ◆ Authorization of substitute positions other than for layoff avoidance and/or for which adequate savings within a department's budget has not been identified, shall require Council approval. The use of substitute authorities shall be restricted only to limited duration or critical uses.
- ◆ All new positions are subject to allocation by the Board of Civil Service Commissioners. All positions with pay grades above the minimum authorized level and pay grade upgrades are subject to pay grade determination by the City Administrative Officer, Employee Relations Division.
- ◆ Instruct the City Clerk to open Council Files for reports included in this report and ensure the referral of these reports.
- ◆ Authorize the CLA and CAO to make minor and technical adjustments to accomplish the intent of the changes proposed herein.
- ◆ Relative to the Capital Finance Administration Fund:
>All projects proposed for MICLA financing must be approved by the Council before expending MICLA Commercial Paper proceeds. Further, to the extent that special funds are being used to support MICLA projects, the City Administrative Officer must reevaluate the use and report on the need for special funds.
- ◆ Instruct all departments to use the Targeted Local Hire, Bridge to Jobs, and Alternative Pathway for Part-time and Exempt Employees programs for the hiring of eligible classifications in the programs.
- ◆ Instruct the CAO to make corrections to sources of funds and schedules to align with the adopted 51st Year Consolidated Plan.
- ◆ Instruct the Chief Legislative Analyst to prepare the list of special studies requested by the Budget and Finance Committee and transmit to the Council for consideration.

2025-26 Proposed Budget

Budget and Finance Committee Changes, as Proposed by the CLA

Reserve
Fund
Impact

Increase Decrease

Additional Instructions

- ◆ Instruct the Department of Animal Services to increase the value of spay and neuter certificates while maintaining current funding and report to the Budget and Finance and the Arts, Parks, Libraries, and Community Enrichment Committees on the status of funding for the Spay and Neuter Program before exhausting funds, to identify ways to close the gap.
- ◆ Instruct the Department of Animal Services to report with a further analysis on creating operational efficiencies within the management of the Department.
- ◆ Instruct the CAO to refer Budget Memo No. 104 related to the Board of Public Works Commission's compensation to the Executive Employee Relations Committee for consideration.
- ◆ Instruct the CLA and CAO, with support from the Housing Department and City Attorney, to seek amendments to the Los Angeles Homeless Services Authority (LAHSA) Joint Exercise of Powers Agreement to clarify roles and responsibilities of the City and County with regard to Section 11, Contributions by the Parties.
- ◆ Instruct the CLA, with support from the Community Investment for Families Department, Housing Department, and LAHSA, to report as needed on developments with the federal 2026 Fiscal Year budget and potential impacts on City and LAHSA programs.
- ◆ Instruct the Police Department to complete a revised Basic Car Plan in 2025-26, given changes in deployment since the last time the Plan was revised.
- ◆ Instruct the Police Department to report to the Public Safety and Budget and Finance Committees on a quarterly basis on the Department's overtime usage. The quarterly reports should include information on the purpose/use of approved overtime, general location data on where overtime usage is more prevalent, known or anticipated overtime usage for the upcoming quarter, and controls in place to limit or constrain sworn overtime usage.
- ◆ Instruct the Police Department, with the assistance of the City Administrative Officer and Chief Legislative Analyst, to report with a review of LAPD's Air Support Division deployment model. This report should look at the use of helicopters, and what, if any changes to overall deployment, helicopter fleet size, potential efficiencies that could be implemented, and a review of new, alternative technologies.
- ◆ Instruct the Police Department, Chief Legislative Analyst and City Administrative Officer to report on potential organizational changes that could create efficiencies in the Police Department. These changes should include, but not be limited to, an analysis of the overall command structure, patrol and specialized unit staffing, and changes to the deployment model. The report should also compare current LAPD practices with those in other large jurisdictions.

2025-26 Proposed Budget

Budget and Finance Committee Changes, as Proposed by the CLA

Reserve
Fund
Impact

Increase Decrease

Technical Adjustments

Cultural Affairs

- ◆ Amend the Special Appropriations Budget Footnote No. 1 to include the Special Appropriations II portion of the Department's budget.

Budget Notes

- ◆ Amend the GCP footnote for Opioid Settlement to be administered by the Mayor and Council.
- ◆ Amend the GCP footnote for Domestic Abuse Response Teams to be administered by the Mayor and Council.
- ◆ Increase the appropriation for the PW-Sanitation Expense and Equipment Account by \$265,568 and increase the Additional Revenue Debt revenue account by a like amount within the Sewer Construction and Maintenance Fund (Schedule 14) to cover insurance premium increases. These increases are a result of the increased statement of values for sewer assets, loss experience and settlement of the Hyperion claims, and pending claims from the January 2025 wildfires.

Attachments:

- Proposed Consolidations, Transfers, and Deletions
- Budget and Finance Committee Reductions
- Interim Housing Funds
- Public Safety Funding Adjustments and Service Restorations
- Homelessness Funding Adjustments and Service Restorations
- Bureau of Homelessness Oversight
- Exhibit H Amendments

**2025-26 PROPOSED BUDGET
PROPOSED CONSOLIDATIONS, TRANSFERS, AND DELETIONS**

PROPOSED BUDGET INSTRUCTIONS	CLA RECOMMENDATIONS	POLICY CONSIDERATIONS
<p>Innovation Performance Commission Delete the Innovation and Performance Commission and Innovation Fund (Exhibit H - Item 4)</p>	<p>Delete the Exhibit H instruction and restore the Innovation Performance Commission without funding.</p>	<p>Requires an ordinance to delete. The request for the City Attorney to prepare and present the ordinance is included in the Proposed Budget.</p> <p>Should the Committee wish to retain the Innovation Performance Commission without funding, then adopt the CLA Recommendation and one position in the CAO's office will be eliminated effective July 1.</p>
<p>Climate Emergency Management Mobilization Office Delete the Climate Emergency Mobilization Office and Climate Emergency Mobilization Commission (Exhibit H - Item 5)</p>	<p>Delete the Exhibit H instruction and restore the Climate Emergency Mobilization Office in the Board of Public Works to be funded with grant funds and savings within the department.</p>	<p>Requires an ordinance to effectuate the deletion. The request for the City Attorney to prepare and present the ordinance is included in the Proposed Budget.</p> <p>Should the Committee wish to proceed with this deletion, no further action is required.</p> <p>Alternatively, the Committee could adopt the CLA recommendation to delete the instruction and restore the CEMO in the Board of Public Works to be funded with grant funds and savings within the department.</p>
<p>Community Action Agency Board Delete Commission for Community and Family Services (CIFD) and consolidate with Community Action Agency Board (CIFD) (Exhibit H - Item 8)</p>	<p>No change to the Proposed Budget.</p>	<p>Requires an ordinance to effectuate. The request for the City Attorney to prepare and present the ordinance is included in the Proposed Budget.</p>
<p>Rent Adjustment Commission Delete the Affordable Housing Commission (LAHD) and consolidate with the Rent Adjustment Commission (Exhibit H - Item 9)</p>	<p>No change to the Proposed Budget.</p>	<p>Requires an ordinance to effectuate. The request for the City Attorney to prepare and present the ordinance is included in the Proposed Budget.</p>
<p>CIFD, Aging, EWDD, YDD Consolidate Aging, Economic Workforce Development, Youth Development with Community Investment for Families (Exhibit H - Item 11a. and Attachment)</p>	<p>No change to the Proposed Budget.</p>	<p>As proposed, certain positions (General Manager, Director, Executive assistants and other positions) would be deleted effective July 1, if no further action is taken.</p> <p>Additional positions are included in the Proposed Budget. The remaining positions and functions remain with the original departments until an ordinance effectuating the consolidation is adopted.</p> <p>Should the Committee wish to proceed with this consolidation no further action is required. The consolidation is approved and staff will bring back to Council the actions to effectuate.</p> <p>Alternatively, the Committee could delete the Exhibit H instruction entirely or amend the instruction to instead instruct City staff to defer the consolidation and instruct the City departments to report on the impact of the consolidation. All existing positions, functions, and funding would remain in place until further consideration by the Council.</p>

2025-26 PROPOSED BUDGET
 PROPOSED CONSOLIDATIONS, TRANSFERS, AND DELETIONS

PROPOSED BUDGET INSTRUCTIONS	CLA RECOMMENDATIONS	POLICY CONSIDERATIONS
<p>CAO - Procurement Division Transfer the CAO's Procurement Division to the Bureau of Contract Administration - Contract Compliance (Exhibit H - Item 11b.).</p>	<p>Delete the Exhibit H instruction to retain the three remaining positions in the CAO's Office.</p>	<p>Effective July 1, three positions will be transferred from the CAO's Office to the Bureau of Contract Administration and ten Management Analysts will be deleted pursuant to the Proposed Budget.</p> <p>Should the Committee wish to proceed with this functional transfer no further action is required.</p> <p>Alternatively, the Committee could adopt the CLA recommendation to delete the Exhibit H instruction entirely or amend the instruction to instead instruct City staff to defer the transfer and instruct the City departments to report on the impact of the transfer.</p>
<p>Oil Regulation - Board of Public Works to City Planning Transfer the oil regulation functions from the Board of Public Works to City Planning to the Geographic Project Planning Program (Exhibit H - Item 11c.)</p>	<p>Delete the Exhibit H instruction and restore the oil regulation positions and functions within the Board of Public Works.</p>	<p>Effective July 1, the oil regulation functions and some positions will be transferred from the Board of Public Works to City Planning - Department of Geographic Project Planning Program pursuant to the Proposed Budget. The remaining positions in the Board of Public Works will be deleted.</p> <p>Should the Committee wish to proceed with this transfer than no further action is required.</p> <p>Alternatively, the Committee could adopt the CLA recommendation to delete the Exhibit H instruction entirely and restore the functions and positions in the Board of Public Works.</p>
<p>Office of Forest Management Transfer the Office of Forest Management to Public Works Street Services - Urban Forestry Division (Exhibit H - Item 11d.)</p>	<p>Amend the Exhibit H instruction to transfer the Office of Forest Management to City Planning.</p>	<p>Effective July 1, the Office of Forest Management will be transferred to the Bureau of Street Services - Urban Forestry Division pursuant to the Proposed Budget.</p> <p>Should the Committee wish to proceed with this transfer than no further action is required.</p> <p>Alternatively, the Committee could adopt the CLA recommendation to amend the Exhibit H instruction to instead transfer the Office of Forest Management to City Planning.</p>

2025-26 PROPOSED BUDGET
 PROPOSED CONSOLIDATIONS, TRANSFERS, AND DELETIONS

PROPOSED BUDGET INSTRUCTIONS	CLA RECOMMENDATIONS	POLICY CONSIDERATIONS
<p>Zoning Review - Building and Safety and City Planning Transfer the zoning review staff and the continued utilization of the Enterprise Fund to support eligible activities to be defined in a Memorandum of Agreement to be executed between the departments (Exhibit H - Item 15).</p>	<p>Amend the Exhibit H instruction to also request the City Attorney to review the MOA and use of Enterprise Funds, pending transfer of this function.</p>	<p>Effective July 1, and subject to the execution of a Memorandum of Agreement between LADBS and Planning, the zoning review staff will be transferred to City Planning with funding to be provided by the Enterprise Fund pursuant to the Proposed Budget.</p> <p>Should the Committee wish to proceed with this transfer no further action is required.</p> <p>Alternatively, the Committee could adopt the CLA recommendation to amend the Exhibit H instruction to request the City Attorney to review the MOA and use of Enterprise Funds, pending transfer of this function.</p>
<p>Fire Department Consolidate Fire's Equity Bureau with the Professional Standards Division (Exhibit H - Item 20)</p>	<p>No change to the Proposed Budget.</p>	<p>The Proposed Budget includes an instruction for the Fire Chief to take the necessary steps to consolidate.</p> <p>Should the Committee wish to proceed with this transfer no further action is required.</p>
<p>Development Services Department None.</p>	<p>Include the consolidation of the Department of Building and Safety, Planning, Public Works (as appropriate), and Transportation and create a new Development Services Department (Budget Memo 152) as a Special Study.</p>	<p>City staff from various departments will need to report on the impact of consolidating these functions into a new Development Services Department and a plan to consolidate or transfer the functions. Requires an ordinance to effectuate.</p>
<p>Community Safety Department None.</p>	<p>Include the consolidation of CIRCLE, GRYD, Unarmed Crisis Response, Summer Night Lights, AIDS/HIV Prevention Programs, USC Street Medicine, LA REPAIR, Citywide Unarmed Civilian Crisis Response Coordination, Community Safety Social Work Fellowship Pilot, Community Engagement and Programming, Civil, Human Rights and Equity, Disability, Housing, and Recreation and Parks and create a new Community Safety Department (Budget Memos 18, 189) as a Special Study.</p>	<p>City staff from various departments will need to report on the impact of consolidating these functions into a new Department of Community Safety and a plan to consolidate or transfer functions.</p>
<p>EI Pueblo, RAP, EWDD None.</p>	<p>Include the consolidation of EI Pueblo with RAP, EWDD, other alternative models as a Special Study.</p>	<p>EI Pueblo, RAP, and EWDD will need to report on the feasibility and impact of consolidation and a consolidation plan.</p>

2025-26 PROPOSED BUDGET
 PROPOSED CONSOLIDATIONS, TRANSFERS, AND DELETIONS

PROPOSED BUDGET INSTRUCTIONS	CLA RECOMMENDATIONS	POLICY CONSIDERATIONS
<p>Bureau of Homelessness Oversight None.</p>	<p>Include an Exhibit H instruction to effectuate the transfer of certain homeless operational duties from the CAO to a new Bureau of Homelessness Oversight in LAHD.</p>	<p>The CAO will retain nine positions and certain financial and reporting functions and Alliance Settlement implementation. The remaining functions will be transferred to the LAHD, as described in Attachment F. This requires an ordinance to effectuate.</p>
<p>Taxicab Commission None.</p>	<p>Include an Exhibit H instruction to request the City Attorney to prepare and present an ordinance to effectuate the deletion of the Taxicab Commission and consolidation with Board of Transportation Commission (Memo 28).</p>	<p>Should the Committee wish to proceed with consolidation, an ordinance is required to effectuate the consolidation.</p>

Suggested Reductions to the Mayor’s Proposed Budget, as Outlined in CAO Budget Memo No. 82

Department	Proposed Reduction	2025-26 Savings
Fire	Delete nine-months funding and resolution authority for 67 positions, comprised of 52 Firefighter IIs, eight EMS Advanced Providers, four Fire Inspectors, two Fire Captain Is and one Physician I to provide fire protection, enforcement and medical care for individuals experiencing homelessness.	\$11,202,726
	Delete nine-months funding and resolution authority for one Secretary to support the Operations Central Bureau commander in administrative oversight and accountability.	\$101,738
	Delete funding in the Office and Administrative Account to fund flight simulator emergency procedure training for the Department helicopter pilots.	\$430,025
	Delete nine-months funding and resolution authority for one Fire Captain I to develop training programs and emergency response plans for large events and incidents; and, one-time funding in the Sworn Bonuses Account.	\$213,466
	Delete nine-months funding and resolution authority for one Communications Engineering Associate IV to provide technical oversight of emergency radio systems installations; and delete one-time funding in the Sworn Bonuses Account, Office and Administrative, and Operating Supplies accounts.	\$136,560
	Delete nine-months funding and resolution authority for one Fire Inspector I to support the review process for affordable housing projects; and, onetime funding in the Sworn Bonuses Account, Office and Administrative, and Operating Supplies accounts.	\$188,781
	Delete nine-months funding and resolution authority for one Fire Inspector I to promote small business creation, development, and growth; and, onetime funding in the Sworn Bonuses Account, Office and Administrative, and Operating Supplies accounts.	\$188,781
	Delete nine-months funding and resolution authority for 25 Emergency Medical Technician IIs to staff paramedic ambulances.	\$2,150,815
	Delete nine-months funding and resolution authority for six positions consisting of four Firefighter IIs and two Fire Captain Is to participate in the Tactical Emergency Medical Support Unit deployment. Delete one-time funding in the Sworn Bonuses and Overtime Constant Staffing accounts.	\$1,910,880

	Delete one-time funding in the Office and Administrative Account to send up to 45 Firefighters to paramedic training programs.	\$376,961
	Delete nine-months funding and resolution authority 26 positions consisting of one Administrative Clerk, one Senior Administrative Clerk, one General Automotive Supervisor, one Maintenance Laborer, one Auto Painter, one Tire Repairer, one Carpenter, one Warehouse and Tool Room Worker, two Storekeepers, three Truck Operators, four Heavy Duty Equipment Mechanics, and nine Mechanical Helpers to support the Supply and Maintenance Division.	\$2,457,265
	Delete one-time funding in the Office and Administrative (\$52,550) and Operating Supplies (\$54,636) accounts for the purchase of equipment and technology for the Arson and Counter-Terrorism Section investigations.	\$107,186
	Delete one-time funding in the Operating Supplies Account to fund deep cleaning and pest control services at all fire stations.	\$457,000
	Delete funding in the Contractual Services Account to provide advanced turnout gear cleaning services in compliance with National Fire Prevention Association Standard 1851.	\$1,500,000
	Delete one-time funding in the Operating Supplies Account to purchase particulate barrier hoods, flight helmets, and uniforms for firefighters, paramedics, and Air Operations staff.	\$2,432,854
	Delete nine-months funding and resolution authority for two positions consisting of one Senior Communications Engineer and one Communications Electrician Supervisor to oversee the Fire Control and Dispatch Support Center.	\$305,312
	Delete nine-months funding and resolution authority for one Systems Administrator II to service mobile broadband devices in emergency vehicles.	\$167,957
	Delete one-time funding in the Office and Administrative Account to provide additional security and management of multiple devices on one central platform.	\$112,495
	Delete nine-months funding and resolution authority for one Systems Analyst to support the Help Desk Operations Team.	\$134,397
	Delete one-time funding in the Operating Supplies Account to update and maintain communications hardware and radio systems.	\$1,000,000
	Delete nine-months funding and resolution authority for two positions consisting of one Senior Management Analyst I and one Management Analyst to support the Homeland Security Division, Grants Section.	\$279,272

**Fire
continued**

	Delete nine-months funding and resolution authority for one Chief Special Investigator to oversee the disciplinary process in the Professional Standards Division.	\$190,219
	Delete nine-months funding and resolution authority for one Special Investigator to support the Office of the Independent Assessor.	\$117,578
	Delete nine-months funding and resolution authority for one Management Analyst to support the Revenue Management Section.	\$120,041
	Delete nine-months funding and resolution authority for two positions consisting of one Senior Administrative Clerk and one Administrative Clerk to support the Emergency Medical Services (EMS) Records Unit.	\$164,808
Fire continued	Delete nine-months funding and resolution authority for two positions consisting of one Administrative Clerk and one Management Analyst to support the Records and Litigation Units. Delete one-time funding in the Office and Administrative and Operating Supplies accounts.	\$196,445
	Delete nine-months funding and resolution authority for three positions consisting of one Management Analyst, one Chief Fire Psychologist, and one Fire Psychologist to supervise existing staff in the Behavioral Mental Health Program. Delete one-time funding in the Office and Administrative (\$5,070) and Operating Supplies (\$120,000) accounts.	\$614,140
	Delete funding and regular authority for 42 Firefighter III positions serving as Emergency Incident Technicians (EIT) positions. Filled positions will be deployed to the field to reduce overtime, and unfilled positions will be eliminated. This amount differs from the amount proposed by the CAO as a result of the CLA's calculation, which deletes the salaries and related cost for 17 vacant positions, recognizes a reduction in Overtime – Constant Staffing from redeploying the 25 filled positions back to the field, and a reduction in Overtime - Constant Staffing due to the elimination of the EIT Program.	\$9,273,290
	Subtotal Fire:	\$36,530,992
Police	Reduce Sworn Hiring to 240 recruits, to be trained in six academy classes of 40 Recruits. The Department is authorized to make adjustments to individual class sizes as needed as long as it remains within budget. This amount differs from the amount included in Memo No. 82 inasmuch it includes related costs not captured in the Memo.	\$13,311,058
	Subtotal Police:	\$13,311,058

CTIEP	Eliminate the Schoenborn Yard item	\$548,000
	Eliminate the Mayfair Hotel item	\$705,000
	Subtotal CTIEP:	\$1,253,000
	A 10 percent reduction to GCP items administered by Council	
	Council District Community Services	\$141,800
	Council Projects	\$1,500,000
	Special Events Fee Subsidy	\$82,000
	A 10 percent reduction to GCP items administered by Council and the Mayor	
	Official Visits of Dignitaries	\$1,800
	Heritage Month Celebration and Special Events	\$20,000
	A 10 percent reduction to GCP items administered by the Mayor	
	Angeleno Connect Program	\$20,000
	Community Engagement	\$40,601
	Community Safety	\$280,000
	Crisis Response Team	\$98,000
	Equity and Inclusion	\$25,000
	Gang Reduction and Youth Development Office	\$1,967,444
	Green Workforce/Sustainability Plan	\$20,500
	Immigration Integration	\$75,000
	Infrastructure Planning	\$50,000
	International Engagement	\$62,000
	LA's Best	\$144,978
	Office of Major Events	\$200,000
	Office of Re-Integration	\$50,000
	Open Data and Digital Services	\$125,000
	Trade and Commerce Relations	\$61,000
	A 10 percent reduction in Citywide services	
	CIRCLE: 24/7 Homelessness Crisis Response	\$800,000
	Economic and Workforce Development Department: Youth Employment Program	\$300,000
	Board of Public Works: Clean and Green Job Program	\$88,004
	Recreation and Parks: Summer Night Lights	\$640,000
GCP		

<i>Elimination of Funding for Citywide Services</i>		
GCP continued	County Service-Massage Parlor Regulation. Reduce the account to leave a \$5,000 balance as funds have not been expended in the last several years. The remaining balance will be available in case of inspections or exam fees are due to the County Department of Public Health.	\$125,000
	Juneteenth Celebration – The 2023-24 Adopted Budget included this as a new line item. Funds from 2024-25 remain uncommitted.	\$100,000
	Official Notices – Based on historical data there should be enough funding in the account left at the end of 2024-25 to meet 2025-26 obligations.	\$275,000
	<i>Subtotal GCP:</i>	\$7,293,127
	TOTAL:	\$58,972,127

2025-26 Proposed Budget

INTERIM HOUSING FUNDS

Impact of a \$7M Reduction and Transfer of 50% to the Unappropriated Balance (UB)

To effectuate the Budget and Finance Committee direction to move half of the Interim Housing Funds to the Unappropriated Balance and make a \$7-10M reduction to recognize efficiencies without impacting clients, the 2025-26 Proposed Budget requires corrections.

First, the Proposed Budget must recognize (1) General Fund receipts from the County-Alliance MOU to support GCP programs for the CAO and Mayor (\$39.027M) and (2) an allocation from State Encampment Resolution Grant funds (\$22.5M).

Second, the allocation to the Mayor's GCP-Homelessness Emergency (Inside Safe) line item should be corrected from \$21.698M to \$79.359M and the CAO's GCP-Alliance Settlement Agreement Program line item should be corrected from \$3.866M to \$7.731M.

Third, Off Budget Items, Maintenance Level Allocations and 2024-25 Savings would not be moved to the UB.

GCP Line Items	2025-26 Proposed Budget	Corrections	2025-26 Corrected Proposed Budget	Reduction in General Fund and County Reimb. Amts.	2025-26 Revised Proposed Budget	50% to the UB
CAO - Alliance Settlement Agreement Program	3,865,898		7,731,796		7,731,796	3,865,898
> Reimbursement Receipts from County-Alliance MOU		3,865,898				
CAO - Citywide Homeless Interventions (Non-Alliance)	26,199,786		26,199,786		26,199,786	13,099,893
Mayor/CAO Homelessness Emergency (Inside Safe)	21,697,507		79,359,317	(7,000,000)	72,359,317	36,179,659
> Reimbursement Receipts from County-Alliance MOU		35,161,810				
> State Encampment Resolution Grant		22,500,000				
Total	51,763,191	61,527,708	113,290,899	(7,000,000)	106,290,899	53,145,450

Informational - Other Interim Housing Expenditures Not Included in Above Amounts

Off Budget Items

Non Alliance (Roadmap Services)

 Measure A

 Homeless Housing, Assistance and Prevention

 Program

54,929,640

147,901,950

General Fund Maintenance Level

 LAHSA General Fund - including Street Strategies

54,465,262

 Other Departments

10,036,848

Rollover of 2024-25 Inside Safe Savings

24,546,042

PUBLIC SAFETY FUNDING ADJUSTMENTS & SERVICE RESTORATIONS

ADJUSTMENTS		
Fire	Delete new programs proposed in 2025-26, and eliminate 42 Emergency Incident Technician Positions as outlined in the attachment. These Actions will realize savings that can be used to fund other critical needs in the City, and will not result in any layoffs in the Fire Department.	\$ 36,530,992
Police	Reduce Sworn Hiring to 240 recruits, to be trained in six academy classes of 40 Recruits. The Department is authorized to make adjustments to individual class sizes as needed as long as it remains within budget. This amount differs from the amount included in Memo No. 82 inasmuch it includes related costs not captured in the Memo.	\$ 13,311,058
TOTAL ADJUSTMENTS		\$ 49,842,050
RESTORATIONS/ADDITIONS		
CAO	Add funding for the expansion of the Unarmed Model of Crisis Program for three additional Police Department Areas (10 Months Contract Costs).	\$ 4,460,684
CIFD	Increase funding to restore the Survivor Services Program expansion.	\$ 4,485,677
Fire	Add funding for Payroll Integration Software, which would enable the Department to transition to an integrated payroll and scheduling system and replace the legacy Network Staffing System.	\$ 1,500,000
ITA	Add funding for on-call support for the Public Safety Systems Radio and Data Network Operations	\$ 450,000
Police	Restore 133 critical civilian positions in the Police Department that were eliminated in the Proposed Budget.	\$ 16,417,257
Police	Restore nine civilian revenue-generating positions in the Police Department that were eliminated in the Proposed Budget	\$ 1,228,444
Police and the Unappropriated Balance	Create a new line item and set aside funding for additional overtime patrols in the vicinity of A Bridge Home or interim housing sites.	\$ 8,360,000
TOTAL RESTORATIONS/ADDITIONS		\$ 36,902,062
GENERAL FUND IMPACT		\$ 12,939,988

HOMELESSNESS FUNDING ADJUSTMENTS & SERVICE RESTORATIONS

ADJUSTMENTS		
GCP	Decrease the Homeless Emergency (Inside Safe) line item and apply savings to restore positions in the Public Safety and Planning departments and Public Works bureaus.	\$ 7,000,000
GCP	Decrease various discretionary General City Purposes Accounts and full elimination of accounts with adequate balances or pattern of limited spending.	\$ 7,293,127
TOTAL ADJUSTMENTS		\$ 14,293,127
RESTORATIONS/ADDITIONS		
GCP	Partially restore funding in the General City Purposes, Additional Homeless Services line item to be divided equally among all Council Districts.	\$ 8,500,000
Sanitation	Restore 43 positions and related costs to preserve the Illegal Dumping Program that were eliminated in the Proposed Budget.	\$ 7,324,931
TOTAL RESTORATIONS/ADDITIONS		\$ 15,824,931
GENERAL FUND IMPACT		\$ (1,531,804)

2025-26 Proposed Budget Bureau of Homelessness Oversight

In order to effectuate the functional transfer of the City Administrative Officer (CAO) Homelessness Group to LAHD, the following instructions should be included in Exhibit H.

- Instruct the Los Angeles Housing Department (LAHD) to report on an organizational chart and staffing plan for the Bureau of Homelessness Oversight (Bureau) that emphasizes the following key functions:
 - Reducing Street Homelessness
 - System Throughput
 - Leveraging Permanent Housing Investments
 - Contract, Data, and Performance Monitoring
 - Financial Accountability
 - Regional Coordination
- Instruct LAHD to report on additional staffing needed to effectively carry out the mission of the Bureau.
- Instruct LAHD General Manager, or her designee, with assistance from the Chief Legislative Analyst (CLA) and the City Attorney to engage the Los Angeles Homeless Services Authority (LAHSA) on entering into a Master Services Agreement that clearly defines responsibilities, expectations, roles, and deliverable data between the Bureau and LAHSA, and that accounts for the directives contemplated by C.F. 25-0316.
- Instruct LAHD, with the assistance of the Chief Legislative Analyst (CLA), to engage LAHSA for the purpose of revamping the seven LAHSA contracts held by LAHD into service-based agreements reflective of the work undertaken in the Homeless Strategy Committee with HR&A Advisors, the recently approved Scope of Required Services, Interim Housing Inventory Module, and relevant Key Performance Indicators data dashboards.
- Instruct CLA and CAO to revise the February 24, 2025 transmittal #0220-05151-0619 pertaining to C.F. 23-1022-S4, to reflect that Regional Outreach Coordination (ROC) now sits with the Bureau, and to notify the Los Angeles County Homeless Initiative and/or its successor department of the change.
- Instruct LAHD to develop clear criteria regarding the deployment of City-funded street outreach programs, including (but not limited to): Inside Safe interventions, Recreational Vehicle operations, CARE+, street medicine, based on system best practices outlined in the April 22, 2025 CLA Report (C.F. 23-1182), guidelines

contained with the State of California's Encampment Resolution Funding (ERF) Program, and the need for geographic equity.

- Instruct the CAO to transfer any state or federal grants that are signed by the CAO on behalf of the City to LAHD.
- Instruct the newly formed Bureau to coordinate Interim Housing efforts between Council Offices and the Mayor's Field Intervention Team.
- Instruct the newly formed Bureau to work with HR&A Advisors, CLA, and CAO and provide cost analysis on how the City can lower overall expenditures by 10 to 15 percent in homelessness spending such that additional funds can be secured to meet the City's Alliance obligation by 2027. The analysis should include investments in master leasing, Flexible Subsidy Housing Pool, and Time Limited Subsidies.

Positions Transfer

Under the modified approach approved by the Budget and Finance Committee, the CAO would maintain its financial responsibilities listed below. Under this approach, the CAO would retain the nine staff listed in Table 6. Furthermore, the Alliance Settlement implementation has been managed by the CAO since it started and would remain there for continuity purposes.

Table 6

Position	Quantity
Assistant City Administrative Officer	1
Chief Administrative Analyst	1
Administrative Analyst	2
Senior Administrative Analyst I	2
Senior Administrative Analyst II	3

Responsibilities to be retained by CAO

- General Fund Budget / GCP
- Inside Safe / Homelessness Emergency Account Reporting
- HHAP (Funding and Reporting)
- Measure A Local Solutions Fund
- Alliance (Funding and Reporting)
- Roadmap (Funding and Reporting)
- Other Interim Housing (Funding and Reporting)
- Homeless Emergency Declaration Reporting (unless or until ended)
- Homeless Strategy Committee

Under this approach, the following positions in Table 7 would be deleted from the CAO and added to LAHD as Resolution Authorities. The transfer of the filled positions would be added to LAHD at the same classifications as CAO. Any vacant positions would be added to LAHD at different classifications that are consistent with Housing operations. These LAHD positions are listed in Table 8.

Table 7

Position	Quantity
Administrative Analyst	2

Table 8

Position	Quantity
Management Analyst	2

Under this approach, LAHD would have the following new positions. The cost for six months for these new positions is provided below.

Table 9

Position	Quantity	Direct Cost	Indirect Cost	Total Cost
Assistant General Manager	1	\$97,238	\$40,957	\$138,195
Director of Housing	1	\$84,929	\$36,902	\$121,831
Chief Management Analyst	1	\$84,929	\$36,902	\$121,831
Senior Management Analyst I	1	\$60,463	\$28,843	\$89,306
Management Analyst	2	\$98,271	\$50,223	\$148,494
Housing Planning and Economic Analyst	1	\$51,125	\$25,767	\$76,891

The list of positions in Table 4 from Attachment I would transfer from the CAO to LAHD under this approach and be integrated with LAHD positions in Table 5 from Attachment I.

Fiscal Impact Statement

The impact of adding the new positions for six months and up to \$500,000 in Contractual Services would be \$1,196,548. The \$500,000 amount can be reduced if philanthropy steps up to provide funding. There are new sources of funding that the City will be receiving in the coming months from Measure A’s Local Solutions Fund and funding from the Los Angeles County Affordable Housing Solutions Agency which could be used to fund the Bureau. The funding will be addressed when implementation actions are presented for approval.

ATTACHMENT G

Exhibit H – Implementing Instructions and Ordinance Changes

Adopt Exhibit H as presented in the Mayor’s Proposed Budget with the following changes:

Delete:

4. Request the City Attorney, with the assistance of the City Administrative Officer, to prepare and present an ordinance to eliminate Los Angeles Administrative Code Section 5.149 regarding the Innovation Fund and Sections 8.230 through 9.270 regarding the Innovation and Performance Commission.
5. Request the City Attorney to prepare and present an ordinance to rescind Los Angeles Administrative Code Sections 22.362 through 22.364, 22.1500 through 22.1511 and 22.1520 through 22.1521 and any other related sections to effectuate the deletion of the Climate Emergency Mobilization Office and Climate Emergency Mobilization Commission.
10. Request the City Attorney to prepare and present an ordinance to effectuate the deletion of the Health Commission.
- 11b. Implement the functional transfer of the duties and the personnel listed below from the City Administrative Officer’s Procurement Division to the Bureau of Contract Administration’s Contract Compliance Program:

Class Code	Class Name	Count
9182-0	Chief Management Analyst	1
9171-2	Senior Management Analyst II	2
TOTAL		3

14. Instruct all departments to prioritize activities and coordination related to the planning and preparation for the 2028 Olympic and Paralympic Games in competition and non-competition venue areas as well as at least one community celebration/fan festival site in each Council District. These activities shall include, but are not limited to: accessibility; community celebrations; local and small business utilization; mobility and venue approaches; permitting; public safety; workforce development and local hire; youth sports; arts and culture; human rights; marketing and promotion; sustainability and heat; training sites and hospitality houses; utilities; and volunteerism.
18. Instruct the City Administrative Officer to negotiate, and the Department of Public Works Bureau of Street Lighting to implement, a \$7.7 million work plan in 2025-26 to provide services and expertise for Department of Water and Power work consistent with the Contracting-In Memorandum of Understanding between the Department of Water and Power and the City of Los Angeles.

- 19. Instruct the City Administrative Officer to negotiate, and the Department of Public Works Bureau of Street Services to implement, a \$7 million work plan in 2025-26 to provide services and expertise for Department of Water and Power work consistent with the Contracting-In Memorandum of Understanding between the Department of Water and Power and the City of Los Angeles.

Amend:

- 11d. Request the City Attorney, with the assistance of the City Administrative Officer, the Board of Public Works and the Department of City Planning to prepare and present the necessary ordinance(s) to effectuate the functional transfer of duties and the personnel listed below from the Board of Public Works, Office of Forest Management to the Department of City Planning.

Class Code	Class Name	Count
3136-0	Chief Forestry Officer	1
7310-2	Environmental Specialist II	1
TOTAL		2

- 15. Instruct the departments of Building and Safety and City Planning to execute a Memorandum of Agreement (MOA), relative to the functional transfer of zoning review staff and the creation of a Development Services Bureau in City Planning and the continued utilization of the Enterprise Fund to support eligible activities to be defined within the MOA, pending transfer of this function. Request the City Attorney to review the MOA and ensure the appropriate use of enterprise funds prior to this transfer.

Add:

ORDINANCE CHANGES

- XX. Request the City Attorney to prepare and present the necessary ordinance(s) to effectuate the consolidation of the Board of Taxicab Commissioners with the Board of Transportation Commissioners.
- XX. Request the City Attorney, in coordination with the City Administrative Officer and the Chief Legislative Analyst, to prepare and present an ordinance for the creation of the Transportation Communications Network Revenue Fund, consistent with the Transportation Authority (Metro) (C-139852).
- XX. Instruct the Department of Transportation to implement a \$0.50 meter rate increase to the base rate across all meters Citywide and request the City Attorney to prepare and present an ordinance to effectuate this change.
- XX. Instruct the Chief Legislative Analyst and the City Administrative Officer, with the assistance of the Los Angeles Housing Department to resolve issues related to the functional transfer of homelessness-related activities into a new Bureau of Homelessness Oversight and request the City Attorney to prepare and present the necessary ordinance(s) to effectuate the transfer of

responsibilities from the City Administrative Officer to the Los Angeles Housing Department as modified and described in Attachment III of Budget Memo 105.

- XX. Instruct the Bureau of Engineering to complete and transmit fee studies and request the City Attorney to prepare and present the necessary ordinance(s) to adjust Development Services Permit (DSP) and Code Enforcement fees to cover costs.
- XX. Instruct the Department of City Planning to complete and transmit fee studies and request the City Attorney to prepare and present the necessary ordinance(s) to adjust various Planning fees to cover costs.
- XX. Authorize the Board of Public Works to reopen franchise agreements in order to designate 20 percent of franchise fees for environmental justice projects. Request the City Attorney to prepare and present the necessary ordinance(s), if required, to effectuate this change.

OTHER BUDGETARY ACTIONS

- XX. Authorize the Controller to reclassify the liability of the \$30 million loan from the Public Works Trust Fund from the General Fund to the RAISE LA Fund.
- XX. Instruct the City Administrative Officer to review potential restructuring and consolidations as part of a restructuring of City departments and to eliminate duplication of work.
- XX. **Instructions for Suspension of the Priority Critical Hiring (PCH) Process**

Upon final adoption of the 2025-26 Budget, the Priority Critical Hiring (PCH) process is suspended. Departments may proceed with filling their vacant positions for the remainder of 2024-25 and throughout 2025-26, provided they adhere to the following steps, which prioritize layoff avoidance and responsible resource management:

1. **Layoff Avoidance via Direct Transfer**

Departments must first determine whether a vacant position can be used to avoid a layoff within their own department by transferring an employee who is slated for displacement. This can occur if:

- The vacant position is in the same classification as the impacted employee;
- or
- The vacant position can be filled *in lieu* by the impacted employee in accordance with applicable guidelines.

2. **Utilization of Vacant Position to Authorize a Sub-Authority**

If the transfer described above is not possible or does not succeed, the department may hold the vacant position open to authorize a substitute-authority (sub) for layoff avoidance purposes.

- The vacant position must have a salary level equal to or greater than that of the proposed sub.

- The cost of the sub must be covered by the vacant position.
- Requests for a sub must be submitted through the current process managed by the City Administrative Office (CAO).

3. **Referral Through Personnel Department**

If neither of the above options are applicable, the department must notify the Personnel Department of the vacancy. The Personnel Department will attempt to fill the vacancy through its position transfer process as a means of layoff avoidance.

4. **Proceeding with Hiring**

If the Personnel Department confirms that the position transfer process is not suitable for filling the vacancy, the department may proceed with hiring through standard methods, including certification of an eligible list or other existing hiring processes.

The CAO is authorized to issue any clarifying instructions to departments, and to make technical amendments, as necessary, consistent with the intent of these instructions.

Departments are expected to document and follow each step diligently before initiating external recruitment. Questions regarding this process may be directed to the Personnel Department or the CAO, as appropriate.

- XX. Instruct the City Administrative Officer with the assistance of the Personnel Department to notify the Personnel and Hiring Committee of pending layoffs two weeks prior to implementing said layoffs. Such notification shall not delay the layoff process.
- XX. Instruct the Personnel Department to incorporate the vacant positions identified by the Harbor Department within Phase I, Transfers, of the layoff process.
- XX. Authorize the Personnel Department to implement the layoff of its own employees as the final phase of the layoff process.

Delete from Exhibit H and add to Special Studies:

- 17. Instruct the City Administrative Officer to evaluate the duties and responsibilities of the City's commissions, boards and advisory groups and report with recommendations for the elimination or consolidation of duplicative or overlapping commissions and boards to achieve operational and financial efficiencies.
- 23. Instruct the General Services Department to report on options to optimize the use of City-owned facilities, including adjusting or terminating facility leases, in light of changes in workspace needs due to the use of telecommuting options and in alignment with any changes in City Space standards, to achieve cost savings and operational efficiencies.

Add:

OTHER REPORTS

- XX. Instruct the Los Angeles Police Department to report to the Public Safety Committee on the use of Police Overtime, including how it is tracked and the purposes for which it is used.
- XX. Instruct the Department of Transportation to report by July 1, 2025 with recommendations on parking fine increases.
- XX. Instruct the Department of Transportation to conduct a parking fee study and report by July 1, 2025 with a revised fee schedule for parking meter zone rates, parking facilities and Preferential Parking District permit fees.
- XX. Instruct the Fire Department, Chief Legislative Analyst and the City Administrative Officer to report on potential organizational changes that could create efficiencies in the Fire Department. These changes should include, but not be limited to, and analysis of the overall command structure, firefighter staffing, and changes to the platoon model. The report should also compare current Los Angeles Fire Department policies with those in other large jurisdictions.
- XX. Instruct the Department of Transportation to report on options for the Crossing Guard Program.
- XX. Instruct the Office of Finance to report on a comprehensive implementation plan for a business tax amnesty program to begin in 2026-27.
- XX. Instruct the City Administrative Officer and the Chief Legislative Analyst to report on the creation of a new Department of Community Safety and a new Development Services Department.