

PERSONNEL AND HIRING COMMITTEE REPORT and ORDINANCE FIRST CONSIDERATION relative to amending Subsection (a) of Los Angeles Administrative Code (LAAC) Sections 4.123 and 4.175, pertaining to Military Leave with Pay for civilian and sworn Fire/Police employees.

Recommendations for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

1. PRESENT and ADOPT the accompanying ORDINANCE dated March 10, 2025, approved as to form and legality by the City Attorney, amending Subsection (a) of LAAC Sections 4.123 and 4.175, pertaining to Military Leave with Pay for civilian and sworn Fire/Police employees, respectively, to add applicable sections of the referenced Military and Veterans Code of the State of California and to restore a reference to one year of City service that was inadvertently omitted in the last amendment.
2. AUTHORIZE the Controller and the City Administrative Officer (CAO) to correct any clerical or technical errors in the above Ordinance.

Fiscal Impact Statement: The CAO reports that neither the General Fund nor any special fund is impacted by the proposed amendments to LAAC Sections 4.123 and 4.175 “Military Leave with Pay” for civilian employees and sworn Police and Fire employees, respectively.

Community Impact Statement: None submitted.

Summary:

On May 9, 2025, your Committee considered an April 10, 2025 CAO report and Ordinance relative to amending Subsection (a) of LAAC Sections 4.123 and 4.175, pertaining to Military Leave with Pay for civilian and sworn Fire/Police employees. According to the CAO, the Ordinance submitted herein amends Subsection (a) of LAAC Sections 4.123 and 4.175, pertaining to Military Leave with Pay, to identify the applicable sections of the Military and Veterans Code of the State of California relevant to city public agencies, which will more readily enable City Departmental staff to locate applicable sections of the Military and Veterans Code. LAAC Section 4.123 covers civilian employees, and LAAC Section 4.175 covers sworn Fire and Police employees, with both sections referencing the Military and Veterans Code of the State of California. In addition, when the two aforementioned Military Leave with Pay provisions in the LAAC were last amended — in 1952 via Ordinance No. 100535 — the reference to requiring one year of City service for eligibility was omitted inadvertently from Subsection (a), even though in Subsection (b) the one-year City service requirement is defined. The ordinance submitted herein corrects that omission and restores the reference to one year of City service in Subsection (a) of LAAC Sections 4.123 and 4.175. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the

recommendations contained in the CAO report. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel and Hiring Committee

COUNCILMEMBER:	VOTE:
McOSKER:	YES
RODRIGUEZ:	YES
HUTT:	YES

ARL

5/9/25

-NOT OFFICIAL UNTIL COUNCIL ACTS-