

CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: August 15, 2017

To: The City Council

From: Richard H. Llewellyn, Jr., Interim City Administrative Officer

Subject: **2017–2021 MEMORANDUM OF UNDERSTANDING FOR THE PORT PILOTS BARGAINING UNIT (MOU 26)**

Recommendations

It is recommended that the City Council:

1. Approve the attached 2017-21 Memorandum of Understanding (MOU) for the Port Pilots Representation Unit; and,
2. Authorize the City Administrative Officer and the Controller to correct any clerical errors in the MOU, or, if approved by the City Attorney, any technical errors.

Summary

In accordance with Executive Employee Relations Committee instructions, agreement on a new MOU has been reached with the Los Angeles Port Pilots Association, ILWU, Local 68, for the Port Pilots bargaining unit. The attached MOU, which has been ratified by the bargaining unit, covers the period from June 25, 2017, through July 3, 2021, and includes the following major provisions:

- Effective July 9, 2017, salaries for Port Pilot I and Port Pilot II are flat-rated.
- The overall wage increase during the four-year term is approximately 12.5%.
- Employees will continue to contribute to the cost of healthcare.
- The probationary period for trainees is extended from 18 to 24 months.

Fiscal Impact

Implementation of the provisions of the proposed MOU will result in salary increases of approximately \$450,000 per year for each of the four years. These additional costs will be borne by the Harbor Department; the General Fund is not impacted.

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Attachment