

PERSONNEL, AUDITS, AND HIRING COMMITTEE REPORT relative to request made by the Black Planners of Los Angeles (BPLA) to register as a Qualified Minority Organization, pursuant to the Employee Relations Resolution No.1.

Recommendation for Council action, pursuant to Motion (Harris-Dawson – Hernandez – Padilla):

INSTRUCT the City Administrative Officer (CAO) to report within 30 days on the request made by the BPLA to register as a Qualified Minority Organization, pursuant to the Employee Relations Resolution No.1.

Fiscal Impact Statement: Neither the CAO nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

Summary:

On October 24, 2023, your Committee considered a Motion (Harris-Dawson – Hernandez – Padilla) relative to request made by the BPLA to register as a Qualified Minority Organization, pursuant to the Employee Relations Resolution No.1. According to the Motion, the BPLA recently requested registration as a Qualified Minority Organization, pursuant to the Employee Relations Resolution No. 1. Employee organizations included in Resolution No. 1 are defined as organizations falling within the meaning of Title VII of the 1964 Civil Rights Act.

Representatives of these organizations are allowed, under certain defined circumstances, to have paid time off to represent the position of their organization in minority related matters. Employee organizations wishing to receive minority organization status are required to make an official request to the Council, which is then referred to the City Administrative Officer. Resolution No. 1 was adopted to encourage City employees to communicate with organizations whose purposes are to advance the social, educational, employment, promotional advancement, and welfare of minority employees in City Service. The BPLA is an advocacy organization for the betterment of Black Los Angeles employees working within the planning profession and the fair representation of communities impacted by planning policies, especially marginalized, historically underserved, and disadvantaged communities. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the Motion. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel, Audits, and Hiring Committee

**COUNCILMEMBER VOTE**

McOSKER: YES

PADILLA: YES

SOTO-MARTINEZ: YES

ARL

10/24/23

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**